1	AGREEMENT FOR PROVISION OF
2	GENERAL POPULATION FULL SERVICE PARTNERSHIP SERVICES
3	BETWEEN
4	COUNTY OF ORANGE
5	AND
6	TELECARE CORPORATION
7	OCTOBER 17, 2012 JULY 1, 2014 THROUGH JUNE 30, 2014 2017
8	
9	THIS AGREEMENT entered into this 17th this 1st day of October 2012 July 2014, which date is
10	enumerated for purposes of reference only, is by and between the COUNTY OF ORANGE (COUNTY)
11	and
12	TELECARE CORPORATION, a California for profit corporation (CONTRACTOR). This Agreement
13	shall be administered by the County of Orange Health Care Agency (ADMINISTRATOR).
14	
15	WITNESSETH:
16	
17	WHEREAS, COUNTY wishes to contract with CONTRACTOR for the provision of General
18	Population Full Service Partnership Services described herein to the residents of Orange County; and
19	WHEREAS, CONTRACTOR is agreeable to the rendering of such services on the terms and
20	conditions hereinafter set forth:
21	NOW, THEREFORE, IT IS MUTUALLY AGREED AS FOLLOWS:
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H. Redline Version to Attachment D

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1
              EXHIBIT B
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               Business Associate Contract.....
 4
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                                REFERENCED CONTRACT PROVISIONS
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     Term: October 17, 2012 July 1, 2014 through June 30, 2014 2017
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     Period One means the period from October 17, 2012 July 1, 2014 through June 30, 2013 2015
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     Period Two means the period from July 1, 2013 through June 30, 2014 2016
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     Period Three means the period from July 1, 2016 through June 30, 2017
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     Maximum Obligation:
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                                                                             $4<del>.030.938</del> 5.603.285
                            Period One Maximum Obligation:
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Period Two Maximum Obligation: -5,603,2851 Period Three Maximum Obligation: 5,603,285 2 TOTAL MAXIMUM OBLIGATION: \$9,634,22316,809,855 3 4 **Basis for Reimbursement:** Actual Cost 5 6 Payment Method: **Provisional Amount** 7 8 Notices to COUNTY and CONTRACTOR: 9 10 COUNTY: County of Orange 11 Health Care Agency Contract Development and Management 12 405 West 5th Street, Suite 600 13 Santa Ana, CA 92701-4637 14 15 CONTRACTOR: Telecare Corporation 16 1080 Marina Village Parkway, Suite 100 17 Alameda, CA 94501 18 19 20 **CONTRACTOR's Insurance Coverages:** 21 Minimum Limits 22 Coverage 1 23 Commercial General Liability \$1,000,000 per occurrence \$2,000,000 aggregate 24 25 Automobile Liability, including coverage \$1,000,000 per occurrence 26 for owned, non-owned and hired vehicles 27 Workers' Compensation **Statutory** 28 29 Employer's Liability Insurance \$1,000,000 per occurrence 30 Professional Liability Insurance \$1,000,000 per claims made or 31 per occurrence 32 \$1,000,000 per occurrence Sexual Misconduct 33 34 35 36 37

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Con	tact Name: Marshall Langfeld, Senior Vice President/CFO
Con	tact Email: Mlangfeld@telecarecorp.com
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	I. <u>ACRONYMS</u>
The following stand	lard definitions are for reference purposes only and may or may not apply in their
entirety throughout this	Agreement:
A. AA Alcoho	olics Anonymous ADL Activities of Daily Living
B. ADL Ac	tivities of Daily Living
B. AES	Advanced Encryption Standard
C. AMHS	Adult Mental Health Services
D. AA	Alcoholics Anonymous
E. ARRA	American Recovery and Reinvestment Act
F. E. ASRS	Alcohol and Drug Programs Reporting System
G. F. BBS	Board of Behavioral Sciences
H. BCP	Business Continuity Plan
<u>I.</u> —G. BHS	Behavioral Health Services
<u>J.</u> — <u>H.</u> —CAT	Centralized Assessment Team
<u>K.</u> — <u>I.</u> —CCC	California Civil Code
<u>L.</u> <u>J.</u> CCR	California Code of Regulations
M. CD/DVD	Compact Disc/Digital Video or Versatile Disc
N. K. CFR	Code of Federal Regulations
O. CHHS	California Health and Human Services Agency
<u>P.</u> <u>L.</u> CHPP	COUNTY HIPAA Policies and Procedures
Q. M. CHS	Correctional Health Services
R. CIPA	California Information Practices Act
S. CMPPA	Computer Matching and Privacy Protection Act
T. N. CSW	Clinical Social Worker
	MC Drug/Medi-Cal
P. DCR	Data Collection and Reporting

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1	V. Q. DD Dual Disorders
2	W. R. DHCS Department of Health Care Services
3	X. D/MC Drug/Medi-Cal
4	Y. DoD US Department of Defense
5	Z. DPFS Drug Program Fiscal Systems
6	AA. DRP Disaster Recovery Plan
7	AB. T. DRSDesignated Record Set
8	AC. U. DSH Direct Service Hours
9	AD. V. DSM Diagnostic and Statistical Manual of Mental Disorders
10	AE. W. EBP Evidence-Based Practice
11	AF. E-Mail Electronic Mail
12	AG. X. EHR Electronic Health Record
13	AH. FIPS Federal Information Processing Standards
14	AI. Y. FSP Full Service Partnership
15	AJFTEFull Time Equivalent
16	AA. HCA Health Care Agency
17	AK. AB. HHS Health and Human Services
18	AL. HIPAA Health Insurance Portability and Accountability Act
19	AM. AD. HSC California Health and Safety Code
20	AN. ID Identification
21	AO. IEA Information Exchange Agreement
22	AP. AE. IMD Institution of for Mental Disease
23	AQ. AF. IRIS Integrated Records Information System
24	AR. AG. KET Key Events Tracking
25	AS. AH. LPS Lanterman-Petris Short
26	AT. AI. Licensed Psychiatric Technician
27	AU. AJ. MFT Marriage and Family Therapist
28	AV. AK. MHP Mental Health Plan
29	AW. MHRC — AL. MHRP Mental Health Rehabilitation Centers
30	AX. AM. MHS Mental Health Specialist
31	AY. AN. MHSA Mental Health Services Act
32	AZ. AO. MIHS Medical and Institutional Health Services
33	BA. AP. MORS Milestones of Recovery Scale
34	BB. AQ. MTP Master Treatment Plan
35	AR. NA Narcotics Anonymous Notice and Institute of Steep dead on dead
36	BC. NIST National Institute of Standards and Technology
37	BD. NOA-A Notice of Action

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1	BE.	AT.	–NP		Nurse Practitioner
2	BF.	AU.	-NPI		National Provider Identifier
3	BG.	AV.	-NPP		Notice of Privacy Practices
4	BH.	AW.	–OCJS		Orange County Jail System
5	BI.	AX.	-OCPD		Orange County Probation Department
6	BJ.	AY.	–OCR		Office for Civil Rights
7	BK.	AZ.	–OCSD		Orange County Sheriff's Department
8	BL.	BA.	–OIG		Office of Inspector General
9	BM.	BB.	-OMB		Office of Management and Budget
10	BN.	BC.	-OPM		Federal Office of Personnel Management
11	BO.	BD.	–P&P		Policies and Procedures
12	BP.	BE.	-PADSS		Payment Application Data Security Standard
13	BQ.	BF.	–PAF		Partnership Assessment Form
14	BR.	BG.	–PBM		Pharmaceutical Benefits Management
15	BS.	BH.	–PC		State of California Penal Code
16	BT.	BI.	PCI	DSS	Payment Card Industry Data Security Standard
17	BU.	BJ.	——PHI		Protected Health Information
18	BV.	PI		<u>Persona</u>	1 Information
19	BW.	BK.	–PII		Personally Identifiable Information
20	BX.	BL.	–PRA		Public Record Act
21	BY.	BM.	–PSC		Personal Services Coordinator
22	BZ.	BN.	–QIC		Quality Improvement Committee
23	CA.	BO.	–RN		Registered Nurse
24	CB.	BP.	–SSI		Social Security Income
25	CC.	The HITEC			alth Information Technology for Economic and
26					Health Act, Public Law 111-005
27		MTP		Treatme	
28	CE.	BQ.			dervices Agency
29		UMDAP		Univers	al Method of Determining Ability to Pay
30	CF.	BS.	-USC		United States Code
31	BT.	CG.	_WIC		State of California Welfare and Institutions Code
32	CH.	BU.	-WRAP		Wellness Recovery Action Plan
33	CI.	BV.	–XML		Extensible Markup Language
34				T	A LITED ATTION OF TEDME
35		Thia A			ith Evhibits A. B. and C. attached horses and incompressed
36					ith Exhibit Exhibits A, B, and C attached hereto and incorporated all the complete understanding of COLINEY and CONTRACTOR
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with respect to the subject matter of this Agreement, and shall constitute the total Agreement between the parties for these purposes. No

B. Unless otherwise expressly stated in this Agreement, no addition to, or alteration of this Agreement or any Exhibits, whether written or verbal, made by the parties, their officers, employees or agents shall be valid unless made in writing and the form of a written amendment to this Agreement, which has been formally approved and executed by both parties.

III. ASSIGNMENT OF DEBTS

Unless this Agreement is followed without interruption by another Agreement between the parties hereto for the same services and substantially the same scope, at the termination of this Agreement, CONTRACTOR shall assign to COUNTY any debts owing to CONTRACTOR by or on behalf of persons receiving services pursuant to this Agreement. CONTRACTOR shall immediately notify by mail each of these persons, specifying the date of assignment, the County of Orange as assignee, and the address to which payments are to be sent. Payments received by CONTRACTOR from or on behalf of said persons, shall be immediately given to COUNTY.

IV. COMPLIANCE

- A. COMPLIANCE PROGRAM—ADMINISTRATOR has established a Compliance Program for the purpose of ensuring adherence to all rules and regulations related to federal and state health care programs.
- 1. ADMINISTRATOR shall ensure that provide CONTRACTOR is made aware with a copy of the relevant HCA policies and procedures relating to HCA's Compliance Program, HCA's Code of Conduct and General Compliance Trainings.
- 2. CONTRACTOR has the option to adhere to HCA's Compliance Program and Code of Conduct or establish its own, provided CONTRACTOR's Compliance Program and Code of Conduct have been verified to include all required elements by ADMINISTRATOR's Compliance Program Officer as described in subparagraphs below.
- 3. If CONTRACTOR elects to adhere to HCA's Compliance Program and Code of Conduct; the CONTRACTOR shall submit to the ADMINISTRATOR within thirty (30) calendar days of award of this Agreement a signed acknowledgement that CONTRACTOR shall comply with HCA's Compliance Program and Code of Conduct.
- 4. If CONTRACTOR elects to have its own Compliance Program and Code of Conduct then it shall submit a copy of its Compliance Program, Code of Conduct and relevant policies and procedures to ADMINISTRATOR within thirty (30) calendar days of award of this Agreement. ADMINISTRATOR's Compliance Officer shall determine if CONTRACTOR Compliance Program and Code of Conduct contains all required elements. CONTRACTOR shall take necessary action to meet said standards or

1	shall be asked to acknowledge and agree to the HCA's Compliance Program and Code of Conduct if the
2	CONTRACTOR's Compliance Program and Code of Conduct does not contain all required elements.
3	5. Upon written confirmation from ADMINISTRATOR's Compliance Officer that the
4	CONTRACTOR Compliance Program and Code of Conduct contains all required elements,
5	CONTRACTOR shall ensure that all Covered Individuals relative to this Agreement are made aware of
6	CONTRACTOR's Compliance Program, Code of Conduct and related policies and procedures.
7	6. Failure of CONTRACTOR to submit its Compliance Program, Code of Conduct and
8	relevant policies and procedures shall constitute a material breach of this Agreement. Failure to cure
9	such breach within sixty (60) calendar days of such notice from ADMINISTRATOR shall constitute
10	grounds for termination of this Agreement as to the non-complying party.
11	B. SANCTION SCREENING – CONTRACTOR shall — 2adhere to all screening
12	policies and procedures and screen all Covered Individuals employed or retained to provide services
13	related to this Agreement to ensure that they are not designated as Ineligible Persons, as pursuant to this
14	Agreement. Screening shall be conducted against the General Services Administration's Excluded
15	Parties List System or System for Award Management, the Health and Human Services/Office of
16	Inspector General List of Excluded Individuals/Entities, and the California Medi-Cal Suspended and
17	Ineligible Provider List and/or any other as identified by the ADMINISTRATOR.
18	<u>//</u>
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20	provide health care items or services or who perform billing or coding functions on behalf of
21	HCA. ADMINISTRATOR. Notwithstanding the above, this term does not include part-time or per-
22	diem employees, contractors, subcontractors, agents, and other persons who are not reasonably expected
23	to work more than one hundred sixty (160) hours per year; except that any such individuals shall become
24	Covered Individuals at the point when they work more than one hundred sixty (160) hours during the
25	calendar year. CONTRACTOR shall ensure that all Covered Individuals relative to this Agreement are
26	made aware of ADMINISTRATOR's Compliance Program, Code of Conduct and related policies and
27	procedures.
28	3. CONTRACTOR has the option to adhere to ADMINISTRATOR's Compliance Program or
29	establish its own, provided CONTRACTOR's Compliance Program has been verified to include all
30	#
31	required elements by ADMINISTRATOR's Compliance Officer as described in Subparagraphs A.4.,
32	A.5., A.6., and A.7. below.
33	4. If CONTRACTOR elects to have its own Compliance Program then it shall submit a copy
34	of its Compliance Program and relevant policies and procedures to ADMINISTRATOR within thirty
35	(30) calendar days of award of this Agreement.
36	5. ADMINISTRATOR's Compliance Officer shall determine if CONTRACTOR's
37	Compliance Program contains all required elements. CONTRACTOR shall take necessary action to

1	meet said standards or shall be asked to acknowledge and agree to the ADMINISTRATOR's			
2	Compliance Program if the CONTRACTOR's Compliance Program does not contain all required			
3	elements.			
4	6. Upon written confirmation from ADMINISTRATOR's Compliance Officer that the			
5	CONTRACTOR's Compliance Program contains all required elements, CONTRACTOR shall ensure			
6	that all Covered Individuals relative to this Agreement are made aware of CONTRACTOR's			
7	Compliance Program and related policies and procedures.			
8	7. Failure of CONTRACTOR to submit its Compliance Program 2. An and			
9	relevant policies and procedures shall constitute a material breach of this Agreement. Failure to cure			
10	such breach within sixty (60) calendar days of such notice from ADMINISTRATOR shall constitute			
11	grounds for termination of this Agreement as to the non-complying party.			
12	B. SANCTION SCREENING—CONTRACTOR shall screen all Covered Individuals employed or			
13	retained to provide services related to this Agreement to ensure that they are not designated as Ineligible			
14	Persons, as defined hereunder. Screening shall be conducted against the General Services			
15	Administration's List of Parties Excluded from Federal Programs, the Health and Human Services/OIC			
16	List of Excluded Individuals/Entities, and Medi-CAL Suspended and Ineligible List.			
17	1.—Ineligible Person shall be any individual or entity who:			
18	a. is currently excluded, suspended, debarred or otherwise ineligible to participate in the			
19	federal and state health care programs; or			
20	b. has been convicted of a criminal offense related to the provision of health care items of			
21	services and has not been reinstated in the federal and state health care programs after a period o			
22	exclusion, suspension, debarment, or ineligibility.			
23	23. CONTRACTOR shall screen prospective Covered Individuals prior to hire or engagement			
24	CONTRACTOR shall not hire or engage any Ineligible Person to provide services relative to this			
25	Agreement.			
26	34. CONTRACTOR shall screen all current Covered Individuals and subcontractors			
27	semi-annually—(January and July) to ensure that they have not become Ineligible Persons			
28	CONTRACTOR shall also request that its subcontractors use their best efforts to verify that they are			
29	eligible to participate in all federal and State of California health programs and have not been excluded			
30	H			
31	or debarred from participation in any federal or state health care programs, and to further represent to			
32	CONTRACTOR that they do not have any Ineligible Person in their employ or under contract.			
33	45. Covered Individuals shall be required to disclose to CONTRACTOR immediately any			
34	debarment, exclusion or other event that makes the Covered Individual an Ineligible Person			
35	CONTRACTOR shall notify ADMINISTRATOR immediately upon such disclosure if a Covered			
36	Individual providing services directly relative to this Agreement becomes debarred, excluded or			
37	otherwise becomes an Ineligible Person.			

- 56. CONTRACTOR acknowledges that Ineligible Persons are precluded from providing federal and state funded health care services by contract with COUNTY in the event that they are currently sanctioned or excluded by a federal or state law enforcement regulatory or licensing agency. If CONTRACTOR becomes aware that a Covered Individual has become an Ineligible Person, CONTRACTOR shall remove such individual from responsibility for, or involvement with, COUNTY business operations related to this Agreement.
- 67. CONTRACTOR shall notify ADMINISTRATOR immediately if a Covered Individual or entity is currently excluded, suspended or debarred, or is identified as such after being sanction screened. Such individual or entity shall be immediately removed from participating in any activity associated with this Agreement. ADMINISTRATOR will determine appropriate repayment from, or sanction(s) to CONTRACTOR for services provided by ineligible person or individual.
- 7. CONTRACTOR shall promptly return any overpayments within in forty-five (45) business days after the overpayment is verified by the ADMINISTRATOR.
- C. COMPLIANCE TRAINING ADMINISTRATOR shall make General Compliance Training and Provider Compliance Training, where appropriate, available to Covered Individuals.
- 1. CONTRACTOR shall use its best efforts to encourage completion by Covered Individuals; provided, however, that at a minimum CONTRACTOR shall assign at least one (1) designated representative to complete all Compliance Trainings when offered.
- 2. Such training will be made available to Covered Individuals within thirty (30) calendar days of employment or engagement.
 - 3. Such training will be made available to each Covered Individual annually.
- 4. Each Covered Individual attending training shall certify, in writing, attendance at compliance training. CONTRACTOR shall retain the certifications. Upon written request by ADMINISTRATOR, CONTRACTOR shall provide copies of the certifications.
- D. CODE OF CONDUCT ADMINISTRATOR has developed a Code of Conduct for adherence by ADMINISTRATOR's employees and contract providers.
- 1. ADMINISTRATOR shall ensure that CONTRACTOR is made aware of ADMINISTRATOR's Code of Conduct.
- 2. CONTRACTOR shall ensure that all Covered Individuals relative to this Agreement are made aware of ADMINISTRATOR's Code of Conduct.
- 3. CONTRACTOR has the option to adhere to ADMINISTRATOR's Code of Conduct or establish its own provided CONTRACTOR's Code of Conduct has been approved by ADMINISTRATOR's Compliance Officer as described in Subparagraphs D.4., D.5., D.6., D.7., and D.8. below.
- 4. If CONTRACTOR elects to have its own Code of Conduct, then it shall submit a copy of its Code of Conduct to ADMINISTRATOR within thirty (30) calendar days of award of this Agreement.
 - 5. ADMINISTRATOR's Compliance Officer shall determine if CONTRACTOR's Code of

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Conduct is accepted. CONTRACTOR shall take necessary action to meet said standards or shall be asked to acknowledge and agree to the ADMINISTRATOR's Code of Conduct.

- 6. Upon approval of CONTRACTOR's Code of Conduct by ADMINISTRATOR, CONTRACTOR shall ensure that all Covered Individuals relative to this Agreement are made aware of CONTRACTOR's Code of Conduct.
- 7. If CONTRACTOR elects to adhere to ADMINISTRATOR's Code of Conduct then CONTRACTOR shall submit to ADMINISTRATOR a signed acknowledgement and agreement that CONTRACTOR shall comply with ADMINISTRATOR's Code of Conduct.
- 8. Failure of CONTRACTOR to timely submit the acknowledgement of ADMINISTRATOR's Code of Conduct shall constitute a material breach of this Agreement, and failure to cure such breach within sixty (60) calendar days of such notice from ADMINISTRATOR shall constitute grounds for termination of this Agreement as to the non-complying party.
- E. MEDICAL BILLING, CODING, AND DOCUMENTATION COMPLIANCE STANDARDS
- 1. CONTRACTOR shall take reasonable precaution to ensure that the coding of health care claims, billings and/or invoices for same are prepared and submitted in an accurate and timely manner and are consistent with federal, state and county laws and regulations. This includes compliance with federal and state health care program regulations and procedures or instructions otherwise communicated by regulatory agencies including the Centers for Medicare and Medicaid Services or their agents.
- 2. CONTRACTOR shall not submit any false, fraudulent, inaccurate and/or fictitious claims for payment or reimbursement of any kind.
- 3. CONTRACTOR shall bill only for those eligible services actually rendered which are also fully documented. When such services are coded, CONTRACTOR shall use accurate billing codes which accurately describes the services provided and must ensure compliance with all billing and documentation requirements.
- 4. CONTRACTOR shall act promptly to investigate and correct any problems or errors in coding of claims and billing, if and when, any such problems or errors are identified.
- 5. CONTRACTOR shall promptly return any overpayments within forty-five (45) business days after the overpayment is verified by the ADMINISTRATOR.

V. CONFIDENTIALITY

- [rg6] A. CONTRACTOR shall maintain the confidentiality of all records, including billings and any audio and/or video recordings, in accordance with all applicable federal, state and county codes and regulations, as they now exist or may hereafter be amended or changed.
- 1. CONTRACTOR acknowledges and agrees that all persons served pursuant to this Agreement are clients of the Orange County Mental Health services system, and therefore it may be necessary for authorized staff of ADMINISTRATOR to audit client files, or to exchange information

regarding specific clients with COUNTY or other providers of related services contracting with COUNTY.

- 2. CONTRACTOR acknowledges and agrees that it shall be responsible for obtaining written consents for the release of information from all persons served by CONTRACTOR pursuant to this Agreement. Such consents shall be obtained by CONTRACTOR in accordance with CCC, Division 1, Part 2.6 relating to confidentiality of medical information.
- 3. In the event of a collaborative service agreement between Mental Health services providers, CONTRACTOR acknowledges and agrees that it is responsible for obtaining releases of information, from the collaborative agency, for clients receiving services through the collaborative agreement.
- B. Prior to providing any services pursuant to this Agreement, all CONTRACTOR members of the Board of Directors or its designee or authorized agent, employees, consultants, subcontractors, volunteers and interns of the CONTRACTOR shall agree, in writing, with CONTRACTOR to maintain the confidentiality of any and all information and records which may be obtained in the course of providing such services. The agreement This Agreement shall specify that it is effective irrespective of all subsequent resignations or terminations of CONTRACTOR members of the Board of Directors or its designee or authorized agent, employees, consultants, subcontractors, volunteers and interns.

VI. COST REPORT

A. CONTRACTOR shall submit separate Cost Reports for Period One-and, Period Two, and Three or for a portion thereof, no later than sixty (60) calendar days following the period for which they are prepared or termination of this Agreement. CONTRACTOR shall prepare the Cost Report in accordance with all applicable federal, state and county requirements, generally accepted accounting principles and the Special Provisions Paragraph of this Agreement. CONTRACTOR shall allocate direct and indirect costs to and between programs, cost centers, services, and funding sources in accordance with such requirements and consistent with prudent business practice, which costs and allocations shall be supported by source documentation maintained by CONTRACTOR, and available at any time to ADMINISTRATOR upon reasonable notice.—In the event CONTRACTOR has multiple Agreements for mental health services that are administered by HCA, consolidation of the individual Cost—Reports—into—a—single—consolidated—Cost—Report—may—be—required, as—stipulated—by ADMINISTRATOR.—CONTRACTOR shall submit a consolidated Cost Report to COUNTY no later than five (5) business days following approval by ADMINISTRATOR of all individual Cost Reports to be incorporated into a consolidated Cost Report.

1. If CONTRACTOR fails to submit an accurate and complete individual and/or consolidated Cost Report within the time period specified above, ADMINISTRATOR shall have sole discretion to impose one or both of the following:

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- a. CONTRACTOR may be assessed a late penalty of five hundred dollars (\$500) for each business day after the above specified due date that the accurate and complete individual and/or consolidated Cost Report is not submitted. Imposition of the late penalty shall be at the sole discretion of ADMINISTRATOR. The late penalty shall be assessed separately on each outstanding Cost Report due COUNTY by CONTRACTOR.
- b. ADMINISTRATOR may withhold or delay any or all payments due CONTRACTOR pursuant to any or all agreements between COUNTY and CONTRACTOR until such time that the individual and/or consolidated Cost Report is delivered to ADMINISTRATOR.
- 2. CONTRACTOR may request, in advance and in writing, an extension of the due date of the individual and/or consolidated Cost Report setting forth good cause for justification of the request. Approval of such requests shall be at the sole discretion of ADMINISTRATOR and shall not be unreasonably denied.
- 3. In the event that CONTRACTOR does not submit an accurate and complete individual and/or consolidated Cost Report within one hundred and eighty (180) calendar days following the termination of this Agreement, and CONTRACTOR has not entered into a subsequent or new agreement for any other services with COUNTY, then all amounts paid to CONTRACTOR by COUNTY during the term of the Agreement shall be immediately reimbursed to COUNTY.
- B. The individual and/or consolidated Cost Report prepared for each period shall be the final financial and statistical report submitted by CONTRACTOR to COUNTY, and shall serve as the basis for final settlement to CONTRACTOR for that period. CONTRACTOR shall document that costs are reasonable and allowable and directly or indirectly related to the services to be provided hereunder. The individual and/or consolidated Cost Report shall be the final financial record for subsequent audits, if any.
- C. Final settlement shall be based upon the actual and reimbursable costs for services hereunder, less applicable revenues and late penalty, not to exceed the applicable Maximum Obligation for each period as set forth in the Referenced Contract Provisions of this Agreement. CONTRACTOR shall not claim expenditures to COUNTY which are not reimbursable pursuant to applicable federal, state and county laws, regulations and requirements. Any payment made by COUNTY to CONTRACTOR, which is subsequently determined to have been for an unreimbursable expenditure or service, shall be repaid by CONTRACTOR to COUNTY in cash, or other authorized form of payment, within thirty (30) calendar days of submission of the individual Cost Reports or COUNTY may elect to reduce any amount owed CONTRACTOR by an amount not to exceed the reimbursement due COUNTY.
- D. Unless approved by ADMINISTRATOR, costs that exceed the state Maximum Allowance per Medi-Cal Unit of Services, as determined by the State DHCS, shall be unreimbursable to

CONTRACTOR. consolidated Cost Report for each Period, the services rendered with such revenues.

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E. In the event CONTRACTOR is authorized to retain unanticipated revenues as described in the Budget paragraph of Exhibit A to this Agreement, CONTRACTOR shall specify, in the individual and

F. If the individual Cost Report for each period indicates the actual and reimbursable costs of services provided pursuant to this Agreement, less applicable revenues and late penalty, are lower than the aggregate of interim monthly payments to CONTRACTOR, CONTRACTOR shall remit the difference to COUNTY. Such reimbursement shall be made, in cash, or other authorized form of payment, with the submission of the individual or consolidated Cost Report. If such reimbursement is not made by CONTRACTOR within thirty (30) calendar days after submission of the Cost Reports, COUNTY may, in addition to any other remedies, reduce any amount owed CONTRACTOR by an amount not to exceed the reimbursement due COUNTY.

G. If the individual Cost Report for each period indicates the actual and reimbursable costs of services provided pursuant to this Agreement, less applicable revenues and late penalty, are higher than the aggregate of interim monthly payments to CONTRACTOR, COUNTY shall pay CONTRACTOR the difference, provided such payment does not exceed the Maximum Obligation of COUNTY for the period.

