#### **AGREEMENT**

#### BETWEEN

#### COUNTY OF ORANGE

AND

\_\_\_\_\_

# FOR THE PROVISION OF WRAPAROUND ORANGE COUNTY PROVIDER NETWORK PROGRAM SERVICES

This AGREEMENT, entered into this first day of July 2018, which date is particularized for purpose of reference only, is by and between the COUNTY OF ORANGE, hereinafter referred to as "COUNTY," and hereinafter referred to as "CONTRACTOR." This Agreement shall be administered by the County of Orange Social Services Agency (SSA) Director or designee, hereinafter referred to as "ADMINISTRATOR."

#### WITNESSETH:

WHEREAS, COUNTY desires to provide children and non-minor dependents with alternatives to group home care or Short-Term Residential Therapeutic Program through the development of expanded family-based interventions; and

WHEREAS COUNTY desires to contract with CONTRACTOR for the provision of Wraparound Orange County Provider Network Programs described herein; and

WHEREAS, CONTRACTOR agrees to render such services on the terms and conditions hereinafter set forth; and

WHEREAS, such services are authorized and provided for pursuant to California Welfare and Institutions Code Section 18250 et seq. which defines and describes the standards of the Wraparound Program for children covered by

the State Mental Health System of Care; and

WHEREAS, the amended Wraparound Orange County Plan and Memorandum of Understanding between SSA and the California Department of Social Services was approved by COUNTY on November 19, 2002, for the purpose of delivering Wraparound Services in Orange County; and

WHEREAS, CONTRACTOR possesses training and experience combined with an extensive knowledge of the unique challenges that face families which include children and non-minor dependents covered by the State Mental Health System of Care:

NOW. THEREFORE. IT IS MUTUALLY AGREED AS FOLLOWS:

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## 1. TERM

The term of this Agreement shall commence on July 1, 2018, and terminate on June 30, 2021, unless earlier terminated pursuant to the provisions of Paragraph 40 of this Agreement; however, CONTRACTOR shall be obligated to perform such duties as would normally extend beyond this term, including, but not limited to, obligations with respect to indemnification, audits, reporting and accounting.

#### 2. ALTERATION OF TERMS

- 2.1 This Agreement, including any Exhibit(s) attached hereto and incorporated by reference, fully expresses all understandings of the parties and is the total Agreement between the parties as to the subject matter of this Agreement. No addition to, or alteration of, the terms of this Agreement, whether written or verbal, are valid or binding unless made in the form of a written amendment to this Agreement which is formally approved and executed by both parties.
- 2.2 The various headings, numbers, and organization herein are for the purpose of convenience only and shall not limit or otherwise affect the Agreement.

## 3. STATUS OF CONTRACTOR

- 3.1 CONTRACTOR is, and shall at all times be deemed to be, an independent contractor, and shall be wholly responsible for the manner in which it performs the services required of it by the terms of this Agreement. Nothing herein contained shall be construed as creating the relationship of employer and employee, or principal and agent, between COUNTY and CONTRACTOR or any of CONTRACTOR's agents or employees. CONTRACTOR assumes exclusively the responsibility for the acts of its employees or agents as they relate to services to be provided during the course and scope of their employment.
  - 3.2 CONTRACTOR, its agents, and employees shall not be entitled to any

rights and/or privileges of COUNTY employees, and shall not be considered in any manner to be COUNTY employees.

## 4. <u>DESCRIPTION OF SERVICES AND STAFFING</u>

- 4.1 CONTRACTOR agrees to provide those services, facilities, equipment, and supplies, as described in the Exhibit(s) A through C to the Agreement between County of Orange and \_\_\_\_\_\_\_, attached hereto and incorporated herein by reference: Exhibit A (Wraparound Orange County (Wrap OC) Provider Network Program (PNP) Services) which include general requirements for all Service Components; Exhibit B (Wrap OC PNP Sexual Behavior Treatment (SBT) Services); and Exhibit C (Wrap OC PNP Tutoring Services).
- 4.2 Subject to thirty (30) days advance written notice, ADMINISTRATOR may require changes in staffing allocations to reflect current workload demands or service needs as long as COUNTY's maximum obligation, as set forth in this Agreement, is not exceeded.
- 4.3 Upon the request of ADMINISTRATOR, CONTRACTOR shall send appropriate staff to attend an orientation session and subsequent training sessions given by COUNTY.

#### 5. LICENSES AND STANDARDS

5.1 CONTRACTOR warrants that it has all necessary licenses and permits required by the laws of the United States, State of California (hereinafter referred to as "State"), County of Orange, and all other appropriate governmental agencies to perform the services described in this Agreement, and agrees to maintain these licenses and permits in effect for the duration of this Agreement. Further, CONTRACTOR warrants that its employees shall conduct themselves in compliance with such laws and licensure requirements, including, without limitation, compliance with laws applicable to sexual harassment and ethical behavior.

- 5.2 In the performance of this Agreement, CONTRACTOR shall comply with all applicable provisions of the California Welfare and Institution Code (WIC); Title 45 of the Code of Federal Regulations (CFR); implementing regulations under 2 CFR Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards; Title 48 CFR Section 31.2; and all applicable laws and regulations of the United States, State of California, County of Orange, and County of Orange SSA, and all administrative regulations, rules, and policies adopted thereunder, as each and all may now exist or be hereafter amended.
- 5.2.1 For federally funded Agreements in the amount of \$25,000 or more, CONTRACTOR certifies that its officers and/or principals are not debarred or suspended from federal financial assistance programs and/or activities.

## 6. <u>DELEGATION AND ASSIGNMENT/SUBCONTRACTS</u>

#### 6.1 Delegation and Assignment

In the performance of this Agreement, CONTRACTOR may neither delegate its duties or obligations nor assign its rights, either in whole or in part, without the prior written consent of COUNTY. Any attempted delegation or assignment without prior written consent shall be void. The transfer of assets in excess of ten percent (10%) of the total assets of CONTRACTOR, or any change in the corporate structure, the governing body, or the management of CONTRACTOR, which occurs as a result of such transfer, shall be deemed an assignment of benefits under the terms of this Agreement requiring COUNTY approval.

## 6.2 Subcontracts

CONTRACTOR shall not subcontract for services under this Agreement without the prior written consent of ADMINISTRATOR. If ADMINISTRATOR consents in writing to a subcontract, in no event shall the subcontract alter, in any

way, any legal responsibility of CONTRACTOR to COUNTY. All subcontracts must be in writing and copies of same shall be provided to ADMINISTRATOR. CONTRACTOR shall include in each subcontract any provision ADMINISTRATOR may require.

#### 7. <u>FORM OF BUSINESS ORGANIZATION</u>

#### 7.1 Form of Business Organization

Upon the request of ADMINISTRATOR, CONTRACTOR shall prepare and submit, within thirty (30) days thereafter, an affidavit executed by persons satisfactory to ADMINISTRATOR, containing, but not limited to, the following information:

- 7.1.1 The form of CONTRACTOR's business organization, i.e., proprietorship, partnership, corporation, etc.
- 7.1.2 A detailed statement indicating the relationship of CONTRACTOR, by way of ownership or otherwise, to any parent organization or individual.
- 7.1.3 A detailed statement indicating the relationship of CONTRACTOR to any subsidiary business organization or to any individual who may be providing services, supplies, material, or equipment to CONTRACTOR or in any manner does business with CONTRACTOR under this Agreement.

## 7.2 <u>Change in Form of Business Organization</u>

If, during the term of this Agreement, the form of CONTRACTOR's business organization changes, or the ownership of CONTRACTOR changes, or CONTRACTOR's relationship to other businesses dealing with CONTRACTOR under this Agreement changes, CONTRACTOR shall promptly notify ADMINISTRATOR, in writing, detailing such changes. A change in the form of business organization may, at COUNTY's sole discretion, be treated as an attempted assignment of rights or delegation of duties of this Agreement.

## 8. <u>NON-DISCRIMINATION</u>

- 8.1 In the performance of this Agreement, CONTRACTOR agrees that it shall not engage nor employ any unlawful discriminatory practices in the admission of clients, provision of services or benefits, assignment of accommodations, treatment, evaluation, employment of personnel, or in any other respect, on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, military and veteran status, or any other protected group, in accordance with the requirements of all applicable federal or State laws.
- 8.2 CONTRACTOR shall furnish any and all information requested by ADMINISTRATOR and shall permit ADMINISTRATOR access, during business hours, to books, records, and accounts in order to ascertain CONTRACTOR's compliance with Paragraph 8 et seq.

#### 8.3 Non-Discrimination in Employment

- 8.3.1 CONTRACTOR shall comply with Executive Order 11246, entitled "Equal Employment Opportunity," as amended by Executive Order 11375 and as supplemented in Department of Labor regulations (Title 41 CFR Part 60).
- 8.3.2 All solicitations or advertisements for employees placed by or on behalf of CONTRACTOR shall state that all qualified applicants will receive consideration for employment without regard to race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, military and veteran status, or any other protected group, in accordance with the requirements of all applicable federal or State laws. Notices describing the provisions of the equal opportunity clause shall be posted in a conspicuous place for employees and job applicants.

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8.3.3 CONTRACTOR shall refer any and all employees desirous of filing a formal discrimination complaint to:

California Department of Social Services

Public Inquiry and Response Bureau

P.O. Box 944243, M.S. 8-4-23

Sacramento, CA 95814

Telephone: (800) 952-5253

(800) 952-8349 (For the hard of hearing)

## 8.4 Non-Discrimination in Service Delivery

CONTRACTOR shall comply with Titles VI and VII of the 8.4.1 Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973, as amended; the Age Discrimination Act of 1975, as amended; the Food Stamp Act of 1977, as amended, and in particular 7 CFR section 272.6; Title II of the Americans with Disabilities Act of 1990. as amended: California Civil Code Section 51 et seq., as amended; California Government Code (CGC) Sections 11135-11139.5, as amended; CGC Section 12940 (c), (h), (i), and (j); CGC Section 4450; Title 22, California Code of Regulations (CCR) Sections 98000-98413; the Dymally-Alatorre Bilingual Services Act (CGC Section 7290-7299.8); Section 1808 of the Removal of Barriers to Interethnic Adoption Act of 1996: and other applicable federal and State laws, as well as their implementing regulations (including Title 45 CFR Parts 80, 84, and 91; Title 7 CFR Part 15; and Title 28 CFR Part 42), and any other law pertaining to Equal Employment Opportunity, Affirmative Action, and Nondiscrimination, as each may now exist or be hereafter amended. CONTRACTOR shall not implement any administrative methods or procedures which would have a discriminatory effect or which would violate the CDSS Manual of Policies and Procedures (MPP) Division 21, Chapter 21-100. If there are any violations of this Paragraph, CDSS shall have the right to invoke fiscal sanctions or other legal remedies in accordance with

1	WIC Section 10605, or CGC Sections 11135-11139.5, or any other laws, or the				
2	issue may be referred to the appropriate federal agency for further compliance				
3	action and enforcement of Subparagraph 8.4 et seq.				
4	8.4.2 CONTRACTOR shall provide any and all clients desirous of				
_ O	filing a formal complaint any and all information as appropriate:				
5	8.4.2.1	Pamphlet: "Your Rights Under California			
7	Welfare Programs" (PUB 13)				
3	8.4.2.2	Discrimination Complaint Form			
9	8.4.2.3	Civil Rights Contacts:			
10		County Civil Rights Contact:			
11		Orange County Social Services Agency			
12		Program Integrity			
13		Attn: Civil Rights Coordinator			
14		P.O. Box 22001			
15		Santa Ana, CA 92702-2001			
16		Telephone: (714) 438-8877			
17		State Civil Rights Contact:			
18		California Department of Social Services			
19		Civil Rights Bureau			
20		P.O. Box 944243, M.S. 15-70			
21		Sacramento, CA 94244-2430			
22		Federal Civil Rights Contact:			
23		U.S. Department of Health and Human Services			
24		Office of Civil Rights			
25		50 U.N. Plaza, Room 322			
26		San Francisco, CA 94102			
27	9. <u>NOTICES</u>				
28	9.1 All notices, reque	sts, claims, correspondence, reports, statements			

authorized or required by this Agreement, and/or other communications shall be addressed as follows:

COUNTY: County of Orange Social Services Agency

Contracts and Procurement Services

500 N. State College Blvd, Suite #100

Orange, CA 92868

CONTRACTOR:	

9.2 All notices shall be deemed effective when in writing and deposited in the United States mail, first class, postage prepaid and addressed as above. Any communications, including notices, requests, claims, correspondence, reports, and/or statements authorized or required by this Agreement addressed in any other fashion shall be deemed not given. The parties each may designate by written notice from time to time, in the manner aforesaid, any change in the address to which notices must be sent.

#### 10. NOTICE OF DELAYS

Except as otherwise provided under this Agreement, when either party has knowledge that any actual or potential situation is delaying or threatens to delay the timely performance of this Agreement, that party shall, within one (1) business day, give notice thereof, including all relevant information with respect thereto, to the other party.

## 11. <u>INDEMNIFICATION</u>

11.1 CONTRACTOR agrees to indemnify, defend with counsel approved in writing by COUNTY, and hold U.S. Department of Health and Human Services, the State, COUNTY, and their elected and appointed officials, officers, employees, agents, and those special districts and agencies which COUNTY's Board of Supervisors acts as the governing Board ("COUNTY INDEMNITEES") harmless from

any claims, demands, or liability of any kind or nature, including, but not limited to, personal injury or property damage arising from or related to the services, products, or other performance provided by CONTRACTOR pursuant to this Agreement. If judgment is entered against CONTRACTOR and COUNTY by a court of competent jurisdiction because of the concurrent active negligence of COUNTY or COUNTY INDEMNITEES, CONTRACTOR and COUNTY agree that liability will be apportioned as determined by the court. Neither party shall request a jury apportionment.

#### 12. INSURANCE

12.1 Prior to the provision of services under this Agreement, CONTRACTOR agrees to purchase all required insurance at CONTRACTOR's expense, including all endorsements required herein, necessary to satisfy COUNTY that the insurance provisions of this Agreement have been complied with. CONTRACTOR agrees to keep such insurance coverage, Certificates of Insurance and endorsements on deposit with ADMINISTRATOR during the entire term of this Agreement. In addition, all subcontractors performing work on behalf of CONTRACTOR pursuant to this Agreement shall obtain insurance subject to the same terms and conditions as set forth herein for CONTRACTOR.

12.2 CONTRACTOR shall ensure that all subcontractors performing work on behalf of CONTRACTOR pursuant to this Agreement shall be covered under CONTRACTOR's insurance as an Additional Insured or maintain insurance subject to the same terms and conditions as set forth herein for CONTRACTOR. CONTRACTOR shall not allow subcontractors to work if subcontractors have less than the level of coverage required by COUNTY from CONTRACTOR under this Agreement. It is the obligation of CONTRACTOR to provide notice of the insurance requirements to every subcontractor and to receive proof of insurance prior to allowing any subcontractor to begin work. Such proof of insurance must be maintained by CONTRACTOR through the entirety of this

Agreement for inspection by COUNTY representative(s) at any reasonable time.

- 12.3 All self-insured retentions (SIRs) shall be clearly stated on the Certificate of Insurance. Any self-insured retention (SIR) in an amount in excess of fifty thousand dollars (\$50,000) shall specifically be approved by the COUNTY's Risk Manager, or designee, upon review of CONTRACTOR's current audited financial report. If CONTRACTOR's SIR is approved, CONTRACTOR, in addition to, and without limitation of, any other indemnity provision(s) in the Agreement, agrees to all of the following:
- 12.3.1 In addition to the duty to indemnify and hold COUNTY harmless against any and all liability, claim, demand or suit resulting from CONTRACTOR's, its agent's, employee's or subcontractor's performance of this Agreement, CONTRACTOR shall defend COUNTY at its sole cost and expense with counsel approved by Board of Supervisors against same; and
- 12.3.2 CONTRACTOR's duty to defend, as stated above, shall be absolute and irrespective of any duty to indemnify or hold harmless; and
- 12.3.3 The provisions of California Civil Code Section 2860 shall apply to any and all actions to which the duty to defend stated above applies, and CONTRACTOR'S SIR provisions shall be interpreted as though CONTRACTOR was an insurer and COUNTY was the insured.
- 12.4 If CONTRACTOR fails to maintain insurance acceptable to COUNTY for the full term of this Agreement, COUNTY may terminate this Agreement.

## 12.5 <u>Qualified Insurer</u>

12.5.1 The policy or policies of insurance required herein must be issued by an insurer with a minimum rating of A- (Secure A.M. Best's Rating) and VIII (Financial Size Category as determined by the most current edition of the Best's Key Rating Guide/Property-Casualty/United States or ambest.com). It is preferred, but not mandatory, that the insurer be licensed to do business in the state of California (California Admitted Carrier).

12.6 If the insurance carrier does not have an A.M. Best Rating of A-/VIII, the CEO/Office of Risk Management retains the right to approve or reject a carrier after a review of the company's performance and financial rating.

12.7 The policy or policies of insurance maintained by CONTRACTOR shall provide the minimum limits and coverage as set forth below:

<u>Coverage</u>	<u>Minimum Limits</u>	
Commercial General Liability	\$1,000,000 per occurrence \$2,000,000 aggregate	
Automobile Liability including coverage for owned, non-owned and hired vehicles	\$1,000,000 per occurrence	
Passenger Vehicles up to four (4) passengers, not including the driver	\$1,000,000 per occurrence	
Passenger Vehicles up to seven (7) passengers, not including the driver	\$2,000,000 per occurrence	
Passenger Vehicles for eight (8) or more passengers, not including the driver Workers' Compensation	\$5,000,000 per occurrence Statutory	
Employer's Liability Insurance	\$1,000,000 per occurrence	
Network Security & Privacy Liability	\$1,000,000 per claims made	
Professional Liability Insurance	\$1,000,000 per claims made \$1,000,000 aggregate	
Sexual Misconduct Liability	\$1,000,000 per occurrence	

## 12.8 <u>Required Coverage Forms</u>

- 12.8.1 Commercial General Liability coverage shall be written on Insurance Services Office (ISO) form CG 00 01 or a substitute form providing liability coverage at least as broad.
- 12.8.2 Business Auto Liability coverage shall be written on ISO form CA 00 01, CA 00 05, CA 0012, CA 00 20 or a substitute form providing coverage at least as broad.

## 12.9 <u>Required Endorsements</u>

12.9.1 Commercial General Liability policy shall contain the following endorsements, which shall accompany the Certificate of Insurance:

12.9.1.1 An Additional Insured endorsement using ISO form CG 20 26 04 13, or a form at least as broad, naming the County of Orange, its elected and appointed officials, officers, agents and employees, as Additional Insureds or provide blanket coverage, which will state AS REQUIRED BY WRITTEN CONTRACT.

