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AGREEMENT

BETWEEN

COUNTY OF ORANGE

AND

NEW ALTERNATIVES, INCORPORATED

FOR THE PROVISION OF

RESPITE CARE SERVICES

THIS AGREEMENT, entered into this 1st day of July 2016, which date is particularized for purpose of reference only, is by and between the COUNTY OF ORANGE, hereinafter referred to as "COUNTY," and NEW ALTERNATIVES, INCORPORATED, a California non-profit corporation, hereinafter referred to as "CONTRACTOR." This Agreement shall be administered by the County of Orange Social Services Agency Director or designee, hereinafter referred to as "ADMINISTRATOR."

WITNESSETH:

WHEREAS, COUNTY desires to contract with CONTRACTOR for the provision of respite care services; and

WHEREAS, CONTRACTOR agrees to render such services on the terms and conditions hereinafter set forth:

WHEREAS, such services are authorized and provided for pursuant to California Welfare and Institutions Code Sections 16501 and 18961:

NOW, THEREFORE, IT IS MUTUALLY AGREED AS FOLLOWS:

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Attachment F

1. TERM

The term of this Agreement shall commence on July 1, 2016, and terminate on June 30, 201721, unless earlier terminated pursuant to the provisions of Paragraph 43 of this Agreement; however, CONTRACTOR shall be obligated to perform such duties as would normally extend beyond this term, including but not limited to, obligations with respect to indemnification, audits, reporting and accounting. CONTRACTOR and ADMINISTRATOR may mutually agree in writing to extend the term of this Agreement, for up to twelve (12) additional months upon the same terms and conditions, provided that COUNTY's maximum obligation as stated in Subparagraph 19.1 of this Agreement does not increase as a result.

2. ALTERATION OF TERMS

This Agreement, including any Exhibit(s) attached hereto and incorporated by reference, fully expresses all understandings of the parties and is the total Agreement between the parties as to the subject matter of this Agreement. No addition to, or alteration of, the terms of this Agreement, whether written or verbal, by the parties, their officers, agents or employees, shall be valid unless made in the form of a written amendment to this Agreement which is formally approved and executed by both parties.

3. STATUS OF CONTRACTOR

3.1 CONTRACTOR is and shall at all times be deemed to be an independent contractor and shall be wholly responsible for the manner in which it performs the services required of it by the terms of this Agreement. Nothing herein contained shall be construed as creating the relationship of employer and employee, or principal and agent, between COUNTY and CONTRACTOR or any of CONTRACTOR's agents or employees. CONTRACTOR assumes exclusively the responsibility for the acts of its employees or agents as they relate to services to be provided during the course and scope of their employment.

3.2 CONTRACTOR, its agents, employees and volunteers shall not be entitled to any rights and/or privileges of COUNTY employees and shall not be considered in any manner to be COUNTY employees.

4. DESCRIPTION OF SERVICES, STAFFING

- 4.1 CONTRACTOR agrees to provide those services, facilities, equipment and supplies, as described in the Exhibit "A" to the Agreement between County of Orange and New Alternatives, Incorporated, for the Provision of Respite Care Services, attached hereto and incorporated herein by reference—: Exhibit "A" relating to the Scope of Work, and Exhibit "B" relating to the Definitions. CONTRACTOR shall operate continuously throughout the term of this Agreement with the number and type of staff described and as required for provision of services hereunder.
- 4.2 Subject to thirty (30) days advance written notice, ADMINISTRATOR may require changes in staffing allocations to reflect current workload demands or service needs as long as COUNTY's maximum obligation as set forth in this Agreement is not exceeded.
- 4.3 Upon the request of ADMINISTRATOR, CONTRACTOR shall send appropriate staff to attend an orientation session and subsequent training sessions given by COUNTY.

5. <u>LICENSES AND STANDARDS</u>

5.1 CONTRACTOR warrants that it has all necessary licenses and permits required by the laws of the United States, State of California, County of Orange and all other appropriate governmental agencies to perform the services described in this Agreement, and agrees to maintain these licenses and permits in effect for the duration of this Agreement. Further, CONTRACTOR warrants that its employees shall conduct themselves in compliance with such laws and licensure requirements including, without limitation, compliance with laws applicable to sexual harassment and ethical behavior.

- 5.2 In the performance of this Agreement, CONTRACTOR shall comply, unless waived in whole or in part by ADMINISTRATOR, with all applicable provisions of the California Welfare and Institutions Code (WIC); Title 45 of the Code of Federal Regulations (CFR); implementing regulations under 2 CFR Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards; Title 48 CFR Section 31.2; and all applicable laws and regulations of the United States, State of California, County of Orange Social Services Agency and all administrative regulations, rules and policies adopted thereunder as each and all may now exist or be hereafter amended.
- 5.2.1 For Federally funded Agreements in the amount of \$25,000 or more, CONTRACTOR certifies that its officers and/or principals are not debarred or suspended from Federal financial assistance programs and/or activities.
- 5.3 CONTRACTOR shall cooperate with the California Department of Social Services (CDSS) on the implementation, monitoring, and evaluation of the State's Child Abuse and Neglect Prevention and Intervention Program, and shall comply, to the mutual satisfaction of COUNTY and CDSS, with any and all reporting and evaluation requirements established by CDSS.

6. <u>DELEGATION AND ASSIGNMENT/SUBCONTRACTS</u>

6.1 <u>Delegation and Assignment</u>:

In the performance of this Agreement, CONTRACTOR may neither delegate its duties or obligations nor assign its rights, either in whole or in part, without the prior written consent of COUNTY. Any attempted delegation or assignment without prior written consent shall be void. The transfer of assets in excess of ten percent (10%) of the total assets of CONTRACTOR, or any change in the corporate structure, the governing body, or the management of CONTRACTOR, which occurs as a result of such transfer, shall

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be deemed an assignment of benefits under the terms of this Agreement requiring COUNTY approval.

6.2 Subcontracts:

CONTRACTOR shall not subcontract for services under this Agreement without the prior written consent of ADMINISTRATOR. If ADMINISTRATOR consents in writing to a subcontract, in no event shall the subcontract alter, in any way, any legal responsibility of CONTRACTOR to COUNTY. All subcontracts must be in writing and copies of same shall be provided to ADMINISTRATOR. CONTRACTOR shall include in each subcontract any provision ADMINISTRATOR may require.

7. FORM OF BUSINESS ORGANIZATION AND REAL PROPERTY DISCLOSURE

7.1 Form of Business Organization:

Upon the request of ADMINISTRATOR, CONTRACTOR shall prepare and submit, within thirty (30) days thereafter, an affidavit executed by persons satisfactory to ADMINISTRATOR containing, but not limited to, the following information:

- 7.1.1 The form of CONTRACTOR's business organization, i.e., proprietorship, partnership, corporation, etc.
- 7.1.2 A detailed statement indicating the relationship of CONTRACTOR, by way of ownership or otherwise, to any parent organization or individual.
- 7.1.3 A detailed statement indicating the relationship of CONTRACTOR to any subsidiary business organization or to any individual who may be providing services, supplies, material or equipment to CONTRACTOR or in any manner does business with CONTRACTOR under this Agreement.

7.2 Change in Form of Business Organization:

If during the term of this Agreement the form of CONTRACTOR's business organization changes, or the ownership of CONTRACTOR changes, or

CONTRACTOR's relationship to other businesses dealing with CONTRACTOR under this Agreement changes, CONTRACTOR shall promptly notify ADMINISTRATOR, in writing, detailing such changes. A change in the form of business organization may, at COUNTY's sole discretion, be treated as an attempted assignment of rights or delegation of duties of this Agreement.

7.3 Real Property Disclosure:

If CONTRACTOR is occupying any real property under any agreement, oral or written, where persons are to receive services hereunder, CONTRACTOR shall submit the following information in addition to a copy of the lease, license or rental agreement, as well as any other information requested, prior to the provision of services under this Agreement:

- 7.3.1 The location by street address and city of any such real property.
- 7.3.2 The fair market value of any such real property as such value is reflected on the most recently issued County Tax Collector's tax bill.
- 7.3.3 A detailed description of all existing and pending agreements, with respect to the use or occupation of any such real property. Such description shall include, but not be limited to:
- $7.3.3.1 \qquad \text{The term duration of any rental, lease or} \\$ license agreement;
- 7.3.3.2 The amount of monetary consideration to be paid to the lessor or licensor over the term of the rental, lease or license agreement;
- 7.3.3.3 The type and dollar value of any other consideration to be paid to the lessor or licensor; and
- 7.3.3.4 The full names and addresses of all parties to any agreement concerning the real property and a listing of liens (if any)

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thereof, together with a listing by full names and addresses of all officers, directors and stockholders of any private corporation, and a similar listing of all general and limited partners of any partnership which is a party.

- 7.3.4 A listing by full names of all of CONTRACTOR's officers, directors and/or partners, members of its administrative and advisory boards. staff and consultants, who have any family relationship by marriage or blood with a party to any agreement concerning real property referred to in Subparagraph 7.3.3, immediately above, or who have any present or future financial interest in such person's business, whether the entity concerned is a corporation or partnership. Such listing shall also include the full names of all of CONTRACTOR's officers, directors, partners and those holding a financial interest. Included are members of its advisory boards, members of its staff and consultants, who have any family relationship by marriage or blood to an officer, director, or stockholder of the corporation or to any partner of the partnership. In preparing the latter listing, CONTRACTOR shall also indicate the names of the officers, directors, stockholders. or partner(s), as appropriate, and the family relationship which exists between such person(s) and CONTRACTOR's representatives listed.
- 7.3.5 True and correct copies of all agreements with respect to any such real property shall be appended to the documentation described above and made a part thereof. If, during the term of this Agreement, there is a change in the agreement(s) with respect to real property where persons receive services, CONTRACTOR shall promptly notify ADMINISTRATOR, in writing, describing such changes.

8. NON-DISCRIMINATION

8.1 In the performance of this Agreement, CONTRACTOR agrees that it shall not engage nor employ any unlawful discriminatory practices in the admission of clients, provision of services or benefits, assignment of

accommodations, treatment, evaluation, employment of personnel or in any other respect on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, military and veteran status or any other protected group in accordance with the requirements of all applicable Federal or State laws.

- 8.2 CONTRACTOR shall develop an Affirmative Action Program Plan which meets the lawful and applicable requirements of the U.S. Department of Health and Human Services.
- 8.3 CONTRACTOR shall furnish any and all information requested by ADMINISTRATOR and shall permit ADMINISTRATOR access, during business hours, to books, records and accounts in order to ascertain CONTRACTOR's compliance with Paragraph 8 et seq.
- 8.4 CONTRACTOR shall comply with Executive Order 11246, entitled "Equal Employment Opportunity," as amended by Executive Order 11375 and as supplemented in Department of Labor regulations (Title 41 CFR Part 60).

8.5 <u>Non-Discrimination in Employment</u>:

8.5.1 All solicitations or advertisements for employees placed by or on behalf of CONTRACTOR shall state that all qualified applicants will receive consideration for employment without regard to race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, military and veteran status or any other protected group in accordance with the requirements of all applicable Federal or State laws. Notices describing the provisions of the equal opportunity clause shall be posted in a conspicuous place for employees and job applicants.

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8.5.2 CONTRACTOR shall refer any and all employees desirous of filing a formal discrimination complaint to:

California Department of Social Services

Public Inquiry and Response Bureau

P.O. Box 944243, M.S. 8-4-23

Sacramento, CA 95814

Telephone: (800) 952-5253

(800) 952-8349 (For the hard of hearing)

8.6 <u>Non-Discrimination in Service Delivery</u>:

CONTRACTOR shall comply with Titles VI and VII of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973, as amended; the Age Discrimination Act of 1975, as amended; the Food Stamp Act of 1977, as amended, and in particular 7 CFR section 272.6; Title II of the Americans with Disabilities Act of 1990. as amended: California Civil Code Section 51 et seq., as amended; California Government Code (CGC) Sections 11135-11139.5, as amended; CGC Section 12940 (c), (h), (i), and (j); CGC Section 4450; Title 22, California Code of Regulations (CCR) Sections 98000-98413; the Dymally-Alatorre Bilingual Services Act (CGC Section 7290-7299.8); Section 1808 of the Removal of Barriers to Interethnic Adoption Act of 1996: and other applicable Federal and State laws, as well as their implementing regulations (including Title 45 CFR Parts 80, 84, and 91; Title 7 CFR Part 15; and Title 28 CFR Part 42), and any other law pertaining to Equal Employment Opportunity, Affirmative Action and Nondiscrimination as each may now exist or be hereafter amended. CONTRACTOR shall not implement any administrative methods or procedures which would have a discriminatory effect or which would violate the CDSS Manual of Policies and Procedures (MPP) Division 21, Chapter 21-100. If there are any violations of this Paragraph, CDSS shall have the right to invoke fiscal sanctions or other legal remedies in accordance with

1	WIC Section 10605, or CGC Sect	ions 11135-11139.5, or any other laws, or the			
2	issue may be referred to the appropriate Federal agency for further compliance				
3	action and enforcement of Subparagraph 8.6 et seq.				
4	8.6.2 CONTRACTOR shall provide any and all clients desirous of				
5	filing a formal complaint any ar	nd all information as appropriate:			
6	8.6.2.1	Pamphlet: "Your Rights Under California			
7	Welfare Programs" (PUB 13)				
3	8.6.2.2	Discrimination Complaint Form			
9	8.6.2.3	Civil Rights Contacts:			
10		County Civil Rights Contact:			
11		Orange County Social Services Agency			
12		Program Integrity			
13		Attn: Civil Rights Coordinator			
14		P.O. Box 22001			
15		Santa Ana, CA 92702-2001			
16		Telephone: (714) 438-8877			
17		<u>State Civil Rights Contact</u> :			
18		California Department of Social Services			
19		Civil Rights Bureau			
20		P.O. Box 944243, M.S. 15-70			
21		Sacramento, CA 94244-2430			
22		<u>Federal Civil Rights Contact</u> :			
23		U.S. Department of Health and Human Services			
24		Office of Civil Rights			
25		50 U.N. Plaza, Room 322			
26		San Francisco, CA 94102			
27	9. <u>NOTICES</u>				
28	9 1 All notices claim	s correspondence reports and/or statements			

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authorized or required by this Agreement shall be addressed as follows:

COUNTY: County of Orange Social Services Agency

Contract Services

500 North State College Boulevard, Suite 100

Orange, CA 92868

CONTRACTOR: New Alternatives. Inc.

