



APPLICATION FOR COUNTY OF ORANGE
BOARD, COMMISSION OR COMMITTEE

(FOR COUNTY USE ONLY)

Return to:

Clerk of the Board of Supervisors
333 West Santa Ana Blvd., Suite 465
Santa Ana, California 92701
Website: www.ocgov.com/gov/cob/

Instructions: Please complete each section below. Be sure to enter the title of the Board, Commission or Committee for which you desire consideration. For information or assistance, please contact the Clerk of the Board of Supervisor's Office at (714) 834-2206. Please print in ink or type.

**NAME OF BOARD, COMMISSION, OR COMMITTEE TO WHICH YOU ARE APPLYING FOR MEMBERSHIP
(SEE LIST AT [HTTP://WWW.OCGOV.COM/GOV/COB/BCC/CONTACT](http://WWW.OCGOV.COM/GOV/COB/BCC/CONTACT)):**

Commission to End Homelessness

SUPERVISORIAL DISTRICT IN WHICH YOU RESIDE: ☐ First ☒ Second ☐ Third ☐ Fourth ☐ Fifth

APPLICANT NAME AND RESIDENCE ADDRESS:

Nathan Lane Wilson
First Name Middle Name Last Name
[Redacted]
Street Address City State Zip Code
[Redacted] [Redacted]
Home Phone Number Cell Phone Number
[Redacted]
Email Address

CURRENT EMPLOYER: Orange County Sheriff's Department

OCCUPATION/JOB TITLE: Law Enforcement / Captain

BUSINESS ADDRESS: [Redacted]

BUSINESS PHONE NUMBER: [Redacted]

EMPLOYMENT HISTORY: Please attach a resume to this application and provide any information that would be helpful in evaluating your application.

ARE YOU A CITIZEN OF THE UNITED STATES: ☒ YES ☐ NO

IF NO, NAME OF COUNTRY OF CITIZENSHIP: _____

ARE YOU A REGISTERED VOTER? ☒ YES ☐ NO

IF YES, NAME COUNTY YOU ARE REGISTERED IN: Orange

LIST ALL CURRENT PROFESSIONAL OR COMMUNITY ORGANIZATIONS AND SOCIETIES OF WHICH YOU ARE A MEMBER.

ORGANIZATION/SOCIETY	FROM (MO./YR.)	TO (MO./YR.)
_____	_____	_____
_____	_____	_____
_____	_____	_____

WITHIN THE LAST FIVE YEARS, HAVE YOU BEEN AFFILIATED WITH ANY BUSINESS OR NONPROFIT AGENCY(IES)? ☐ YES ☒ NO

DO YOU OWN REAL OR PERSONAL PROPERTY OR HAVE FINANCIAL HOLDING WHICH MIGHT PRESENT A POTENTIAL CONFLICT OF INTEREST? ☐ YES ☒ NO

HAVE YOU BEEN CONVICTED OF A FELONY OR MISDEMEANOR CRIME SINCE YOUR 18TH BIRTHDAY? YOU ARE NOT REQUIRED TO DISCLOSE ANY OF THE FOLLOWING: ARRESTS OR DETENTIONS THAT DID NOT RESULT IN A CONVICTION; CONVICTIONS THAT HAVE BEEN JUDICIALLY DISMISSED, EXPUNGED OR ORDERED SEALED; INFORMATION CONCERNING REFERRAL TO AND PARTICIPATION IN ANY PRETRIAL OR POSTTRIAL DIVERSION PROGRAM; AND CERTAIN DRUG RELATED CONVICTIONS THAT ARE OLDER THAN TWO YEARS, AS LISTED IN CALIFORNIA LABOR CODE § 432.8 (INCLUDING VIOLATIONS OF CALIFORNIA HEALTH AND SAFETY CODE SECTIONS 11357(B) AND (C), 11360(C) 11364, 11365 AND 11550 – AS THEY RELATE TO MARIJUANA)?

☐ YES ☒ NO

IF YES, PLEASE EXPLAIN AND ATTACH ADDITIONAL SHEETS, IF NECESSARY.

PLEASE BRIEFLY EXPLAIN WHY YOU WISH TO SERVE ON THIS BOARD, COMMITTEE, OR COMMISSION. ATTACH ADDITIONAL SHEETS, IF NECESSARY.

