1	AGREEMENT
2	BETWEEN
3	COUNTY OF ORANGE
4	AND
5	
6	
7	FOR THE PROVISION OF
8	FOSTER FAMILY AGENCY SERVICES AND
9	TEMPORARY EVALUATION COMMUNITY HOMES
10	
11	This AGREEMENT, entered into this first day of,, 20, which date
12	is particularized for purpose of reference only, is by and between the COUNTY OF ORANGE,
13	hereinafter referred to as "COUNTY," and
14	, licensed as a "Foster Family
15	Agency", hereinafter referred to as "CONTRACTOR." This Agreement shall be administered by
16	the County of Orange Social Services Agency Director or designee, hereinafter referred to as
17	"ADMINISTRATOR."
18	
19	WITNESSETH:
20	
21	WHEREAS, COUNTY desires to contract with CONTRACTOR for the provision of
22	Foster Family Agency Services to increase available Resource Family Approval (RFA)
23	Home(FFA) Services and Temporary Evaluation Community Homes (TECH) Services; and
24	
25	WHEREAS, CONTRACTOR agrees to render such services on the terms and conditions
26	hereinafter set forth;
27	
28	
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WHEREAS, such services contracts are authorized and provided for pursuant to Welfare 1 and Institutions Code Sections 16501.1(c)(1), 11400(v)(2): and California Department of Social 2 Services (CDSS) Manual of Policies and Procedures, Section 11-403:. NOW, THEREFORE, IT IS MUTUALLY AGREED AS FOLLOWS: TABLE OF CONTENTS TERM 1. 2. ALTERATION OF TERMS..... 3. STATUS OF CONTRACTOR4 4. DEFINITIONS......4 5. LICENSES AND STANDARDS118 6. DELEGATION AND ASSIGNMENT/CHANGE OF OWNERSHIP 129 10 7. 8. FORM OF BUSINESS ORGANIZATION/NAME CHANGE1510 11 9. 10. 12 11. 12. 13 13. 14. 14 15. CONFLICT OF INTEREST......2621 16. 15 ANTI-PROSELYTISM PROVISION......2721 17. 18. 16 19. 20. 17 21. COMPLETED 22. **PAYMENTS** PSYCHOSOCIAL ASSESSMENTS/FAMILY 18 23. OVERPAYMENTS......3326 19 24. 25. RECORDS, INSPECTIONS, AND AUDITS3427 20 26. 27. 21 28. 29. 22 NOTICE TO EMPLOYEES REGARDING THE SAFELY SURRENDERED BABY 30. 23 31. 32. 24 33. 34. 25 35. 26 36. 37. 27 38. 39. 28 Page 2 of 49 4/1/201843 CJN0118CGM0719-00 9-3-19

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1. TERM

The term of this Agreement shall commence on ________, and terminate on June 30, 2021, unless earlier terminated pursuant to the provisions of Paragraph 4441 of this Agreement; however, CONTRACTOR shall be obligated to perform such duties as would normally extend beyond this term, including, but not limited to, obligations with respect to indemnification, audits, reporting, and accounting.

2. ALTERATION OF TERMS

- 2.1 This Agreement, including any Exhibit(s) attached hereto and incorporated by reference, fully expresses all understandings of the parties and is the total Agreement between the parties as to the subject matter of this Agreement. No addition to, or alteration of, the terms of this Agreement, whether written or verbal, are valid or binding unless made in the form of a written amendment to this Agreement which is formally approved and executed by both parties.
- 2.2 The various headings, numbers, and organization herein are for the purpose of convenience only and shall not limit or otherwise affect the Agreement.

3. STATUS OF CONTRACTOR

- 3.1 CONTRACTOR is, and shall at all times be deemed to be, an independent contractor, and shall be wholly responsible for the manner in which it performs the services required of it by the terms of this Agreement. Nothing herein contained shall be construed as creating the relationship of employer and employee, or principal and agent, between COUNTY and CONTRACTOR or any of CONTRACTOR's agents or employees. CONTRACTOR assumes exclusively the responsibility for the acts of its employees or agents as they relate to services to be provided during the course and scope of their employment.
- 3.2 CONTRACTOR, its agents, and employees shall not be entitled to any rights and/or privileges of COUNTY employees, and shall not be considered in any manner to be COUNTY employees.

4. DEFINITIONS

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4.1 <u>Assembly Bill 12 (AB-12)</u> : California legislation known as "Fostering Connections
to Success Act," signed into law on September 30, 2010, became effective January 1, 2012, and
was phased in through January 2014, extending foster care services beyond age eighteen (18)
years.

- 4.24.1 Adoption Assistance Program (AAP): A program of financial and/or medical assistance program to facilitate the adoption of children who otherwise would remain in long-term foster care, as described in California Welfare and Institutions Code (WIC) Section Sections 16115 through 16125.
- 4.3 California Department of Social Services (CDSS): The State agency charged with the responsibility to serve, aid and protect disadvantaged and vulnerable children and adults. CDSS establishes the rate for each Foster Family Agency (FFA) utilized by counties for placement of dependent children.
- 4.44.2 Child and Family Team (CFT): Formerly known as Team Decision Making (TDM) is a) – A group process facilitated by Social Services Agency (SSA) wherein individuals are convened and engaged through a variety of team-based processes to identify the strengths and needs of the child or youth and his or her family, to help achieve positive outcomes for safety, permanency and SSA's Children and Family Services division (CFS) to make decisions critical to a Youth's well-being, including, but not limited to, decisions to separate a Youth from their family, reunify with family or non-related extended family member (NREFM), or change a placement.
- 4.5 Community Care Licensing Division (CCLD): A division of CDSS responsible for the licensing and monitoring of FFA for compliance with Community Care Licensing (CCL) regulations within the State of California.
- 4.6 Case Plan: A court ordered, written document that, at a minimum, specifies the type of home in which a Foster Child/Non-Minor Dependent (NMD) shall be placed, the safety of that home, and the appropriateness of that home to meet the Foster Child's/NMD's needs.
- 4.7 <u>COUNTY Social Worker</u>: An SSA employee assigned as the case-carrying social worker responsible for a Foster Child's/NMD's placement and care.

4.8 <u>Court Appointed Special Advocate (CASA)</u> : A trained volunteer, assigned by the
CASA office, who meets regularly with Foster Child/NMD. Each CASA shall serve at the pleasure
of the court having jurisdiction over the proceedings in which a CASA has been appointed and
that appointment may continue after the child attains his or her age at majority, with the consent
of the nonminor dependent, as described in Welfare and Institution Code (WIC) Section 103.

4.94.3 Dependent: Dependent - Children ages birth (0) to eighteen (0-18) years, who have been adjudicated as either a dependent or ward of the juvenile Court pursuant to WIC Sections Section 300 or 602 and who would be placed in a Short Term Residential Program (STRTP) licensed by CDSS at a Rate Classification Level (RCL) ten to fourteen (10 to 14).

4.10 Education Case Plan: Public Law 110-351 (Fostering Connections to Success and Increasing Adoptions Act of 2008) amended Title IV-E of the Social Security Act to require that a case plan include a plan for ensuring the educational stability of Foster Child/NMD while in foster care. Placement of the child in foster care takes into account the appropriateness of the current educational setting and the proximity of the RFA Home placement to the school in which the child is enrolled at the time of placement.

4.11 Extended Foster Care: Period of time when NMDs, defined in Subparagraph 4.21 are eligible to receive support services under AB 12.

4.12 Fee-for-Service (FFS): A payment model where services are bundled and contractors are reimbursed for specific services rendered. ##

4.134.4Foster Care: Foster Care – Twenty-four (24)-)-hour out-of-home care provided to a minor or NMD foster child whose biological or adoptive family is unable or unwilling to care for them, and who is in need of temporary or long-term substitute care.

4.144.5Foster Family Agency (FFA): Any organization engaged in the recruiting, certifyingapproving, and training of, and providing professional support to, Resource Parents resource parents, or in finding homes for placement of children for temporary or permanent care who require athat level of care as an alternative to an STRTP.a group home/Short-Term

Residential Therapeutic Program (STRTP).

4.15 Foster Child: A child or youth between the - Child ages of birth (0) up to eighteen (0-18) years, referred for foster care services by ADMINISTRATOR to CONTRACTOR, who is raised by someone that is not the child's natural or adoptive parent, and is under the jurisdiction of the juvenile court, or otherwise in the care of a county child welfare agency or probation department.

4.16 Health and Education Passport (HEP): Document available via the California Child Welfare Services Case Management System (CWS/CMS) that provides all current educational, medical, mental health, and dental information on a Foster Child/NMD.

4.17 Ice Breaker: Informal Foster Child/NMD-focused meeting involving FFA staff, COUNTY Social Workers, biological parents, and FFA caregivers held prior to, or soon after, a Foster Child/NMD is placed in out-of-home care to facilitate the sharing of information about the Foster Child/NMD and for team building between biological parents and FFA caregivers.

4.18 Individual Education Plan (IEP): An assessment procedure requested by parents, guardians, school staff, and/or other involved parties, to determine a youth's educational needs.

4.19 Minor: A person who is under the age of eighteen (18) years.

4.20 Needs and Services Plan: Written plan required by California Code of Regulations (CCR), Title 22, Division 6, Sections 84068.2 and 84268.2 relating to the licensing of community care facilities.

4.214.6Non-Minor Dependent (NMD): Pursuant to California Juvenile Court pursuant to WIC Section 11400(v), a foster child who has attained the age of eighteen (18) years while in foster care and is younger than nineteen (19) years as of January 1, 2012; younger than twenty (20) years as of January 1, 2013; or younger than twenty-one (21) years as of January 1, 2014. The NMD must meet the goals outlined in his/her Transitional Independent Living Plan (TILP) Case Plan, and participate in six (6) month review hearing; and meets one (1) or more of the five (5) Extended Foster Care participation conditions. NMD may be in a Supervised Independent Living Placement (SILP) or placed in Extended Foster Care (EFC).300.

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- 4.22 Nonrelative Extended Family Member (NREFM): An adult who has an established familial relationship with a relative of a foster child or a familial or mentoring relationship with a foster child as described in California WIC Section 362.7.
- Intensive Services Foster Care (ISFC) Serves foster children who require intensive services and behavioral supports, as well as foster children with specialized health care needs.
- 4.234.8 Notice of Hearing: Notification by certified mail of Foster Child/NMD's Non-Minor Dependent (NMD)'s dependency status review hearing. Included with the Notice of Hearing is the Summary of Recommendation for Disposition form, which is required to be provided to the Resource Parents having physical custody of the Foster Child/NMD, if the Foster Child/NMD is not residing with his/her parents.
- Non-Relative Extended Family Member (NREFM) An adult who has an established familial relationship with a relative of a child or a familial or mentoring relationship with a child as described in WIC Section 362.7.
- 4.10 Non-Minor Dependent (NMD) Pursuant to WIC Section 11400(v): a foster child who has attained the age of eighteen (18) years, who remains placed in Extended Foster Care (EFC) under the supervision of the Social Services Agency (SSA) or Probation Department, and who may be in a Supervised Independent Living Placement (SILP) or placed in Extended Foster Care (EFC).
- 4.244.11 Permanency: - Safe, stable, sustainable, and committed relationship between a Foster Child/NMD and an adult across time and circumstances.
- 4.25 Placement Disruption: An occasion requiring the removal of a Foster Child/NMD from the FFA certified home. Placement disruption may occur in conjunction with a CFT meeting when the Foster Child/NMD is no longer compatible with the ability of the FFA home to manage Foster Child/NMD's behavior, the security of the Foster Child/NMD is at risk, the Foster Child/NMD's needs cannot be met by the RFA Home due to a Resource Family emergency, and/or the juvenile court has ordered the Foster Child/NMD transferred.
 - 4.26 Program Statement: Document prepared by the FFA, as required by CDSS

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regulations, and filed with CCL, providing details of the day to day operations of the FFA, including, but not limited to, staffing, training, therapy, selection criteria for Resource Parents, intake criteria, and record-keeping.

4.27 Psychosocial Assessment (also known as Family Evaluation): A component of the permanency assessment, which includes a thorough evaluation of an applicant or Resource Family, his or her family system dynamics and strengths, and areas where more support or resources may be needed for more effective and quality parenting skills.

4.284.12 Private Adoption Agency Reimbursement Program (PAARP): - Governed by WIC Section 16122, which requires CDSS to reimburse private adoption agencies for otherwise unreimbursed costs incurred, in completing the adoptions of children who are eligible for AAP benefits because of age, membership in a sibling group, medical or psychological problems, adverse parental background or other circumstances that would make placement of the children especially difficult.

4.13 Psychosocial Assessment/Family Evaluation - A component of the Resource Family Approval (RFA) assessment, which includes a thorough evaluation of an applicant or Resource Family, his or her family system dynamics and strengths and areas where more support or resources may be needed for more effective and quality parenting skills.

4.14 Regional Center of Orange County (RCOC) - Coordinates lifelong services and supports for individual consumers with developmental disabilities, including, but not limited to: autism, epilepsy, cerebral palsy, and intellectual cognitive disabilities and their families.

4.294.15 Relative: - An adult who is related to a child by blood, adoption, or affinity within the fifth degree of kinship, including stepparents, stepsiblings, and all relatives whose status is preceded by the words "great," "great-great," or "grand" or the spouse of any of those persons even if the marriage was terminated by death or dissolution, as defined in WIC Section 11400.

4.304.16 Resource Family: A related or unrelated/Parent - An individual or couple (formerly referred to as foster parent/family). NREFMs, and/or a relative-that a Countycounty determines to have successfully applied and met the application and assessment criteria necessary

for providing foster care for a child Foster Child or NMD who is under the jurisdiction of the juvenile court, or otherwise in the care of a county child welfare agency or probation department.

4.314.17 Resource Family Approval: An applicant (RFA) – When an Applicant or Resource Family who—successfully meets the home environment assessment and permanency family evaluation assessment standards adopted pursuant to WIC Section 16519.5.

4.324.18 Resource Family Approval (RFA) Program: - The single process mandated by CDSS for approving Resource Families families for foster care, legal guardianship, and adoption.

4.33 RFA Assigned Senior Social Worker: An SSA (SSW) - A social worker within the RFA program assigned to a Resource Family.

4.34 RFA Guidelines: Requirements under CDSS for the RFA Program. The RFA Guidelines govern how Psychosocial Assessments are completed.

4.35 <u>Senior Social Worker (SSW)</u>: An SSA employee classification that may be provide case carrying management and responsible for a Foster Child/NMDs placement and care.

4.36 School of Origin Travel Plan: Public Law 110-351 (Fostering Connections to Success and Increasing Adoptions Act of 2008) amended Title IV-E of the Social Security Act to ensure case plans include an educational stability plan for Foster Child/NMD while in foster care. Public Law allows for the cost of reasonable travel for the Foster Child/NMD to remain in the school of origin in which the child/NMD is enrolled at the time of placement as an allowable foster care maintenance cost.

Special Education Local Planning Agency (SELPA): Provides county-wide 4.374.19 support to special education staff and administration to encourage high quality instructional and professional practice. a child, youth or family client. ##

4.384.20 Short-Term Residential Therapeutic Program (STRTP): - A residential facility operated by a public agency or private organization and licensed by Community Care <u>Licensing Division (CCLD₅)</u>, a department of CDSS pursuant to Health and Safety Code (HSC)

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Section 1562.01, that provides an integrated program of specialized and intensive care and supervision, services and supports, treatment, and short-term twenty-four (24) hour care and supervision to foster childrenFoster Children/NMDs.

- 4.21 Temporary Evaluation Community Homes (TECH) FFA Homes, located within the geographic boundaries of Orange County, that can exclusively accept immediate placement of SSA referrals, on a temporary basis.
- 4.22 Treatment Foster Care Oregon (TFCO) Intensive home-based services as an alternative to institutional, residential, and group care placements for children and youth with severe emotional and behavioral disorders.

5. DESCRIPTION OF SERVICES AND STAFFING

- 5.2 Subject to thirty (30) days advance written notice, ADMINISTRATOR may require changes in staffing allocations to reflect current workload demands or service needs as long as COUNTY's maximum obligation, as set forth in this Agreement, is not exceeded.
- 5.3 Upon the request of ADMINISTRATOR, CONTRACTOR shall send appropriate staff to attend an orientation session and subsequent training sessions given by COUNTY.

6. LICENSES AND STANDARDS

6.1 CONTRACTOR warrants that it has and its personnel, described in Paragraph 27 of this Agreement, who are subject to individual registration and/or licensing requirements, have all necessary licenses and permits required by the laws of the United States, State of California

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(hereinafter referred to as "State"), County of Orange, and all other appropriate governmental agencies to perform the services described in this Agreement, and agrees to maintain, and require its personnel to maintain, these licenses and permits in effect for the duration of this Agreement. Further, CONTRACTOR warrants that its employees shall conduct themselves in compliance with such laws and licensure requirements, including, without limitation, compliance with laws applicable to sexual harassment and ethical behavior. CONTACTOR must notify ADMINISTRATOR within one (1) business day of any change in license or permit status (e.g., becoming expired, inactive, etc.).