Administrative Office

3589 Fourth Avenue

San Diego, CA 92103

9.2 All notices shall be deemed effective when in writing and deposited in the United States mail, first class, postage prepaid and addressed as above. Any notices, claims, correspondence, reports and/or statements authorized or required by this Agreement addressed in any other fashion shall be deemed not given. ADMINISTRATOR and CONTRACTOR may mutually agree in writing to change the addresses to which notices are sent.

10. NOTICE OF DELAYS

Except as otherwise provided under this Agreement, when either party has knowledge that any actual or potential situation is delaying or threatens to delay the timely performance of this Agreement, that party shall, within one (1) business day, give notice thereof, including all relevant information with respect thereto, to the other party.

11. INDEMNIFICATION

11.1 CONTRACTOR agrees to indemnify, defend with counsel approved in writing by COUNTY, and hold U.S. Department of Health and Human Services, the State, COUNTY, and their elected and appointed officials, officers, employees, agents and those special districts and agencies which COUNTY's Board of Supervisors acts as the governing Board ("COUNTY INDEMNITEES") harmless from

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any claims, demands or liability of any kind or nature, including but not limited to personal injury or property damage, arising from or related to the services, products or other performance provided by CONTRACTOR pursuant to this Agreement. If judgment is entered against CONTRACTOR and COUNTY by a court of competent jurisdiction because of the concurrent active negligence of COUNTY or COUNTY INDEMNITEES, CONTRACTOR and COUNTY agree that liability will be apportioned as determined by the court. Neither party shall request a jury apportionment.

12. INSURANCE

12.1 Prior to the provision of services under this Agreement, CONTRACTOR agrees to purchase all required insurance at CONTRACTOR's expense and to deposit with ADMINISTRATOR Certificates of Insurance, including all endorsements required herein, necessary to satisfy COUNTY that the insurance provisions of this Agreement have been complied with, and to keep such the certificates therefore insurance coverage and on deposit with ADMINISTRATOR during the entire term of this Agreement. CONTRACTOR shall ensure that all subcontractors performing work on behalf of CONTRACTOR pursuant to this agreement shall be covered under CONTRACTOR's insurance as an Additional Insured or maintain insurance subject to the same terms and conditions as set forth herein for CONTRACTOR. CONTRACTOR shall not allow subcontractors to work if subcontractors have less than the level of coverage required by County from CONTRACTOR under this agreement. It is the obligation of Contractor to provide notice of the insurance requirements to every subcontractor and to receive proof of insurance prior to allowing any subcontractor to begin work. Such proof of insurance must be maintained by CONTRACTOR through the entirety of this Agreement for inspection by COUNTY representative(s) at any reasonable time.

12.2 CONTRACTOR shall ensure that all subcontractors performing work on

behalf of CONTRACTOR pursuant to this Agreement shall obtain insurance subject to the same terms and conditions as set forth herein for CONTRACTOR.

- 12.3 All self-insured retentions (SIRs) and deductibles shall be clearly stated on the Certificate of Insurance. If no SIRs or deductibles apply, indicate this on the Certificate of Insurance with a zero (0) by the appropriate line of coverage. Any self-insured retention (SIR) or deductible in an amount in excess of \$25,000 (\$5,000 for automobile liability), shall specifically be approved by the County Executive Office (CEO)/Office of Risk Management upon review of CONTRACTOR's current audited financial report.
- 12.4 If CONTRACTOR fails to maintain insurance acceptable to COUNTY for the full term of this Agreement, COUNTY may terminate this Agreement.

12.5 Qualified Insurer:

- 12.5.1 The policy or policies of insurance required herein must be issued by an insurer with a minimum rating of A- (Secure A.M. Best's Rating) and VIII (Financial Size Category as determined by the most current edition of the Best's Key Rating Guide/Property-Casualty/United States or ambest.com). It is preferred, but not mandatory, that the insurer be licensed to do business in the state of California (California Admitted Carrier).
- 12.6 If the insurance carrier does not have an A.M. Best Rating of A-/VIII, the CEO/Office of Risk Management retains the right to approve or reject a carrier after a review of the company's performance and financial rating.
- 12.7 The policy or policies of insurance maintained by CONTRACTOR shall provide the minimum limits and coverage as set forth below:

Coverage

Minimum Limits

Commercial General Liability

\$1,000,000 per occurrence \$2,000,000 aggregate Automobile Liability including coverage for \$1,000,000 per occurrence owned, non-owned and hired vehicles

Workers' Compensation

Statutory

Employer's Liability Insurance

\$1,000,000 per occurrence

Network Security & Privacy Liability

\$1,000,000 per claims made

Sexual Misconduct Liability

\$1,000,000 per occurrence

12.8 <u>Required Coverage Forms</u>:

- 12.8.1 Commercial General Liability coverage shall be written on Insurance Services Office (ISO) form CG 00 01 or a substitute form providing liability coverage at least as broad.
- 12.8.2 Business Auto Liability coverage shall be written on ISO form CA 00 01, CA 00 05, CA 0012, CA 00 20 or a substitute form providing coverage at least as broad.

12.9 Required Endorsements:

- 12.9.1 Commercial General Liability policy shall contain the following endorsements. which shall accompany the Certificate of Insurance:
- 12.9.1.1 An Additional Insured endorsement using ISO form CG 2010 or CG 2033 or a form at least as broad naming the County of Orange, its elected and appointed officials, officers, agents and employees, as Additional Insureds.
- 12.9.1.2 A primary non-contributing endorsement evidencing that CONTRACTOR's insurance is primary and any insurance or self-insurance maintained by the County of Orange shall be excess and non-contributing.
- 12.9.2 The Network Security and Privacy Liability policy shall contain the following endorsements which shall accompany the Certificate of Insurance.

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12.9.2.1 An Additional Insured endorsement naming the County of Orange, its elected and appointed officials, officers, agents and employees as Additional Insureds for its vicarious liability.

12.9.2.2 A primary and non-contributing endorsement evidencing that the CONTRACTOR's insurance is primary and any insurance or self-insurance maintained by the County of Orange shall be excess and non-contributing.

12.10 All insurance policies required by this Agreement shall waive all rights of subrogation against the County of Orange, its elected and appointed officials, officers, agents and employees when acting within the scope of their appointment or employment.

12.11 The Workers' Compensation policy shall contain a waiver of subrogation endorsement waiving all rights of subrogation against the County of Orange, its elected and appointed officials, officers, agents and employees.

12.12 CONTRACTOR shall notify County in writing within thirty (30) days of any policy cancellation and ten (10) days for non-payment of premium and provide a copy of the cancellation notice to County. Failure to provide written notice of cancellation may constitute a material breach of the contract, upon which the County may suspend or terminate this Agreement.

12.13 If CONTRACTOR's Network Security & Privacy Liability policy is a "claims made" policy, CONTRACTOR shall agree to maintain Network Security & Privacy Liability coverage for two (2) years following completion of this Agreement.

- 12.14 The Commercial General Liability policy shall contain a severability of interests clause also known as a "separation of insureds" clause (standard in the ISO CG 0001 policy).
 - 12.15 Insurance certificates should be mailed to COUNTY at the address

indicated in Paragraph 9 of this Agreement.

- 12.16 If CONTRACTOR fails to provide the insurance certificates and endorsements within seven (7) days of notification by CEO/County Procurement Office or ADMINISTRATOR, award may be made to the next qualified proponent.
- 12.17 COUNTY expressly retains the right to require CONTRACTOR to increase or decrease insurance of any of the above insurance types throughout the term of this Agreement. Any increase or decrease in insurance will be as deemed by County of Orange Risk Manager as appropriate to adequately protect COUNTY.
- 12.18 COUNTY shall notify CONTRACTOR in writing of changes in the insurance requirements. If CONTRACTOR does not deposit copies of acceptable certificates of insurance and endorsements with COUNTY incorporating such changes within thirty (30) days of receipt of such notice, this Agreement may be in breach without further notice to CONTRACTOR, and COUNTY shall be entitled to all legal remedies.
- 12.19 The procuring of such required policy or policies of insurance shall not be construed to limit CONTRACTOR's liability hereunder nor to fulfill the indemnification provisions and requirements of this Agreement, nor act in any way to reduce the policy coverage and limits available from the insurer.

13. NOTIFICATION OF INCIDENTS, CLAIMS OR SUITS

 ${\tt CONTRACTOR} \ {\tt shall} \ {\tt report} \ {\tt to} \ {\tt COUNTY} \colon$

- 13.1 Any accident or incident relating to services performed under this Agreement which involves injury or property damage which may result in the filing of a claim or lawsuit against CONTRACTOR and/or COUNTY. Such report shall be made in writing within twenty-four (24) hours of occurrence.
- 13.2 Any third party claim or lawsuit filed against CONTRACTOR arising from or related to services performed by CONTRACTOR under this Agreement.

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Such report shall be submitted to COUNTY within twenty-four (24) hours of occurrence.

- 13.3 Any injury to an employee of CONTRACTOR that occurs on COUNTY Such report shall be submitted to COUNTY within twenty-four (24) hours of occurrence.
- 13.4 Any loss, disappearance, destruction, misuse or theft of any kind whatsoever of COUNTY property, monies or securities entrusted to CONTRACTOR under the term of this Agreement. Such report shall be submitted to COUNTY within twenty-four (24) hours of occurrence.

14. CONFLICT OF INTEREST

- 14.1 CONTRACTOR shall exercise reasonable care and diligence to prevent any actions or conditions that could result in a conflict with the best interests of COUNTY. This obligation shall apply to CONTRACTOR's employees, agents, relatives, subcontractors and third parties associated with accomplishing the work hereunder.
- 14.2 CONTRACTOR's efforts shall include, but not be limited to. establishing precautions to prevent its employees or agents from making, receiving, providing, or offering gifts, entertainment, payments, loans or other considerations which could be deemed to appear to influence individuals to act contrary to the best interests of COUNTY.

15. ANTI-PROSELYTISM PROVISION

No funds provided directly to institutions or organizations to provide services and administer programs under Title 42 United States Code (USC) Section 604a(a)(1)(A) shall be expended for sectarian worship, instruction, or proselytization, except as otherwise permitted by law.

16. SUPPLANTING GOVERNMENT FUNDS

CONTRACTOR shall not supplant any Federal, State or COUNTY funds intended for the purposes of this Agreement with any funds made available

under this Agreement. CONTRACTOR shall not claim reimbursement from COUNTY for, or apply sums received from COUNTY with respect to, that portion of its obligations which have been paid by another source of revenue. CONTRACTOR agrees that it shall not use funds received pursuant to this Agreement, either directly or indirectly, as a contribution or compensation for purposes of obtaining Federal, State or COUNTY funds under any Federal, State or COUNTY program without prior written approval of ADMINISTRATOR.

17. EQUIPMENT

17.1 All items purchased with funds provided under this Agreement, or which are furnished to CONTRACTOR by COUNTY, which have a single unit cost of at least five hundred dollars (\$500), including sales tax, shall be considered Capital Equipment. Title to all Capital Equipment shall, upon purchase, vest and remain in COUNTY. The use of such items of Capital Equipment is limited to the performance of this Agreement. Upon the termination of this Agreement, CONTRACTOR shall immediately return any items of Capital Equipment to COUNTY or its representatives, or dispose of them in accordance with the directions of ADMINISTRATOR.

CONTRACTOR further agrees to the following:

- 17.1.1 To maintain all items of Capital Equipment in good working order and condition, normal wear and tear excepted.
- 17.1.2 To label all items of Capital Equipment, do periodic inventories as required by ADMINISTRATOR and to maintain an inventory list showing where and how the Capital Equipment is being used, in accordance with procedures developed by ADMINISTRATOR. All such lists shall be submitted to ADMINISTRATOR within ten (10) days of any request therefore.
- 17.1.3 To report in writing to ADMINISTRATOR immediately after discovery, the loss or theft of any items of Capital Equipment. For stolen items, the local law enforcement agency must be contacted and a copy of the

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27 28 police report submitted to ADMINISTRATOR.

To purchase a policy or policies of insurance covering loss or damage to any and all Capital Equipment purchased under this Agreement, in the amount of the full replacement value thereof, providing protection against the classification of fire, extended coverage, vandalism, malicious mischief and special extended perils (all risks) covering the parties' interests as they appear.

17.2 The purchase of any Capital Equipment by CONTRACTOR shall be requested in writing, shall require the prior written approval ADMINISTRATOR, and shall fulfill the provisions of this Agreement which are appropriate and directly related to CONTRACTOR's service or activity under the terms of this Agreement. COUNTY may refuse reimbursement for any costs resulting from Capital Equipment purchased, which are incurred by CONTRACTOR, if prior written approval has not been obtained from ADMINISTRATOR.

17.3 Personal Computer Equipment:

No personal computers and/or personal electronic devices, such as tablets and laptop computers, or any component thereof may be purchased with funds provided under this Agreement, regardless of purchase price, without prior written approval of ADMINISTRATOR. Any such purchase shall be in accordance with specifications provided by ADMINISTRATOR, be subject to the same inventory control conditions specified in Subparagraphs 17.1.1 to 17.1.4 and, at the sole discretion of ADMINISTRATOR, become the property of COUNTY upon termination of this Agreement.

18. BREACH SANCTIONS

Failure by CONTRACTOR to comply with any of the provisions, covenants, or conditions of this Agreement shall be a material breach of this Agreement. In such event, ADMINISTRATOR may, and in addition to immediate termination and any other remedies available at law, in equity, or otherwise specified in this

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Agreement:

- 18.1 Afford CONTRACTOR a time period within which to cure the breach, which period shall be established by ADMINISTRATOR; and/or
- 18.2 Discontinue reimbursement to CONTRACTOR for and during the period in which CONTRACTOR is in breach, which reimbursement shall not be entitled to later recovery: and/or
- 18.3 Offset against any monies billed by CONTRACTOR but yet unpaid by COUNTY those monies disallowed pursuant to Subparagraph 18.2 above.