H. All Cost Reports for each period shall contain the following attestation, which may be typed directly on or attached to the Cost Report:

20	
21	"I HEREBY CERTIFY that I have executed the accompanying Cost Report and
22	supporting documentation prepared by for the cost report period
23	beginning and ending and that, to the best of my
24	knowledge and belief, costs reimbursed through this Agreement are reasonable and
25	allowable and directly or indirectly related to the services provided and that this Cost
26	Report is a true, correct, and complete statement from the books and records of
27	(provider name) in accordance with applicable instructions, except as noted. I also
28	hereby certify that I have the authority to execute the accompanying Cost Report.
29	
30	Signed

Name Title Date

VII. DELEGATION, ASSIGNMENT AND SUBCONTRACTS

A. CONTRACTOR may not delegate the obligations hereunder, either in whole or in part, without

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prior written consent of COUNTY. CONTRACTOR shall provide written notification of CONTRACTOR's intent to delegate the obligations hereunder, either in whole or part, ADMINISTRATOR not less than sixty (60) calendar days prior to the effective date of the delegation. Any attempted assignment or delegation in derogation of this paragraph shall be void.

- B. CONTRACTOR may not assign the rights hereunder, either in whole or in part, without the prior written consent of COUNTY.
- 1. If CONTRACTOR is a nonprofit organization, any change from a nonprofit corporation to any other corporate structure of CONTRACTOR, including a change in more than fifty percent (50%) of the composition of the Board of Directors within a two (2) month period of time, shall be deemed an assignment for purposes of this paragraph, unless CONTRACTOR is transitioning from a community clinic/health center to a Federally Qualified Health Center and has been so designated by the Federal Government. Any attempted assignment or delegation in derogation of this subparagraph shall be void.
- If CONTRACTOR is a for-profit organization, any change in the business structure, including but not limited to, the sale or transfer of more than ten percent (10%) of the assets or stocks of CONTRACTOR, change to another corporate structure, including a change to a sole proprietorship, or a change in fifty percent (50%) or more of Board of Directors of CONTRACTOR at one time shall be deemed an assignment pursuant to this paragraph. Any attempted assignment or delegation in derogation of this subparagraph shall be void.
- 3. ; provided, however, If CONTRACTOR is a governmental organization, any change to another structure, including a change in more than fifty percent (50%) of the composition of its governing body (i.e. Board of Supervisors, City Council, School Board) within a two (2) month period of time, shall be deemed an assignment for purposes of this paragraph. Any attempted assignment or delegation in derogation of this subparagraph shall be void.
- 4. Whether CONTRACTOR is a nonprofit, for-profit, or a governmental organization, CONTRACTOR shall provide written notification of CONTRACTOR's intent to assign the obligations hereunder, either in whole or part, to ADMINISTRATOR not less than sixty (60) calendar days prior to the effective date of the assignment.
- 5. Whether CONTRACTOR is a nonprofit, for-profit, or a governmental organization, CONTRACTOR shall provide written notification within thirty (30) calendar days to ADMINISTRATOR when there is change of less than fifty percent (50%) of Board of Directors of CONTRACTOR at one time.
- C. CONTRACTOR's obligations undertaken by CONTRACTOR pursuant to this Agreement may be carried out by means of subcontracts, provided such subcontracts are approved in advance, in writing by ADMINISTRATOR, meet the requirements of this Agreement as they relate to the service or activity under subcontract, and include any provisions that ADMINISTRATOR may require.
- 1. -After approval of a subcontract, ADMINISTRATOR may revoke the approval of a subcontract upon five (5) calendar days written notice to CONTRACTOR if the subcontract

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- subsequently fails to meet the requirements of this Agreement or any provisions that 1 ADMINISTRATOR has required. 2 2. No subcontract shall terminate or alter the responsibilities of CONTRACTOR to COUNTY 3 pursuant to this Agreement. 4 3. ADMINISTRATOR may disallow, from payments otherwise due CONTRACTOR, 5 amounts claimed for subcontracts not approved in accordance with this paragraph. 6 B. CONTRACTOR may not assign the rights hereunder, either in whole or in part, without the 7 prior written consent of COUNTY. For CONTRACTORS which are nonprofit corporations, any change 8 from a nonprofit corporation to any other corporate structure of CONTRACTOR, including a change in 9 more than fifty percent (50%) of the composition of the Board of Directors within a two (2) month 10 period of time, shall be deemed an assignment for purposes of this paragraph 11 provision shall not be applicable to service agreements usually and customarily entered into by 12 CONTRACTOR to obtain or arrange for supplies, technical support, and professional services provided 13 by consultants. 14 Any attempted assignment or delegation in derogation of this paragraph shall be void. 15 C. CONTRACTOR may not assign the rights hereunder, either in whole or in part, without the 16 prior written consent of COUNTY. For CONTRACTORS which are for-profit organizations, any 17 18 change in the business structure, including but not limited to, the sale or transfer of more than ten percent (10%) of the assets or stocks of CONTRACTOR, change to another corporate structure, 19 including a change to a sole proprietorship, or a change in fifty percent (50%) or more of 20 CONTRACTOR's directors at one time shall be deemed an assignment pursuant to this paragraph. Any 21 attempted assignment or delegation in derogation of this paragraph shall be void. 22
 - VIII. EMPLOYEE ELIGIBILITY VERIFICATION CONTRACTOR warrants that it shall fully comply with all federal and state statutes and regulations regarding the employment of aliens and others and to ensure that employees, subcontractors and consultants performing work under this Agreement meet the citizenship or alien status requirement set forth in federal statutes and regulations. CONTRACTOR shall obtain, from all employees, subcontractors and consultants performing work hereunder, all verification and other documentation of employment eligibility status required by federal or state statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986, 8 USC §1324 et seq., as they currently exist and as they may be hereafter amended. CONTRACTOR shall retain all such documentation for all covered employees, subcontractors and consultants for the period prescribed by the law.

IX. EQUIPMENT

A. Unless otherwise specified in writing by ADMINISTRATOR, Equipment is defined as all property of a Relatively Permanent nature with significant value, purchased in whole or in part by

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Administrator to assist in performing the services described in this Agreement. "Relatively Permanent" is defined as having a useful life of one year or longer. Equipment which costs \$5,000 or over, including freight charges, sales taxes, and other taxes, and installation costs are defined as Capital Assets. Equipment which costs between \$600 and \$5,000, including freight charges, sales taxes and other taxes, and installation costs are defined as Controlled Equipment. Controlled Equipment includes, but is not limited to audio/visual equipment, computer equipment, and lab equipment. The cost of Equipment purchased, in whole or in part, with funds paid pursuant to this Agreement shall be depreciated according to generally accepted accounting principles.

- B. CONTRACTOR shall obtain ADMINISTRATOR's prior written approval to purchase any Equipment with funds paid pursuant to this Agreement. Upon delivery of Equipment, CONTRACTOR shall forward to ADMINISTRATOR, copies of the purchase order, receipt, and other supporting documentation, which includes delivery date, unit price, tax, shipping and serial numbers. CONTRACTOR shall request an applicable asset tag for said Equipment and shall include each purchased asset in an Equipment inventory.
- C. Upon ADMINISTRATOR's prior written approval, CONTRACTOR may expense to COUNTY the cost of the approved Equipment purchased by CONTRACTOR. To "expense," in relation to Equipment, means to charge the proportionate cost of Equipment in the fiscal year in which it is purchased. Title of expensed Equipment shall be vested with COUNTY.
- D. CONTRACTOR shall maintain an inventory of all Equipment purchased in whole or in part with funds paid through this Agreement, including date of purchase, purchase price, serial number, model and type of Equipment. Such inventory shall be available for review by ADMINISTRATOR, and shall include the original purchase date and price, useful life, and balance of depreciated Equipment cost, if any.
- E. CONTRACTOR shall cooperate with ADMINISTRATOR in conducting periodic physical inventories of all Equipment. Upon demand by ADMINISTRATOR, CONTRACTOR shall return any or all Equipment to COUNTY.
- F. CONTRACTOR must report any loss or theft of Equipment in accordance with the procedure approved by ADMINISTRATOR and the Notices paragraph of this Agreement. In addition, CONTRACTOR must complete and submit to ADMINISTRATOR a notification form when items of Equipment are moved from one location to another or returned to COUNTY as surplus.
- G. Unless this Agreement is followed without interruption by another agreement between the parties for substantially the same type and scope of services, at the termination of this Agreement for any cause, CONTRACTOR shall return to COUNTY all Equipment purchased with funds paid through this Agreement.
- H. CONTRACTOR shall maintain and administer a sound business program for ensuring the proper use, maintenance, repair, protection, insurance, and preservation of COUNTY Equipment.

X. FACILITIES, PAYMENTS EXPENDITURE AND SERVICES REVENUE REPORT

- A. No later than sixty (60) calendar days following termination of each period or fiscal year of this Agreement, CONTRACTOR shall submit to ADMINISTRATOR, for informational purposes only, an Expenditure and Revenue Report for the preceding fiscal year, or portion thereof. Such report shall be prepared in accordance with the procedure that is provided by ADMINISTRATOR and GAAP.
- B. CONTRACTOR may be required to submit periodic Expenditure and Revenue Reports throughout the term of this Agreement.

XI. FACILITIES, PAYMENTS AND SERVICES

CONTRACTOR agrees to provide the services, staffing, facilities, and supplies in accordance with ExhibitExhibits A, B, and C to this Agreement. COUNTY shall compensate, and authorize, when applicable, said services. CONTRACTOR shall operate continuously throughout the term of this Agreement with at least the minimum number and type of staff which meet applicable federal and state requirements, and which are necessary for the provision of the services hereunder.

XII. INDEMNIFICATION AND INSURANCE

- A. CONTRACTOR agrees to indemnify, defend with counsel approved in writing by COUNTY, and hold COUNTY, its elected and appointed officials, officers, employees, agents and those special districts and agencies for which COUNTY's Board of Supervisors acts as the governing Board (COUNTY INDEMNITEES) harmless from any claims, demands or liability of any kind or nature, including but not limited to personal injury or property damage, arising from or related to the services, products or other performance provided by CONTRACTOR pursuant to this Agreement. If judgment is entered against CONTRACTOR and COUNTY by a court of competent jurisdiction because of the concurrent active negligence of COUNTY or COUNTY INDEMNITEES, CONTRACTOR and COUNTY agree that liability will be apportioned as determined by the court. Neither party shall request a jury apportionment.
- B. Without limiting CONTRACTOR's indemnification, it is agreed that CONTRACTOR shall maintain in force at all times during the term of this Agreement a policy, or policies, of insurance covering its operations as specified in the Referenced Contract Provisions of this Agreement.
- B. Prior to the provision of services under this Agreement, CONTRACTOR agrees to purchase all required insurance at CONTRACTOR's expense and to submit to COUNTY the COI, including all endorsements required herein, necessary to satisfy COUNTY that the insurance provisions of this Agreement have been complied with and to maintain such insurance coverage with COUNTY during the entire term of this Agreement. In addition, all subcontractors performing work on behalf of CONTRACTOR pursuant to this Agreement shall obtain insurance subject to the same terms and conditions as set forth herein for CONTRACTOR.
 - C. All SIRs and deductibles shall be clearly stated on the COI. If no SIRs or deductibles apply,

1	indicate this on the COI with a 0 by the appropriate line of co	overage. Any SIR or deductible in an				
2	amount in excess of \$25,000 (\$5,000 for automobile liability),	shall specifically be approved by the				
3	CEO/Office of Risk Management.					
4	D. If CONTRATOR fails to maintain insurance acceptable	to COUNTY for the full term of this				
5	Agreement, COUNTY may terminate this Agreement.					
6	E. QUALIFIED INSURER					
7	1. The policy or policies of insurance must be issued by	by an insurer licensed to do business in				
8	the state of California (California Admitted Carrier) or have a	minimum rating of A- (Secure A.M.				
9	Best's Rating) and VIII (Financial Size Category as determined by	y the most current edition of the Best's				
10	Key Rating Guide/Property-Casualty/United States or ambest.com	<u>1)</u>				
11	2. C. All insurance If the insurance carrier is n	ot an admitted carrier in the state of				
12	California and does not have an A.M. Best rating of A-/VIII,	the CEO/Office of Risk Management				
13	retains the right to approve or reject a carrier after a review of the	e company's performance and financial				
14	<u>ratings.</u>					
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28	F. The policy or policies except of insurance maintained	by CONTRACTOR shall provide the				
29	minimum limits and coverage as set forth below:					
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31	<u>Coverage</u>	Minimum Limits				
32						
33	Commercial General Liability	\$1,000,000 per occurrence				
34		\$2,000,000 aggregate				
35						
36	Automobile Liability including coverage	\$1,000,000 per occurrence				
37	Tation one Dimenty morning to Forego	, -, · · · · · · · · · · · · · · · · · ·				

1	for owned, non-owned and hired vehicles		
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3 4	Workers' Compensation and Employer's Statutory		
5 6	Employers' Liability Insurance \$1,000,000 per occurrence		
7 8	Professional Liability Insurance \$1,000,000 per claims made		
9	or per occurrence		
10			
11	Sexual Misconduct Liability \$1,000,000 per occurrence		
12			
13	G. REQUIRED COVERAGE FORMS		
14	1. The Commercial General Liability coverage shall be written on ISO form CG 00 01, or a		
15	substitute form providing liability coverage at least as broad.		
16	2. The Business Auto Liability coverage shall be written on ISO form CA 00 01, CA 00 05,		
17	CA 0012, CA 00 20, or a substitute form providing coverage at least as broad.		
18	H. REQUIRED ENDORSEMENTS – The Commercial General Liability policy shall contain the following clauses endorsements, which shall accompany the COI:		
19 20	1. "The 1. An Additional Insured endorsement using ISO form CG 2010 or CG 2033		
20	or a form at least as broad naming the County of Orange, its elected and appointed officials, officers,		
22	employees, agents as Additional Insureds.		
23	2. A primary non-contributing endorsement evidencing that the CONTRACTOR's insurance		
24	is included as an additional insured with respect to the operations of the named insured performed under		
25	contract with primary and any insurance or self-insurance maintained by the County of Orange." shall be		
26	excess and non-contributing.		
27			
28			
29	2. "It is agreed that any insurance maintained by the County of Orange shall apply in		
30	excess of, and not contribute with, insurance provided by this policy."		
31	3. "This insurance shall not be canceled, limited or non-renewed until after thirty (30)		
32	calendar days written notice has been given to Orange County HCA/Contract Development and		
33	Management, 405 West 5th Street, Suite 600, Santa Ana, CA 92701-4637."		
34	D. Certificates of insurance and endorsements evidencing the above coverages and clauses shall be		
35	mailed to COUNTY as referenced in the Referenced Contract Provisions of this Agreement.		
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1	E. All insurance policies required by this contract Agreement shall waive all rights of subrogation
2	against the County of Orange and members of the Board of Supervisors, its elected and appointed
3	officials, officers, agents and employees when acting within the scope of their appointment or
4	employment.
5	J. The Workers' Compensation policy shall contain a waiver of subrogation endorsement waiving
6	all rights of subrogation against the County of Orange, and members of the Board of Supervisors, its
7	elected and appointed officials, officers, agents and employees.
8	K. All insurance policies required by this Agreement shall give COUNTY thirty (30) calendar days
9	notice in the event of cancellation and ten (10) calendar days notice for non-payment of premium. This
10	shall be evidenced by policy provisions or an endorsement separate from the COI.
11	L. If CONTRACTOR's Professional Liability policy is a "claims made" policy, CONTRACTOR
12	shall agree to maintain professional liability coverage for two years following completion of Agreement.
13	M. The Commercial General Liability policy shall contain a severability of interests clause also
14	known as a "separation of insureds" clause (standard in the ISO CG 0001 policy).
15	N. COUNTY expressly retains the right to require CONTRACTOR to increase or decrease
16	insurance of any of the above insurance types throughout the term of this Agreement. Any increase or
17	decrease in insurance will be as deemed by County of Orange Risk Manager as appropriate to adequately
18	protect COUNTY.
19	O. COUNTY shall notify CONTRACTOR in writing of changes in the insurance requirements. If
20	CONTRACTOR does not deposit copies of acceptable COI's and endorsements with COUNTY
21	incorporating such changes within thirty (30) calendar days of receipt of such notice, this Agreement
22	may be in breach without further notice to CONTRACTOR, and COUNTY shall be entitled to all legal
23	<u>remedies.</u>
24	P. The procuring of such required policy or policies of insurance shall not be construed to limit
25	CONTRACTOR's liability hereunder nor to fulfill the indemnification provisions and requirements of
26	this Agreement, nor act in any way to reduce the policy coverage and limits available from the insurer.
27	Q. SUBMISSION OF INSURANCE DOCUMENTS
28	1. The COI and endorsements shall be provided to COUNTY as follows:
29	a. Prior to the start date of this Agreement.
30	b. No later than the expiration date for each policy.
31	c. Within thirty (30) calendar days upon receipt of written notice by COUNTY regarding
32	changes to any of the insurance types as set forth in Subparagraph F. of this Agreement.
33	2. The COI and endorsements shall be provided to the COUNTY at the address as referenced
34	in the Referenced Contract Provisions of this Agreement.
35	3. If CONTRACTOR fails to submit the COI and endorsements that meet the insurance
36	provisions stipulated in this Agreement by the above specified due dates, ADMINISTRATOR shall have
37	sole discretion to impose one or both of the following:

a. ADMINISTRATOR may withhold or delay any or all payments due CONTRACTOR
pursuant to any and all Agreements between COUNTY and CONTRACTOR until such time that the
required COI and endorsements that meet the insurance provisions stipulated in this Agreement ar
submitted to ADMINISTRATOR.

<u>b.</u> F. Unless waived by ADMINISTRATOR, the policy or policies of insurance must be issued by an insurer licensed to do business in the state of California (California Admitted Carrier).

CONTRACTOR may be assessed a penalty of one hundred dollars (\$100) for each late COI or endorsement for each business day, pursuant to any and all Agreements between COUNTY and CONTRACTOR, until such time that the required COI and endorsements that meet the insurance provisions stipulated in this Agreement are submitted to ADMINISTRATOR.

- c. If CONTRACTOR is assessed a late penalty, the amount shall be deducted from CONTRACTOR's monthly invoice.
- 4. In no cases shall assurances by CONTRACTOR, its employees, agents, including any insurance agent, be construed as adequate evidence of insurance. COUNTY will only accept valid COI's and endorsements, or in the interim, an insurance binder as adequate evidence of insurance.

XIII. <u>INSPECTIONS AND AUDITS</u>

- A. ADMINISTRATOR, any authorized representative of COUNTY, any authorized representative of the State of California, the Secretary of the United States Department of Health and Human Services, the Comptroller General of the United States, or any other of their authorized representatives, shall have access to any books, documents, and records, including but not limited to, financial statements, general ledgers, relevant accounting systems, medical and client records, of CONTRACTOR that are directly pertinent to this Agreement, for the purpose of responding to a beneficiary complaint or conducting an audit, review, evaluation, or examination, or making transcripts during the periods of retention set forth in the Records Management and Maintenance paragraph of this Agreement. Such persons may at all reasonable times inspect or otherwise evaluate the services provided pursuant to this Agreement, and the premises in which they are provided.
- B. CONTRACTOR shall actively participate and cooperate with any person specified in subparagraph A. above in any evaluation or monitoring of the services provided pursuant to this Agreement, and shall provide the above–mentioned persons adequate office space to conduct such evaluation or monitoring.

C. AUDIT RESPONSE

1. Following an audit report, in the event of non-compliance with applicable laws and regulations governing funds provided through this Agreement, COUNTY may terminate this Agreement as provided for in the Termination paragraph or direct CONTRACTOR to immediately implement

appropriate corrective action. A plan of corrective action shall be submitted to ADMINISTRATOR in writing within thirty (30) calendar days after receiving notice from ADMINISTRATOR.

- 2. If the audit reveals that money is payable from one party to the other, that is, reimbursement by CONTRACTOR to COUNTY, or payment of sums due from COUNTY to CONTRACTOR, said funds shall be due and payable from one party to the other within sixty (60) calendar days of receipt of the audit results. If reimbursement is due from CONTRACTOR to COUNTY, and such reimbursement is not received within said sixty (60) calendar days, COUNTY may, in addition to any other remedies provided by law, reduce any amount owed CONTRACTOR by an amount not to exceed the reimbursement due COUNTY.
- D. CONTRACTOR shall employ a licensed certified public accountant, who will prepare and file with ADMINISTRATOR, an annual, independent, organization-wide audit of related expenditures during the term of this Agreement.
- E. CONTRACTOR shall forward to ADMINISTRATOR a copy of any audit report within fourteen (14) calendar days of receipt. Such audit shall include, but not be limited to, management, financial, programmatic or any other type of audit of CONTRACTOR's operations, whether or not the cost of such operation or audit is reimbursed in whole or in part through this Agreement.

XIV. <u>LICENSES AND LAWS</u>

- A. CONTRACTOR, its officers, agents, employees, and subcontractors shall, throughout the term of this Agreement, maintain all necessary licenses, permits, approvals, certificates, waivers and exemptions necessary for the provision of the services hereunder and required by the laws and regulations of the United States, State of California, COUNTY, and any other applicable governmental agencies. CONTRACTOR shall notify ADMINISTRATOR immediately and in writing of its inability to obtain or maintain, irrespective of the pendency of an appeal, permits, licenses, approvals, certificates, waivers and exemptions. Said inability shall be cause for termination of this Agreement.
- B. The parties shall comply with all laws, rules or regulations applicable to the services provided hereunder, as any may now exist or be hereafter amended or changed, except those provisions or application of those provisions waived by the Secretary of the Department of Health and Human Services. These laws, regulations, and requirements shall include, but not be limited to:
 - 1. WIC, Divisions 5, 6 and 9;
 - 2. HSC, §§1250 et seq;
 - 3. PC, Part 4, Title 1, Chapter 2, Article 2.5 relating to Child Abuse Reporting;
 - 4. CCR, Title 9, Title 17, and Title 22;
 - 5. CFR, Title 42 and Title 45;
 - 6. USC Title 42;
 - 7. Federal Social Security Act, Title XVIII and Title XIX;
 - 8. 42 USC, Chapter 126, 12101, et seq., the Americans with Disabilities Act of 1990;

10. 33 USC §§1251 et seq., the Federal Water Pollution Control Act.

9. 42 USC, §§7414, et seq., the Clean Air Act.

3	11. 31 USC, §§7501, et seq., Federal Single Audit Act of 1984.
4	12. Policies and procedures set forth in MHP Letters;
5	13. Policies and procedures set forth in DHCS Letters;
6	14. HIPAA privacy rule, as it may exist now, or be hereafter amended, and if applicable;
7	15. OMB Circulars A-87, A-89, A-110, A-122;
8	16. Federal Medicare Cost reimbursement principles and cost reporting standards;
9	17. Orange County Medi Cal Mental Health Managed Care Plan;
10	C. 18. Short Doyle/Medi Cal Manual for the Rehabilitation Option and Targeted Case
11	Management.
12	#
13	C. CONTRACTOR shall at all times be capable and authorized by the State of California to
14	provide treatment and bill for services provided to Medi-Cal eligible clients while working under the
15	terms of this Agreement.
16	— D. ENFORCEMENT OF CHILD SUPPORT OBLIGATIONS
17	1. CONTRACTOR agrees to furnish to ADMINISTRATOR within thirty (30) calendar days
18	of the award of this Agreement:
19	a. In the case of an individual contractor, his/her name, date of birth, social security
20	number, and residence address;
21	b. In the case of a contractor doing business in a form other than as an individual, the
22	name, date of birth, social security number, and residence address of each individual who owns are
23	interest of ten percent (10%) or more in the contracting entity;
24	c. A certification that CONTRACTOR has fully complied with all applicable federal and
25	state reporting requirements regarding its employees;
26	d. A certification that CONTRACTOR has fully complied with all lawfully served Wage
27	and Earnings Assignment Orders and Notices of Assignment, and will continue to so comply.
28	2. Failure of CONTRACTOR to timely submit the data and/or certifications required by
29	Subparagraphs 1.a., 1.b., 1.c., or 1.d. above, or to comply with all federal and state employee reporting
30	requirements for child support enforcement, or to comply with all lawfully served Wage and Earnings
31	Assignment Orders and Notices of Assignment, shall constitute a material breach of this Agreement; and
32	failure to cure such breach within sixty (60) calendar days of notice from COUNTY shall constitute
33	grounds for termination of this Agreement.
34	3. It is expressly understood that this data will be transmitted to governmental agencies
35	charged with the establishment and enforcement of child support orders, or as permitted by federal
36	and/or state statute.
37	

XV. <u>LITERATURE AND ADVERTISEMENTS</u>, <u>ADVERTISEMENTS</u>, <u>AND SOCIAL</u> <u>MEDIA</u>

A. Any written information or literature, including educational or promotional materials, distributed by CONTRACTOR to any person or organization for purposes directly or indirectly related to this Agreement must be approved at least thirty (30) days in advance and in writing by ADMINISTRATOR before distribution. For the purposes of this Agreement, distribution of written materials shall include, but not be limited to, pamphlets, brochures, flyers, newspaper or magazine ads, and electronic media such as the Internet. Such information shall not imply endorsement by COUNTY, unless ADMINISTRATOR consents thereto in writing.

B. Any advertisement through radio, television broadcast, or the Internet, for educational or promotional purposes, made by CONTRACTOR for purposes directly or indirectly related to this Agreement must be approved in advance at least thirty (30) days and in writing by ADMINISTRATOR.

<u>C.</u>#

If CONTRACTOR uses social media (such as Facebook, Twitter, YouTube or other publicly available social media sites) in support of the services described within this Agreement, CONTRACTOR shall develop social media policies and procedures and have them available to ADMINISTRATOR upon reasonable notice. CONTRACTOR shall inform ADMINISTRATOR of all forms of social media used to either directly or indirectly support the services described within this Agreement. CONTRACTOR shall comply with COUNTY Social Media Use Policy and Procedures as they pertain to any social media developed in support of the services described within this Agreement. CONTRACTOR shall also include any required funding statement information on social media when required by ADMINISTRATOR.

D. Any information as described in Subparagraphs A. and B. above shall not imply endorsement by COUNTY, unless ADMINISTRATOR consents thereto in writing.

XVI. MAXIMUM OBLIGATION

A. The Total Maximum Obligations of COUNTY for services provided in accordance with this Agreement and the separate Maximum Obligations for Period One, Period Two, and Period Two Three are as specified in the Referenced Contract Provisions of this Agreement.

B. ADMINISTRATOR may amend the Maximum Obligation by an amount not to exceed ten percent (10%) for Period One of funding for this Agreement.

XVII. NONDISCRIMINATION

A. EMPLOYMENT

1. During the <u>performanceterm</u> of this Agreement, CONTRACTOR <u>and its Covered Individuals</u> shall not unlawfully discriminate against any employee or applicant for employment because of his/her ethnic group identification, race, religion, ancestry, color, creed, sex, marital status, national

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origin, age (40 and over), sexual orientation, medical condition, or physical or mental disability. CONTRACTOR shall warrant that the evaluation and treatment of employees and applicants for employment are free from discrimination Additionally, during the term of this Agreement, CONTRACTOR and its Covered Individuals shall require in its subcontracts that subcontractors shall not unlawfully discriminate against any employee or applicant for employment because of his/her ethnic group identification, race, religion, ancestry, color, creed, sex, marital status, national origin, age (40 and over), sexual orientation, medical condition, or physical or mental disability.

