

**COUNTY OF ORANGE**  
**SENIOR MANAGEMENT OFFICIAL**  
**(EXECUTIVE MANAGEMENT -- GROUP III)**  
**AT-WILL EMPLOYMENT**  
**AND**  
**WAIVER OF RIGHTS AGREEMENT**

I, Salvador Lopez, understand that the County of Orange Personnel & Salary Resolution requires that Senior Management Officials (Executive Management – Group III) serve at the pleasure of their County of Orange Agency/Department Director. By signing this Agreement, I hereby acknowledge that the position of Chief Deputy Auditor Controller at the Orange County Auditor-Controller is a Senior Management (Executive Management – Group III) position that is being conditionally offered to me upon my willingness to sign this Agreement and work in a position for a term that is terminable at will.

I understand that my date of appointment under this at-will agreement will be December 6, 2022.

I hereby acknowledge and agree that the provisions of Article VIII Section 15 (Disciplinary Action and Appeals) of the Orange County Personnel and Salary Resolution, as amended, shall **not** apply to my employment as a Senior Management Official (Executive Management – Group III).

I also acknowledge that I have read and understand the attached provisions of Article VIII of the Orange County Personnel and Salary Resolution and do hereby agree to serve solely at the pleasure and discretion of the Auditor-Controller.

I agree that the Auditor-Controller may remove me from this Senior Management (Executive Management – Group III) position without notice, cause, or right of appeal. In the event the Auditor-Controller removes me from this Senior Management (Executive Management – Group III) position, I have the right to return to the Director of Satellite Accounting Operations (Administrative Manager III) or an equivalent position. This right of return does not apply to my voluntary resignation or termination for cause implemented in accordance with Articles IX and X of the Administrative Management Unit Memorandum of Understanding.

**Acknowledgement and Consent**

By signing below, I acknowledge that I have read and fully understand the terms and conditions of this Senior Management Official (Executive Management – Group III) At-Will Employment and Waiver of Rights Agreement, and that I consent and agree to each and every term and condition contained herein.

\_\_\_\_\_  
Salvador Lopez

\_\_\_\_\_  
Date

**APPOINTED BY:**

\_\_\_\_\_  
Frank Davies  
Orange County Auditor-Controller

\_\_\_\_\_  
Date

Attachments: Provisions of Article VIII of the County of Orange Personnel and Salary Resolution  
Provisions of Articles IX and X of the Administrative Management Unit Memorandum of Understanding