ADMINISTRATOR will give CONTRACTOR written notice of any action pursuant to this Paragraph, which notice shall be deemed served on the date of mailing.

19. **PAYMENTS**

19.1 Maximum Contractual Obligation:

The maximum obligation of COUNTY under this Agreement shall not exceed the amount of \$827.045: the amount of \$165.409 for July 1. 2016 through June 30, 2017; the amount of \$165,409 for July 1, 2017 through June 30, 2018; the amount of \$165,409 for July 1, 2018 through June 30, 2019; the amount of \$165,409 for July 1, 2019 through June 30, 2020; and the amount of \$165,409 for July 1, 2020 through June 30, 2021 or actual allowable costs, whichever is less.

19.2 Allowable Costs:

During the term of this Agreement, COUNTY shall pay CONTRACTOR monthly in arrears, for actual allowable costs incurred and paid by CONTRACTOR pursuant to this Agreement, as defined in 2 CFR, Part 230 or as approved by ADMINISTRATOR. However, COUNTY, in its sole discretion, may pay CONTRACTOR for anticipated allowable costs that will be incurred by CONTRACTOR for June 2017, June 2018, June 2019, June 2020 and June 2021, during the month of such anticipated expenditure.

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19.3 Match:

In providing services pursuant to this Agreement, CONTRACTOR shall provide a match in an amount no less than ten percent (10%) of the amount paid to CONTRACTOR by COUNTY each year covered by this Agreement. CONTRACTOR shall not use government funds to provide its match without prior written approval by the government agency providing the funds and ADMINISTRATOR. The match shall be reflected on the monthly invoice and shall be deducted from payments made by COUNTY to CONTRACTOR. In the event there is a portion of the match unpaid at the termination of this Agreement, it shall be deducted from any monies owed CONTRACTOR by COUNTY or paid to COUNTY upon demand.

19.4 Claims:

ADMINISTRATOR no later than the twentieth (20th) calendar day of the month for expenses incurred in the preceding month. In the event the twentieth (20th) calendar day falls on a weekend or COUNTY holiday, CONTRACTOR shall submit the claim the next business day. COUNTY holidays include New Year's Day, Martin Luther King Day, President Lincoln's Birthday, Presidents' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day.

19.4.2 All claims must be submitted on a form approved by ADMINISTRATOR. ADMINISTRATOR may require CONTRACTOR to submit supporting source documents with the monthly claim, including, inter alia, a monthly statement of services, general ledgers, supporting journals, time sheets, invoices, canceled checks, receipts and receiving records, some of which may be required to be copied. Source documents that CONTRACTOR must submit shall be determined by ADMINISTRATOR and/or COUNTY's Auditor-Controller. CONTRACTOR shall retain all financial records in accordance with Paragraph 25 (Records, Inspections, and Audits) of this Agreement.

19.4.3 Payments should be released by COUNTY within a reasonable time period of approximately thirty (30) days after receipt of a correctly completed claim form and required supporting documentation.

19.4.4 <u>Year End and Final Claims</u>:

19.4.4.1 CONTRACTOR shall submit a final claim for each COUNTY fiscal year, July 1 through June 30, covered under the term of this Agreement as stated in Paragraph 1, by no later than August 30th of each corresponding COUNTY fiscal year. Claims received after August 30th of each corresponding COUNTY fiscal year may, at ADMINISTRATOR's sole discretion, not be reimbursed. ADMINISTRATOR may modify the date upon which the final claim per each COUNTY fiscal year must be received, upon written notice to CONTRACTOR.

19.4.4.2 The basis for final settlement shall be the actual allowable costs as defined in Title 45 CFR and 2 CFR, Part 230, incurred and paid by CONTRACTOR pursuant to this Agreement; limited, however, to the maximum obligation of COUNTY. In the event that any overpayment has been made, COUNTY may offset the amount of the overpayment against the final payment. In the event overpayment exceeds the final payment, CONTRACTOR shall pay COUNTY all such sums within five (5) business days of notice from COUNTY. Nothing herein shall be construed as limiting the remedies of COUNTY in the event an overpayment has been made.

20. OVERPAYMENTS

Any payment(s) made by COUNTY to CONTRACTOR in excess of that to which CONTRACTOR is entitled under this Agreement shall be repaid to COUNTY, in accordance with any applicable regulations and/or policies in effect during the term of this Agreement, or as established by COUNTY procedure. Any overpayments made by COUNTY which result from a payment by any other funding source shall be repaid, at the discretion of ADMINISTRATOR, to COUNTY or the

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funding source. Unless earlier repaid, CONTRACTOR shall make repayment within thirty (30) days after the date of the final audit findings report and prior to any administrative appeal process. In the event an overpayment owing by CONTRACTOR is collected from COUNTY by the funding source, then CONTRACTOR shall reimburse COUNTY within thirty (30) days thereafter and prior to any administrative appeal process. CONTRACTOR agrees to pay all costs incurred by COUNTY necessary to enforce the provisions set forth in this Paragraph.

OUTSTANDING DEBT

CONTRACTOR shall have no outstanding debt with ADMINISTRATOR, or shall process of resolving outstanding debt to ADMINISTRATOR's satisfaction, prior to entering into and during the term of this Agreement.

22. REVENUE

- 22.1 Whenever CONTRACTOR receives any money specifically designated for use in programs funded through this Agreement, excluding any funds specified as a CONTRACTOR match under this Agreement, such monies shall be considered to be a cost off-set and treated as a reduction against the amount claimed by CONTRACTOR.
- 22.2 CONTRACTOR is not required to apply grants or gifts which are unrestricted in use to any cost or expense of CONTRACTOR in which COUNTY participates.
- 22.3 Whenever CONTRACTOR receives any money specifically designated for use in programs funded through this Agreement, such monies shall be considered a cost off-set and treated as a reduction against the amount claimed by CONTRACTOR, except for Program Income as defined in Title 45 CFR Section 92.25, as that section currently exists or may be hereafter amended. procedure for designating money as Program Income is set forth in Paragraph 23 of this Agreement.

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23. FINAL REPORT

CONTRACTOR shall complete and submit to ADMINISTRATOR a final report within sixty (60) days after the termination of this Agreement, which shall summarize the activities and services provided by CONTRACTOR during the term of this Agreement. CONTRACTOR and ADMINISTRATOR may mutually agree in writing to modify the date upon which the final report must be submitted.

24. INDEPENDENT AUDIT

- 24.1 CONTRACTOR shall employ a licensed certified public accountant who shall prepare and file with ADMINISTRATOR an annual organization-wide audit of related expenditures during the term of this Agreement in compliance with the OMB Circular A-133, Audits of States, Local Governments and Non-Profit Organizations. The audit must be performed in accordance with generally accepted government auditing standards and Title 2 CFR Part 230. CONTRACTOR shall cooperate with COUNTY, State and/or Federal agencies to ensure that corrective action is taken within six (6) months after issuance of all audit reports with regard to audit exceptions.
- 24.2 It is mutually understood that CONTRACTOR's yearly fiscal cycle covers January 1 through December 31. CONTRACTOR shall provide ADMINISTRATOR copies of organization-wide audits for each of the fiscal cycles corresponding with the term of this Agreement. CONTRACTOR shall provide each audit within fourteen (14) calendar days of CONTRACTOR's receipt. Failure of CONTRACTOR to comply with this Paragraph shall be sufficient cause for ADMINISTRATOR to deny payment under this or any subsequent Agreement with CONTRACTOR until such time as the required audit(s) are provided to ADMINISTRATOR. ADMINISTRATOR may modify CONTRACTOR's audit submission deadline upon notice to CONTRACTOR.

25. RECORDS, INSPECTIONS AND AUDITS

25.1 <u>Financial Records</u>:

25.1.1 CONTRACTOR shall prepare and maintain accurate and

complete financial records. Financial records shall be retained, by CONTRACTOR, for a minimum of five (5) years from the date of final payment under this Agreement or until all pending COUNTY, State and Federal audits are completed, whichever is later.

25.1.2 CONTRACTOR shall establish and maintain reasonable accounting, internal control and financial reporting standards in conformity with generally accepted accounting principles established by the American Institute of Certified Public Accountants and to the satisfaction of ADMINISTRATOR.

25.2 Client Records:

- 25.2.1 CONTRACTOR shall prepare and maintain accurate and complete records of clients served and dates and type of services provided under the terms of this Agreement in a form acceptable to ADMINISTRATOR.
- 25.2.2 All client records related to services provided under the terms of this Agreement shall be retained by CONTRACTOR for a minimum of five (5) years from the date of final payment under this Agreement or until all pending COUNTY, State and Federal audits are completed, whichever is later. Notwithstanding anything to the contrary, upon termination of this Agreement, CONTRACTOR shall relinquish control with respect to client records to COUNTY in accordance with Subparagraph 43.2.
- 25.2.3 COUNTY may refuse payment for a claim if client records are determined by COUNTY to be incomplete or inaccurate. In the event client records are determined to be incomplete or inaccurate after payment has been made, COUNTY may treat such payment as an overpayment within the provisions of this Agreement.

25.3 Public Records:

With the exception of client records or other records referenced in Paragraph 31, entitled Confidentiality, all records, including but not

limited to, reports, audits, notices, claims, statements and correspondence, required by this Agreement may be subject to public disclosure. COUNTY will not be liable for any such disclosure.

25.4 Inspections and Audits:

- 25.4.1 The U.S. Department of Health and Human Services, Comptroller General of the United States, Director of CDSS, State Auditor-General, ADMINISTRATOR, COUNTY's Auditor-Controller and Internal Audit Department, or any of their authorized representatives, shall have access to any books, documents, papers and records, including medical records, of CONTRACTOR which any of them may determine to be pertinent to this Agreement for the purpose of financial monitoring. Further, all the above mentioned persons have the right at all reasonable times to inspect or otherwise evaluate the work performed or being performed under this Agreement and the premises in which it is being performed.
- 25.4.2 CONTRACTOR shall make its books and financial records available within the borders of Orange County within ten (10) days of receipt of written demand by ADMINISTRATOR.
- 25.4.3 In the event CONTRACTOR does not make available its books and financial records within the borders of Orange County, CONTRACTOR agrees to pay all necessary and reasonable expenses incurred by COUNTY, or COUNTY's designee, necessary to obtain CONTRACTOR's books and financial records.
- 25.4.4 CONTRACTOR shall pay to COUNTY the full amount of COUNTY's liability to the State or Federal government or any agency thereof resulting from any disallowances or other audit exceptions to the extent that such liability is attributable to CONTRACTOR's failure to perform under this Agreement.

25.5 <u>Evaluation Studies</u>:

25.5.1 CONTRACTOR shall participate as requested by COUNTY in

research and/or evaluative studies designed to show the effectiveness and/or efficiency of CONTRACTOR's services or provide information about CONTRACTOR's project.

26. PERSONNEL DISCLOSURE

- 26.1 CONTRACTOR shall make available to ADMINISTRATOR a current list of all personnel providing services hereunder, including résumés and job applications. Changes to the list will be immediately provided to ADMINISTRATOR in writing, along with a copy of a résumé and/or job application. The list shall include:
- 26.1.1 Names and dates of birth of all full or part-time personnel by title, including volunteer personnel, whose direct services are required to provide the programs described herein;
- 26.1.2 A brief description of the functions of each position and the hours each person works each week; or for part-time personnel, each day or month, as appropriate;
- 26.1.3 The professional degree, if applicable, and experience required for each position; and
 - 26.1.4 The language skill, if applicable, for all personnel.
- 26.2 Where authorized by law, CONTRACTOR's employment applications shall require applicants to provide detailed information regarding the conviction of a crime by any court, for offenses other than minor traffic offenses. Information not disclosed in the employment application discovered subsequent to the hiring or promotion of any applicant shall be cause for termination of that employee from the performance of services under this Agreement.
- 26.3 Where authorized by law, CONTRACTOR shall conduct, at no cost to COUNTY, a clearance on the following public websites the names and dates of birth for all employees and/or volunteers who will have direct, interactive

contact with clients served through this Agreement: U.S. Department of Justice National Sex Offender Website (www.nsopw.gov) and Megan's Law Sex Offender Registry (www.meganslaw.ca.gov).

26.4 Where authorized by law, CONTRACTOR shall conduct, at no cost to COUNTY, a criminal record background check on all employees (direct service and administrative) funded through this Agreement and also all non-funded staff (e.g., volunteers, in-kind staff, etc.) who will have direct, interactive contact with clients served through this Agreement. Background checks conducted through the California Department of Justice shall include a check of the California Central Child Abuse Index, when applicable. Candidates will satisfy background checks consistent with this paragraph and their performance of services under this Agreement.

26.5 In the event a record is revealed through the processes described in Subparagraphs 26.3 and 26.4, COUNTY will be available to consult with CONTRACTOR on appropriateness of personnel providing services through this Agreement.

26.6 CONTRACTOR warrants that all persons employed or otherwise assigned by CONTRACTOR to provide services under this Agreement have satisfactory past work records and/or reference checks indicating their ability to perform the required duties and accept the kind of responsibility anticipated under this Agreement. CONTRACTOR shall maintain records of background investigations and reference checks undertaken and coordinated by CONTRACTOR for each employee and/or volunteer assigned to provide services under this Agreement for a minimum of five (5) years from the date of final payment under this Agreement or until all pending COUNTY. State and Federal audits are completed, whichever is later, in compliance with all applicable laws.

26.7 CONTRACTOR shall immediately notify ADMINISTRATOR concerning the

arrest and/or subsequent conviction, for offenses other than minor traffic offenses, of any paid employee and/or volunteer staff performing services under this Agreement, when such information becomes known to CONTRACTOR. ADMINISTRATOR may determine whether such employee and/or volunteer may continue to provide services under this Agreement and shall provide notice of such determination to CONTRACTOR in writing. CONTRACTOR's failure to comply with ADMINISTRATOR's decision shall be deemed a material breach of this Agreement, pursuant to Paragraph 18 above.