- 2. CONTRACTOR and its Covered Individuals shall not discriminate against employees or applicants for employment in the areas of employment, promotion, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rate of pay or other forms of compensation; and selection for training, including apprenticeship.
- 3. CONTRACTOR shall not discriminate between employees with spouses and employees with domestic partners, or discriminate between domestic partners and spouses of those employees, in the provision of benefits.
- 4. There shall be posted CONTRACTOR shall post in conspicuous places, available to employees and applicants for employment, notices from ADMINISTRATOR and/or the United States Equal Employment Opportunity Commission setting forth the provisions of the Equal Opportunity clause.
- 25. All solicitations or advertisements for employees placed by or on behalf of CONTRACTOR and/or subcontractor shall state that all qualified applicants will receive consideration for employment without regard to ethnic group identification, race, religion, ancestry, color, creed, sex, marital status, national origin, age (40 and over), sexual orientation, medical condition, or physical or mental disability. Such requirement shall be deemed fulfilled by use of the phrase "an equal opportunity employer." term EOE.
- 36. Each labor union or representative of workers with which CONTRACTOR and/or subcontractor has a collective bargaining agreement or other contract or understanding must post a notice advising the labor union or workers' representative of the commitments under this Nondiscrimination paragraph Paragraph and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- B. SERVICES, BENEFITS, AND FACILITIES CONTRACTOR and/or subcontractor shall not discriminate in the provision of services, the allocation of benefits, or in the accommodation in facilities on the basis of ethnic group identification, race, religion, ancestry, color, creed, sex, marital status, national origin, age (40 and over), sexual orientation, medical condition, or physical or mental disability in accordance with Title IX of the Education Amendments of 1972; as they relate to 20 USC §1681 of §1688; Title VI of the Civil Rights Act 1964 (42 USC §2000d); the Age Discrimination Act of 1975 (42 USC §6101); and Title 9, Division 4, Chapter 6, Article 1 (§10800, et seq.) of the California Code of Regulations, as applicable, and all other

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1	pertinent rules and regulations promulgated pursuant thereto, and as otherwise provided by state law and
2	regulations, as all may now exist or be hereafter amended or changed.
3	1. For the purpose of this Subparagraph B., Nondiscrimination paragraph, Discrimination
4	includes, but is not limited to the following based on one or more of the factors identified above:
5	— a1. Denying a client or potential client any service, benefit, or accommodation.
6	— b2. Providing any service or benefit to a client which is different or is provided in a
7	different manner or at a different time from that provided to other clients.
8	
9	by others receiving any service or benefit.
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11	condition, or eligibility requirement or condition, which individuals must meet in order to be provided
12	any service or benefit.
13	— e ₅ . Assignment of times or places for the provision of services.
14	2. Complaint Process C. COMPLAINT PROCESS - CONTRACTOR shall
15	establish procedures for advising all clients through a written statement that
16	CONTRACTOR's CONTRACTOR and/or subcontractor's clients may file all complaints alleging
17	discrimination in the delivery of services with CONTRACTOR, ADMINISTRATOR, or the
18	COUNTY's Patient's Rights Office. CONTRACTOR's statement shall advise clients of the
19	following:subcontractor, and ADMINISTRATOR.
20	a/ <u>/</u>
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23	Whenever possible, problems shall be resolved informally and at the point of service.
24	CONTRACTOR shall establish an internal informal problem resolution process for clients not able to
25	resolve such problems at the point of service. Clients may initiate a grievance or complaint directly with
26	CONTRACTOR either orally or in writing.
27	——1)a. COUNTY shall establish a formal resolution and grievance process in the event
28	informal processes do not yield a resolution.
29	— 2)b. Throughout the problem resolution and grievance process, client rights shall be
30	maintained, including access to the Patients' Rights Office at any point in the process. Clients shall be
31	informed of their right to access the Patients' Rights Office at any time.
32	b. In those cases where the client's complaint is filed initially with the Patients'
33	Rights Office, the Patients' Rights Office may proceed to investigate the client's complaint.
34	e. Within the time limits procedurally imposed, the complainant shall be notified in
35	writing as to the findings regarding the alleged complaint and, if not satisfied with the decision, may file
36	an appeal with the Patients' Rights Office.
37	<u>CD</u> .PERSONS WITH DISABILITIES – CONTRACTOR <u>agrees</u> and/or <u>subcontractor</u> agree to

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36 37 comply with the provisions of §504 of the Rehabilitation Act of 1973, as amended, (29 USC 794 et seq., as implemented in 45 CFR 84.1 et seq.), and the Americans with Disabilities Act of 1990 (42 USC 12101, et seq.), as applicable, pertaining to the prohibition of discrimination against qualified persons with disabilities in all programs or activities; and if applicable, as implemented in Title 45, CFR, §84.1 et seq., as they exist now or may be hereafter amended together with succeeding legislation.

<u>DE</u>. RETALIATION – Neither CONTRACTOR <u>nor subcontractor</u>, nor its employees or agents shall intimidate, coerce or take adverse action against any person for the purpose of interfering with rights secured by federal or state laws, or because such person has filed a complaint, certified, assisted or otherwise participated in an investigation, proceeding, hearing or any other activity undertaken to enforce rights secured by federal or state law.

EF. In the event of non-compliance with this paragraph or as otherwise provided by federal and state law, this Agreement may be canceled, terminated or suspended in whole or in part and CONTRACTOR or subcontractor may be declared ineligible for further contracts involving federal, state or county funds.

XVIII. NOTICES

- A. Unless otherwise specified, all notices, claims, correspondence, reports and/or statements authorized or required by this Agreement shall be effective:
- 1. When written and deposited in the United States mail, first class postage prepaid and addressed as specified in the Referenced Contract Provisions of this Agreement or as otherwise directed by ADMINISTRATOR;
 - 2. When faxed, transmission confirmed;
 - 3. When sent by Email; or
- 4. When accepted by U.S. Postal Service Express Mail, Federal Express, United Parcel Service, or other expedited delivery service.
- B. Termination Notices shall be addressed as specified in the Referenced Contract Provisions of this Agreement or as otherwise directed by ADMINISTRATOR and shall be effective when faxed, transmission confirmed, or when accepted by U.S. Postal Service Express Mail, Federal Express, United Parcel Service, or other expedited delivery service.
- C. CONTRACTOR shall notify ADMINISTRATOR, in writing, within twenty-four (24) hours of becoming aware of any occurrence of a serious nature, which may expose COUNTY to liability. Such occurrences shall include, but not be limited to, accidents, injuries, or acts of negligence, or loss or damage to any COUNTY property in possession of CONTRACTOR.
- D. For purposes of this Agreement, any notice to be provided by COUNTY may be given by ADMINISTRATOR.
- E. In the event of a death, notification shall be made in accordance with the Notification of Death paragraph of this Agreement.

1 XIX. NOTIFICATION OF DEATH 2 A. NON-TERMINAL ILLNESS DEATH 3 4 CONTRACTOR shall immediately notify ADMINISTRATOR. 5 6 7 8 9 10 11 12 13 2. In addition, WRITTEN NOTIFICATION 14 15 16 17 18 19 20 21 22 B. TERMINAL ILLNESS DEATH 23 24 25 26 27 28 knowledge of the incident pursuant to this Agreement. 29 30 31 32 33 34 35 36 37

- A. Upon becoming aware of the death of any person served pursuant to this Agreement,
- B. All Notifications of Death provided to ADMINISTRATOR by CONTRACTOR shall contain the name of the deceased, the date and time of death, the nature and circumstances of the death, and the name(s) of CONTRACTOR's officers or employees with knowledge of the incident.
- 1. <u>TELEPHONE NOTIFICATION CONTRACTOR shall notify ADMINISTRATOR by</u> telephone immediately upon becoming aware of the death due to non-terminal illness of any person served hereunder pursuant to this Agreement; provided, however, weekends and holidays shall not be included for purposes of computing the time within which to give telephone notice and, notwithstanding the time limit herein specified, notice need only be given during normal business hours.
- a. NON-TERMINAL ILLNESS CONTRACTOR shall, within sixteen (16) hours after such death, hand deliver-or, fax, a written Notification of Non-Terminal Illness Deathand/or send via encrypted email to ADMINISTRATOR a written report within sixteen (16) hours after becoming aware of the death due to non-terminal illness of any person served pursuant to this Agreement.
- 3. The telephone report and written Notification of Non-Terminal Illness Death shall contain the name of the deceased, the date and time of death, the nature and circumstances of the death, and the name(s) of CONTRACTOR's officers or employees with knowledge of the incident.
- 1. CONTRACTOR shall notify ADMINISTRATOR by written report faxed, hand delivered, faxed, sent via encrypted email, and/or postmarked and sent via U.S. Mail within forty-eight (48) hours of becoming aware of the death due to terminal illness of any person served hereunder. The Notification of Terminal Illness Death shall contain the name of the deceased, the date and time of death, the nature and circumstances of the death, and the name(s) of CONTRACTOR's officers or employees with
- 2C. If there are any questions regarding the cause of death of any person served hereunder pursuant to this Agreement who was diagnosed with a terminal illness, or if there are any unusual circumstances related to the death, CONTRACTOR shall immediately notify ADMINISTRATOR in accordance with subparagraph A. abovethis Notification of Death Paragraph.

XX. NOTIFICATION OF PUBLIC EVENTS AND MEETINGS

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- A. CONTRACTOR shall notify ADMINISTRATOR of any public event or meeting funded in whole or part by the COUNTY, except for those events or meetings that are intended solely to serve clients or occur in the normal course of business.
- B. CONTRACTOR shall notify ADMINISTRATOR at least thirty (30) business days in advance of any applicable public event or meeting. The notification must include the date, time, duration, location and purpose of public event or meeting. Any promotional materials or event related flyers must be approved by ADMINISTRATOR prior to distribution.

XXI. RECORDS MANAGEMENT AND MAINTENANCE

- A. CONTRACTOR, its officers, agents, employees and subcontractors shall, throughout the term of this Agreement, prepare, maintain and manage records appropriate to the services provided and in accordance with this Agreement and all applicable requirements, which include, but are not limited to:
- 1. California Code of Regulation Title 22, §§70751(c), 71551(c), 73543(a), 74731(a), 75055(a), 75343(a), and 77143(a).
 - 2. State of California, Health and Safety Code §123145.
 - 3. Title 45 CFR, §164.501; §164.524; §164.526; §164.530(c) and (j).
- B. CONTRACTOR shall implement and maintain administrative, technical and physical safeguards to ensure the privacy of PHI and prevent the intentional or unintentional use or disclosure of PHI in violation of the HIPAA, federal and state regulations and/or CHPP. CONTRACTOR shall mitigate to the extent practicable, the known harmful effect of any use or disclosure of PHI made in violation of federal or state regulations and/or COUNTY policies.

C. CONTRACTOR's participant, client, and/or patient records shall be maintained in a secure manner. CONTRACTOR shall maintain participant, client, and/or patient records and must establish

- D. CONTRACTOR shall ensure appropriate financial records related to cost reporting, expenditure, revenue, billings, etc., are prepared and maintained accurately and appropriately.
- E. CONTRACTOR shall ensure all appropriate state and federal standards of documentation, preparation, and confidentiality of records related to participant, client and/or patient records are met at all times.
- F. CONTRACTOR shall ensure all HIPAA DRS requirements are met. HIPAA requires that clients, participants and/or patients be provided the right to access or receive a copy of their DRS and/or request addendum to their records. Title 45 CFR §164.501, defines DRS as a group of records maintained by or for a covered entity that is:
- 1. The medical records and billing records about individuals maintained by or for a covered health care provider;
 - 2. The enrollment, payment, claims adjudication, and case or medical management record

and implement written record management procedures.

|| systems maintained by or for a health plan; or

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- 3. Used, in whole or in part, by or for the covered entity to make decisions about individuals.
- G. CONTRACTOR may retain participant, client, and/or patient documentation electronically in accordance with the terms of this Agreement and common business practices. If documentation is retained electronically, CONTRACTOR shall, in the event of an audit or site visit:
- 1. Have documents readily available within forty-eight (48) hour notice of a scheduled audit or site visit.
- 2. Provide auditor or other authorized individuals access to documents via a computer terminal.
- 3. Provide auditor or other authorized individuals a hardcopy printout of documents, if requested.
- H. CONTRACTOR shall ensure compliance with requirements pertaining to the privacy and security of PII and/or PHI. CONTRACTOR shall, immediately upon discovery of a breach of privacy and/or security of PII and/or PHI by CONTRACTOR, notify ADMINISTRATOR of such breach by telephone and email or facsimile.
- I. CONTRACTOR may be required to pay any costs associated with a breach of privacy and/or security of PII and/or PHI, including but not limited to the costs of notification. CONTRACTOR shall pay any and all such costs arising out of a breach of privacy and/or security of PII and/or PHI.
- J. CONTRACTOR shall retain all participant, client, and/or patient medical records for seven (7) years following discharge of the participant, client and/or patient, with the exception of non-emancipated minors for whom records must be kept for at least one (1) year after such minors have reached the age of eighteen (18) years, or for seven (7) years after the last date of service, whichever is longer.
- K. CONTRACTOR shall retain all financial records for a minimum of seven (7) years from the commencement of the contract, unless a longer period is required due to legal proceedings such as litigations and/or settlement of claims.
- L. CONTRACTOR shall make records pertaining to the costs of services, participant fees, charges, billings, and revenues available at one (1) location within the limits of the County of Orange.
- M. If CONTRACTOR is unable to meet the record location criteria above, ADMINISTRATOR may provide written approval to CONTRACTOR to maintain records in a single location, identified by CONTRACTOR.
- N. CONTRACTOR may be required to retain all records involving litigation proceedings and settlement of claims for a longer term which will be directed by the ADMINISTRATOR.
- O. CONTRACTOR shall notify ADMINISTRATOR of any PRA requests related to, or arising out of this Agreement within forty-eight (48) hours. CONTRACTOR shall provide ADMINISTRATOR all information that is requested by the PRA request.

XXII. RESEARCH AND PUBLICATION

CONTRACTOR shall not utilize information and data received from COUNTY or developed as a result of this Agreement for the purpose of personal publication.

XXIII. REVENUE

- A. CLIENT FEES CONTRACTOR shall charge, unless waived by ADMINISTRATOR, a fee to clients to whom billable services, other than those amounts reimbursed by Medicare, Medi-Cal Services or other third party health plans, are provided pursuant to this Agreement, their estates and responsible relatives, according to their ability to pay as determined by the State Department of Mental Health's "Health Care Services' "Uniform Method of Determining Ability to Pay" (UMDAP) procedure or by other payment procedure as approved in advance, and in writing by ADMINISTRATOR; and in accordance with Title 9 of the California Code of Regulations. Such fee shall not exceed the actual cost of services provided. No client shall be denied services because of an inability to pay.
- B. THIRD-PARTY REVENUE CONTRACTOR shall make every reasonable effort to obtain all available third-party reimbursement for which persons served hereunder pursuant to this Agreement may be eligible. Charges to insurance carriers shall be on the basis of CONTRACTOR's usual and customary charges.
- C. PROCEDURES CONTRACTOR shall maintain internal financial controls which adequately ensure proper billing and collection procedures. CONTRACTOR's procedures shall specifically provide for the identification of delinquent accounts and methods for pursuing such accounts. CONTRACTOR shall provide ADMINISTRATOR, monthly, a written report specifying the current status of fees which are billed, collected, transferred to a collection agency, or deemed by CONTRACTOR to be uncollectible.

D. OTHER REVENUES - CONTRACTOR shall charge for services, supplies, or facility use by persons other than individuals or groups eligible for services pursuant to this Agreement.

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XXIV... RIGHT TO WORK AND MINIMUM WAGE LAWS

A. In accordance with the United States Immigration Reform and Control Act of 1986,

35 of 30

CONTRACTOR shall require its employees directly or indirectly providing service pursuant to this Agreement, in any manner whatsoever, to verify their identity and eligibility for employment in the United States. CONTRACTOR shall also require and verify that its contractors, subcontractors, or any other persons providing services pursuant to this Agreement, in any manner whatsoever, verify the identity of their employees and their eligibility for employment in the United States.

- B. Pursuant to the United States of America Fair Labor Standard Act of 1938, as amended, and State of California Labor Code, §1178.5, CONTRACTOR—shall pay no less than the greater of the federal or California Minimum Wage to all its employees that directly or indirectly provide services pursuant to this Agreement, in any manner whatsoever. CONTRACTOR shall require and verify that all its contractors or other persons providing services pursuant to this Agreement on behalf of CONTRACTOR also pay their employees no less than the greater of the federal or California Minimum Wage.
- C. CONTRACTOR shall comply and verify that its contractors comply with all other federal and State of California laws for minimum wage, overtime pay, record keeping, and child labor standards pursuant to providing services pursuant to this Agreement.
- D. Notwithstanding the minimum wage requirements provided for in this clause, CONTRACTOR, where applicable, shall comply with the prevailing wage and related requirements, as provided for in accordance with the provisions of Article 2 of Chapter 1, Part 7, Division 2 of the Labor Code of the State of California (§§1770, et seq.), as it exists or may hereafter be amended.

XXV. SEVERABILITY

If a court of competent jurisdiction declares any provision of this Agreement or application thereof to any person or circumstances to be invalid or if any provision of this Agreement contravenes any federal, state or county statute, ordinance, or regulation, the remaining provisions of this Agreement or the application thereof shall remain valid, and the remaining provisions of this Agreement shall remain in full force and effect, and to that extent the provisions of this Agreement are severable.

XXVI. SPECIAL PROVISIONS

- A. CONTRACTOR shall not use the funds provided by means of this Agreement for the following purposes:
 - 1. Making cash payments to intended recipients of services through this Agreement.
- 2. Lobbying any governmental agency or official or making political contributions. CONTRACTOR shall file all certifications and reports in compliance with this requirement pursuant to Title 31, USC, §1352 (e.g., limitation on use of appropriated funds to influence certain federal contracting and financial transactions).
 - 3. Supplanting current funding for existing services.
 - 4. Fundraising.

1	Purchase of gifts, meals, entertainment, awards, or other personal expenses for
2	CONTRACTOR's staff, volunteers, or members of the Board of Directors.
3	65. Reimbursement of CONTRACTOR's members of the Board of Directors for expenses or
4	services.
5	76. Making personal loans to CONTRACTOR's staff, volunteers, interns, consultants
6	subcontractors, and members of the Board of Directors or its designee or authorized agent, or making
7	salary advances or giving bonuses to CONTRACTOR's staff.
8	87. Paying an individual salary or compensation for services at a rate in excess of the current
9	Level I of the Executive Salary Schedule as published by the OPM. The OPM Executive Salary
10	Schedule may be found at www.opm.gov.
11	98. Severance pay for separating employees.
12	102. Paying rent and/or lease costs for a facility prior to the facility meeting all required
13	building codes and obtaining all necessary building permits for any associated construction.
14	10. Supplanting current funding for existing services.
15	B. Unless otherwise specified in advance and in writing by ADMINISTRATOR, CONTRACTOR
16	shall not use the funds provided by means of this Agreement for the following purposes:
17	1. Funding travel or training (excluding mileage or parking).
18	2. Making phone calls outside of the local area unless documented to be directly for the
19	purpose of client care.
20	3. Payment for grant writing, consultants, certified public accounting, or legal services.
21	4. Purchase of artwork or other items that are for decorative purposes and do not
22	directly contribute to the quality of services to be provided pursuant to this Agreement.
23	5. Purchasing or improving land, including constructing or permanently improving any
24	building or facility, except for tenant improvements.
25	26. Providing inpatient hospital services or purchasing major medical equipment.
26	37. Satisfying any expenditure of non-federal funds as a condition for the receipt of federal
27	funds (matching).
28	4. Funding travel or training (excluding mileage or parking).
29	5. Making phone calls outside of the local area unless documented to be directly for the
30	purpose of client care.
31	6. Payment for grant writing, consultants, certified public accounting, or legal services.
32	7. Purchase of artwork or other items that are for decorative purposes and do not directly
33	contribute to the quality of services to be provided pursuant to this Agreement.
34	8. Purchase of gifts, meals, entertainment, awards, or other personal expenses for
35	CONTRACTOR's clients.
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37	XXVII. STATUS OF CONTRACTOR

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CONTRACTOR is, and shall at all times be deemed to be, an independent contractor and shall be wholly responsible for the manner in which it performs the services required of it by the terms of this Agreement. CONTRACTOR is entirely responsible for compensating staff, subcontractors, and consultants employed by CONTRACTOR. This Agreement shall not be construed as creating the relationship of employer and employee, or principal and agent, between COUNTY and CONTRACTOR or any of CONTRACTOR's employees, agents, consultants, or subcontractors. CONTRACTOR assumes exclusively the responsibility for the acts of its employees, agents, consultants, or subcontractors as they relate to the services to be provided during the course and scope of their employment. CONTRACTOR, its agents, employees, consultants, or subcontractors, shall not be entitled to any rights or privileges of COUNTY employees and shall not be considered in any manner to be COUNTY employees.

XXVIII. TERM

A. The term of this Agreement shall commence and as specified in the Referenced Contract Provisions of this Agreement or the execution date, whichever is later. This Agreement shall terminate as specified in the Referenced Contract Provisions of this Agreement, unless otherwise sooner terminated as provided in this Agreement; provided, however, CONTRACTOR shall be obligated to perform such duties as would normally extend beyond this term, including but not limited to, obligations with respect to confidentiality, indemnification, audits, reporting and accounting.

B. Any administrative duty or obligation to be performed pursuant to this Agreement on a weekend or holiday may be performed on the next regular business day.

XXIX. TERMINATION

- A. Either party may terminate this Agreement, without cause, upon thirty (30) calendar days written notice given the other party.
- B. Unless otherwise specified in this Agreement, COUNTY may terminate this Agreement upon five (5) calendar days written notice if CONTRACTOR fails to perform any of the terms of this Agreement. At ADMINISTRATOR's sole discretion, CONTRACTOR may be allowed up to thirty (30) calendar days for corrective action.
- C. COUNTY may terminate this Agreement immediately, upon written notice, on the occurrence of any of the following events:
 - 1. The loss by CONTRACTOR of legal capacity.
 - 2. Cessation of services.
- 3. The delegation or assignment of CONTRACTOR's services, operation or administration to another entity without the prior written consent of COUNTY.
- 4. The neglect by any physician or licensed person employed by CONTRACTOR of any duty required pursuant to this Agreement.

- 5. The loss of accreditation or any license required by the Licenses and Laws paragraph of this Agreement.
- 6. The continued incapacity of any physician or licensed person to perform duties required pursuant to this Agreement.
- 7. Unethical conduct or malpractice by any physician or licensed person providing services pursuant to this Agreement; provided, however, COUNTY may waive this option if CONTRACTOR removes such physician or licensed person from serving persons treated or assisted pursuant to this Agreement.

D. CONTINGENT FUNDING

- 1. Any obligation of COUNTY under this Agreement is contingent upon the following:
- a. The continued availability of federal, state and county funds for reimbursement of COUNTY's expenditures, and
- b. Inclusion of sufficient funding for the services hereunder in the applicable budget approved by the Board of Supervisors.
- 2. In the event such funding is subsequently reduced or terminated, COUNTY may suspend, terminate or renegotiate this Agreement upon thirty (30) calendar days written notice given CONTRACTOR. If COUNTY elects to renegotiate this Agreement due to reduced or terminated funding, CONTRACTOR shall not be obligated to accept the renegotiated terms.
- E. In the event this Agreement is suspended or terminated prior to the completion of the term as specified in the Referenced Contract Provisions of this Agreement, ADMINISTRATOR may, at its sole discretion, reduce the Maximum Obligation of this Agreement in an amount consistent with the reduced term of the Agreement.
- F. In the event this Agreement is terminated by either party, after receiving a Notice of Termination pursuant to Subparagraphs B., C. or D. above, CONTRACTOR shall do the following:
- 1. Comply with termination instructions provided by ADMINISTRATOR in a manner which is consistent with recognized standards of quality care and prudent business practice.
- 2. Obtain immediate clarification from ADMINISTRATOR of any unsettled issues of contract performance during the remaining contract term.
- 3. Until the date of termination, continue to provide the same level of service required by this Agreement.
- <u>4</u>. If clients are to be transferred to another facility for services, furnish ADMINISTRATOR, upon request, all client information and records deemed necessary by ADMINISTRATOR to effect an orderly transfer.
 - 45. Assist ADMINISTRATOR in effecting the transfer of clients in a manner consistent with

client's best interests. 1 56. If records are to be transferred to COUNTY, pack and label such records in accordance with 2 directions provided by ADMINISTRATOR. 3 67. Return to COUNTY, in the manner indicated by ADMINISTRATOR, any equipment and 4 supplies purchased with funds provided by COUNTY. 5 78. To the extent services are terminated, cancel outstanding commitments covering the 6 procurement of materials, supplies, equipment, and miscellaneous items, as well as outstanding 7 commitments which relate to personal services. With respect to these canceled commitments, 8 CONTRACTOR shall submit a written plan for settlement of all outstanding liabilities and all claims 9 arising out of such cancellation of commitment which shall be subject to written approval of 10 ADMINISTRATOR. 11 G. The rights and remedies of COUNTY provided in this Termination paragraph Paragraph shall 12 not be exclusive, and are in addition to any other rights and remedies provided by law or under this 13 Agreement. 14 15 16 17 18 XXX. THIRD PARTY BENEFICIARY 19 Neither party hereto intends that this Agreement shall create rights hereunder in third parties 20 including, but not limited to, any subcontractors or any clients provided services hereunder pursuant to 21 22 this Agreement. 23 XXXI. WAIVER OF DEFAULT OR BREACH 24 Waiver by COUNTY of any default by CONTRACTOR shall not be considered a waiver of any 25 subsequent default. Waiver by COUNTY of any breach by CONTRACTOR of any provision of this 26 Agreement shall not be considered a waiver of any subsequent breach. Waiver by COUNTY of any 27 default or any breach by CONTRACTOR shall not be considered a modification of the terms of this 28 Agreement. 29 30 // 31 32 33 34 35 36

H. Redline Version to Attachment D

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tate of California.	
TELECARE CORPORATION	
3Y:	DATED:
TITLE:	
COUNTY OF ORANGE	
3Y:	DATED:
HEALTH CARE AGENCY	
APPROVED AS TO FORM	
OFFICE OF THE COUNTY COUNSEL	
DRANGE COUNTY, CALIFORNIA	
BY:	DATED:
DEPUTY	
f the contracting party is a corporation, two (2) signatures as	
President or any Vice President; and one (1) signature by the or any Assistant Treasurer. If the contract is signed by one (

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1	EXHIBIT A
2	TO AGREEMENT FOR PROVISION OF
3	FOR PROVISION OF
4	GENERAL POPULATION FULL SERVICE PARTNERSHIP SERVICES
5	WITH WITH
6	BETWEEN
7	COUNTY OF ORANGE
8	AND
9	TELECARE CORPORATION
10	OCTOBER 17, 2012 JULY 1, 2014 THROUGH JUNE 30, 2014 2017
11	
12	I. <u>DEFINITIONS</u>
13	The following standard definitions are for reference purposes only COMMON TERMS AND
14	may or may not apply in their entirety throughout the Agreement. DEFINITIONS
15	A. The parties agree to the following terms and definitions, and to those terms and definitions
16	which, for convenience, are set forth elsewhere in the Agreement.
17	A_1. Active and Ongoing Case Load means documentation, by CONTRACTOR, of completion
18	of the entry and evaluation documents into IRIS and documentation that the Consumers are receiving
19	services at a level and frequency and duration that is consistent with each Consumer's level of
20	impairment and treatment goals and consistent with individualized, solution-focused, evidenced-based
21	practices.
22	<u>B</u> 2. <u>ADL</u> means <u>Activities of Daily Living and refers to</u> diet, personal hygiene, clothing care,
23	grooming, money and household management, personal safety, symptom monitoring, etc.
24	E_3. Admission means documentation, by CONTRACTOR, of completion of the entry and
25	evaluation documents into IRIS.
26	D. Advisory Board means a Consumer driven board which shall direct the activities, provide
27	recommendations for ongoing program development, and create the Wellness Center's rules of conduct.
28	<u>E</u> <u>4</u> . <u>Benefits Specialist</u> means a specialized position that would primarily be responsible for
29	coordinating Consumer applications and appeals for State and Federal benefits.
30	F 5. Best Practices means a term that is often used inter-changeably with "evidence-based
31	practice" and is best defined as an "umbrella" term for three levels of practice, measured in relation to
32	Recovery-consistent mental health practices where the Recovery process is supported with scientific
33	intervention that best meets the needs of the Consumer at this time.
34	1 a. EBP means Evidence-Based Practices and refers to the interventions utilized for which
35	there is consistent scientific evidence showing they improved Consumer outcomes and meets the
36	following criteria: it has been replicated in more than one geographic or practice setting with consistent
37	results; it is recognized in scientific journals by one or more published articles; it has been documented

1	and put into manual forms; it produces specific outcomes when adhering to the fidelity of the model.
2	2 b. Promising Practices means that experts believe the practices is are likely to be raised to
3	the next level when scientific studies can be conducted and is supported by some body of evidence,
4	(evaluation
5	
6	studies or expert consensus in reviewing outcome data); it has been endorsed by recognized bodies of
7	advocacy organizations and finally, produces specific outcomes.
8	
9	<u>c.</u> Emerging Practices means that the practice(s) seems like a logical approach to
10	addressing a specific behavior which is becoming distinct, recognizable among Consumers and clinicians
11	in practice, or innovators in academia or policy makers; and at least one recognized expert, group of
12	researchers or other credible individuals have endorsed the practice as worthy of attention based on
13	outcomes; and finally, it produces specific outcomes.
14	6. Care Coordinator is a MHS, CSW, or MFT that provides mental health, crisis
15	intervention and case management services to those Consumers who seek services in the COUNTY
16	operated outpatient programs.
17	7. Case Management Linkage Brokerage means a process of identification, assessment of need,
18	planning, coordination and linking, monitoring and continuous evaluation of Consumers and of available
19	resources and advocacy through a process of casework activities in order to achieve the best possible
20	resolution to individual needs in the most effective way possible. This includes supportive assistance to
21	the Consumer in the assessment, determination of need and securing of adequate and appropriate living
22	<u>arrangements.</u>
23	8. CAT means Centralized Assessment Team and provides 24 hour mobile response services
24	to any adult who has a psychiatric emergency. This program assists law enforcement, social service
25	agencies, and families in providing crisis intervention services for the mentally ill. CAT is a multi-
26	disciplinary program that conducts risk assessments, initiates involuntary hospitalizations, and provides
27	case management, linkage, follow ups for individuals evaluated.
28	9. Certified Reviewer means an individual that obtains certification by completing all
29	requirements set forth in the Quality Improvement and Program Compliance Reviewer Training
30	<u>Verification Sheet.</u>
31	10. Client or Consumer means an individual, referred by COUNTY or enrolled in
32	CONTRACTOR's program for services under the Agreement, who experiences chronic mental illness.
33	11. Clinical Director means an individual who meets the minimum requirements set forth in
34	Title 9, CCR, and has at least two (2) years of full-time professional experience working in a mental
35	health setting.
36	12. CSW means Clinical Social Worker and refers to an individual who meets the minimum
37	professional and licensure requirements set forth in Title 9, CCR, Section 625, and has two (2) years of

post-master's clinical experience in a mental health setting.