- 6.2 In the performance of this Agreement, CONTRACTOR shall comply with all applicable provisions of the California Welfare and Institutions Code (WIC); WIC; Title 45 of the Code of Federal Regulations (CFR); implementing regulations under 2 CFR Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards; Title 48 CFR Section 31.2; and all applicable laws and regulations of the United States, State of California, County of Orange, and County of Orange Social Services Agency, and all administrative regulations, rules, and policies adopted thereunder, as each and all may now exist or be hereafter amended.
- 6.2.1 For federally funded Agreements in the amount of \$25,000 or more, CONTRACTOR certifies that its officers and/or principals are not debarred or suspended from federal financial assistance programs and/or activities.
- 6.3 CONTRACTOR shall cooperate with the California Department of Social Services (CDSS) on the implementation, monitoring, and evaluation of the State's Child Abuse and Neglect Prevention and Intervention Program, and shall comply, to the mutual satisfaction of COUNTY and CDSS, with any and all reporting and evaluation requirements established by CDSS.

7. DELEGATION AND ASSIGNMENT/SUBCONTRACTSCHANGE OF OWNERSHIP

- 7.1 Delegation and Assignment
- 7.1.1 In the performance of this Agreement, CONTRACTOR may neither delegate its duties or obligations nor assign its rights, either in whole or in part, without the prior

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written consent of COUNTY. Any attempted delegation or assignment without prior written consent shall be void. The transfer of assets in excess of ten percent (10%) of the total assets of CONTRACTOR, or any change in the corporate structure, the governing body, or the management of CONTRACTOR, which occurs as a result of such transfer, shall be deemed an assignment of benefits under the terms of this Agreement requiring COUNTY approval.

7.2 Subcontracts

7.1.2 COUNTY reserves the right to immediately terminate the Agreement in the event COUNTY determines that the assignee is not qualified or otherwise acceptable to COUNTY for the provision of services under the Agreement.

7.2 Change of Ownership

CONTRACTOR agrees that if there is a change or transfer in ownership of CONTRACTOR's business prior to completion of this Agreement, and COUNTY agrees to an assignment of the Agreement, the new owners shall be required, under the terms of sale or other instruments of transfer, to assume CONTRACTOR's duties and obligations contained in this Agreement and complete them to the satisfaction of COUNTY.

8. SUBCONTRACTS

7.38.1 CONTRACTOR shall not subcontract for services under this Agreement without the prior written consent of ADMINISTRATOR. If ADMINISTRATOR consents in writing to a subcontract, in no event shall the subcontract alter, in any way, any legal responsibility of CONTRACTOR to COUNTY. All subcontracts must be in writing and copies of same shall be provided to ADMINISTRATOR. CONTRACTOR shall include in each subcontract any provision ADMINISTRATOR may require.

7.3.18.1.1 Subcontracts of \$50,000 or less:

7.3.1.18.1.1.1 CONTRACTOR shall develop a standard form Purchase Order, subject to prior written approval of ADMINISTRATOR, to be utilized for the purchase of services by CONTRACTOR when the cumulative total cost of the services to be provided by any organization is anticipated to be fifty thousand dollars (\$50,000) or less during

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the term of this Agreement. The basis for costs incurred by any such Purchase Order(s) shall be the actual cost of providing services or the usual and customary charges established by the organization(s) providing the services.

7.3.28.1.2 Subcontracts in excess of \$50,000÷

7.3.2.18.1.2.1 CONTRACTOR shall develop and submit for approval to ADMINISTRATOR a system for the procurement of subcontracts with any organization in which the total cumulative cost of services provided by any single organization is anticipated to exceed fifty thousand dollars (\$50,000) during the term of this Agreement. CONTRACTOR's proposed procurement system shall take into consideration such factors as: degree of price competition; pricing policies and techniques; experience and quality of service; methods of evaluating subcontractor responsibility; relationship of subcontractor to CONTRACTOR; and planning, award, and post-award management of subcontracts, including internal audit procedures and monitoring of subcontractor's performance until completion of services.

7.3.2.28.1.2.2 Upon ADMINISTRATOR's approval of CONTRACTOR's proposed procurement system, CONTRACTOR shall comply with such procurement system in obtaining subcontracts with a total cost in excess of fifty thousand dollars (\$50,000) during the term of this Agreement. In addition, CONTRACTOR shall obtain ADMINISTRATOR's written consent prior to entering into a subcontract with any organization when the total cumulative cost of services to be provided by that organization is anticipated to exceed fifty thousand dollars (\$50,000) during the term of this Agreement.

7.3.2.38.1.2.3 CONTRACTOR and its subcontractor(s) shall establish and maintain accurate and complete financial records related to services provided under the terms of this Agreement. Such records may be subject to the satisfaction of ADMINISTRATOR, and to the examination and audit by ADMINISTRATOR or designee, for a period of five (5) years, or until any pending audit is completed.

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8. 9.	FORM	OF	BUSINESS	ORGANIZATION—	AND	REAL	PROPERTY 1
DISC	LOSURE/	NAME	CHANGE				

8.19.1 Form of Business Organization

Upon the request of ADMINISTRATOR, CONTRACTOR shall prepare and submit, within thirty (30) days thereafter, an affidavit executed by persons satisfactory to ADMINISTRATOR, containing, but not limited to, the following information:

8.1.19.1.1 The form of CONTRACTOR's business organization, i.e., proprietorship, partnership, corporation, etc.

8.1.29.1.2 A detailed statement indicating the relationship of CONTRACTOR, by way of ownership or otherwise, to any parent organization or individual.

8.1.39.1.3 A detailed statement indicating the relationship of CONTRACTOR to any subsidiary business organization or to any individual who may be providing services, supplies, material, or equipment to CONTRACTOR or in any manner does business with CONTRACTOR under this Agreement.

8.29.2 Change in Form of Business Organization

If, during the term of this Agreement, the form of CONTRACTOR's business organization changes, or the ownership of CONTRACTOR changes, or CONTRACTOR's relationship to when changes occur between CONTRACTOR and other businesses dealing with CONTRACTOR under that could impact services provided through this Agreement changes, CONTRACTOR shall promptly notify ADMINISTRATOR, in writing, detailing such changes. A change in the form of business organization may, at COUNTY's sole discretion, be treated as an attempted assignment of rights or delegation of duties of this Agreement.

9.3 Name Change

CONTRACTOR must notify COUNTY, in writing, of any change in CONTRACTOR's status with respect to name changes that do not require an assignment of the Agreement. While CONTRACTOR is required to provide name change information without prompting from the COUNTY, CONTRACTOR must also provide an update to COUNTY of its

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status upon request by COUNTY.

9.10. NON-DISCRIMINATION

9.110.1In the performance of this Agreement, CONTRACTOR agrees that it shall not engage nor employ any unlawful discriminatory practices in the admission of clients, provision of services or benefits, assignment of accommodations, treatment, evaluation, employment of personnel, or in any other respect, on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, military and veteran status, or any other protected group, in accordance with the requirements of all applicable federal or State laws.

9.210.2CONTRACTOR shall furnish any and all information requested by ADMINISTRATOR and shall permit ADMINISTRATOR access, during business hours, to books, records, and accounts in order to ascertain CONTRACTOR's compliance with Paragraph 910 et seq.

9.310.3Non-Discrimination in Employment

9.3.110.3.1 CONTRACTOR shall comply with Executive Order 11246, entitled "Equal Employment Opportunity," as amended by Executive Order 11375, and as supplemented in Department of Labor regulations (Title 41 CFR Part 60).

9.3.210.3.2 All solicitations or advertisements for employees placed by or on behalf of CONTRACTOR shall state that all qualified applicants will receive consideration for employment without regard to race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, military and veteran status, or any other protected group, in accordance with the requirements of all applicable federal or State laws. Notices describing the provisions of the equal opportunity clause shall be posted in a conspicuous place for employees and job applicants.

9.3.310.3.3 CONTRACTOR shall refer any and all employees desirous of filing

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a formal discrimination complaint to:

9.410.4Non-Discrimination in Service Delivery

9.4.10.4.1 CONTRACTOR shall comply with Titles VI and VII of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973, as amended; the Age Discrimination Act of 1975, as amended; the Food Stamp Act of 1977, as amended, and in particular 7 CFR section 272.6; Title II of the Americans with Disabilities Act of 1990, as amended; California Civil Code Section 51 et seq., as amended; California Government Code (CGC) Sections 11135-11139.5, as amended; CGC Section 12940 (c), (h), (i), and (j); CGC Section 4450; Title 22, California Code of Regulations (CCR) Sections 98000-98413; the Dymally-Alatorre Bilingual Services Act (CGC Section 7290-7299.8); Section 1808 of the Removal of Barriers to Interethnic Adoption Act of 1996; and other applicable federal and State laws, as well as their implementing regulations (including Title 45 CFR Parts 80, 84, and 91; Title 7 CFR Part 15; and Title 28 CFR Part 42), and any other law pertaining to Equal Employment Opportunity, Affirmative Action, and Nondiscrimination, as each may now exist or be hereafter amended. CONTRACTOR shall not implement any administrative methods or procedures which would have a discriminatory effect or which would violate the California Department of Social Services (CDSS). CDSS Manual of Policies and Procedures (MPP) Division 21, Chapter 21-100. If there are any violations of this Paragraph, CDSS shall have the right to invoke fiscal sanctions or other legal remedies in accordance with WIC Section 10605, or CGC Sections 11135-11139.5,

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1	or any other laws, or the	he issue may be referred to the appropria	ate federal agency for further
2	compliance action and enforcement of Subparagraph 10.49.4 et seq.		
3	9.4.2 10.4	.2 CONTRACTOR shall provide any ar	nd all clients desirous of filing
4	a formal complaint any and all information as appropriate:		
5		9.4.2.1 <u>10.4.2.1</u> Pamphlet: "Your Rig	hts Under California Welfare
6	Programs" (PUB 13)		
7		9.4.2.2 Discrimination Compl	aint Form
8		9.4.2.3 10.4.2.3 Civil Rights Contacts:	
9		County Civil Rights Conta	act:
10		Orange County Social Ser	vices Agency
11		Program Integrity	
12		Attn: Civil Rights Coordin	nator
13		P.O. Box 22001	
14		Santa Ana, CA 92702-20	01
15		Telephone: (714) 438-887	7
16		State Civil Rights Contact	:
17		California Department of	Social Services
18		Civil Rights Bureau	
19		P.O. Box 944243, M.S. 15	5-70
20		Sacramento, CA 94244-2	430
21		Federal Civil Rights Cont.	act:
22		U.S. Department of Health	n and Human Services
23		Office of Civil Rights	
24		50 U.N. Plaza, Room 322	
25		San Francisco, CA 94102	
26	10.4.3	The following websites provide Civil Rig	ghts information, publications
27	and/or forms:		
28			
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1	10.4.3.1 http://www.cdss.ca.gov/cdssweb/entres/forms/English/PUE	<u>4</u>
2	70.pdf (Pub 470 - Your rights Under Adult Protective Services)	
3	10.4.3.2 http://www.cdss.ca.gov/inforesources/Civil-Rights/Your-	
4	Rights-Under-California-Welfare-Program (Pub 13 – Your Rights Under California Welfare-Program (Pub 14 – Your Rights Under California Right	<u>ire</u>
5	<u>Programs)</u>	
6	10.4.3.3 http://ssa.ocgov.com/about/services/contact/complaints/con	<u>np</u>
7	ly (SSA Contractor and Vendor Compliance page)	
8	10.11. NOTICES	
9	10.111.1 All notices, requests, claims, correspondence, reports, statement	nts
10	authorized or required by this Agreement, and/or other communications shall be addressed	as
11	follows:	
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————COUNTY: County of Orange Social Services Agency
Contracts and Procurement Services
500 N. State College Blvd, Suite #100
Orange, CA 92868
CONTRACTOR:
<i>##</i>
10.211.2 All notices shall be deemed effective when in writing and deposited in the
United States mail, first class, postage prepaid and addressed as above. Any communication
including notices, requests, claims, correspondence, reports, and/or statements authorized
required by this Agreement addressed in any other fashion shall be deemed not givenThe parti
each may designate by written notice from time to time, in the manner aforesaid, any change
the address to which notices must be sent.
11.12. NOTICE OF DELAYS
Except as otherwise provided under this Agreement, when either party has knowledge that
any actual or potential situation is delaying or threatens to delay the timely performance of th
Agreement, that party shall, within one (1) business day, give notice thereof, including all relevan
information with respect thereto, to the other party.
12.13. INDEMNIFICATION
12.113.1 CONTRACTOR shallagrees to indemnify, defend with counsel approve
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in writing by COUNTY, and hold U.S. Department of Health and Human Services, the State, COUNTY, and their elected and appointed officials, officers, employees, agents, and those special districts and agencies which COUNTY's Board of Supervisors acts as the governing Board ("COUNTY INDEMNITEES") harmless from any claims, demands, or liability of any kind or nature, including, but not limited to, personal injury or property damage arising from or related to the services, products, or other performance provided by CONTRACTOR pursuant to this Agreement. If judgment is entered against CONTRACTOR and COUNTY by a court of competent jurisdiction because of the concurrent active negligence of COUNTY or COUNTY INDEMNITEES, CONTRACTOR and COUNTY agree that liability will be apportioned as determined by the court. Neither party shall request a jury apportionment.

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13.14. INSURANCE

Prior to the provision of services under this Agreement, CONTRACTOR shallagrees to purchase all required insurance at CONTRACTOR's expense, including all endorsements required herein, necessary to satisfy COUNTY that the insurance provisions of this Agreement have been complied with. CONTRACTOR shallagrees to keep such insurance coverage, Certificates of Insurance and endorsements on deposit with ADMINISTRATOR during the entire term of this Agreement. In addition, all subcontractors performing work on behalf of CONTRACTOR pursuant to this Agreement shall obtain insurance subject to the same terms and conditions as set forth herein for CONTRACTOR.

13.214.2 CONTRACTOR shall ensure that all subcontractors performing work on behalf of CONTRACTOR pursuant to this Agreement shall be covered under CONTRACTOR's insurance as an Additional Insured or maintain insurance subject to the same terms and conditions as set forth herein for CONTRACTOR. CONTRACTOR shall not allow subcontractors to work if subcontractors have less than the level of coverage required by COUNTY from CONTRACTOR under this Agreement. It is the obligation of CONTRACTOR to provide notice of the insurance requirements to every subcontractor and to receive proof of insurance prior to allowing any

subcontractor to begin work. Such proof of insurance must be maintained by CONTRACTOR through the entirety of this Agreement for inspection by COUNTY representative(s) at any reasonable time.

13.314.3 All self-insured retentions (SIRs) shall be clearly stated on the Certificate of Insurance. Any self insured retention (SIR) in an amount in excess of fifty thousand dollars (\$50,000) shall specifically be approved by the COUNTY's Risk Manager, or designee, upon review of CONTRACTOR's current audited financial report. If CONTRACTOR's SIR is approved, CONTRACTOR, in addition to, and without limitation of, any other indemnity provision(s) in the Agreement, agrees to all of the following:

13.3.114.3.1 In addition to the duty to indemnify and hold COUNTY harmless against any and all liability, claim, demand or suit resulting from CONTRACTOR's, its agent's, employee's or subcontractor's performance of this Agreement, CONTRACTOR shall defend COUNTY at its sole cost and expense with counsel approved by Board of Supervisors against same; and

13.3.214.3.2 CONTRACTOR's duty to defend, as stated above, shall be absolute and irrespective of any duty to indemnify or hold harmless; and

13.3.314.3.3 The provisions of California Civil Code Section 2860 shall apply to and all actions to which the duty to defend stated above applies, and CONTRACTOR'S SIR provisions shall be interpreted as though CONTRACTOR was an insurer and COUNTY was the insured.

13.414.4 If CONTRACTOR fails to maintain insurance acceptable to COUNTY for the full term of this Agreement, COUNTY may terminate this Agreement.