12.9.1.2 A primary non-contributing endorsement using ISO form CG 20 01 04 13, or a form at least as broad, evidencing that CONTRACTOR's insurance is primary and any insurance or self-insurance maintained by the County of Orange shall be excess and non-contributing.

12.9.2 The Network Security and Privacy Liability policy shall contain the following endorsements which shall accompany the Certificate of Insurance.

12.9.2.1 An Additional Insured endorsement naming the County of Orange, its elected and appointed officials, officers, agents and employees as Additional Insureds for its vicarious liability.

12.9.2.2 A primary and non-contributing endorsement evidencing that the CONTRACTOR's insurance is primary and any insurance or self-insurance maintained by the County of Orange shall be excess and non-contributing.

12.10 The Workers' Compensation policy shall contain a waiver of subrogation endorsement waiving all rights of subrogation against the County of Orange, its elected and appointed officials, officers, agents and employees or provide blanket coverage, which will state AS REQUIRED BY WRITTEN CONTRACT.

12.11 All insurance policies required by this Agreement shall waive all rights of subrogation against the County of Orange, its elected and appointed officials, officers, agents and employees when acting within the scope of their appointment or employment.

12.12 CONTRACTOR shall notify COUNTY in writing within thirty (30) days

of any policy cancellation and ten (10) days for non-payment of premium and provide a copy of the cancellation notice to COUNTY. Failure to provide written notice of cancellation may constitute a material breach of the contract, upon which the COUNTY may suspend or terminate this Agreement.

- 12.13 If CONTRACTOR's Professional Liability, and/or Network Security & Privacy Liability policy are a "claims made" policy, CONTRACTOR shall agree to maintain Professional Liability, and/or Network Security & Privacy Liability coverage for two (2) years following completion of this Agreement.
- 12.14 The Commercial General Liability policy shall contain a severability of interests clause also known as a "separation of insureds" clause (standard in the ISO CG 0001 policy).
- 12.15 Insurance certificates should be mailed to COUNTY at the address indicated in Paragraph 9 of this Agreement.
- 12.16 If CONTRACTOR fails to provide the insurance certificates and endorsements within seven (7) days of notification by CEO/County Procurement Office or ADMINISTRATOR, award may be made to the next qualified proponent.
- 12.17 COUNTY expressly retains the right to require CONTRACTOR to increase or decrease insurance of any of the above insurance types throughout the term of this Agreement. Any increase or decrease in insurance will be as deemed by County of Orange Risk Manager as appropriate to adequately protect COUNTY.
- 12.18 COUNTY shall notify CONTRACTOR in writing of changes in the insurance requirements. If CONTRACTOR does not deposit copies of acceptable certificates of insurance and endorsements with COUNTY incorporating such changes within thirty (30) days of receipt of such notice, this Agreement may be in breach without further notice to CONTRACTOR, and COUNTY shall be entitled to all legal remedies.
  - 12.19 The procuring of such required policy or policies of insurance

shall not be construed to limit CONTRACTOR's liability hereunder nor to fulfill the indemnification provisions and requirements of this Agreement, nor act in any way to reduce the policy coverage and limits available from the insurer.

#### 13. <u>NOTIFICATION OF INCIDENTS, CLAIMS, OR SUITS</u>

CONTRACTOR shall report to COUNTY, in writing within twenty-four (24) hours of occurrence, the following:

- 13.1 Any accident or incident relating to services performed under this Agreement that involves injury or property damage which may result in the filing of a claim or lawsuit against CONTRACTOR and/or COUNTY.
- 13.2 Any third party claim or lawsuit filed against CONTRACTOR arising from or relating to services performed by CONTRACTOR under this Agreement.
- 13.3 Any injury to an employee of CONTRACTOR that occurs on COUNTY property.
- 13.4 Any loss, disappearance, destruction, misuse or theft of any kind whatsoever of COUNTY property, monies or securities entrusted to CONTRACTOR under the term of this Agreement.

## 14. <u>CONFLICT OF INTEREST</u>

The CONTRACTOR shall exercise reasonable care and diligence to prevent any actions or conditions that could result in a conflict with the best interests of COUNTY. This obligation shall apply to CONTRACTOR, CONTRACTOR's employees, agents, and subcontractors associated with accomplishing work and services hereunder. The CONTRACTOR's efforts shall include, but not be limited to establishing precautions to prevent its employees, agents, and subcontractors from providing or offering gifts, entertainment, payments, loans, or other considerations which could be deemed to influence or appear to influence COUNTY staff or elected officers from acting in the best interests of COUNTY.

#### 15. ANTI-PROSELYTISM PROVISION

No funds provided directly to institutions or organizations to provide services and administer programs under Title 42 United States Code (USC) Section 604a(a)(1)(A) shall be expended for sectarian worship, instruction, or proselytization, except as otherwise permitted by law.

#### 16. SUPPLANTING GOVERNMENT FUNDS

CONTRACTOR shall not supplant any federal, State, or COUNTY funds intended for the purposes of this Agreement with any funds made available under this Agreement. CONTRACTOR shall not claim payment from COUNTY for, or apply sums received from COUNTY with respect to, that portion of its obligations which have been paid by another source of revenue. CONTRACTOR agrees that it shall not use funds received pursuant to this Agreement, either directly or indirectly, as a contribution or compensation for purposes of obtaining federal, State, or COUNTY funds under any federal, State, or COUNTY program without prior written approval of ADMINISTRATOR.

## 17. <u>EQUIPMENT</u>

17.1 All items purchased with funds provided under this Agreement, or which are furnished to CONTRACTOR by COUNTY, which have a single unit cost of at least five thousand dollars (\$5,000), including sales tax, shall be considered Capital Equipment. Title to all Capital Equipment shall, upon purchase, vest and remain in COUNTY. The use of such items of Capital Equipment is limited to the performance of this Agreement. Upon the termination of this Agreement, CONTRACTOR shall immediately return any items of Capital Equipment to COUNTY or its representatives, or dispose of them in accordance with the directions of ADMINISTRATOR.

CONTRACTOR further agrees to the following:

17.1.1 To maintain all items of Capital Equipment in good working order and condition, normal wear and tear excepted.

- 17.1.2 To label all items of Capital Equipment, do periodic inventories as required by ADMINISTRATOR, and to maintain an inventory list showing where and how the Capital Equipment is being used, in accordance with procedures developed by ADMINISTRATOR. All such lists shall be submitted to ADMINISTRATOR within ten (10) days of any request therefore.
- 17.1.3 To report in writing to ADMINISTRATOR immediately after discovery, the loss or theft of any items of Capital Equipment. For stolen items, the local law enforcement agency must be contacted and a copy of the police report submitted to ADMINISTRATOR.
- 17.1.4 To purchase a policy or policies of insurance covering loss or damage to any and all Capital Equipment purchased under this Agreement, in the amount of the full replacement value thereof, providing protection against the classification of fire, extended coverage, vandalism, malicious mischief, and special extended perils (all risks) covering the parties' interests as they appear.
- 17.2 The purchase of any Capital Equipment by CONTRACTOR shall be requested in writing, shall require the prior written approval of ADMINISTRATOR, and shall fulfill the provisions of this Agreement which are appropriate and directly related to CONTRACTOR's service or activity under the terms of this Agreement. COUNTY may refuse reimbursement for any costs resulting from Capital Equipment purchased which are incurred by CONTRACTOR, if prior written approval has not been obtained from ADMINISTRATOR.

## 17.3 <u>Personal Computer Equipment</u>

No personal computers and/or personal electronic devices, such as tablets and laptop computers, or any component thereof, may be purchased with funds provided under this Agreement, regardless of purchase price, without prior written approval of ADMINISTRATOR. Any such purchase shall be in accordance with specifications provided by ADMINISTRATOR, be subject to the

same inventory control conditions specified in Subparagraphs 17.1.1 to 17.1.4, and, at the sole discretion of ADMINISTRATOR, become the property of COUNTY upon termination of this Agreement.

#### 18. BREACH SANCTIONS

- 18.1 Failure by CONTRACTOR to comply with any of the provisions, covenants, or conditions of this Agreement shall be a material breach of this Agreement. In such event, ADMINISTRATOR may, and in addition to immediate termination and any other remedies available at law, in equity, or otherwise specified in this Agreement:
- 18.1.1 Afford CONTRACTOR a time period within which to cure the breach, which period shall be established by ADMINISTRATOR; and/or
- 18.1.2 Discontinue reimbursement to CONTRACTOR for and during the period in which CONTRACTOR is in breach, which reimbursement shall not be entitled to later recovery; and/or
- 18.1.3 Offset against any monies billed by CONTRACTOR but yet unpaid by COUNTY those monies disallowed pursuant to Subparagraph 18.1.2 above.
- 18.2 ADMINISTRATOR will give CONTRACTOR written notice of any action pursuant to this Paragraph, which notice shall be deemed served on the date of mailing.

#### 19. PAYMENTS

## 19.1 <u>Maximum Contractual Obligation</u>

The maximum obligation of COUNTY under this Agreement shall be \$1,200,000, or actual allowable costs, whichever is less.

## 19.2 Allowable Costs and Usage

During the term of this Agreement, COUNTY shall pay CONTRACTOR monthly in arrears, in accordance with the compensation structure outlined in Paragraph 3 of Exhibit B, and Paragraph 2 of Exhibit C, of this Agreement for

each referral subject to any exclusions or limitations specified in each Exhibit. No guarantee is given by COUNTY to CONTRACTOR regarding usage of this Agreement. CONTRACTOR agrees to supply the services at the unit price referenced above, regardless of the number of referrals from COUNTY.

## 19.3 Claims

- ADMINISTRATOR no later than the fifteenth (15<sup>th</sup>) calendar day of the month for expenses incurred in the preceding month. In the event the fifteenth (15<sup>th</sup>) calendar day falls on a weekend or COUNTY holiday, CONTRACTOR shall submit the claim the next business day. COUNTY holidays include New Year's Day, Martin Luther King Day, President Lincoln's Birthday, Presidents' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day.
- ADMINISTRATOR. ADMINISTRATOR may require CONTRACTOR to submit supporting source documents with the monthly claim, including, <u>inter alia</u>, a monthly statement of services, general ledgers, supporting journals, time sheets, invoices, canceled checks, receipts, and receiving records, some of which may be required to be copied. Source documents that CONTRACTOR must submit shall be determined by ADMINISTRATOR and/or COUNTY's Auditor-Controller. CONTRACTOR shall retain all financial records in accordance with Paragraph 23 of this Agreement.
- 19.3.3 Payments should be released by COUNTY within a reasonable time period of approximately thirty (30) days after receipt of a correctly completed claim form and required supporting documentation.

## 19.3.4 Year End and Final Claims

19.3.4.1 During each COUNTY fiscal year, July 1 through June 30, covered under the term of this Agreement, COUNTY may

establish two (2) billing periods (June  $1^{\rm st}$  through June  $15^{\rm th}$  and June  $16^{\rm th}$  through June  $30^{\rm th}$ ) for the month of June which shall require CONTRACTOR submit separate invoice claims for each billing period. In the event COUNTY determines a need for two (2) billing periods during any or all COUNTY fiscal years, COUNTY will provide written notification to CONTRACTOR by the  $15^{\rm th}$  of May of each corresponding fiscal year, which will inform CONTRACTOR of applicable invoice claim deadlines.

19.3.4.2 CONTRACTOR shall submit a final claim for each COUNTY fiscal year, July 1 through June 30, covered under the term of this Agreement, as stated in Paragraph 1, by no later than August 30<sup>th</sup> of each corresponding COUNTY fiscal year. Claims received after August 30<sup>th</sup> of each corresponding COUNTY fiscal year may, at ADMINISTRATOR's sole discretion, not be reimbursed. ADMINISTRATOR may modify the date upon which the final claim per each COUNTY fiscal year must be received, upon written notice to CONTRACTOR.

19.3.4.3 The basis for final settlement shall be the actual allowable costs as defined in Title 45 CFR and 2 CFR, Part 200, incurred and paid by CONTRACTOR pursuant to this Agreement; limited, however, to the maximum obligation of COUNTY. In the event that any overpayment has been made, COUNTY may offset the amount of the overpayment against the final payment. In the event overpayment exceeds the final payment, CONTRACTOR shall pay COUNTY all such sums within five (5) business days of notice from COUNTY. Nothing herein shall be construed as limiting the remedies of COUNTY in the event an overpayment has been made.

## 20. OVERPAYMENTS

Any payment(s) made by COUNTY to CONTRACTOR in excess of that to which CONTRACTOR is entitled under this Agreement shall be repaid to COUNTY, in accordance with any applicable regulations and/or policies in effect during

the term of this Agreement, or as established by COUNTY procedure. Any overpayments made by COUNTY which result from a payment by any other funding source shall be repaid, at the discretion of ADMINISTRATOR, to COUNTY or the funding source. Unless earlier repaid, CONTRACTOR shall make repayment within thirty (30) days after the date of the final audit findings report and prior to any administrative appeal process. In the event an overpayment owing by CONTRACTOR is collected from COUNTY by the funding source, then CONTRACTOR shall reimburse COUNTY within thirty (30) days thereafter and prior to any administrative appeal process. CONTRACTOR agrees to pay all costs incurred by COUNTY necessary to enforce the provisions set forth in this Paragraph.

#### 21. OUTSTANDING DEBT

CONTRACTOR shall have no outstanding debt with ADMINISTRATOR, or shall be in the process of resolving outstanding debt to ADMINISTRATOR's satisfaction, prior to entering into and during the term of this Agreement.

#### 22. FINAL REPORT

CONTRACTOR shall complete and submit to ADMINISTRATOR a final report within sixty (60) days after the termination of this Agreement, which shall summarize the activities and services provided by CONTRACTOR during the term of this Agreement. CONTRACTOR and ADMINISTRATOR may mutually agree to modify the date upon which the final report must be submitted. Any agreement must be in writing.

## 23. <u>RECORDS</u>, <u>INSPECTIONS</u>, <u>AND AUDITS</u>

## 23.1 <u>Financial Records</u>

23.1.1 CONTRACTOR shall prepare and maintain accurate and complete financial records. Financial records shall be retained by CONTRACTOR for a minimum of five (5) years from the date of final payment under this Agreement, or until all pending COUNTY, State, and federal audits are completed, whichever is later.

23.1.2 CONTRACTOR shall establish and maintain reasonable accounting, internal control, and financial reporting standards in conformity with generally accepted accounting principles established by the American Institute of Certified Public Accountants and to the satisfaction of ADMINISTRATOR.

#### 23.2 Client Records

- 23.2.1 CONTRACTOR shall prepare and maintain accurate and complete records of clients served and dates and type of services provided under the terms of this Agreement in a form acceptable to ADMINISTRATOR.
- 23.2.2 CONTRACTOR shall keep all COUNTY data provided to CONTRACTOR during the term(s) of this Agreement for a minimum of five (5) years from the date of final payment under this Agreement, or until all pending COUNTY, State, and federal audits are completed, whichever is later. These records shall be stored in Orange County, unless CONTRACTOR requests and COUNTY provides written approval for the right to store the records in another county. Notwithstanding anything to the contrary, upon termination of this Agreement, CONTRACTOR shall relinquish control with respect to COUNTY data to COUNTY in accordance with Subparagraph 40.2.
- 23.2.3 COUNTY may refuse payment for a claim if client records are determined by COUNTY to be incomplete or inaccurate. In the event client records are determined to be incomplete or inaccurate after payment has been made, COUNTY may treat such payment as an overpayment within the provisions of this Agreement.

## 23.3 <u>Public Records</u>

To the extent permissible under the law, all records, including, but is not limited to, reports, audits, notices, claims, statements, and correspondence, required by this Agreement, may be subject to public disclosure. COUNTY will not be liable for any such disclosure.

#### 23.4 Inspections and Audits

23.4.1 The U.S. Department of Health and Human Services, Comptroller General of the United States, Director of CDSS, State Auditor-General, ADMINISTRATOR, COUNTY's Auditor-Controller and Internal Audit Department, or any of their authorized representatives, shall have access to any books, documents, papers, and records, including medical records, of CONTRACTOR which any of them may determine to be pertinent to this Agreement. Further, all the above mentioned persons have the right at all reasonable times to inspect or otherwise evaluate the work performed or being performed under this Agreement and the premises in which it is being performed.

23.4.2 CONTRACTOR shall make its books and records available within the borders of Orange County within ten (10) days of receipt of written demand by ADMINISTRATOR.

23.4.3 In the event CONTRACTOR does not make available its books and financial records within the borders of Orange County, CONTRACTOR agrees to pay all necessary and reasonable expenses incurred by COUNTY, or COUNTY's designee, necessary to obtain CONTRACTOR's books and records.

23.4.4 CONTRACTOR shall pay to COUNTY the full amount of COUNTY's liability to the State or Federal Government or any agency thereof resulting from any disallowances or other audit exceptions to the extent that such liability is attributable to CONTRACTOR's failure to perform under this Agreement.

## 23.5 <u>Evaluation Studies</u>

23.5.1 CONTRACTOR shall participate, as requested by COUNTY, in research and/or evaluative studies designed to show the effectiveness and/or efficiency of CONTRACTOR's services or provide information about CONTRACTOR's project.

## 24. PERSONNEL DISCLOSURE

- 24.1 CONTRACTOR shall make available to ADMINISTRATOR a current list of all personnel providing services hereunder, including résumés and job applications. Changes to the list will be immediately provided to ADMINISTRATOR, in writing, along with a copy of a résumé and/or job application. The list shall include:
- 24.1.1 Names and dates of birth of all full or part-time personnel by title, including volunteer personnel, whose direct services are required to provide the programs described herein;
- 24.1.2 A brief description of the functions of each position and the hours each person works each week, or for part-time personnel, each day or month, as appropriate;
- 24.1.3 The professional degree, if applicable, and experience required for each position; and
  - 24.1.4 The language skill, if applicable, for all personnel.
- 24.2 Where authorized by law, and in a manner consistent with California Government Code §12952, CONTRACTOR shall require prospective employees to provide detailed information regarding the conviction of a crime by any court for offenses other than minor traffic offenses. Information discovered subsequent to the hiring or promotion of any prospective employee shall be cause for termination from the performance of services under this Agreement.
- 24.3 Where authorized by law, CONTRACTOR shall conduct, at no cost to COUNTY, a clearance on the following public websites of the names and dates of birth for all employees and/or volunteers who will have direct, interactive contact with clients served through this Agreement: U.S. Department of Justice National Sex Offender Website (<a href="www.nsopw.gov">www.nsopw.gov</a>) and Megan's Law Sex Offender Registry (<a href="www.meganslaw.ca.gov">www.meganslaw.ca.gov</a>).
  - 24.4 Where authorized by law, CONTRACTOR shall conduct, at no cost to

COUNTY, a criminal record background check on all employees (direct service and administrative) funded through this Agreement and also all non-funded staff (e.g., volunteers, in-kind staff, etc.) who will have direct, interactive contact with clients served through this Agreement. Background checks conducted through the California Department of Justice shall include a check of the California Central Child Abuse Index, when applicable. Candidates will satisfy background checks consistent with this Paragraph and their performance of services under this Agreement.