- 13. <u>Data Collection System</u> means software designed for collection, tracking and reporting outcomes data for Consumers enrolled in the FSP <u>programs</u> Programs.
- 1 a. 3 M's means the Quarterly Assessment Form that is completed for each Consumer every three months in the approved data collection system.
- 2 b. Data Mining and Analysis Specialist means a person who is responsible for ensuring the program maintains a focus on outcomes, by reviewing outcomes, and analyzing data as well as working on strategies for gathering new data from the Consumers' perspective which will improve understanding of Consumers' needs and desires towards furthering their Recovery. This individual will provide feedback to the program and work collaboratively with the employment specialist, education specialist, benefits specialist, and other staff in the program in strategizing improved outcomes in these areas. This position will be responsible for attending all data and outcome related meetings and ensuring that program is being proactive in all data collection requirements and changes at the local and state level.
- 3_c. Data Certification means the process of reviewing State and COUNTY mandated outcome data for accuracy and signing the Certification of Accuracy of Data form indicating that the data is accurate.
- 4 d. KET means Key Event Tracking and refers to the tracking of a Consumer's movement or changes in the approved data collection system. A KET must be completed and entered accurately each time the CONTRACTOR is reporting a change from previous Consumer status in certain categories. These categories include: residential status, employment status, education and benefits establishment.
- 5 e. PAF means Partnership Assessment Form and refers to the baseline assessment for each Consumer that must be completed and entered into data collection system within thirty (30) days of the Partnership date.
- H. <u>Care Coordinator</u> is a MHS, CSW, or MFT that provides mental health, crisis intervention and case management services to those Consumers who seek services in the COUNTY operated outpatient programs.
- I. <u>Case Management Linkage Brokerage</u> means a process of identification, assessment of need, planning, coordination and linking, monitoring and continuous evaluation of Consumers and of available resources and advocacy through a process of casework activities in order to achieve the best possible resolution to individual needs in the most effective way possible. This includes supportive assistance to the Consumer in the assessment, determination of need and securing of adequate and appropriate living arrangements.
- J. <u>CAT</u> means a team of clinicians who provide mobile response, including mental health evaluations/assessment, for those experiencing a mental health crisis, on a twenty four (24) hours per day, seven (7) days per week basis. Their primary goal is to provide diversion away from hospitalization as well as providing referrals and follow-up to assist linkage to mental health services.

1	K. <u>Certified Reviewer</u> means an individual that obtains certification by completing all requirements
2	set forth in the Quality Improvement and Program Compliance Reviewer Training Verification Sheet.
3	L. Client or Consumer means an individual, referred by COUNTY or enrolled in
4	CONTRACTOR's program for services under the Agreement, who experiences chronic mental illness.
5	M. Clinical Director means an individual who meets the minimum requirements set forth in Title 9,
6	CCR, and has at least two (2) years of full time professional experience working in a mental health
7	setting.
8	14 N. <u>CSW</u> means an individual who meets the minimum professional and licensure requirements
9	set forth in Title 9, CCR, Section 625, and has two (2) years of post master's clinical experience in a
10	mental health setting.
11	O. <u>Diagnosis</u> means the definition of the nature of the Consumer's disorder. When formulating the
12	diagnosis Diagnosis of Consumer, CONTRACTOR shall use the diagnostic codes and axes as specified
13	in the most current edition of the DSM published by the American Psychiatric Association. DSM
14	diagnoses will be recorded on all IRIS documents, as appropriate.
15	P 15. DSH means Direct Service Hours and refers to a measure in minutes that a clinician spends
16	providing Consumer services. DSH credit is obtained for providing mental health, case management,
17	medication support and a crisis intervention service to any Consumer open in IRIS which includes both
18	billable and non-billable services.
19	Q 16. Engagement means the process by which a trusting relationship between worker and
20	Consumer(s) is established with the goal to link the individual(s) to the appropriate services.
21	Engagement of Consumer(s) is the objective of a successful outreach Outreach.
22	R 17. Face-to-Face means an encounter between Consumer and provider where they are both
23	physically present.
24	<u>S18</u> . <u>FSP</u>
25	1. A a. FSP means Full Service Partnership and refers to a type of program described by the
26	State in the requirements for the COUNTY plan for use of MHSA funds and which includes Consumers
27	being a full partner in the development and implementation of their treatment plan. A FSP is an
28	evidence-based and strength-based model, with the focus on the individual rather than the disease.
29	Multi-disciplinary teams will be established including the Consumer, psychiatrist Psychiatrist, and PSC.
30	Whenever possible, these multidisciplinary multi-disciplinary teams will include a mental health nurse,
31	MFT, CSW marriage and family therapist, clinical social worker, peer specialist, and family
32	Consumers members. The ideal Consumer to staff ratio
33	will be in the range of fifteen to twenty $(15 - 20)$ to one (1) , ensuring relationship building and intense
34	service delivery. Services will include, but not be limited to, the following:
35	a. 1) Crisis management;
36	b. 2) Housing Services;
37	e. 3) Twenty-four (24)-hours per day, seven (7) days per week intensive case

management; 1 Community-based Wraparound Recovery Services; 2 Vocational and Educational services; 3 Job Coaching/Developing; 4 7) Consumer employment; 5 Money management/Representative Payee support; 6 Flexible Fund account for immediate needs; 7 10) Transportation; 8 k. 11) Illness education and self-management; 9 L 12) Medication Support; 10 m. Dual Diagnosis 13) Co-occurring Services; 11 14) Linkage to financial benefits/entitlements; 12 o. 15) Family and Peer Support; and 13 p. 16) Supportive socialization and meaningful community roles. 14 b. Consumer services are focused on Recovery and harm reduction to encourage the 15 highest level of Consumer empowerment and independence achievable. PSC's will meet with the 16 Consumer in their current community setting and will develop a supportive relationship with the 17 individual served. Substance abuse treatment will be integrated into services and provided by the 18 Consumer's team to individuals with a co-occurring disorder. 19 3 c. The FSP shall offer "whatever it takes" to engage seriously mentally ill adults, including 20 those who are dually diagnosed, in a partnership to achieve the individual's wellness and Recovery goals. 21 Services shall be non-coercive and focused on engaging people in the field. The goal of FSP 22 programsPrograms is to assist the Consumer's progress through pre-determined quality of life outcome 23 domains (housing, decreased jail, decreased hospitalization, increased education involvement, increased 24 employment opportunities and retention, linkage to medical providers, etc.) and become more 25 independent and self-sufficient as Consumers move through the continuum of Recovery and evidence by 26 progressing to lower level of care or out of the "intensive case management need" category. 27 <u>T</u> 19. Housing Specialist means a specialized position dedicated to developing the full array of 28 housing options for their program and monitoring their suitability for the population served in 29 accordance with the minimal housing standards policy set by the COUNTY for their program. This 30 individual is also responsible for assisting Consumers with applications to low income housing, housing 31 subsidies, senior housing, etc. 32 <u>U</u> 20. Individual Services and Support Funds − Flexible Funds means funds intended for use to 33 provide Consumers and/or their families with immediate assistance, as deemed necessary, for the 34 treatment of their mental illness and their overall quality of life. Flexible Funds are generally categorized 35 as housing, Consumer transportation, food, clothing, medical and miscellaneous expenditures that are 36 individualized and appropriate to support Consumer's mental health treatment activities.

1	₩ <u>21</u> . <u>Intake</u> means the initial meeting between a Consumer and CONTRACTOR's staff and
2	includes an evaluation to determine if the Consumer meets program criteria and is willing to seek
3	services.
4	W. 22. Intern means an individual enrolled in an accredited graduate program accumulating
5	clinically supervised work experience hours as part of field work, internship, or practicum requirements.
6	Acceptable graduate programs include all programs that assist the student in meeting the educational
7	requirements in becoming a MFT, a LCSW licensed CSW, or a licensed Clinical Psychologist.
8	X 23. IRIS means Integrated Records Information System and refers to a collection of applications
9	and databases that serve the needs of programs within the COUNTY and includes functionality such as
10	registration and scheduling, laboratory information system, billing and reporting capabilities, compliance
11	with regulatory requirements, electronic medical records and other relevant applications.
12	Y 24. Job Coach/Developer means a specialized position dedicated to cultivating and nurturing
13	employment opportunities for the Consumers and matching the job to the Consumer's strengths
14	abilities, desires, and goals. This position will also integrate knowledge about career development and
15	job preparation to ensure successful job retention and satisfaction of both employer and employee.
16	— Z. MFT means an individual who meets the minimum professional and licensure requirements set
17	forth in Title 9, CCR, Section 625.
18	— AA25. Medical Necessity means the requirements as defined in the COUNTY MHP Medical
19	Necessity for Medi-Cal reimbursed Specialty Mental Health Services that includes Diagnosis,
20	Impairment Criteria and Intervention Related Criteria.
21	— AB. Mental Health Rehabilitation Specialist means an individual who has a Bachelor's Degree and
22	four years of experience in a mental health setting as a specialist in the fields of physical restoration,
23	social adjustment and/or vocational adjustment.
24	— AC 26. Member Advisory Board means a member-driven board which shall direct the activities.
25	provide recommendations for ongoing program development, and create the rules of conduct for the
26	<u>program.</u>
27	27. Mental Health Services means interventions designed to provide the maximum reduction of
28	mental disability and restoration or maintenance of functioning consistent with the requirements for
29	learning, development and enhanced self-sufficiency. Services shall include:
30	1_a. Assessment means a service activity, which may include a clinical analysis of the
31	history and current status of a beneficiary's mental, emotional, or behavioral disorder, relevant cultural
32	issues and history, diagnosis Diagnosis and the use of testing procedures.
33	2b. Collateral means a significant support person in a beneficiary's life and is used to define
34	services provided to them with the intent of improving or maintaining the mental health status of the
35	Consumer. The beneficiary may or may not be present for this service activity.
36	<u> </u>
37	

1	c. Co-Occurring see DD-Integrated Treatment Model means, in evidence-based Integrated
2	Treatment programs, Consumers who receive a combined treatment for mental illness and substance
3	abuse disorders from the same practitioner or treatment team.
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5	#
6	d. Crisis Intervention means a service, lasting less than twenty-four (24) hours, to
7	or on behalf of a Consumer for a condition which requires more timely response than a regularly
8	scheduled visit. Service activities may include, but are not limited to, assessment, collateral and therapy.
9	5. DD Integrated Treatment Model means that the program uses a stage wise treatment model
10	that is non-confrontational, follows behavioral principles, considers interactions between mental illness
11	and substance abuse and has gradual expectations of abstinence. Mental illness and substance abuse
12	research has strongly indicated that to recover fully, a Consumer with co-occurring disorder needs
13	treatment for both problems as focusing on one does not ensure the other will go away. Dual diagnosis
14	services integrate assistance for each condition, helping people recover from both in one setting at the
15	same time.
16	6. Medication Support Services means those services provided by a licensed physician, RN
17	e. Medication Support Services means those services provided by a licensed physician
18	registered nurse, or other qualified medical staff, which includes prescribing, administering, dispensing
19	and monitoring of psychiatric medications or biologicals and which are necessary to alleviate the
20	symptoms of mental illness. These services also include evaluation and documentation of the clinical
21	justification and effectiveness for use of the medication, dosage, side effects, compliance and response to
22	medication, as well as obtaining informed consent, providing medication education and plan
23	development related to the delivery of the service and/or assessment of the beneficiary.
24	7_f. Rehabilitation Service means an activity which includes assistance in improving
25	maintaining, or restoring a Consumer's or group of Consumers' functional skills, daily living skills
26	social and leisure skill, grooming and personal hygiene skills, meal preparation skills, support resources
27	and/or medication education.
28	8 g. Targeted Case Management means services that assist a beneficiary to access needed
29	medical, educational, social, prevocational, vocational, rehabilitative, or other community services. The
30	service activities may include, but are not limited to, communication, coordination and referral
31	monitoring service delivery to ensure beneficiary access to service and the service delivery system
32	monitoring of the beneficiary's progress; and plan development.
33	9 h. Therapy means a service activity which is a therapeutic intervention that focuse
34	primarily on symptom reduction as a means to improve functional impairments. Therapy may be
35	delivered to an individual or group of beneficiaries which may include family therapy in which the
36	beneficiary is present.
27	AD MUSA manner the law that provides funding for expanded community mental health corvides. It

1	is also known as "Proposition 63."
2	AE 28. Mental Health Worker means an individual who that assists in planning, developing and
3	evaluating mental health services for Consumers; provides liaison between Consumers and services
4	providers; and has obtained a Bachelor's degree in a mental health behavioral science field such as
5	psychology, counseling, or social work, or has a high school diploma and two (2) years of experience
6	delivering providing client related services in a mental health field to Consumers experiencing mental
7	health, drug abuse or alcohol disorders. Education in a behavioral science field such as psychology,
8	counseling, or social work may be substituted for up to one year of the experience requirement.
9	AF. MORS is 29. MFT means Marriage and Family Therapist and refers to an individual who
10	meets the minimum professional and licensure requirements set forth in CCR, Title 9, Section 625.
11	
12	
13	30. MHS means Mental Health Specialist and refers to an individual who has a Bachelor's
14	Degree and four years of experience in a mental health setting and who performs individual and group
15	case management studies.
16	31. MHSA means Mental Health Services Act and refers to the law that provides funding for
17	expanded community Mental Health Services. It is also known as "Proposition 63."
18	32. MORS means Milestones of Recovery Scale and refers to a Recovery scale that COUNTY
19	will be using for the Adult mental health programs in COUNTY. The scale will provide the means of
20	assigning Consumers to their appropriate level of care and replace the diagnostic and acuity of illness-
21	based tools being used today. MORS is ideally suited to serve as a Recovery-based tool for identifying
22	the level of service needed by participating Consumersmembers. The scale will be used to create a map
23	of the system by determining which milestone(s) or level of Recovery (based on the MORS) are the
24	target groups for different programs across the continuum of programs and services offered by
25	COUNTY.
26	AG. NPI means 33. NOA-A means Notice of Action and refers to a Medi-Cal
27	requirement that informs the beneficiary that he/she is not entitled to any specialty mental health service.
28	The COUNTY has expanded the requirement for an NOA-A to all individuals requesting an assessment
29	for services and found not to meet the Medical Necessity criteria for specialty Mental Health Services.
30	34. NPI means National Provider Identifier and refers to the standard unique health identifier
31	that was adopted by the Secretary of HHS under HIPAA for health care providers. All HIPAA covered
32	healthcare providers, individuals and
33	organizations must obtain an NPI for use to identify themselves in HIPAA standard transactions. The
34	NPI is assigned for life.
35	— AH. NOA A means a Medi Cal requirement that informs the beneficiary that he/she is not entitled to
36	any specialty mental health service. The COUNTY has expanded the requirement for an NOA-A to all
37	individuals requesting an assessment for services and found not to meet the medical necessity criteria for

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- AI. NPP means 35. NPP means Notice of Privacy Practices and refers to a document that notifies individuals of uses and disclosures of PHI that may be made by or on behalf of the health plan or health care provider as set forth in HIPAA.
- AJ 36. Outreach means the outreach Outreach to potential Consumers to link them to appropriate mental health services Mental Health Services and may include activities that involve educating the community about the services offered and requirements for participation in the programs. Such activities should result in the CONTRACTOR developing their own Consumer referral sources for the programs they offer.
- AK 37. Peer Recovery Specialist/Counselor means an individual who has been through the same or similar Recovery process as those he/she is now assisting to attain their Recovery goals while getting paid for this function by the program. A peer Peer Recovery specialist Specialist/Counselor's practice is informed by his/her own experience.
- 38. Pharmacy Benefits Manager means the organization that manages the medication benefits that are given to Consumers that qualify for medication benefits.
- 39. PHI means individually identifiable health information usually transmitted by electronic media, maintained in any medium as defined in the regulations, or for an entity such as a health plan, transmitted or maintained in any other medium. It is created or received by a covered entity and relates
- to the past, present, or future physical or mental health or condition of an individual, provision of health care to an individual, or the past, present, or future payment for health care provided to an individual.
- 40. Pre-Licensed Psychologist means an individual who has obtained a Ph.D. or Psy.D. in Clinical Psychology and is registered with the Board of Psychology as a registered Psychology Intern or Psychological Assistant, acquiring hours for licensing and waivered in accordance with Welfare and Institutions Code section 575.2. The waiver may not exceed five (5) years.
- 41. Pre-Licensed Therapist means an individual who has obtained a Master's Degree in Social Work or Marriage and Family Therapy and is registered with the BBS as an Associate CSW or MFT Intern acquiring hours for licensing. An individual's registration is subject to regulations adopted by the BBS.
- 42. Program Director means an individual who has complete responsibility for the day to day function of the program. The Program Director is the highest level of decision making at a local, program level.
- 43. Promotora de Salud Model means a model where trained individuals, Promotores, work towards improving the health of their communities by linking their neighbors to health care and social services, educating their peers about mental illness, disease and injury prevention.
- 44. Promotores means individuals who are members of the community who function as natural helpers to address some of their communities' unmet mental health, health and human service needs.

1	They are individuals who represent the ethnic, socio-economic and educational traits of the population
2	he/she serves. Promotores are respected and recognized by their peers and have the pulse of the
3	<u>community's needs.</u>
4	AL 45. PSC means Personal Services Coordinator and refers to an individual who will be part of a
5	multi-disciplinary team that will provide community based mental health services Mental Health Services
6	to adults that are struggling with persistent and severe mental illness as well as homelessness
7	rehabilitation and Recovery principles. The PSC is responsible for clinical care and case management of
8	assigned Consumer and families in a community, home, or program setting. This includes assisting
9	Consumers with mental health, housing, vocational and educational needs. The position is also
10	responsible for administrative and clinical documentation as well as participating in trainings and team
11	meetings. The PSC shall be active in supporting and implementing the program's philosophy and its
12	individualized, strength-based, culturally/linguistically competent and Consumer-centered approach.
13	AM. Pharmacy Benefits Manager means the PBM Company that manages the medication benefits
14	that are given to Consumers that qualify for medication benefits.
15	AN 46. Pre-Licensed Psychologist means an individual who has obtained a Ph.D. or Psy.D. in
16	Clinical Psychology and is registered with the Board of Psychology as a registered Psychology Intern of
17	#
18	Psychological Assistant, acquiring hours for licensing and waivered in accordance with Welfare and
19	Institutions Code section 575.2. The waiver may not exceed five (5) years.
20	AO. Pre-Licensed Therapist means an individual who has obtained a Master's Degree in Socia
21	Work or Marriage and Family Therapy and is registered with the BBS as an Associate CSW or MFT
22	Intern acquiring hours for licensing. An individual's registration is subject to regulations adopted by the
23	BBS.
24	AP. Program Director means an individual who has complete responsibility for the day to day
25	function of the program. The Program Director is the highest level of decision making at a local
26	program level.
27	AQ. Promotora de Salud Model means a model where trained individuals, Promotores, work
28	towards improving the health of their communities by linking their neighbors to health care and social
29	services, educating their peers about mental illness, disease and injury prevention.
30	AR. Promotores means individuals who are Consumers of the community who function as natural
31	helpers to address some of their communities' unmet mental health, health and human service needs
32	They are individuals who represent the ethnic, socio economic and educational traits of the population
33	he/she serves. Promotores are respected and recognized by their peers and have the pulse of the
34	community's needs.
35	AS. PHI means individually identifiable health information usually transmitted by electronic media,
36	maintained in any medium as defined in the regulations, or for an entity such as a health plan,
37	transmitted or maintained in any other medium. It is created or received by a covered entity and relates

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to the past, present, or future physical or mental health or condition of an individual, provision of health care to an individual, or the past, present, or future payment for health care provided to an individual.

— AT. <u>Psychiatrist</u> means an individual who meets the minimum professional and licensure requirements set forth in Title 9, CCR, Section 623.

AU 47. <u>Psychologist</u> means an individual who meets the minimum professional and licensure requirements set forth in Title 9, CCR, Section 624.

AV 48. QIC means Quality Improvement Committee and refers to a committee that meets quarterly to review one percent (1%) of all "high-risk" Medi-Cal Consumers to monitor and evaluate the quality and appropriateness of services provided. At a minimum, the committee is comprised of one (1) CONTRACTOR administrator, one (1) Clinician and one (1) Physician who are not involved in the clinical care of the cases.

AW 49. Recovery is "means a process of change through which individuals improve their health and wellness, live a self-directed life, and strive to reach their full potential;" and identifies four major dimensions to support Recovery in life:

"1_a. Health: Overcoming or managing one's disease(s) as well as living in a physically and emotionally healthy way;

2 b. Home: A stable and safe place to live;

AX 50. Referral means providing the effective linkage of a Consumer to another service, when indicated; with follow-up to be provided within five (5) working days to assure that the Consumer has made contact with the referred service.

AY 51. Supportive Housing PSC means a person who provides services in a supportive housing structure. This person will coordinate activities which will include, but not be limited to: independent living skills, social activities, supporting communal living, assisting residents with conflict resolution, advocacy, and linking Consumers with the assigned PSC for clinical issues. Supportive Housing PSC will consult with the multidisciplinary team of Consumers assigned by the program. The PSCs will be active in supporting and implementing a full service partnership philosophy and its individualized, strengths-based, culturally appropriate, and Consumer-centered approach.

AZ 52. <u>Supervisory Review</u> means ongoing clinical case reviews in accordance with procedures developed by ADMINISTRATOR, to determine the appropriateness of <u>diagnosis</u> <u>Diagnosis</u> and treatment and to monitor compliance to the minimum ADMINISTRATOR and Medi-Cal charting standards. Supervisory review is conducted by the program/clinic director or designee.

1	BA 53. Token means the security device which allows an individual user to access the COUNTY's
2	computer based IRIS.
3	BB 54. UMDAP is means the Uniform Method of Determining Ability to Pay and refers to the
4	method used for determining the annual Consumer liability for mental health services Mental Health
5	Services received from the COUNTY mental health system and is set by the State of California.
6	BC_55. Vocational/Educational Specialist means a person who provides services that range from
7	pre-vocational groups, trainings and supports to obtain employment out in the community based on the
8	Consumers' level of need and desired support. The Vocational/Educational Specialist will provide "one
9	on one" vocational counseling and support to Consumers to ensure that their needs and goals are being
10	
11	met. The overall focus of Vocational/Educational Specialist is to empower Consumers and provide them
12	with the knowledge and resources to achieve the highest level of vocational functioning possible.
13	BD. WRAP is 56. WRAP means Wellness Recovery Action Plan and refers to a Consumer
14	self-help technique for monitoring and responding to symptoms to achieve the highest possible levels of
15	wellness, stability, and quality of life.
16	B. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify the
17	Common Terms and Definitions Paragraph of this Exhibit A to the Agreement.
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II. BUDGET BUDGET

A. COUNTY shall pay CONTRACTOR in accordance with the Payments Paragraph in this Exhibit A to the Agreement and the following <u>budget budgets</u>, which are set forth for informational purposes only and may be adjusted by mutual agreement, in writing, of ADMINISTRATOR and CONTRACTOR.