13.514.5 **Qualified Insurer**

13.5.114.5.1 The policy or policies of insurance required herein must be issued by an insurer with a minimum rating of A- (Secure A.M. Best's Rating) and VIII (Financial Size Category as determined by the most current edition of the Best's Key Rating Guide/Property-Casualty/United States or ambest.com). It is preferred, but not mandatory, that the insurer be

1	licensed to do business in the state of California (Californ	nia Admitted Carrier).			
2	13.614.6 If the insurance carrier does not have an A.M. Best Rating of A-/VIII, the				
3	CEO/Office of Risk Management retains the right to approve or reject a carrier after a review of				
4	the company's performance and financial ratingratings.				
5	13.714.7 The policy or policies of insurance	e maintained by CONTRACTOR shall			
6	provide the minimum limits and coverage as set forth belo	ow:			
7	<u>Coverage</u>	Minimum Limits			
8	Commercial General Liability	\$1,000,000 per occurrence \$2,000,000 aggregate			
10	Automobile Liability including coverage for owned, non-owned and hired vehicles	\$1,000,000 per occurrence			
11					
12	Passenger Vehicles up to four (4) passengers, not including the driver	\$1,000,000 per occurrence			
13	Passenger Vehicles up to seven (7) passengers, not	\$2,000,000 per occurrence			
14	including the driver	\$5,000,000 per occurrence			
15 16	Passenger Vehicles for eight (8) or more passengers, not including the driver	\$5,000,000 per occurrence			
17	Workers' Compensation	Statutory			
18	Employer's Liability Insurance	\$1,000,000 per occurrence			
20	Network Security & Privacy Liability	\$1,000,000 per claims made			
21	Professional Liability Insurance	\$1,000,000 per claims made			
22	Trotessional Encourty Insurance	\$1,000,000 aggregate			
23	Professional Sexual Misconduct Liability Insurance	\$1,000,000 per claims made \$1,000,000 aggregateoccurrence			
24	Sexual Misconduct Liability	\$1,000,000 aggregate occurrence			
25	13.814.8 Required Coverage Forms				
26	13.8.1 Commercial General Lia	bility coverage shall be written on			
27	Insurance Services Office (ISO) form CG 00 01 or a sub	stitute form providing liability coverage			
28					
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1		at least as broad.
2		13.8.214.8.2 Business Auto Liability coverage shall be written on ISO form CA
3		00 01, CA 00 05, CA 0012, CA 00 20 or a substitute form providing coverage at least as broad.
4		13.914.9 Required Endorsements
5		13.9.1 14.9.1 Commercial General Liability policy shall contain the following
6		endorsements, which shall accompany the Certificate of Insurance:
7		13.9.1.1 An Additional Insured endorsement using ISO form
8		CG 20 26 04 13, or a form at least as broad, naming the County of Orange, its elected and appointed
9		officials, officers, agents and employees, as Additional Insureds or provide blanket coverage,
10		which will state AS REQUIRED BY WRITTEN CONTRACT.
11		13.9.1.2 A primary non-contributing endorsement using ISO
12		form CG 20 01 04 13, or a form at least as broad, evidencing that CONTRACTOR's insurance is
13		primary and any insurance or self-insurance maintained by the County of Orange shall be excess
14		and non-contributing.
15		13.9.214.9.2 The Network Security and Privacy Liability policy shall contain the
16		following endorsements which shall accompany the Certificate of Insurance.
17		13.9.2.1 An Additional Insured endorsement naming the
18		County of Orange, its elected and appointed officials, officers, agents and employees as Additional
19		Insureds for its vicarious liability.
20		13.9.2.2 A primary and non-contributing endorsement
21		evidencing that the CONTRACTOR's insurance is primary and any insurance or self-insurance
22		maintained by the County of Orange shall be excess and non-contributing.
23		13.1014.10 The Workers' Compensation policy shall contain a waiver of subrogation
24		endorsement waiving all rights of subrogation against the County of Orange, its elected and
25		appointed officials, officers, agents and employees or provide blanket coverage, which will state
26		AS REQUIRED BY WRITTEN CONTRACT.
27		13.1114.11 All insurance policies required by this Agreement shall waive all rights of
28	,	
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subrogation against the County of Orange, its elected and appointed officials, officers, agents and employees when acting within the scope of their appointment or employment.

13.1214.12 CONTRACTOR shall notify COUNTY in writing within thirty (30) days of any policy cancellation and ten (10) days for non-payment of premium and provide a copy of the cancellation notice to COUNTY. Failure to provide written notice of cancellation may constitute a material breach of the contract, upon which the COUNTY may suspend or terminate this Agreement.

13.13 14.13 If CONTRACTOR's Professional Liability and/or Network Security and& Privacy Liability policies policy are a "claims made" policies policy, CONTRACTOR shall agree to maintain Professional Liability and/or Network Security and& Privacy Liability coverage for two (2) years following completion of this Agreement.

13.1414.14 The Commercial General Liability policy shall contain a severability of interests clause also known as a "separation of insureds" clause (standard in the ISO CG 0001 policy).

13.1514.15 Insurance certificates should be mailed to COUNTY at the address indicated in Paragraph 11110 of this Agreement.

13.1614.16 If CONTRACTOR fails to provide the insurance certificates and endorsements within seven (7) days of notification by CEO/County Procurement Office or ADMINISTRATOR, award may be made to the next qualified proponent.

13.1714.17 COUNTY expressly retains the right to require CONTRACTOR to increase or decrease insurance of any of the above insurance types throughout the term of this Agreement. Any increase or decrease in insurance will be as deemed by County of Orange Risk Manager as appropriate to adequately protect COUNTY.

13.1814.18 COUNTY shall notify CONTRACTOR in writing of changes in the insurance requirements. If CONTRACTOR does not deposit copies of acceptable certificates of insurance and endorsements with COUNTY incorporating such changes within thirty (30) days of receipt of such notice, this Agreement may be in breach without further notice to CONTRACTOR,

1	and COUNTY shall be entitled to all legal remedies.
2	13.1914.19 The procuring of such required policy or policies of insurance shall not be
3	construed to limit CONTRACTOR's liability hereunder nor to fulfill the indemnification
4	provisions and requirements of this Agreement, nor act in any way to reduce the policy coverage
5	and limits available from the insurer.
6	14.15. NOTIFICATION OF LITIGATION, INCIDENTS, CLAIMS, OR SUITS
7	CONTRACTOR shall report to COUNTY, in writing within twenty-four (24) hours
8	occurrence, the following:
9	15.1 Any instance in which CONTRACTOR becomes a party to any litigation again
10	COUNTY, or a party to litigation that may reasonably affect CONTRACTOR's performance
11	under this Agreement. While CONTRACTOR is required to provide this information without
12	prompting from COUNTY, any time there is a change to CONTRACTOR's litigation statu
13	CONTRACTOR must also provide an update to COUNTY whenever requested by COUNTY.
14	14.115.2 Any accident or incident relating to services performed under the
15	Agreement that involves injury or property damage which may result in the filing of a claim
16	lawsuit against CONTRACTOR and/or COUNTY.
17	44.215.3 Any third party claim or lawsuit filed against CONTRACTOR arising fro
18	or relating to services performed by CONTRACTOR under this Agreement.
19	44.315.4 Any injury to an employee of CONTRACTOR that occurs on COUNT
20	property.
21	14.415.5 Any loss, disappearance, destruction, misuse or theft of any kin
22	whatsoever of COUNTY property, monies or securities entrusted to CONTRACTOR under the
23	term of this Agreement.
24	15.6 Any Notice of Contract Breach, or equivalent, received from any entity for who
25	CONTRACTOR is providing the same or similar services, under a written agreement, regardle
26	of service location or jurisdiction.
27	15.16. CONFLICT OF INTEREST
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15.116.1 The CONTRACTOR shall exercise reasonable care and diligence to prevent any actions or conditions that could result in a conflict with the best COUNTY interests of COUNTY. This. In addition to the CONTRACTOR, this obligation shall apply to **CONTRACTOR**, CONTRACTOR's employees, agents, and subcontractors associated with accomplishing work the provision of goods and services hereunder provided under this Agreement. The CONTRACTOR's efforts shall include, but not be limited to, establishing precautions to preventrules and procedures preventing its employees, agents, and subcontractors from providing, or offering gifts, entertainment, payments, loans, or other considerations which could be deemed to influence or appear to -influence COUNTY staff or elected officers from acting in the best interests performance of COUNTY. their duties.

CONTRACTOR shall notify COUNTY, in writing, of any potential conflicts of interest between CONTRACTOR and COUNTY that may arise prior to, or during the period of, Agreement performance. While CONTRACTOR will be required to provide this information without prompting from COUNTY any time there is a change regarding conflict of interest, CONTRACTOR must also provide an update to COUNTY whenever requested by COUNTY.

16.17. ANTI-PROSELYTISM PROVISION

No funds provided directly to institutions or organizations to provide services and administer programs under Title 42 United States Code (USC) Section 604a(a)(1)(A) shall be expended for sectarian worship, instruction, or proselytization, except as otherwise permitted by law.

17.18. SUPPLANTING GOVERNMENT FUNDS

CONTRACTOR shall not supplant any federal, State, or COUNTY funds intended for the purposes of this Agreement with any funds made available under this Agreement. CONTRACTOR shall not claim reimbursement from COUNTY for, or apply sums received from COUNTY with respect to, that portion of its obligations which have been paid by another source of revenue. CONTRACTOR agrees that it shall not use funds received pursuant to this Agreement, either directly or indirectly, as a contribution or compensation for purposes of obtaining federal,

1	State, or COUNTY funds under any federal, State, or COUNTY program without prior writter		
2	approval of ADMINISTRATOR.		
3	18.19. BREACH SANCTIONS		
4	18.119.1 Failure by CONTRACTOR to comply with any of the provisions		
5	covenants, or conditions of this Agreement shall be a material breach of this Agreement. In such		
5	event, ADMINISTRATOR may, and in addition to immediate termination and any other remedies		
7	available at law, in equity, or otherwise specified in this Agreement:		
8	18.1.1 Afford CONTRACTOR a time period within which to cure the		
9	breach, which period shall be established by ADMINISTRATOR; and/or		
10	18.1.2 Discontinue reimbursement to CONTRACTOR for and during the		
11	period in which CONTRACTOR is in breach, which reimbursement shall not be entitled to late		
12	recovery; and/or		
13	18.1.3 19.1.3 Offset against any monies billed by CONTRACTOR but yet unpaid		
14	by COUNTY those monies disallowed pursuant to Subparagraph 19.1.218.1.2 above.		
15	18.219.2 ADMINISTRATOR will give CONTRACTOR written notice of any action		
16	pursuant to this Paragraph, which notice shall be deemed served on the date of mailing.		
17	19.20. PAYMENTS - FFA GENERAL SERVICES		
18	19.120.1 Residential Care:		
19	19.1.120.1.1 During the term of this Agreement, COUNTY shall pay		
20	CONTRACTOR Contractor monthly in arrears, the rate of reimbursement for the services provided		
21	under this Agreement as established by the State of California in CDSS MPP, Division 11, Section		
22	11-403Payments shall accrue from the date a Foster Child/NMD is placed and terminate on the		
23	date before the Foster Child/NMD is discharged from CONTRACTOR's Contractor's RFA		
24	Home.home.		
25	19.1.220.1.2 Upon written approval by COUNTY Social WorkerSSW		
26	COUNTY may continue to pay for foster care for up to fourteen (14) days when a Foster		
27	Child/NMD leaves CONTRACTOR's RFAResource Family Home prior to the planned discharge		
28			
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1	date (e.g., runaway), if CONTRACTOR has agreed to take Foster Child/NMD back immediately		
2	upon notice during the period of continued payment.		
3	20.1.3 CONTRACTOR shall provide written notice to COUNTY within thirty		
4	(30) days of the receipt of a payment for an Orange County placement which is inconsistent with		
5	the period of placement and results in an overpayment or an underpayment		
6	20.2 Medical Costs		
7	20.2.1 It is anticipated that any medical costs for Foster Child/NMD placed by		
8	COUNTY under this Agreement shall be paid by the State Medi-Cal program during such periods		
9	as the Foster Child/NMD is eligible for health care services under that program.		
10	20.2.2 If Foster Child/NMD is ineligible for Medi-Cal services, CONTRACTOR		
11	shall notify COUNTY SSW and specify the medical payment needed and approximate cost, as		
12	determined by the medical provider. Except in emergencies, written authorization by COUNTY		
13	SSW must be obtained prior to incurring any medical expenses not covered by Medi-Cal.		
14	COUNTY may pay for medical services if deemed necessary, in accordance with COUNTY		
15	"Special Needs: COUNTY Funding" procedure, if Medi-Cal rejects coverage. In all		
16	circumstances, COUNTY will reimburse based on Medi-Cal rates.		
17	20.2.3 CONTRACTOR shall be responsible for controlling the use of each		
18	Foster Child/NMD's Medi-Cal proof-of-eligibility card.		
19	21. PAYMENTS - TECH		
20	21.1 Maximum Contractual Obligation		
21	The maximum obligation for the TECH Services portion of this Agreement is		
22	<u>\$335,000.</u>		
23	21.2 Allowable Costs and Usage		
24	21.2.1 During the term of this Agreement, COUNTY shall pay CONTRACTOR		
25	monthly in arrears, at the rate of seven hundred and sixty dollars (\$760) per month, per bed.		
26	21.2.2 Payment of the TECH rate to the CONTRACTOR will continue once a		
27	Child is placed in the home when foster care payments commence.		
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21.2.3	Payment of the month	aly TECH rate wil	1 be reduced by a	n pro-rated daily
rote of \$25 per day for	every day that a TECH	had is not made	ovoilable by the C	
ate of \$25 per day for	every day that a TECH	bed is not made a	available by the C	JONTRACTOR
when placement is requ	ested, and will return to	the monthly TEC	H rate when a TE	CH bed is made
available.				

- CONTRACTOR shall not be paid the TECH rate when they are on hold or otherwise ineligible for accepting placements from SSA.
- 21.2.5 CONTRACTOR shall not be paid the TECH rate for beds that are in homes that are on hold or otherwise ineligible for accepting placements from SSA.
- 21.2.6 Payment of the TECH rate will stop if the status of a placement of a Child is changed, by mutual agreement between the CONTRACTOR and SSA, from TECH to longterm. Payment of the TECH rate will resume if the CONTRACTOR makes another TECH bed available.

19.1.321.2.7 CONTRACTOR shall provide written notice to COUNTY within thirty (30) days of the receipt of a payment for an Orange County placement which is inconsistent with the period of placement and results in an overpayment or an underpayment.

19.2 Medical Costs:

19.2.1 It is anticipated that any medical costs for Foster Child/NMD placed by COUNTY under this Agreement shall be paid the State Medi-Cal program during such periods as the Foster Child/NMD is eligible for health care services under that program.

19.2.21.1.1 If Foster Child/NMD is ineligible for Medi Cal services, CONTRACTOR shall notify COUNTY Social Worker and specify the medical payment needed and approximate cost, as determined by the medical provider. Except in emergencies, written authorization by COUNTY Social Worker must be obtained prior to incurring any medical expenses not covered by Medi-Cal. COUNTY may pay for medical services if deemed necessary, in accordance with COUNTY "Special Needs: County Funding" procedure, if Medi Cal rejects coverage. In all circumstances, COUNTY will reimburse based on Medi-Cal rates.

19.2.31.1.1 CONTRACTOR shall be responsible for controlling the use of each

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1	Foster Child/NMD's Medi-Cal proof-of-cligibility card.		
2	20.22. PAYMENTS - COMPLETED PYSCHOSOCIAL ASSESMENTCOMPLETED		
3	PSYCHOSOCIAL ASSESSMENTS/FAMILY EVALUATIONS		
4	20.122.1 Maximum Contract Contractual Obligation		
5	The maximum obligation for the FFA Psychosocial Assessment services portion of		
6	this Agreement is \$ 200 24,000—annuallyReferred psychosocial		
7	assessments Psychosocial Assessments/Family Evaluations will be completed on		
8	County Resource Family Approval (COUNTY RFA) homes in effort to assist SSA		
9	with expediting the approval process for COUNTY RFA applicants. FFAs		
10	participating in these services will be paid on a fee for service basis, \$2,000 per		
11	completed psychosocial assessment.		
12	20.222.2 Subparagraphs 20.3 and 20.422.3 and 23 are applicable to		
13	CONTRACTORS providing psychosocial assessment services as specified in Exhibit BC.		
14	20.322.3 Allowable Costs and Usage:		
15	20.3.122.3.1 COUNTY does not guarantee CONTRACTOR any specified		
16	minimum number of referrals or minimum sum of money during the term of this Agreement.		
17	CONTRACTOR shall provide services requested as needed by COUNTY, at the compensation		
18	structure agreed upon in this Agreement, regardless of the quantity of referrals made by COUNTY.		
19	20.3.222.3.2 During the term of this Agreement, COUNTY shall pay		
20	CONTRACTOR monthly in arrears, two thousand dollars (\$2,000), as applicable for each		
21	completed Psychosocial Assessments referred subject to any exclusions or limitations specified in		
22	Exhibit B.C. No guarantee is given by COUNTY to CONTRACTOR regarding usage of this		
23	Agreement. CONTRACTOR agrees to supply the services at the unit price listed above, regardless		
24	of the number of referrals from COUNTY.		
25			
26	21.23. Claims:		
27	21.123.1 CONTRACTOR shall submit monthly claims for referred_psychosocial		
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assessment to be received by ADMINISTRATOR no later than the twentieth (20th) calendar day of the month for expenses incurred in the preceding month. In the event the twentieth (20th) calendar day falls on a weekend or COUNTY holiday, CONTRACTOR shall submit the claim the next business day. COUNTY holidays include New Year's Day, Martin Luther King Day, President Lincoln's Birthday, Presidents' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day.

ADMINISTRATOR may require CONTRACTOR to submit supporting source documents with the monthly claim, including, inter alia, a monthly statement of services, general ledgers, supporting journals, time sheets, invoices, canceled checks, receipts, and receiving records, some of which may be required to be copied. Source documents that CONTRACTOR must submit shall be determined by ADMINISTRATOR and/or COUNTY's Auditor-Controller. CONTRACTOR shall retain all financial records in accordance with Paragraph 2623 of this Agreement.

21.323.3 Payments should be released by COUNTY within a reasonable time period of approximately thirty (30) days after receipt of a correctly completed claim form and required supporting documentation.

21.423.4 Year—End and Final Claims:

21.4.123.4.1 During each COUNTY fiscal year, July 1 through June 30, covered under the term of this Agreement, COUNTY may establish two (2) billing periods (June 1st through June 15th and June 16th through June 30th) for the month of June which shall require CONTRACTOR submit separate invoice claims for each billing period. In the event COUNTY determines a need for two (2) billing periods during any or all COUNTY fiscal years, COUNTY will provide written notification to CONTRACTOR by the 15th of May of each corresponding fiscal year, which will inform CONTRACTOR of applicable invoice claim deadlines.