- 26.8 COUNTY has the right to approve or disapprove all of CONTRACTOR's staff performing work hereunder and any proposed changes in CONTRACTOR's staff.
- 26.9 COUNTY shall have the right to require CONTRACTOR to remove any employee from the performance of services under this Agreement. At the request of COUNTY, CONTRACTOR shall immediately replace said personnel.
- 26.10 CONTRACTOR shall notify COUNTY immediately when staff is terminated for cause from working on this Agreement.
- 26.11 Disqualification, if any, of CONTRACTOR staff, pursuant to Paragraph 26, shall not relieve CONTRACTOR of its obligation to complete all work in accordance with the terms and conditions of this Agreement.

27. <u>EMPLOYMENT ELIGIBILITY VERIFICATION</u>

As applicable, CONTRACTOR warrants that it fully complies with all Federal and State statutes and regulations regarding the employment of aliens and others, and that all its employees performing work under this Agreement meet the citizenship or alien status requirement set forth in Federal statutes and regulations. CONTRACTOR shall obtain, from all employees performing work hereunder, all verification and other documentation of employment eligibility status required by Federal or State statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986, Title 8 USC

Section 1324 et seq., as they currently exist and as they may be hereafter amended. CONTRACTOR shall retain all such documentation for all covered employees for the period prescribed by the law. CONTRACTOR shall indemnify, defend with counsel approved in writing by COUNTY, and hold harmless, COUNTY, its agents, officers and employees from employer sanctions and any other liability which may be assessed against CONTRACTOR or COUNTY or both in connection with any alleged violation of any Federal or State statutes or regulations pertaining to the eligibility for employment of any persons performing work under this Agreement.

28. ENFORCEMENT OF CHILD SUPPORT OBLIGATIONS

- 28.1 In order to comply with child support enforcement requirements of COUNTY, CONTRACTOR agrees to furnish to ADMINISTRATOR within thirty (30) days of the award of this Agreement:
 - (a) in the case of an individual contractor, his/her name, date of birth, Social Security number and residence address;
 - (b) in the case of a contractor doing business in a form other than as an individual, the name, date of birth, Social Security number and residence address of each individual who owns an interest of ten percent (10%) or more in the contracting entity;
 - (c) a certification that CONTRACTOR has fully complied with all applicable Federal and State reporting requirements regarding its employees; and
 - (d) a certification that CONTRACTOR has fully complied with all lawfully served Wage and Earnings Assignment Orders and Notices of Assignment, and will continue to so comply.
- 28.2 The failure of CONTRACTOR to timely submit the data or certifications required by subsections (a), (b), (c), or (d), or to comply with all Federal and State employee reporting requirements for child support

enforcement or to comply with all lawfully served Wage and Earnings Assignment Orders and Notices of Assignment shall constitute a material breach of this Agreement, and failure to cure such breach within sixty (60) calendar days of notice from COUNTY shall constitute grounds for termination of this Agreement.

28.3 It is expressly understood that this data will be transmitted to governmental agencies charged with the establishment and enforcement of child support orders, and for no other purpose.

29. CHILD AND DEPENDENT ADULT/ELDER ABUSE REPORTING

contractor shall establish a procedure acceptable to ADMINISTRATOR to ensure that all employees, volunteers, consultants or agents performing services under this Agreement report child abuse or neglect to one of the agencies specified in Penal Code Section 11165.9 and dependent adult or elder abuse as defined in Section 15610.07 of the WIC to one of the agencies specified in WIC Section 15630. CONTRACTOR shall require such employee, volunteer, consultant or agent to sign a statement acknowledging the child abuse reporting requirements set forth in Sections 11166 and 11166.05 of the Penal Code and the dependent adult and elder abuse reporting requirements as set forth in Section 15630 of the WIC and will comply with the provisions of these code sections as they now exist or as they may hereafter be amended.

30. <u>NOTICE TO EMPLOYEES REGARDING THE SAFELY SURRENDERED BABY LAW</u>

CONTRACTOR shall notify and provide to its employees, a fact sheet regarding the Safely Surrendered Baby Law, its implementation in Orange County and where and how to safely surrender a baby. The fact sheet is available on the Internet at www.babysafe.ca.gov for printing purposes. The information shall be posted in all reception areas where clients are served.

31. CONFIDENTIALITY

31.1 CONTRACTOR agrees to maintain the confidentiality of its records pursuant to WIC Sections 827 and 10850-10853, the CDSS MPP, Division 19-000,

and all other provisions of law, and regulations promulgated thereunder relating to privacy and confidentiality, as each may now exist or be hereafter amended.

- 31.2 All records and information concerning any and all persons referred to CONTRACTOR by COUNTY or COUNTY's designee shall be considered and kept confidential by CONTRACTOR, CONTRACTOR's staff, agents, employees and volunteers. CONTRACTOR shall require all of its employees, agents, subcontractors and volunteer staff who may provide services for CONTRACTOR under this Agreement to sign an agreement with CONTRACTOR before commencing the provision of any such services, to maintain the confidentiality of any and all materials and information with which they may come into contact, or the identities or any identifying characteristics or information with respect to any and all participants referred to CONTRACTOR by COUNTY, except as may be required to provide services under this Agreement or to those specified in this Agreement as having the capacity to audit CONTRACTOR, and as to the latter, only during such audit. CONTRACTOR shall comply with any audits specified in Paragraph 25, provide reports and any other information required by COUNTY in the administration of this Agreement, and as otherwise permitted by law.
- 31.3 CONTRACTOR shall inform all of its employees, agents, subcontractors, volunteers and partners of this provision and that any person violating the provisions of said State law may be guilty of a crime.
- 31.4 CONTRACTOR agrees that any and all subcontracts entered into shall be subject to the confidentiality requirements of this Agreement.
- 31.5 CONTRACTOR agrees to maintain the confidentiality of its records with respect to Juvenile Court matters, in accordance with WIC Section 827, all applicable statutes, caselaw, and Orange County Juvenile Court Policy regarding Confidentiality, as it now exists or may hereafter be amended.

31.5.2 CONTRACTOR must receive prior written approval of the Juvenile Court before allowing any child to be interviewed, photographed or recorded by any publication or organization or to appear on any radio, television or internet broadcast or make any other public appearance. Such approval shall be requested through child's Social Worker.

32. COPYRIGHT ACCESS

The U.S. Department of Health and Human Services, the CDSS and COUNTY will have a royalty-free, nonexclusive and irrevocable license to publish, translate, or use, now and hereafter, all material developed under this Agreement including those covered by copyright.

33. WAIVER

No delay or omission by either party hereto to exercise any right or power accruing upon any noncompliance or default by the other party with respect to any of the terms of this Agreement shall impair any such right or power or be construed to be a waiver thereof. A waiver by either of the parties hereto of any of the covenants, conditions, or agreements to be performed by the other shall not be construed to be a waiver of any succeeding breach thereof or of any other covenant, condition or agreement herein contained.

34. <u>PETTY CASH</u>

CONTRACTOR is authorized to establish a petty cash fund in an amount not to exceed $\frac{1}{250}$ one thousand dollars (\$1,000).

35. PUBLICITY

35.1 Information and solicitations, prepared and released by

CONTRACTOR, concerning the services provided under this Agreement shall state that the program, wholly or in part, is funded through COUNTY, State and Federal government funds.

- 35.2 CONTRACTOR shall not disclose any details in connection with this Agreement to any person or entity except as may be otherwise provided hereunder or required by law. However, in recognizing CONTRACTOR's need to identify its services and related clients to sustain itself, COUNTY shall not inhibit CONTRACTOR from publishing its role under this Agreement within the following conditions:
- 35.2.1 CONTRACTOR shall develop all publicity material in a professional manner: and
- 35.2.2 During the term of this Agreement, CONTRACTOR shall not, and shall not authorize another to, publish or disseminate any commercial advertisements, press releases, feature articles, or other materials using the name of COUNTY without the prior written consent of COUNTY. COUNTY shall not unreasonably withhold written consent.

36. COUNTY RESPONSIBILITIES

ADMINISTRATOR will provide consultation and technical assistance and will monitor performance of CONTRACTOR in meeting the terms of this Agreement.

37. <u>REFERRALS</u>

37.1 Services shall be provided to children and their families at risk of abuse or neglect or who have been abused or neglected. CONTRACTOR shall give first priority for services to those children referred by COUNTY or COUNTY's designee on COUNTY's referral form by ADMINISTRATOR.

38. REPORTS

38.1 CONTRACTOR shall provide information deemed necessary by ADMINISTRATOR to complete any State-required reports related to the services provided under this Agreement.

38.2 CONTRACTOR shall maintain records and submit reports containing such data and information regarding the performance of CONTRACTOR's services, costs or other data relating to this Agreement, as may be requested by ADMINISTRATOR, upon a form approved by ADMINISTRATOR. ADMINISTRATOR may modify the provisions of this Paragraph upon written notice to CONTRACTOR.

39. ENERGY EFFICIENCY STANDARDS

As applicable, CONTRACTOR shall comply with the mandatory standards and policies relating to energy efficiency in the State Energy Conservation Plan (Title 24, CCR).

40. ENVIRONMENTAL PROTECTION STANDARDS

CONTRACTOR shall be in compliance with the Clean Air Act [Title 42 USC Section 7401 et seq.], the Clean Water Act (Title 33 USC Section 1251 et seq.), Executive Order 11738 and Environmental Protection Agency, hereinafter referred to as "EPA," regulations (Title 40 CFR), as any may now exist or be hereafter amended. Under these laws and regulations, CONTRACTOR assures that:

- 40.1 No facility to be utilized in the performance of the proposed grant has been listed on the EPA List of Violating Facilities;
- 40.2 It will notify COUNTY prior to award of the receipt of any communication from the Director, Office of Federal Activities, U.S. EPA, indicating that a facility to be utilized for the grant is under consideration to be listed on the EPA List of Violating Facilities; and
- 40.3 It will notify COUNTY and EPA about any known violation of the above laws and regulations.

41. <u>CERTIFICATION AND DISCLOSURE REGARDING PAYMENTS TO INFLUENCE CERTAIN</u> <u>FEDERAL TRANSACTIONS</u>

CONTRACTOR shall be in compliance with Section 319 of Public Law 101-121 pursuant to Title 31 USC Section 1352 and the guidelines with respect to those provisions set down by the OMB and published in the Federal Register dated

December 20, 1989, Volume 54, No. 243, pp. 52306-52332. Under these laws and regulations, it is mutually understood that any contract which utilizes Federal monies in excess of \$100,000 must contain and CONTRACTOR must certify compliance utilizing a form provided by ADMINISTRATOR that cites the following:

- A. The definitions and prohibitions contained in the clause at Federal Acquisition Regulation 52.203-12, Limitation on Payments to Influence Certain Federal Transactions, included in this solicitation, are hereby incorporated by reference in Paragraph (B) of this certification.
- B. The offeror, by signing its offer, hereby certifies to the best of his or her knowledge and belief as of December 23, 1989, that
- 1) No Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on his or her behalf in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment or modification of any Federal contract, grant, loan or cooperative agreement;
- 2) If any funds other than Federal appropriated funds (including profit or fee received under a covered Federal transaction) have been paid, or will be paid, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on his or her behalf in connection with this solicitation, the offeror shall complete and submit, with its offer, OMB standard form LLL, Disclosure of Lobbying Activities, to the Contracting Officer; and

- 3) He or she will include the language of this certification in all subcontract awards at any tier and require that all recipients of subcontract awards in excess of \$100,000 shall certify and disclose accordingly.
- C. Submission of this certification and disclosure is a prerequisite for making or entering into this Agreement imposed by Section 1352, Title 31, USC. Any person who makes an expenditure prohibited under this provision or who fails to file or amend the disclosure form to be filed or amended by this provision, shall be subject to a civil penalty of not less than \$10,000, and not more than \$100,000, for each such failure.

42. POLITICAL ACTIVITY

CONTRACTOR agrees that the funds provided herein shall not be used to promote, directly or indirectly, any political party, political candidate or political activity, except as permitted by law.

43. TERMINATION PROVISIONS

- 43.1 ADMINISTRATOR may terminate this Agreement without penalty immediately with cause or after thirty (30) days written notice without cause, unless otherwise specified. Notice shall be deemed served on the date of mailing. Cause shall be defined as any breach of contract, any misrepresentation or fraud on the part of CONTRACTOR. Exercise by ADMINISTRATOR of the right to terminate this Agreement shall relieve COUNTY of all further obligations under this Agreement.
- 43.2 Upon termination, or notice thereof, CONTRACTOR agrees to cooperate with ADMINISTRATOR in the orderly transfer of service responsibilities, active case records, and pertinent documents.
- 43.3 The obligations of COUNTY under this Agreement are contingent upon the availability of Federal and/or State funds, as applicable, for the reimbursement of CONTRACTOR's expenditures, and inclusion of sufficient funds

for the services hereunder in the budget approved by the Orange County Board of Supervisors each fiscal year this Agreement remains in effect or operation. In the event that such funding is terminated or reduced, ADMINISTRATOR may immediately terminate this Agreement, reduce COUNTY's maximum obligation, or modify this Agreement, without penalty. The decision of ADMINISTRATOR will be binding on CONTRACTOR. ADMINISTRATOR will provide CONTRACTOR with written notification of such determination. CONTRACTOR shall immediately comply with ADMINISTRATOR's decision.

43.4 If any provision of this Agreement or the application thereof is held invalid, the remainder of this Agreement shall not be affected thereby.

44. GOVERNING LAW AND VENUE

This Agreement has been negotiated and executed in the State of California and shall be governed by and construed under the laws of the State of California. In the event of any legal action to enforce or interpret this Agreement, the sole and exclusive venue shall be a court of competent jurisdiction located in Orange County, California, and the parties hereto agree to and do hereby submit to the jurisdiction of such court, notwithstanding Code of Civil Procedure Section 394. Furthermore, the parties specifically agree to waive any and all rights to request that an action be transferred for trial to another county.

45. SIGNATURE IN COUNTERPARTS

The parties agree that separate copies of this Agreement may be signed by each of the parties, and this Agreement will have the same force and effect as if the original had been signed by all the parties.