As the department's Behavioral Health Bureau commander, I
oversee the department's response to homelessness.

DATE: 5/3/21

APPLICANTS SIGNATURE: 

CLERK OF THE BOARD OF SUPERVISORS USE ONLY – DO NOT WRITE BELOW THIS LINE

Date Received: _____	Received by: _____ Deputy Clerk of the Board of Supervisors
Date referred: _____	
To: <input type="checkbox"/> BOS District 1	<input type="checkbox"/> BOS District 2
<input type="checkbox"/> All BOS	<input type="checkbox"/> BCC Contact Person Name _____
<input type="checkbox"/> BOS District 3	<input type="checkbox"/> BOS District 4
	<input type="checkbox"/> BOS District 5

NATHAN WILSON

PROFESSIONAL SUMMARY

During my career with the Orange County Sheriff's Department, I have had the opportunity to work in a variety of operational and administrative assignments. This has provided me with the opportunity to build upon my knowledge of the department while developing a strong operational and administrative background. I possess strong interpersonal communication skills and have experience in working with contract partners, city council members, city managers, community groups, the media, and other government and law enforcement agencies.

CORE COMPETENCIES

LEADERSHIP

Throughout my career with the Sheriff's Department, I have served in a wide range of leadership roles. From supervising small shifts of deputies in patrol to overseeing all of the department's operational assets as a Department Commander. Of those roles, the one that most illustrated my leadership capabilities was serving as a Chief of Police for the City of Stanton. In that capacity, I was solely responsible for leading Stanton Police Services. Both in the day to day operations of the city and during dynamic and critical incidents. Under my leadership I created a constructive working environment that lent to increased morale, productivity, and service to the community. This was accomplished by delivering a clear set of expectations, holding myself and my staff accountable, and by entrenching myself with the deputies and sergeants; Personally providing training and guidance, direct feedback, and leading by example. Thus fulfilling the mission of the Sheriff's Department and the expectations of the city.

BUILDS EFFECTIVE WORKING RELATIONSHIPS INSIDE AND OUTSIDE THE ORGANIZATION

Establishing and cultivating strong working relationships leads to objectives being addressed efficiently and effectively. In 2020, I oversaw the response to a homeless crisis that was occurring in the City of Stanton. To address the problem, it required both the establishment of relationships and the garnering of support from numerous agencies both internally and externally. It was also necessary to work with locally elected officials, educating them on the legal requirements of the operation and empowering them with the information needed to keep their constituents properly informed. As a result of the relationships that were forged, over 80 homeless encampments were cleared from Stanton's streets. This was accomplished under the watch of the Federal Court and the attorney's representing the homeless population. Individuals received

resources when requested, laws were enforced, and the operation concluded with no civil litigation.

EFFECTIVE COMMUNICATION

Communication is crucial to exchanging ideas, knowledge, and information between leaders and their subordinates, organizations, and the public. As a leader in this organization, I have always taken pride in my ability to communicate with others. For those working for me, I always ensured that objectives and expectations were clearly known and I always remained open to their opinions and recommendations. I meet regularly with my staff to disseminate information and to solicit their ideas and feedback. It is equally important to communicate with our superiors. I have always ensured that my chain of command is kept abreast to what is occurring in my command through verbal communication and written reports. Prior to the launch of COMPSTAT, I created monthly reports which were distributed to individuals in my command, divisional leadership, and our contract partners. These reports captured all aspects of performance to include: arrest statics, crime statics, and budget performance. I also created and published a weekly report that summarized all reports written in the city that week. This was to keep both deputies and city leadership informed of the events and work that was being done in the city. To facilitate communication with the public, I held monthly meetings in neighborhoods, apartment complexes, mobile home parks, and senior living complexes throughout the City of Stanton. In this environment, an open dialog was established with the community. Allowing me to learn and address their concerns, foster trust, and forge relationships with the community.

PROJECT MANAGEMENT

I was selected by Executive Command to conduct an audit of the department's booked evidence and evidence booking procedures. Overseeing a team of one sergeant and four investigators, it was my responsibility to devise an auditing process, analyze our evidence booking procedures, and conduct an audit of the department's records. The audit covered over 98,000 reports, 27,000 bookings, and 1,500 employees. I provided weekly written and verbal updates to executive command and gave presentations on findings to the Sheriff and District Attorney. I identified issues with our procedures, drafted proposed changes, and wrote two instructional documents. The recommended changes were implemented and the instructional documents were disseminated to department personnel. As a result of the teams work, the audit was comprehensive, within specifications, and completed in a timely manner.