21.4.223.4.2 CONTRACTOR shall submit a final claim for each COUNTY fiscal year, July 1 through June 30, covered under the term of this Agreement, as stated in Paragraph 1,1,

been made.

Paragraph.

23.25. OUTSTANDING DEBT

22.24. OVERPAYMENTS

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by no later than August 30th of each corresponding COUNTY fiscal year.- Claims received after

August 30th of each corresponding COUNTY fiscal year may, at ADMINISTRATOR's sole

discretion, not be reimbursed. ADMINISTRATOR may modify the date upon which the final

defined in Title 45 CFR and 2 CFR, Part 230200, incurred and paid by CONTRACTOR pursuant

to this Agreement; limited, however, to the maximum obligation of COUNTY. In the event that

any overpayment has been made, COUNTY may offset the amount of the overpayment against

the final payment. In the event overpayment exceeds the final payment, CONTRACTOR shall

pay COUNTY all such sums within five (5) business days of notice from COUNTY. Nothing

herein shall be construed as limiting the remedies of COUNTY in the event an overpayment has

CONTRACTOR is entitled under this Agreement shall be repaid to COUNTY, in accordance with

any applicable regulations and/or policies in effect during the term of this Agreement, or as

established by COUNTY procedure. Any overpayments made by COUNTY which result from a

payment by any other funding source shall be repaid, at the discretion of ADMINISTRATOR, to

COUNTY or the funding source. Unless earlier repaid, CONTRACTOR shall make repayment

within thirty (30) days after the date of the final audit findings report and prior to any

administrative appeal process. In the event an overpayment owing by CONTRACTOR is collected

from COUNTY by the funding source, then CONTRACTOR shall reimburse COUNTY within

thirty (30) days thereafter and prior to any administrative appeal process. CONTRACTOR agrees

to pay all costs incurred by COUNTY necessary to enforce the provisions set forth in this

CONTRACTOR shall have no outstanding debt with ADMINISTRATOR COUNTY, or

Any payment(s) made by COUNTY to CONTRACTOR in excess of that to which

21.4.323.4.3 The basis for final settlement shall be the actual allowable costs as

claim per each COUNTY fiscal year must be received, upon written notice to CONTRACTOR.

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shall be in the process of resolving outstanding debt to ADMINISTRATOR's satisfaction, prior to entering into and during the term of this Agreement.

24.26. RECORDS, INSPECTIONS, AND AUDITS

24.126.1 Financial Records

24.1.126.1.1 CONTRACTOR shall prepare and maintain accurate and complete financial records. Financial records shall be retained by CONTRACTOR for a minimum of five (5) years from the date of final payment under this Agreement, or until all pending COUNTY, State, and federal audits are completed, whichever is later.

24.1.226.1.2 CONTRACTOR shall establish and maintain reasonable accounting, internal control, and financial reporting standards in conformity with generally accepted accounting principles established by the American Institute of Certified Public Accountants and to the satisfaction of ADMINISTRATOR.

24.226,2 Client Records

24.2.126.2.1 CONTRACTOR shall prepare and maintain accurate and complete records of clients served and dates and type of services provided under the terms of this Agreement in a form acceptable to ADMINISTRATOR.

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24.2.226.2.2 CONTRACTOR shall keep all COUNTY data provided to CONTRACTOR during the term(s) of this Agreement for a minimum of five (5) years from the date of final payment under this Agreement, or until all pending COUNTY, State, and federal audits are completed, whichever is later. These records shall be stored in Orange County, unless CONTRACTOR requests and COUNTY provides written approval for the right to store the records in another county. Notwithstanding anything to the contrary, upon termination of this Agreement, CONTRACTOR shall relinquish control with respect to COUNTY data to COUNTY in accordance with Subparagraph 41.2.44.2.

24.2.326.2.3 COUNTY may refuse payment for a claim if client records are determined by COUNTY to be incomplete or inaccurate. In the event client records are determined

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to be incomplete or inaccurate after payment has been made, COUNTY may treat such payment as an overpayment within the provisions of this Agreement.

24.326.3 Public Records

To the extent permissible under the law, all records, including, but not limited to, reports, audits, notices, claims, statements, and correspondence, required by this Agreement, may be subject to public disclosure. COUNTY will not be liable for any such disclosure.

24.426.4 Inspections and Audits

24.4.126.4.1 The U.S. Department of Health and Human Services, Comptroller General of the United States, Director of CDSS, State Auditor-General, ADMINISTRATOR, COUNTY's Auditor-Controller and Internal Audit Department, or any of their authorized representatives, shall have access to any books, documents, papers, and records, including medical records, of CONTRACTOR which any of them may determine to be pertinent to this Agreement. Further, all the above mentioned persons have the right at all reasonable times to inspect or otherwise evaluate the work performed or being performed under this Agreement and the premises in which it is being performed.

24.4.226.4.2 CONTRACTOR shall make its books and records available within the borders of Orange County within ten (10) days of receipt of written demand by ADMINISTRATOR.

24.4.326.4.3 In the event CONTRACTOR does not make available its books and financial records within the borders of Orange County, CONTRACTOR agrees to pay all necessary and reasonable expenses incurred by COUNTY, or COUNTY's designee, necessary to obtain CONTRACTOR's books and records.

24.4.426.4.4 CONTRACTOR shall pay to COUNTY the full amount of COUNTY's liability to the State or Federal Government or any agency thereof resulting from any disallowances or other audit exceptions to the extent that such liability is attributable to CONTRACTOR's failure to perform under this Agreement.

24.526.5 Evaluation Studies

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CONTRACTOR shall participate, as requested by COUNTY, in research and/or evaluative studies designed to show the effectiveness and/or efficiency of CONTRACTOR's services or provide information about CONTRACTOR's project.

25.27. PERSONNEL DISCLOSURE

27.1 This Paragraph 26 applies to all of CONTRACTOR's personnel providing services through this Agreement, paid and unpaid, including those identified in Paragraph 18 of Exhibit A and Paragraph 9 of Exhibit C (hereinafter referred to as "Personnel").

25.127.2 CONTRACTOR shall make available to ADMINISTRATOR a current list of all personnel providing services hereunder, including résumés and job applications. Changes to the list will be immediately provided to ADMINISTRATOR, in writing, along with a copy of a résumé and/or job application. The list shall include:

25.1.127.2.1 Names and dates of birth of all full or part-time personnel by title, including volunteer personnel Personnel by title, whose direct services are required to provide the programs described herein;

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<u>25.1.227.2.2</u> A brief description of the functions of each position and the hours each person works each week, or for part-time <u>personnel Personnel</u>, each day or month, as appropriate;

25.1.327.2.3 The professional degree, if applicable, and experience required for each position; and

25.1.427.2.4 The language skill, if applicable, for all personnel Personnel.

Government Code §12952, CONTRACTOR shall require prospective employeesPersonnel to provide detailed information regarding the conviction of a crime, by any court, for offenses other than minor traffic offenses. Information discovered subsequent to the hiring or promotion of any prospective employeePersonnel shall be cause for termination from the performance of services under this Agreement.

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25.327.4 Where authorized by law, CONTRACTOR shall conduct, at no cost to COUNTY, a clearance on the following public websites of the names and dates of birth for all employees and/or volunteersPersonnel who will have direct, interactive contact with clients served through this Agreement: U.S. Department of Justice National Sex Offender Website (www.nsopw.gov) and Megan's Law Sex Offender Registry (www.meganslaw.ca.gov).(www.meganslaw.ca.gov).

25.427.5 Where authorized by law, CONTRACTOR shall conduct, at no cost to COUNTY, a criminal record background check on all employees (direct service and administrative) funded through this Agreement and also all non-funded staff (e.g., volunteers, inkind staff, etc.)Personnel who will have direct, interactive contact with clients served through this Agreement. Background checks conducted through the California Department of Justice shall include a check of the California Central Child Abuse Index, when applicable. Candidates will satisfy background checks consistent with this Paragraph and their performance of services under this Agreement.

25.527.6 CONTRACTOR shall ensure that clearances and background checks described in Subparagraphs 24.327.4 and 24.427.5 are completed prior to CONTRACTOR's personnel providing services under this Agreement.

25.627.7 In the event a record is revealed through the processes described in Subparagraphs 24.327.4 and 24.4, 27.5, COUNTY will be available to consult with CONTRACTOR on appropriateness of personnel providing services through this Agreement.

assigned by CONTRACTOR to provide services under this Agreement have satisfactory past work records and/or reference checks indicating their ability to perform the required duties and accept the kind of responsibility anticipated under this Agreement. CONTRACTOR shall maintain records of background investigations and reference checks undertaken and coordinated by CONTRACTOR for each employee and/or volunteer Personnel assigned to provide services under

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this Agreement, for a minimum of five (5) years from the date of final payment under this Agreement, or until all pending COUNTY, State, and federal audits are completed, whichever is later, in compliance with all applicable laws.

25.827.9 CONTRACTOR shall immediately notify ADMINISTRATOR concerning the arrest and/or subsequent conviction, for offenses, other than minor traffic offenses, of any paid employee and/or volunteer staffPersonnel performing services under this Agreement, when such information becomes known to CONTRACTOR. ADMINISTRATOR may determine whether such employee and/or volunteerPersonnel may continue to provide services under this Agreement and shall provide notice of such determination to CONTRACTOR in writing. CONTRACTOR's failure to comply with ADMINISTRATOR's decision shall be deemed a material breach of this Agreement, pursuant to Paragraph 1918 above.

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<u>25.927.10</u> COUNTY has the right to approve or disapprove all of CONTRACTOR's <u>staffPersonnel</u> performing work hereunder, and any proposed changes in CONTRACTOR's <u>staffPersonnel</u>.

<u>25.1027.11</u> COUNTY shall have the right to require CONTRACTOR to remove any <u>employeePersonnel</u> from the performance of services under this Agreement. At the request of COUNTY, CONTRACTOR shall immediately replace said <u>personnelPersonnel</u>.

25.1127.12 CONTRACTOR shall notify COUNTY immediately when staffPersonnel is terminated for cause from working on this Agreement.

25.1227.13 Disqualification, if any, of CONTRACTOR staffPersonnel, pursuant to this Paragraph 24,27 shall not relieve CONTRACTOR of its obligation to complete all work in accordance with the terms and conditions of this Agreement.

26.28. EMPLOYMENT ELIGIBILITY VERIFICATION

As applicable, CONTRACTOR warrants that it fully complies with all federal and State statutes and regulations regarding the employment of aliens and others, and that all its employees performing work under this Agreement meet the citizenship or alien status requirement set forth

in federal statutes and regulations. CONTRACTOR shall obtain, from all employees performing work hereunder, all verification and other documentation of employment eligibility status required by federal or State statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986, Title 8 USC Section 1324 et seq., as they currently exist and as they may be hereafter amended. CONTRACTOR shall retain all such documentation for all covered employees for the period prescribed by the law. CONTRACTOR shall indemnify, defend with counsel approved in writing by COUNTY, and hold harmless, COUNTY, and its agents, officers and employees from employer sanctions and any other liability which may be assessed against CONTRACTOR or COUNTY or both in connection with any alleged violation of any federal or State statutes or regulations pertaining to the eligibility for employment of any persons performing work under this Agreement.

27.29. ENFORCEMENT OF CHILD SUPPORT OBLIGATIONS

CONTRACTOR certifies it is in full compliance with all applicable federal 27.129.1 and State reporting requirements regarding its employees and with all lawfully served Wage and Earnings Assignment Orders and Notices of Assignments and will continue to be in compliance throughout the term of the Agreement with the County of Orange. Failure to comply shall constitute a material breach of the Agreement and failure to cure such breach within sixty (60) calendar days of notice from the COUNTY shall constitute grounds for termination of the Agreement.

27.229.2 In the case of an individual contractor or contractor doing business in a form other than an individual, CONTRACTOR agrees to furnish ADMINISTRATOR within thirty (30) days of the award of this Agreement:

27.2.129.2.1 His His/her name, date of birth, Social Security Number number, and residence address; or

27.2.229.2.2 In the case of a contractor doing business in a form other than as an individual, the name, datadate of birth, Social Security Numbernumber, and residence address of each individual who owns an interest of ten percent (10%) or more in the contracting entity.

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27.329.3 It is expressly understood that this data will be transmitted to governmental agencies charged with the establishment and enforcement of child support orders, and for no other purpose.

28.30. CHILD AND DEPENDENT ADULT/ELDER ABUSE REPORTING

CONTRACTOR shall establish a procedure acceptable to ADMINISTRATOR to ensure that all employees, agents, subcontractors, and all other individuals performing services under this Agreement report child abuse or neglect to one of the agencies specified in Penal Code Section 11165.9 and dependent adult or elder abuse as defined in Section 15610.07 of the WIC to one of the agencies specified in WIC Section 15630. CONTRACTOR shall require such employees, agents, subcontractors, and all other individuals performing services under this Agreement to sign a statement acknowledging the child abuse reporting requirements set forth in Sections 11166 and 11166.05 of the Penal Code and the dependent adult and elder abuse reporting requirements, as set forth in Section 15630 of the WIC, and shall comply with the provisions of these code sections, as they now exist or as they may hereafter be amended.

29.31. NOTICE TO EMPLOYEES REGARDING THE SAFELY SURRENDERED BABY LAW

CONTRACTOR——shall notify and provide to its employees, a fact sheet regarding the Safely Surrendered Baby Law, its implementation in Orange County, and where and how to safely surrender a baby. The fact sheet is available on the Internet at www.babysafe.ca.gov for printing purposes. The information shall be posted in all reception areas where clients are served.

30.32. CONFIDENTIALITY

30.132.1 CONTRACTOR agrees to maintain the confidentiality of its records pursuant to WIC Sections 827 and 10850-10853, the CDSS MPP, Division 19-000, and all other provisions of law, and regulations promulgated thereunder relating to privacy and confidentiality, as each may now exist or be hereafter amended.

30.232.2 All records and information concerning any and all persons referred to CONTRACTOR by COUNTY or COUNTY's designee shall be considered and kept confidential

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by CONTRACTOR and CONTRACTOR's employees, agents, subcontractors, and all other individuals performing services under this Agreement. CONTRACTOR shall require all of its employees, agents, subcontractors, and all other individuals performing services under this Agreement to sign an agreement with CONTRACTOR before commencing the provision of any such services, agreeing to maintain confidentiality pursuant to State and federal law and the terms of this Agreement.

30.332.3 CONTRACTOR shall inform all of its employees, agents, subcontractors, and all other individuals performing services under this Agreement of this provision and that any person violating the provisions of said California state law may be guilty of a crime.

30.432.4 CONTRACTOR agrees that any and all subcontracts entered into shall be subject to the confidentiality requirements of this Agreement.

30.532.5 CONTRACTOR agrees to maintain the confidentiality of its records with respect to Juvenile Court matters, in accordance with WIC Section 827, all applicable statutes, caselaw, and Orange County Juvenile Court Policy regarding Confidentiality, as it now exists or may hereafter be amended.

30.5.132.5.1 No access, disclosure, or release of information regarding a child who is the subject of Juvenile Court proceedings shall be permitted except as authorized. If authorization is in doubt, no such information shall be released without the written approval of a Judge of the Juvenile Court.

30.5.232.5.2 CONTRACTOR must receive prior written approval of the Juvenile Court before allowing any child to be interviewed, photographed, or recorded by any publication or organization, or to appear on any radio, television, or internet broadcast or make any other public appearance. Such approval shall be requested through child's Social WorkerSSW.

31.33. SECURITY

31.133.1 Security Requirements

31.1.133.1.1 CONTRACTOR agrees to maintain the confidentiality of all COUNTY and COUNTY-related records and information pursuant to all statutory laws relating to

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privacy and confidentiality that currently exists or exists at any time during the term of this Agreement. CONTRACTOR represents and warrants that it has implemented and will maintain during the term of this Agreement administrative, physical, and technical safeguards to reasonably protect private and confidential client information, to protect against anticipated threats to the security or integrity of COUNTY data, and to protect against unauthorized physical or electronic access to or use of COUNTY data. Such safeguards and controls shall include at a minimum:

31.1.1.133.1.1.1 Storage of confidential paper files that ensures records are secured, handled, transported, and destroyed in a manner that prevents unauthorized access.

31.1.1.233.1.1.2 Control of access to physical and electronic records to ensure COUNTY data is accessed only by individuals with a need to know for the delivery of contract services.

31.1.1.333.1.1.3 Control to prevent unauthorized access and to prevent CONTRACTOR employees from providing COUNTY data to unauthorized individuals.

31.1.1.4<u>33.1.1.4</u> Firewall protection.

31.1.1.533.1.1.5 Use of encryption methods of electronic COUNTY data while in transit from CONTRACTOR networks to external networks, when applicable.

31.1.1.633.1.1.6 Measures to securely store all COUNTY data, including, but not be limited to, encryption at rest and multiple levels of authentication and measures to ensure COUNTY data shall not be altered or corrupted without COUNTY's prior written consent. CONTRACTOR further represents and warrants that it has implemented and will maintain during the term of this Agreement administrative, technical, and physical safeguards and controls consistent with State and federal security requirements.