- 24.5 CONTRACTOR shall ensure that clearances and background checks described in Subparagraphs 24.3 and 24.4 are completed prior to CONTRACTOR's personnel providing services under this Agreement.
- 24.6 In the event a record is revealed through the processes described in Subparagraphs 24.3 and 24.4, COUNTY will be available to consult with CONTRACTOR on appropriateness of personnel providing services through this Agreement.
- 24.7 CONTRACTOR warrants that all persons employed or otherwise assigned by CONTRACTOR to provide services under this Agreement have satisfactory past work records and/or reference checks indicating their ability to perform the required duties and accept the kind of responsibility anticipated under this Agreement. CONTRACTOR shall maintain records of background investigations and reference checks undertaken and coordinated by CONTRACTOR for each employee and/or volunteer assigned to provide services under this Agreement, for a minimum of five (5) years from the date of final payment under this Agreement, or until all pending COUNTY, State, and federal audits are completed, whichever is later, in compliance with all applicable laws.
- 24.8 CONTRACTOR shall immediately notify ADMINISTRATOR concerning the arrest and/or subsequent conviction, for offenses, other than minor traffic

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offenses, of any paid employee and/or volunteer staff performing services under this Agreement, when such information becomes known to CONTRACTOR. ADMINISTRATOR may determine whether such employee and/or volunteer may continue to provide services under this Agreement and shall provide notice of such determination to CONTRACTOR in writing. CONTRACTOR's failure to comply with ADMINISTRATOR's decision shall be deemed a material breach of this Agreement, pursuant to Paragraph 18 above.

- 24.9 COUNTY has the right to approve or disapprove all of CONTRACTOR's staff performing work hereunder, and any proposed changes in CONTRACTOR's staff.
- 24.10 COUNTY shall have the right to require CONTRACTOR to remove any employee from the performance of services under this Agreement. At the request of COUNTY, CONTRACTOR shall immediately replace said personnel.
- 24.11 CONTRACTOR shall notify COUNTY immediately when staff is terminated for cause from working on this Agreement.
- 24.12 Disqualification, if any, of CONTRACTOR staff, pursuant to Paragraph 24, shall not relieve CONTRACTOR of its obligation to complete all work in accordance with the terms and conditions of this Agreement.

#### 25. EMPLOYMENT ELIGIBILITY VERIFICATION

As applicable, CONTRACTOR warrants that it fully complies with all federal and State statutes and regulations regarding the employment of aliens and others, and that all its employees performing work under this Agreement meet the citizenship or alien status requirement set forth in federal statutes and regulations. CONTRACTOR shall obtain, from all employees performing work hereunder, all verification and other documentation of employment eligibility status required by federal or State statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986, Title 8 USC Section 1324 et seq., as they currently exist and as they may be hereafter

amended. CONTRACTOR shall retain all such documentation for all covered employees for the period prescribed by the law. CONTRACTOR shall indemnify, defend with counsel approved in writing by COUNTY, and hold harmless, COUNTY, and its agents, officers and employees from employer sanctions and any other liability which may be assessed against CONTRACTOR or COUNTY or both in connection with any alleged violation of any federal or State statutes or regulations pertaining to the eligibility for employment of any persons performing work under this Agreement.

#### 26. ENFORCEMENT OF CHILD SUPPORT OBLIGATIONS

- 26.1 CONTRACTOR certifies it is in full compliance with all applicable federal and State reporting requirements regarding its employees and with all lawfully served Wage and Earnings Assignment Orders and Notices of Assignments and will continue to be in compliance throughout the term of the Agreement with the County of Orange. Failure to comply shall constitute a material breach of the Agreement and failure to cure such breach within sixty (60) calendar days of notice from the COUNTY shall constitute grounds for termination of the Agreement.
- 26.2 In the case of an individual contractor or contractor doing business in a form other than an individual, CONTRACTOR agrees to furnish ADMINISTRATOR within thirty (30) days of the award of this Agreement:
- 26.2.1 His/her name, date of birth, Social Security Number, and residence address; or
- 26.2.2 In the case of a contractor doing business in a form other than as an individual, the name, date of birth, Social Security Number, and residence address of each individual who owns an interest of ten percent (10%) or more in the contracting entity.
- 26.3 It is expressly understood that this data will be transmitted to governmental agencies charged with the establishment and enforcement of child

support orders, and for no other purpose.

#### 27. EDD INDEPENDENT CONTRACTOR REPORTING REQUIREMENTS

- 27.1 Effective January 1, 2001, COUNTY is required to file Federal Form 1099-Misc for services received from a "service provider" to whom COUNTY pays \$600 or more or with whom COUNTY enters into a contract for \$600 or more within a single calendar year. The purpose of this reporting requirement is to increase child support collection by helping to locate parents who are delinquent in their child support obligations.
- 27.2 The term "service provider" is defined in California Unemployment Insurance Code Section 1088.8, Subparagraph (b)(2) as, "An individual who is not an employee of the service recipient for California purposes and who received compensation or executes a contract for services performed for that service recipient within or without the state." The term is further defined by the California Employment Development Department to refer specifically to independent contractors. An independent contractor is defined as, "An individual who is not an employee of the ... government entity for California purposes and who receives compensation or executes a contract for services performed for that ... government entity either in or outside of California."
- 27.3 The reporting requirement does not apply to corporations, general partnerships, limited liability partnerships, and limited liability companies.
- 27.4 Additional information on this reporting requirement can be found at the California Employment Development Department web site located at <a href="https://www.edd.ca.gov/Payroll Taxes/FAQ">www.edd.ca.gov/Payroll Taxes/FAQ</a> California Independent Contractor Reporting.htm.

To comply with the reporting requirements, COUNTY procedures for contracting with independent contractors mandate that the following information be completed and forwarded to ADMINISTRATOR immediately upon request:

- 27.4.1 First name, middle initial, and last name;
- 27.4.2 Social Security Number;

27.4.3 Address;

- 27.4.4 Start and expiration dates of contract; and
- 27.4.5 Amount of contract.
- 27.5 The failure of CONTRACTOR to timely submit the requested data shall constitute a material breach and grounds for termination of this Agreement.

#### 28. CHILD AND DEPENDENT ADULT/ELDER ABUSE REPORTING

CONTRACTOR shall establish a procedure acceptable to ADMINISTRATOR to ensure that all employees, agents, subcontractors, and all other individuals performing services under this Agreement report child abuse or neglect to one of the agencies specified in Penal Code Section 11165.9 and dependent adult or elder abuse as defined in Section 15610.07 of the WIC to one of the agencies specified in WIC Section 15630. CONTRACTOR shall require such employees, agents, subcontractors, and all other individuals performing services under this Agreement to sign a statement acknowledging the child abuse reporting requirements set forth in Sections 11166 and 11166.05 of the Penal Code and the dependent adult and elder abuse reporting requirements, as set forth in Section 15630 of the WIC, and shall comply with the provisions of these code sections, as they now exist or as they may hereafter be amended.

## 29. <u>NOTICE TO EMPLOYEES REGARDING THE SAFELY SURRENDERED BABY LAW</u>

CONTRACTOR shall notify and provide to its employees, a fact sheet regarding the Safely Surrendered Baby Law, its implementation in Orange County, and where and how to safely surrender a baby. The fact sheet is available on the Internet at <a href="www.babysafe.ca.gov">www.babysafe.ca.gov</a> for printing purposes. The information shall be posted in all reception areas where clients are served.

## 30. CONFIDENTIALITY

30.1 CONTRACTOR agrees to maintain the confidentiality of its records pursuant to WIC Sections 827 and 10850-10853. the CDSS MPP. Division 19-000.

and all other provisions of law, and regulations promulgated thereunder relating to privacy and confidentiality, as each may now exist or be hereafter amended.

- 30.2 All records and information concerning any and all persons referred to CONTRACTOR by COUNTY or COUNTY's designee shall be considered and kept confidential by CONTRACTOR and CONTRACTOR's employees, agents, subcontractors, and all other individuals performing services under this Agreement. CONTRACTOR shall require all of its employees, agents, subcontractors, and all other individuals performing services under this Agreement to sign an agreement with CONTRACTOR before commencing the provision of any such services, agreeing to maintain confidentiality pursuant to State and federal law and the terms of this Agreement.
- 30.3 CONTRACTOR shall inform all of its employees, agents, subcontractors, and all other individuals performing services under this Agreement of this provision and that any person violating the provisions of said California state law may be guilty of a crime.
- 30.4 CONTRACTOR agrees that any and all subcontracts entered into shall be subject to the confidentiality requirements of this Agreement.
- 30.5 CONTRACTOR agrees to maintain the confidentiality of its records with respect to Juvenile Court matters, in accordance with WIC Section 827, all applicable statutes, caselaw, and Orange County Juvenile Court Policy regarding Confidentiality, as it now exists or may hereafter be amended.
- 30.5.1 No access, disclosure, or release of information regarding a child who is the subject of Juvenile Court proceedings shall be permitted except as authorized. If authorization is in doubt, no such information shall be released without the written approval of a Judge of the Juvenile Court.
  - 30.5.2 CONTRACTOR must receive prior written approval of the

Juvenile Court before allowing any child to be interviewed, photographed, or recorded by any publication or organization, or to appear on any radio, television, or internet broadcast or make any other public appearance. Such approval shall be requested through child's Social Worker.

#### 31. SECURITY

#### 31.1 Security Requirements

- 31.1.1 CONTRACTOR agrees to maintain the confidentiality of all COUNTY and COUNTY-related records and information pursuant to all statutory laws relating to privacy and confidentiality that currently exists or exists at any time during the term of this Agreement. CONTRACTOR represents and warrants that it has implemented and will maintain during the term of this Agreement administrative, physical, and technical safeguards to reasonably protect private and confidential client information, to protect against anticipated threats to the security or integrity of COUNTY data, and to protect against unauthorized physical or electronic access to or use of COUNTY data. Such safeguards and controls shall include at a minimum:
- 31.1.1.1 Storage of confidential paper files that ensures records are secured, handled, transported, and destroyed in a manner that prevents unauthorized access.
- 31.1.1.2 Control of access to physical and electronic records to ensure COUNTY data is accessed only by individuals with a need to know for the delivery of contract services.
- 31.1.1.3 Control to prevent unauthorized access and to prevent CONTRACTOR employees from providing COUNTY data to unauthorized individuals.
  - 31.1.1.4 Firewall protection.
- 31.1.1.5 Use of encryption methods of electronic COUNTY data while in transit from CONTRACTOR networks to external networks.

when applicable.

31.1.1.6 Measures to securely store all COUNTY data, including, but is not be limited to, encryption at rest and multiple levels of authentication and measures to ensure COUNTY data shall not be altered or corrupted without COUNTY's prior written consent. CONTRACTOR further represents and warrants that it has implemented and will maintain during the term of this Agreement administrative, technical, and physical safeguards and controls consistent with State and federal security requirements.

#### 31.2 Security Breach Notification

31.2.1 CONTRACTOR shall have policies and procedures in place for the effective management of Security Breaches, as defined below. In the event of any actual, attempted, suspected, threatened, or reasonably foreseeable circumstance CONTRACTOR experiences or learns of that either compromises or could reasonably be expected to comprise COUNTY data through unauthorized use, disclosure, or acquisition of COUNTY data ("Security Breach"), CONTRACTOR shall immediately notify COUNTY of its discovery. After such notification, CONTRACTOR shall, at its own expense, immediately:

31.2.1.1 Investigate to determine the nature and extent of the Security Breach.

31.2.1.2 Contain the incident by taking necessary action, including, but is not limited to, attempting to recover records, revoking access, and/or correcting weaknesses in security.

31.2.1.3 Report to COUNTY the nature of the Security Breach, the COUNTY data used or disclosed, the person who made the unauthorized use or received the unauthorized disclosure, what CONTRACTOR has done or will do to mitigate any harmful effect of the unauthorized use or disclosure, and the corrective action CONTRACTOR has taken or will take to prevent future similar unauthorized use or disclosure.

31.2.2 The COUNTY, at its sole discretion and on a case-by-case basis, will determine what actions are necessary in response to the Security Breach and who will perform these actions. Actions may include, but are not limited to: notifications; investigation and remediation costs, including notification of all whose personal information was disclosed; outside investigation; forensics; counsel; crisis management; and credit monitoring. In the event COUNTY determines CONTRACTOR will conduct additional action(s), CONTRACTOR shall bear the costs. In the event COUNTY conducts additional actions(s) arising out of or in connection with a Security Breach, CONTRACTOR shall reimburse COUNTY for costs associated to legally required actions.

#### 32. COPYRIGHT ACCESS

The U.S. Department of Health and Human Services, the CDSS, and COUNTY will have a royalty-free, nonexclusive, and irrevocable license to publish, translate, or use, now and hereafter, all material developed under this Agreement, including those covered by copyright.

#### 33. WAIVER

No delay or omission by either party hereto to exercise any right or power accruing upon any noncompliance or default by the other party with respect to any of the terms of this Agreement shall impair any such right or power or be construed to be a waiver thereof. A waiver by either of the parties hereto of any of the covenants, conditions, or agreements to be performed by the other shall not be construed to be a waiver of any succeeding breach thereof, or of any other covenant, condition, or agreement herein contained.

## 34. PUBLICITY, LITERATURE, ADVERTISEMENTS AND SOCIAL MEDIA

34.1 COUNTY owns all rights to the name, logos, and symbols of COUNTY. The use and/or reproduction of COUNTY's name, logos, or symbols for any purpose, including commercial advertisement, promotional purposes,

announcements, displays, or press releases, without COUNTY's prior written consent is expressly prohibited.

- 34.2 CONTRACTOR may develop and publish information related to this Agreement where all of the following conditions are satisfied:
- 34.2.1 ADMINISTRATOR provides its written approval of the content and publication of the information at least thirty (30) days prior to CONTRACTOR publishing the information, unless a different timeframe for approval is agreed upon by the ADMINISTRATOR;
- 34.2.2 Unless directed otherwise by ADMINISTRATOR, the information includes a statement that the program, wholly or in part, is funded through County, State, and Federal Government funds;
- 34.2.3 The information does not give the appearance that the COUNTY, its officers, employees, or agencies endorse:
  - 34.2.3.1 Any commercial product or service; and,
- 34.2.3.2 Any product or service provided by CONTRACTOR, unless approved in writing by ADMINISTRATOR; and
- 34.2.4 If CONTRACTOR uses social media (such as Facebook, Twitter, YouTube, or other publicly available social media sites) to publish information related to this Agreement, CONTRACTOR shall develop social media policies and procedures and have them available to the ADMINISTRATOR. CONTRACTOR shall comply with COUNTY Social Media Use Policy and Procedures as they pertain to any social media developed in support of the services described within this Agreement. The policy is available on the Internet at <a href="http://www.ocgov.com/gov/ceo/cio/govpolicies">http://www.ocgov.com/gov/ceo/cio/govpolicies</a>.

### 35. REPORTS

35.1 CONTRACTOR shall provide information deemed necessary by ADMINISTRATOR to complete any State-required reports related to the services provided under this Agreement.

35.2 CONTRACTOR shall maintain records and submit reports containing such data and information regarding the performance of CONTRACTOR's services, costs, or other data relating to this Agreement, as may be requested by ADMINISTRATOR, upon a form approved by ADMINISTRATOR. ADMINISTRATOR may modify the provisions of this Paragraph upon written notice to CONTRACTOR.

#### 36. ENERGY EFFICIENCY STANDARDS

As applicable, CONTRACTOR shall comply with the mandatory standards and policies relating to energy efficiency in the State Energy Conservation Plan (Title 24, CCR).

#### 37. ENVIRONMENTAL PROTECTION STANDARDS

CONTRACTOR shall be in compliance with the Clean Air Act [Title 42 USC Section 7401 et seq.], the Clean Water Act (Title 33 USC Section 1251 et seq.), Executive Order 11738 and Environmental Protection Agency, hereinafter referred to as "EPA," regulations (Title 40 CFR), as any may now exist or be hereafter amended. Under these laws and regulations, CONTRACTOR assures that:

- 37.1 No facility to be utilized in the performance of the proposed grant has been listed on the EPA List of Violating Facilities;
- 37.2 It will notify COUNTY prior to award of the receipt of any communication from the Director, Office of Federal Activities, U.S. EPA, indicating that a facility to be utilized for the grant is under consideration to be listed on the EPA List of Violating Facilities; and
- 37.3 It will notify COUNTY and EPA about any known violation of the above laws and regulations.

# 38. <u>CERTIFICATION AND DISCLOSURE REGARDING PAYMENTS TO INFLUENCE CERTAIN</u> <u>FEDERAL TRANSACTIONS</u>

38.1 CONTRACTOR shall be in compliance with Section 319 of Public Law 101-121 pursuant to Title 31 USC Section 1352 and the guidelines with respect to those provisions set down by the OMB and published in the Federal Register

dated December 20, 1989, Volume 54, No. 243, pp. 52306-52332. Under these laws and regulations, it is mutually understood that any contract which utilizes federal monies in excess of \$100,000 must contain, and CONTRACTOR must certify compliance utilizing a form provided by ADMINISTRATOR that cites the following:

- 38.1.1 The definitions and prohibitions contained in the clause at Federal Acquisition Regulation 52.203-12, Limitation on Payments to Influence Certain Federal Transactions, included in this solicitation, are hereby incorporated by reference in Subparagraph B of this certification.
- 38.1.2 The offeror, by signing its offer, hereby certifies to the best of his or her knowledge and belief as of December 23, 1989, that

38.1.2.1 No federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on his or her behalf in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan or cooperative agreement;

38.1.2.2 If any funds other than federal appropriated funds (including profit or fee received under a covered federal transaction) have been paid, or will be paid, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on his or her behalf in connection with this solicitation, the offeror shall complete and submit with its offer, OMB standard form LLL, Disclosure of Lobbying Activities, to the Contracting Officer; and

38.1.2.3 He or she will include the language of this

certification in all subcontract awards at any tier and require that all recipients of subcontract awards in excess of \$100,000 shall certify and disclose accordingly.