STRATEGIC PLANNING

In my current assignment, I have been tasked with standing up and building a new bureau within the Sheriff's Department. The Sheriff identified a mission for the bureau with it being my responsibility to plan, create, and manage the elements that would be necessary to bring his vision to fruition. Due to the complexity of the bureau's mission and the reliance upon partnering agencies, it requires extensive and deliberate planning; the drafting of operational protocols, interagency agreements, and analytical matrixes to evaluate and guide the bureau processes. In the first three months of the bureaus existence, a strategic plan has be created, partnerships have been established, pilot programs have been launched, and actionable data has been collected. I

have also identified and am pursuing grant funding to financially support the plan to accomplish the bureau's mission.

EXPERIENCE

2020 – PRESENT

BUREAU COMMANDER - OCSD, SW OPERATIONS, BEHAVIORAL HEALTH BUREAU

The newly formed Behavioral Health Bureau has been tasked with working collaboratively with the county's Health Care Agency, mental health professionals, and community stakeholders to develop and utilize innovative methods to reduce recidivism and increase crisis intervention services for the residents of Orange County. As the bureau's first commander, I am responsible for establishing and maintaining the bureau's collaborative relationships, drafting operational protocols and interagency agreements, analytical analysis, and overseeing the training and management of both the bureau and department personnel. In the first three months of the bureau's existence, a mental health response team has been piloted in south Orange County; a collaboration between the Health Care Agency and the Orange County Sheriff's Department. The bureau has also begun working with the FBI's Behavioral Analysis Unit to work in partnership on cases in involving behavioral health. Expanded mental health training is being given to department personnel. The bureau continues to build and expand partnerships while seeking additional funding sources.

2018 – 2020

CHIEF OF POLICE – OCSD, NORTH OPERATIONS, STANTON POLICE SERVICES

As Chief of Police, I had managerial oversight over all policing functions in the City of Stanton. This includes response to critical incidents, staffing, budgeting, adherence to policy, personnel issues, and contract management. I also acted as the Public Information Officer (PIO) on numerous incidents that occurred in the City of Stanton to include homicides, officer involved shootings, protests, and fatal traffic collisions. While in this assignment, I forged a strong relationship with the city's staff and elected officials, citizens, and the department personnel assigned to Stanton Police Services. In the first two years I was assigned to the city, crime stats fell and arrest stats increased. Financially, I met contractual obligations while remaining under budget. Every year that I served as Chief of Police, I received unanimous contractual approval from the City Council, a feat that hadn't been accomplished in nearly a decade.

2016 – 2018

DEPARTMENT COMMANDER – OCSD, NORTH OPERATIONS, ECB

As a department commander, I oversaw all on-duty sworn and dispatch personnel working in patrol operations (140-160 units). Assisted deputies and patrol sergeants in working through complex, unique, or dynamic situations and assumed control when necessary. Directed and coordinated the response of investigative and specialty units to incidents and served as the central point of contact for all other law enforcement agencies; Triaging and coordinating requests for Sheriff's assets. I also acted as public information officer, facilitating communication

between the department and both the news media and general public. On all significant or notable incidents, I provide detailed notifications to Executive Command, Captains, Lieutenants, and the Public Affairs office.

2016

WATCH COMMANDER – OCSD, CUSTODY OPERATIONS, CENTRAL JAILS DIVISION

As a jail watch commander, I oversaw the day to day operations of the Men's (1433 inmates) and Women's (380 inmates) Central Jails. Managing the sergeants, deputies, and civilian staff assigned to both facilities. I also oversaw the response to major disturbances and in custody deaths that occurred within the facility.