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1	WHEREFORE, the parties heret	to have executed this Agreement. in the
2	County of Orange, California	
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4	By:TIMOTHY H. FARLEY	_ By: CHAIRWOMAN OF THE BOARD OF SUPERVISORS
5	ASSISTANT EXECUTIVE DIRECTOR	COUNTY OF ORANGE, CALIFORNIA
6	NEW ALTERNATIVES, INCORPORATED	
7		
8	Dated:	Dated:
9		
10		
11	SIGNED AND CERTIFIED THAT A COPY OF AGREEMENT HAS BEEN DELIVERED TO THE	
12	OF THE BOARD PER G.C. SEC. 25103, RE	
13	ATTEST:	
14		
15	ROBIN STIELER	-
16	Clerk of the Board	
17	Orange County, California	
18	APPROVED AS TO FORM	
19	COUNTY COUNSEL	
20	COUNTY OF ORANGE, CALIFORNIA	
21	By:	-
22	DEPUTY	
23	Dated	
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EXHIBIT A

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AGREEMENT

BETWEEN

COUNTY OF ORANGE

AND

NEW ALTERNATIVES, INCORPORATED

FOR THE PROVISION OF

RESPITE CARE SERVICES

1. POPULATION TO BE SERVED

- 1.1 CONTRACTOR shall provide respite care services $\frac{\text{through}}{\text{subcontracts}}$ with COUNTY licensed foster parents serving as respite care providers for children birth (0) $\frac{\text{through}}{\text{to}}$ to nineteen (19) years $\frac{\text{of age}}{\text{age}}$, who meet any one of the following criteria:
- 1.1.1 Children Identified as at-risk of abuse and/or neglect and referred by ADMINISTRATOR to CONTRACTOR on ADMINISTRATOR-approved referral form.;
- 1.1.2 Foster children placed by ADMINISTRATOR in an Emergency Shelter Home (ESH), a licensed foster family home (FFH), a Foster Family Agency (FFA) certified foster home, or a relative caregiver's or non-relative extended family member's (NREFM) home, exempt from licensure or a Therapeutic/Treatment Foster (TTF) Home:
- 1.1.3 Children placed or awaiting placement by ADMINISTRATOR at Orangewood Children and Family Center (OCFC)-;
- 1.1.4 Birth child(ren) of foster parents in the home at the time respite services are to be provided to foster child(ren) $_{-}$;
- 1.1.5 Foster children who are physically disabled or

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handicapped, suffer emotional or behavioral disorders, are human immune deficiency virus (HIV)-positive, or exhibit severe health problems.

- 1.1.6 Non-Minor Dependent (NMDs) children eighteen (18) to nineteen (19) years in need of temporary respite care services due to special circumstances, such as a medical condition that requires adult supervision—;
- 1.1.7 Children referred by Social Services Agency (SSA)

 Domestic Abuse Services Unit (DASU);
- 1.1.8 Children referred by their birth parents or adoptive parents, if considered to be at risk of abuse or neglect (hereafter, non-CFS children).
- 1.1.9 Children who are physically disabled or handicapped, suffer emotional or behavioral disorders, are human immune deficiency virus (HIV)-positive or exhibit severe health problems:
- 1.1.10 Children who are victims of commercial sexual exploitation, belong to sibling sets or may have special medical needs.
- 1.2 Upon ADMINISTRATOR's request, CONTRACTOR shall serve referrals from the community.

2. <u>WORKLOAD STANDARDS</u>

- 2.1 CONTRACTOR's workload standards with respect to this Exhibit A are as follows:
- 2.1.1 Minimum twenty one fifteen thousand three hundred (21,300) (15,300) number of hours of respite care services to be provided;
 - 2.1.2 All children referred for respite care shall be served.
- 2.1.3 Minimum number of children to be placed in respite care: three hundred (300).
- 2.2 CONTRACTOR and ADMINISTRATOR may mutually agree in writing to modify workload standards as set forth in this Paragraph and as authorized by COUNTY in accordance with Subparagraph 43.3 of this Agreement.

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3. **DEFINITIONS:**

- CFS means Children and Family Services Division of the County of 3.1 Orange Social Services Agency (SSA).
 - 3.2 CFS Children means children with an open SSA referral or case.
- 3.3 Children at-risk means children identified as being at risk of abuse and/or neglect and referred by ADMINISTRATOR to CONTRACTOR.
- 3.4 Developmentally Disabled/Handicapped (Level I) means foster children with a history of an at-risk condition requiring early detection of deviations from normal physical growth and developmental milestones.
- 3.5 Developmentally Disabled/Handicapped (Level II) means foster children with a diagnosis or at-risk condition, which requires monitoring and/or special interventions.
- Developmentally Disabled/Handicapped (Level III) means foster children with a diagnosis or at-risk condition, which requires close monitoring and/or frequent interventions.
- 3.7 Developmentally Disabled/Handicapped (Level IV) means medically fragile foster children having a diagnosis or at-risk condition that requires an extensive medical regime of continuous monitoring, frequent and daily interventions, and the aid of specialized medical equipment.
- 3.8 Emergency Shelter Home (ESH) means a licensed foster family home contracted with COUNTY to provide short-term emergency shelter care for children.
- 3.9 Emotional/Behavioral Minimum means foster children who require a greater degree of care and supervision than normal, due to educational problems, enuresis, hyperactivity, occasional emotional or behavioral problems. minimal brain dysfunction, or family visits causing significant problems for the child and caretaker.
- 3.10 Emotional/Behavioral Moderate means foster children who require Page 3 of 31 (CCB2716) (draft 04-20-16)

frequent, special individual care and supervision due to ongoing aggressive or destructive behavior, daytime enuresis, encopresis, hyperactivity, frequent emotional or behavioral problems, minimal brain dysfunction, emotional problems resulting in serious peer relationship problems, attachment disorder behaviors, law violations, school problems, or substance abuse problems.

- 3.11 Emotional/Behavioral Intensive means foster children who require continuous supervision and special attention on a daily basis, based on the severity of one (1) or more of the conditions listed in Subparagraphs 3.9 and 3.10.
- 3.12 <u>Emotional/Behavioral Therapeutic</u> means foster children requiring continuous care and supervision on a daily basis in accordance with a professional treatment or behavior management plan and would otherwise require placement in a group home or institutional setting due to emotional or behavioral problems.
- 3.13 <u>Foster Children</u> means those children placed by ADMINISTRATOR in an ESH, a licensed foster family home, FFA certified foster home or the home of a relative or NREFM exempt from licensure.
- 3.14 <u>Foster Family Agency (FFA)</u> means a California Department of Social Services (CDSS) licensed organization that recruits, trains, certifies and supervises foster parents, in accordance with California Health and Safety Code Section 1502 (a)(4) and California Community Care Licensing Division Title 22 Regulations.
- 3.15 <u>FFA Certified Foster Home (FFA home)</u> means those homes certified by a FFA to receive placement of foster children.
- 3.16 <u>Foster Family Home (FFH)</u> means those homes licensed by the County of Orange ADMINISTRATOR'S Licensing Division or California Department of Social Services (CDSS) for twenty-four (24) hour non-medical care and supervision.

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- 3.17 <u>Foster Parent means the person, and including his or her spouse if the spouse is a resident of the same household, providing care, custody, and control of a foster child in a licensed foster family home or licensed small family home, in accordance with Health and Safety Code Section 1527(d).</u>
- 3.18 <u>Limited Term In-Home Respite Care</u> means services are available for a minimum of one (1) hour up to a maximum of seventy-two (72) hours per child per respite request;, not to exceed five hundred and four (504) hours per year per child.
- 3.19 <u>Non-CFS Children</u> means children from the community whose birth or adoptive parents request respite services.
- 3.20 <u>Non-Minor Dependent (NMD)</u> means a foster child who has attained the age of eighteen (18) years while in foster care and was younger than nineteen (19) years as of January 1, 2012; younger than twenty (20) years as of January 1, 2013; or will be younger than twenty-one (21) years as of January 1, 2014. The NMD must meet at least one of the AB 12 participation requirements and must participate in a Transitional Independent Living Plan under the responsibility of COUNTY and chooses to continue to receive services through age twenty-one (21) years and complies with participation requirements under the responsibility of SSA. NMDs up to age nineteen (19) may be eligible for respite.
- 3.21 <u>Non-Relative Extended Family Member (NREFM)</u> means any adult who is not a family relative, but who has an established familial or mentoring relationship with the child.
- 3.22 <u>Respite Care Program Administrator</u> means <u>CONTRACTOR's</u> administrative staff whose responsibilities include, but are not limited to, respite services management and coordination, provider recruitment and training, and liaison to ADMINISTRATOR.
- 3.23 <u>Respite Care Provider means a SSA licensed foster parent whose</u>
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home is licensed or approved as a FFH or licensed as a small family home,; or a foster parent trained and certified by a FFA, who is responsible for providing foster care pursuant to a court order or voluntary placement agreement.

- 3.24 <u>Special Medical</u> means foster children who have a medical condition that can rapidly deteriorate and result in permanent injury or death, or one that requires prescribed medical equipment or specialized in-home health care.
- 3.25 <u>Wraparound</u> means a planning process that values the engagement of the child and his/her family in a manner that shifts from a problem focused view of issues to building on individual strengths to improve family and child well-being, and the provision of intensive, individualized services and supports to families and children.

4. HOURS OF OPERATION

- 4.1 CONTRACTOR shall provide services must be available during the hours of 8:30 8:30 a.m. to 5:00 5:30 p.m., Monday through Friday. In addition, Aafter-hour services, must also be available twenty-four (24) hours per day, seven (7) days per week, through phone or email, shall be available via pager and/or cellular telephone for potential emergency placements through an on-call respite coordinator or designee.
- 4.2 CONTRACTOR shall maintain a holiday schedule consistent with COUNTY's holiday schedule CONTRACTOR's holiday schedule shall not exceed COUNTY's holiday schedule which is as follows: New Year's Day, Martin Luther King Day, President Lincoln's Birthday, Presidents' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving and Christmas Day. CONTRACTOR shall obtain prior written approval from ADMINISTRATOR for holiday(s) in excess of those listed above any closure outside of COUNTY's holiday schedule. Failure of CONTRACTOR to obtain such approval shall result in CONTRACTOR incurring upon itself all (CCB2716)

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fiscal obligations related to non-COUNTY holiday(s) and Any unauthorized closure shall be deemed in a material breach of this Agreement, pursuant to Paragraph 18, for services not provided by CONTRACTOR during unapproved holiday(s) and shall not be reimbursed.

5. <u>SERVICES</u>

CONTRACTOR shall provide the following services:

5.1 <u>Community Outreach and Respite Care Provider Outreach and Recruitment:</u>

CONTRACTOR shall conduct ongoing outreach and recruitment efforts to acquire and seek secure additional licensed foster parents to become as Respite Care Providers. These efforts shall include the following activities:

- 5.1.1 Interacting with ADMINISTRATOR's Foster and Adoptive Family Recruitment Team and foster care licensing social workers.
- 5.1.2 Placing Posting recruitment notices in relevant print and/or online publications, such as the OC4KIDS website (www.oc4kids.com) and SSA Children and Family Services (CFS) "Team Talk" quarterly newsletter; newsletters and/or publications issued by CONTRACTOR; community newspapers, newsletters, etc.
- 5.1.3 Conducting speaking engagements at community events such as CFS foster parent forums and support group meetings, and family-focused community events, etc.
- 5.1.4 CONTRACTOR, with prior approval from ADMINISTRATOR, may produce or purchase items for distribution for outreach to and recruitment of prospective Respite Care Providers. Such items may be labeled, engraved, imprinted, etc., with the words "Respite Care Services" or "Foster Parent Support Services," or "Time Out for Parents Respite Care Services," or "TOPS Respite Care Services," or otherwise, pursuant to the provisions of Paragraph 35 of this Agreement. CONTRACTOR shall not use COUNTY funds to produce or (CCB2716)

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purchase promotional items which bear CONTRACTOR's organization name, intended for distribution to the general public or current and/or prospective Respite Care Providers, for the purpose of promoting CONTRACTOR's organization. This Paragraph shall not apply to standard office supplies bearing CONTRACTOR's organization name, such as letterhead, envelopes, mailing labels, etc.

5.2 Respite Care Provider Training:

5.2.1 Prior to placing children, CONTRACTOR shall provide initial training for each new Respite Care Provider. CONTRACTOR shall be responsible for working collaborating with ADMINISTRATOR to ensure that all Respite Care Providers are properly trained prior to rendering services. CONTRACTOR may shall conduct initial training for each new Respite Care Provider at the provider's home or other a location, as mutually agreed upon between the parties. Topics to be covered shall include, aAt minimum, CONTRACTOR shall train Respite Care Providers in the following information areas:

5.2.1.1 Available resources for Respite Care Providers.

5.2.1.2 <u>Explanation and review of the tarms</u> of the agreement between CONTRACTOR and Respite Care Provider.

 ${\rm 5.2.1.3} \qquad {\rm Explanation} \qquad {\rm of} \qquad {\rm mMandated} \qquad {\rm child} \qquad {\rm abuse}$ reporting requirements and client confidentiality.

5.2.1.4 "Kaitlyn's Law" (California Vehicle Code Section 15620).

5.2.1.5 Smoke-free environment laws as described in Paragraph 6 of this Exhibit A.

5.2.1.6 Review of forms to be completed by Respite Care Provider and submitted to CONTRACTOR.

5.2.1.7 Detailed description of the rRespite care

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process, from initial request for services through completion of the respite visit episode, and monthly billing and payment procedures.

5.2.1.8 Review of fForms to be completed by Respite Care Provider and submitted to CONTRACTOR.

5.2.1.9 <u>Locating Aa</u>vailable community resources for Respite Care Providers.

 $5.2.1.10 \qquad \frac{\text{Reference to } t}{\text{Training available through}}$ ADMINISTRATOR.

- 5.2.2 CONTRACTOR shall ensure that Respite Care Providers complete the required eight (8) hours of ongoing foster parent training annually, to include documenting completion of training for each Respite Care Provider.
- 5.2.3 CONTRACTOR may include current and experienced Respite Care Providers as training presenters.
- 5.2.4 CONTRACTOR shall make in-service training available to Respite Care Providers on an as-needed basis and shall work in collaboration with ADMINISTRATOR to select training topics and coordinate training schedules and locations.