38.1.3 Submission of this certification and disclosure is a prerequisite for making or entering into this Agreement imposed by Section 1352, Title 31, USC. Any person who makes an expenditure prohibited under this provision or who fails to file or amend the disclosure form to be filed or amended by this provision, shall be subject to a civil penalty of not less than \$10,000, and not more than \$100,000, for each such failure.

#### 39. POLITICAL ACTIVITY

CONTRACTOR agrees that the funds provided herein shall not be used to promote, directly or indirectly, any political party, political candidate, or political activity, except as permitted by law.

#### 40. TERMINATION PROVISIONS

- 40.1 ADMINISTRATOR may terminate this Agreement without penalty, immediately with cause or after thirty (30) days written notice without cause, unless otherwise specified. Notice shall be deemed served on the date of mailing. Cause shall include, but not be limited, to any breach of contract, any partial misrepresentation whether negligent or willful, fraud on the part of CONTRACTOR, discontinuance of the services for reasons within CONTRACTOR's reasonable control, and repeated or continued violations of COUNTY ordinances unrelated to performance under this Agreement that, in the reasonable opinion of COUNTY, indicate a willful or reckless disregard for COUNTY laws and regulations. Exercise by ADMINISTRATOR of the right to terminate this Agreement shall relieve COUNTY of all further obligations under this Agreement.
- 40.2 For ninety (90) calendar days prior to the expiration date of this Agreement, or upon notice of termination of this Agreement ("Transition")

Period"), CONTRACTOR agrees to cooperate with ADMINISTRATOR in the orderly transfer of service responsibilities, case records, and pertinent documents. The Transition Period may be modified as agreed upon in writing by the parties. During the Transition Period, service and data access shall continue to be made available to COUNTY without alteration. CONTRACTOR also shall assist COUNTY in extracting and/or transitioning all data in the format determined by COUNTY.

- 40.3 In the event of termination of this Agreement, cessation of business by CONTRACTOR, or any other event preventing CONTRACTOR from continuing to provide services, CONTRACTOR shall not withhold the COUNTY data or refuse for any reason, to promptly provide to COUNTY the COUNTY data if requested to do so on such media as reasonably requested by COUNTY, even if COUNTY is then or is alleged to be in breach of this Agreement.
- 40.4 The obligations of COUNTY under this Agreement are contingent upon the availability of federal and/or State funds, as applicable, for the reimbursement of CONTRACTOR's expenditures, and inclusion of sufficient funds for the services hereunder in the budget approved by the Orange County Board of Supervisors each fiscal year this Agreement remains in effect or operation. In the event that such funding is terminated or reduced, ADMINISTRATOR may immediately terminate this Agreement, reduce COUNTY's maximum obligation, or modify this Agreement, without penalty. The decision of ADMINISTRATOR will be binding on CONTRACTOR. ADMINISTRATOR will provide CONTRACTOR with written notification of such determination. CONTRACTOR shall immediately comply with ADMINISTRATOR's decision.
- 40.5 If any term, covenant, condition, or provision of this Agreement or the application thereof is held invalid, void, or unenforceable, the remainder of the provisions in this Agreement shall remain in full force and effect and shall in no way be affected, impaired, or invalidated thereby.

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#### 41. GOVERNING LAW AND VENUE

This Agreement has been negotiated and executed in the State of California and shall be governed by and construed under the laws of the State of California, without reference to conflict of law provisions. In the event of any legal action to enforce or interpret this Agreement, the sole and exclusive venue shall be a court of competent jurisdiction located in Orange County, California, and the parties hereto agree to and do hereby submit to the jurisdiction of such court, notwithstanding Code of Civil Procedure Section 394. Furthermore, the parties specifically agree to waive any and all rights to request that an action be transferred for trial to another county.

#### 42. SIGNATURE IN COUNTERPARTS

The parties agree that separate copies of this Agreement may be signed by each of the parties, and this Agreement will have the same force and effect as if the original had been signed by all the parties.

CONTRACTOR represents and warrants that the person executing this Agreement on behalf of and for CONTRACTOR is an authorized agent who has actual authority to bind CONTRACTOR to each and every term, condition and obligation of this Agreement and that all requirements of CONTRACTOR have been fulfilled to provide such actual authority.

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1	WHEREFORE, the parties hereto have executed this Agreement in the County o					
2	Orange, California.					
3						
4	By:					
5	By: By: CHAIRMAN					
6	TITLE OF THE BOARD OF SUPERVISORS AGENCY NAME COUNTY OF ORANGE, CALIFORNIA					
7						
8						
9	Dated: Dated:					
10						
11						
12						
13	SIGNED AND CERTIFIED THAT A COPY OF THIS  AGREEMENT HAS BEEN DELIVERED TO THE CHAIR					
14	OF THE BOARD PER G.C. SEC. 25103, RESO 79-1535					
15	ATTEST:					
16						
17						
18	ROBIN STIELER Clerk of the Board					
19	Orange County, California					
20						
21						
22						
23	APPROVED AS TO FORM COUNTY COUNSEL					
24	COUNTY OF ORANGE, CALIFORNIA					
25	By: annoyo					
26	DEPUTY					
27						
28	Dated: 5 1 18					

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WCE0718-00 EXHIBIT A EXHIBIT A

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AGREEMENT

BETWEEN

COUNTY OF ORANGE

AND

FOR THE PROVISION OF WRAPAROUND ORANGE COUNTY

PROVIDER NETWORK PROGRAM SERVICES

#### GENERAL REQUIREMENTS FOR ALL SERVICE COMPONENTS

#### 1. WRAPAROUND ORANGE COUNTY GENERAL INFORMATION

CONTRACTOR shall provide family-centered services that facilitate the development and implementation of coordinated, highly-individualized interventions and activities designed to meet the needs of children, youth, (NMD) youth (collectively referred to as and Non-Minor Dependent "Participants") who have been placed, or are at risk of being placed, in residential treatment that provides an intensive level of structure and care. CONTRACTOR's interventions shall consider safety concerns, build upon the strengths of the Participants and Participant's family, and offer services tailored to address each family's unique and changing needs. CONTRACTOR understands and shall provide services that meet the needs of participants who may exhibit behaviors and/or emotional challenges, and are dependents, probation wards, and/or receiving mental health services through Health Care (HCA) Children and Youth Behavioral Health Services (BHS). Agency's CONTRACTOR's primary goals shall be to enable Participants to live safely in family or family-like settings and to achieve positive outcomes for the Participants and Participant's family as an alternative to placement in residential treatment care. Wrap OC utilizes traditional methods, such as counseling, parenting classes, in-home services, and/or non-traditional methods, such as recreational activities and/or mentoring services. CONTRACTOR shall promote increased competency and decreased reliance on formal supports for the Participant and Participant's family.

- 1.2 CONTRACTOR shall deliver diverse and tailored services through an outcome-based approach which seeks to maximize the abilities of the Participant and Participant's family to meet their particular needs, and prevent or reduce residential treatment placement of youth. CONTRACTOR's services shall support the services provided by contracted Wrap OC Direct Service Providers. CONTRACTOR's services shall be available to all Participants and their families served through Wrap OC, and may, at the sole discretion of ADMINISTRATOR, be extended to other Social Services Agency (SSA) programs. CONTRACTOR shall consider the family's voice in determining which services best meet the family's needs. CONTRACTORS shall work directly with Wrap OC Direct Service Providers in providing Wrap OC PNP services to Wrap OC Participants.
- 1.3 ADMINISTRATOR utilizes a model developed by the Center for the Study of Social Policy called "Strengthening Families" to frame outcomes and evaluation data. This model, which has been identified as preventing child abuse and neglect, identifies the following five (5) Protective Factors. Services provided by Wrap OC PNP CONTRACTOR shall align with one (1) or more of the following protective factors:
  - 1.3.1 Provide Concrete Support in Times of Need;
  - 1.3.2 Increase Parental Resilience;
  - 1.3.3 Increase Knowledge of Parenting and Child Development;
  - 1.3.4 Support the Social and Emotional Competence of Children;

and

# 1.3.5 Build Parents' Social Connections.

1.4 Research studies support the common-sense notion that when these Protective Factors are well established in a family, the likelihood of child abuse and neglect diminishes. Research shows that these protective factors are also "promotive" factors that build family strengths and a family environment, which promotes optimal child and youth development. Wrap OC is designed to build these Protective Factors, thereby strengthening Orange County families and their children/youth.

#### 2. TARGET POPULATION

CONTRACTOR shall serve the Wrap OC PNP target population which includes, at SSA's discretion:

- 2.1 Ages birth-to-eighteen (0-18) years, who have been adjudicated as either a dependent or ward of the juvenile court pursuant to California Welfare and Institutions Code (WIC) Sections 300 or 602, and are at risk of placement or placed in a group home at a Rate Classification Level (RCL) of ten-to-sixteen (10-16) or Short-Term Residential Therapeutic Program (STRTP) licensed by California Department of Social Services (CDSS); and/or
- 2.2 NMD pursuant to WIC Section 11400(v): a foster child who has attained the age of eighteen (18) years while in foster care and is younger than nineteen (19) years as of January 1, 2017, younger than twenty (20) years as of January 1, 2018, or younger than twenty-one (21) years as of January 1, 2019. NMD may be in a Supervised Independent Living Placement (SILP) or placed in Extended Foster Care (EFC). The NMD must meet at least one (1) of the AB 12 participation requirements and must participate in a Transitional Independent Living Plan (TILP) under the responsibility of ADMINISTRATOR.
- 2.3 In placement, or is at risk of placement, in a group home at RCL ten-to-sixteen (10-16) or STRTP licensed by CDSS. These placements focus on treatment and care for Participants who exhibit significant

emotional/behavioral disturbance that require the most structure and/or specialized treatment and/or who exhibit one or more of the following non-exhaustive list of behaviors, as defined in Subparagraph 4.33.

- 2.4 Any other children/youth in the Participant's household, including, but not limited to, brothers, sisters, cousins, other blood relations, and/or blended-family children/youth, as determined eligible by ADMINISTRATOR.
- 2.5 Wrap OC eligible Participants residing with a relative or caretaker in a contiguous county outside of Orange County (i.e., Los Angeles, Riverside, San Bernardino, and San Diego, Counties), as directed by ADMINISTRATOR.
- 2.6 Families of Participants who are participating in the Adoption Assistance Program (AAP), Specialized Juvenile Court (e.g., Boys, Court, Girls Court, Grace Court), Treatment Foster Care Oregon OC (TFCO-OC), Emergency Response/Family Maintenance Collaborative Services (ER/FMCS), and/or the Multi-Disciplinary Consultation Team (MDCT), and/or other programs, as deemed appropriate and directed by ADMINISTRATOR.
- 2.7 Any child/youth who meets additional eligibility qualifications, as determined by the ADMINISTRATOR and/or Wrap Oversight Group (WOG). To this end, eligibility criteria may be expanded by ADMINISTRATOR.

#### 3. SERVICE AREAS

CONTRACTOR shall provide Wrap OC services in facilities and locations throughout Orange County and contiguous counties (i.e., Los Angeles County, Riverside, San Bernardino and San Diego Counties), and the Participants' residence(s). Approximately ten-to-fifteen percent (10-15%) of the referred Participants reside outside of Orange County.

# 4. <u>DEFINITIONS</u>

Contractor shall be familiar with and understand the following

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definitions:

- 4.1 <u>Adolescent Sex Offender (ASO)</u>: Youth between the ages of twelve and seventeen (12-17) years, who commit illegal sexual acts as defined by the sex crime statutes of the jurisdiction in which the offense has occurred.
- 4.2 <u>Adolescents with Sexual Behavior Problems:</u> Youth with problematic sexual behavior which is not illegal but potentially harmful to the youth such as compulsive masturbatory behavior.
- 4.3 <u>Assembly Bill (AB) 12</u>: AB Chapter 559, Statutes of 2010, amendment to section 17552 of the Family Code, provides transitional support to qualifying youth until age twenty-one (21).
- 4.4 The special education program under the rules and AB 3632: regulations of Chapter 26.5; is currently known as AB 114 and also referred to as Educationally-Required Mental Health Services or Educationally-Related Behavioral Services. Individuals with Disabilities Education Act (IDEA) requires that schools provide the services necessary for a child/youth to benefit from/access his/her education. Establishes procedures governing referrals of pupils to community mental health services and responsibilities of those entities. Services might include, but are not limited to: assessment and interpretation of mental health needs with integration of information in service planning; consultation with the student, family, and staff to develop an appropriate program; individual, group, family, and/or parent counseling provided by qualified social workers, psychologists, guidance counselors, or other qualified personnel, including therapeutic counseling when required; teaching education rights' holders the skills to enable them to support implementation of a youth's Individualized Education Plan (IEP); positive behavior intervention, including one-to-one behavioral aides; assessment for and administration and management of medications; and residential placement.

- 4.5 <u>Adoption Assistance Program (AAP) Funds</u>: Federally-subsidized program to provide funds to encourage the adoption of children with special needs children and remove the financial disincentives for families to adopt. Funds are intended to benefit children in foster care by providing the security and stability of a permanent home through adoption.
- 4.6 <u>Assignment</u>: Term to signify that a child/youth has been accepted as a Participant in Wrap OC and that the child/youth and his or her family has been assigned by Wrap Review and Intake Team (WRIT) to a Wrap OC Direct Service Provider.
- 4.7 <u>California Work Opportunity and Responsibility to Kids (CalWORKs)</u>: Acronym for the California Work Opportunity and Responsibility to Kids Act of 1997, as described in WIC Section 11200 et seq.
- 4.8 <u>Care Coordinator (CC)</u>: Wrap OC Direct Service Provider staff who is responsible for facilitating the Child and Family Team (CFT) meetings and guiding the evolution of a Plan of Care (POC) that is family-centered and effective in safely transitioning and/or maintaining the Participant to the least restrictive family setting with minimal reliance on formal support systems.
- 4.9 <u>Caregiver</u>: Any licensed or certified resource parent (formerly known as foster parent), approved relative caregiver, or approved non-relative extended family member.
- 4.10 <u>Case Number</u>: A unique alpha-numeric identifier established by the County of Orange SSA for each Participant in Wrap OC.
- 4.11 <u>Challenge Grants</u>: Federal funding source providing Youth and Family Resource Centers for children under the jurisdiction of the Orange County Juvenile Court and/or under the supervision of Orange County's Probation Department (Probation).
  - 4.12 <u>Child and Family Team (CFT)</u>: A CFT is comprised of a group that

forms to meet the needs of an eligible child/youth through whatever means possible. To ensure family voice and ownership in the POC, every effort shall be made to ensure family members and family representative(s) constitute a minimum of fifty (50) percent of the CFT. The CFT includes the Participant and Participant's parent(s)/caregiver(s), and/or selected family members, family representative, resource family parent(s), and/or guardian(s), the appropriate representative(s) of the primary jurisdictional agency. (Senior Social Worker [SSW], Deputy Probation Officer [DPO], Mental Health Case Manager [MH Case Manager], etc.), relevant counseling or mental health representatives, formal and informal supports, such as an Tutoring, etc., any other person(s) influential in the Participant's and/or Participant's family's lives who may be instrumental in developing effective services and/or whomever the Participant's family wants to participate.

- 4.13 <u>CFT Member</u>: Participant, Participant's family/caregiver(s), Wrap OC CC, Parent Partner (PP), and Youth Partner (YP)/Marriage and Family Therapist (MFT) YP, if applicable, and any traditional or non-traditional support system, significant other, professional, and/or natural support designated by the Participant and/or Participant's family. CFT members are the critical decision-makers, attend Wrap OC CFT meetings, maintain regular contact with the Participant and Participant's family, and are able to access resources as may be needed.
- 4.14 <u>Child Out-of-Home Report (COR):</u> Information reported to the Wrap liaisons when Participants are out-of-home overnight or more than twenty-four (24) hours for reasons such as, for reasons absent without leave (AWOL), hospitalization, placement in a residential facility (including placement in a residential facility for educational needs), protective custody for dependents, or custody violations for wards.
  - 4.15 Child Welfare Services Redesign Supportive Services (CWSRSS):

Group of agencies contracting with SSA to provide diverse and tailored services through a fee-for-service and outcome-based approach for children and families served by SSA. The program is also referred to as PNP.

- 4.16 <u>Children and Family Services (CFS):</u> One of four (4) Divisions of SSA. CFS provides services to children and families who are involved with, or at risk of involvement with, the child welfare system. Participants' assigned SSWs are CFS employees.
- 4.17 <u>Children with Sexual Behavior Problems</u>: Children ages twelve (12) years and younger who demonstrate developmentally inappropriate or aggressive sexual behavior.
- 4.18 <u>Community-Based Services</u>: Formal and informal services available to children/youth and families in the communities where they live, provided primarily by staff from non-governmental, community-based agencies.
- 4.19 <u>Concluded</u>: The term used to signify the closure of a Wrap OC case and/or that the Participant's participation in Wrap has concluded.
- 4.20 <u>Congregate Care</u>: A placement for children/youth that includes twenty-four (24)-hour supervision in a highly-structured setting or institution.
- 4.21 <u>Contiguous County</u>: Any California county that shares a border with Orange County (i.e., Los Angeles County, Riverside, San Bernardino and San Diego Counties).
- 4.22 <u>Cost Effective</u>: Achieving the desired goal with minimum expenditures.
- 4.23 <u>Cost of Doing Business (CODB):</u> Expenses incurred as a routine part of conducting business and common to all providers engaged in providing similar services.
- 4.24 <u>County's Database System</u>: Any case management database developed by the County to: track Wrap OC data; create Wrap OC reports; enable more

accurate monitoring of outcomes; inform decision-making; facilitate quality assurance; and improve service delivery. This involves a collaborative effort between County IT, SSA, HCA, Probation, and contracted Wrap OC Providers.

- 4.25 <u>Crisis Assessment Team (CAT):</u> The CAT provides twenty-four (24) hour mobile response services to any adult or youth experiencing a behavioral health crisis. Staff members receive calls to provide crisis intervention to individuals living with mental health issues from law enforcement officers in the field, social services agencies' staff, and concerned family members. CAT conducts risk assessments, initiates involuntary hospitalizations when necessary, provides resources and linkage, and conducts follow-up contacts for individuals assessed.
- 4.26 <u>Cultural Competency</u>: A responsive awareness and acceptance of cultural differences; an awareness of one's own cultural values; an understanding the "dynamics of difference" in the helping process; a basic knowledge about each Participant and family's culture; and the ability to adapt practice skills to fit the cultural needs of the children, youth, and families.
- 4.27 <u>Culturally Responsive</u>: To display a general knowledge of cultural values and mores of individuals from diverse ethnic groups and the ability to adapt practice accordingly. A willingness and ability to recognize and interact responsively, respectfully, and effectively with people from diverse cultures, classes, races, ethnic groups, and religious backgrounds, in a manner that recognizes, respects, affirms, and values the worth of individuals, families, and communities, as well as protects the dignity of each person.
- 4.28 <u>Dependency Drug Court (DDC)</u>: The Juvenile Court has implemented DDC for SSA families. A number of these families have been offered the option to participate in Wrap to support reunification efforts and their success with

DDC.

