



# ORANGE COUNTY BOARD OF SUPERVISORS

## Nomination for Boards, Commissions & Committees (Rev. 8/29/23)

Agenda Date: January 28, 2025

Item # \_\_\_\_\_

To: **Members of the Orange County Board of Supervisors**

cc: **Clerk of the Board of Supervisors**

From: **Jessica Witt, Director, Government & Community Relations**

*It is my intent to appoint:*

Name: **Mary Izadi**

Address: [REDACTED]

City & Zip: **Santa Ana, CA 92703**

Day Phone: [REDACTED]

Fax Number: ( )

E-mail address: [REDACTED]

To the: **Orange County Human Relations Commission**  
(Name of Board, Commission or Committee)

Position Slot: **At-Large – OC Sheriff Representative**

Name of incumbent being replaced or last known member: **N/A**

Term (Choose One):

☒ 2 Years Beginning Term Date: 1/28/25 to Expiration Term Date: 1/27/27

☐ Term Concurrent with Supervisor's Term of Office

☐ Term Concurrent with position

Vacancy occurred due to:

☐ Resignation (attach letter of resignation)

☐ Termination (provide reason for termination in remarks) ☐ Death

☐ Expiration of Term ☒ Other (provide reason in remarks)

Nomination to: ☒ **Appoint** ☐ **Reappointment** ☐ **Newly Formed Committee**

Qualifications: ☒ **Attached (must be attached for appointments and reappointments)**

Remarks: **A second law enforcement seat was added to the Human Relations Commission.**

For Clerk of the Board Use Only

Clerk's Initials: \_\_\_\_\_ File I.D. \_\_\_\_\_ Needs a COI ☐ Send Departure Letter ☐

Contact Name \_\_\_\_\_ Supporting Agency \_\_\_\_\_ ☐ Mail or ☐ Pony

Appoint/Complete: ☐ Term Years \_\_\_\_\_ ☐ Term Dates: \_\_\_\_\_ to \_\_\_\_\_  
☐ CWS ☐ Other \_\_\_\_\_

Check one: ☐ **Scheduled Vacancy** ☐ **Unscheduled Vacancy**

Posted on \_\_\_\_\_ to \_\_\_\_\_ Certification of posting attached.



APPLICATION FOR COUNTY OF ORANGE  
BOARD, COMMISSION OR COMMITTEE

Return to: Clerk of the Board of Supervisors  
400 W. Civic Center Dr., 6th Floor  
Santa Ana, California 92701  
Email: [response@ocgov.com](mailto:response@ocgov.com)  
Website: <https://cob.ocgov.com/>

Attachment B  
(FOR COUNTY USE ONLY)

**Instructions:** Please complete each section below. Be sure to enter the title of the Board, Commission or Committee for which you desire consideration and attach a resume. For information or assistance, please contact the Clerk of the Board of Supervisor's Office at (714) 834-2206. Please print in ink or type.

**NAME OF BOARD, COMMISSION, OR COMMITTEE TO WHICH YOU ARE APPLYING FOR MEMBERSHIP. SEE LIST AT <https://cob.ocgov.com/boards-commissions-committees/bcc-name-list-and-contact-information>**

Commissioner, Human Relations Commission Orange County

**SUPERVISORIAL DISTRICT IN WHICH YOU RESIDE:** ☐ First ☐ Second ☐ Third ☐ Fourth ☒ Fifth

**APPLICANT NAME AND RESIDENCE ADDRESS:**

Mary	Sahar	Izadi
First Name	Middle Name (Optional)	Last Name
[REDACTED] [REDACTED] [REDACTED]		Santa Ana
Street Address		City
		CA
		State
		92703
		Zip Code
[REDACTED] [REDACTED] [REDACTED]		
Home Phone Number		Cell Phone Number
[REDACTED]@[REDACTED].[REDACTED]		
Email Address		

**CURRENT EMPLOYER:** Orange County Sheriff's Department

**OCCUPATION/JOB TITLE:** Constitutional Policing Advisor

**BUSINESS ADDRESS:** 550 N Flower St Santa Ana CA 92703

**BUSINESS PHONE NUMBER:** 714-647-1842

☐ **EMPLOYMENT HISTORY:** Please attach a resume to this application and provide any information that would be helpful in evaluating your application. **A RESUME MUST BE ATTACHED TO YOUR APPLICATION.**