22				
23		<u>PERIOD</u>	<u>PERIOD</u>	<u>TOTAL</u>
24		<u>ONE</u>	<u>TWO</u>	PERIOD
25				THREE
26	ADMINISTRATIVE COST			
27	Indirect Costs	\$ 487,242	<u>\$ 730,863</u>	\$ 1,218,105
28		730,863		730,863
29	SUBTOTAL ADMINISTRATIVE COST	\$	\$ 730,863	\$ 1,218,105
30		487,242 <u>730,8</u>		730,863
31		<u>63</u>		
32				
33	PROGRAM COST	_	_	_
34	Salaries	\$ 1,541,302 2,2	\$2, 311,953 <u>278,</u>	\$ 3,853,255 2,2
35		78,842	<u>842</u>	<u>78,842</u>
36	Benefits	536,277 <u>855,2</u>	804,416 <u>855,23</u>	1,340,693 <u>855,</u>
37		<u>38</u>	<u>8</u>	<u>238</u>

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EXHIBIT A
TEL01BHKK17

1	Services and Supplies	505,876 <u>702,0</u>	758,814 <u>702,02</u>	1,264,690 <u>702,</u>
2	Flexible Funds	21 233,559 368,7	<u>1</u> 350,339	<u>021</u> 583,898 368,7
3	riexible runds	255,559 <u>508,7</u> 88	330,339 <u>308,7</u> 88	88
4	Subcontractor Subcontracts	<u>80</u>	<u>00</u>	900 1,078,167
5 6	Subcontractor Subcontracts	4 31,267 667,5	646,900 667,5	667,533
7		33	33	<u>007,555</u>
8	SUBTOTAL PROGRAM COST	\$ 3,248,281 4,8	\$4,872,422	\$ 8,120,703 4,8
9		72,422	ψ 1,0 / 2 , 1.22	72,422
10				
11	START-UP COST	\$ 295,41 :	<u>\$</u>	<u>0</u> \$ 295,415
12				
13	TOTALGROSS COST	\$4 ,030,938 <u>5,6</u>	\$5,603,285	\$ 9,634,223 <u>5,6</u>
14		03,285		03,285
15				
16	REVENUE			
17	Federal Medi-Cal	\$	\$1,261,316	\$ 2,102,193 <u>1,</u>
18		840,877 <u>1,261,</u>		<u>261,316</u>
19		<u>316</u>		_
20	MHSA Medi-Cal-Match	840,877 <u>1,261,</u>	1,261,316	2,102,193 <u>1,2</u>
21		<u>316</u>		<u>61,316</u>
22	MHSA	_	3,080,653	_
23		2,349,184 <u>3,08</u>		<u>5,429,837</u> 3,0
24		0,653		80,653
25	TOTAL REVENUE	\$4 ,030,938 <u>5,6</u>	\$5,603,285	\$ 9,634,223 <u>5,6</u>
26		03,285		03,285
27	TOTAL MANDADA ODLICATION	¢4.020.02	0 45 600 0	05
28	TOTAL MAXIMUM OBLIGATION	\$4,030,93	8 \$5,603,2	83 \$9,634,223
29	P CONTRACTOR and ADMINISTRAT	OP mutually acres	a that the Total	Rudget identified in
30	B. CONTRACTOR and ADMINISTRAT			_
31	Subparagraph II.A. of this Exhibit A to the A	rgreement includes	munect Costs II	or to exceed fifteen

B. CONTRACTOR and ADMINISTRATOR mutually agree that the Total Budget identified in Subparagraph II.A. of this Exhibit A to the Agreement includes Indirect Costs not to exceed fifteen percent (15%) of Direct Costs, and which may include operating income estimated at two percent (2%). Final settlement paid to CONTRACTOR shall include Indirect Costs and such Indirect Costs may include operating income.

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C. CONTRACTOR agrees that the amount of MHSA Medi-Cal Match is dependent upon, and shall at no time be greater than, the amount of Federal Medi-Cal actually generated by CONTRACTOR,

unless authorized by ADMINISTRATOR.

D. In the event CONTRACTOR collects fees and insurance, including Medicare, for services provided pursuant to the Agreement, CONTRACTOR may make written application to ADMINISTRATOR to retain such revenues; provided, however, the application must specify that the fees and insurance will be utilized exclusively to provide mental health services. ADMINISTRATOR may, at its sole discretion, approve any such retention of revenues. Approval by ADMINISTRATOR shall be in writing to CONTRACTOR and will specify the amount of said revenues to be retained and the quantity of services to be provided by CONTRACTOR. Fees received from private resources on behalf of Medi-Cal Consumers shall not be eligible for retention by CONTRACTOR.

The parties agree that the above budget reflects an average Medi-Cal Consumer caseload of approximately forty-five percent (45%) to be maintained by CONTRACTOR. CONTRACTOR agrees to accept COUNTY referrals that may result in an increase in this average.

F. FLEXIBLE FUNDS

- 1. CONTRACTOR shall develop a P&P, or revise the existing P&P regarding Flexible Funds and submit to ADMINISTRATOR no later than twenty (20) calendar days from the start of the Agreement. ADMINISTRATOR and CONTRACTOR shall finalize and approve the P&P, in writing, no later than thirty (30) days from the start of the Agreement. If the Flexible Funds P&P has not been approved after thirty (30) days from the start of the Agreement, any subsequent Flexible Funds expenditures may be disallowed by ADMINISTRATOR.
- 2. CONTRACTOR shall ensure that utilization of Flexible Funds is individualized and appropriate for the treatment of Consumer's mental illness and overall quality of life.
- 3. CONTRACTOR shall report the utilization of their Flexible Funds monthly on a form approved by ADMINISTRATOR. The Flexible Funds report shall be submitted with CONTRACTOR's monthly Expenditure and Revenue Report.
- 4. CONTRACTOR shall ensure that all staff is trained and has a clear understanding of the approved Flexible Funds P&P. CONTRACTOR will provide signature confirmation of the Flexible Funds P&P training for each staff member that utilizes these Flexible Funds for a Consumer.
- 5. CONTRACTOR shall ensure the Flexible Funds P&P will include, but not be limited to, the following:
- a. Purpose for which Flexible Funds are to be utilized. This shall include a description of what type of expenditures are appropriate, reasonable, justified and that the expenditure of Flexible Funds shall be individualized according to Consumer's needs. Include a sample listing of certain expenditures that are allowable, unallowable, or require discussion with ADMINSITRATOR;
- b. Identification of specific CONTRACTOR staff designated to authorize Flexible Funds expenditures and the mechanism used to ensure this staff has timely access to Flexible Funds. This may include procedures for check requests/petty cash, or other methods of access to these funds:

1	c. Identification of the process for documenting and accounting for all Flexible Funds
2	expenditures, which shall include, but not be limited to, retention of comprehensible source
3	documentation such as receipts, copy of Consumer's lease/rental agreements, general ledgers needs
4	documented in Consumer's MTP;
5	d. Statement indicating that Flexible Funds may be utilized when other community
6	resources such as family/friends, food banks, shelters, charitable organizations, etc. are not available in a
7	timely manner, or are not appropriate for a Consumer's situation. PSCs will assist Consumers in
8	exploring other available resources, whenever possible, prior to utilizing Flexible Funds;
9	e. Statement indicating that no single Flexible Funds expenditure, in excess of \$1,000
10	shall be made without prior written approval of ADMINISTRATOR. In emergency situations
11	CONTRACTOR may exceed the \$1,000 limit, if appropriate and justified, and shall notify
12	ADMINISTRATOR the next business day of such an expense. Said notification shall include total costs
13	and a justification for the expense. Failure to notify ADMINISTRATOR within the specified timeframe
14	may result in disallowance of the expenditure;
15	f. Statement that pre-purchases shall only be for food, transportation, clothing and motels
16	as required and appropriate;
17	g. Statement indicating that pre-purchases of food, transportation and clothing vouchers
18	and/or gift cards shall be limited to a combined, \$5,000 supply on-hand at any given time and that all
19	voucher and/or gift card purchases and disbursement shall be tracked and logged by designated
20	CONTRACTOR staff. Vouchers and/or gift cards shall be limited in monetary value to less than
21	twenty-five (\$25) each, unless otherwise approved in advance by ADMINISTRATOR in writing;
22	h. Statement indicating that pre-purchases for motels shall be on a case-by-case basis and
23	time-limited in nature and only utilized while more appropriate housing is being located. Pre-purchase
24	of motel rooms shall be tracked and logged upon purchase and disbursement;
25	i. Statement indicating that Flexible Funds are not to be used for housing for Consumers
26	that have not been enrolled in CONTRACTOR's program, unless approved, in advance and in writing
27	by ADMINISTRATOR;
28	j. Statement indicating that Flexible Funds shall not be given in the form of cash to any
29	Consumers either enrolled or in the outreach and engagement phase of the CONTRACTOR's program.
30	<u>and</u>
31	k. Identification of procedure to ensure secured storage and documented disbursement of
32	gift cards and vouchers for Consumers, including end of year process accounting for gift cards still in
33	staff possession.
34	EG.BUDGET/STAFFING MODIFICATIONS - CONTRACTOR may request to shift fund
35	between programs, or between budgeted line items within a program, for the purpose of meeting specific
36	program needs or for providing continuity of care to its Consumers, by utilizing a Budget/Staffing
37	Modification Request form provided by ADMINISTRATOR. CONTRACTOR shall submit a properly

completed Budget/Staffing Modification Request to ADMINISTRATOR for consideration, in advance, which will include a justification narrative specifying the purpose of the request, the amount of said funds to be shifted, and the sustaining annual impact of the shift as may be applicable to the current contract period and/or future contract periods. CONTRACTOR shall obtain written approval of any Budget/Staffing Modification Request(s) from ADMINISTRATOR prior to implementation by CONTRACTOR. Failure of CONTRACTOR to obtain written approval from ADMINISTRATOR for any proposed Budget/Staffing Modification Request(s) may result in disallowance of those costs.

FH. FINANCIAL RECORDS - CONTRACTOR shall prepare and maintain accurate and complete financial records of its cost and operating expenses. Such records will reflect the actual cost of the type of service for which payment is claimed. Any apportionment of or distribution of costs, including indirect costs, to or between programs or cost centers of CONTRACTOR shall be documented, and will be made in accordance with GAAP generally accepted principles of accounting, and Medicare regulations. The Consumer eligibility determination and fee charged to and collected from Consumers, together with a record of all invoices billings rendered and revenues received from any source, on behalf of Consumers treated pursuant to the Agreement, must be reflected in CONTRACTOR's financial records.

GI. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify the Budget Paragraph of this Exhibit A to the Agreement.

III. PAYMENTS PAYMENTS

- A. COUNTY shall pay CONTRACTOR monthly, in arrears, at the provisional amount of \$503,867466,941 per month for Period One—and \$466,941 for Period Two.—and Period Three. All payments are interim payments only, and subject to final settlement in accordance with the Cost Report Paragraph of the Agreement for which CONTRACTOR shall be reimbursed for the actual cost of providing the services, which may include Indirect Administrative Costs, as identified in Subparagraph II.A. of this Exhibit A to the Agreement; provided, however, the total of such payments does not exceed the Maximum Obligation for each period as stated in the Referenced Contract Provisions of the Agreement and provided further, CONTRACTOR's costs are reimbursable pursuant to COUNTY, state, and/or federal regulations. ADMINISTRATOR may, at its discretion, pay supplemental invoices for any month for which the provisional amount specified above has not been fully paid.—
- 1. In support of the monthly <u>invoices invoice</u>, CONTRACTOR shall submit an Expenditure and Revenue Report as specified in the Reports Paragraph of this Exhibit A to the Agreement. ADMINISTRATOR shall use the Expenditure and Revenue Report to determine payment to CONTRACTOR as specified in Subparagraphs III.A.2. and III.A.3., below.
- 2. If, at any time, CONTRACTOR's Expenditure and Revenue Reports indicate that the provisional amount payments exceed the actual cost of providing services, ADMINISTRATOR may reduce COUNTY payments to CONTRACTOR by an amount not to exceed the difference between the

year-to-date provisional amount payments to CONTRACTOR's and the year-to-date actual cost incurred by CONTRACTOR.

- 3. If, at any time, CONTRACTOR's Expenditure and Revenue Reports indicate that the provisional amount payments are less than the actual cost of providing services, ADMINISTRATOR may authorize an increase in the provisional amount payment to CONTRACTOR by an amount not to exceed the difference between the year-to-date provisional amount payments to CONTRACTOR and the year-to-date actual cost incurred by CONTRACTOR.
- B. CONTRACTOR's invoice shall be on a form approved or supplied by COUNTY and provide such information as is required by ADMINISTRATOR. Invoices are due the tenth (10th) day of the each month. Invoices received after the due date may not be paid within the same month.— Payments to CONTRACTOR should be released by COUNTY no later than twenty-one (21) calendar days after receipt of the correctly completed invoice.
- C. All invoices to COUNTY shall be supported, at CONTRACTOR's facility, by source documentation including, but not limited to, ledgers, journals, time sheets, invoices, bank statements, canceled checks, receipts, receiving records and records of services provided.
- D. ADMINISTRATOR may withhold or delay any payment if CONTRACTOR fails to comply with any provision of the Agreement.
- E. COUNTY shall not reimburse CONTRACTOR for services provided beyond the expiration and/or termination of the Agreement, except as may otherwise be provided under the Agreement, or specifically agreed upon in a subsequent Agreement.
- F. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify the Payments Paragraph of this Exhibit A to the Agreement.

IV. SERVICES

A. FACILITY — CONTRACTOR shall maintain a minimum of two facilities facility which meetmeets the minimum requirements for Medi-Cal and Medicare eligibility for the provision of Older Adults Full Service Partnership Services for exclusive use by COUNTY at the following location—and a second, or any other location—approved in advance—and in writing by ADMINISTRATOR. Any change in facility location must be approved in advance and in writing: CONTRACTOR shall obtain a NPI the standard unique health identifier adopted by ADMINISTRATOR, the Secretary of HHS under HIPPA of 1996 for health care providers.

TAO North

2531 West Woodland Dr.

Anaheim, CA 92801

TAO South

275 E. Baker Street #A

Costa Mesa, CA 92626

- 1. The facility shall include space to support the services identified within the Agreement.
- 2. The facility shall be open until at least 5:00 p.m. in adherence with the COUNTY established schedule; provided, however, CONTRACTOR shall modify these hours of operation in order to meet Consumer needs. Additionally, CONTRACTOR agrees to provide access to its Consumers twenty four (24) hours per day, seven (7) days per week.
- 2. CONTRACTOR shall maintain regularly scheduled service hours, Monday through Friday, in accordance with COUNTY's regularly scheduled service hours and holidays. In addition, the FSP will be required to operate extended hours at least one (1) evening or day per week and provide limited weekend activities. Any change or deviation from this schedule must have prior approval from COUNTY.
- 3. CONTRACTOR shall maintain a holiday schedule consistent with the COUNTY's holiday schedule, unless otherwise approved, in advance and in writing, by ADMINISTRATOR.
- 4. CONTRACTOR shall obtain a NPI The standard unique health identifier adopted by the Secretary of HHS under HIPAA of 1996 for health care providers.
- B. INDIVIDUALS TO BE SERVED Seriously and persistently mentally ill adults, ages eighteen (18) years and older and must be legally residing in COUNTY and otherwise eligible for public services under Federal and State law. ADMINISTRATOR will serve as a principal gatekeeper to potential Consumers with one or more of the following conditions:
 - 1. Homelessness or at risk of homelessness;
 - 2. At risk of institutionalization or hospitalization;
 - 3. Co-occurring substance abuse disorders; or
 - 4. Unserved or underserved or not successfully engaged in traditional mental health services.
- <u>C</u> C. REFERRALS Will come primarily from CONTRACTOR's and COUNTY's outreach efforts.
- D. PROGRAM PHILOSOPHIES CONTRACTOR's program shall be guided by the following values, philosophies, and approaches to Recovery in the services provided:
- 1. Ensuring Cultural Considerations CONTRACTOR shall tailor services to the Consumers' worldview and belief systems and to enhance the therapeutic relationship, intervention, and outcome. Consideration to how Consumers' identify in terms of race, ethnicity, sexual orientation, and spirituality shall be considered when developing and providing services.
- 2. Being Fully Served, Ensuring Integrated Experience To begin to understand and apply FSP practices, one must first understand the concepts inherent in the carefully selected phrase Full Service Partnership, including the idea of what it means to "be fully served" and providing an integrated service experience within the FSP. Individuals who have been diagnosed with a serious mental illness shall receive mental health services through an individual service plan where both the Consumer and their PSC agree that they are getting the services they want and need, in order to achieve their wellness and Recovery goals.

- 3. Tailoring Service Coordination to Consumer Stage of Recovery CONTRACTOR shall identify and define levels of service and supports that create a continuum of services based on the Consumers' stages of Recovery to ensure that Consumers are "fully served."
- 4. Outreach and Engagement CONTRACTOR shall form the foundation of a partnership by bringing individuals successfully into the FSP as well as to retain Consumers in the FSP while they need services.
- 5. Welcoming Environments CONTRACTOR shall convey a sense of welcoming to Consumers that reflects the belief in Recovery. The healing and Recovery process will not truly begin until a Consumer feels welcomed and accepted into the services and supports provided by the FSP team.
- 6. Stage of Readiness for Change CONTRACTOR shall effect change by first focusing interventions based on Consumers' Stage of Readiness of Change toward changing behaviors and have
- concrete interventions and supports to support the Consumer's move towards Recovery in that specific area of their life.
- 7. Consumer or Person Centered Treatment Planning and Service Delivery CONTRACTOR shall promote a foundation for healing through the relationship between the Consumer and PSC Personal Services Coordinator or FSP team through the use of Consumer or Person Centered Treatment Planning and Service Delivery.
- 8. Fostering Independence, Self-Determination and Transitioning to Community Supports CONTRACTOR shall assist Consumers in becoming more engaged in their Recovery to reduce reliance on the mental health system, as mental health interventions become less necessary.
- 9. Community Capacity Building CONTRACTOR shall assist Consumers in managing and living productive lives in their community; to reduce unnecessary Consumer reliance on the mental health system; and to increase capacity within the system to serve new Consumers.
- 10. Use of Strength-Based Approach CONTRACTOR shall help Consumers identify and use their individual strengths in treatment as an effective way to help Consumers achieve their goals and believe that Recovery is possible.
- 11. Consumer Self-Management CONTRACTOR shall assist Consumers in learning to assume more responsibility for their overall care by becoming more involved in decision-making and successfully manage their symptoms.
- 12. Integrated Services for Consumers with Co-Occurring Substance Use and Mental Health Disorders CONTRACTOR shall integrate substance abuse and mental health services into one treatment plan as it is critical to the Recovery process for both disorders. Integrated Dual Disorder Treatment model is an approach that helps people recover by offering treatments that combine or integrate mental health and substance abuse interventions at the level of the clinical encounter. Ultimately, the goal of Integrated Dual Disorder Treatment is to help people manage both their mental illness and substance disorders so that they can pursue their own meaningful life goals.

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- 13. Role of Medication and Therapy CONTRACTOR shall understand the potential role and value of therapy, counseling, and role modeling as treatment modalities within a FSP. CONTRACTOR shall identify strategies for FSP teams to work collaboratively with Consumers to find the best approach to support his/her success.
- 14. Reconnecting with Family CONTRACTOR shall facilitate the Recovery process and add an element of social support to the Consumer and include the family in services.
- 15. Increasing Social Supports and Community Integration CONTRACTOR shall work with Consumers to shift Consumers' support from weighing heavily on the mental health system to weighing more heavily in the community. CONTRACTOR shall focus on increasing Consumers' social network and increasing their opportunities to meet new people as Consumers Recovery progresses.
- 16. Education, Employment and Volunteering CONTRACTOR shall work with Consumers to engage in activities that are meaningful, create self-sufficiency, and give back to the community.
- 17. Reducing Involvement in the Criminal Justice System CONTRACTOR shall minimize Consumer contact with law enforcement and the judicial system.
- 18. Linkage to and Coordination of Health Care CONTRACTOR shall ensure all FSP Consumers have access to needed comprehensive health care. Access to these services is particularly critical since mental health Consumers often have undiagnosed and untreated medical conditions that result in chronic medical conditions and premature death.
- 19. Coordination of Inpatient Care/Incarceration CONTRACTOR shall ensure coordination of services when FSP Consumers are in a psychiatric hospital or incarcerated and plan for a successful discharge.
- 20. Team Service Approach and Meeting Structure CONTRACTOR shall utilize the FSP team as a whole in treatment and service planning.
- 21. Use of Peer Staff CONTRACTOR shall identify meaningful roles for peer employees as part of a FSP team. Employing Consumers is transformational and not only helps Consumers give back to the system that helped them recover, but also, if done with care, will reduce the stigma associated with mental illness.
- 22. Creating an Array of Readily Available Housing Options CONTRACTOR shall establish safe, affordable, and permanent housing for each Consumer.
- 23. Graduation is the expected outcome for all Consumers and is not only crucial to the Consumers as validation of their accomplishments and belief in their potential, but is also crucial for capacity and flow through our system. CONTRACTOR shall work with Consumers to provide enough support for Consumers to develop the confidence to move to lower levels of care or full community integration.
- 24. CONTRACTOR shall conduct ongoing evaluation of practices and outcomes to ensure that all components of MHSA FSP philosophy, as outlined above, are successfully implemented and achieving desired results. These results will be made available to COUNTY and the general public via:

the MHSA website, quarterly outcome focused management meetings and public forums upon request and approval of COUNTY. Services shall focus on EBPs whenever possible. CONTRACTOR shall have the needed expertise to collect and analyze data and outcomes in line with established fidelity measures. This expertise will ensure desired outcomes are achieved and routinely tested for accuracy.

- ED. PROGRAM SERVICES CONTRACTOR's program shall include, but not be limited to, the following services under the provision of FSP services:
- 1. <u>Crisis Intervention and Management Services</u>: Emergency response services enabling the Consumer to cope with the crisis while maintaining his/her functioning status within the community and aim at preventing further decompensation. This may include assessment for involuntary hospitalization. This service must be available twenty-four (24) hours per day, seven (7) days per week.
- 2. <u>Medication Support Services</u>: Evaluate need for medication, clinical effectiveness, side effects of medication and obtaining informed consent.
- a. Medication education shall be provided including discussing risks, benefits and alternatives with the Consumers or significant support persons.
- b. Plan development related to decreasing impairments, delivery of services, evaluation of the status of the Consumer's community functions, prescribing, dispensing and administering psychotropic medications shall be discussed with the Consumer and documented.
- 3. <u>Dual Diagnosis Services</u>: Follows a program that uses a stage-wise treatment model that is non-confrontational, follows behavioral principles, considers interactions between mental illness and substance abuse and has gradual expectations of abstinence. Mental illness and substance abuse research has strongly indicated that to recover fully, a Consumer with co-occurring disorder needs treatment for both problems as focusing on one does not ensure the other will go away. Dual diagnosis services integrate assistance for each condition, helping people recover from both in one setting at the same time.
- 4. <u>Vocational and Educational Services</u>: As part of the continuum of Recovery it is important that Consumers develop an "identity" other than that of a mental health Consumer; towards this end Consumers will be supported in exploring a full range of opportunities, including but not limited to, volunteer opportunities, part-time/full-time work, supported employment, competitive employment and educational opportunities. CONTRACTOR's staff shall have a dedicated Vocational/Educational Specialist to assist enrolled Consumers with these services.
- a. <u>Educational Services</u>: Consumers may engage in a number of activities, such as General Education Degree preparation, linkage to colleges, vocational training adult schools. Peers may be used as teachers' aides to ease the anxiety of a new Consumer returning to continue educational goals.
- b. <u>Pre-Vocational Groups</u>: Consumers may engage in pre-vocational groups that assist Consumers in determining their skills, interests, values, and realistic career goals. Individual treatment plans are developed and implemented with assistance in the following areas: career exploration, identification of personal strengths, values, and talents, resume writing, job seeking skills, interviewing

skills, job placement, job retention, and symptom management in the workplace. These and other vocationally related topics shall be offered on a rotating basis to the Consumers. The intent of these structured learning experiences is to actively involve Consumers in identifying and developing their own positive work identities. From pre-vocational training, Consumers are assisted and encouraged in beginning work in the community. The focus of the program is to find employment settings that match the Consumers' interests, abilities, aptitudes, strengths and individualized goals.

c. <u>Job Coaching/Developing</u>: A Job Coach/Developer is to assist Consumers in the exploration of various career options as well as actively strategizing collaborative relationships in the private and public sector to create job opportunities for Consumers. This position will work closely with management staff and the Data Analyst to explore and implement evidence-based best practices in this area.