5.3 Respite Care Services Coordination:

ADMINISTRATOR will send referrals to CONTRACTOR with a mutual understanding that no minimum or maximum number of referrals is guaranteed, expressed or implied. Referrals may fluctuate in frequency and volume throughout the term of the contract. Service requirements are as follows:

5.3.1 Respite services shall be available to children described in Paragraph 1.1.1 through 1.1.9 of this Exhibit A. Services shall be available for a minimum of one (1) hour, up to a maximum of seventy-two (72) hours fourteen (14) days per child per respite request episode. A Rrespite episode beyond seventy-two (72) hours or an additional occurrence within seven (CCB2716)

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(7) calendar days of completion of first request the preceding episode. may be provided in exceptional circumstances with the approval of from CFS Deputy Director, or designee. Services shall be available up to a maximum of five hundred and four (504) hours per year per child. There shall be a minimum of twenty-four (24) hours between each request episode for respite services.

- 5.3.2 Respite services shall be available to children described in Paragraph 1.1.10 of this Exhibit A and children thirteen (13) through nineteen (19) years for a minimum of one (1) hour, up to a maximum of seventytwo (72) hours per child per respite episode. A respite episode beyond seventy-two (72) hours, up to a maximum of fourteen (14) days, or an additional respite episode within seven (7) calendar days of completion of the preceding episode, may be provided in exceptional circumstances with the approval from CFS Deputy Director or designee.
- 5.3.3 Respite Care Services must be family-centered and familyfriendly and must be culturally responsive to the population served. CONTRACTOR shall employ staff who have the ability to speak, read and write in English and Spanish, or CONTRACTOR shall be required to provide translation services.
- 5.3.4 CONTRACTOR shall ensure that Respite Care Providers are required to meet the following sSubstitute eCare pProvider (SCP) requirements prior to caring for children including but not limited to: tuberculosis screening clearance; Department of Justice fingerprint clearance; CPR and first-aid certification; and Child Abuse Registry (CAR) clearance.
- CONTRACTOR Respite Care Services shall be available on a 5.3.5 twenty-four (24) hour basis to coordinate respite for FFHs, FFA homes, adoptive parents, relative caregivers, NREFMs, and high-risk parents and parents who are victims of domestic abuse without other child care resources, with the intent of allowing them "time-out" from child care responsibilities. (CCB2716)

Respite Care Services shall be provided in the certified home of FFHs, FFA homes, adoptive parents, relative caregivers, and NREFMS.

- 5.3.6 Respite Care Program Coordinator will arrange services with twenty-four (24) hours advance notice by Foster Family Home FFHs, FFA homes providers, adoptive parents, relative caregivers, NREFMs, birth parents and/or ADMINISTRATOR. shall contact Program Administrator at least twenty-four (24) hours in advance to request services. At Respite Care Program Administrator's discretion, emergency requests may be accommodated with less than twenty-four (24) hours notice
- 5.3.7 ADMINISTRATOR may request CONTRACTOR to make emergency respite care arrangements with less than twenty-four (24) hours' notice. CONTRACTOR shall comply with such requests to the extent possible.
- 5.3.8 Respite Care Program Administrator CONTRACTOR shall coordinate respite care services with an as appropriate Respite Care Provider using an existing for the needs of the referred child(ren), utilizing a list of licensed Respite Care providers furnished provided by ADMINISTRATOR. and shall confirm arrangements with requesting party. Requesting party shall be responsible for transporting child(ren) to and from respite care CONTRACTOR shall not disclose or use the names or any information about Respite Care Providers, in any manner, outside the contract's scope without written approval by ADMINISTRATOR.
- 5.3.9 CONTRACTOR shall ensure Respite Care Providers transport children in their respite care to the schools those children are enrolled in, when respite care hours include a school day.
- 5.3.10 CONTRACTOR shall confirm arrangements with the requestor for respite care services in a timely manner. The requestor will be responsible for transporting the child(ren) to and from the Respite Care Provider's home.

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5.3.11 CONTRACTOR shall not reimburse a Respite Care Provider for respite care services rendered when arrangements for such services are not conducted through were not coordinated by the Respite Care Program Administrator Coordinator.

5.3.12 Respite services shall be available to children described in Paragraph 1.1 of this Exhibit A. Services shall be available for a minimum of one (1) hour, up to a maximum of seventy-two (72) hours per child per respite request. Respite beyond seventy-two (72) hours or an additional occurrence within seven (7) calendar days of completion of first request may be provided in exceptional circumstances with the approval of CFS Deputy Director, or designee. Services shall be available up to a maximum of five hundred and four (504) hours per year per child. There shall be a minimum of twenty four (24) hours between each request for respite services.

5.3.13 CONTRACTOR shall refer Developmentally Disabled/Handicapped children to ADMINISTRATOR's Medical Placement Coordinator for respite care services through appropriate program.

5.4 Payment Provisions and Rates - Respite Care Services:

- 5.4.1 Respite care services must be coordinated by Respite Care Program Administrator Coordinator to be claimed in order to qualify for COUNTY reimbursement, pursuant to this Agreement. CONTRACTOR shall not reimburse for when respite services are arranged directly between requestor (foster parent, adoptive parent, community parent, etc.) and Respite Care Provider.
- 5.4.2 This Agreement for respite care services may be used to pay for such provide respite care services provided to dependent children referred for respite services by COUNTY Wraparound providers contractors. Wraparound provider contractors will pay for children referred for respite when respite is included in the Wraparound Family Plan.
- 5.4.3 CONTRACTOR shall not request payment from requestors who (CCB2716) Page 12 of 31 (draft 04-20-16)

are community referrals, whose child(ren) is/are non-CFS referred by DASU or birth parents as defined in Subparagraph $\frac{1.1.6}{1.1.7}$ and 1.1.8 of this Exhibit A.

- 5.4.4 Respite care rates shall be charged per hour for the first three (3) hours,. then on a A twenty-four (24) hour "dayrate" shall then be charged after the first three (3) consecutive hours of care.
- 5.4.5 Rates will vary based upon the child's age and whether there are behavioral, emotional, or medical conditions that require a higher level of care.
- 5.4.6 FFHs that utilize respite services shall pay CONTRACTOR directly at the conclusion of the respite visit episode. Payment for children referred by ADMINISTRATOR shall be made monthly in arrears by ADMINISTRATOR to CONTRACTOR, in accordance with Paragraph 19 of this Agreement.
- 5.4.7 CONTRACTOR shall reimburse Respite Care Providers in accordance with the terms of any written agreements entered into between said parties.
- 5.4.8 CONTRACTOR shall request that payment from respite care recipients to pay for of respite services rendered be made within thirty (30) calendar days of service completion. ADMINISTRATOR may waive this requirement, upon CONTRACTOR's request under special circumstances.
- 5.4.9 CONTRACTOR agrees to utilize the following rate schedule for Respite Care Services provided under the terms of this Agreement, or such other rates as may be adopted by ADMINISTRATOR pursuant to the authority of the State of California÷. Respite rates will be consistent with Stateestablished foster care rates and will be amended in accordance with changes at the State level. ADMINISTRATOR will provide CONTRACTOR with a current respite rate list as changes are made.

Attachment F

<u>CATEGORY</u>	<u>AGE</u>	HOURLY RATE (1)	MONTHLY RATE	DAYRATE (2)	DAYRATE ⁽²⁾
	(in years)				
Long-Term		Requestor &	Requestor	Requestor	Provider
Basic And		Provider			
Non-	0-4	\$7.11	\$640.00	\$21.33	\$34.12
Dependents	5-8	7.70	693.00	23.10	36.96
	9-11	8.10	729.00	24.30	38.88
	12-14	8.48	763.00	25.43	40.68
	15-19	8.87	799.00	26.63	42.60
<u>CATEGORY</u>	<u>AGE</u>	HOURLY RATE	MONTHLY RATE	<u>DAYRATE</u> (2)	DAYRATE (2)
	(in years)			<u>Requestor</u>	<u>Provider</u>
				1-3 Days	
Special	<u>Level I</u>				
Medical					
	0-4	\$11.48	\$1,033.00	\$34.43	\$55.09
	5-8	11.60	1,044.00	34.80	55.68
	9-11	11.77	1,059.00	35.30	56.48
	12-14	10.32	929.00	30.97	49.53
	15-19	10.72	965.00	32.17	51.46
	<u>Level II</u>				
	0-4	13.84	1,246.00	41.53	66.44
	5-8	13.97	1,257.00	41.90	67.04
	9-11	14.11	1,270.00	42.33	67.73
	12-14	12.68	1,141.00	38.08	60.85
	15-19	\$13.08	1,177.00	39.23	62.77
	<u>Level III</u>				

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80.69

81.32

82.02

75.14

77.06

\$90.13

90.72

91.46

84.64

86.56

50.43

50.83

51.27

46.97

48.17

\$56.33

56.70

57.17

52.90

54.10

1		0-4	16.81	1,513.00	
2		5-8	16.94	1,525.00	
3		9-11	17.09	1,538.00	
4		12-14	15.66	1,409.00	
5		15-19	16.06	1,445.00	
6					
7		<u>Level IV</u>			
8		0-4	\$18.78	\$1,690.00	
9		5-8	18.90	1,701.00	
10		9-11	19.06	1,715.00	
11		12-14	17.63	1,587.00	
12		15-19	18.03	1,623.00	
13	**Not to e	xceed dayrat	e in one (1) t	wenty-four (
14	⁽²⁾ Based u	pon a twent	cy-four (24)	hour period	
15	child(ren) arrive at Respite Care Provider's hor				
16	5.4.10 ADMINISTRATOR may change				
17	changes are adopted by and pursuant to the				
18	California. ADMINISTRATOR will notify CONTR/				
19	aforementi	oned rates.			
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nge rates stated above when such the authority of the State of NTRACTOR of any changes to the

5.5 ADMINISTRATOR CONTRACTOR may authorize reimbursement, to Respite Care Provider up to a maximum of fifty dollars (\$50) per respite visit episode to CONTRACTOR for incidental expenses related to the performance of this Agreement and incurred for a child in respite. by Respite Care Providers with children in their care Reimbursement beyond the fifty dollars (\$50) will be at the discretion of ADMINISTRATOR. To receive reimbursement. CONTRACTOR shall receive, from Respite Care Providers, dated receipts for the following types of incidental expenses:

5.5.1 Minor medical care, if child is not covered by Medi-Cal; Page 15 of 31 (CCB2716) (draft 04-20-16)

ur (24) hour period.

riod beginning at the time the home.

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5.5.2	Diapers;
0.0.2	Diapcio,

- 5.5.3 Baby formula;
- 5.5.4 Clothing; and
- 5.5.5 Latex gloves.
- 5.5.6 CONTRACTOR shall submit signed and dated receipts for the following types of incidental expenses: minor medical expenses when the child is ineligible for Medi-Cal; diapers; clothing; latex gloves; baby formula. Reimbursement shall be at rates approved by ADMINISTRATOR.
- 5.6 CONTRACTOR may reimburse Mmileage expenses incurred by Respite Care Providers when transporting children during a respite visit episode. may be reimbursed for the following reasons: trips to and from school, transportation to and from medical and dental appointments, court-ordered visitations occurring during the respite visit episode, and emergency respite requests. Mileage reimbursement rates shall be limited to the amount allowed is allowable by the Internal Revenue Service (IRS) for the following reasons: CONTRACTOR shall request reimbursement on a form approved by ADMINISTRATOR.
 - 5.6.1 To and from school:
 - 5.6.2 To and from medical and dental appointments;
 - 5.6.3 Court-ordered visitations occurring during respite; and
 - 5.6.4 Emergency respite episodes.

6. SMOKE FREE ENVIRONMENT

CONTRACTOR shall be in compliance with Health and Safety (H&S) Code Sections 1530.7 and 118948 and CCR, Title 22, Division 6, Chapter 9.5, Article 3, Section 89374(a)(1), which precludes anyone from smoking inside a motor vehicle.

- 6.1 H&S Code Section 1530.7 extends the health and safety protection specifically to foster children by providing that:

residential care in a foster family home or certified family home shall not smoke or permit any other person to smoke inside the facility, or on the outdoor grounds when the Foster Youth/NMD is present;

6.1.2 In addition, a person licensed or certified to provide residential foster care shall not smoke in any motor vehicle regularly used to transport the child.

7. <u>ADDITIONAL CONTRACTOR RESPONSIBILITIES</u>

In addition to providing the services described in Paragraph 5 of this Exhibit A, CONTRACTOR agrees to the following:

- 7.1 CONTRACTOR shall cooperate with ADMINISTRATOR in establishing and meeting performance outcomes as they may be developed and implemented throughout the term of this Agreement cooperate with ADMINISTRATOR in implementing ongoing activities that measure the effectiveness of Respite Care Services in providing support to foster children and caregivers. Outcome measurement activities could include written and/or electronic surveys given to families, social workers, and others; application of evidence-based or evidence-informed models or approaches and tools; and/or other methods determined by ADMINISTRATOR.
 - 7.2 CONTRACTOR shall attend meetings as scheduled by ADMINISTRATOR.
- 7.3 CONTRACTOR shall be responsible for documenting and tracking the start and end dates of respite services for each child to ensure that services do not exceed seventy-two (72) consecutive hours per respite episode per child. CONTRACTOR shall also ensure that twenty-four (24) hours or more have elapsed before a subsequent respite episode for the same child is provided and that a maximum of five hundred four (504) hours of respite per child per twelve (12) month period is not exceeded.
- 7.4 CONTRACTOR shall be required to appear and testify at Juvenile Court hearings, when subpoenaed.

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- 7.5 CONTRACTOR'S direct service staff must complete ADMINISTRATOR'S eight (8) hour training on CFS policies and procedures.
- 7.6 CONTRACTOR must complete a Special Incident Report in the event there is any incident of unusual, aggressive, or high-risk behavior by any party; or if there are any injuries suffered by any party in the course of service delivery. CONTRACTOR must use the form provided by ADMINISTRATOR and shall follow reporting procedures set forth in the contract.

8. <u>FACILITIES</u>

Administrative services under this Agreement shall be provided at:

New Alternatives, Incorporated 1202 West Civic Center Drive, Suite 205 Santa Ana, CA 92703

Respite Care Services shall be provided in the homes of Respite Care Providers throughout Orange County.