**ARE YOU A CITIZEN OF THE UNITED STATES:** ☒ YES ☐ NO

**IF NO, NAME OF COUNTRY OF CITIZENSHIP:** \_\_\_\_\_

**ARE YOU A REGISTERED VOTER?** ☒ YES ☐ NO

**IF YES, NAME COUNTY YOU ARE REGISTERED IN:** Orange County

**LIST ALL CURRENT PROFESSIONAL OR COMMUNITY ORGANIZATIONS AND SOCIETIES OF WHICH YOU ARE A MEMBER.**

<u>ORGANIZATION/SOCIETY</u>	<u>FROM (MO./YR.)</u>	<u>TO (MO./YR.)</u>
See Resume		

**WITHIN THE LAST FIVE YEARS, HAVE YOU BEEN AFFILIATED WITH ANY BUSINESS OR NONPROFIT AGENCY(IES)?** ☒ YES ☐ NO

**DO YOU OWN REAL OR PERSONAL PROPERTY OR HAVE FINANCIAL HOLDING WHICH MIGHT PRESENT A POTENTIAL CONFLICT OF INTEREST?** ☐ YES ☒ NO

**HAVE YOU BEEN CONVICTED OF A FELONY OR MISDEMEANOR CRIME SINCE YOUR 18TH BIRTHDAY? YOU ARE NOT REQUIRED TO DISCLOSE ANY OF THE FOLLOWING: ARRESTS OR DETENTIONS THAT DID NOT RESULT IN A CONVICTION; CONVICTIONS THAT HAVE BEEN JUDICIALLY DISMISSED, EXPUNGED OR ORDERED SEALED; INFORMATION CONCERNING REFERRAL TO AND PARTICIPATION IN ANY PRETRIAL OR POSTTRIAL DIVERSION PROGRAM; AND CERTAIN DRUG RELATED CONVICTIONS THAT ARE OLDER THAN TWO YEARS, AS LISTED IN CALIFORNIA LABOR CODE § 432.8 (INCLUDING VIOLATIONS OF CALIFORNIA HEALTH AND SAFETY CODE SECTIONS 11357(B) AND (C), 11360(C) 11364, 11365 AND 11550 – AS THEY RELATE TO MARIJUANA)?**

☐ YES ☒ NO

**IF YES, PLEASE EXPLAIN AND ATTACH ADDITIONAL SHEETS, IF NECESSARY.**

**PLEASE BRIEFLY EXPLAIN WHY YOU WISH TO SERVE ON THIS BOARD, COMMITTEE, OR COMMISSION. ATTACH ADDITIONAL SHEETS, IF NECESSARY.**

To help fulfill the OCSD vision statement of making our  
community a place where every person feels safe and valued.

**DATE:** 1/22/2024

**APPLICANTS SIGNATURE:** Mary Azadi

**CLERK OF THE BOARD OF SUPERVISORS USE ONLY – DO NOT WRITE BELOW THIS LINE**

Date Received: \_\_\_\_\_ Received by: \_\_\_\_\_ Deputy Clerk of the Board of Supervisors

Date referred: \_\_\_\_\_

To: ☐ BOS District 1 ☐ BOS District 2 ☐ BOS District 3 ☐ BOS District 4 ☐ BOS District 5  
☐ All BOS ☐ BCC Contact Person Name \_\_\_\_\_

## MARY S. IZADI

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### EXPERIENCE

**Constitutional Policing Advisor**, August 2016 – Current

*Orange County Sheriff's Department, Santa Ana, CA*

**Highlights:** Member of executive team and responsible for all Civil Rights and Constitutional Law compliance matters at nearly 4,000 employee organization, including 1,900 police officers. Advise and comment publicly on broad social issues and navigate hot-button political and controversial issues. Collaborate with Sheriff and Executive Command to develop best policing practices throughout organization. Oversee HR and legal issues, including internal investigations, litigation, and employee arbitration. Provide legal training and education to staff. Appointed to newly created role by panel of constitutional law experts, including Erwin Chemerinsky and Laurie Levinson.