- 4.29 <u>Dependent</u>: A child who is under the jurisdiction of the Orange County Juvenile Court as a result of abuse and/or neglect, and who is under the supervision of SSA.
- 4.30 <u>Diagnosis</u>: Definition of the nature of the Participant's medical disorder and/or, as it more generally applies to Wrap OC, the Participant's mental disorder, per the most current edition of the Diagnostic and Statistical Manual of Mental Disorders (DSM) published by the American Psychiatric Association.
- 4.31 <u>Early and Periodic Screening, Diagnosis, and Treatment Program (EPSDT)</u>: A federal Medicaid (known in the State of California as Medi-Cal) law that permits a state to cover specific services necessary to address, correct, and/or ameliorate a mental illness, even if the service is not otherwise included in the State's Medi-Cal Plan. EPSDT covers eligible persons age twenty-one (21) years and younger.
- 4.32 Educationally-Related Mental Health Services: Formerly known as AB 3632: also known as Chapter 26.5 and currently known as AB 114. Also referred to as Educationally-Required Mental Health Services or Educationally-Related Behavioral Services. IDEA requires that schools provide the services necessary for a child/youth to benefit from/access his/her education. It establishes procedures governing referrals of pupils to community mental health services and the responsibilities of those entities. Services might include, but are not limited to the following: assessment and interpretation of mental health needs with integration of information in service planning; consultation with the student, family and staff to develop an appropriate program; individual, group, family and/or parent counseling provided by qualified social workers, psychologists, guidance counselors or other qualified personnel, including therapeutic counseling when required; teaching

education rights' holders the skills to enable them to support implementation of a youth's IEP; positive behavior intervention, including one-to-one behavioral aides; assessment for, and administration and management of, medications; and residential placement.

4.33 Eligible Child/Youth NMD: A child/youth/NMD who meets any of the following criteria: ages birth to eighteen (0-18) years; adjudicated as either a dependent or ward of the Juvenile Court pursuant to WIC Sections 300 or 602; pursuant to California WIC Section 11400(v): a foster child who has attained the age of eighteen (18) years while in foster care and is younger than twenty-one (21) years: approved or potential place to reside in the community with a parent/guardian, relative caregiver, non-related extended family member (NREFM) or resource parent (formerly known as foster parent) who has agreed to participate in Wrap OC; at-risk of or placed in congregate care that is licensed by the CDSS, formerly at a RCL of ten to sixteen (10-16) or higher, and that focuses on care for children/youth/NMD who exhibit significant behavioral disturbance. emotional and/or require highly structured environments or require specialized treatment. The eligible child/youth/NMD may also exhibit behavior including, but not limited to, one or more of the following behaviors: frequent running away/AWOL; gang involvement; tagging, self-harming; property destruction. possession of deadly weapon(s): adjudicated sex offenders; possession of alcohol and/or drugs for use or juvenile perpetrator; substance abuse disorders; fire starter; sexualized behavior; sexual exploitation; multiple placements; minor criminal behavior; oppositional defiant behavior; aggression; assaultive toward others, educational deficiencies; habitual school truancy and/or other school-related behavior problems; post-traumatic stress; behaviors beyond the control of parent(s) and/or primary caregiver(s); recognized mild developmental disorder; significant mental health disorders; one or more hospitalizations in a mental

health facility; child/youth/NMD has previously received other intensified services; or may have been raised, or being raised, in families with multigenerational criminal justice involvement, social services, involvement, and/or mental health disorders.

- 4.34 <u>Emergency</u>: Period of time when a Participant's immediate situation is physically threatening and medical, protective (Child Abuse Registry [CAR]), law enforcement (e.g., police), and/or psychiatric evaluation measures are required. Such emergencies would include situations in which the Participant or the Participant's family member(s) become physically aggressive, suicidal, and/or report aggressive command hallucinations, etc.
- 4.35 <u>Emergency CFT Meeting</u>: An emergency CFT meeting is held to address Participant's safety issues and placement concerns. Emergency CFT meetings must occur within twenty-four (24) hours of the event and/or change of circumstances.
- 4.36 <u>Emergency Fund</u>: Funds reserved to deal with any unanticipated emergencies experienced by individual Participants and/or Participant's families.
- 4.37 <u>Emergency Response (ER)</u>: A program in CFS in which social workers respond to CAR referrals that are determined to meet the legal definition for suspected child abuse and/or neglect. ER social workers investigate allegations of child maltreatment and assess risk and child safety to determine whether preventative services or protective custody interventions are required.
- 4.38 <u>Enrollment Date</u>: The date a child/youth is enrolled in a Wrap OC referral Senate Bill (SB) 163 slot.
- 4.39 Extended Foster Care (EFC): Under the provision of Assembly Bill (AB) 12, the EFC Program allows foster youth to remain in foster care and continue to receive foster care payment benefits (Aid to Families with

Dependent Children - Foster Care [AFDC-FC] payments) and services beyond age eighteen (18), as long as the foster youth meets all of the following requirements: Meet one of the AB 12 participation requirements; living in an approved or licensed facility; and meeting other eligibility requirements.

- 4.40 <u>Family/Families</u>: Participant's parent(s), sibling(s), and other relatives related to the Participant by blood, marriage, and/or non-related extended family connection. Families include the adult(s) committed to a Participant and/or able to meet the Participant's needs. In most cases, the family will be a Participant's birth family or kin. In some cases, it may be might include a step-parent or blended family that has a significant healthy attachment. In other cases, it will be an adoptive family or a resource family (formerly known as foster family) with the potential to become a permanent family for the Participant. In most cases, the Participant will be able to identify the family that has a commitment to the Participant or that has the potential to develop a commitment. This may include extended family or others who are seen by the Participant as significant and supportive.
- 4.41 <u>Family-Centered</u>: The needs of children addressed in the context of their families. Parent(s) or primary caregiver(s) who will participate in all aspects of the development and implementation of the POC, support, and services to the degree they are able and to the extent permitted by any outstanding orders of the court.
- 4.42 <u>Family Maintenance Collaborative Services (FMCS):</u> A CFS voluntary program designed to stabilize and maintain non-dependent children in their homes and who have been determined to be at high risk of child abuse or neglect. FMCS are designed to promote child safety, link families to community-based resources and reduce the need for protective custody.
- 4.43 <u>Family Representative</u>: Anyone that has a meaningful connection with the Participant and who is seen by the Participant as significant and

supportive. This may include family member(s), relative(s), neighbor(s), or others who are involved with, and important to, the Participant such as a football coach or school teacher.

- 4.44 <u>Family Review Process</u>: The method of ensuring a system of care support, quality assurance, and continuous system improvement that provides family collaboration, facilitates quality assurance and involves periodic reviews and monitoring of individual POCs and outcomes, provides systemic support at both the Participant and Participant's family level and the system-practice level. This includes consultation between the Wrap OC Direct Service Provider and the WRIT or designee.
- 4.45 <u>Family Setting</u>: A living arrangement, which includes, or will include, the Participant and one or more relatives or caregivers who are willing to participate in a strength-based process and willing to work toward permanency for the Participant. This may include parents, relative placements, NREFM placements, guardianships, resource families, or adoptive parents.
- 4.46 <u>Flex Funds</u>: The term used to identify the flexible use of State and County foster care funds and AAP funds needed to facilitate family self-sufficiency. Flex funds assist the family in meeting their basic needs to enable the Participant to remain with or be transitioned to their respective families or family-like settings, and/or aid the Participant and/or Participant's Family in developing and implementing more appropriate coping skills and behavior. Flex funds enable funding to be used for individualized, intensive Wrap OC interventions and services which include the creative use of funding to enable Participants to remain safely in the least-restrictive setting, ideally with their respective families or in family-like settings.
- 4.47 <u>Formal Supports</u>: System based services and support provided by professionals or other individuals who are paid to care. Formal Supports

include a structure of requirements for which there is oversight by State or federal agencies, national professional associations, or the general public arena.

- 4.48 <u>Health Care Agency (HCA)</u>: The County of Orange Agency authorized by the State of California Medi-Cal Program to provide services, submit claims, and receive payments for Medi-Cal-reimbursable activities.
- 4.49 <u>Hours of Service</u>: The number of hours a CC, PP, and/or YP spends in contact with the Participant and Participant's CFT Team providing Wrap OC services.
- 4.50 <u>Individual Service Report (ISR)</u>: Case-specific report generated monthly by Wrap OC Direct Service Provider that identifies Flex Fund expenditures generated by each Wrap OC Direct Service Provider monthly. ISRs identify CC, PP, and/or YP and all other case-specific Wrap OC costs incurred each month.
- 4.51 <u>Individualized Services</u>: Services tailored to the specific, unique needs of the Participant and/or Participant's family. Individualized services incorporates a flexible, creative approach to treatment planning based on an assessment of needs, resources, and family strengths and includes the use of formal and informal supports and services.
- 4.52 <u>Informal Supports</u>: Community-based services and support provided by individuals or organizations that already exist, or can be developed in the Participant/Participant family's community, kinship, social, and/or spiritual networks. Informal support interventions and/or activities utilize friends, extended family members, clergy and/or other faith-based mentors, neighbors, educators, coaches, local business persons, other persons who are not paid to care, and so forth.
- 4.53 <u>Intake Referral</u>: A completed referral form, with all supporting documentation, initialed by a SSW, DPO, or Mental Health Therapist, to enroll

a child/youth/NMD in Wrap OC.

- 4.54 <u>Licensed Therapist</u>: A mental health care professional who is licensed as a Licensed Clinical Social Worker (LCSW), MFT, or Psychologist Ph.D.
- 4.55 <u>Life Area</u>: Areas of basic human needs, including: family relationships; living environment; educational; vocational/work; social/recreational; financial; cultural; emotional/psychological; medical/health; spiritual; safety; and legal. At its sole discretion, ADMINISTRATOR may, with written notification to CONTRACTOR, add, delete, and/or modify the identified life areas.
- 4.56 <u>Linkages</u>: Relationships between provider(s) and services in the community to the benefit of Participant and Participant's family.
- 4.57 <u>Medical Home:</u> A team-based health care delivery model of primary care to patients, with a goal to obtain maximal health outcomes, also known as the Patient-Centered Medical Home (PCMH) and typically, a Primary Care Physician, Pediatrician, or Medical Group.
- 4.58 <u>Multi-Disciplinary Consultation Team (MDCT)</u>: A team collaboration with representatives from primarily SSA and HCA, and may also include Probation and OC Department of Education, to work with non-dependent children to reduce the need for protective custody and out of home placement by stabilizing and strengthening the family through a coordination of available services.
- 4.59 <u>Non-Minor Dependent (NMD)</u>: A foster child who has attained the age of eighteen (18) years while in foster care and is younger than twenty-one (21) years, pursuant to WIC Section 11400(v). NMDs are required to meet at least one (1) of the AB 12 participation requirements and participate in a TILP under the support of SSA.
  - 4.60 Orange County Intervention Management System (OCIMS) (formerly

<u>Multi-Agency Intervention Data System (MIDS)</u>: Database system which is currently being tested for implementation to track data and create reports through the collaborative efforts of SSA, HCA, Probation, and Wrap OC Direct Service Providers. OCIMS will replace MIDS database currently utilized to collect data and generate reports for Wrap OC.

- 4.61 <u>Out-of-County</u>: Any California county other than Orange County. Out-of-County may also be extended to include out of state, as deemed necessary.
- 4.62 <u>Parent Partner (PP):</u> Wrap OC Direct Service Provider staff who provides support to the Family Team and the Participant's parent(s)/caregiver(s) in particular. The PP is required to have a personal experience (ideally as a parent) with services provided through the County's Child Welfare Services, Probation, or Mental Health System for a minor child(ren) or person(s) who may be emotionally/behaviorally disturbed.
- 4.63 <u>Participant</u>: A child/youth/NMD who meets the criteria for an Eligible Child as defined in this Exhibit and has been accepted into a Pre-Enrollment, Enrollment, or Post-Enrollment slot in Wrap OC.
- 4.64 <u>Plan Of Care (POC)</u>: A written plan which might also include items to help the Participant and/or the Participant's family to comply with any orders by the Juvenile Court (dependency and/or Probation). The POC is developed and signed by the Family Team and includes the following elements: Participant and Participant family's statement of overall goal(s) or vision; strengths of the Participant and Participant's family member(s); needs, as defined by the specific life areas that must be met to achieve the goal(s) of the Participant and Participant's family; proactive and reactive Safety Plans; type, frequency and duration of intervention strategies and activities; identification of financial responsibility for all POC components and desired outcomes.

- 4.65 <u>Pre-Enrollment Date</u>: Date the Participant is assigned to a Wrap OC Direct Service Provider to begin the Wrap OC Direct services, but prior to Enrollment Date.
- 4.66 <u>Provider Network Program (PNP)</u>: A network of fee-for-service contracted agencies to provide specific, outcome-based services to children and families served by SSA in partnership with HCA and Probation Department for children and families served through Wrap OC. PNP providers deliver diverse and tailored services. PNP is also known as CWSRSS.
- 4.67 <u>Post-Enrollment Date</u>: Date the Participant is removed from an Enrolled Wrap OC referral slot. Participant and Participant's family may continue to be involved in Wrap OC with the Wrap OC Direct Service Provider for the duration of the POC in effect, up to three (3) months, after which the Participant will be considered Concluded from Wrap OC. The length of the Post-Enrollment period is set in the Participant's POC and must be approved by a Wrap OC Liaison (or designee).
- 4.68 <u>Quality Assurance (QA):</u> Methods, including the use of interdisciplinary teams, established by ADMINISTRATOR to review the process, performance and outcome measures, and identify opportunities for improvement.
- 4.69 <u>Rate Classification Level (RCL):</u> Formerly the level established by CDSS for a residential treatment or group home. RCL is used as a point system to measure the level or intensity of care and supervision required and provided. Points are based on the number of hours per child, per month, of services provided in Child Care and Supervision, Social Work Activities, and Mental Health Treatment Services.
- 4.70 <u>Referral Slot</u>: An allotted place in Wrap OC Program. Includes an alpha-numeric identifier, which identifies the referring Agency and funding status of a case that is assigned to each Participant.
  - 4.71 <u>Safety Plan</u>: A plan developed by the CFT which includes the

Participant and the Participant's family and/or caregiver(s), in conjunction with the POC. The Safety Plan provides the Participant and Participant's family with actions, contacts, responses, and responsibilities to respond to crises which a child/youth/NMD or family can reasonably predict while in Wrap OC. It provides a plan for Participants with a history of violence, sexual acting out, delinquency, and family members with histories of substance abuse and/or other problems. The Safety Plan is required to address specific, identified behavioral issues and triggers to ensure these behaviors/triggers are mitigated and/or controlled. It is also required to inform the Participant's family, all Family Team members and all team service providers, as appropriate, of these plans to ensure they are aware of and knowledgeable about, how to implement the crisis management strategy and how to contact CONTRACTOR.

- 4.72 <u>Satisfaction Surveys</u>: Surveys to measure Participant's, Participant's family, and the referring Wrap OC Direct Service Provider's overall satisfaction with Wrap OC, and its specific aspects to recognize strengths, and identify problems and opportunities for improvement.
- 4.73 <u>Self-Sufficiency</u>: The ability to secure the services and support each Participant and Participant's family needs to meet the needs of the family and its individual members without the continued assistance of Wrap OC.
- 4.74 <u>Senate Bill (SB) 163</u>: Wrap Services Project allows counties the flexible use of State foster care dollars to provide eligible children with family-based service alternatives to group home care using Wrap as the service process for creating individualized services and support for children and their families. Wrap serves children who are currently residing, or at risk of being placed, in a group home which was formerly licensed at an RCL of tento-sixteen (10-16).
  - 4.75 <u>Special Incident</u>: A significant event in a Participant's life.

Events may include, but are not limited to: Participant or Participant's family member's serious injury or death; occurrence of child/youth/NMD or dependent adult or elder maltreatment; hospitalization; delinquent acts; violence; property damage; AWOL/runaway episodes; illegal activity; and/or involvement with law enforcement.

- 4.76 <u>Success</u>: Several measures to determine the overall impact of Wrap OC involvement with the Participant and the Participant's family, at closure. Measures may include, but are not limited to, Participant's increased school attendance, improved academics, residing in a family setting, decreased problematic behaviors, increased use of appropriate coping skills by the Participant and/or the Participant's family, and increased perception of met needs by the Participant and/or the Participant's family.
- 4.77 <u>Supervised Independent Living Placement (SILP)</u>: A type of foster care; a placement for young adults developmentally ready to live in a less restrictive environment and intended to provide an opportunity for dependent living experiences while receiving a safety net of support and services.
- 4.78 <u>Technical Assistance Meeting</u>: A structured meeting with the Wrap Review and Intake Team (WRIT), the referring party, and the Wrap OC Direct Service Provider. It is requested when a Wrap OC Team has reached a challenge in the Wrap OC process with a particular family and is designed to provide support and assistance in moving the Wrap Team, including the Participant and the Participant's family, forward. The Technical Assistance Meeting is facilitated by WRIT and requires the attendance of the referring party and their supervisor, the Wrap OC Team's CC, PP, YP and Supervisor, and members of WRIT.
- 4.79 <u>Trauma-Informed Practice</u>: A strengths-based framework grounded in an understanding of and responsiveness to the impact of trauma that emphasizes physical, psychological, and emotional safety for both survivors (Participants

and Participant's family) and providers, and that creates opportunities for survivors and their families to rebuild a sense of control and empowerment. Professionals who provide Trauma-Informed Care and Practice to children, youth, and families involved with the child welfare system and/or the probation system understand the impact of trauma on child development and learn how to effectively minimize its effects without causing additional trauma.

- 4.80 Treatment Foster Care Oregon Orange County (TFCO-OC): A collaboration that includes representatives from SSA and HCA, and may include Probation and/or OC Department of Education. TFCO-OC is an evidence-based treatment model to serve youth who exhibit high needs. TFCO-OC serves as a resource to assist families with non-dependent children/youth who are at-risk for maltreatment. TFCO-OC is designed to reduce the need for protective custody and out-of-home placement, and stabilize and strengthen the family through coordination of available community-based resources and services. TFCO-OC provides an alternative to congregate care for youth who meet the following requirements: are eligible for Wrap OC; have an identified family with whom to live following the Participant's involvement in TFCO-OC; includes the use of treatment foster homes which are located in the community, and a clinical team to help stabilize the TFCO-OC Participant's behavior; and who prepares the Participant's after-care family to receive the Participant into their home, typically within six to twelve (6 to 12) months.
- 4.81 <u>Treatment Foster Care Oregon Orange County (TFCO-OC) Youth Partner (YP)</u>: Wrap OC Direct Service Provider YP staff who provides consistent, reinforcing support to Participants in TFCO-OC. The TFCO-OC YP help Participants learn, practice, and demonstrate pro-social behavior, problem-solving, and appropriate coping skills.
  - 4.82 <u>Tutor</u>: Person with demonstrated proficiency in the subject matter

assigned who assists students with queries and difficulties relating to subject matter, and who has received additional training in tutoring children with emotional and behavioral problems.