5. Family and Peer Support Services:

- a. Connection to community, family and friends is a critical element to Recovery and shall be an integral part of CONTRACTOR's services. The PSCs will work to include Consumer's natural support system in treatment and services and peers will be hired as Peer Recovery Specialists to assist Consumers in their Recovery.
- b. Supportive Socialization and Meaningful Community roles. Provide Consumer directed services that will assist Consumers in their Recovery, self-sufficiency and in seeking meaningful life activities and relationships.
- 6. <u>Transportation Services</u>: These services may include, but not be limited to: provision of bus tickets; transportation to appointments deemed necessary for the Consumer care; or transportation for emergency psychiatric evaluation or treatment.
- 7. <u>Money Management/Representative Payee Support Services:</u> CONTRACTOR shall designate a bonded Representative Payee to provide money management services to those Consumers who cannot manage their finances.
- 8. <u>On-call Services</u>: Clinicians must be available twenty-four (24) hours per day, seven (7) days per week for intensive case management and crisis intervention for enrolled Consumers.
- 9. <u>Linkage to Financial Benefits/Entitlements</u>: CONTRACTOR shall designate an individual to access financial benefits and/or entitlements, or other needed community services for eligible individuals.
- 10. <u>Housing Services</u>: This service category includes linkage and placement services, which involve the assessment, determination of need and securing of adequate and appropriate living arrangements through a variety of supportive housing services in a safe secure environment that is appropriate for the Consumer population. Strategies may vary and options such as transitional or respite housing may be indicated in the initial stages, whereas permanent supportive housing or independent housing is the long-term goal. Temporary housing, such as a motel or other temporary shelter, is not

required during the initial assessment phase of a Consumer (pre-enrollment) and utilization of this type of housing during the assessment phase should be on a case by case basis. If it is determined that temporary housing is needed, CONTRACTOR should use their best judgment to meet the Consumer's needs. CONTRACTOR shall notify ADMINISTRATOR the next business day of such occurrences. All Housing options provided by a FSP must meet minimal requirements set by the COUNTY's MHSA Coordination Office and outlined in the Policy Manual for Adult and Older Adult FSP Programs. CONTRACTOR's staff shall include a Housing Specialist to provide housing services to all enrolled Consumers. Housing services may include:

- a. <u>Emergency Housing</u> Immediate shelter for critical access for individuals who are homeless or have no other immediate housing options available. Emergency housing is a time-limited event and shall only be utilized until a more suitable housing arrangement can be secured. Emergency
- housing is not required during the initial assessment phase of a Consumer (pre-enrollment) unless approved in advance by ADMINISTRATOR.
- b. <u>Motel Housing</u> For those who may be unwilling or are inappropriate for a shelter, or when no shelter is available, motel housing may be utilized. Motel housing is time-limited in nature and shall only be utilized as a last resort until a more appropriate housing arrangement can be secured. Motel housing is not required during the initial assessment phase of a Consumer (pre-enrollment) unless approved in advance by ADMINISTRATOR. Pre-purchase of motel rooms shall be in accordance with CONTRACTOR's P&P, as identified in the Responsibilities Paragraph of this Exhibit A.
- c. <u>Transitional Housing</u> For individuals who will benefit from an intermediate step between shelter and permanent housing. Transitional housing is generally time-limited, up to eighteen (18) months, and provides structures and programming in the context of housing such as Board and Care or Room and Board. CONTRACTORS may look into housing options such as master leasing.
- d. <u>Permanent Housing</u> Allows residents to have their own unit or bedroom. Residential Treatment Program and sober living as a housing option must be available for consideration when appropriate to provide the member with the highest probability of success towards Recovery.
- 11. <u>Peer-Run Center</u> CONTRACTOR shall operate a Peer-run Center. This center will be located at the program site and will provide an opportunity for Consumers to develop organizational, social and leadership skills as they design a program that meets Consumer needs. All activities and groups offered are designed and run by Consumers enrolled in CONTRACTOR's FSP. CONTRACTOR shall offer a variety of groups based on Consumer interest and need and may include, but not be limited to: Men's and Women's Groups, Relapse Prevention, Dual Recovery, AA/NA, Life and Skills Building, Speaker Meetings, etc.
- 12. <u>Meaningful Community Roles</u> CONTRACTOR shall assist each member to find some meaningful role in his/her life that is separate from the mental illness. The person needs to see himself or herself in "normal" roles such as employee, son, mother and neighbor. CONTRACTOR shall work

1	with each member to join the larger community and interact with people who are unrelated to the mental
2	illness.
3	#
4	#
5	13. Intensive Case Management Service - CONTRACTOR shall provide intensive case
6	management which shall include a smaller caseload size, team management, an emphasis on outreach,
7	and an assertive approach to maintaining contact with Consumers.
8	FE. PROGRAM REQUIREMENTS
9	1. Referrals will come primarily from CONTRACTOR's and COUNTY's outreach efforts.
10	2. CONTRACTOR shall coordinate with COUNTY, other providers, and community
11	resources.
12	3. CONTRACTOR shall maintain ongoing collaboration with other stakeholders involved
13	with individual Consumers including family Consumers and significant others, employers, and
14	
15	COUNTY departments and Agencies such as, but not limited to Courts, Probation Department, Parole
16	and Social Services.
17	4. CONTRACTOR shall have a commitment to meeting the required response times for
18	hospitals (twenty-four [24] hour response time), and other COUNTY institutions, e.g. jails or clinics
19	(forty-eight [48] hours).
20	5. CONTRACTOR shall achieve, at minimum, a ten percent (10%), annual graduation rate for
21	the program of the average census at end of year.
22	6. CONTRACTOR shall have ongoing evaluation of practices and outcomes to ensure that all
23	MHSA FSP philosophies are successfully implemented and achieving desired results. Services shall
24	focus on EBPs whenever possible.
25	— G CONTRACTOR shall have an identified individual who shall:
26	1. Complete one hundred percent (100%) chart review of Consumer charts regarding clinical
27	documentation and insuring all charts are in compliance with medical necessity and Medi-Cal chart
28	compliance;
29	2. Provide clinic direction and training to PSCs on encounter documents and treatment plans;
30	3. Become a certified reviewer by the ADMINISTRATOR's Quality Improvement and
31	Program Compliance unit within six months from the start of the Agreement;
32	4. Oversee all aspects of the clinical services of the Recovery program;
33	5. Coordinate with in-house clinicians, medical director and/or nurse regarding Consumer
34	treatment issues, professional consultations, or medication evaluations;
35	6. Review and approve all quarterly logs submitted to ADMINISTRATOR, i.e., medication
36	monitoring, second opinion and request for change of CONTRACTOR; and
37	7. Participate in program development and interact with other staff regarding difficult cases

1	and psychiatric emergencies.
2	8. CONTRACTOR shall conduct Supervisory Reviews at a minimum of twice per week in
3	accordance with procedures developed by ADMINISTRTOR. CONTRACTOR shall ensure that all
4	chart documentation complies with all federal, state and local guidelines and standards.
5	CONTRACTOR shall ensure that all chart documentation is completed within the appropriate timelines.
6	9. CONTRACTOR shall input all IRIS data following ADMINISTRATOR procedure and
7	practice. All statistical data used to monitor CONTRACTOR shall be compiled using only IRIS reports,
8	if available, and if applicable.
9	10. CONTRACTOR shall review Consumer charts ensuring compliance with
10	ADMINISTRATOR's P&Ps and Medi-Cal documentation requirements.
11	11. CONTRACTOR shall ensure compliance with workload standards and productivity.
12	12. CONTRACTOR shall review and approve all admissions, discharges from the program and
13	extended stays in the program.
14	
15	13. CONTRACTOR shall submit corrective action plans upon request.
16	14. CONTRACTOR shall comply with ADMINISTRATOR P&Ps.
17	15. CONTRACTOR shall provide a written copy of all assessments completed on Consumers
18	referred for admission.
19	F. CONTRACTOR shall monitor to ensure compliance with workload standards and productivity.
20	G. CONTRACTOR shall utilize the COUNTY PBM to supply medications for unfunded
21	<u>Consumers.</u>
22	H. CONTRACTOR shall have active participation in State and regional MHSA forums and
23	<u>activities.</u>
24	I. CONTRACTOR shall have ongoing collaboration with the Adult and Older Adult Performance
25	Outcomes and Data Office on MHSA countywide projects, as well as individual performance outcome
26	<u>measures.</u>
27	J. CONTRACTOR shall provide the NPP for the COUNTY, as the MHP, at the time of the first
28	service provided under the Agreement to individuals who are covered by Medi-Cal and have not
29	previously received services at a COUNTY operated clinic. CONTRACTOR shall also provide, upon
30	request, the NPP for the COUNTY, as the MHP, to any individual who received services under the
31	Agreement.
32	K. CONTRACTOR shall attend meetings as requested by COUNTY including but not limited to:
33	1. Case conferences, or other meetings, as requested by ADMINISTRATOR to address any
34	aspect of clinical care.
35	2. Monthly COUNTY management meetings with ADMINISTRATOR to discuss contractual
36	and other issues related to, but not limited to whether it is or is not progressing satisfactorily in achieving
37	all the terms of the Agreement, and if not what steps will be taken to achieve satisfactory progress

1	compliance with P&P's, review of statistics and clinical services;
2	3. Clinical staff training for individuals conducted by CONTRACTOR and/or COUNTY
3	administrative staff.
4	L. CONTRACTOR shall develop all requested and required program specific P&Ps, and provide to
5	ADMINISTRATOR for review, input, and approval prior to training staff on said P&Ps and prior to
6	accepting any Consumer admissions to the program. All P&Ps and program guidelines will be reviewed
7	bi-annually at a minimum for updates. Policies will include but not be limited to the following:
8	1. Admission Criteria and Admission Procedure
9	2. Assessments and Individual Service Plans
10	3. Crisis Intervention/Evaluation for Involuntary Holds
11	4. Handling Non-Compliant Consumers/Unplanned Discharges
12	5. Medication Management and Medication Monitoring
13	6. Community Integration/Case Management/Discharge Planning
14	7. Documentation Standards
15	8. Quality Management/Performance Outcomes
16	9. Personnel/In-service Training
17	10. Unusual Occurrence Reporting
18	11. Code of Conduct/Compliance/HIPAA standards and Compliance
19	12. Mandated Reporting
20	M. CONTRACTOR shall provide initial and on-going training and staff development that includes
21	but is not limited to the following:
22	1. Orientation to the program's goals, P&Ps
23	2. Training on subjects as required by state regulations
24	3. Recovery philosophy, Consumer empowerment and strength-based services
25	4. Crisis intervention and de-escalation
26	5. Co-occurring mental illness and substance abuse and dependence
27	6. Motivational interviewing
28	7. EBPs that support recovery
29	N. CONTRACTOR shall provide effective Administrative management of the budget, staffing,
30	recording, and reporting portion of the agreement with the COUNTY, including but not limited to the
31	following. If administrative responsibilities are delegated to subcontractors, the Contractor must ensure
32	that any subcontractor(s) possesses the qualifications and capacity to perform all delegated
33	responsibilities.
34	1. Designate the responsible position(s) in your organization for managing the funds allocated
35	to this program;
36	2. Maximize the use of the allocated funds;
37	3. Ensure timely and accurate reporting of monthly expenditures:

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1	4. Maintain appropriate staffing levels;
2	5. Request budget and/or staffing modifications to the Agreement;
3	6. Effectively communicate and monitor the program for its success;
4	7. Track and report expenditures electronically;
5	8. Maintain electronic and telephone communication between key staff and
6	ADMINISTRATOR; and
7	9. Act quickly to identify and solve problems.
8	O. CONTRACTOR shall input all IRIS data following COUNTY procedure and practice. All
9	statistical data used to monitor CONTRACTOR shall be compiled using only COUNTY IRIS reports, if
10	available, and if applicable.
11	P. CONTRACTOR shall ensure that all chart documentation complies with all federal, state and
12	local guidelines and standards. CONTRACTOR shall ensure that all chart documentation is completed
13	within the appropriate timelines.
14	<u>//</u>
15	Q. CONTRACTOR shall establish a written smoking policy, which shall be reviewed and
16	approved by ADMINISTRATOR that specifies designated areas as the only areas where smoking is
17	permitted.
18	R. CONTRACTOR shall establish a good neighbor policy, which shall be reviewed and approved
19	by ADMINSTRATOR. The policy shall include, but not limited to, staff training to deal with neighbor
20	complaints and staff contact information available to neighboring residents.
21	S. CONTRACTOR shall not engage in, or permit any of its employees or subcontractors, to
22	conduct research activity on COUNTY Consumers without obtaining prior written authorization from
23	ADMINISTRATOR.
24	T. CONTRACTOR shall not conduct any proselytizing activities, regardless of funding sources,
25	with respect to any individual(s) who have been referred to CONTRACTOR by COUNTY under the
26	terms of the Agreement. Further, CONTRACTOR agrees that the funds provided hereunder will not be
27	used to promote, directly or indirectly, any religion, religious creed or cult, denomination or sectarian
28	institution, or religious belief.
29	U. PERFORMANCE OUTCOMES - CONTRACTOR shall be required to achieve Performance
30	Outcome Objectives and track and report Performance Outcome Objective statistics in monthly
31	programmatic reports, as outlined below.
32	1. CONTRACTOR shall track and monitor the number of Consumers receiving services
33	(mental health services, intensive case management, housing, and vocational) through number of
34	Consumers admitted and engaged into services.
35	2. CONTRACTOR shall track the number of days Consumers are hospitalized and make every
36	effort to reduce them through services provided in the Agreement.
37	3 CONTRACTOR shall track the number of days Consumers are incarcerated and make

28 of 32

every effort to reduce them through services provided in the Agreement.

- 4. CONTRACTOR shall track the number of days Consumers are homeless and living on the streets and make every effort to reduce them through services provided in the Agreement.
- CONTRACTOR shall track the number of Consumers gainfully employed and make every effort to increase them through services provided in the Agreement.
- 6. One (1) through five (5) in this section are the outcome measures by which the effectiveness of your program will be evaluated. It is the responsibility of the provider to educate themselves with best practices and those associated with attainment of higher levels of Recovery.
 - 7. CONTRACTOR shall track the number of Consumers at various stages on the MORS.
- 8. CONTRACTOR shall track the number of Consumers who reach their employment goals and are successfully discharged to a lower level of care.
- V. DATA CERTIFICATION CONTRACTOR shall certify the accuracy of their outcome data. Outcome data entered into an approved data collection system that is submitted to the COUNTY detailing the PAF, 3M's, KET data and complete Consumer database must be certified with the submission of their monthly data. Submissions shall be uploaded to an approved File Transfer Protocol site and include four (4) files. The first shall be a copy of current database; the following three shall be XML formatted files for submission to the State DCR.
- 1. DATA Should CONTRACTOR's current database copy cannot be submitted via Microsoft Access file format, the data must be made available in an HCA approved database file type. CONTRACTOR must also provide a separate file comprised of required data elements that are provided by COUNTY. If CONTRACTOR's system is web-based, CONTRACTOR shall allow ADMINISTRATOR accessibility for monitoring and reporting (access shall allow accessibility to view, run, print, and export consumer records/reports).
- 2. TRANSFER UTILITY CONTRACTOR shall ensure that the data collection system has the ability to export data and import data from other data systems used by existing FSP CONTRACTORS to allow for consumer transfers. Data must include PAF, 3M's and KET's.
 - W. DATA CERTIFICATION POLICIES AND PROCEDURES AND DATA COLLECTION
- 1. CONTRACTOR shall develop a P&P, or revise the existing P&P, regarding Data Certification and submit to ADMINISTRATOR no later than twenty (20) calendar days from the start of the Agreement.
- 2. ADMINISTRATOR and CONTRACTOR shall finalize and approve the P&P, in writing, no later than thirty (30) calendar days from the start of the Agreement. If the Data Certification P&P has not been approved after thirty (30) days from the start of the Agreement, the Certification of Accuracy of Data form cannot be submitted to, or accepted by ADMINISTRATOR, and CONTRACTOR may be deemed out of compliance with the terms and conditions of the Agreement.
- 3. CONTRACTOR shall ensure that all staff is trained and has a clear understanding of the Data Certification P&P. CONTRACTOR will provide signature confirmation of the Data Certification

1	P&P training for each staff member that utilizes enters, reviews, or analyzes the data.
2	4. CONTRACTOR shall have an identified individual who shall:
3	a. Review the approved data collection database for accuracy and to ensure that each field
4	is completed;
5	b. Develop processes to ensure that all required data forms are completed and updated
6	when appropriate;
7	c. Review the approved data collection system reports to identify trends, gaps and quality
8	of care;
9	d. Submit monthly approved data collection system reports to ADMINISTRATOR by the
10	tenth (10th) of every month for review and return within two (2) weeks with identified corrections; and
11	e. Submit quarterly data to ADMINISTRATOR with verification that outcome data is
12	<u>correct.</u>
13	f. CONTRACTOR will be responsible for ensuring monthly evaluation of Consumers
14	using MORS and entering the MORS data into approved data collection system. The rating for each
15	individual member will be entered under the clinical assessment tools. It is expected that the rating for
16	each member will be part of the review done by Program Directors prior to signing the Data
17	Certification Form each month.
18	X. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify the
19	Services Paragraph of this Exhibit A to the Agreement.
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1	V. STAFFING	
2	A. CONTRACTOR shall, at a minimum, provide the followin	
3	continuously throughout the term of the Agreement. One (1) FTE	will be equal to an average of forty
4	(40) hours work per week.	
5		
6	PROGRAM	FTEs
7	— Regional Director	0.35
8	— Regional Administrator	1.00
9	— Clinical Director	2.00
10	— Driver	1.00
11	Business Office Manager	2.00
12	— IS Business Specialist	1.00
13	— Data Analyst Specialist	1.00
14	- Regional IS Business Manager	0.29
15	— Billing Specialist	3.00
16	- Administrative Assistant/HR Assistant	1.00
17	— Medical Records/Tech	2.00
18	- Receptionist	1.00
19	— QI/Training Officer	1.00
20	- Administrative Assistant/HR Assistant/Receptionist	1.00
21	— Team Leader	5.00
22	— PSC II	9.00
23	— Residential Coordinator	1.00
24	— Substance Abuse Specialist	1.00
25	— Education/Employment Specialist	1.00
26	— Housing Specialist	2.00
27	— PSC I	9.50
28	— Peer Support Specialist	1.00
29	— LVN/LPT	5.00
30	— Psychiatrist (Subcontractor)	<u>-2.25</u>
31	TOTAL CONTRACT FTEs	54.39
32		
33	B. All staff are responsible for their assigned job duties with	th Clinical Supervisor and Program
34	Director having ultimate responsibility.	
35	— C. CONTRACTOR shall include bilingual/bicultural servic	es to meet the needs of threshold
36	languages as determined by COUNTY. Whenever possible, bilingu	al/bicultural staff should be retained.
37	Any clinical vacancies occurring at a time when bilingual and be	

staffing does not meet the above requirement must be filled with bilingual and bicultural staff unless ADMINISTRATOR consents, in writing, to the filling of those positions with non-bilingual staff. Salary savings resulting from such vacant positions may not be used to cover costs other than salaries and employees benefits unless otherwise authorized in writing, in advance, by ADMINISTRATOR.

- B. CONTRACTOR shall make its best effort to provide services pursuant to the Agreement in a manner that is culturally and linguistically appropriate for the population(s) served. D. CONTRACTOR shall make its best effort to provide services pursuant to the Agreement in a manner that is culturally and linguistically appropriate for the population(s) served. CONTRACTOR shall maintain documents of such efforts which may include; but not be limited to: records of participation in COUNTY—sponsored or other applicable training; recruitment and hiring P&Ps; copies of literature in multiple languages and formats, as appropriate; and descriptions of measures taken to enhance accessibility for, and sensitivity to, individuals who are physically challenged.
- C. CONTRACTOR shall notify ADMINISTRATOR, in writing, within seventy-two (72) hours, of any staffing vacancies or filling of vacant positions that occur during the term of the Agreement.
- E. CONTRACTOR shall notify ADMINISTRATOR, in writing, within seventy-two (72) hours, of any staffing vacancies or filling of vacant positions that occur during the term of the Agreement.
- ED. CONTRACTOR shall notify ADMINISTRATOR, in writing, at least seven (7) days in advance, of any new staffing changes; including promotions, temporary FTE changes and internal or external temporary staffing assignment requests that occur during the term of the Agreement.
- E. CONTRACTOR shall ensure that all staff, including interns and volunteers, are trained and have a clear understanding of all P&Ps. CONTRACTOR shall provide signature confirmation of the P&P training for each staff member and place in their personnel files.
- F. CONTRACTOR shall ensure that all staff complete the COUNTY's Annual Provider Training and Annual Compliance Training.
- G. CONTRACTOR shall ensure compliance with ADMINISTRATOR Standards of Care practices, P&Ps, documentation standards and any state regulatory requirements.
- H. COUNTY shall provide, or cause to be provided, training and ongoing consultation to CONTRACTOR's staff to assist CONTRACTOR in ensuring compliance with ADMINISTRATOR Standards of Care practices, P&P's, documentation standards and any state regulatory requirements.
- I. All HIPAA covered healthcare providers, individuals and organizations must obtain a NPI for use to identify themselves in HIPAA standard transactions. The NPI is assigned for life.
- J. CONTRACTOR, including each employee that provides services under the Agreement, will obtain a NPI upon commencement of the Agreement or prior to providing services under the Agreement.

 CONTRACTOR shall report to ADMINISTRATOR, on a form approved or supplied by ADMINISTRATOR, all NPI as soon as they are available.
- K. CONTRACTOR shall, at a minimum, provide the following staffing pattern expressed in FTEs continuously throughout the term of the Agreement. One (1) FTE will be equal to an average of

1	<u>forty (40</u>	1) hours of work per week.	
2			
3		DIRECT PROGRAM	<u>FTEs</u>
4		Regional Director	0.40
5		Regional Administrator	2.00
6		Clinical Director	1.00
7		<u>Driver</u>	1.00
8		Business Office Manager	2.00
9		IS Business Specialist	1.00
10		Data Analyst Specialist	1.00
11		Regional IS Business Manager	0.20
12		Billing Specialist	3.00
13		Administrative Assistant/HR Assistant	1.00
14		Medical Records/Tech	2.00
15		Receptionist	2.00
16		QI/Training Officer	1.00
17		<u>Team Leader</u>	<u>5.00</u>
18		PSC II	9.39
19		Residential Coordinator	1.00
20		Clinician	1.00
21		Housing Specialist	2.00
22		PSC I	10.20
23		Peer Support Specialist	1.00
24		<u>LVN/LPT</u>	5.00
25		Psychiatrist (Subcontractor)	2.22
26		TOTAL DIRECT PROGRAM FTES	<u>54.41</u>
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WORKLOAD STANDARDS

- One (1) DSH will be equal to sixty (60) minutes of direct service.
- 2. CONTRACTOR shall provide an average of one hundred (100) DSHs per month or one thousand two hundred (1,200) DSHs per year per FTE of direct clinician time which shall include Mental Health, Case Management, Crisis Intervention, and Medication Management Services. CONTRACTOR understands and agrees that this is a minimum standard and shall make every effort to exceed this minimum, unless otherwise approved by ADMINISTRATOR.
- 3. CONTRACTOR shall, during the term of the Agreement, provide a minimum of thirty five nine thousand five nine-hundred and eighty (35,580) direct service hours-four (39,984) DSH, with a

minimum of eight to thousand seven six-hundred (8,700 and sixty-four (2,664)) hours of medication support services and twenty six thirty-seven thousand eight three-hundred and eighty (26,880 twenty (37,320)) hours of other mental health, case management and/or crisis intervention services as outlined below.

- 4. CONTRACTOR shall maintain an active and ongoing caseload of three hundred <u>and</u> twenty (320) Consumers throughout the term of the Agreement.
- **HM**. CONTRACTOR shall ensure staffing levels and qualifications shall meet the requirements as stated in CCR: Title 9 Rehabilitative and Developmental Services, Division 1 DHCS.
- No. CONTRACTOR shall recruit, hire, train, and maintain staff who are individuals in Recovery. These individuals shall not be currently receiving services directly from CONTRACTOR. Documentation may include, but not be limited to, the following: records attesting to efforts made in recruitment and hiring practices and identification of measures taken to enhance accessibility for potential staff in these categories.
- ____J___O. A limited number of clinical staff shall be qualified and designated by COUNTY to perform evaluations pursuant to Section 5150, WIC.
- KP. CONTRACTOR may augment paid staff with volunteers or interns upon written approval of ADMINISTRATOR.
- 1. CONTRACTOR shall provide a minimum of two (2) hours per week supervision to each student intern providing mental health services and one (1) hour of supervision for each ten (10) hours of treatment for student interns providing substance abuse services. Supervision will be in accordance to that set by the BBS. CONTRACTOR shall provide supervision to volunteers as specified in the respective job descriptions or work contracts.
- 2. An intern is an individual enrolled in an accredited graduate program accumulating clinically supervised work experience hours as part of field work, internship, or practicum requirements. Acceptable graduate programs include all programs that assist the student in meeting the educational requirements in becoming a MFT, a LCSW, or a Licensed licensed Clinical Psychologist.
- 3. Volunteer and student intern services shall not comprise more than twenty percent (20%) of total services provided.
- LQ. CONTRACTOR shall maintain personnel files for each staff member, including the Regional Director management and other administrative positions, which will include, but not be limited to, an application for employment, qualifications for the position, documentation of bicultural/bilingual capabilities (if applicable), pay rate and evaluations justifying pay increases.
- —<u>M</u>//
- R. CONTRACTOR shall ensure that all staff are trained and have a clear understanding of all P&P. CONTRACTOR shall provide signature confirmation of the P&P training for each staff member and place in their personnel files.

1	S. CONTRACTOR shall ensure that all staff complete the COUNTY's Annual Provider Training
2	and Annual Compliance Training.
3	T. COUNTY shall provide, or cause to be provided, training and ongoing consultation to
4	CONTRACTOR's staff to assist CONTRACTOR in ensuring compliance with ADMINISTRATOR
5	Standards of Care practices, P&P's, documentation standards and any state regulatory requirements.
6	U. TOKENS - ADMINISTRATOR shall provide CONTRACTOR the necessary number of
7	Tokens for appropriate individual staff to access HCA IRIS at no cost to the CONTRACTOR.
8	1. CONTRACTOR recognizes Tokens are assigned to a specific individual staff member with
9	a unique password. Tokens and passwords will not be shared with anyone.
10	2. CONTRACTOR shall maintain an inventory of the Tokens, by serial number and the staff
11	member to whom each is assigned.
12	3. CONTRACTOR shall indicate in the monthly staffing report, the serial number of the
13	Token for each staff member assigned a Token.
14	4. CONTRACTOR shall return to ADMINISTRATOR all Tokens under the following
15	conditions:
16	a. Each staff member who no longer supports the Agreement;
17	b. Each staff member who no longer requires access to IRIS;
18	c. Each staff member who leaves employment of CONTRACTOR; or
19	d. Token is malfunctioning;
20	e. Termination of this Agreement.
21	5. ADMINISTRATOR shall issue Tokens for CONTRACTOR's staff members who require
22	access to the IRIS upon initial training or as a replacement for malfunctioning Tokens.
23	6. CONTRACTOR shall reimburse the COUNTY for Tokens lost, stolen, or damaged through
24	acts of negligence.
25	CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify the
26	Staffing Paragraph of this Exhibit A to the Agreement.
27	
28	VI. Reports REPORTS
29	A. CONTRACTOR shall maintain records and make statistical reports as required by
30	ADMINISTRATOR and the DHCS on forms provided by either agency.
31	B. FISCAL
32	1. CONTRACTOR shall submit monthly Expenditure and Revenue Reports to
33	ADMINISTRATORThese reports will be on a form acceptable to, or provided by, ADMINISTRATOR
34	and will report actual costs and revenues for CONTRACTOR's program described in the Services
35	Paragraph of this Exhibit A to the Agreement. Such reports will also include actual productivity as
36	defined by ADMINISTRATOR. The reports will be received by ADMINISTRATOR no later than the
37	twentieth (20th) day following the end of the month being reported. CONTRACTOR must request in

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writing any extensions to the due date of the monthly required reports. If an extension is approved by ADMINISTRATOR, the total extension will not exceed more than five (5) calendar days.

- 2. CONTRACTOR shall submit monthly Year-End Projection Reports to ADMINISTRATOR. These reports will be on a form acceptable to, or provided by, ADMINISTRATOR and will report anticipated year-end actual costs and revenues for CONTRACTOR's program described in the Services Paragraph of this Exhibit A to the Agreement. Such reports will include actual monthly costs and revenue to date and anticipated monthly costs and revenue to the end of the fiscal year. Year-End Projection Reports will be submitted in conjunction with the Monthly Expenditure and Revenue Reports.
- C. STAFFING CONTRACTOR shall submit monthly Staffing Reports to ADMINISTRATOR. These reports shall will be on a form acceptable to, or provided by, ADMINISTRATOR and shall will, at a minimum, report the actual FTEs of the positions stipulated in the Staffing Paragraph of this Exhibit A to the Agreement, staff hours worked by position, DSH provided by position, case load by position, and shall will include the employees' names, licensure status, bilingual and bicultural capabilities, budgeted monthly salary, actual salary, and hire and/or termination date, and any other pertinent information as may be required by ADMINISTRATOR. The reports will be received by ADMINISTRATOR no later than twenty (20) calendar days following the end of the month being reported.

D. PROGRAMMATIC

1. CONTRACTOR shall submit programmatic reports to ADMINISTRATOR, as indicated below, on a form acceptable to or provided by ADMINISTRATOR, which will be received by ADMINISTRATOR no later than twenty (20) calendar days following the end of the month/quarter being reported unless otherwise specified. Mental Health Programmatic reports will include the following:

a. A description of CONTRACTOR's progress in implementing the provisions of this Agreement.