31.233.2 Security Breach Notification

31.2.133.2.1 CONTRACTOR shall have policies and procedures in place for the effective management of Security Breaches, as defined below. In the event of any actual, attempted, suspected, threatened, or reasonably foreseeable circumstance CONTRACTOR

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experiences or learns of that either compromises or could reasonably be expected to comprise COUNTY data through unauthorized use, disclosure, or acquisition of COUNTY data ("Security Breach"), CONTRACTOR shall immediately notify COUNTY of its discovery. After such notification, CONTRACTOR shall, at its own expense, immediately:

31.2.1.133.2.1.1 Investigate to determine the nature and extent of the Security Breach.

31.2.1.233.2.1.2 Contain the incident by taking necessary action, including, but not limited to, attempting to recover records, revoking access, and/or correcting weaknesses in security.

31.2.1.333.2.1.3 Report to COUNTY the nature of the Security Breach, the COUNTY data used or disclosed, the person who made the unauthorized use or received the unauthorized disclosure, what CONTRACTOR has done or will do to mitigate any harmful effect of the unauthorized use or disclosure, and the corrective action CONTRACTOR has taken or will take to prevent future similar unauthorized use or disclosure.

31.2.233.2.2 The COUNTY, atin its sole discretion and on a case-by-case basis, will determine what actions are necessary in response to the Security Breach and who will perform these actions. Actions may include, but are not limited to: notifications; investigation and remediation costs, including notification of all whose personal information was disclosed; outside investigation; forensics; counsel; crisis management; and credit monitoring. In the event COUNTY determines CONTRACTOR will conduct additional action(s), CONTRACTOR shall bear the costs. In the event COUNTY conducts additional actions(s) arising out of or in connection with a Security Breach, CONTRACTOR shall reimburse COUNTY for costs associated to legally required actions.

32.34. COPYRIGHT ACCESS

The U.S. Department of Health and Human Services, the CDSS, and COUNTY will have a royalty-free, nonexclusive, and irrevocable license to publish, translate, or use, now and hereafter, all material developed under this Agreement, including those covered by copyright.

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33.35. WAIVER

No delay or omission by either party hereto to exercise any right or power accruing upon any noncompliance or default by the other party with respect to any of the terms of this Agreement shall impair any such right or power or be construed to be a waiver thereof. A waiver by either of the parties hereto of any of the covenants, conditions, or agreements to be performed by the other shall not be construed to be a waiver of any succeeding breach thereof, or of any other covenant, condition, or agreement herein contained.

34.36. PETTY CASH

CONTRACTOR is authorized to establish a petty cash fund in an amount not to exceed one thousand dollars (\$1,000).

35.37. PUBLICITY, LITERATURE, ADVERTISEMENTS AND SOCIAL MEDIA

COUNTY owns all rights to the name, logos, and symbols of COUNTY. The use and/or reproduction of COUNTY's name, logos, or symbols for any purpose, including commercial advertisement, promotional purposes, announcements, displays, or press releases, without COUNTY's prior written consent is expressly prohibited.

35.237.2 CONTRACTOR may develop and publish information related to this Agreement where all of the following conditions are satisfied:

35.2.137.2.1 ADMINISTRATOR provides its written approval of the content and publication of the information at least thirty (30) days prior to CONTRACTOR publishing the information, unless a different timeframe for approval is agreed upon by the ADMINISTRATOR; Щ

35.2.237.2.2 Unless directed otherwise by ADMINISTRATOR, the information includes a statement that the program, wholly or in part, is funded through County, State, and Federal Government funds:

35.2.337.2.3 The information does not give the appearance that the COUNTY, its officers, employees, or agencies endorse:

35.2.3.137.2.3.1 Any commercial product or service; and

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1	35.2.3.237.2.3.2 Any product or service provided by					
2	CONTRACTOR, unless approved in writing by ADMINISTRATOR; and					
3	35.2.437.2.4 If CONTRACTOR uses social media (such as Facebook, Twitter,					
4	YouTube, or other publicly available social media sites) to publish information related to this					
5	Agreement, CONTRACTOR shall develop social media policies and procedures and have them					
6	available to the ADMINISTRATOR. CONTRACTOR shall comply with COUNTY Social Media					
7	Use Policy and Procedures as they pertain to any social media developed in support of the services					
8	described within this Agreement. The policy is available on the Internet at					
9	http://www.ocgov.com/gov/ceo/cio/govpolicies.					
10	36.38. REFERRALS					
11	36.138.1 FFA General Services					
12	36.1.138.1.1 CONTRACTOR shall not refuse individuals without approval of					
13	and concurrence by the ADMINISTRATOR.					
14	36.1.238.1.2 CONTRACTOR shall ensure referred Foster Child/(ren)/NMDs					
15	individuals are placed within seventy-two (72) hours from the date of referral, unless otherwise					
16	authorized by ADMINISTRATOR.					
17	38.2 TECH Services					
18	CONTRACTOR shall not refuse referred Foster Child(ren)/NMDs without					
19	concurrence by the ADMINISTRATOR that exceptional conditions apply. Exceptional conditions					
20	may include, but not be limited to, residency in the TECH home will endanger the child placed in					
21	the TECH bed, other children in the home, and/or the family in the home.					
22	FFA Psychosocial Assessments/Family Evaluations					
23	36.2.138.3.1 CONTRACTOR shall not refuse referred RFA applicant families					
24	without approval from the ADMINISTRATOR.					
25	36.2.238.3.2 CONTRACTOR shall ensure referred Psychosocial					
26	Assessments/Family Evaluations are completed within forty-five (45) days from the date of					
27	referral, unless otherwise authorized by ADMINISTRATOR.					
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37. 39.	REPORTS

37.139.1 CONTRACTOR shall provide information deemed necessary by ADMINISTRATOR to complete any State-required reports related to the services provided under this Agreement.

37.239.2 CONTRACTOR shall maintain records and submit reports containing such data and information regarding the performance of CONTRACTOR's services, costs, or other data relating to this Agreement, as may be requested by ADMINISTRATOR, upon a form approved by ADMINISTRATOR. ADMINISTRATOR may modify the provisions of this Paragraph upon written notice to CONTRACTOR.

38.40. ENERGY EFFICIENCY STANDARDS

As applicable, CONTRACTOR shall comply with the mandatory standards and policies relating to energy efficiency in the State Energy Conservation Plan (Title 24, CCR).

39.41. ENVIRONMENTAL PROTECTION STANDARDS

CONTRACTOR shall be in compliance with the Clean Air Act [Title 42 USC Section 7401 et seq.], the Clean Water Act (Title 33 USC Section -1251 et seq.), Executive Order 11738 and Environmental Protection Agency, hereinafter referred to as "EPA," regulations (Title 40 CFR), as any may now exist or be hereafter amended. Under these laws and regulations, CONTRACTOR assures that:

39.141.1 No facility to be utilized in the performance of the proposed grant has been listed on the EPA List of Violating Facilities;

39.241.2 It will notify COUNTY prior to award of the receipt of any communication from the Director, Office of Federal Activities, U.S. EPA, indicating that a facility to be utilized for the grant is under consideration to be listed on the EPA List of Violating Facilities; and

39.341.3 It will notify COUNTY and EPA about any known violation of the above laws and regulations.

40.42. CERTIFICATION AND DISCLOSURE REGARDING PAYMENTS TO INFLUENCE CERTAIN FEDERAL TRANSACTIONS

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40.142.1 CONTRACTOR shall be in compliance with Section 319 of Public Law 101-121 pursuant to Title 31 USC Section 1352 and the guidelines with respect to those provisions set down by the Office of Management and Budget (OMB) and published in the Federal Register dated December 20, 1989, Volume 54, No. 243, pp. 52306-52332. Under these laws and regulations, it is mutually understood that any contract which utilizes federal monies in excess of \$100,000 must contain, and CONTRACTOR must certify compliance utilizing a form provided by ADMINISTRATOR that cites the following:

40.1.142.1.1 The definitions and prohibitions contained in the clause at Federal Acquisition Regulation 52.203-12, Limitation on Payments to Influence Certain Federal Transactions, included in this solicitation, are hereby incorporated by reference in Subparagraph B of this certification.

40.1.242.1.2 The offeror, by signing its offer, hereby certifies to the best of his or her knowledge and belief as of December 23, 1989, that

40.1.2.142.1.2.1 No federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on his or her behalf in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan or cooperative agreement;

40.1.2.242.1.2.2 If any funds other than federal appropriated funds (including profit or fee received under a covered federal transaction) have been paid, or will be paid, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on his or her behalf in connection with this solicitation, the offeror shall complete and submit with its offer, OMB standard form LLL, Disclosure of Lobbying Activities, to the Contracting Officer; and

40.1.2.342.1.2.3 He or she will include the language of this certification in all subcontract awards at any tier and require that all recipients of subcontract awards in excess of \$100,000 shall certify and disclose accordingly.

40.1.342.1.3 Submission of this certification and disclosure is a prerequisite for making or entering into this Agreement imposed by Section 1352, Title 31, USC. Any person who makes an expenditure prohibited under this provision or who fails to file or amend the disclosure form to be filed or amended by this provision, shall be subject to a civil penalty of not less than \$10,000, and not more than \$100,000, for each such failure.

41.43. POLITICAL ACTIVITY

CONTRACTOR agrees that the funds provided herein shall not be used to promote, directly or indirectly, any political party, political candidate, or political activity, except as permitted by law.

42.44. TERMINATION PROVISIONS

42.144.1 ADMINISTRATOR may terminate this Agreement without penalty, immediately with cause or after thirty (30) days written notice without cause, unless otherwise specified. Notice shall be deemed served on the date of mailing. Cause shall include, but not be limited, to any breach of contract, any partial misrepresentation whether negligent or willful, fraud on the part of CONTRACTOR, discontinuance of the services for reasons within CONTRACTOR's reasonable control, and repeated or continued violations of COUNTY ordinances unrelated to performance under this Agreement that, in the reasonable opinion of COUNTY, indicate a willful or reckless disregard for COUNTY laws and regulations. Exercise by ADMINISTRATOR of the right to terminate this Agreement shall relieve COUNTY of all further obligations under this Agreement.

42.244.2 For ninety (90) calendar days prior to the expiration date of this Agreement, or upon notice of termination of this Agreement ("Transition Period"), CONTRACTOR agrees to cooperate with ADMINISTRATOR in the orderly transfer of service responsibilities, case records, and pertinent documents. The Transition Period may be modified as agreed upon in writing by the

parties. During the Transition Period, service and data access shall continue to be made available to COUNTY without alteration. CONTRACTOR also shall assist COUNTY in extracting and/or transitioning all data in the format determined by COUNTY.

42.344.3 In the event of termination of this Agreement, cessation of business by CONTRACTOR, or any other event preventing CONTRACTOR from continuing to provide services, CONTRACTOR shall not withhold the COUNTY data or refuse for any reason, to promptly provide to COUNTY the COUNTY data if requested to do so on such media as reasonably requested by COUNTY, even if COUNTY is then or is alleged to be in breach of this Agreement.

42.444.4 The obligations of COUNTY under this Agreement are contingent upon the availability of federal and/or State funds, as applicable, for the reimbursement of CONTRACTOR's expenditures, and inclusion of sufficient funds for the services hereunder in the budget approved by the Orange County Board of Supervisors each fiscal year this Agreement remains in effect or operation. In the event that such funding is terminated or reduced, ADMINISTRATOR may immediately terminate this Agreement, reduce COUNTY's maximum obligation, or modify this Agreement, without penalty. The decision of ADMINISTRATOR will shall be binding on CONTRACTOR. ADMINISTRATOR will provide CONTRACTOR with written notification of such determination.- CONTRACTOR shall immediately comply with ADMINISTRATOR's decision.

42.544.5 If any term, covenant, condition, or provision of this Agreement or the application thereof is held invalid, void, or unenforceable, the remainder of the provisions in this Agreement shall remain in full force and effect and shall in no way be affected, impaired, or invalidated thereby.

43.45. GOVERNING LAW AND VENUE

This Agreement has been negotiated and executed in the State of California and shall be governed by and construed under the laws of the State of California, without reference to conflict of law provisions. In the event of any legal action to enforce or interpret this Agreement, the sole

1	and exclusive venue shall be a court of competent jurisdiction located in Orange County,					
2	California, and the parties hereto agree to and do hereby submit to the jurisdiction of such court,					
3	notwithstanding Code of Civil Procedure Section 394. Furthermore, the parties specifically agree					
4	to waive any and all rights to request that an action be transferred for trial to another county.					
5	44.46. SIGNATURE IN COUNTERPARTS					
6	44.146.1 The parties agree that separate copies of this Agreement may be signed by					
7	each of the parties, and this Agreement will have the same force and effect as if the original had					
8	been signed by all the parties.					
9	44.246.2 CONTRACTOR represents and warrants that the person executing this					
10	Agreement on behalf of and for CONTRACTOR is an authorized agent who has actual authority					
11	to bind CONTRACTOR to each and every term, condition and obligation of this Agreement and					
12	that all requirements of CONTRACTOR have been fulfilled to provide such actual authority.					
13	///					
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17	<u>///</u>					
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21	<u>///</u>					
22	WHEREFORE, the parties hereto have executed this Agreement in the County of Orange,					
23	California.					
24						
25	By: By: — NAME ————————————————————————————————————					
26						
27	COUNTY OF ORANGE					
28						
	CJN0118 <u>CGM0719</u> -00 Page 50 of 49 4/1/2018 <u>43</u>					
	9-3-19					

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AGENCY	SOCIAL SERVICES AG	ENCY
Dated:	Dated:	
_		
APPROVED AS TO FORM COUNTY COUNSEL		
COUNTY OF ORANGE, CALIFO	DRNIA	
By:		
By:		
DEPUTY DEPUTY		
Dated:		
CJN0118CGM0719-00	Page 51 of 49	4/1/2018/
- <u></u> 55	9-3-19	

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			EXH	IIBIT A			
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			AGRI	EEMENT			
			BET	WEEN			
			COUNTY	OF ORANGE			
			A	AND			
		=			<u> </u>		
			FOR THE P	ROVISION OF			
			FOSTER FA	MILY AGENCY			
			GENERA	L SERVICES			
1	POP	ULATION TO BE	E SERVED				
	CON	TRACTOR shall	provide service	s to Foster Children	n and Non M	linor Depend	lents
(NM	D) NMD	s under the terms	of this Agreeme	nt.			
2.	GOA	<u>L</u>					
	2.1	CONTRACTO	R's	goal	is		to
				provide	a level	of care	to
com	mensurat	e with the medic	al, psychosocia	, and development	needs of Fos	ster Children	and
NMI	Os.						
							_
3.	<u>SERV</u>	<u>ICES</u>					
	CON	ΓRACTOR shall 1	provide the follo	wing services:			
	3.1	Certified RFA/I	RFA Approved I	Homes			
		CONTRACTO	R shall provide	RFACertified FFA h	nomes and/or	those eligible	e for
conv	ersion		_	o referred to as			
				compliance with CO			•
				st be satisfied, app			

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certification and receiving any placements from COUNTY include, but are not limited to, the following:

- 3.1.1 A completed, signed, and approved application;
- 3.1.2 Completion of CONTRACTOR's certification training or annual recertification training, as required by HSCHealth and Safety (HSC) Code Section 1506(b)(2) by all adults residing in Resource Family home;
- 3.1.3 Submission of fingerprints to the U.S. Department of Justice (DOJ), and clearance by the State Department of Social Services CDSS, if necessary, for all adults residing in the Resource Family homes;
- 3.1.4 An approved physical examination for all adults residing in the Resource Family home;
- 3.1.5 An approved tuberculosis test for all adults residing in the Resource Family home;
- 3.1.6 Three (3) personal references for each certified Resource Family residing in the Resource Family home;
- 3.1.7 A signed statement that acknowledges the requirement to report suspected child and dependent adult/elder abuse, pursuant to Paragraph 2730 of this Agreement;
- 3.1.8 A floor plan with dimensions of the Resource Family homes, including all bedroom dimensions;
- 3.1.9 A disaster/emergency plan posted in an accessible area of the Resource Family home and documentation evidencing assurance that disaster drills are conducted once every six (6) months;
- 3.1.10 A functional, properly charged fire extinguisher in an appropriate location;
 - 3.1.11 Functioning smoke alarms in appropriate locations;
 - 3.1.12 Upstairs fire exits and an emergency exit ladder in multiple-story homes;
- 3.1.13 A copy of automobile liability insurance and homeowner's or renter's liability insurance;

1	3.1.14 A California Department of Motor Vehicles (DMV) printout for	all
2	potential drivers; and whose driving records must not reflect unacceptable moving violation	ns
3	and/or driver license suspensions-; and	
4	<i>##</i>	
5	3.1.15 A thorough, typewritten home study by CONTRACTOR's evaluator	to
6	assess the suitability of the Resource Family home and to determine the type of Foster Child/NN	1D
7	most appropriate for the homeThe home study shall include an inspection for safety defe	cts
8	which could pose a hazard to children, including but not limited to, verification of compliance w	ith
9	HSC Section 1500 et seq., and CCR Section 89387 et seq., including the inaccessibility	of
10	swimming pools and other bodies of water.	
11	3.2 Resource Family Training	
12	All applicable requirements of WIC Section 18358 through 18358.36	
13	And and Continuum of Care Reform (CCR), Title 22, Division 6, Chapters 8.8 a	nd
14	9.5 shall be met by CONTRACTOR.	
15	3.2.1 CONTRACTOR shall ensure that all Resource Parents complete Prude	ent
16	Parent training prior to accepting COUNTY placements.	
17	3.2.2 CONTRACTOR shall ensure that all Resource Parents complete twel	ve
18	(12) hours of in-service training annually, pertinent to proper foster care and, if applicable, worki	ng
19	with NMDs.	
20	3.2.3 In addition to Prudent Parent, other training topics CONTRACTOR sh	all
21	cover will include, but not be limited to:	
22	3.2.3.1 Caring for Lesbian, Gay, Bisexual, Questioning a	nd
23	Transgender Youths;	
24	3.2.3.2 Extended Foster Care;	
25	3.2.3.2 EFC;	
26	3.2.3.3 Trauma Informed Parenting;	
27	3.2.3.4 ;	
28	3.2.3.5 ;	