- 4.83 <u>Tutoring</u>: One-to-one instruction and academic coaching in one (1) or more academic subject(s).
- $4.84 \ \underline{\text{Ward(s):}}$  Any person who is under the age of eighteen (18) years when he or she violates any law, which is defined as a crime, in the State of California and is within the jurisdiction of the juvenile court, which may adjudge such person to be a ward of the court and may place the person under supervision by the Probation Department, pursuant to WIC Section 602.
- 4.85 <u>Wrap Fidelity Index (WFI):</u> A survey process administered by a neutral third party that measures eleven (11) elements of the Wrap process for Wrap OC Participant(s), Participant's primary caregiver, CC, PP, and YP. The survey is completed through brief, confidential telephone interviews with families who agree to participate in the project.
- 4.86 <u>Wrap Orange County (Wrap OC)</u>: Authorized by SB 163, which allows the flexible use of State foster care dollars to provide eligible children/youth with family-based service alternatives to congregate care. Wrap OC is administered by SSA in partnership with HCA and Probation to provide a collaborative, highly-individualized process for creating specific, unique resources and services to engage Participants and their families. Wrap OC is designed to maximize the capacity of each family to meet the child/youth/NMD needs and to prevent or reduce the need for residential placement.
- 4.87 <u>Wrap Oversight Group (WOG):</u> Group that includes Executive Director or Deputy Director level representatives from SSA/CFS, HCA/Behavioral Health Services, and Probation. This group receives reports from SSA regarding program, fiscal, contract, evaluation, and training, ensures collaboration

between agencies, and develops policy recommendations in keeping with Wrap OC Plan as approved by the County of Orange Board of Supervisors. WOG directs the reinvestment of any cost savings that may accrue as a result of Wrap OC.

- 4.88 <u>Wrap OC Plan</u>: A plan approved by County of Orange Board of Supervisors and CDSS detailing County's plan to use Wrap funding to provide eligible children/youth with family-based service alternatives to congregate care.
- 4.89 <u>Wrap OC Direct Service Provider</u>: A community-based organization under contract with ADMINISTRATOR to implement Wrap OC Direct Services to a specific number of Participants and their respective families, including siblings and parent(s)/caregiver(s).
- 4.90 <u>Wrap OC Rules of Conduct</u>: A guideline that Wrap OC Direct, Support, and PNP CONTRACTOR staff are required to follow to avoid conflict of interest and inappropriate conduct or relationships with Participants, coworkers, supervisors, and persons in the community.
- 4.91 <u>Wrap Review and Intake Team (WRIT)</u>: Group that includes parent representatives, as well as representatives from SSA, HCA/Behavioral Health Services, Probation, Wrap OC Support Services provider, and Orange County Department of Education. WRIT reviews eligibility for Wrap OC, establishes the Wrap rate per CDSS directives, and provides consultation to Wrap OC Direct Service Providers in the Family Review Process.
- 4.92 <u>Youth Partner (YP)</u>: CONTRACTOR's staff that provides consistent, reinforcing support to Participants thereby assisting Participants in learning, practicing, and exhibiting pro-social behaviors, problem-solving, and appropriate coping skills. YPs mentor youth by modeling pro-social behavior, and encourage Participants to complete their Probation requirements, as applicable.

#### 5. HOURS OF OPERATION

- 5.1 Unless otherwise specified, CONTRACTOR shall provide services during hours that are responsive to the needs of the target population(s), as determined by ADMINISTRATOR. At a minimum, CONTRACTOR shall provide services Monday through Friday, from 8:00 a.m. to 8:00 p.m., weekdays and on Saturdays and/or Sundays, as needed.
- 5.2 CONTRACTOR's holiday schedule shall not exceed County's holiday schedule which is as follows: New Year's Day, Martin Luther King Day, President Lincoln's Birthday, Presidents' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day. CONTRACTOR shall obtain prior written approval from ADMINISTRATOR for any closure outside of COUNTY's holiday schedule and the hours listed in Subparagraph 5.1 of this Exhibit. Any unauthorized closure shall be deemed a material breach of this Agreement, pursuant to Paragraph 18, and shall not be reimbursed.

#### 6. ADDITIONAL CONTRACTOR RESPONSIBILITIES

In addition to providing services described in Exhibits B and C, as applicable, CONTRACTOR shall:

- 6.1 Provide intensive, strength and needs-based services and supports, using a community-based and family-centered process. Services and supports must be individualized and comprehensive, provided in a manner that is culturally responsive and linguistically appropriate for the population served. CONTRACTOR shall recruit, hire, and maintain staff that is able to provide services to the diverse population served by Wrap OC. Regular, temporary, and extra-help employees of the COUNTY are not eligible to provide services under this Agreement.
- 6.2 Provide services in a culturally responsive manner, in the language that meets the Participant's needs, and in a setting accessible to diverse communities. CONTRACTOR's staff shall possess the language skills and

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cultural responsiveness to communicate effectively with target population.

- 6.3 Establish, model, and maintain professional boundaries among staff and in all interactions with Participants and Families.
- 6.4 Develop and implement policies and procedures (P&Ps) as established and provided by ADMINISTRATOR. CONTRACTOR shall maintain documentation of such efforts which may include, but is not limited to, the following:
- 6.4.1 Participation in COUNTY-sponsored and other applicable training(s); and
- 6.4.2 Identification of measures taken to enhance accessibility for, and responsiveness to, the physically challenged community.
- 6.5 Ensure the availability of literature to Participants in multiple languages and formats, as appropriate.
- 6.6 Ensure language translation needed for services shall be provided by qualified staff and not by the Participant, or Participant's family.
- 6.7 Ensure services are outcome driven and indicators identified must accurately reflect progress towards the stated service delivery goals. Measure the Participant's and/or Participant family's gains, if any, after intervention. CONTRACTOR shall clearly state what changes took place in the Participant and/or Participant's family.
- 6.8 Appear and testify at Juvenile Court hearings, when requested by SSA.
  - 6.9 Attend meetings, as specified in Paragraph 14 of this Exhibit.
- $6.10\,$  Attend quarterly Wrap OC PNP and QA meetings, as determined by ADMINISTRATOR.
- 6.11 Ensure staff are familiar with the Wrap OC Program model and establish cooperative working relationships with the Participants' CFT.
  - 6.12 Ensure staff are proficient in English, with the ability to speak

and write in English and prepare clear, complete, and concise case notes, reports, etc., in the specified language (e.g., English, Spanish, Vietnamese, etc.).

- 6.13 Utilize appropriate and qualified language translation and interpretation staff as needed for services. In addition to language skills, a qualified interpreter must be trained in mental health services and have the ability to accurately translate terms associated to mental illness, psychotropic medications, and cultural beliefs practices. CONTRACTOR shall have Participant materials translated into Spanish, Vietnamese, and other languages identified and approved for translation by ADMINISTRATOR.
- 6.14 Identify the roles of licensed and unlicensed staff, and/or paraprofessionals, as applicable.
- 6.15 Obtain prior written approval from ADMINISTRATOR for any extension of service delivery. CONTRACTOR shall request an extension at least thirty (30) calendar days in advance of the expected date of termination of services. If CONTRACTOR elects to continue providing services to a Participant or Participant's family with a closed case, CONTRACTOR shall not seek, nor be eligible for, reimbursement for such services.
- 6.16 Provide authorized services for the specified time period for each referral. CONTRACTOR continuing services beyond the specified time periods without advance written authorization from ADMINISTRATOR shall be subject to contract termination. CONTRACTOR shall document and track the beginning and ending dates of services.

#### 7. <u>FACILITIES</u>

CONTRACTOR's Administrative services under this Agreement shall be provided at:


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Home Based Services will be provided in the homes of FAMILIES referred for service.

CONTRACTOR and ADMINISTRATOR may mutually agree in writing as to the facility(ies) and location(s) where services shall be provided.

#### 8. SERVICE EVALUATION

- 8.1 CONTRACTOR shall be evaluated, on a quarterly basis, on the effectiveness of CONTRACTOR's service delivery based on, but not limited to, the following:
- 8.1.1 Number of referred Participants served monthly and quarterly throughout the service period, and the number of service days provided per Participant;
- 8.1.2 Timeliness of services from CONTRACTOR's receipt of initial call from Wrap OC Direct Service Provider until services are provided;
- 8.1.3 Feedback to ADMINISTRATOR from Participant, Participant's family, and Wrap OC Direct Service Provider on CONTRACTOR's service delivery through service termination;
- 8.1.4 Consistency and quality of reports submitted to ADMINISTRATOR;
  - 8.1.5 Accuracy and completeness of invoicing to ADMINISTRATOR;
- 8.1.6 Adherence to ADMINISTRATOR's Special Incident Report process, if applicable;
- 8.1.7 Ongoing service delivery to Participant and Participant's family until services have terminated;
- 8.1.8 Ability to meet schedule of appointments and the number of times CONTRACTOR failed to meet appointment(s) regardless of reason(s);
- 8.1.9 Ability in transitioning Participant's family to natural supports and community resources; and

8.1.10 Effectiveness and documentation of responses to services provided and submitted to ADMINISTRATOR on service visits/delivery service and all follow-up services. Such documentation shall be made available for review by ADMINISTRATOR during quarterly audits of CONTRACTOR's files and/or charts.

#### 8.2 Sexual Behavior Treatment (SBT) Service Evaluation

In addition to service evaluation referenced in Subparagraphs 8.1 through 8.1.10, the following are applicable for SBT services.

- 8.2.1 Absence of repeated offenses of a sexual nature by Participant;
- 8.2.2 Compliance with service related guidelines and conditions of COUNTY's Probation Department and ADMINISTRATOR; and
- 8.2.3 Review of CONTRACTOR's documentation of SBT services provided to the Participant and the number of sessions the Participant attended throughout the contracted period.

## 8.3 <u>Tutoring Service Evaluation</u>

In addition to service evaluation referenced in Subparagraphs 8.1 through 8.1.10, the following are applicable for Tutoring services.

- 8.3.1 Improvement in the Participant's academic skills as measured by basic assessment tools, and as reported by Participant's teacher and/or school.
- 8.3.2 Review of tutoring records including, but not limited to, appointment documentation indicating whether all appointments were kept by the Tutor and the Participant throughout the authorized service period.

#### 9. <u>STAFF TRAINING</u>

9.1 CONTRACTOR's direct service staff, Program Director, and Supervisor shall attend a three (3)-hour orientation to familiarize themselves with the ADMINISTRATOR's staff, procedures, and claiming processes. CONTRACTOR shall not be reimbursed for participation in the orientation or

training(s).

- 9.2 CONTRACTOR shall maintain completion of training documentation onsite. CONTRACTOR's direct service staff shall complete trainings referenced in Subparagraphs 9.3 through 9.5 prior to providing services to any Participant and/or Participant's family.
- 9.3 CONTRACTOR's staff shall complete one (1) general introductory training session focusing on the fundamentals of the Wrap OC PNP process and the Wrap OC Rules of Conduct referenced in Subparagraph 4.90 of this Agreement. Training will be provided by ADMINISTRATOR and may be up to three (3) hours in duration per session.
- 9.4 CONTRACTOR's staff shall complete one (1) Wrap OC Overview training session focusing on the fundamentals of Wrap OC PNP. Training will be provided by ADMINISTRATOR and may be up to three (3) hours in duration per session.
- 9.5 CONTRACTOR's staff shall participate in general Wrap OC training(s), provided by ADMINISTRATOR, to address changes in and needs of the target population referenced in Paragraph 2 of this Exhibit.

#### 10. <u>CASE RECORDS</u>

- 10.1 CONTRACTOR shall maintain case records on each Participant and/or Participant family. All records shall be maintained in English; and English translation of all bilingual correspondence and forms shall be maintained in the file for audits and Utilization Reviews (UR). Records shall include, but are not limited to, the following:
- 10.1.1 Participant's and/or Participant family's name, address, phone number, and employment information;
- 10.1.2 Referral form and any referral documentation provided by ADMINISTRATOR:
  - 10.1.3 Monthly Progress Reports;

	10.1.4 Monthly Program Reports;
1	10.1.4 Monthly Frogram Reports,
2	10.1.5 Final Summary Reports;
3	10.1.6 Initial Assessment/Treatment Plan applicable to SBT
4	services;
5	10.1.7 Request for extension and extension authorizations, if
6	applicable;
7	10.1.8 Standardized case notes/chronological process of
8	services, with signed and dated entries, if applicable;
9	10.1.9 Social and family histories, including a mental status
10	exam and substance abuse and domestic violence evaluations, if applicable;
11	10.1.10 Emergency information;
12	10.1.11 Special Incident Reports, if applicable;
13	10.1.12 Authorization to release information between
14	ADMINISTRATOR and CONTRACTOR signed by Participant's parent/caregiver(s);
15	10.1.13 Community resource linkage, if applicable;
16	10.1.14 Copies of Receipt for Service forms;
17	10.1.15 Copies of Invoices/Claim forms; and
18	10.1.16 <u>No-Show Letters</u>
19	10.1.16.1 CONTRACTOR shall complete No-Show letters,
20	and alert COUNTY and Wrap OC Direct Service Provider by telephone within two
21	(2) business days if Participant and/or Participant's family fails to keep an
22	appointment for any reason.
23	10.1.16.2 CONTRACTOR shall provide a No Show letter to
24	ADMINISTRATOR and Participant's family documenting Participant's failure to
25	participate in scheduled follow-up services. No-Show letters are to be
26	maintained in the Participant's case record. Protocols for No-Show letters
27	shall include, but are not limited to, the following:
28	CONTRACTOR shall send a No-Show letter within
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two (2) business days of event to Participant's parent(s)/caregiver(s) each time the Participant and/or Participant's family fails to show for an appointment, unless the Participant's parent(s)/caregiver(s) has rescheduled within twenty-four (24) hours of the appointment. The rescheduled appointment must be within the same calendar week of the missed appointment. The calendar week is defined as Sunday through Saturday;

- CONTRACTOR shall send a copy of No-Show letter to Wrap OC Direct Service Provider within two (2) business days, and retain a copy in Participant's file;
- CONTRACTOR shall alert the Participant and/or Participant's family that three (3) failed appointments will result in termination of services. Every No-Show letter shall note the date(s) of the missed appointment(s);
- CONTRACTOR shall ensure that each No-Show letter is written in Participant family's primary language;
- CONTRACTOR shall send second and subsequent No-Show letters to the Participant's family and Wrap OC Direct Service Provider, and shall denote the original and subsequent No-Show dates, as applicable;
- CONTRACTOR shall send Final/Termination letter to the Participant's family, Wrap OC Direct Service Provider, and ADMINISTRATOR, and denote all three (3) No-Show dates; and
- CONTRACTOR shall utilize the No-Show letter format approved by ADMINISTRATOR. English translation of letters mailed to a Participant family in their primary language, when other than English, and must be filed in the case file.
- 10.1.17 CONTRACTOR shall complete and submit to ADMINISTRATOR, case notes for initial calls and any subsequent follow-up provided.

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CONTRACTOR shall maintain case files with notes detailing services provided to referred Participant/Participant's family. CONTRACTOR shall complete all case notes, other than initial case notes, within twenty-four (24) hours of concluding service delivery. Case Notes shall include, but are not limited to, the following:

10.1.17.1 Signed and dated entries;

10.1.17.2 Observations and interactions with the Participant and/or Participant's family;

10.1.17.3 All written and verbal communication with ADMINISTRATOR:

10.1.17.4 Documentation of any incidents requiring a Special Incident Report; and

10.1.17.5 All monthly contacts, in detail, with Participant and/or Participant family.

10.1.18 Early termination of services due to the Participant and/or Participant's family member(s) refusing to participate. CONTRACTOR shall notify ADMINISTRATOR and Wrap OC Direct Service Provider within twenty-four (24) business hours of Participant/Participant's family's refusal to participate in services.

#### 11. REPORTS

In addition to reports referenced in Paragraph 35 of this Agreement, CONTRACTOR shall also prepare and submit to ADMINISTRATOR various written reports, including but not limited to, financial reports, monthly progress reports, a year-end final report, and reporting directly onto the COUNTY tracking database, as applicable. All documents must be written in an objective, factual, strength-based, clear, and professional manner. Documentation may be subject to administrative and judicial review. CONTRACTOR is required to maintain reporting documentation onsite and/or in

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the ADMINISTRATOR's database as may be applicable.

Progress reports shall be based on and reflect progress made toward identified performance objectives and measures. The year-end report will summarize the results of efforts made to achieve performance objectives, outcome measures, and will reflect successes and barriers experienced in the provision of services. CONTRACTOR shall complete the following reports:

## 11.1 Monthly Progress Report

CONTRACTOR shall submit to ADMINISTRATOR, in a format approved by ADMINISTRATOR, a Monthly Progress Report by the fifteenth  $(15^{th})$  day of each month for each Participant/Participant family served during the preceding month. CONTRACTOR shall not be required to submit a report for months when CONTRACTOR did not provide services. Monthly Progress Reports shall include, but are not limited to, the following:

- 11.1.1 All monthly contacts, in detail, with Participant and/or Participant family;
- 11.1.2 All written and verbal communication with ADMINISTRATOR and Wrap OC Direct Service Provider;
- 11.1.3 Participant and/or Participant family's progress in program and in meeting goals;
  - 11.1.4 CONTRACTOR's CFT meeting attendance;
- 11.1.5 Special Incident Report(s) completed involving the Participant and/or Participant's family;
  - 11.1.6 Attendance at CFT meetings; and
- 11.1.7 The date and time of the initial phone contact, initial face-to-face contact, and follow-up contacts with Participant's parent(s)/caregiver(s).