- <u>b</u>. Report of placement and movement of Consumers along the continuum of services using guidelines for monthly report; of the number of 5150 participants.
 - b. Number of 5150 participants;
 - c. Voluntary and involuntary hospitalizations;
 - d. Special and special incidences;
 - d. Vocational programs, e. Individuals and days in vocational
- and educational programs, including new job placements, Consumers in continuing employment.
- e. Reporting of the numbers of Consumers based upon their level of function in the MORs
 Level system,
 - Level system,

 f. Direct service hours by staff;
 - g. Chart compliance;

1	h. Number of referrals and reasons why Consumers have been discharged from the
2	program;
3	i Staff by percentage of compliance with all Medi-Cal records, in addition to any
4	pertinent facts or interim findings, staff changes;
5	<u>, status</u> <u>j. Status</u> of <u>licenses</u> and/or certifications;
6	Certifications, changes k. Changes in population served and reasons for any such changes;
7	l. Any additional pertinent facts or interim findings related to the program or the
8	Consumers;
9	m. Updates on the progression towards data driven goals as well as the implementation of
10	EBPs; and
11	n. Description of CONTRACTOR's progress in implementing the provisions of the
12	Agreement; and
13	2g. CONTRACTOR shall statestatement whether the program is or is not progressing
14	satisfactorily in achieving all the terms of thethis Agreement, and if not, shall specify what steps will be
15	taken to achieve satisfactory progress.
16	2. CONTRACTOR shall document all adverse incidents affecting the physical and/or
17	emotional welfare of Consumers, including but not limited to serious physical harm to self or others,
18	serious destruction of property, developments, etc., and which may raise liability issues with COUNTY.
19	CONTRACTOR shall notify COUNTY within twenty-four (24) hours of any such serious adverse
20	incident.
21	— E. PERFORMANCE OUTCOME OBJECTIVES - On a quarterly basis, CONTRACTOR shall
22	report the Performance Outcome Objectives as outlined in Subparagraphs VII.F.1. through VII.F.8. of
23	this Exhibit A to the Agreement.
24	F. DATA CERTIFICATION CONTRACTOR shall certify the accuracy of their outcome data.
25	Outcome data entered into an approved data collection system that is or will be compatible with the
26	ADMINISTRATOR's EHR and submitted to the COUNTY detailing the PAF, 3M's, KET data and
27	complete Consumer database must be certified with the submission of their monthly data. Submissions
28	shall be uploaded to an approved File Transfer Protocol site and include two files. The first shall be an
29	Access database; the second shall be a XML formatted file for submission to the state DCR.
30	13. CONTRACTOR shall ensure that all staff is knowledgeable of the data reports
31	available from their approved data collection system and how to utilize them to ensure accuracy of the
32	data.
33	2. CONTRACTOR is required to review the dataset and certify its accuracy on a Certification
34	of Accuracy of Data form. It is recommended that the review of the "Domain Status Changes" process
35	be part of CONTRACTOR's supervisory weekly staff meeting.
36	advise 3. In the event there are inaccuracies in the data, they must be corrected immediately.
37	CONTRACTOR shall inform the Adult and Older Adult Performance Outcome Department as well as

the ADMINISTRATOR of the inaccuracies they have any special incidents, conditions, or issues that adversely affect the quality or accessibility of Consumer-related services provided by, or under contract with, the COUNTY as identified and corrected, and if the data was already sent to the COUNTY. If corrections were made after the original submission date a revised Certification of Accuracy of Data form is required in the HCA P&Ps. CONTRACTOR shall ensure that Data Certification is completed by the tenth (10th) day of each month for the data covering the previous month. A completed Certification of Accuracy of Data form must be faxed then mailed to the COUNTY's Adult and Older Adult FSP Coordination Office. <u>G</u>E. ADDITIONAL REPORTS – Upon ADMINISTRATOR's request, CONTRACTOR shall make such additional reports as required by ADMINISTRATOR concerning CONTRACTOR's activities as they affect the services hereunder. ADMINISTRATOR shall be specific as to the nature of information requested and allow up to thirty (30) calendar days for CONTRACTOR to respond. HF. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify the Reports Paragraph of this Exhibit A to the Agreement. // //

1	EXHIBIT B
2	TO AGREEMENT FOR PROVISION OF
3	GENERAL POPULATION FULL SERVICE PARTNERSHIP SERVICES
4	BETWEEN
5	COUNTY OF ORANGE
6	AND
7	TELECARE CORPORATION
8	JULY 1, 2014 THROUGH JUNE 30, 2017
9	
10	I. BUSINESS ASSOCIATE CONTRACT
11	A. GENERAL PROVISIONS AND RECITALS
12	1. The parties agree that the terms used, but not otherwise defined in the Common Terms and
13	Definitions Paragraph of Exhibit A to the Agreement or in Subparagraph B. below, shall have the same
14	meaning given to such terms under HIPAA, the HITECH Act, and their implementing regulations at
15	45 CFR Parts 160 and 164 ("the HIPAA regulations") as they may exist now or be hereafter amended.
16	2. The parties agree that a business associate relationship under HIPAA, the HITECH Act, and
17	the HIPAA regulations between the CONTRACTOR and COUNTY arises to the extent that
18	CONTRACTOR performs, or delegates to subcontractors to perform, functions or activities on behalf of
19	COUNTY pursuant to, and as set forth in, the Agreement that are described in the definition of "Business
20	Associate" in 45 CFR § 160.103.
21	3. The COUNTY wishes to disclose to CONTRACTOR certain information pursuant to the
22	terms of the Agreement, some of which may constitute PHI, as defined below in Subparagraph B.10, to
23	be used or disclosed in the course of providing services and activities pursuant to, and as set forth, in the
24	Agreement.
25	4. The parties intend to protect the privacy and provide for the security of PHI that may be
26	created, received, maintained, transmitted, used, or disclosed pursuant to the Agreement in compliance
27	with the applicable standards, implementation specifications, and requirements of HIPAA, the HITECH
28	Act, and the HIPAA regulations as they may exist now or be hereafter amended.
29	5. The parties understand and acknowledge that HIPAA, the HITECH Act, and the HIPAA
30	regulations do not pre-empt any state statutes, rules, or regulations that are not otherwise pre-empted by
31	other Federal law(s) and impose more stringent requirements with respect to privacy of PHI.
32	6. The parties understand that the HIPAA Privacy and Security rules, as defined below in
33	Subparagraphs B.9 and B.14, apply to the CONTRACTOR in the same manner as they apply to the
34	covered entity (COUNTY). CONTRACTOR agrees therefore to be in compliance at all times with the
35	terms of this Business Associate Contract and the applicable standards, implementation specifications
36	and requirements of the Privacy and the Security rules, as they may exist now or be hereafter amended
37	

1	with respect to PHI and electronic PHI created, received, maintained, transmitted, used, or disclosed
2	pursuant to the Agreement.
3	B. DEFINITIONS
4	1. "Administrative Safeguards" are administrative actions, and policies and procedures, to
5	manage the selection, development, implementation, and maintenance of security measures to protect
6	electronic PHI and to manage the conduct of CONTRACTOR's workforce in relation to the protection of
7	that information.
8	2. "Breach" means the acquisition, access, use, or disclosure of PHI in a manner not permitted
9	under the HIPAA Privacy Rule which compromises the security or privacy of the PHI.
10	a. Breach excludes:
11	1) Any unintentional acquisition, access, or use of PHI by a workforce member or
12	person acting under the authority of CONTRACTOR or COUNTY, if such acquisition, access, or use
13	was made in good faith and within the scope of authority and does not result in further use or disclosure
14	in a manner not permitted under the Privacy Rule.
15	2) Any inadvertent disclosure by a person who is authorized to access PHI at
16	CONTRACTOR to another person authorized to access PHI at the CONTRACTOR, or organized health
17	care arrangement in which COUNTY participates, and the information received as a result of such
18	disclosure is not further used or disclosed in a manner not permitted under the HIPAA Privacy Rule.
19	3) A disclosure of PHI where CONTRACTOR or COUNTY has a good faith belief
20	that an unauthorized person to whom the disclosure was made would not reasonably have been able to
21	retain such information.
22	b. Except as provided in Subparagraph a. of this definition, an acquisition, access, use, or
23	disclosure of PHI in a manner not permitted under the HIPAA Privacy Rule is presumed to be a breach
24	unless CONTRACTOR demonstrates that there is a low probability that the PHI has been compromised
25	based on a risk assessment of at least the following factors:
26	1) The nature and extent of the PHI involved, including the types of identifiers and the
27	likelihood of re-identification;
28	2) The unauthorized person who used the PHI or to whom the disclosure was made;
29	3) Whether the PHI was actually acquired or viewed; and
30	4) The extent to which the risk to the PHI has been mitigated.
31	3. "Data Aggregation" shall have the meaning given to such term under the HIPAA Privacy
32	Rule in 45 CFR § 164.501.
33	4. "DRS" shall have the meaning given to such term under the HIPAA Privacy Rule in 45 CFR
34	<u>§ 164.501.</u>
35	5. "Disclosure" shall have the meaning given to such term under the HIPAA regulations in
36	45 CFR § 160.103.
37	

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Privacy Rule in 45 CFR § 164.501. 7. "Individual" shall have the meaning given to such term under the HIPAA Privacy Rule in 45 CFR § 160.103 and shall include a person who qualifies as a personal representative in accordance with 45 CFR § 164.502(g). 8. "Physical Safeguards" are physical measures, policies, and procedures to protect CONTRACTOR's electronic information systems and related buildings and equipment, from natural and environmental hazards, and unauthorized intrusion. 9. "The HIPAA Privacy Rule" shall mean the Standards for Privacy of Individually Identifiable Health Information at 45 CFR Part 160 and Part 164, Subparts A and E.
45 CFR § 160.103 and shall include a person who qualifies as a personal representative in accordance with 45 CFR § 164.502(g). 8. "Physical Safeguards" are physical measures, policies, and procedures to protect CONTRACTOR's electronic information systems and related buildings and equipment, from natural and environmental hazards, and unauthorized intrusion. 9. "The HIPAA Privacy Rule" shall mean the Standards for Privacy of Individually Identifiable
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Health Information at 45 CFR Part 160 and Part 164, Subparts A and E.
10. "PHI" shall have the meaning given to such term under the HIPAA regulations in
45 CFR § 160.103.
11. "Required by Law" shall have the meaning given to such term under the HIPAA Privacy
Rule in 45 CFR § 164.103.
12. "Secretary" shall mean the Secretary of the Department of Health and Human Services or
<u>his or her designee.</u>
13. "Security Incident" means attempted or successful unauthorized access, use, disclosure,
modification, or destruction of information or interference with system operations in an information
system. "Security incident" does not include trivial incidents that occur on a daily basis, such as scans,
"pings", or unsuccessful attempts to penetrate computer networks or servers maintained by
<u>CONTRACTOR.</u>
14. "The HIPAA Security Rule" shall mean the Security Standards for the Protection of
electronic PHI at 45 CFR Part 160, Part 162, and Part 164, Subparts A and C.
15. "Subcontractor" shall have the meaning given to such term under the HIPAA regulations in
45 CFR § 160.103.
16. "Technical safeguards" means the technology and the policy and procedures for its use that
protect electronic PHI and control access to it.
17. "Unsecured PHI" or "PHI that is unsecured" means PHI that is not rendered unusable,
unreadable, or indecipherable to unauthorized individuals through the use of a technology or
methodology specified by the Secretary of Health and Human Services in the guidance issued on the
HHS Web site.
18. "Use" shall have the meaning given to such term under the HIPAA regulations in
45 CFR § 160.103.
C. OBLIGATIONS AND ACTIVITIES OF CONTRACTOR AS BUSINESS ASSOCIATE:
1. CONTRACTOR agrees not to use or further disclose PHI COUNTY discloses to
CONTRACTOR other than as permitted or required by this Business Associate Contract or as required
<u>by law.</u>

- 2. CONTRACTOR agrees to use appropriate safeguards, as provided for in this Business Associate Contract and the Agreement, to prevent use or disclosure of PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY other than as provided for by this Business Associate Contract.
- 3. CONTRACTOR agrees to comply with the HIPAA Security Rule at Subpart C of 45 CFR Part 164 with respect to ePHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY.
- 4. CONTRACTOR agrees to mitigate, to the extent practicable, any harmful effect that is known to CONTRACTOR of a Use or Disclosure of PHI by CONTRACTOR in violation of the requirements of this Business Associate Contract.
- 5. CONTRACTOR agrees to report to COUNTY immediately any Use or Disclosure of PHI not provided for by this Business Associate Contract of which CONTRACTOR becomes aware. CONTRACTOR must report Breaches of Unsecured PHI in accordance with Subparagraph E. below and as required by 45 CFR § 164.410.
- 6. CONTRACTOR agrees to ensure that any Subcontractors that create, receive, maintain, or transmit PHI on behalf of CONTRACTOR agree to the same restrictions and conditions that apply through this Business Associate Contract to CONTRACTOR with respect to such information.
- 7. CONTRACTOR agrees to provide access, within fifteen (15) calendar days of receipt of a written request by COUNTY, to PHI in a DRS, to COUNTY or, as directed by COUNTY, to an Individual in order to meet the requirements under 45 CFR § 164.524. If CONTRACTOR maintains an EHR with PHI, and an individual requests a copy of such information in an electronic format, CONTRACTOR shall provide such information in an electronic format.
- 8. CONTRACTOR agrees to make any amendment(s) to PHI in a DRS that COUNTY directs or agrees to pursuant to 45 CFR § 164.526 at the request of COUNTY or an Individual, within thirty (30) calendar days of receipt of said request by COUNTY. CONTRACTOR agrees to notify COUNTY in writing no later than ten (10) calendar days after said amendment is completed.
- 9. CONTRACTOR agrees to make internal practices, books, and records, including P&Ps, relating to the use and disclosure of PHI received from, or created or received by CONTRACTOR on behalf of, COUNTY available to COUNTY and the Secretary in a time and manner as determined by COUNTY or as designated by the Secretary for purposes of the Secretary determining COUNTY's compliance with the HIPAA Privacy Rule.
- 10. CONTRACTOR agrees to document any Disclosures of PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY, and to make information related to such Disclosures available as would be required for COUNTY to respond to a request by an Individual for an accounting of Disclosures of PHI in accordance with 45 CFR § 164.528.

- 11. CONTRACTOR agrees to provide COUNTY or an Individual, as directed by COUNTY, in a time and manner to be determined by COUNTY, that information collected in accordance with the Agreement, in order to permit COUNTY to respond to a request by an Individual for an accounting of Disclosures of PHI in accordance with 45 CFR § 164.528.
- 12. CONTRACTOR agrees that to the extent CONTRACTOR carries out COUNTY's obligation under the HIPAA Privacy and/or Security rules CONTRACTOR will comply with the requirements of 45 CFR Part 164 that apply to COUNTY in the performance of such obligation.
- 13. If CONTRACTOR receives Social Security data from COUNTY provided to COUNTY by a state agency, upon request by COUNTY, CONTRACTOR shall provide COUNTY with a list of all employees, subcontractors, and agents who have access to the Social Security data, including employees, agents, subcontractors, and agents of its subcontractors.
- 14. CONTRACTOR will notify COUNTY if CONTRACTOR is named as a defendant in a criminal proceeding for a violation of HIPAA. COUNTY may terminate the Agreement, if CONTRACTOR is found guilty of a criminal violation in connection with HIPAA. COUNTY may terminate the Agreement, if a finding or stipulation that CONTRACTOR has violated any standard or requirement of the privacy or security provisions of HIPAA, or other security or privacy laws are made in any administrative or civil proceeding in which CONTRACTOR is a party or has been joined. COUNTY will consider the nature and seriousness of the violation in deciding whether or not to terminate the Agreement.
- 15. CONTRACTOR shall make itself and any subcontractors, employees or agents assisting CONTRACTOR in the performance of its obligations under the Agreement, available to COUNTY at no cost to COUNTY to testify as witnesses, or otherwise, in the event of litigation or administrative proceedings being commenced against COUNTY, its directors, officers or employees based upon claimed violation of HIPAA, the HIPAA regulations or other laws relating to security and privacy, which involves inactions or actions by CONTRACTOR, except where CONTRACTOR or its subcontractor, employee, or agent is a named adverse party.
- 16. The Parties acknowledge that federal and state laws relating to electronic data security and privacy are rapidly evolving and that amendment of this Business Associate Contract may be required to provide for procedures to ensure compliance with such developments. The Parties specifically agree to take such action as is necessary to implement the standards and requirements of HIPAA, the HITECH Act, the HIPAA regulations and other applicable laws relating to the security or privacy of PHI. Upon COUNTY's request, CONTRACTOR agrees to promptly enter into negotiations with COUNTY concerning an amendment to this Business Associate Contract embodying written assurances consistent with the standards and requirements of HIPAA, the HITECH Act, the HIPAA regulations or other applicable laws. COUNTY may terminate the Agreement upon thirty (30) days written notice in the event:

1	a. CONTRACTOR does not promptly enter into negotiations to amend this Business
2	Associate Contract when requested by COUNTY pursuant to this Subparagraph C.; or
3	b. CONTRACTOR does not enter into an amendment providing assurances regarding the
4	safeguarding of PHI that COUNTY deems are necessary to satisfy the standards and requirements of
5	HIPAA, the HITECH Act, and the HIPAA regulations.
6	17. CONTRACTOR shall work with COUNTY upon notification by CONTRACTOR to
7	COUNTY of a Breach to properly determine if any Breach exclusions exist as defined in Subparagraph
8	B.2.a. above.
9	D. SECURITY RULE
10	1. CONTRACTOR shall comply with the requirements of 45 CFR § 164.306 and establish
11	and maintain appropriate Administrative, Physical and Technical Safeguards in accordance with
12	45 CFR § 164.308, § 164.310, and § 164.312, with respect to electronic PHI COUNTY discloses to
13	CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY
14	CONTRACTOR shall develop and maintain a written information privacy and security program that
15	includes Administrative, Physical, and Technical Safeguards appropriate to the size and complexity of
16	CONTRACTOR's operations and the nature and scope of its activities.
17	2. CONTRACTOR shall implement reasonable and appropriate policies and procedures to
18	comply with the standards, implementation specifications and other requirements of 45 CFR Part 164
19	Subpart C, in compliance with 45 CFR § 164.316. CONTRACTOR will provide COUNTY with its
20	current and updated policies upon request.
21	3. CONTRACTOR shall ensure the continuous security of all computerized data systems
22	containing electronic PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives
23	maintains, or transmits on behalf of COUNTY. CONTRACTOR shall protect paper documents
24	containing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains
25	or transmits on behalf of COUNTY. These steps shall include, at a minimum:
26	a. Complying with all of the data system security precautions listed under Subparagraph E.
27	below;
28	b. Achieving and maintaining compliance with the HIPAA Security Rule, as necessary in
29	conducting operations on behalf of COUNTY;
30	c. Providing a level and scope of security that is at least comparable to the level and scope
31	of security established by the OMB in OMB Circular No. A-130, Appendix III - Security of Federa
32	Automated Information Systems, which sets forth guidelines for automated information systems in
33	Federal agencies;
34	4. CONTRACTOR shall ensure that any subcontractors that create, receive, maintain, or
35	transmit ePHI on behalf of CONTRACTOR agree through a contract with CONTRACTOR to the same
36	restrictions and requirements contained in this Subparagraph D. of this Business Associate Contract.
37	

1	5. CONTRACTOR shall report to COUNTY immediately any Security Incident of which it
2	becomes aware. CONTRACTOR shall report Breaches of Unsecured PHI in accordance with
3	Subparagraph E. below and as required by 45 CFR § 164.410.
4	6. CONTRACTOR shall designate a Security Officer to oversee its data security program who
5	shall be responsible for carrying out the requirements of this paragraph and for communicating on
6	security matters with COUNTY.
7	E. DATA SECURITY REQUIREMENTS
8	1. Personal Controls
9	a. Employee Training. All workforce members who assist in the performance of functions
10	or activities on behalf of COUNTY in connection with Agreement, or access or disclose PHI COUNTY
11	discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of
12	COUNTY, must complete information privacy and security training, at least annually, at
13	CONTRACTOR's expense. Each workforce member who receives information privacy and security
14	training must sign a certification, indicating the member's name and the date on which the training was
15	completed. These certifications must be retained for a period of six (6) years following the termination
16	of Agreement.
17	b. Employee Discipline. Appropriate sanctions must be applied against workforce
18	members who fail to comply with any provisions of CONTRACTOR's privacy P&Ps, including
19	termination of employment where appropriate.
20	c. Confidentiality Statement. All persons that will be working with PHI COUNTY
21	discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of
22	COUNTY must sign a confidentiality statement that includes, at a minimum, General Use, Security and
23	Privacy Safeguards, Unacceptable Use, and Enforcement Policies. The statement must be signed by the
24	workforce member prior to access to such PHI. The statement must be renewed annually. The
25	CONTRACTOR shall retain each person's written confidentiality statement for COUNTY inspection for
26	a period of six (6) years following the termination of the Agreement.
27	d. Background Check. Before a member of the workforce may access PHI COUNTY
28	discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of
29	COUNTY, a background screening of that worker must be conducted. The screening should be
30	commensurate with the risk and magnitude of harm the employee could cause, with more thorough
31	screening being done for those employees who are authorized to bypass significant technical and
32	operational security controls. CONTRACTOR shall retain each workforce member's background check
33	documentation for a period of three (3) years.
34	2. Technical Security Controls Workstation / London analymtion All workstations and lantons that stone DIJI COLINITY
35	a. Workstation/Laptop encryption. All workstations and laptops that store PHI COUNTY
36	discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of
37	COUNTY either directly or temporarily must be encrypted using a FIPS 140-2 certified algorithm which

1	is 128bit or higher, such as AES. The encryption solution must be full disk unless approved by the
2	COUNTY.
3	b. Server Security. Servers containing unencrypted PHI COUNTY discloses to CONTRACTOR
4	or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must have sufficient
5	administrative, physical, and technical controls in place to protect that data, based upon a ris
6	assessment/system security review.
7	c. Minimum Necessary. Only the minimum necessary amount of PHI COUNTY disclose
8	to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY
9	required to perform necessary business functions may be copied, downloaded, or exported.
10	d. Removable media devices. All electronic files that contain PHI COUNTY discloses t
11	CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY
12	must be encrypted when stored on any removable media or portable device (i.e. USB thumb drives
13	floppies, CD/DVD, Blackberry, backup tapes etc.). Encryption must be a FIPS 140-2 certified algorithm
14	which is 128bit or higher, such as AES. Such PHI shall not be considered "removed from the premises
15	if it is only being transported from one of CONTRACTOR's locations to another of CONTRACTOR's
16	<u>locations.</u>
17	e. Antivirus software. All workstations, laptops and other systems that process and/o
18	store PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or
19	transmits on behalf of COUNTY must have installed and actively use comprehensive anti-virus softwar
20	solution with automatic updates scheduled at least daily.
21	f. Patch Management. All workstations, laptops and other systems that process and/o
22	store PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or
23	transmits on behalf of COUNTY must have critical security patches applied, with system reboot is
24	necessary. There must be a documented patch management process which determines installation
25	timeframe based on risk assessment and vendor recommendations. At a maximum, all applicable
26	patches must be installed within thirty (30) calendar or business days of vendor release. Application
27	and systems that cannot be patched due to operational reasons must have compensatory control
28	implemented to minimize risk, where possible.
29	g. User IDs and Password Controls. All users must be issued a unique user name for
30	accessing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains
31	or transmits on behalf of COUNTY. Username must be promptly disabled, deleted, or the passwor
32	changed upon the transfer or termination of an employee with knowledge of the password, at maximum
33	within twenty-four (24) hours. Passwords are not to be shared. Passwords must be at least eigh
34	characters and must be a non-dictionary word. Passwords must not be stored in readable format on the
35	computer. Passwords must be changed every ninety (90) calendar or business days, preferably ever
36	sixty (60) calendar or business days. Passwords must be changed if revealed or compromised

1	Passwords must be composed of characters from at least three (3) of the following four (4) groups from
2	the standard keyboard:
3	1) Upper case letters (A-Z)
4	2) Lower case letters (a-z)
5	3) Arabic numerals (0-9)
6	4) Non-alphanumeric characters (punctuation symbols)
7	h. Data Destruction. When no longer needed, all PHI COUNTY discloses to
8	CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY
9	must be wiped using the Gutmann or US DoD 5220.22-M (7 Pass) standard, or by degaussing. Media
10	may also be physically destroyed in accordance with NIST Special Publication 800-88. Other methods
11	require prior written permission by COUNTY.
12	i. System Timeout. The system providing access to PHI COUNTY discloses to
13	CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY
14	must provide an automatic timeout, requiring re-authentication of the user session after no more than
15	twenty (20) minutes of inactivity.
16	j. Warning Banners. All systems providing access to PHI COUNTY discloses to
17	CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY
18	must display a warning banner stating that data is confidential, systems are logged, and system use is for
19	business purposes only by authorized users. User must be directed to log off the system if they do not
20	agree with these requirements.
21	k.VII. System Logging. The system must maintain an automated audit trail which can
22	identify the user or system process which initiates a request for PHI COUNTY discloses to
23	CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY, or
24	which alters such PHI. The audit trail must be date and time stamped, must log both successful and
25	failed accesses, must be read only, and must be restricted to authorized users. If such PHI is stored in a
26	database, database logging functionality must be enabled. Audit trail data must be archived for at least
27	three (3) years after occurrence.
28	l. Access Controls. The system providing access to PHI COUNTY discloses to
29	CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY
30	must use role based access controls for all user authentications, enforcing the principle of least privilege.
31	m. Transmission encryption. All data transmissions of PHI COUNTY discloses to
32	CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY
33	outside the secure internal network must be encrypted using a FIPS 140-2 certified algorithm which is
34	128bit or higher, such as AES. Encryption can be end to end at the network level, or the data files
35	containing PHI can be encrypted. This requirement pertains to any type of PHI in motion such as
36	website access, file transfer, and E-Mail.
37	

1	n. Intrusion Detection. All systems involved in accessing, holding, transporting, and
2	protecting PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains,
3	or transmits on behalf of COUNTY that are accessible via the Internet must be protected by a
4	comprehensive intrusion detection and prevention solution.
5	3. Audit Controls
6	a. System Security Review. CONTRACTOR must ensure audit control mechanisms that
7	record and examine system activity are in place. All systems processing and/or storing PHI COUNTY
8	discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of
9	COUNTY must have at least an annual system risk assessment/security review which provides assurance
10	that administrative, physical, and technical controls are functioning effectively and providing adequate
11	levels of protection. Reviews should include vulnerability scanning tools.
12	b. Log Reviews. All systems processing and/or storing PHI COUNTY discloses to
13	CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY
14	must have a routine procedure in place to review system logs for unauthorized access.
15	c. Change Control. All systems processing and/or storing PHI COUNTY discloses to
16	CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY
17	must have a documented change control procedure that ensures separation of duties and protects the
18	confidentiality, integrity and availability of data.
19	4. Business Continuity/Disaster Recovery Control
20	a. Emergency Mode Operation Plan. CONTRACTOR must establish a documented plan
21	to enable continuation of critical business processes and protection of the security of PHI COUNTY
22	discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of
23	COUNTY kept in an electronic format in the event of an emergency. Emergency means any
24	circumstance or situation that causes normal computer operations to become unavailable for use in
25	performing the work required under this Agreement for more than twenty four (24) hours.
26	b. Data Backup Plan. CONTRACTOR must have established documented procedures to
27	backup such PHI to maintain retrievable exact copies of the PHI. The plan must include a regular
28	schedule for making backups, storing backup offsite, an inventory of backup media, and an estimate of
29	the amount of time needed to restore DHCS PHI or PI should it be lost. At a minimum, the schedule
30	must be a weekly full backup and monthly offsite storage of DHCS data. BCP for CONTRACTOR and
31	COUNTY (e.g. the application owner) must merge with the DRP.
32	5. Paper Document Controls
33	a. Supervision of Data. PHI COUNTY discloses to CONTRACTOR or CONTRACTOR
34	creates, receives, maintains, or transmits on behalf of COUNTY in paper form shall not be left
35	unattended at any time, unless it is locked in a file cabinet, file room, desk or office. Unattended means
36	that information is not being observed by an employee authorized to access the information
37	