2015 - 2016

PATROL SERGEANT – OCSD, NORTH OPERATIONS, STANTON POLICE SERVICES

As a patrol sergeant, I supervised deputies working patrol in Stanton and the unincorporated areas of North Orange County. Supervising calls ranging from fatal traffic collisions to armed robberies, assaults, and homicides. During the management of several critical incidents, I established perimeters, coordinated the use of a helicopters and K-9s, setup a field command post, utilized both the SWAT Team and officers from other agencies. In addition to patrol duties, I also handled scheduling and training for Stanton Police Services. In this capacity, I was responsible for planning shift change, filling schedule vacancies with overtime, and maintaining minimum staffing levels. I was also responsible for monitoring and fulfilling the training requirements of all sworn personnel assigned to Stanton Police Services. This included the management of all FTOs and trainees participating in the field training program.

2014 – 2015

ADMINISTRATIVE SERGEANT – OCSD, PSD, INTERNAL AFFAIRS

In the Internal Affairs Bureau, I served as the unit's Administrative Sergeant. My duties included tracking and managing all open Internal Affairs and Divisional Personal Investigations, coordinating all meetings and hearings with Executive Command and the Office of Independent Review, and conducting Internal Affairs investigations. I also was a member of the department's Administrative Response Team; Responding to and conducting administrative investigations of officer involved shootings, inmate deaths, and critical incidents. In addition to my assigned duties, I restructured the tracking system for open cases, updated and streamlined the Administrative Response Team's call out roles and presentation responsibilities, and created a training program for the Custody Incident Management Class, Patrol Transition Class, and Division Meetings at the request of Division Commanders.

2013 – 2014

STRATEGIC DEVELOPMENT SERGEANT – OCSD, EXECUTIVE COMMAND

While working as an administrative sergeant at the Theo Lacy Facility, I was selected by Custody and Court Operations Command to serve as the Strategic Development Sergeant in Executive Command. In that role I worked closely with Executive Command, participating in executive level meetings, completing administrative projects, and giving presentations to Executive Command.

2012 – 2013**CUSTODY SERGEANT – OCSD, CUSTODY OPERATIONS, THEO LACY FACILITY**

While assigned to Custody Operations, I served as an operations sergeant at the Theo Lacy Facility. In that capacity, I supervised 40 deputies and oversaw the general operations of the facility which included the care, custody, and control of over 3000 inmates. While working as the operations sergeant, I was selected by the Facility Commander to move into administrations as the facilities master scheduling sergeant. As the master scheduling sergeant, I managed the scheduling for over 450 employees, tracked and managed overtime expenditures, and conducted bi-weekly staffing reports. I was able to maintain appropriate staffing levels while meeting budgetary constraints. I was also responsible for supervising the facility's 60 civilian maintenance and service staff. Seeing a need to increase efficiency and productivity, I created a new work order tracking and inspection system. The new system vastly improved how the facility was serviced and maintained.

2007 – 2012**PATROL DEPUTY – OCSD, NORTH OPERATIONS, STANTON POLICE SERVICES**

As a deputy assigned to patrol in The City of Stanton, I worked as a Field Training Officer, Administrative Deputy, G.R.I.P. Deputy, Neighborhood and Business Watch Coordinator, bike patrol, and a member of the Directed Enforcement Team. In addition, I was temporarily assigned to investigations as an acting investigator. While part of GRIP – gang reduction and intervention partnership, I wrote action plans and coordinated multi agency operations. I assisted in the writing of grants to fund the program and I served as the department representative to participating school districts and various government agencies. I gave presentations to schools administrators, parents, and students. While assigned to investigations, I investigated a number of cases ranging from petty theft to attempted murder. As the administrative deputy, I completed numerous special projects for the Chief of Police. I ran the neighborhood and business watch programs in the city of Stanton and I have given presentations to the city council, Stanton Collaborative, and various community groups. As a field-training officer, I educated, wrote constructive evaluations, and mentored deputies as they participated in the field training program.

2000 – 2007**CUSTODY DEPUTY – OCSD, CUSTODY OPERATIONS, THEO LACY FACILITY**

As a deputy assigned to the facility, I worked in inmate housing, educational programs, outdoor recreation, visiting, the booking loop, and the facility's kitchen. It was my responsibility to maintain security and to safeguard the inmate's welfare. I investigated crimes, responded to disturbances, and coordinated the movements and day to day activities of the inmate population.