CONTRACTOR and ADMINISTRATOR may mutually agree in writing as to the facility(ies) and location(s) where services shall be provided without changing COUNTY's maximum obligation. Any agreement must be in writing.

9. DATABASE CREATION-MAINTENANCE REQUIREMENTS

- 9.1 CONTRACTOR shall work cooperatively with ADMINISTRATOR maintain to create and maintain a comprehensive database of Respite Care Providers in the Respite Care Program using Microsoft Access, to produce monthly service reports The system shall track billing for respite users, invoices for payment of Respite Care Providers, service utilization information and client information covering the following:
- 9.1.1 Child(ren) in respite: name, date of birth, age at the time respite was provided;
- 9.1.2 Classification of child(ren): CFS (dependent), Community, Wraparound, DASU;

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1	9.1.3 Level of care provided based on Respite rates;
2	9.1.4 Foster parent/caregiver/parent name;
3	9.1.5 Respite Care Provider: name, address, phone number,
4	number of available beds, accepted ages of children, accepted gender of
5	children;
6	9.1.6 Child's assigned Social Worker's name;
7	9.1.7 Social Worker's unit name;
8	9.1.8 Start and end dates of each episode of respite;
9	9.1.9 Reasons for utilizing respite;
10	9.1.10 Number of hours of respite received;
11	9.1.11 Number of days of respite received;
12	9.1.12 Hourly rate paid by requester;
13	9.1.13 Hourly rate paid to Respite Care Provider per completed
14	respite episode;
15	9.1.14 Total amount paid to Respite Care Provider, CONTRACTOR's
16	check number and date of payment noted;
17	9.1.15 Child Welfare Services (CWS) 19-Digit Client Number (as
18	applicable).
19	9.2 CONTRACTOR may purchase computer equipment, software, printer,
20	etc., in accordance with Subparagraph 17.3 of this Agreement, for the purpose
21	of creating and maintaining the Respite care Services database and generating
22	reports for ADMINISTRATOR.
23	10. <u>REPORTING REQUIREMENTS</u>
24	CONTRACTOR shall prepare and submit transmit electronically to
25	ADMINISTRATOR a monthly statistical report by the tenth (10th) calendar day of
26	the month, for services provided in the prior month. The monthly statistical
27	report shall be submitted on a form provided by ADMINISTRATOR and Information
28	to be provided shall include, but not be limited to:
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1	10.1 Total number of hours of respite care provided;					
2	10.1.1 Total number of hours of respite care provided to CFS					
3	children.					
4	10.1.2 Total number of hours of respite care provided to non-CFS					
5	children.					
6	10.2 Number of respite care hours provided by each per Respite Care					
7	Provider-;					
8	10.2.1 Number of respite care hours provided by each Respite					
9	Care Provider for CFS Children.					
10	10.2.2 Number of respite care hours provided by each Respite					
11	Care Provider for non-CFS Children.					
12	10.3 Number of unduplicated children that received respite separated					
13	into categories: CFS, Community, Wraparound, DASU;					
14	10.4 Total duplicated number of children;					
15	10.5 Number of families represented by children that received respite;					
16	10.6 Reasons given by requesters for receiving respite services; and					
17	10.7 Reasons respite care could not be provided, if applicable.					
18	10.8 Names, client identification numbers and dates of birth of					
19	children referred for respite care.					
20	10.9 CFS referral source, including CFS Program and name of SSA social					
21	worker for CFS Children.					
22	10.10 Number of all children served.					
23	10.11 Names of Respite Care Providers and the number of beds per					
24	provider entering into or terminating written agreements with CONTRACTOR.					
25	10.12 Any additional information regarding the Respite Care Services					
26	Agreement that may impact its effective administration and/or progress.					
27	11. <u>BUDGET FOR RESPITE CARE SERVICES</u>					
28	11.1 The annual budget may be modified with prior approval from					
	(CCB2716) Page 20 of <mark>31</mark> (draft 04-20-16)					

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ADMINISTRATOR during the term of this Agreement.

- 11.2 In the event the annual budget is modified, the modified budget shall remain in effect for the remainder of the contract term, unless superseded by subsequent budget modification(s) that have been approved in writing by ADMINISTRTATOR. The annual budget beginning on July 1 of each fiscal year shall reflect the most recently modified annual budget. Under no circumstances shall funds unspent in one fiscal year carry over to another fiscal year.
- 11.3 The annual budget for services provided from July 1 through June 30 for each contract year pursuant to Exhibit A of this Agreement is set forth as follows:

BUDGET FOR THE PERIOD OF JULY 1, 2013 THROUGH JUNE 30, 2014.

LINE ITEMS:

SALARIES/BENEFITS	<u>FTE_⁽¹⁾</u>	Maximum Hourly Rate— ⁽²⁾	Annual Budget
Program Administrator Clerk	1.00 0.25	\$ 25.00 \$ 13.00	\$ 52,000 6,760
Bookkeeper	0.25	Salaried	<u>10,979</u>
SUB-TOTAL SALARIES			69,739
BENEFITS (27.84%) ⁽³⁾			<u> 19,415</u>
SUB-TOTAL SALARIES & BENEFITS			\$ 89,154
SERVICES & SUPPLIES Independent Audit Office Expense Program Expense Telephone Mileage(4) Respite Care Provider Payments Less Requestor Payments Donated Items			\$ 50 3,582 3,195 1,200 1,010 74,360 (12,992) 4,135
SUB-TOTAL SUPPLIES & SERVICES			\$ 74,540

OPERATING EXPENSES

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				Attachment F
	Facility - Lease/Rental ⁽⁵⁾			\$ 3,000
1	Utilities Maintenance			1,250 500
2	Insurance			1,100
3	SUB-TOTAL OPERATING EXPENSE	ES		\$ 5,850
4		PPLIES AND OP	PERATING	\$ 80,390
5	<u>EXPENSES</u>			
6	GRAND TOTAL			\$ 169,544
7	MINUS MATCH (6)			<u>\$ (4,135)</u>
8	TOTAL LINE ITEM BUDGET YEAR	? 1		\$ 165,409
9	BUDGET FOR THE PERIOD OF JU	JLY 1, 2014 THROU	UGH JUNE 30, 2015:	
10	LINE_ITEMS:			
11	ETHE TIENO		Maximum	A 7
12	<u>SALARIES/BENEFITS</u>	<u>FTE (1)</u>	Hourly Rate (2)	Annual <u>Budget</u>
13	Program Administrator	1.00 0.25	\$ 25.00 \$ 13.00	\$ 52,000 6 760
14	Clerk Bookkeeper	0.25 0.25	Salaried	6,760 10,979
15	SUB-TOTAL SALARIES			69,739
16				
17	BENEFITS (27.84%) ⁽³⁾			<u> 19,415</u>
18	SUB-TOTAL SALARIES & BENEF:	ITS-		\$ 89,154
19	SERVICES & SUPPLIES			
20	Independent Audit			\$ 50
21	Office Expense Program Expense			3,582 3,195
22	lelephone M ileage⁽⁴⁾			3,582 3,195 1,200 1,010 74,360
23	Respite Care Provider Payme Less Requestor Payments	ents		(12,992)
24	Donated Items			<u>4,135</u>
25	SUB-TOTAL SUPPLIES & SERVIO	CES		\$ 74,540
26	OPERATING EXPENSES Facility - Lease/Rental(5)			4 2 000
27	Utilities			\$ <u>3,000</u> 1,250
28	Maintenance			500
	(CCB2716)	Page 22 of <mark>31</mark>	(c	Iraft 04-20-16)

				Attachment F
1	<u>Insurance</u>			<u>1,100</u>
2	SUB-TOTAL OPERATING EXPENSES			\$ 5,850
3	SUB-TOTAL SERVICES, SUPPLI EXPENSES	IES AND OPER	ATING	\$ <u>80,390</u>
4	GRAND TOTAL			\$ <u>169,544</u>
5	MINUS MATCH (6)			\$ (4,135 <u>)</u>
6 7	TOTAL LINE ITEM BUDGET YEAR 2			\$ 165,409
8	BUDGET FOR THE PERIOD OF JULY	1, 2015 THROUGH	H JUNE 30, 201	<u>6</u> :
9	<u>LINE ITEMS</u> :		Mavimum	
10	<u>SALARIES/BENEFITS</u>	<u>FTE_⁽¹⁾</u>	Maximum Hourly Rate- ⁽²⁾	Annual <u>Budget</u>
11	Program Administrator	1.00	\$ 25.00	\$ <u>52,000</u>
12 13	Clerk Bookkeeper	0.25 0.25	\$ 13.00 Salaried	6,760 <u>10,979</u>
14	SUB-TOTAL SALARIES			69,739
15	BENEFITS (27.84%)(3)			<u> 19,415</u>
16	SUB-TOTAL SALARIES & BENEFITS	_		-\$ 89,154
17	SERVICES & SUPPLIES			
18	Independent Audit Office Expense			\$ 50 3,582
19	Program Expense Telephone Mileage ⁽⁴⁾ Respite Care Provider Payment:			3,195 1,200
20	Mileage (4)	_		1,200 1,010 74,200
21	Less Requestor Payments Donated Items	5		3,195 1,200 1,010 74,360 (12,992) 4,135
22				
23	SUB-TOTAL SUPPLIES & SERVICES			\$ 74,540
24	<u>OPERATING EXPENSES</u> Facility - Lease/Rental ⁽⁵⁾			\$ <u>3,000</u>
25	Utilities			1,250
26	<u>Maintenance</u> Insurance			500 <u>1,100</u>
27	SUB-TOTAL OPERATING EXPENSES			\$ 5,850
28				
	(CCB2716)	Page 23 of <mark>31</mark>		(draft 04-20-16)

SUB-TOTAL SERVICES, SUPPLEXPENSES	IES AI	ND OPERATING		Attachment F \$ 80,390
GRAND TOTAL				\$ 169,544
MINUS MATCH (6)				\$ (4,135)
TOTAL LINE ITEM BUDGET YEAR (}			\$ 165,409
MAXIMUM COUNTY OBLIGATION				\$ 496,227
SALARIES DIRECT SERVICE POSITIONS	FTE ⁽¹⁾	HOURLY RANGE MIN TO MAX	MAXIMUM HOURLY RATE ⁽²⁾	ANNUAL BUDGET
Program Coordinator	1.00	22.00-26.00	26.00	52,000
Data Specialist/Program Support	0.85	12.00-15.00	15.00	24,752
SUBTOTAL DIREC	CT SERVI	CE SALARIES		\$76,752
DIRECT SERVICE BENEFITS(3) (29	.72% TO	TAL)		22,810
SUBTOTAL DIRECT ADMINISTRATIVE POSITIONS (4)	CT SALAR	IES AND BENEFI	TS	\$99,562
Accounting/Bookkeeping	0.20	26.00-33.00	33.00	10,979
Clerical Support (In-kind)	0.33	10.00-13.00	13.00	8,135
SUBTOTAL ADM	INISTRAT	TIVE SALARIES		\$19,114
ADMINISTRATIVE SERVICES BENEF	FITS ⁽³⁾ (29.72% TOTAL)		3,263
ADMINISTRATIVE SERVICES BENEF	FITS (IN	-KIND) ⁽³⁾ (29.72	2% TOTAL)	2,418
SUBTOTAL ADMI	NISTRAT	IVE SALARIES AM	ND BENEFITS	\$24,795
TOTAL ALL SAL SERVICES & SUPPLIES	ARIES A	ND BENEFITS		\$124,357
Provider Payments Less Requestor Payments Incidental Expense Reimburser Support/Counseling Independent Audit Database Consultant QPI Training Office Supplies				34,805 (12,992) 1,332 5900 200 3800 2368 4232
(CCB2716)	Page 24	4 of <mark>31</mark>	(draft (04-20-16)

	Attachment F
Office Equipment In-Kind Match	700 1500
SUBTOTAL SERVICES AND SUPPLIES	\$41,845
OPERATING EXPENSES	
Facility Lease/Rental	3,000
Facility Lease/Rental (In-kind)	4,488
Maintenance	1100
Utilities	1910
Insurance	1240
Telephone	2420
Mileage ⁽⁵⁾	1590
SUBTOTAL OPERATING EXPENSES	\$15,748
SUBTOTAL SERVICES, SUPPLIES AND OPERATING EXPENSES	\$57,593
GRAND TOTAL	\$181,950
Less Match ⁽⁶⁾	\$(16,541)
TOTAL LINE ITEM BUDGET FOR YEAR 1 ANNUAL BUDGET	\$165,409
MAXIMUM COUNTY OBLIGATION	\$827,045

- amount of time (stated as a percentage) the position will be providing services under the terms of this Agreement. This percentage is based upon a 40-hour work week. For salaried employees, FTE is defined as the amount of time (stated as a percentage) the position will be paid for under the terms of this Agreement, regardless of the number of hours actually worked.
- (2) Maximum hourly rate which will be permitted during the term of this Agreement; employees may be paid at less than maximum hourly rate.
- (3) Employee Benefits include contributions to 401k or retirement plans; health insurance; dental insurance; life insurance; long-term disability insurance; payroll taxes such as FICA, Federal Unemployment Tax, State Unemployment Tax, and Workers' Compensation Tax, based on the currently prevailing rates; and vacation accrual limited to the amount of vacation time

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earned during the fiscal year in which such expense is claimed. The overall benefit rate shall not exceed 29.72% of the actual salary expense claimed.

- (4) Administrative costs are defined as those costs not solely related to direct services to clients, supervision and program costs (e.g., executive director oversight, technology services, accounting, payroll, etc.) and shall will preferably be held to no more than fifteen (15%) of total gross program costs the Grand Total.
 - (5) Mileage is limited to the amount allowed by IRS.
- (10%) of the COUNTY's maximum obligation amount paid to CONTRACTOR for administrative costs, not to exceed \$4,135. Actual administrative costs include the line items for Clerk, Bookkeeper, Independent Audit, Office Expense, Telephone, Donated Items, Facility, Utilities, Maintenance and Insurance.