1	Such PHI in paper form shall not be left unattended at any time in vehicles or planes and shall not be
2	checked in baggage on commercial airplanes.
3	b. Escorting Visitors. Visitors to areas where PHI COUNTY discloses to CONTRACTOR or
4	CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY is contained shall be
5	escorted and such PHI shall be kept out of sight while visitors are in the area.
6	c. Confidential Destruction. PHI COUNTY discloses to CONTRACTOR or CONTRACTOR
7	creates, receives, maintains, or transmits on behalf of COUNTY must be disposed of through
8	confidential means, such as cross cut shredding and pulverizing.
9	d. Removal of Data. PHI COUNTY discloses to CONTRACTOR or CONTRACTOR
10	creates, receives, maintains, or transmits on behalf of COUNTY must not be removed from the premises
11	of the CONTRACTOR except with express written permission of COUNTY.
12	e. Faxing. Faxes containing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR
13	creates, receives, maintains, or transmits on behalf of COUNTY shall not be left unattended and fax
14	machines shall be in secure areas. Faxes shall contain a confidentiality statement notifying persons
15	receiving faxes in error to destroy them. Fax numbers shall be verified with the intended recipient before
16	sending the fax.
17	f. Mailing. Mailings containing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR
18	creates, receives, maintains, or transmits on behalf of COUNTY shall be sealed and secured from
19	damage or inappropriate viewing of PHI to the extent possible. Mailings which include five hundred
20	(500) or more individually identifiable records containing PHI COUNTY discloses to CONTRACTOR
21	or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY in a single package
22	shall be sent using a tracked mailing method which includes verification of delivery and receipt, unless
23	the prior written permission of COUNTY to use another method is obtained.
24	F. BREACH DISCOVERY AND NOTIFICATION
25	1. Following the discovery of a Breach of Unsecured PHI, CONTRACTOR shall notify
26	COUNTY of such Breach, however both parties agree to a delay in the notification if so advised by a law
27	enforcement official pursuant to 45 CFR § 164.412.
28	a. A Breach shall be treated as discovered by CONTRACTOR as of the first day on which
29	such Breach is known to CONTRACTOR or, by exercising reasonable diligence, would have been
30	known to CONTRACTOR.
31	b. CONTRACTOR shall be deemed to have knowledge of a Breach, if the Breach is
32	known, or by exercising reasonable diligence would have known, to any person who is an employee,
33	officer, or other agent of CONTRACTOR, as determined by federal common law of agency.
34	2. CONTRACTOR shall provide the notification of the Breach immediately to the COUNTY
35	Privacy Officer. CONTRACTOR's notification may be oral, but shall be followed by written
36	notification within twenty four (24) hours of the oral notification.
37	3. CONTRACTOR's notification shall include, to the extent possible:

1	a. The identification of each Individual whose Unsecured PHI has been, or is reasonably
2	believed by CONTRACTOR to have been, accessed, acquired, used, or disclosed during the Breach;
3	b. Any other information that COUNTY is required to include in the notification to
4	Individual under 45 CFR §164.404 (c) at the time CONTRACTOR is required to notify COUNTY or
5	promptly thereafter as this information becomes available, even after the regulatory sixty (60) day period
6	set forth in 45 CFR § 164.410 (b) has elapsed, including:
7	1) A brief description of what happened, including the date of the Breach and the date
8	of the discovery of the Breach, if known;
9	2) A description of the types of Unsecured PHI that were involved in the Breach (such
10	as whether full name, social security number, date of birth, home address, account number, diagnosis
11	disability code, or other types of information were involved);
12	3) Any steps Individuals should take to protect themselves from potential harm
13	resulting from the Breach;
14	4) A brief description of what CONTRACTOR is doing to investigate the Breach, to
15	mitigate harm to Individuals, and to protect against any future Breaches; and
16	5) Contact procedures for Individuals to ask questions or learn additional information
17	which shall include a toll-free telephone number, an e-mail address, Web site, or postal address.
18	4. COUNTY may require CONTRACTOR to provide notice to the Individual as required in
19	45 CFR § 164.404, if it is reasonable to do so under the circumstances, at the sole discretion of the
20	<u>COUNTY.</u>
21	5. In the event that CONTRACTOR is responsible for a Breach of Unsecured PHI in violation
22	of the HIPAA Privacy Rule, CONTRACTOR shall have the burden of demonstrating that
23	CONTRACTOR made all notifications to COUNTY consistent with this Subparagraph F. and as
24	required by the Breach notification regulations, or, in the alternative, that the acquisition, access, use, or
25	disclosure of PHI did not constitute a Breach.
26	6. CONTRACTOR shall maintain documentation of all required notifications of a Breach of
27	its risk assessment under 45 CFR § 164.402 to demonstrate that a Breach did not occur.
28	7. CONTRACTOR shall provide to COUNTY all specific and pertinent information about the
29	Breach, including the information listed in Section E.3.b.(1)-(5) above, if not yet provided, to permi
30	COUNTY to meet its notification obligations under Subpart D of 45 CFR Part 164 as soon as
31	practicable, but in no event later than fifteen (15) calendar days after CONTRACTOR's initial report of
32	the Breach to COUNTY pursuant to Subparagraph F.2. above.
33	8. CONTRACTOR shall continue to provide all additional pertinent information about the
34	Breach to COUNTY as it may become available, in reporting increments of five (5) business days after
35	the last report to COUNTY. CONTRACTOR shall also respond in good faith to any reasonable requests
36	for further information, or follow-up information after report to COUNTY, when such request is made
37	by COUNTY.

1	9. If the Breach is the fault of CONTRACTOR, CONTRACTOR shall bear all expense or
2	other costs associated with the Breach and shall reimburse COUNTY for all expenses COUNTY incurs
3	in addressing the Breach and consequences thereof, including costs of investigation, notification,
4	remediation, documentation or other costs associated with addressing the Breach.
5	G. PERMITTED USES AND DISCLOSURES BY CONTRACTOR
6	1. CONTRACTOR may use or further disclose PHI COUNTY discloses to CONTRACTOR
7	as necessary to perform functions, activities, or services for, or on behalf of, COUNTY as specified in
8	the Agreement, provided that such use or Disclosure would not violate the HIPAA Privacy Rule if done
9	by COUNTY except for the specific Uses and Disclosures set forth below.
10	a. CONTRACTOR may use PHI COUNTY discloses to CONTRACTOR, if necessary, for
11	the proper management and administration of CONTRACTOR.
12	b. CONTRACTOR may disclose PHI COUNTY discloses to CONTRACTOR for the
13	proper management and administration of CONTRACTOR or to carry out the legal responsibilities of
14	CONTRACTOR, if:
15	1) The Disclosure is required by law; or
16	2) CONTRACTOR obtains reasonable assurances from the person to whom the PHI is
17	disclosed that it will be held confidentially and used or further disclosed only as required by law or for
18	the purposes for which it was disclosed to the person and the person immediately notifies
19	CONTRACTOR of any instance of which it is aware in which the confidentiality of the information has
20	been breached.
21	c. CONTRACTOR may use or further disclose PHI COUNTY discloses to
22	CONTRACTOR to provide Data Aggregation services relating to the Health Care Operations of
23	CONTRACTOR.
24	2. CONTRACTOR may use PHI COUNTY discloses to CONTRACTOR, if necessary, to
25	carry out legal responsibilities of CONTRACTOR.
26	3. CONTRACTOR may use and disclose PHI COUNTY discloses to CONTRACTOR
27	consistent with the minimum necessary policies and procedures of COUNTY.
28	4. CONTRACTOR may use or disclose PHI COUNTY discloses to CONTRACTOR as
29	required by law.
30	H. PROHIBITED USES AND DISCLOSURES
31	1. CONTRACTOR shall not disclose PHI COUNTY discloses to CONTRACTOR or
32	CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY about an individual to
33	a health plan for payment or health care operations purposes if the PHI pertains solely to a health care
34	item or service for which the health care provider involved has been paid out of pocket in full and the
35	individual requests such restriction, in accordance with 42 USC § 17935(a) and 45 CFR § 164.522(a).
36	2. CONTRACTOR shall not directly or indirectly receive remuneration in exchange for PHI
37	COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on

1	behalf of COUNTY, except with the prior written consent of COUNTY and as permitted by
2	42 USC § 17935(d)(2).
3	I. OBLIGATIONS OF COUNTY
4	1. COUNTY shall notify CONTRACTOR of any limitation(s) in COUNTY's notice of privacy
5	practices in accordance with 45 CFR § 164.520, to the extent that such limitation may affect
6	CONTRACTOR's Use or Disclosure of PHI.
7	2. COUNTY shall notify CONTRACTOR of any changes in, or revocation of, the permission
8	by an Individual to use or disclose his or her PHI, to the extent that such changes may affect
9	CONTRACTOR's Use or Disclosure of PHI.
10	3. COUNTY shall notify CONTRACTOR of any restriction to the Use or Disclosure of PHI
11	that COUNTY has agreed to in accordance with 45 CFR § 164.522, to the extent that such restriction
12	may affect CONTRACTOR's Use or Disclosure of PHI.
13	4. COUNTY shall not request CONTRACTOR to use or disclose PHI in any manner that
14	would not be permissible under the HIPAA Privacy Rule if done by COUNTY.
15	J. BUSINESS ASSOCIATE TERMINATION
16	1. Upon COUNTY's knowledge of a material Breach or violation by CONTRACTOR of the
17	requirements of this Business Associate Contract, COUNTY shall:
18	a. Provide an opportunity for CONTRACTOR to cure the material Breach or end the
19	violation within thirty (30) business days; or
20	b. Immediately terminate the Agreement, if CONTRACTOR is unwilling or unable to cure
21	the material Breach or end the violation within thirty (30) days, provided termination of the Agreement is
22	<u>feasible.</u>
23	2. Upon termination of the Agreement, CONTRACTOR shall either destroy or return to
24	COUNTY all PHI CONTRACTOR received from COUNTY or CONTRACTOR created, maintained, or
25	received on behalf of COUNTY in conformity with the HIPAA Privacy Rule.
26	a. This provision shall apply to all PHI that is in the possession of Subcontractors or agents
27	of CONTRACTOR.
28	b. CONTRACTOR shall retain no copies of the PHI.
29	c. In the event that CONTRACTOR determines that returning or destroying the PHI is not
30	feasible, CONTRACTOR shall provide to COUNTY notification of the conditions that make return or
31	destruction infeasible. Upon determination by COUNTY that return or destruction of PHI is infeasible,
32	CONTRACTOR shall extend the protections of this Business Associate Contract to such PHI and limit
33	further Uses and Disclosures of such PHI to those purposes that make the return or destruction infeasible,
34	for as long as CONTRACTOR maintains such PHI.
35	3. The obligations of this Business Associate Contract shall survive the termination of the
36	Agreement.
37	

<u>1</u>	EXHIBIT C
<u>2</u>	TO AGREEMENT FOR PROVISION OF
<u>3</u>	GENERAL POPULATION FULL SERVICE PARTNERSHIP SERVICES
<u>4</u>	<u>BETWEEN</u>
<u>5</u>	COUNTY OF ORANGE
<u>6</u>	<u>AND</u>
<u>7</u>	TELECARE CORPORATION
<u>8</u>	JULY 1, 2014 THROUGH JUNE 30, 2017
<u>9</u>	
<u>10</u>	I. PERSONAL INFORMATION AND SECURITY CONTRACT
<u>11</u>	Any reference to statutory, regulatory, or contractual language herein shall be to such language as in
<u>12</u>	effect or as amended.
<u>13</u>	A. DEFINITIONS
<u>14</u>	1. "Breach" shall have the meaning given to such term under the IEA and CMPPA. It shall
<u>15</u>	include a "PII loss" as that term is defined in the CMPPA.
<u>16</u>	2. "Breach of the security of the system" shall have the meaning given to such term under the
<u>17</u>	<u>CIPA, CCC § 1798.29(d).</u>
<u>18</u>	3. "CMPPA Agreement" means the CMPPA Agreement between SSA and CHHS.
<u>19</u>	4. "DHCS PI" shall mean PI, as defined below, accessed in a database maintained by the
<u>20</u>	COUNTY or DHCS, received by CONTRACTOR from the COUNTY or DHCS or acquired or created
<u>21</u>	by CONTRACTOR in connection with performing the functions, activities and services specified in the
<u>22</u>	Agreement on behalf of the COUNTY.
<u>23</u>	5. "IEA" shall mean the IEA currently in effect between SSA and DHCS.
<u>24</u>	6. "Notice-triggering PI" shall mean the PI identified in CCC § 1798.29(e) whose unauthorized
<u>25</u>	access may trigger notification requirements under CCC § 1709.29. For purposes of this provision
<u>26</u>	identity shall include, but not be limited to, name, identifying number, symbol, or other identifying
<u>27</u>	particular assigned to the individual, such as a finger or voice print, a photograph or a biometric
<u>28</u>	identifier. Notice-triggering PI includes PI in electronic, paper or any other medium.
<u>29</u>	7. "PII" shall have the meaning given to such term in the IEA and CMPPA.
<u>30</u>	8. "PI" shall have the meaning given to such term in CCC § 1798.3(a).
<u>31</u>	9. "Required by law" means a mandate contained in law that compels an entity to make a use
<u>32</u>	or disclosure of PI or PII that is enforceable in a court of law. This includes, but is not limited to, cour
<u>33</u>	orders and court-ordered warrants, subpoenas or summons issued by a court, grand jury, a governmenta
<u>34</u>	or tribal inspector general, or an administrative body authorized to require the production of information
<u>35</u>	and a civil or an authorized investigative demand. It also includes Medicare conditions of participation
<u>36</u>	with respect to health care providers participating in the program, and statutes or regulations that require
<u>37</u>	

1	the production of information, including statutes or regulations that require such information if paymen
<u>2</u>	is sought under a government program providing public benefits.
<u>3</u>	10. "Security Incident" means the attempted or successful unauthorized access, use, disclosure
<u>4</u>	modification, or destruction of PI, or confidential data utilized in complying with this Agreement; or
<u>5</u>	interference with system operations in an information system that processes, maintains or stores Pl.
<u>6</u>	B. TERMS OF AGREEMENT
<u>7</u>	1. Permitted Uses and Disclosures of DHCS PI and PII by CONTRACTOR. Except as
<u>8</u>	otherwise indicated in this Exhibit, CONTRACTOR may use or disclose DHCS PI only to perform
<u>9</u>	functions, activities, or services for or on behalf of the COUNTY pursuant to the terms of the Agreemen
<u>10</u>	provided that such use or disclosure would not violate the CIPA if done by the COUNTY.
<u>11</u>	2. Responsibilities of CONTRACTOR
<u>12</u>	A CONTRACTOR <u>agrees:</u>
<u>13</u>	a. Nondisclosure. Not to use or disclose DHCS PI or PII other than as permitted or
<u>14</u>	required by this Personal Information Privacy and Security Contract or as required by applicable state
<u>15</u>	and federal law.
<u>16</u>	b. Safeguards. To implement appropriate and reasonable administrative, technical, and
<u>17</u>	physical safeguards to protect the security, confidentiality and integrity of DHCS PI and PII, to protect
<u>18</u>	against anticipated threats or hazards to the security or integrity of DHCS PI and PII, and to prevent use
<u>19</u>	or disclosure of DHCS PI or PII other than as provided for by this Personal Information Privacy and
<u>20</u>	Security Contract. CONTRACTOR shall develop and maintain a written information privacy and
<u>21</u>	security program that include administrative, technical and physical safeguards appropriate to the size
<u>22</u>	and complexity of CONTRACTOR's operations and the nature and scope of its activities, which
<u>23</u>	incorporate the requirements of Subparagraph c., below. CONTRACTOR will provide COUNTY with
<u>24</u>	its current policies upon request.
<u>25</u>	c. Security. CONTRACTOR shall ensure that the continuous security of all staff
<u>26</u>	completes the COUNTY's Annual Provider Training and Annual Compliance Training.
<u>27</u>	B. COUNTY shall provide, or cause to be provided, training and ongoing consultation to
<u>28</u>	CONTRACTOR's staff to assist CONTRACTOR in ensuring compliance with ADMINISTRATOR
<u>29</u>	Standards of Care practices, P&Ps, documentation standards and any state regulatory requirements.
<u>30</u>	C. computerized data systems containing DHCS PI and PII. CONTRACTOR shall protect paper
<u>31</u>	documents containing DHCS Pl and PII. These steps shall include, at a minimum:
<u>32</u>	1) Complying with all of the data system security precautions listed in Subparagraph
<u>33</u>	E. of the Business Associate Contract, Exhibit B to the Agreement; and
<u>34</u>	2) Providing a level and scope of security that is at least comparable to the level and
<u>35</u>	scope of security established by the OMB in OMB Circular No. A-130, Appendix III-Security of Federa
<u>36</u>	Automated Information Systems, which sets forth guidelines for automated information systems in
<u>37</u>	<u>Federal agencies.</u>

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3) If the data obtained by CONTRACTOR from COUNTY includes PII.
3) If the data obtained by CONTRACTOR from COUNTY mendes 111,
CONTRACTOR shall also comply with the substantive privacy and security requirements in the
CMPPA Agreement between SSA and CHHS and in the Agreement between SSA and DHCS, known as
the IEA. The specific sections of the IEA with substantive privacy and security requirements to be
complied with are sections E, F, and G, and in Attachment 4 to the IEA, Electronic Information
Exchange Security Requirements, Guidelines and Procedures for Federal, State and Local Agencies
Exchanging Electronic Information with SSA. CONTRACTOR also agrees to ensure that all staff are
trained and have a clear understanding any of CONTRACTOR's agents or subcontractors, to whom
CONTRACTOR provides DHCS PII agree to the same requirements for privacy and security safeguards
for confidential data that apply to CONTRACTOR with respect to such information.

- d. Mitigation of Harmful Effects. To mitigate, to the extent practicable, any harmful effect that is known to CONTRACTOR of a use or disclosure of DHCS PI or PII by CONTRACTOR or its subcontractors in violation of this Personal Information Privacy and Security Contract.
- e. CONTRACTOR's Agents and Subcontractors. To impose the same restrictions and conditions set forth in this Personal Information and Security Contract on any subcontractors or other agents with whom CONTRACTOR subcontracts any activities under the Agreement that involve the disclosure of DHCS PI or PII to such subcontractors or other agents.
- f. Availability of Information. To make DHCS PI and PII available to the DHCS and/or COUNTY for purposes of oversight, inspection, amendment, and response to requests for records, injunctions, judgments, and orders for production of DHCS PI and PII. If CONTRACTOR receives DHCS PII, upon request by COUNTY and/or DHCS, CONTRACTOR shall provide COUNTY and/or DHCS with a list of all P&Ps. CONTRACTOR shall provide signature confirmation of the P&P training for each staff member and place in their personnel files.
- D. CONTRACTOR shall provide initial employees, contractors and agents who have access to DHCS PII, including employees, contractors and on going training agents of its subcontractors and staff development that includes agents.
- g. Cooperation with COUNTY. With respect to DHCS PI, to cooperate with and assist the COUNTY to the extent necessary to ensure the DHCS's compliance with the applicable terms of the CIPA including, but is not limited to the following: accounting of disclosures of DHCS PI, correction of errors in DHCS PI, production of DHCS PI, disclosure of a security Breach involving DHCS PI and notice of such Breach to the affected individual(s).

1. FLEXIBLE FUNDS

a. CONTRACTOR shall develop a P&P, or revise the existing P&P regarding Flexible Funds and submit to ADMINISTRATOR no later than twenty (20) calendar days from the start of the Agreement. ADMINISTRATOR and CONTRACTOR shall finalize and approve the P&P, in writing, no later than thirty (30) days from the start of the Agreement. If the Flexible Funds P&P has not been approved after thirty (30) days from the start of the Agreement, any subsequent Flexible Funds

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CONTRACTOR staff. Vouchers and/or gift cards shall be limited in monetary value to less than
twenty-five (\$25) each, unless otherwise approved in advance by ADMINISTRATOR in writing;
8) Statement indicating that pre purchases for motels shall be on a case by case basis
and time-limited in nature and only utilized while more appropriate housing is being located.
Pre-purchase of motel rooms shall be tracked and logged upon purchase and disbursement;
9) Statement indicating that Flexible Funds are not to be used for housing for
Consumers that have not been enrolled in CONTRACTOR's program, unless approved, in advance and
in writing, by ADMINISTRATOR;
10) Statement indicating that Flexible Funds shall not be given in the form of cash to
any Consumers either enrolled or in the outreach and engagement phase of the CONTRACTOR's
program; and
11) Identification of procedure to ensure secured storage and documented disbursement
of gift cards and vouchers for Consumers, including end of year process accounting for gift cards still in
staff possession.
——————————————————————————————————————
a. CONTRACTOR shall develop a P&P, or revise the existing P&P, regarding Data
Certification and submit to ADMINISTRATOR no later than twenty (20) calendar days from the start of
the Agreement.
b. ADMINISTRATOR and CONTRACTOR shall finalize and approve the P&P, in
writing, no later than thirty (30) calendar days from the start of the Agreement. If the Data Certification
P&P has not been approved after thirty (30) days from the start of the Agreement, the Certification of
Accuracy of Data form cannot be submitted to, or accepted by ADMINISTRATOR, and
CONTRACTOR may be deemed out of compliance with the terms and conditions of the Agreement.
c. CONTRACTOR shall ensure that all staff is trained and has a clear understanding of
the Data Certification P&P. CONTRACTOR will provide signature confirmation of the Data
Certification P&P training for each staff member that utilizes enters, reviews, or analyzes the data.
d. CONTRACTOR shall have an identified individual who shall:
1) Review the approved data collection database for accuracy and to ensure that each
field is completed;
2) Develop processes to ensure that all required data forms are completed and updated
when appropriate;
3) Review the approved data collection system reports to identify trends, gaps and
quality of care;
4) Submit monthly approved data collection system reports to ADMINISTRATOR by
the tenth (10th) of every month for review and return within two (2) weeks with identified corrections;
and
5) Submit quarterly data to ADMINISTRATOR with verification that outcome data is

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<u>1</u>	a unique password. Tokens and passwords will not be shared with anyone.
<u>2</u>	2. CONTRACTOR shall maintain an inventory of the Tokens, by serial number and the staff
<u>3</u>	member to whom each is assigned.
<u>4</u>	3. CONTRACTOR shall indicate in the monthly staffing report, the serial number of the
<u>5</u>	Token for each staff member assigned a Token.
<u>6</u>	4. CONTRACTOR shall return to ADMINISTRATOR all Tokens under the following
<u>7</u>	conditions:
<u>8</u>	a. Token of each staff member who no longer supports the Agreement;
<u>9</u>	b. Token of each staff member who no longer requires access to IRIS;
<u>10</u>	c. Token of each staff member who leaves employment of CONTRACTOR; or
<u>11</u>	d. Token is malfunctioning.
<u>12</u>	5. ADMINISTRATOR shall issue Tokens for CONTRACTOR's staff Consumers who require
<u>13</u>	access to IRIS upon initial training or as a replacement for malfunctioning Tokens.
<u>14</u>	6. CONTRACTOR shall reimburse the COUNTY for Tokens lost, stolen, or damaged through
<u>15</u>	acts of negligence.
<u>16</u>	J. CONTRACTOR shall obtain a NPI.
<u>17</u>	1. All HIPAA covered healthcare providers, individuals and organizations must obtain a NPI
<u>18</u>	for use to identify themselves in HIPAA standard transactions.
<u>19</u>	2. CONTRACTOR, including each employee or subcontractor that provides services under the
<u>20</u>	Agreement, will obtain a NPI upon commencement of the Agreement or prior to providing services
<u>21</u>	under the Agreement. CONTRACTOR shall report to ADMINISTRATOR, on a form approved or
<u>22</u>	supplied by ADMINISTRATOR, all NPI as soon as they are available. For purposes of this
<u>23</u>	subparagraph, any reference to employee means an employee of CONTRACTOR or an employee of
<u>24</u>	subcontractor.
<u>25</u>	K. CONTRACTOR shall provide the NPP for the COUNTY, as the MHP, at the time of the first
<u>26</u>	service provided under the Agreement to individuals who are covered by Medi Cal and have not
<u>27</u>	previously received services at a COUNTY operated clinic. CONTRACTOR shall also provide, upon
<u>28</u>	request, the NPP for the COUNTY, as the MHP, to any individual who received services under the
<u>29</u>	Agreement.
<u>30</u>	L. CONTRACTOR shall not conduct any proselytizing activities, regardless of funding sources,
<u>31</u>	with respect to any individual(s) who have been referred to CONTRACTOR by COUNTY under the
<u>32</u>	terms of the Agreement. Further, CONTRACTOR agrees that the funds provided hereunder will not be
<u>33</u>	used to promote, directly or indirectly, any religion, religious creed or cult, denomination or sectarian
<u>34</u>	institution, or religious belief.
<u>35</u>	M. CONTRACTOR shall utilize the COUNTY PBM to supply medications for unfunded
<u>36</u>	Consumers.
37	N CONTRACTOR shall not engage in or permit any of its employees or subcontractors to

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1	conduct research activity on COUNTY Consumers without obtaining prior written authorization from
<u>2</u>	ADMINISTRATOR.
<u>3</u>	O. CONTRACTOR shall document all adverse incidents affecting the physical and/or emotional
<u>4</u>	welfare of Consumers, including but not limited to serious physical harm to self or others, serious
<u>5</u>	destruction of property, developments, etc., and which may raise liability issues with COUNTY.
<u>6</u>	CONTRACTOR shall notify COUNTY within twenty four (24) hours of any such serious adverse
<u>7</u>	incident.
<u>8</u>	P. CONTRACTOR shall provide effective administrative management of the budget, staffing,
<u>9</u>	recording, and reporting portion of the Agreement with the COUNTY. If administrative responsibilities
<u>10</u>	are delegated to subcontractors, the CONTRACTOR must ensure that any subcontractor(s) possess the
<u>11</u>	qualifications and capacity to perform all delegated responsibilities. These responsibilities include, but
<u>12</u>	are not limited, to the following:
<u>13</u>	1. Designate the responsible position(s) in your organization for managing the funds allocated
<u>14</u>	to this program;
<u>15</u>	2. Maximize the use of the allocated funds;
<u>16</u>	3. Ensure timely and accurate reporting of monthly expenditures;
<u>17</u>	4. Maintain appropriate staffing levels;
<u>18</u>	5. Request budget and/or staffing modifications to the Agreement;
<u>19</u>	6. Effectively communicate and monitor the program for its success;
<u>20</u>	7. Track and report expenditures electronically;
<u>21</u>	8. Maintain electronic and telephone communication between CONTRACTOR and
<u>22</u>	ADMINISTRATOR; and
<u>23</u>	9. Act quickly to identify and solve problems.
<u>24</u>	Q. CONTRACTOR shall have active participation in State and regional MHSA forums and
<u>25</u>	activities.
<u>26</u>	R. CONTRACTOR shall have ongoing collaboration with the Adult and Older Adult Performance
<u>27</u>	Outcomes and Data Office on MHSA countywide projects, as well as individual performance outcome
<u>28</u>	measures.
<u>29</u>	S. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify the
<u>30</u>	Responsibilities Paragraph of this Exhibit A to the Agreement.
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                     h. Breaches and Security Incidents. During the term of the Agreement, CONTRACTOR
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       agrees to implement reasonable systems for the discovery of any Breach of unsecured DHCS PI and PII
18
       or security incident. CONTRACTOR agrees to give notification of any Breach of unsecured DHCS PI
19
       and PII or security incident in accordance with Subparagraph F. of the Business Associate Contract,
<u>20</u>
<u>21</u>
       Exhibit B to the Agreement.
                     i. Designation of Individual Responsible for Security. CONTRACTOR shall designate an
<u>22</u>
<u>23</u>
       individual, (e.g., Security Officer), to oversee its data security program who shall be responsible for
       carrying out the requirements of this Personal Information Privacy and Security Contract and for
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       communicating on security matters with the COUNTY.
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