1	3.2.3.6 ;
2	3.2.3.7;
3	3.2.3.4 Behavior Management;
4	3.2.3.5 Supporting Foster Children and NMDs in School;
5	3.2.3.6 Effects of Drug and Alcohol Abuse on Foster Children and
6	NMDs;
7	3.2.3.7 Effects of Domestic Violence on Foster Children and NMDs;
8	3.2.3.8 Administration of Psychotropic Medications;
9	3.2.3.9 Emancipation and Independent Living; and
10	3.2.3.10 Cardiopulmonary Resuscitation (CPR) and First Aid Training;
11	and any other specialized training deemed appropriate to meet the needs of Foster Child/NMDs.
12	3.2.4 CONTRACTOR shall ensure training requirements are met and shall
13	retain written documentation of all training completed by Resource Parents in the appropriate
14	Resource Parents' files. Failure to comply will result in a hold placed on the specific RFA home
15	from future COUNTY placements until compliance with training requirements are met.
16	3.3 FFA General Services
17	CONTRACTOR shall:
18	3.3.1 Actively recruit and maintain Resource Family Homes;
19	3.3.2 Collaborate with SSA to ensure placement is appropriate and remains
20	stable;
21	3.3.3 Accept Foster Child/NMD for placement in their approved RFA homes;
22	3.3.4 Provide services that are client-centered, client-friendly, and provided in
23	the Resource Family home as necessary;
24	3.3.5 Provide supportive services to approved Resource Family homes as
25	required by the State of California, as documented in FFA's approved or pending approval
26	program statements, and as necessary to maintain and preserve placement;
27	3.3.6 Comply with State approved program statements which includes
28	provisions for Intensive Services Foster Care (ISFC) and/or Therapeutic Foster Care (TFC)

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(hereafter referred to as "treatment agencies") as currently defined by or as may be modified by the State. _FFAs shall recruit and maintain homes to provide these levels of care. _Agencies providing neither ISFC not not TFC shall be referred to as non-treatment agencies.

- 3.3.7 Provide visitation monitoring and transportation as needed in collaboration with Social Services Agency (SSA);SSA.
- 3.3.8 Attempt to make available Resource Family Homes that can accommodate large (three or more) sibling sets;
- 3.3.9 Attempt to prioritize the placement of Orange County children/NMDs in any Resource Family homes that lie within the boundaries of Orange County.
- 3.3.10 Provide at a minimum a fourteen (14) calendar days advanced written notice to have a child removed from placement in their Resource Family Homes.
- 3.3.11 Utilize a mutually agreed upon secured method of communication for all referrals on a form provided by SSA;
 - 3.3.12 Confirm receipt of referrals using a mutually agreed upon method;
- 3.3.13 Maintain safeguards set by SSA to ensure the confidentiality of clients and all documents; and.
 - 3.3.14 Appear and testify at Juvenile Court hearings, if subpoenaed.
- 3.3.15 Employ social workers responsible for ascertaining that each Foster Child/NMD, for the purpose of placement, receives adequate support services to ensure placement stability, and that Resource Parents receive proper programmatic supervision, support, and guidance. The social worker shall meet respectively with the Foster Child/NMD and Resource Parents a minimum of two (2) times per month. CONTRACTOR's social workers shall be Master's degree level unless waived by California Department of Social Services (CDSS) and Community Care Licensing Division (CCLD).
- 3.3.16 Ensure social worker's caseload not exceed fifteen (15) Foster Child/NMDs for treatment agencies.
- 3.3.17 Ensure social worker's caseload not exceed twenty-five (25) Foster Child/NMDs for non-treatment agencies.

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3.3.18 Ensure CONTRACTOR's social worker workscollaborates with COUNTY Social WorkerSSW to findidentify and support efforts in developing to achieve permanency for the Child/NMD placed in the CONTRACTOR's home, as defined in Paragraph 4, Definitions, 4.11, of this Agreement.

CONTRACTOR's social worker shall be responsible for:

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3.3.18.1 Providing families with the necessary tools, trainings, and

support;

3.3.18.2 Participating in family reunification sessions;

3.3.18.3 Monitoring and evaluating the condition of the resource home;

and

3.3.18.4 Ensuring that Foster Child/NMD is enrolled and maintains attendance in the local school district and/or school of origin, including cooperation with the Special Education Local Planning Agency (SELPA) in any needed assessment and follow-up for special education services, in the development and implementation of an Individual Education Plan (IEP), and surrogate parent appointment, as appropriate.

- 3.3.19 Promote and support the development of permanent connections that will serve as a support system for Foster Child/NMD.
- 3.3.20 WorkCollaborate with Foster Child/NMDs and COUNTY Social WorkerSSW to develop a list of expectations and limits regarding house rules appropriate for Foster Child/NMD.
- 3.3.21 Provide services as required by the Juvenile Court Order applicable to Foster Child/NMD or as determined by the Needs and Services Plan developed by COUNTY and CONTRACTOR to include but not be limited to therapy and medical appointments, monitored and/or supervised visitation, and transportation to and from visitation.
 - 3.3.22 Monitor the stability of each placement and intervene as early as possible

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when necessary, to reduce stress factors in order to preserve the placement; and consult with COUNTY Social WorkerSSW as soon as possible prior to requesting to terminate a placement.

3.3.23 Assist COUNTY <u>Social WorkerSSW</u> in achieving timely family reunification, adoption, <u>legal guardianship</u>, <u>placement with a fit and willing relative</u>, emancipation, and/or overall well-being of the Foster Child/NMD.

3.3.24 Provide the following with regard to NMDs:

3.3.24.1 Ensure NMD is consistent in participating in AB-12Extended Foster Care (EFC) activities as defined in the Transitional Independent Living Plan (TILP).

3.3.24.2 Support services and/or community resource linkages that will facilitate the NMD's transition to independent living and accomplish the goals set forth in the NMD's TILP.

3.3.25 Work with COUNTY <u>Social WorkerSSW</u> and NMD to support the development of an independent living plan in the event of NMD's unplanned termination.

3.4 Placements

COUNTY makes no warranty, expressed or implied, that CONTRACTOR will be sent any minimum number of referrals. CONTRACTOR, therefore, may accept placements referred by other public or private agencies not fully utilized by COUNTY.

COUNTY reserves the right to assess the qualifications, capabilities, etc., of the designated RFA homes prior to the Foster Child's/NMD's placement, and reject the placement if the home is not suitable.

- 3.4.1 CONTRACTOR shall collaborate with SSA to ensure placement is appropriate and remains stable.
- 3.4.2 CONTRACTOR shall accept, and provide services to Foster Child/NMD and, as applicable, NMDs placed with CONTRACTOR by ADMINISTRATOR.
- 3.4.3 CONTRACTOR shall prioritize placement of Foster Child/NMD as follows: 1) parents, 2) other relatives, 3) NREFM, 4) COUNTY RFA Homes, and 5) FFA certified homes.

3.5 Intake

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3.5.1 Intake shall be handled by CONTRACTOR's social worker, who will assess the referred Foster Child/NMD for the purpose of determining if CONTRACTOR has a family available that will best meet Foster Child's/NMD's needs. In the event a Foster Child/NMD is not accepted by CONTRACTOR, CONTRACTOR shall provide details to COUNTY Social WorkerSSW as to the reason(s).

3.5.2 Respite and short-term placements may be accepted by CONTRACTOR as space permits. Additionally, Foster Child/NMD completing a twenty-four (24) hour residential care program, who is in need of and would benefit from foster care, may be accepted by CONTRACTOR.

4. <u>CHILD AND FAMILY TEAM (CFT)</u>

- 4.1 CONTRACTOR shall provide CFT—(formerly known as TDM) training to CONTRACTOR's social workers and Resource Parents as the process for all placement change decisions.
- 4.2 In the event of a placement instability or disruption, CONTRACTOR's social worker and Resource Parents agree to participate in a CFT meeting with all treatment providers to formulate a resolution that will best serve the needs of the Foster Child/NMD.

5. <u>BASIC NEEDS</u>

CONTRACTOR shall provide the following basic needs:

5.1 Clothing

- 5.1.1 Within seven (7) business days of initial placement, CONTRACTOR shall provide clothing as requested by SSA Placement staff or COUNTY Social Worker. SSW. CONTRACTOR shall have available funds for initial clothing expenses if the RFA Home is unable to provide for these costs.
- 5.1.2 CONTRACTOR shall designate in its Program Statement an amount of money each month to be used to purchase clothing that will meet Foster Child's/NMD's basic needs in a manner appropriate to his/her social environment and daily activities that also support Foster Child/NMD's self-esteem. This amount shall be in accordance with CDSS Children and Family Services (CFS) Division Resource Family homeHome Rates.

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- 5.1.2.1 CONTRACTOR shall document all clothing purchases in Foster Child's/NMD's record.
- 5.1.2.2 Clothing items are the property of each Foster Child/NMD and shall be retained by Foster Child/NMD when placement is terminated.

5.2 Personal Needs

- 5.2.1 CONTRACTOR shall ensure each Foster Child/NMD is provided with personal care items, including, but not limited to, toothpaste, toothbrush, soap, hair care items, and hygienic supplies. Ethnically appropriate and/or specialty personal care items shall be provided when applicable.
- 5.2.2 CONTRACTOR shall ensure that the Foster Child's/NMD's belongings are properly stored and can be easily transported in luggage/suitcase(s), canvas bags, plastic bins, drawstring bags, etc.
- 5.2.3 CONTRACTOR shall contact local community resources and/or COUNTY Social WorkerSSW for possible assistance if necessary.
- 5.2.4 CONTRACTOR shall ensure that each school age Foster Child/NMD is provided appropriate weather attire, a book bag, and other items identified as essential by officials at Foster Child/NMD's school.
- 5.2.5 CONTRACTOR shall ensure that a separate and secure storage area for personal items is made available for each Foster Child/NMD.

CONTRACTOR shall ensure that each Foster Child/NMD is provided clean, fresh towels, mattress pads, sheets, blankets and pillows in a sufficient number to ensure cleanliness and warmth.

5.2.6 Personal items are to be the property of each Foster Child/NMD and shall be retained by Foster Child/NMD when placement is terminated.

5.3 Food

CONTRACTOR shall ensure each Foster Child/NMD is provided an adequate balanced diet as required by CCLD regulations. Such food shall be prepared and served in sanitary surroundings.

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5.4 Allowance

5.4.1 CONTRACTOR shall ensure each Foster Child/NMD is provided with a minimum weekly allowance according to age, as follows:

<u>Age</u>	Weekly Allowance Rate
5 through 10 years	\$2.50 - \$5.00
11 through 18 years	\$5.50 - \$8.50

- 5.4.2 CONTRACTOR shall encourage RFA Homes to provide Foster Child/NMD with a higher allowance than indicated.
- 5.4.3 CONTRACTOR shall document the payment of allowance in each Foster Child's file with the record initialed by the Foster Child/NMD to verify receipt.

5.5 Physical Plan

- 5.5.1 CONTRACTOR shall require that its RFA homes are maintained in a manner that ensures the well-being, protection, health, safety, and comfort of each Foster Child/NMD as defined by CCLD regulations and applicable California health and safety regulations. Alcohol shall be locked up and inaccessible to all Foster Child/NMD in the RFA Home.
- 5.5.2 Each Foster Child/NMD shall be afforded a degree of privacy, as described in WIC Section 16001.9.

5.6 Medical Needs

5.6.1 CONTRACTOR shall ensure that information regarding proper medical, dental, mental health, educational, and specialty care resources are provided to Resource Parents as appropriate to meet the individualized needs of each Foster Child/NMD. Minimum medical and dental care to be made available to Foster Child/NMD are as follows:

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5.6.1.1 Physical examination within thirty (30) days of placement, unless CONTRACTOR has written documentation from a previous caregiver of an examination within the previous eleven (11) months with no follow-up recommended. A physical examination is to be provided every twelve (12) months thereafter.

1	5.6.1.2 Dental examination within thirty (30) days of placement for
2	Foster Child/NMD age three (3) years if the physical examination report warrants it or as required
3	by COUNTY Social Worker, SSW. CONTRACTOR's social worker or attending physician shall
4	refer Foster Child/NMD for a dental appointment.
5	5.6.2 CONTRACTOR shall maintain medical documentation in the Foster
6	Child's/NMD's file for the following:
7	5.6.2.1 A copy of applicable authorization for medical/dental care;
8	5.6.2.15.6.2.2 Authorization by a physician for the administration
9	of specified over-the-counter medication;
10	5.6.2.25.6.2.3 Authorization for prescribed medication, at
11	minimum, in the form of a pharmacy fill notice;
12	5.6.2.35.6.2.4 A copy of the court order authorizing psychotropic
13	medication(s) when applicable;
14	5.6.2.45.6.2.5 Administration of needed immunizations;
15	5.6.2.55.6.2.6 Monthly weight monitoring; and
16	5.6.2.65.6.2.7 Monitoring of overall physical development and
17	care.
18	5.6.3 CONTRACTOR shall provide COUNTY with timely updates of
19	information as defined by COUNTY policies and procedures regarding the Health and Education
20	Passport (HEP).
21	5.6.4 CONTRACTOR shall recognize the NMD's legal right to maintain the
22	confidentiality of his/her personal medical conditions, consent for medical treatment, and consent
23	to take medication, including psychotropic medication.
24	5.6.5 CONTRACTOR shall maintain the confidentiality of information
25	contained in the NMD's HEP. Information contained in the HEP shall only be provided to NMD's
26	caregiver, if NMD provides prior written consent to release to specified parties.
27	5.6.6 CONTRACTOR shall assist the NMD to develop the skills to select,
28	obtain, or decline medical, dental, vision, and mental health services, and ensure the NMD receives
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necessary services.

5.6.7 CONTRACTOR shall determine the best needs for the NMD only in the event that NMD cannot make the determination independently.

6. <u>SPECIAL OR UNPLANNED INCIDENTS</u>

6.1 Serious Illness, Accident/Injury or Death

CONTRACTOR shall immediately telephone COUNTY Social WorkerSSW upon becoming aware of any serious illness, accident/injury or death of a Foster Child/NMD in CONTRACTOR's care. If COUNTY Social WorkerSSW is unavailable, CONTRACTOR shall notify Orangewood Children and Family Center (OCFC) Intake Services at (714) 935-7171. CONTRACTOR shall follow the verbal report with the submission of an electronic Special Incident Report, via the online Foster Child/NMD Information (FYI) System, within one (1) business day of such serious illness, accident/injury or death occurs. In the event the FYI System is not available, CONTRACTOR shall submit the Special Incident Report via facsimile within one (1) business day of the incident to avoid delinquency. Standard protocol shall resume once the FYI System becomes available. The verbal and electronic/facsimile reports shall include, but not be limited to:

- 6.1.1 Name of the Foster Child/NMD;
- 6.1.2 Date of serious illness, accident/injury or death;
- 6.1.3 Nature of the illness/injury or the circumstances of the death;
- 6.1.4 Name or names of CONTRACTOR's officers, employees or agents with knowledge of the event;
 - 6.1.5 Name of the attending physician;
 - 6.1.6 Name of the hospital; and
- 6.1.7 When applicable, the police report number, name of the police agency handling the incident, date of the police report, and a summary of the circumstances.

6.2 Absence Without Leave

An authorized absence is one in which COUNTY <u>Social WorkerSSW</u> and CONTRACTOR have mutually agreed upon the specific dates and/or circumstances of the

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absence. In the occurrence of any other absence of a Foster Child/NMD from his/her placement, CONTRACTOR shall immediately telephone COUNTY <u>Social WorkerSSW</u> and the local law enforcement agency. If COUNTY <u>Social WorkerSSW</u> is not available, CONTRACTOR shall notify OCFC Intake Services at (714) 935-7171. The verbal report shall be followed by written notification from CONTRACTOR to ADMINISTRATOR within three (3) business day of such absence without leave.