# 11.2 Monthly Program Report

CONTRACTOR shall submit to ADMINISTRATOR, in a format approved by

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ADMINISTRATOR, a Monthly Program Report by the fifteenth (15th) day of each month, CONTRACTOR shall not be required to submit a report for months when CONTRACTOR did not provide services. Monthly Program Report shall include, but not be limited to, the following:

- 11.2.1 Program summary of service activities delivered during the month:
- 11.2.2 Number of CFT meetings attended by CONTRACTOR staff during the month;
- 11.2.3 Anticipated staff and bilingual language availability for the upcoming month;
- 11.2.4 Number of new and existing referrals assigned to CONTRACTOR staff during the month;
- 11.2.5 Number of active, expected to close, and terminated referrals during the month;
- 11.2.6 Number of extensions approved by ADMINISTRATOR and pending during the month; and
- 11.2.7 Changes in certification of licensure of staff, if applicable.

# 11.3 Final Summary Report

- ADMINISTRATOR, a Final Summary Report for each referred Participant and maintain said Final Summary Report in the Participant's case record. CONTRACTOR shall submit report to ADMINISTRATOR within fifteen (15) calendar days of last contact with the Participant and/or Participant's family and shall include, but are not limited to, the following:
- $11.3.1.1 \qquad \text{A summary of all Monthly Progress and Program} \\ \text{Reports specifying services and outcomes; and} \\$ 
  - 11.3.1.2 A clear, concise identification of

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significant issues regarding the Participant and/or Participant family's needs.

#### 11.4 <u>Special Incident Report</u>

CONTRACTOR shall complete a Special Incident Report in the event there is any incident of unusual, aggressive, and/or high-risk behavior by a Participant, Participant's family member(s), and/or Participant's caregiver(s) family member(s); there are any serious injuries or death suffered by any party during delivery of services; any time Participant, Participant's family member(s), and/or Participant's caregiver's family member(s) confidentiality is compromised; or if Participant's and/or Participant's family member(s) exhibit inappropriate behavior such as unwanted sexual advances, aggression, bullying, violent behavior, foul language, verbal aggression (threats), etc. In such event(s), CONTRACTOR shall:

- 11.4.1 Immediately notify ADMINISTRATOR, assigned Probation Officer, Mental Health Worker and/or SSA Social worker, and Wrap OC Direct Service Provider of the incident within one (1) hour by telephone;
- 11.4.2 Complete and submit to ADMINISTRATOR a Special Incident Report form provided by ADMINISTRATOR and follow applicable instructions, clearly identifying the specific information regarding the incident;
- 11.4.3 Submit the Special Incident Report to ADMINISTRATOR within twenty-four (24) hours of the special incident;
- 11.4.4 Report any and all threats of violence by the Participant and/or Participant's family member(s) immediately and no later than within one (1) hour of incident, to ADMINISTRATOR, assigned designee, assigned Probation Officer, and/or SSA Social Worker; and
- 11.4.5 State all details of the incident clearly and completely, including any actions taken.
  - 11.5 CONTRACTOR providing Sexual Behavior Treatment (SBT) services

shall also complete and submit to ADMINISTRATOR, an Initial Assessment/Treatment Plan for each Participant/Participant family served.

#### 12. <u>UTILIZATION REVIEW</u>

- 12.1 CONTRACTOR and ADMINISTRATOR's designee shall meet at minimum semi-annually to review and evaluate a random selection of family case records. The Utilization Review (UR) may include, but is not limited to, an evaluation of the necessity and appropriateness of services provided, length of services, and timeliness of required report and administrative compliance. Cases to be reviewed shall be randomly selected by ADMINISTRATOR and may include both open and closed cases.
- 12.2 ADMINISTRATOR may conduct a UR at CONTRACTOR'S facility referenced in Paragraph 7 of this Exhibit, with date and time determined at ADMINISTRATOR's discretion. ADMINISTRATOR may provide oral and/or written feedback regarding the UR findings. CONTRACTOR shall comply with the findings of the UR and take corrective action accordingly.
- 12.3 In the event CONTRACTOR, ADMINISTRATOR, and COUNTY'S CFS staff representatives and/or ADMINISTRATOR'S designee are unable to resolve differences of opinion regarding the necessity and appropriateness of services, length of treatment, and/or timeliness of required treatment reports, the dispute shall be submitted to ADMINISTRATOR'S Director of CFS for final resolution. Nothing in this Subparagraph shall affect ADMINISTRATOR'S termination rights under Paragraph 40 of this Agreement.

## 13. CONFLICT RESOLUTION

For resolution of conflict between ADMINISTRATOR and CONTRACTOR in regards to differences of opinion pertaining to delivery of services, the following shall apply:

13.1 In the event CONTRACTOR and ADMINISTRATOR, or ADMINISTRATOR's designee, are unable to resolve differences of opinion regarding the necessity

and/or appropriateness of services, length of treatment, and/or timeliness of required treatment reports, the parties shall resolve the dispute in the following order:

- 13.1.1 CONTRACTOR and assigned Care Coordinator, COUNTY Social Worker, Probation Officer, or Mental Health Worker shall first attempt to resolve the dispute;
- 13.1.2 If CONTRACTOR and assigned Care Coordinator, COUNTY Social Worker, Probation Officer, or Mental Health Worker are unable to resolve the dispute, then CONTRACTOR and ADMINISTRATOR's Program Manager, or other ADMINISTRATOR designee, shall attempt to resolve the dispute;
- other designee are unable to resolve the dispute, the dispute shall be submitted to COUNTY's CFS Director for final resolution. ADMINISTRATOR's CFS Director shall have the final right and sole discretion to resolve any dispute as to the necessity and appropriateness of services, the length of services, and/or timeliness of required reports and decision shall be final.
- 13.1.4 In the event a complaint is received from Participant and/or Participant's family and/or ADMINISTRATOR, CONTRACTOR shall comply with an investigation and/or UR.
- 13.1.5 ADMINISTRATOR has sole discretion in placing CONTRACTOR on a do-not-refer status and reassigning current referrals to another Contractor pending outcome of an investigation and/or UR.
- Nothing in this Subparagraph shall affect ADMINISTRATOR's termination rights under Paragraph 40 of this Agreement.

# 14. MEETINGS

14.1 CONTRACTOR's direct-service staff shall participate in Wrap OC CFT meetings, Emergency CFT meetings, and Multi-disciplinary Team (MDT) meetings, referenced in Subparagraphs 14.2 through 14.5, at the request of

ADMINISTRATOR. CFT, Emergency CFT, and MDT meetings may occur at a location other than CONTRACTOR's facility.

- 14.2 CONTRACTOR shall provide CFT with monthly written updates as to Participant's progress with services. CFT meetings occur to make certain the needs of the Participant and/or Participant family are the primary focus and efforts towards resolving needs are diligently applied. Every effort shall be made to ensure the family voice is heard and that the Participant family takes ownership of the process. This process is highly individualized for each Participant and seeks to maximize the capability of a Participant's family to meet the Participant's needs, and prevent or reduce residential treatment placement.
- 14.3 Emergency CFT meetings, modeled after CFT Meetings, are held to address Participant's safety issues and placement concerns.
- 14.4 CONTRACTOR shall incorporate a strength-based, consensus-driven, respectful approach to working with Participants and contributing to the discussion at CFT Meetings, modeling directness and honesty regarding Participant's progress and any risks and/or concerns that may exist. CFT meetings may be up to ninety (90) minutes in duration per session.
- 14.5 CONTRACTOR shall attend quarterly Wrap OC PNP and Quality Assurance meetings at the discretion of the ADMINISTRATOR.

# 15. GOALS, STRATEGIES, AND OUTCOME OBJECTIVES

# 15.1 <u>SBT CONTRACTOR shall:</u>

- 15.1.1 Ensure one hundred percent (100%) of referred families are contacted within five (5) business days from the receipt of referral.
- 15.1.2 Ensure ninety percent (90%) of Participants referred complete the full term of approved services.
- 15.1.3 Ensure one hundred percent (100%) of the referred families receive a list of identified resources in the community that can

provide natural and on-going support at the conclusion of services.

- 15.1.4 Track and provide the total number of Participants who remained with their respective families at the conclusion of services.
- 15.1.5 Track and provide the total number of Participants and their respective families who completed the full term of approved services.
- 15.1.6 Track and provide the total number of re-offending Participants that return for services.

#### 15.2 Tutoring CONTRACTOR shall:

- 15.2.1 Ensure a minimum of eighty percent (80%) of Participants receiving Tutoring services improve their respective grade scores by a minimum of five (5) points based on their pre- and post-testing.
- 15.2.2 Ensure a minimum of eighty percent (80%) of Participants receiving Tutoring services shall complete the full term of approved services.
- 15.2.3 Ensure one hundred percent (100%) of the referred families shall receive a list of identified resources in the community and school districts that can provide academic, natural, and on-going support at the time Tutoring services conclude.
- 15.2.4 Track and provide the total number of Participants and their respective families that complete the full term of approved Tutoring services.
- 15.2.5 Track and provide the total number of Participants who graduate from Middle and/or High school.
- 15.2.6 Track and provide the total number of pre- and post-testing conducted.

# 16. QUALITY ASSURANCE/QUALITY CONTROL PLAN

16.1 CONTRACTOR shall establish and utilize a comprehensive Quality Control Plan, in a format approved by the ADMINISTRATOR, to monitor the level of program service and quality. The Quality Control Plan shall be updated and

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resubmitted for ADMINISTRATOR approval when changes occur. The Quality Control Plan shall include, but is not limited to, the following:

- 16.1.1 The method(s) for ensuring the services, deliverables, and requirements defined in this Agreement are provided at or above the required level of quality;
- 16.1.2 The method(s) for assuring that all the professional staff rendering services under this Agreement meet the minimum qualifications;
- 16.1.3 The method(s) of identifying and preventing deficiencies in the quality of service, as defined by ADMINISTRATOR's policy; and
- 16.1.4 The method(s) for providing ADMINISTRATOR with a copy of the Participant's case review(s), a clear description of the identified problem(s), and the corrective action(s) taken to resolve the identified problem(s).

#### 17. STAFFING AND LICENSURE REQUIREMENTS

CONTRACTOR shall maintain the following minimum staffing and licensure requirements:

- 17.1 Conduct initial or pre-hire background checks on all PNP staff, in accordance with Paragraph 24 of this Agreement including, but not limited to, the following:
- 17.1.1 Criminal records including Department of Justice, Federal Bureau of Investigation, and Child Abuse Central Index (CACI);
  - 17.1.2 Health (including tuberculosis)/drug screening;
  - 17.1.3 Fingerprinting (Live Scan);
  - 17.1.4 Health Care Agency (HCA) Sanctions;
  - 17.1.5 Department of Motor Vehicle (DMV);
- 17.1.6 Professional License and insurance status (as applicable);
  - 17.1.7 Sanction screenings (Office of Inspector General, System

for Award Management (SAM)). 17.2 Obtain annual updated clearances and maintain a method of obtaining timely and subsequent updated records notifications, including monitoring of driver license suspensions, tickets, accidents or other vehicular violations. If any subsequent negative criminal, professional, DMV or CACI record information is obtained, CONTRACTOR shall immediately notify ADMINISTRATOR. ///

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EXHIBIT B

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**AGREEMENT** 

BFTWFFN

COUNTY OF ORANGE

AND

FOR THE PROVISION OF

WRAPAROUND ORANGE COUNTY PROVIDER NETWORK PROGRAM

#### SEXUAL BEHAVIOR TREATMENT SERVICES

#### 1. SEXUAL BEHAVIOR TREATMENT SERVICES TARGET POPULATION

In addition to the target population identified in Paragraph 2 of Exhibit A, CONTRACTOR shall provide Sexual Behavior Treatment (SBT) services, as described in this Exhibit, to youths identified in Subparagraphs 0, 4.2 and 4.17 of Exhibit A.

#### 2. <u>SERVICES</u>

- 2.1 CONTRACTOR must be certified to provide SBT services by the California Sex Offender Management Board (CASOMB), approved by, and continuously remain in good standing with, the County Probation Department to provide SBT services outlined in this Exhibit. ADMINISTRATOR's preferred therapy models are Multi-Systemic Therapy and Family Functional Therapy.
- 2.2 CONTRACTOR's SBT service delivery shall include individual, group, and family therapy for Participants who have engaged in sexually inappropriate behaviors; and may be on probation and/or receiving services from Social Services Agency (SSA) and/or the Health Care Agency (HCA). CONTRACTOR's shall provide services that are inclusive of Participant families participating in Wraparound Orange County (Wrap OC) as a part of their case plan to maintain or

move towards reunification. CONTRACTOR's services shall meet the needs of Participants referred who may be adolescents who have engaged in sexually inappropriate behavior, or Participants younger than twelve (12) years of age.

- 2.3 CONTRACTOR shall provide SBT services to Participants who display sexually inappropriate behaviors, as described in Subparagraphs 0 through 4.2, and 4.17 of Exhibit A. In providing SBT services, CONTRACTOR shall:
- 2.3.1 Interview referred Participant and complete an initial Assessment/Treatment Plan (ATP) within thirty (30) days of referral. Initial ATP shall be no less than one (1) hour and no more than four (4) hours in duration:
- 2.3.2 Complete an initial ATP on a form approved by ADMINISTRATOR (i.e., SSA PNP Coordinator) and individualized, as appropriate, to the specific circumstances of Participant and Participant's family;
- 2.3.3 Obtain approval from ADMINISTRATOR's SSA PNP Coordinator in the form of a referral prior to providing any and all group, individual, and/or family therapy;
- 2.3.4 Limit SBT group therapy to a maximum of eight (8) Participants per session;
- 2.3.5 Provide SBT group, individual, and/or family therapy based on ATP approved by ADMINISTRATOR (i.e., SSA PNP Coordinator). The goal of treatment shall be relapse prevention, community safety, victim empathy and self-actualization for the referred Participant. CONTRACTOR shall be culturally responsive to the Participant;
- 2.3.6 Utilize one (1) of the currently recognized juvenile sex offender assessment tools, such as the Juvenile Risk Assessment Tool (J-RAT), Estimate of Risk of Adolescent Sexual Offense Recidivism (ERASOR), or Juvenile-Sex Offender Assessment Protocol II (J-SOAP II), or other comparable instruments as approved in advance by ADMINISTRATOR;

- 2.3.7 Neither allow, nor provide controversial therapy such as "holding," "lie detector," and/or psycho-physiological" testing;
- 2.3.8 Align SBT services with the guidelines, terms, and conditions of the COUNTY's Probation Department for referred Participants who are on formal or informal probation;
- 2.3.9 Provide therapy tools and materials such as, but not limited to, pamphlets, workbooks, and manuals, at no charge to Participant, Participant's family or ADMINISTRATOR;
- 2.3.10 Be familiar with the Wrap OC Program model and establish cooperative working relationships with the Child and Family Team (CFT);
- 2.3.11 Cooperate with ADMINISTRATOR and Wrap OC Direct Service Providers in the exchange of information and documentation regarding the transfer of Participant(s) to another Wrap OC Provider Network Program (PNP) SBT provider;
- 2.3.12 Provide services to Participant for the length of time determined by the Therapist's findings and the terms and conditions of ADMINISTRATOR, not to exceed six (6) months per service request;
- 2.3.13 Submit verbal and written (email) recommendation to ADMINISTRATOR, assigned DPO, SSW, and Wrap OC Direct Service Provider when Participant and/or Therapist request termination of services. Termination is subject to ADMINISTRATOR approval.
- 2.3.14 Provide written notification to ADMINISTRATOR, assigned DPO, and/or SSW, and Wrap OC Direct Service Provider within three (3) business days in a format approved by ADMINISTRATOR of intent to terminate;
- 2.3.15 Allow ADMINISTRATOR access to all Participant case files and attendance logs. CONTRACTOR case files shall contain case notes of all contacts, reports, and documentation related to the Participant's treatment and comply with the following victims' services:

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in	therapy	with	the	perpetrator	could	occur	only	at	the	request	of	the
vic	tim(s) ar	nd wit	h the	DPO's appro	oval;							

- 2.3.15.2 Inform the parent(s)/caregiver(s) of every known victim of any threats of violence made by Participant during the course of treatment:
- 2.3.15.3 Report any violence or threats of violence immediately to ADMINISTRATOR and assigned Wrap OC Direct Service Provider, as well as any report required by law;
- 2.3.15.4 Maintain victim confidentiality, including victim's and/or a victim's family's whereabouts, from Participant and/or Participant's parent/caregiver(s); and
- 2.3.15.5 Obtain the victim's therapist's concurrence and approval from ADMINISTRATOR before family reunification can occur, if the victim is a family member of the Participant.
- 2.3.16 Attend one (1) CFT meeting per month, per referral, as requested by Wrap OC Direct Service Provider;
- 2.3.17 Provide monthly case notes, in a format approved by ADMINISTRATOR, to the Wrap OC Direct Service Provider three (3) days prior to CFT meeting; and
- 2.3.18 Not utilize volunteers or interns to provide SBT services specified in this Exhibit.

# 2.4 Service Extensions

- 2.4.1 CONTRACTOR shall obtain prior written approval from ADMINISTRATOR for any extension of service delivery. CONTRACTOR must request an extension at least thirty (30) calendar days in advance of the expected date of termination of services.
  - 2.4.2 CONTRACTOR's continuance of SBT services beyond

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ADMINISTRATOR's authorized specified time period without prior written authorization may be considered a breach under Paragraph 18 of this Agreement and shall not be eligible for reimbursement. It is the CONTRACTOR's responsibility to document and track the beginning and ending dates of service.

2.4.3 CONTRACTOR's continuance of services, to a Participant or Participant's family who does not have an open case, shall be considered out of compliance and shall not be eligible for reimbursement.

## 2.5 Conclusion of Services

2.5.1 CONTRACTOR shall complete a written closing evaluation of services, referred to as "closing document," provided to the Participant. The evaluation shall include start and completion dates, topics covered and recommendation(s). Contractor's evaluation shall be submitted within ten (10) business days of completion of services, as directed by ADMINISTRATOR.

#### 3. COMPENSATION

CONTRACTOR will be paid at the following rates, as applicable, for actual time providing services, attending training(s)/meeting(s), and/or at Juvenile Court. Compensation has been established at a rate that includes all administrative costs (overhead/indirect, hiring costs, standard agency training, staff supervision, record keeping, etc.) in addition to the required service delivery, documentation, reporting, training, reporting requirements, etc. ADMINISTRATOR may, in its sole discretion, review and modify rates paid for the requested services. CONTRACTOR shall be paid monthly in arrears, at the established rate at the time of the referral.

- 3.1 <u>Initial Assessment</u>: COUNTY shall pay CONTRACTOR four hundred and eighty dollars (\$480.00) per Initial Assessment of referred Participant.
- 3.2 <u>Individual Session</u>: COUNTY shall pay CONTRACTOR one hundred and twenty dollars (\$120.00) per Individual Session.