CONTRACTOR and ADMINISTRATOR may agree, subject to advance written notice, to add, delete or modify line items and/or amounts and/or the number and type of FTE positions without changing COUNTY's maximum obligation as stated in Subparagraph 19.1 of this Agreement or reducing the level of service to be provided by CONTRACTOR. Further, in accordance with Subparagraph 43.3 of this Agreement, in the event ADMINISTRATOR reduces the maximum obligation as stated in Subparagraph 19.1, CONTRACTOR and ADMINISTRATOR may mutually agree in writing to proportionately reduce the service goals as set forth in this Exhibit. Any agreement must be in writing.

12. STAFF

CONTRACTOR shall provide the following described staff positions:

- 12.1 Respite Care Program Administrator Coordinator

 Duties:
- $12.1.1 \quad \hbox{Daily operation of the Respite Care Services Program,} \\$ which includes the following responsibilities:

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	12.1.1.1	Coordir	nate tempora	ary foste	r care	to	-provide
short-term relief	to foster	parents	short-term	respite	care	and	provide
community resource	linkage to	families.					

12.1.1.2 Receive requests and arrange for respite care, as appropriate, using a list of Respite Care Providers furnished by ADMINISTRATOR.

12.1.1.3 Match referred children with Respite Care Providers in an appropriate manner based on particular needs of the child.

12.1.1.4 Follow-up with foster parents after a scheduled respite ends to verify services were provided.

12.1.1.5 Conduct ongoing marketing, outreach and recruitment efforts to acquire and seek additional recruit County licensed foster parents to become Respite Care Providers.

 $12.1.1.6 \qquad \text{Provide orientation and training for new} \\ \text{Respite Care Providers}.$

12.1.1.7 Ensure Respite Care Providers hold current foster care licenses and have completed the required training described in Paragraph 5.2.

12.1.1.8 Ensure all documentation is complete and submitted timely.

12.1.1.9 Maintain database as stated in Paragraph 9 of

this Exhibit A.

<u>Qualifications</u>:

- 12.1.2 Minimum $\frac{1}{1}$ Minimum $\frac{1}{1}$ Of one (1) year of college $\frac{1}{1}$ education with coursework in a human services field.
- 12.1.3 Minimum of Θ one (1) year or more years of related experience working with families, and children and COUNTY social programs in a human services field.

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1	12.1.4 Ability to work effectively with ADMINISTRATOR's staff,
2	foster families, FFAs, relative caregivers, birth or adoptive parents and
3	NREFMs.
4	12.1.5 Strong administrative skills.
5	12.1.6 Effective telephone and interpersonal communication
6	skills.
7	12.1.7 Experienced working with the foster care system.
8	12.1.8 Familiarity with the juvenile dependency system and
9	ADMINISTRATOR's organizational structure.
10	12.1.9 Experienced in cost accounting and cost report
11	preparation.
12	12.1.10 Basic computer knowledge and use of spreadsheets.
13	12.1.11 Proficient in Microsoft Word, Excel and Outlook.
14	12.1.12 Bilingual Spanish speaking preferred.
15	12.2 <u>Clerk</u> Data Specialist/Program Support
16	<u>Duties</u> :
17	12.2.1 Provide clerical support for the respite program.
18	12.2.2 Assist with answering phone calls related to respite.
19	12.2.3 Maintain updated information in database.
20	12.2.4 Organize and assist with entry of Provider Billing Form
21	information to generate check requests for Respite Care Providers.
22	12.2.5 Notify Respite Care Providers of trainings, and track
23	status of trainings, enrollment and attendance.
24	12.2.6 Assist Respite Care Program Administrator with other
25	clerical duties as needed (i.e., filing, welcome kit assembly, etc.).
26	12.2.7 Update the database by extracting information from
27	referral records to track usage and outcomes data for all respite care
28	services.
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1		12.2.8	Manipula	ate data	field	s and	produc	e report	is as	reques	sted
2	by ADMINIST	RATOR.									
3		12.2.9	Provide	support	to Re	espite	Care	Program	Coord	linator	as
4	needed.										
5		12.2.10	Provide	clerica	1 sup	port s	such a	s filinq	g, ma	iling	and
6	making/answ	ering pho	ne calls.								
7		Qualific	ations:								
8		12.2.11	High sch	nool gra	duate 1	Minimu	m of tw	wo (2) ye	ears (of col	lege
9	with course	work in i	nformatio	on techno	ology,	busine	ess or	other re	lated	field	
10		12.2.12	Strong	computer	skil	lls Mi	nimum	of one	(1)	year	of
11	experience	working	with da	tabases	and	in da ⁻	ta col	lection,	ana	lysis	and
12	reporting.										
13		12.2.13	Effectiv	/e tele	phone	and	interp	personal	com r	munica	tion
14	skills.										
15		12.2.14	<u>General</u>	office/c	clerica	al expe	erience	÷			
16		12.2.15	Possess	strong a	attenti	ion to	detail	and acc	uracy		
17		12.2.16	Experier	nce work	king	in a	humaı	n servi	ces	field	is
18	desirable.										
19		12.2.17	Proficie	ent in Mi	icrosof	ft Acce	ess, Wo	rd, Exce	1 and	Outlo	ok.
20	12.3	<u>Accounti</u>	ng/Bookke	<u>eeping</u>							
21		<u>Duties</u> :									
22		12.3.1	Assist -	in prepar	ration	of boo	oks for	billing	S.		
23		12.3.2	Type fir	nal billi	ings.						
24		12.3.3	Prepare	annual b	oudgets	s and p	rogram	-books f	or au	dits.	
25		12.3.4	Assist v	vith ana l	ysis (of inte	ernal c	ontrols.			
26		12.3.5	Prepare	bank rec	concili	iations) .				
27		12.3.6	Process	monthly	report	.s.					
28		12.3.7	-Assist	in payro l	1 and	accour	its rec	eivable.			
	(CCB2716)			Page 29	of <mark>31</mark>			(draf	t 04-20	0-16)	

1	12.3.8 Prepare monthly invoices.
2	12.3.9 Analyze budget and monthly expenditures.
3	12.3.10 Keep Program Manager/Coordinator informed on financial
4	data.
5	12.3.11 Maintain files and reports.
6	12.3.12 Prepare reimbursements for Respite Care Providers.
7	12.3.13 Track payments from requestors.
8	Qualifications:
9	12.3.14 College level bookkeeping and accounting courses or
10	equivalent experience.
11	12.3.15 Computer literate.
12	12.3.16 Minimum high school degree.
13	12.3.17 Minimum of two to three (2-3) years of prior
14	accounting/billing experience
15	12.3.18 Strong analytical and communication skills.
16	12.3.19 Proficient in Excel.
17	12.3.20 Background check and fingerprint clearance.
18	12.4 <u>Clerical Support (In-Kind)</u>
19	<u>Duties</u> :
20	12.4.1 Filing.
21	12.4.2 Compiling information for monthly reports and tracking of
22	services for Program Manager/Coordinator.
23	12.4.3 Assisting Program Manager/Coordinator with satisfaction
24	surveys.
25	12.4.4 Tracking attendance at Respite Care Provider training
26	events (e.g. Family Support Groups).
27	12.4.5 Providing support and assistance with foster parent
28	support activities (e.g. Foster Parent Appreciation Day).
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Attachment F

	12.4.6	Following-	up with Requ	estors	for payment of	f invoices.
	Qualific	ations:				
	12.4.7	Minimum hig	gh school de	gree.		
	12.4.8	Strong comp	outer skills			
	12.4.9	Effective	telephone	and	interpersonal	communication
skills.						
	12.4.10	Desire to v	work with fa	milies		
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EXHIBIT B

TO

AGREEMENT

BFTWFFN

COUNTY OF ORANGE

AND

NEW ALTERNATIVES, INCORPORATED

FOR THE PROVISION OF

RESPITE CARE SERVICES

DEFINITIONS

1. DEFINITIONS

The parties agree to the following terms and definitions:

- 1.1 <u>CFS</u> means Children and Family Services Division of the County of Orange Social Services Agency (SSA).
 - 1.2 <u>CFS Children</u> means children with an open SSA referral or case.
- 1.3 <u>Children at-risk At Risk</u> means children identified as being at risk of abuse and/or neglect and referred by ADMINISTRATOR to CONTRACTOR.
- 1.4 <u>Community Referrals</u> means children living in Orange County that are not dependents of the Orange County Juvenile Court or referred by the Wraparound Program or Domestic Abuse Services Unit (DASU) programs.
- 1.5 <u>Developmentally Disabled/Handicapped (Level I)</u> means foster children with a history of an at-risk condition requiring early detection of deviations from normal physical growth and developmental milestones.
- 1.6 <u>Developmentally Disabled/Handicapped (Level II)</u> means foster children with a diagnosis or at-risk condition, which requires monitoring and/or special interventions.
 - $1.7 \quad \underline{ \text{Developmentally Disabled/Handicapped (Level III)}} \quad \text{means foster}$

children with a diagnosis or at-risk condition, which requires close monitoring and/or frequent interventions.

- 1.8 <u>Developmentally Disabled/Handicapped (Level IV)</u> means medically fragile foster children having a diagnosis or at-risk condition that requires an extensive medical regime of continuous monitoring, frequent and daily interventions, and the aid of specialized medical equipment.
- 1.9 <u>Domestic Abuse Services Unit (DASU)</u> identifies and assists applicants and recipients of the California Work Opportunity and Responsibility to Kids (CalWORKs) program who are past or present victims of domestic violence so they may overcome this barrier, obtain employment and become self-sufficient.
- 1.10 Emergency Shelter Home (ESH) means a licensed foster family home contracted with COUNTY to provide short-term emergency shelter care for children for no more than thirty (30) days to prevent placement in foster care.
- 1.11 <u>Emotional/Behavioral Minimum</u> means foster children who require a greater degree of care and supervision than normal, due to educational problems, enuresis, hyperactivity, occasional emotional or behavioral problems, minimal brain dysfunction, or family visits causing significant problems for the child and caretaker.
- 1.12 <u>Emotional/Behavioral Moderate</u> means foster children who require frequent, special individual care and supervision due to ongoing aggressive or destructive behavior, daytime enuresis, encopresis, hyperactivity, frequent emotional or behavioral problems, minimal brain dysfunction, emotional problems resulting in serious peer relationship problems, attachment disorder behaviors, law violations, school problems, or substance abuse problems.
- 1.13 <u>Emotional/Behavioral Intensive</u> means foster children who require continuous supervision and special attention on a daily basis, based on the

severity of one (1) or more of the conditions listed in Subparagraphs 1.11 and 1.12.

- 1.14 <u>Emotional/Behavioral Therapeutic</u> means foster children requiring continuous care and supervision on a daily basis in accordance with a professional treatment or behavior management plan and would otherwise require placement in a group home or institutional setting due to emotional or behavioral problems.
- 1.15 <u>Foster Children</u> means those a children placed by ADMINISTRATOR in an ESH, a—licensed foster family home, FFA certified foster home or the home of a relative or NREFM exempt from licensure.
- 1.16 <u>Foster Family Agency (FFA)</u> means a California Department of Social Services (CDSS) licensed organization that recruits, trains, certifies and supervises foster parents, in accordance with California Health and Safety Code Section 1502 (a)(4) and California Community Care Licensing Division Title 22 Regulations.
- 1.17 <u>FFA Certified Foster Home (FFA home)</u> means those a homes certified by a private, non-profit California Department of Social Services (CDSS) licensed foster family agency (FFA) <u>FFA to receive placement of foster children</u>.
- 1.18 <u>Foster Family Home (FFH)</u> means those a homes licensed by the County of Orange ADMINISTRATOR'S Licensing Division or California Department of Social Services (CDSS) for twenty-four (24) hour non-medical care and supervision.
- 1.19 <u>Foster Parent</u> means the person, and including his or her spouse if the spouse is a resident of the same household, providing care, custody, and control of a foster child in a licensed foster family home or licensed small family home, in accordance with Health and Safety Code Section 1527(d).
 - 1.20 <u>Limited Term In-Home Respite Care</u> means services are available for

a minimum of one (1) hour up to a maximum of seventy-two (72) hours per child per respite request episode; not to exceed five hundred and four (504) hours per year per child.

- 1.21 <u>Non-CFS Children</u> means children from the community whose birth or adoptive parents request who receive respite services.
- 1.22 <u>Non-Minor Dependent (NMD)</u> means a foster child who has—attained the age of eighteen (18) years while in foster care and was younger than nineteen (19) years as of January 1, 2012; younger than twenty (20) years as of January 1, 2013; or will be younger than twenty-one (21) years as of January 1, 2014. The NMD must meet at least one of the AB 12 participation requirements and must participate in a Transitional Independent Living Plan under the responsibility of COUNTY and chooses to continue to receive services through age twenty-one (21) years and complies with participation requirements under the responsibility of SSA ADMINISTRATOR. NMDs up to age nineteen (19) may be eligible for respite.
- 1.23 <u>Non-Relative Extended Family Member (NREFM)</u> means any adult who is not a family relative member, but who has an established familial or mentoring relationship with the child.
- 1.24 <u>Respite Care Program Administrator Coordinator</u> means CONTRACTOR's <u>administrative</u> staff whose responsibilities include, but are not limited to, respite services management and coordination, provider recruitment and training, and liaison to ADMINISTRATOR.
- 1.25 <u>Respite Care Provider</u> means a <u>SSA COUNTY</u> licensed foster parent whose home is licensed or approved as a FFH or licensed as a small family home,; or a foster parent trained and certified by a licensed FFA, who is responsible for providing and a person who has the responsibility for the provision of foster care pursuant to a court order or voluntary placement agreement.

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1.26 <u>Special Medical</u> means foster children who have a medical condition that can rapidly deteriorate and result in permanent injury or death, or one that requires prescribed medical equipment or specialized in-home health care.

1.27 Therapeutic/Treatment Foster (TTF) Home means a home that provides short-term placement for youth twelve (12) to eighteen (18) years and that has specialized training in behavior modification and additional supports in place. TTF homes are typically limited to one youth placement at a time.

1.28 <u>Wraparound</u> means a planning process that values the engagement of the child and his/her family in a manner that shifts from a problem focused view of issues to building on individual strengths to improve family and child well-being, and the provision of intensive, individualized services and supports to families and children is a family-centered, strength-based, needsdriven program designed to provide intensive, coordinated and highly individualized interventions and support services to facilitate and support children's ability to remain in a safe and stable home.

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