- 6.2.1 CONTRACTOR shall immediately notify COUNTY <u>Social WorkerSSW</u> and local law enforcement agency if Foster Child/NMD returns voluntarily.
- 6.2.2 CONTRACTOR shall meet with Foster Child/NMD to discuss the significance of his/her absence upon the return of Foster Child/NMD. All resulting discussion shall be documented in Foster Child's/NMD's record.
- 6.2.3 CONTRACTOR shall file a report, including local law enforcement agency information, in Foster Child's/NMD's record of the action taken by CONTRACTOR as a result of the absence, with a copy to COUNTY <u>Social WorkerSSW</u>.
- 6.2.4 CONTRACTOR shall deliver Foster Child's/NMD's clothing and personal needs items to SSA/CFS Division office located at 800 North Eckhoff Street, Orange, CA 92868, within seven (7) calendar days if Foster Child/NMD does not return to the home.
 - 6.3 Other Special Incidents
- 6.3.1 CONTRACTOR shall notify COUNTY <u>Social WorkerSSW</u> immediately, within ten (10) minutes by telephone if any of the following occurs:
- 6.3.1.1 Foster Child's/NMD's school takes suspension or expulsion action;
- 6.3.1.2 Foster Child/NMD engages in behavior which comes to the attention of law enforcement agencies;
- 6.3.1.3 Any behavior or activity by any Foster Child/NMD which substantially disrupts activities within the RFA home and jeopardizes the status, safety, and health of another person; and/or
 - 6.3.1.4 A serious incident involving a person other than a Foster

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Child/NMD placed by COUNTY that could jeopardize the status, safety, or health of a Foster Child/NMD placed by COUNTY.

6.3.2 CONTRACTOR shall follow the telephone report with the submission of an electronic Special Incident Report via the online FYI System to COUNTY Social WorkerSSW and SSA Contract Administrator within three (3) business days of the incident, or as otherwise instructed by ADMINISTRATOR.

6.4 **Unplanned Termination**

6.4.1 CONTRACTOR shall work with COUNTY Social WorkerSSW for the best transition in the event of the NMD's unplanned termination from services.

7. REMOVAL, TRANSFER, AND/OR RESPITE OF FOSTER CHILD/NMD

- 7.1 ADMINISTRATOR may, in its sole discretion, remove, any or all Foster Child/NMDs placed with CONTRACTOR at any time with or without stating cause. COUNTY will conduct CFT meetings that include CONTRACTOR's social worker and Resource Parents prior to non-emergent placement changes.
- 7.2 Except in the case of a critical emergency, no Foster Child/NMD shall be removed by CONTRACTOR without prior authorization from COUNTY Social WorkerSSW including a move to and from respite care. CONTRACTOR shall notify COUNTY Social WorkerSSW within fifteen (15) minutes of any placement disruption. If COUNTY Social WorkerSSW is not available, CONTRACTOR shall immediately notify the CFS Officer of the Day and/or COUNTY Social Worker's SSW's supervisor. If none of the above individuals are available, CONTRACTOR shall notify OCFC Intake Services at (714) 935-7080. CONTRACTOR shall retain in Foster Child's/NMD's file, documentation of such authorization and notification.
- 7.3 CONTRACTOR shall contact COUNTY Social WorkerSSW to request a CFT meeting at the earliest sign of a placement disruption and prior to the submittal of a fourteen (14) days removal notice.

8. RECRUITMENT OF RESOURCE PARENTS

8.1 CONTRACTOR shall not recruit any Resource Parent who is currently licensed by COUNTY or has submitted an application to COUNTY for licensing. Prior to the evaluation and

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certification of Resource Parents by CONTRACTOR, CONTRACTOR shall contact COUNTY RFA home Licensing Unit to ensure that there will be no duplication of licensing/certification.

8.2 CONTRACTOR shall not utilize false or misleading advertisements when recruiting Resource Parents.

9. CONTRACTOR'S PROGRAM STATEMENT

- 9.1 CONTRACTOR shall submit to ADMINISTRATOR a copy of any new or revised Program Statement submitted to the CDSS Foster Care Rates Bureau and/or CCLD prior to the execution of this Agreement and shall submit all revised Program Statements thereafter. Provisions of the revised Program Statement shall supersede the provisions contained in the previous Program Statement to the extent that they conflict.
- 9.2 CONTRACTOR shall complete the number of contacts per month with each Foster Child/NMD as indicated in their Program Statement.

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10. NEEDS AND SERVICES PLAN

- 10.1 The Needs and Services Plan (NSP) shall apply only to Foster Child/NMD and shall be developed in partnership with all of Foster Child/MND's treatment providers, including CONTRACTOR's social worker, within the first thirty (30) days of placement. A copy of the planNSP, signed by all parties, shall be placed in Foster Child/NMD's file. The planNSP shall be based on information including, but not limited to:
 - 10.1.1 Review of the HEP;
 - 10.1.2 Placement information;
 - 10.1.3 Service needs of Foster Child/NMD;
- 10.1.4 Transportation and monitored visitation requirements; and Support for Foster Child/NMD, age fifteen and one-half (15½) years and older, in the development of a TILP.
- 10.2 CONTRACTOR shall update The Needs and Services Planthe NSP with all applicable signatures on a quarterly basis, unless otherwise specified. The quarterly review may be conducted at CONTRACTOR's facility with CONTRACTOR's social worker and CONTRACTOR.

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E FREE ENVIRONMENT

RACTOR shall be in compliance with HSC Sections 1530.7 and 118948 and CCR, ion 6, Chapter 9.5, Article 3, Section 89374(a)(1), which precludes anyone from a motor vehicle.

- HSC Section 1530.7 extends the health and safety protection specifically to foster viding that:
- Persons who are licensed or certified to provide residential care in a 11.1.1 ly home or certified family home shall not smoke or permit any other person to ne facility, or on the outdoor grounds when the Foster Child/NMD is present;
- 11.1.2 A person licensed or certified to provide residential foster care shall not notor vehicle regularly used to transport the child.

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Services shall be provided in certified FFA homes and at CONTRACTOR's main ıt:

Agency Name

Address

City, State, Zip Code

CONTRACTOR shall immediately notify ADMINISTRATOR of changes to its ation.

RACT ADMINISTRATION

RACTOR shall, with ADMINISTRATOR approval, designate a liaison to have sibility for the coordination activities required to comply with this Agreement.

IONAL RESPONSIBILITIES

RACTOR shall:

14.1 Comply with requirements, including initial data entry and ongoing maintenance of information on the automated, secure, web-based Foster Family Agency Placement System, which could be implemented by COUNTY during the term of this Agreement. The automated placement system pertains to CONTRACTOR'S agency and Resource families it oversees. The data system is intended to facilitate suitable placements while maintaining confidentiality of CONTRACTOR's information.

- 14.2 Participate in Ice Breaker meetings between Foster Child/NMD's parents and FFA caregivers as a team-building experience. CONTRACTOR shall be responsible for training its social workers and caregivers in conducting Ice Breakers. The Ice Breaker meeting shall take place at the time of placement to discuss Foster Child/NMD's needs, visitation arrangements, and collaborate on appropriate ways to best serve the needs of Foster Child/NMD and assist with placement transitions.
- Services PlanNSP, Education Case Plan, School of Origin Travel Plan, or as requested by COUNTY Social WorkerSSW. Transportation requested may include, but is not be limited to, transportation to and from medical/dental appointments, court hearings, school of origin, and monitored visits. On an emergency basis or as deemed necessary, CONTRACTOR shall assist the certified RFA home with transportation. CONTRACTOR shall ensure transportation needs are met.
- 14.4 Transport for NMDs in compliance with CCR, Title 22, Division 6, Sections 893174, which requires CONTRACTOR to permit the NMD to arrange for his/her own transportation, unless otherwise specified in the TILP.
- 14.5 Provide professional treatment suited to Foster Child/NMD's needs and assist NMD with decisions related to professional treatment, if necessary or as requested by NMD.
 - 14.6 Provide Foster Child/NMD with a nurturing, caring, and familial environment.
- 14.7 Consider the cultural, religious, ethnic, and/or racial background of the Foster Child/NMD as well as the capacity of the prospective Resource Parents to meet the needs of Foster Child/NMD.

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- 14.8 Consider proximity to school, family, and community.
- 14.9 Confirm with COUNTY <u>Social WorkerSSW</u> that services are consistent with the court ordered Case Plan and the <u>Needs and Services PlanNSP</u>.
- 14.10 Follow intake requirements related to medical, dental, behavioral, and developmental screening, physical examination, and medication policies as designated by COUNTY.
- 14.11 Comply with federal, State, and COUNTY requirements, and work with COUNTY in planning for Foster Child/NMD.
- 14.12 Transport Foster Child/NMD to hearing, if requested by ADMINSTRATOR, upon receipt of the Notice of Hearing, as defined in Subparagraph 4.84.24 of this Agreement.
- 14.13 Encourage the maintenance of the parent-child relationship, encourage other familial relationships, and include parents, relatives, and NREFMs in the Foster Child/NMD's Treatment Plan, as defined in Subparagraph 16.216.2 of this Exhibit A, unless determined by COUNTY to be contraindicated.
- 14.14 Not use any type of degrading or humiliating punishment, such as corporal punishment, deprivation of meals, cessation of visits from parents or siblings, threat of removal as a punishment or disciplinary method.
- 14.15 Comply with Foster Child's/NMD's Treatment Plan and meet as requested by COUNTY Social WorkerSSW, with maximum involvement of Foster Child/NMD, parents, the Court Appointed Special Advocate (CASA), and ADMINISTRATOR.
- 14.16 Collaborate with COUNTY <u>Social WorkerSSW</u> in support of Foster Child/NMD's permanency.

15. FOSTER CHILD/NMD'S CASE RECORDS

- 15.1 Records of Foster Child/NMD shall be subject to the provisions of any applicable policies and orders of the Orange County Juvenile Court.
- 15.2 In addition to the requirements of Subparagraph 23.226.2 of this Agreement, Foster Child's/NMD's records shall be maintained by CONTRACTOR and include, but not be limited to, the following:

1	15.3 Copies of the initial and all revised Needs and Services Plans NSPs;
2	15.4 A copy of the court ordered Case Plan as provided by COUNTY Social
3	WorkerSSW;
4	15.5 Diagnostic studies;
5	15.6 Reports on interviews with Foster Child/NMD;
6	15.7 Progress notes and school performance;
7	15.8 Special Incident Reports;
8	15.9 Written quarterly treatment summaries, copies of which are to be submitted to
9	COUNTY Social WorkerSSW upon completion;
10	15.10 Any reports from behavioral health treatment professionals as provided to
11	CONTRACTOR by COUNTY Social WorkerSSW;
12	15.11 Foster Child's/NMD's foster placement packet as provided by COUNTY Social
13	WorkerSSW;
14	15.12 Updated copies of the HEP;
15	15.13 Termination summary, a copy of which is to be submitted to COUNTY Social
16	WorkerSSW within ten (10) business days of termination of placement; and
17	15.14 Foster Child's/NMD's records to be maintained in the RFA Home which shall
18	include, but are not limited to:
19	15.14.1 Foster care agreement;
20	15.14.2 Medical authorization;
21	15.14.3 Visitation order; and
22	15.14.4 Case Plan and TILP for NMD.
23	16. <u>REPORTS</u>
24	CONTRACTOR shall provide the following reports and any other reports
25	ADMINISTRATOR may deem necessary, in a format and time period approved by
26	ADMINISTRATOR:
27	16.1 Foster Child/NMD Population
28	CONTRACTOR shall prepare and submit to ADMINISTRATOR monthly reports

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regarding admissions, discharges, service provision and changes in staff positions, placement changes, certification and decertification of homes, and CONTRACTOR's Social Workersocial worker contacts with Foster Child/NMD. The first Foster Child/NMD Population monthly report is due August 10, 2018. Thereafter, CONTRACTOR shall submit the report by the tenth (10th) calendar day of the following month.

16.1.1 Notify ADMINISTRATOR of staff changes, such as Supervisor, Social Worker, Program Director, and Therapist, by telephone within one (1) business day and in writing within seven (7) business days.

16.2 Treatment Plan

16.2.1 CONTRACTOR's social worker shall prepare and submit to COUNTY Social WorkerSSW a Treatment Plan for each Foster Child/NMD to whom he/she is assigned within the first (30) days of placement. The Treatment Plan information shall include, but not be limited to:

- 16.2.1.1 Medical and dental needs;
- 16.2.1.2 Psychological/psychiatric evaluations obtained;
- 16.2.1.3 Staffing review summaries;
- 16.2.1.4 Educational assessment;
- 16.2.1.5 Peer adjustment;
- 16.2.1.6 Relationships with staff and Resource Parents;
- 16.2.1.7 Involvement in recreation programs;
- 16.2.1.8 Behavioral problems;
- 16.2.1.9 Involvement/relationship with parents,

relatives, and friends; and

- 16.2.1.10 Independent Living Program (ILP), when appropriate.
- 16.2.2 CONTRACTOR shall ensure the Treatment Plan for the NMD is consistent with the NMD's TILP goals and supports the NMD in meeting those goals and working towards achieving self-sufficiency. CONTRACTOR shall ensure medical and dental needs and educational assessments are provided to NMD.

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16.3 Quarterly Report

CONTRACTOR shall submit to COUNTY Social WorkerSSW, on a quarterly basis, written evaluations of each Foster Child/NMD and/or NMD placed with CONTRACTOR by COUNTY. These reports shall be submitted by the tenth (10th) calendar day of the month following each three (3) month reporting period, either electronically through SSA's Secure Communication Management System (SCMS), or in another format deemed appropriate by ADMINISTRATOR.

- 16.3.1 The quarterly report for Foster Child/NMD shall include, but not be limited to:
- 16.3.1.1 Progress toward accomplishing long-range goal(s), short-term objectives, and tasks since the previous quarterly report;
- 16.3.1.2 Identification of Foster Child/NMD's unmet needs, assessment of unmet needs and efforts made to meet those needs;
- 16.3.1.3 Reassessment of Foster Child/NMD's adjustment to CONTRACTOR's RFA Home, Treatment Plan, school, and FFA staff;
- 16.3.1.4 Current status of Foster Child/NMD's physical and psychological health, and report of medical care received and medication(s) given;
- 16.3.1.5 Modification of the Treatment Plan, and as necessary, the tasks to be performed and changes in the anticipated length of placement; and
- 16.3.1.6 Summary of contacts with Foster Child/NMD, CONTRACTOR's RFA Home, and Foster Child/NMD's biological family.
 - 16.3.2 Quarterly report for the NMD shall include, but not be limited to:
- 16.3.2.1 NMD's progress in meeting at least one Extended Foster CareEFC participation requirement as defined in the TILP; progress in meeting TILP goals for maintaining eligibility for Extended Foster CareEFC; and, as applicable, progress toward transitioning to self-sufficiency, including educational achievements, employment search/job retention, housing search, and other relevant activities; and
 - 16.3.2.2 Summary of support services CONTRACTOR provided to

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NMD to facilitate achieving goals set forth in the TILP.

16.4 Termination Summary

CONTRACTOR shall prepare and submit to COUNTY <u>Social WorkerSSW</u>, within ten (10) business days of termination of placement, a closing summary of the records relating to treatment of Foster Child/NMD.

17. <u>CONFLICT RESOLUTION</u>

In the event CONTRACTOR and COUNTY are unable to resolve differences of opinion regarding the necessity and/or appropriateness of services and length of services, the parties shall attempt to resolve the dispute in the following order:

- 17.1 CONTRACTOR and COUNTY <u>Social WorkerSSW</u> shall first attempt to resolve the dispute;
- 17.2 CONTRACTOR and COUNTY Senior Social Services Supervisor shall then attempt to resolve the dispute if CONTRACTOR and COUNTY Social WorkerSSW are unable to resolve the dispute;
- 17.3 CONTRACTOR and COUNTY Program Managers from the assigned CFS program and the Foster Care Support and Development Program shall then attempt to resolve the dispute if CONTRACTOR and COUNTY Senior Social Services Supervisor are unable to resolve the dispute; and
- 17.4 CONTRACTOR shall accept Director of CFS Division final authority and sole discretion to resolve any dispute as to the necessity and appropriateness of services and length of services.

18. <u>CONTRACTOR'S STAFF</u>

In addition to personnel disclosure requirements set forth in Paragraph 2427 of this Agreement, during the term of this Agreement, CONTRACTOR shall:

- 18.1 Hire qualified staff in accordance with all applicable statutes and regulations and comply with CCR Title 22, Division 6 for criminal record clearances.
- 18.2 Maintain a personnel file on each employee, which shall include, but not be limited to, the following information:

1		18.2.1 The name of the person who completed employment application;
2		18.2.2 A completed and signed criminal record statement;
3		18.2.3 Written performance evaluations;
4		18.2.4 Proof of automobile insurance;
5		18.2.5 Completed reference checks;
6		18.2.6 Completed initial physical exam;
7		18.2.7 Completed tuberculosis test ([within seven (7) days of employment);];
8		18.2.8 Department of Motor Vehicle (DMV)DMV driving record printout;
9		18.2.9 Confidentiality agreement;
10		18.2.10 Child abuse reporting statement;
11		18.2.11 Education credentials;
12		18.2.12 Annual training completed; and
13		18.2.13 Disciplinary actions taken, if applicable.
14		18.3 Establish and maintain documentation of in-service training for staff involved in
15		direct contact with Foster Child/NMDs. Each personnel file shall contain documentation of
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EXHIBIT B

TO

AGREEMENT

BETWEEN

COUNTY OF ORANGE

AND

FOR THE PROVISION OF FOSTER FAMILY AGENCY

PSYCHOSOCIAL ASSESSMENT SERVICES

TEMPORARY EVALUATON COMMUNITY HOMES

1. POPULATION TO BE SERVED

CONTRACTOR shall provide services to ADMINISTRATOR children referred Resource Family Applicants, including by SSA, ages 0-18, who meet any of the following criteria:

- 1.1 Have been detained and are the subject of a child abuse or neglect investigation where a Petition is pending filing or has been filed with the Juvenile Court.
 - 1.2 Have been detained from the custody of their parents or legal guardians.
- 1.3 Have been adjudicated as a dependent of the Juvenile Court pursuant to WIC Section 300.
- 1.11.4 Have an identified relative caretakers, Non Related Extended Family Members (NREFMs), seeking to provide a Resource Family Home/NREFM for related and unrelated children and Non-Minor dependents (NMD) in out-of-home care placement, hereinafter referred to as "CLIENTS". and the relative/NREFM needs sixty (60) days or less to prepare their home for placement of the child(ren).
- 1.5 Have been accepted for STRTP, TFCO, ISFC, RCOC, COUNTY RFA home, Community Home, or FFA placement and are awaiting an opening which will be available within sixty (60) days.