OCSD COLLATERAL/ANCILLARY/SPECIAL ASSIGNMENT

JANUARY 2018 – MARCH 2018

OCSD EVIDENCE AUDIT

I was selected by Executive Command to conduct an audit of the department's booked evidence and evidence booking procedures. Overseeing a team of one sergeant and four investigators, it was my responsibility to devise an auditing process, analyze our evidence booking procedures, and conduct an audit of the department's records. The audit covered over 98,000 reports, 27,000 bookings, and 1,500 employees. I provided weekly written and verbal updates to executive command and gave presentations on findings to the Sheriff and District Attorney. I identified issues with our procedures, drafted proposed changes, and wrote two instructional documents. The recommended changes were implemented and the instructional documents were disseminated to department personnel.

CERTIFICATIONS/TRAINING

• PUBLIC SAFETY LEADERSHIP PROGRAM

University of Southern California – Los Angeles, CA

The Public Safety Leadership Certificate Program provides students with a solutions-centered approach to public safety by adopting a multidisciplinary and "whole-of-community" methodology. The PSLP course is divided into four modules:

- Leadership – Collaborative leadership, negotiation, ethics, conflict resolution, decision making, metrics, working with Millennials, implicit bias and crisis communication.
- Global Threats – Terrorism, homegrown violent extremism, gangs, human trafficking, drug cartels, intelligence and hate crimes.
- Technology – Cybersecurity and open-source intelligence, social media, cyber-crime, drones.
- Community Engagement – Faith-based communities, mental health, homelessness, civil rights/liberties, special populations and outreach strategies.

• ENHANCED ALL-HAZARDS INCIDENT MANAGEMENT/UNIFIED COMMAND

Texas A&M Engineering Extension Service (TEEX) - College Station, Texas

The course focuses on the processes used in an Incident Command Post (ICP) and the key decision-making requirements within that response node. Command and coordination, resource management, and communications and information management are emphasized. Participants learn from the cause and effects of incident decisions while performing in an ICP and responding to a variety of simulated, notional exercises. The incident management structure used in the course is based on National Incident Management System (NIMS) doctrine and the Incident Command System (ICS), and is certified by the Department of Homeland Security/Federal Emergency Management Agency (DHS/FEMA) National Training and Exercise Division (NTED).

- **WORKING IN THE EDGE OF CHAOS**

Los Angeles Regional Training Center

Training for supervisors who will be the first-responding incident commander at the scene of a large-scale, critical incident. Focusing on the thinking process of why and how ICS is used within the NIMS framework, claiming that without this understanding, an incident commander will be unable to use ICS in such a way that will allow them to successfully work through the initial, chaotic phase of a critical incident. This is a California POST certified class and a nationwide DHS certified class.

- **PATROL ALLOCATION AND DEPLOYMENT WORKSHOP**

Etico Solutions, Inc.

This workshop focuses on building an integrated Excel workbook containing all of the necessary mathematical formulas needed to conduct a resource allocation study of a law enforcement agency. An explanation of each step in the allocation process is provided, underlying theories for each formula are discussed, and students are guided through the process of building the formulas into their spreadsheets. At the conclusion of the seminar, the student leaves with a completed handbook, a completed Excel spreadsheet, and a better understanding of the task that lies before them.

- **PROFESSIONAL CREDENTIALS**

- Peace Officer standards and Training; Basic Certificate
- Peace Officer standards and Training; Intermediate Certificate
- Peace Officer standards and Training; Advanced Certificate
- Peace Officer standards and Training; Supervisory Certificate
- Peace Officer standards and Training; Management Certificate

EDUCATION

MAY 2000

BACHELOR OF ARTS – AMERICAN STUDIES,

CALIFORNIA STATE UNIVERSITY FULLERTON, CA

American Studies is an examination of American culture and its historical development. Courses examine American cultural life in the past and present, with the aim of better understand Americans' experiences and their society. Studying how Americans have thought about and experienced such matters as gender, ethnic, racial, and regional identities, humor, religion, crime and violence, childhood, family, the built environment, community, mental health and sickness, cultural ideals, and cultural criticism.

ACTIVITIES/SPECIAL RECOGNITION/OTHER

ASSOCIATION OF COUNTY LAW ENFORCEMENT MANAGERS (ACLEM)

I currently serve as the treasurer for the Association of County Law Enforcement Managers (ACLEM). As the treasurer I am responsible for maintaining the finances and ensuring the financial stability of the association. Duties include keeping financial records, filing tax returns, preparing reports for the Board and general membership, and managing the association's financial obligations.