**Duties:**

- Address civil rights and constitutional requirements by drafting and implementing policies, procedures, and protocols throughout the Department.
- Collaborate with stakeholders in local, state and federal government agencies and public interest and advocacy groups to enhance results for the 6th largest Sheriff's Department in the USA.
- Central attorney on the Executive Command to ensure compliance with Civil Rights and Constitutional Law, including relevant state and federal laws and regulations.
- Secret Clearance with the Department of Homeland Security.
- Provide real-time investigation monitoring, analysis, and advice to Department staff on every personnel investigation. Review investigations for objectivity and thoroughness, consult on ultimate disciplinary decisions, and testify as needed.
- Create and lead committees for compliance and transparency.
- Oversee state and federal litigation, including employment arbitrations.
- Review and edit a variety of state and federal motions, including drafting the COVID-19 Response Plan.
- Proactively shape actions and direction in strategic discussions at the Executive level.
- Make recommendations on issues related to accountability and best practices.
- Oversee and execute audits to identify areas of potential liability and provide recommendations for risk management to mitigate civil liability.
- Respond to, review, evaluate, and provide input regarding critical incidents.
- Perform research and analysis regarding precedents, case trends, rulings and laws affecting law enforcement, forensic sciences, and custody operations.
- Conduct live presentations and written updates through Training Bulletins, Legal Update Videos, Constitutional Policing Updates.

**Deputy District Attorney IV**, February 2005 – August 2016

*San Bernardino County District Attorney's Office, Rancho Cucamonga, CA*

**Highlights:** Won 95% of cases during eleven-year period. Counsel on numerous jury trials, including capital litigation. Prosecuted over 230 felony cases in preparation for trial. Handled numerous high-profile cases, including two cases featured on national television broadcasts. Steadily promoted and honored during tenure.

**Duties:** Pretrial motions, witness preparation, jury selection, presentation of evidence, opening statements, closing arguments, and review and analysis of police reports, evidence, and crime scenes. Analyzed over 2,000 cases in high volume Issuing assignment for filing and charging decisions. This required evaluation of facts, applicable statutes, case law, and other legal authorities. Worked alongside administrative bodies and licensing boards on potential professional malpractice cases. Instructed Deputy District Attorneys in varying topics including: jury selection, ethics, sexual assault crimes, and courtroom presentation. Lead presentations to police officers in the following areas: search and seizure, prostitution and human trafficking, courtroom testimony, and preparing reports. Extensively trained in DNA analysis and presentation, accident reconstruction, prosecution of counterfeit trademarks, and search and seizure.

**Representative cases:** Murder, Robbery, Rape/Sexual Assault, Gang Related Cases, Domestic Violence, Weapons Charges, Major Narcotics Trafficking, Forgery, Identity Theft, Bank and Credit Card Fraud, Embezzlement, Counterfeit Trademarks, False Impersonation, Perjury, Grand Theft, Possession of Destructive Devices, Human Trafficking, and Cold Cases.

**Promotions/Honors:** First in class promoted to Felony Preliminary Hearings and Felony Trial Assignment. Received overall rating of “Exceeded Expectations” in last ten reviews. Recipient of San Bernardino County District Attorney’s Office Certificate of Excellence, November 5, 2015.

## **SPEAKING ENGAGEMENTS, SUBJECT MATTER EXPERT AND TEACHING OPPORTUNITIES**

### **AB 443 Determination of Bias Project – California Peace Officer Standards and Training**

January 2025 – Current

Subject Matter Expert working to assist POST in establishing a definition of “biased conduct.” This law requires law enforcement agencies to use this definition in any investigation into a bias-related complaint or an incident that involves possible indications of officer bias, and to determine if any racial profiling occurred, as defined. Also, assist POST in developing guidance for local law enforcement departments on performing effective internet and social media screenings of officer applicants.

### **Integrated Law and Justice Agency of Orange County (ILJAOC) Facial Recognition Committee Lead**

July 2024- November 2024

Subject Matter Expert and primary drafter of ILJAOC’s Facial Recognition Policy, Participating Agency Agreement Regarding the Use of ILJAOC Facial Recognition System for Valid Law Enforcement Purposes, and Facial Recognition Model Law Enforcement Agency Policy for Orange County, California

### **Instructor- California State University Long Beach, Center for Criminal Justice Research and Training**

February 2024- Current

Topics include: Legal Affairs, Risk Management, Reducing Liability, Leadership, Due Process, Personnel Issues, Recruitment and Hiring Liability, Proactive Management of Key Legal Issues

### **Adjunct Faculty- Rancho Santiago Community College District, Santa Ana College**

August 2021- Current

Courses include: Constitutional Rights: Brady, Informants, and Peace Officers; Constitutional Rights of Inmates and Supervisor Liability; Advanced Courtroom Testimony for Investigators; Legal Issues with Government Social Media Accounts; Courtroom Testimony and Evidence Rules in Narcotics Investigation.