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- 3.3 <u>Group Session</u>: COUNTY shall pay CONTRACTOR fifty dollars (\$50.00) per Participant per Group Session. Group sessions shall not exceed eight (8) Participants per session.
- 3.4 <u>Family Session</u>: COUNTY shall pay CONTRACTOR one hundred and twenty dollars (\$120.00) per Family Session.
- 3.5 <u>Juvenile Court</u>: COUNTY shall pay CONTRACTOR fifty dollars (\$50.00) per hour for actual time spent in Juvenile Court.
- 3.6 <u>Meetings and Trainings</u>: COUNTY shall pay CONTRACTOR fifty dollars (\$50.00) per hour for actual time spent in meetings and/or trainings specified in Paragraphs 9 and 14 of Exhibit A. Meeting and training time will be paid in five (5) minute increments.
- 3.7 <u>Travel Time</u>: COUNTY shall pay CONTRACTOR up to fifty dollars (\$50.00) per hour for actual travel time to Juvenile Court and to COUNTY-approved trainings and meetings as specified in Paragraphs 9 and 14 of Exhibit A. Travel time identified will be paid in fifteen (15) minute increments, as follows:

0-15 minutes = \$12.50

16-30 minutes = \$25.00

31-45 minutes = \$37.50

46-60 minutes = \$50.00

3.8 Travel time to and from Participant's family residence that is located out-of-County will be paid at up to thirty dollars (\$30.00) per hour. Travel time will be paid in fifteen (15) minute increments, as follows:

0-15 minutes = \$7.50

16-30 minutes = \$15.00

31-45 minutes = \$22.50

46-60 minutes = \$30.00

#### 4. STAFFING

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CONTRACTOR shall provide the following described staff positions:

#### SBT Program Director/Supervisor 4.1

4.1.1 Minimum Qualifications: A degree that meets or exceeds a Master's level, Psy.D., or Ph.D. in social work, psychology, or related discipline, or M.D. with psychiatric training; licensed therapist or psychiatrist licensed to practice in the State of California with psychiatric training, expertise, and experience in the treatment of sex offenders who perpetrated sexual crimes during which abuse and/or violence has occurred, or be licensed by the State of California Medical Board to practice psychiatry; current license in good standing with the Board of Psychology. Board of Behavioral Sciences, or Medical Board, as applicable; five (5) years of experience conducting sex offender treatment; two (2) years of experience in the dynamics of child abuse, sexual abuse, and substance abuse issues; have significant knowledge of the criminal justice and corrections systems, and the laws and procedures of the legal system; and completed graduate studies, training courses, and/or a minimum of two (2) years of experience providing, administering, and/or incorporating a majority of the following topics:

4.1.1.1 Counseling and psychotherapy; personality theory and disorders; etiology of sexual deviance; psychometric assessment; risk assessment; sexual arousal assessment and reconditioning; physiological measurements; human sexuality, individual, dyad, group, couple, and family social competency training; relapse prevention; modification; cognitive restructuring therapy; culturally specific treatment needs: treatment of special needs clients; pharmacological victimology; federal or State sexual abuse statues; and ethics and professional standards.

4.1.2 Duties: Responsible for reviewing all SBT service requests, and assigning and matching staff to each Participant and

Participant's family's individual needs, including, but not limited to, language and cultural needs; maintaining cooperative and effective working relationships with staff to provide maximum support to Participants and Families; informing ADMINISTRATOR of emergency or critical incident involving Participant and/or Participant's family member(s), and submitting necessary paperwork; ensuring all documents and procedural forms are signed and ADMINISTRATOR within designated time-frames; submitted to maintaining accountability for all Wrap OC Policies and Procedures (P&P) as provided by ADMINISTRATOR; providing orientation and training in Wrap OC to all SBT PNP staff: monitoring service utilization, reviewing progress on identified family goals, ensuring modifications to interventions when necessary; monitoring and reporting to ADMINISTRATOR, Wrap OC Direct Service Provider, Probation, Child Welfare Services, and/or Mental Health referring party, and the PNP Coordinator, all SBT staff activities if called to testify in Juvenile Court and/or if Wrap OC records are requested; assessing training and skill-building needs to ensure SBT staff are compliant with all contract mandates; conducting, at a minimum, monthly meetings with SBT staff to share information regarding Wrap OC issues and the status of involvement with individual Participants and Participant families, including a minimum of one (1) hour per week of individual supervision, and monthly team group supervision. Individual supervision shall include, but not be limited to, ongoing coaching, feedback and support for each SBT staff, and acknowledgment of each SBT staff member's strengths and areas requiring improvement; participation in mandatory trainings and ensuring that SBT staff also participate in mandatory trainings as determined by ADMINISTRATOR; providing coverage for SBT staff, as needed; assisting SBT staff in building on family strengths, assessing goals, and utilizing community resources; providing SBT staff with ongoing assistance to work through crisis situations, as well as day-to-day trouble shooting;

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reviewing all SBT service requests pending conclusion with SBT staff assigned to the case, to ensure transition planning; conducting annual performance evaluations for staff assigned for supervision; ensuring boundaries are established and maintained between staff and Participants and/or Participant families; reviewing all documentation prepared by SBT staff under supervision, for services provided; reviewing program documentation to ensure accuracy and fidelity to the Wrap OC process and SBT requirements; and adhering to the Rules of Conduct as required by CONTRACTOR and ADMINISTRATOR.

#### 4.2 SBT Therapist

- Minimum Qualifications: Degree that meets or exceeds a 4.2.1 Master's level, Psy.D., or Ph.D. is preferred, in social work, psychology, or related discipline; or M.D. with psychiatric training, and licensed to practice in the State of California; currently licensed and in good standing with the Board of Psychology, Board of Behavioral Sciences, or Medical Board; two (2) years of direct service experience (e.g., counseling, mental health, probation, etc.) working with and knowledge about the criminal justice and corrections systems; participate in a minimum of eighteen (18) hours of continuing education annually that is relevant to sex offending therapy; current, valid State licensure in a discipline that allows psychotherapy as a part of their scope of practice; and training (i.e., educational transcript and continuing education units), expertise and skill (i.e., experience and work history) in the application of appropriate treatment interventions that are currently supported in professional literature as having significant treatment value.
- 4.2.2 <u>Duties</u>: Responsible for providing direct SBT services as specified in Exhibits A and B; and compliance with training specified in Exhibits A and B.

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EXHIBIT C

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**AGREEMENT** 

BFTWFFN

COUNTY OF ORANGE

AND

FOR THE PROVISION OF

#### WRAPAROUND ORANGE COUNTY PROVIDER NETWORK PROGRAM

## TUTORING SERVICES

#### 1. TUTORING SERVICES

CONTRACTOR shall provide Tutoring services, which shall include, but are not limited to, assisting with assigned homework, explaining/demonstrating general principles applicable to subjects currently being covered in Participant's classroom, and academic coaching in remedial work as agreed upon by Wraparound Orange County (Wrap OC) Direct Service Provider. Tutoring services shall meet the following expectations:

- 1.1 Provide assistance with academic school assignments when Participant has been identified with remedial needs and/or is struggling with academic work, often as a result of changes in school, family, placement setting. etc.
- Provide services in the Participant's residence, local school, a community setting, or an alternate site, as convenient for the Participant and Participant's family, and authorized by ADMINISTRATOR.
- Provide services only when the Participant's parent/caregiver or his or her adult-designee is present. Do not enter Participant's home or commence tutoring service until/unless the Participant's parent/caregiver or

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his/her adult-designee is present.

- 1.4 Provide services to Participant as authorized by ADMINISTRATOR. Group tutoring instruction shall not be authorized except as pre-approved by ADMINISTRATOR.
- 1.5 Contact Participant's parent/caregiver within five (5) business days of receipt of referral and make arrangements for initial meeting.
- 1.6 Conduct initial meeting with Participant and Participant's family within eight (8) business days of receipt of referral.
- 1.7 Administer basic academic assessment tools (such as Wide Range Achievement Test) to identify Participant's pre-tutoring, mid-point, and post-tutoring academic levels.
- 1.8 Prepare a brief, written tutoring plan, after initial meeting with the Participant and the Participant's parent/caregiver, in a form approved by ADMINISTRATOR, which shall include, but are not limited to, the following:
- 1.8.1 Discussions with the Participant and Participant's parent/caregiver(s) regarding tutoring needs;
- 1.8.2 Subjects to be covered, service hours, times, and locations where tutoring will be provided; and
- 1.8.3 A minimum of one (1) and preferably three (3) goals based on the tutoring needs of the Participant, as identified by CONTRACTOR.
- 1.8.4 Provide a copy of the tutoring plan to Participant's parent/caregiver(s) and Wrap OC Direct Service Provider within five (5) business days of initial meeting.
- 1.9 Provide tutoring services for one (1) hour, per subject, per week, for up to six (6) months, as determined by ADMINISTRATOR, to best meet the needs of Participant and Participant's parent/caregiver(s).
  - 1.10 Meet with Participant as scheduled.
  - 1.11 Notify the Participant's parent/caregiver(s) immediately, within

one (1) hour via the Participant's parent/caregiver's preferred method of communication (telephone, text, in-person, etc.), when a change in scheduling or substitution of tutors is unavoidable, and provide written justification, in a format approved by ADMINISTRATOR, to Wrap OC Direct Service Provider within three (3) business days of change or substitution. CONTRACTOR shall comply with ADMINISTRATOR's request for copies of said written justification. CONTRACTOR shall provide an appropriate substitute tutor when the regular tutor's absence are unavoidable.

- 1.12 Develop and implement a process for communicating with Participant's school staff and/or teacher for coordination of efforts in order to evaluate the Participant's educational needs, verify Participant's educational needs, and ensure services rendered meet those needs in collaboration with Participant, Participant's parent(s)/caregiver(s), and Wrap OC Direct Service Provider.
- 1.13 Identify learning tools and materials which would be of assistance to Participant and work with Wrap OC Direct Service Provider and Participant's parent/caregiver(s) in locating said tools and materials.
- 1.14 Demonstrate and teach tutoring methods to Participant's parent/caregiver(s), older siblings, other family members, and/or other members of the CFT who wish to help Participant.
- 1.15 Collaborate with Wrap OC Direct Service Provider, Participant's parent/caregiver(s) and Participant to identify resources at the local school and/or in the community that can provide ongoing academic support for Participant when the tutoring services have concluded.
- 1.16 Communicate with Wrap OC Direct Service Provider a minimum of every two (2) weeks regarding Participant's progress/outcomes.
- 1.17 Seek to identify natural supports and community resources throughout the service period, to sustain the Participant and Participant's

parent/caregiver once CONTRACTOR's services have concluded.

- 1.18 Provide monthly case notes, in a format approved by ADMINISTRATOR, to the Wrap OC Direct Service Provider a minimum of three (3) business days prior to each CFT meeting.
- 1.19 Provide continuous feedback to Wrap OC Direct Service Provider to assist in transitioning Participant and Participant's parent/caregiver to identified supports and resources.
- 1.20 Attend a minimum of one (1) CFT meeting per month, per referral, or as requested by ADMINISTRATOR or Wrap OC Direct Service Provider.
- 1.21 Provide Tutoring services utilizing Tutors who meet minimum qualifications. CONTRACTOR shall not utilize volunteers and/or interns to provide services specified in this Exhibit.

## 1.22 Service Extensions

- 1.22.1 CONTRACTOR shall obtain prior written approval from ADMINISTRATOR for any extension of service delivery. CONTRACTOR shall request an extension a minimum of thirty (30) calendar days in advance of the expected date of termination of services.
- 1.22.2 CONTRACTOR shall document and track the beginning and ending dates of authorized Tutoring services. ADMINISTRATOR will authorize services for a specified time period in each referral. CONTRACTOR's continuance of tutoring services beyond the specified time period, without advance written authorization from ADMINISTRATOR to extend services shall be considered a breach under Paragraph 18 of this Agreement and shall not be eligible for reimbursement.
- 1.22.3 Extensions for continued service delivery on closed cases shall not be approved by ADMINISTRATOR. CONTRACTOR's continuance of services, without prior written authorization from ADMINISTRATOR, to a Participant or Participant's family who does not have an open Wrap OC case shall be

considered out-of-compliance and shall not be eligible for reimbursement.

## 1.23 Conclusion of Services

Upon conclusion of services, CONTRACTOR shall prepare a brief, written report, in a format approved by ADMIISTRATOR, which shall include, but is not limited to the following:

- 1.23.1 A description of tutoring services provided to Participant and Participant's family;
- 1.23.2 Success and/or failure of attaining goals identified in written tutoring plan referenced in Subparagraph 1.8 in this Exhibit and applicable outcomes referenced in 15.2 of Exhibit A;
- 1.23.3 Pre-tutoring, mid-point, and post-tutoring testing scores:
- 1.23.4 All tutoring and/or academic assistance resources identified and follow-up recommendations; and
- 1.23.5 Submittal of report to ADMINISTRATOR, Wrap OC Direct Service Provider, and Participant's parent/caregiver(s) within five (5) business days of termination of services.

#### 2. COMPENSATION

- 2.1 CONTRACTOR shall be paid at the following rates, as applicable, for actual time providing services, attending approved meetings and trainings, and/or appearing at Juvenile Court. Compensation has been established at a rate that includes all administrative costs (overhead/indirect, hiring costs, standard agency training, staff supervision, record keeping, etc.) in addition to the required service delivery, documentation, reporting, training, reporting requirements, etc. Administrator may, in its sole discretion review and modify rates paid for the requested services based on funding availability as referenced in Subparagraph 40.4 of this Agreement.
  - 2.2 CONTRACTOR shall be paid monthly in arears and at the established

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rate at the time of the referral.

- 2.3 <u>Service Hours</u>: COUNTY shall pay CONTRACTOR fifty dollars (\$50.00) per hour, per referral, as authorized by ADMINISTRATOR for Tutoring services specified in this Exhibit.
- 2.4 <u>Juvenile Court</u>: COUNTY shall pay CONTRACTOR, monthly in arrears, forty dollars (\$40.00) per hour for actual time spent in Juvenile Court.
- 2.5 <u>Meetings and Trainings</u>: COUNTY shall pay CONTRACTOR forty dollars (\$40.00) per hour for actual time spent in meetings and trainings specified in Paragraphs 9 and 14, of Exhibit A. Services shall be billed in five (5) minute increments. Reimbursement for attendance at trainings and meetings shall be limited to trainings and meetings as approved in advance by ADMINISTRATOR.
- 2.6 <u>Travel Time</u>: COUNTY shall pay CONTRACTOR up to thirty dollars (\$30.00) per hour for actual travel time to Juvenile Court and to COUNTY-approved meetings and trainings, as specified in Paragraphs 9 and 14 of Exhibit A. Travel time will be paid in fifteen (15) minute increments as follows:

0-15 minutes = \$ 7.50

16-30 minutes = \$15.00

31-45 minutes = \$22.50

46-60 minutes = \$30.00

2.7 <u>Out-of-County Travel Time</u>: COUNTY shall pay CONTRACTOR, monthly in arrears, up to thirty dollars (\$30.00) per hour for actual travel time to and from Participant's parent/caregiver's residence. Travel time identified will be paid in fifteen (15) minute increments as follows:

0-15 minutes = \$ 7.50

16-30 minutes = \$15.00

31-45 minutes = \$22.50

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#### 46-60 minutes = \$30.00

#### 3. STAFFING

CONTRACTOR shall provide the following described staff positions:

#### 3.1 Tutoring Supervisor

- 3.1.1 <u>Minimum Qualifications</u>: Three (3) years of supervision experience, preferably supervising tutors and/or managing tutoring programs; one (1) year of tutoring experience; one (1) year of experience with administrative, management, and organizational skills; Bachelor of Arts or Bachelor of Science in teaching or related academic subject(s) from an accredited institution of higher learning, is preferred; and one (1) year history of prior management skills (i.e., with the COUNTY or other organizations), providing overall administration of tutoring services program.
- Duties: Responsible for supervising the work of tutoring staff, and providing tutoring staff with consultation and training on working with children who exhibit emotional and/or behavioral problems; reviewing all tutoring service requests, and assigning and matching staff to Participant and Participant's family's individual needs, including, but not limited to, language and cultural needs; maintaining cooperative and effective working relationships with staff to provide maximum support to Participants and Families; informing ADMINISTRATOR of emergency or special incident involving Participant or Participant's parent/caregiver/family and submit necessary paperwork; ensuring all documents and procedural forms are signed and ADMINISTRATOR within designated time-frames; submitted to maintaining accountability for all Wrap OC P&Ps as provided by ADMINISTRATOR; providing orientation and training on Wrap OC to all tutoring staff; monitoring service reviewing progress on identified family utilization. goals. ensuring modifications to interventions when necessary; monitoring and reporting to ADMINISTRATOR all tutoring staff activities; notifying the Wrap OC Direct

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Service Provider, Probation, Child Welfare Services, and/or Mental Health referring party, and the PNP Coordinator, if called to testify in Juvenile Court and/or if Wrap OC records are requested; assessing training and skillbuilding needs to ensure staff remain compliant with all contract mandates; conducting monthly meetings with staff to share information on Wrap OC issues and the status of involvement with individual families, including a minimum of one (1) hour per week of individual supervision, and regular team group supervision. ongoing coaching, Individual supervision shall include. feedback, and support for each staff, including acknowledgement of strengths and areas requiring improvement: participation and completion of mandatory trainings and ensuring that staff also participate and complete mandatory trainings, as determined by ADMINISTRATOR; providing coverage for tutoring staff, as needed; assisting tutoring staff with building on family strengths, assessing goals, and utilizing community resources; providing tutoring staff with ongoing assistance to work through crisis situations, as well as day-today trouble shooting; reviewing all service requests pending conclusion with staff assigned to the case and ensuring adequate transition planning; conducting, at a minimum, annual performance evaluations for staff assigned for supervision; ensuring boundaries are established and maintained between Participants and/or Participants' staff and Families: reviewing all documentation prepared by tutoring staff under supervision, for services provided; reviewing program documentation to ensure accuracy and fidelity to the Wrap OC process and PNP requirements; and adhering to the Wrap OC Rules of Conduct as required by ADMINISTRATOR.

# 3.2 <u>Tutor</u>

3.2.1 <u>Minimum Qualifications</u>: Eighteen (18) years of age or older; one (1) year of tutoring experience; training in, knowledge of, and six (6) months of tutoring experience in the referred subject matter, at time of

#### Attachment K

referral; six (6) months of experience working with children who exhibit emotional and behavioral problems or equivalent training; transportation with proof of at least the California minimum amount of insurance, a current/valid driver's license, and a California DMV abstract; and a tutor accreditation from an accredited institution of learning, is preferred.

3.2.2 <u>Duties</u>: Responsible for providing direct Tutoring services as specified in Exhibits A and C; and complying with training specified in this Exhibits A and C.

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EXHIBIT C

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