- 1.6 Have an identified FFA or Community home for placement which will be available within sixty (60) days.
- 1.7 Have been approved to return to their parent(s)/legal guardian(s) within sixty (60) days.
- 1.8 Will be eighteen (18) years old in sixty (60) days and have an identified living arrangement when they turn eighteen (18) years old.

2. OUTCOME OBJECTIVES

2.1. WORKLOAD STANDARDS

CONTRACTOR shall count each Psychosocial Assessment as:

2.1 Accept one (1) assessment regardless hundred percent (100%) of the number referrals for TECH services within twelve (12) hours of family or household members being served. Psychosocial Assessments contact by SSA and shall be completed in entirety to qualify for reimbursement not refuse any such referrals unless SSA and FFA concur that exceptional conditions apply. Exceptional conditions may include, but not be limited to: residency in the TECH home will endanger the child placed in the TECH bed, residency in the TECH home will endanger the safety of any others residing in the TECH home.

2.12.2 Maintain the placement of one hundred percent (100%) of children placed in TECH beds for the entire period of the placement unless mutually agreed upon by CONTRACTOR and ADMINISTRATOR.

3. <u>HOURS OF OPERATION</u>

- 3.1 CONTRACTOR shall provide services during hours that are responsive to the needs of the target population(s), as determined by ADMINISTRATOR. At a minimum, CONTRACTOR shall provide services Monday through Friday, from 8:00 a.m. to 58:00 p.m., except COUNTY holidays as established by the Orange County Board of Supervisors. However, CONTRACTOR is encouraged to provide the contracted services on holidays, whenever possible.
- 2.2 CONTRACTOR's holiday schedule shall not exceed COUNTY's holiday schedule
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which is as follows: New Year's Day, Martin Luther King Day, President Lincoln's Birthday, Presidents' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day. CONTRACTOR shall obtain prior written approval from ADMINISTRATOR for any closure outside of COUNTY's holiday schedule and the hours listed in Subparagraph 3.13.1 of this Exhibit B. Any unauthorized closure shall be deemed a material breach of this Agreement, pursuant to Paragraph 19, and shall not be reimbursed.

4. SERVICES

CONTRACTOR shall:

- 4.1 Comply with all FFA Services referenced in Paragraph 3 of Exhibit A.
- 4.2 Maintain COUNTY approved TECH beds, on a 24-hour, seven (7) days-per-week basis, until placement occurs.
 - 4.3 Ensure that only children referred by SSA for TECH are placed in the TECH beds.
- 4.4 Maintain an available phone line to receive referrals. SSA may leave a placement request on the CONTRACTOR's voicemail/text message and CONTRACTOR must accept the referral within twelve (12) hours, seven (7) days a week.
- 4.5 Coordinate with SSA staff to evaluate the needs of each individual child in a TECH placement and provide services that are necessary and appropriate to meet the identified needs for the period of the child's placement in the TECH bed.
- 4.6 Provide continued services should placement plans for a child in a TECH bed be delayed or fall through, until a mutually agreeable solution for the child can be reached between SSA and CONTRACTOR.
- 4.7 Provide and/or facilitate all necessary transportation for each child in a TECH placement as required by SSA, including but not limited to: to and from school; all school/educational related activities; all Juvenile Court hearings, medical, dental, psychiatric appointments, and support services etc.; independent living activities and functions; and monitored/supervised visitation.

5. FACILITIES

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5.1 Services shall be provided in certified FFA homes, and RFA Approved homes, and at CONTRACTOR's main office located at:

Agency Name

Address

City, State, Zip Code

6. REPORTS

- 6.1 CONTRACTOR shall provide in writing at minimum a fourteen (14) calendar day notice to have a child removed from placement in their approved RFA home.
- 6.2 CONTRACTOR shall provide to SSA Administrator, the monthly invoice for the prior month service by the 20th calendar day of each month.

7. UTILIZATION REVIEW (UR)

- 7.1 CONTRACTOR and ADMINISTRATOR's designee shall meet at least semi-annually to review and evaluate a random selection of family case records. The review may include, but is not limited to, an evaluation of the necessity and appropriateness of services provided and length of services. Cases to be reviewed shall be randomly selected by ADMINISTRATOR and may include both open and closed cases.
- 7.2 ADMINISTRATOR may conduct a UR at CONTRACTOR'S facility referenced in Paragraph 5.1 of this Exhibit B, with date and time determined at ADMINISTRATOR'S discretion. ADMINISTRATOR may provide oral and/or written feedback regarding the UR findings. CONTRACTOR shall comply with the findings of the UR and take corrective action accordingly.
- 7.3 In the event CONTRACTOR, ADMINISTRATOR and COUNTY's CFS staff representatives and/or ADMINISTRATOR's designee are unable to resolve differences of opinion regarding the necessity and appropriateness of services and length of services, the dispute shall be submitted to COUNTY's Director of CFS for final resolution. Nothing in this subparagraph shall affect COUNTY's termination rights under Paragraph 44 of this Agreement.

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<u>1</u>	EXHIBIT C
<u>2</u>	<u>TO</u>
<u>3</u>	<u>AGREEMENT</u>
<u>4</u>	<u>BETWEEN</u>
<u>5</u>	<u>COUNTY OF ORANGE</u>
<u>6</u>	AND
<u>7</u>	
8	FOR THE PROVISION OF
9	PSYCHOSOCIAL ASSESSMENT/FAMILY EVALUATION SERVICES
<u>10</u>	
<u>11</u>	1. POPULATION TO BE SERVED
<u>12</u>	CONTRACTOR shall provide services to ADMINISTRATOR referred Resource Family
<u>13</u>	Applicants, including relative caretakers and NREFMs, seeking to provide a Resource Family
<u>14</u>	Home for related and unrelated children and NMDs in out-of-home care placement, hereinafter
<u>15</u>	referred to as "CLIENTS."
<u>16</u>	2. WORKLOAD STANDARDS
<u>17</u>	CONTRACTOR shall count each Psychosocial Assessment/Family Evaluation as one (1)
<u>18</u>	assessment regardless of the number of family or household members being served. Psychosocial
<u>19</u>	Assessments/Family Evaluations shall be completed in entirety to qualify for reimbursement.
<u>20</u>	3. HOURS OF OPERATION
<u>21</u>	3.1 CONTRACTOR shall provide services during hours that are responsive to the
<u>22</u>	needs of the target population(s), as determined by ADMINISTRATOR. At a minimum
<u>23</u>	CONTRACTOR shall provide services Monday through Friday, from 8:00 a.m. to 8:00 p.m.
<u>24</u>	except COUNTY holidays as established by the Orange County Board of Supervisors.
<u>25</u>	3.2 CONTRACTOR's holiday schedule shall not exceed COUNTY's holiday schedule
<u>26</u>	which is as follows: New Year's Day, Martin Luther King Day, President Lincoln's Birthday
<u>27</u>	Presidents' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day
<u>28</u>	Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day. CONTRACTOR shall
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obtain prior written approval from ADMINISTRATOR for any closure outside of COUNTY's holiday schedule and the hours listed in Subparagraph 3.1 of this Exhibit C. Any unauthorized closure shall be deemed a material breach of this Agreement, pursuant to Paragraph 1918, of this Agreement, and shall not be reimbursed.

4. <u>SERVICES</u>

4.1 CONTRACTOR shall:

- 4.1.1 Provide services that are client-centered, client-friendly, and provided in the family's residence and/or an agreed upon location as necessary.
- 4.1.2 Utilize a mutually agreed upon secured method of communication for all referrals on a form provided by ADMINISTRATOR.
- 4.1.3 Complete Psychosocial Assessments/Family Evaluations on referred CLIENTS in a manner consistent with current RFA State of California Written Directives.
- 4.1.4 Conduct face-to-face interviews with RFA applicant, all members of their household and any other person(s) deemed necessary.
- 4.1.5 Conduct interviews with applicant and/or other individuals in the family home and other convenient locations such as during trainings or in a classroom environment, as necessary, to complete the Psychosocial Assessment Assessments/Family Evaluations.
- 4.1.6 Complete any and all forms necessary to complete the Psychosocial Assessment/Family Evaluation as approved and provided by ADMINISTRATOR.
- 4.1.7 Accept a maximum of five (5) Psychosocial Assessment/Family Evaluation referrals per month; however, ADMINISTRATOR reserves the right to exceed the monthly maximum as agreed and based upon FFA's ability to accept additional referrals.
- 4.1.8 Complete Psychosocial Assessments/Family Evaluations on the referred CLIENTS within forty-five (45) calendar days of receiving referral. The first day begins the next business day after the referral is sent.
- 4.1.9 Notify ADMINISTRATOR's staff in writing by the thirty-first (31st) day from initial referral, if CONTRACTOR is unable to complete Psychosocial Assessment-/Family Evaluation. Written notice shall include an explanation of any barriers that have contributed to

the delay.

- 4.1.10 Maintain verbal and/or written contact with ADMINISTRATOR RFA Program staff at a minimum of every fifteen (15) calendar days to discuss progress toward completing the-Psychosocial Assessment/Family Evaluation and any encountered barriers.
 - 4.1.11 Receive ADMINISTRATOR approval to terminate CLIENT services.
- 4.1.12 Provide to ADMINISTRATOR's designate staff a minimum of one (1) business day, advance written notice to terminate a CLIENT from further service after receiving approval for termination.
- 4.1.13 Prepare any additional information regarding Psychosocial Assessments/Family Evaluations in a format approved by ADMINISTRATOR. ADMINISTRATOR may add, delete, waive or otherwise modify individual reporting requirements.
- 4.1.14 Contact each referred CLIENT, by telephone, within two (2) business days of receiving the referral to schedule an initial appointment. In the event the CLIENT cannot be reached via the telephone, CONTRACTOR shall send a letter to the CLIENT's address inviting the CLIENT to contact CONTRACTOR to schedule an initial appointment. CONTRACTOR shall notify the ADMINISTRATOR's designated staff, by telephone and in writing, within fourteen (14) calendar days of receiving the referral if attempts to reach the CLIENT are unsuccessful. CONTRACTOR must maintain written documentation of all attempted CLIENT contacts and submit to ADMINISTRATOR staff.
- 4.1.15 Contact CLIENTS to provide reminders of appointments to ensure CLIENT compliance;
- 4.1.16 Confirm receipt of referrals using ADMINISTRATOR's approved form. CONTRACTOR shall document the date the referral is received.
- 4.1.17 Collaborate with ADMINISTRATOR in signing the Adoption Placement Agreement to qualify for PAARPPrivate Adoption Agency Reimbursement Program (PAARP) funding reimbursement as applicable.
- 4.1.18 Seek compensation through the PAARP when appropriate and/or as

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eligible and reimburse ADMINISTRATOR when obtained.

- 4.1.19 Maintain safeguards set by ADMINISTRATOR to ensure the confidentiality of clients and all paperwork.
- 4.1.20 Appear and testify at Juvenile Court hearings when requested by ADMINISTRATOR.
- 4.1.21 Require CLIENT to sign authorization to release information between ADMINISTRATOR and CONTRACTOR for the purpose of facilitating psychosocial assessment Psychosocial Assessment/Family Evaluation.
- 4.1.22 Complete, at minimum, seventy percent (70%) of referred Psychosocial Assessments/Family Evaluations within forty-five (45) calendar days.
- 4.1.23 Provide referred CLIENT(s) an opportunity to comply with required RFA Psychosocial Assessment/Family Evaluation by offering client-friendly and professionally delivered services in the CLIENT's home and/or other agreed upon locations.

5. FACILITIES

5.1 Administrative services under this Agreement shall be provided at:

FFA AGENCY Agency

FFA Contact

Street Address

City, State, Zip Code

5.2 Psychosocial Assessments/Family Evaluations shall be provided in the homes of CLIENTS referred for service or CLIENT convenient locations, as necessary.

6. CASE RECORDS

CONTRACTOR shall maintain case records on each referral which shall include, but not be limited to the following:

- 6.1 Psychosocial Assessments/Family Evaluations and any related documentation;
- 6.2 Authorization to release information between ADMINISTRATOR, and CONTRACTOR.

7. UTILIZATION REVIEW (UR)

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- 7.1 CONTRACTOR and ADMINISTRATOR's designee shall meet at least semi-annually to review and evaluate a random selection of family case records. The review may include, but is not limited to, an evaluation of the necessity and appropriateness of services provided and length of services. CLIENT cases to be reviewed shall be randomly selected by ADMINISTRATOR and may include both open and closed cases.
- 7.2 ADMINISTRATOR may conduct a Utilization Review (UR) at CONTRACTOR'S facility referenced in Paragraph 55.1 of this Exhibit BC, with date and time determined at ADMINISTRATOR'S discretion. ADMINISTRATOR may provide oral and/or written feedback regarding the UR findings. CONTRACTOR shall comply with the findings of the UR and take corrective action accordingly.
- 7.3 In the event CONTRACTOR, ADMINISTRATOR and COUNTY's Children and Family Services CFS staff representatives and/or ADMINISTRATOR's designee are unable to resolve differences of opinion regarding the necessity and appropriateness of services and length of services, the dispute shall be submitted to COUNTY's Director of Children and Family Services CFS for final resolution. Nothing in this subparagraph shall affect COUNTY's termination rights under Paragraph 4144 of this Agreement.

8. <u>COMPENSATION FEE-FOR-SERVICE</u>

- 8.1 During the term of this Agreement, COUNTY shall pay CONTRACTOR, monthly in arrears, \$2,000.00 for each completed Psychosocial Assessment/Family Evaluation.
- 8.2 CONTRACTOR, if eligible, shall submit claims for PAARP funding on all qualified Psychosocial Assessments-/Family Evaluations. If the CONTRACTOR is reimbursed through PAARP funding, CONTRACTOR shall credit reimbursed amount back to the COUNTY within thirty (30) calendar days of PAARP reimbursement being received by CONTRACTOR.
- 8.3 Payment will not be made for an incomplete Psychosocial Assessment/Family Evaluation.

9. <u>STAFF REQUIREMENTS</u>

CONTRACTOR's staff shall meet the following requirements:

9.1 All Psychosocial Assessments/Family Evaluations shall be conducted by persons

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<u>1</u>	qualified by education and/or experience according to RFA guidelines.
<u>2</u>	9.1.1 Minimum Qualifications:
<u>3</u>	9.1.1.1 Bachelor's degree in social work, psychology, sociology, or a
<u>4</u>	related field and/or three (3) years years' experience in Human Services.
<u>5</u>	9.1.2 Duties:
<u>6</u>	9.1.2.1 Conduct home visits as required by RFA guidelines to conduc
<u>7</u>	Psychosocial Assessments/Family Evaluations.
<u>8</u>	9.1.2.2 Conduct interviews to include in-person and/or as required by
9	RFA guidelines.
<u>10</u>	9.1.2.3 Complete all required Psychosocial Assessment/Family
<u>11</u>	Evaluation paperwork as required by RFA guidelines.
<u>12</u>	9.1.2.4 Maintain regular and ongoing contact per Subparagraph
<u>13</u>	4.1.104.1.10, of this Exhibit C, with the ADMINISTRATOR's RFA assigned staff as needed.
<u>14</u>	9.2 Hire staff in accordance with Subparagraph 9.1.19.1.1 above and all applicable
<u>15</u>	statutes and regulations including California Code of Regulations (CCR) Title 22, Division 6 fo
<u>16</u>	criminal record clearances.
<u>17</u>	9.3 Maintain and complete a personnel file on each employee, which shall include, bu
<u>18</u>	not be limited to, the following information:
<u>19</u>	9.3.1 The name of the person who completed employment application;
<u>20</u>	9.3.2 A completed and signed criminal record statement where employees mus
<u>21</u>	self-disclose their criminal records, as permitted by law;
<u>22</u>	9.3.3 Written performance evaluations;
<u>23</u>	9.3.4 Proof of automobile insurance;
<u>24</u>	9.3.5 Approved reference checks;
<u>25</u>	9.3.6 Approved initial physical exam;
<u>26</u>	9.3.7 Approved tuberculosis test ([within seven (7) days of employment);];
<u>27</u>	9.3.8 Approved DMV driving record printout;
<u>28</u>	9.3.9 Confidentiality agreement;
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A statement confirming that the employees understands that he/she is a 9.3.10 mandated reporter of child abuse;

- 9.3.11 Approved **Education** credentials;
- 9.3.12 Training completed; and

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9.3.13
         Disciplinary action taken, if applicable.____
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