

**FIRST AMENDMENT TO
EMPLOYMENT AGREEMENT
FOR PUBLIC DEFENDER**

This First Amendment (“FIRST AMENDMENT”) to the Employment Agreement (“AGREEMENT”) for the Public Defender is made by and between the County of Orange (“COUNTY”) and Martin Schwarz (hereinafter “SCHWARZ”).

ARTICLE I. RECITALS

1.1 WHEREAS, by minute order dated May 11, 2021, the Orange County Board of Supervisors (“BOARD”) approved the AGREEMENT appointing SCHWARZ as the Public Defender;

1.2 WHEREAS, the BOARD has determined that the terms and conditions of employment should be modified as follows:

ARTICLE II. TERMS

NOW THEREFORE, in consideration of the mutual covenants, representations, and promises set forth herein, the parties agree as follows:

2.1 Except as modified in this FIRST AMENDMENT, all terms of the AGREEMENT shall remain in full force and effect; and

2.2 With respect to Section 2 of the AGREEMENT, as SCHWARZ has competently performed his duties in a manner that is satisfactory to the Board, consistent with the Rules of Professional Conduct, the term of the AGREEMENT shall be extended by an additional three years commencing on May 10, 2024, and ending on May 9, 2027.

ARTICLE III. ACKNOWLEDGEMENT AND CONSENT

By signing below, SCHWARZ and Chairman Donald P. Wagner, authorized by action of the BOARD to sign this FIRST AMENDMENT on behalf of the COUNTY, acknowledge that they each have read and fully understand the terms and conditions of this AGREEMENT, and that they consent and agree to each and every term and condition contained herein.

Martin Schwarz

Date

FOR THE COUNTY OF ORANGE:

Donald P. Wagner
Chairman of the Board of Supervisors
County of Orange


Date

Signed and certified that a copy of this document has been delivered to the Chairman of the Board per G.C. Sec. 25103, Reso 79-1535

Attest:

Robin Stieler
Clerk of the Board of Supervisors
Orange County, California

Approved as to form:
Office of the County Counsel
Orange County, California

By:  3/26/2024
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Leon J. Page
County Counsel