### **TOC Public Relations**

November 6, 2023 – *Brea, California*. TOC Con 2023: Annual Conference.

Presented: Social Media Policy and Content Moderation for Government Entities.

October 24, 2024 – *Palm Springs, California*. TOC Con 2024: Annual Conference.

Presented: Social Media Legal Update for Government Entities.

### **Constitutional Policing Conference 2023**

May 2-5, 2023 – *Cocoa Beach, Florida*. LEA One Event.

Presented: The First Amendment and Social Media, and Brady and Giglio Issues: Politics and Prosecutors.

### **Public Safety Internal Investigations and Discipline Conference**

September 27, 2022 – *Las Vegas, Nevada*. Americans for Effective Law Enforcement Event.

Presented: Constitutional Policing and Accountability.

### **Association for Criminal Justice Research California**

March 26, 2021 – *Virtual Event*. How Do Data & Transparency Change Law Enforcement Practices?

Panelist: Using Data to Change Systemic Policing Practices from Within.

### **Constitutional Rights Foundation- Law Day**

March 2, 2024 – *Chapman Law School*. Law Day Conference 2024.

Moderator: Law and the Environment. Lawmakers, shaping our planet's future, and Attorneys, environmental guardians ensuring eco-justice.

October 27, 2020 – *Chapman Law School-Virtual*. Law Day Conference 2020.

Moderator: Who Decides What Constitutional Rights Survive During a Pandemic?

March 3, 2020 – *Chapman Law School*. Law Day Conference 2020.

Moderator: Is Free Speech Really Free? Hate Speech & Its Consequences: The Costs & Benefits of the First Amendment.

**Navigating the Courtroom: Criminal Procedure and Courtroom Testimony.** January 2020

*Newport Beach Police Department, Newport Beach, CA*

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## **COMMITTEE MEMBERSHIPS AND CERTIFICATION**

### **International Association of Directors of Law Enforcement Standards and Training**

Nationally Certified Instructor, August 2024

### **American Academy of Forensic Sciences, Jurisprudence Section Associate Member**

September 2023 – Current

Promoting justice and integrity through forensic science, with a focus on admissibility of forensic science evidence in criminal and civil court proceedings.

**National Association of Forensic Laboratory Counsel**

September 2023 – Current

Assist in maintaining a high level of professional competence among the members to support public forensic laboratories and their role in the criminal justice system.

**National Association for Civilian Oversight of Law Enforcement (NACOLE),**

**Training, Education, and Standards Committee Member**

January 2022 – Current

Provides resource materials and supports training and educational opportunities regarding civilian oversight of law enforcement, jails and prisons and other relevant topics.

**Project Scientist, Board of Directors, former Secretary and Vice-Chair**

December 2019 – Current

Engaging and empowering girls with a passion, talent and aptitude for science, technology, engineering, and math (STEM). Promoting the benefits of STEM education and mentoring for underprivileged youth.

**International Association of Chiefs of Police- Legal Officers Section, Model Policy Committee,**

November 2019 – Current

Contributor to the IACP Property and Evidence Control Model Policy and Property and Evidence Control Concepts and Issues Paper.

**Anti-Defamation League- Law Enforcement Advisory Committee, OCSD Representative,**

September 2019 – Current

Collaborate with ADL and law enforcement agencies across Southern California to combat Hate Incidents and Hate Crimes.

**Certified Instructor, Commission on Peace Officer Standards and Training.** September 2018

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**EDUCATION**

**University of California, Law at San Francisco (Formerly UC Hastings College of the Law)**

Juris Doctor – Civil Litigation Concentration, May 2003

UC Hastings Race and Poverty Law Journal - Founding Chief Substantive Editor, 2001 – 2002. Moot Court Board 2001 – 2002 and 2002 – 2003.

**University of California at Santa Barbara**

Bachelor of Arts – Law and Society, June 2000