1	AGREEMENT		
2	BETWEEN		
3	COUNTY OF ORANGE		
4	AND		
5			
6	FOR THE PROVISION OF FOSTER FAMILY AGENCY SERVICES		
7			
8	THIS AGREEMENT, entered into this day of, 20, which date is		
9	particularized for purpose of reference only, is by and between the COUNTY OF		
10	ORANGE, hereinafter referred to as "COUNTY," and,		
11	licensed as a "Foster Family Agency," hereinafter referred to as "CONTRACTOR."		
12	This Agreement shall be administered by the County of Orange Social Services		
13	Agency Director or designee, hereinafter referred to as "ADMINISTRATOR."		
14			
15	WITNESSETH:		
16			
17	WHEREAS, COUNTY desires to contract with CONTRACTOR for the provision of		
18	foster family agency services in order to increase available foster homes; and		
19			
20	WHEREAS, CONTRACTOR agrees to render such services on the terms and		
21	conditions hereinafter set forth; and		
22			
23	WHEREAS, such contracts are authorized and provided for pursuant to		
24	Welfare and Institutions Code Sections 16501, 11400(v), and 18358; and		
25	California Department of Social Services Manual of Policies and Procedures		
26	Section 11-403;		
27			
28	NOW, THEREFORE, IT IS MUTUALLY AGREED AS FOLLOWS:		

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1. TERM

The term of this Agreement shall commence on ______, 20___, and terminate on June 30, 2015, unless earlier terminated pursuant to the provisions of Paragraph 39 of this Agreement; however, CONTRACTOR shall be obligated to perform such duties as would normally extend beyond this term, including but not limited to, obligations with respect to indemnification, audits, reporting and accounting.

2. ALTERATION OF TERMS

This Agreement, including any Exhibit(s) attached hereto and incorporated by reference, fully expresses all understandings of the parties and is the total Agreement between the parties as to the subject matter of this Agreement. No addition to, or alteration of, the terms of this Agreement, whether written or verbal, by the parties, their officers, agents, or employees, shall be valid unless made in the form of a written amendment to this Agreement which is formally approved and executed by both parties.

3. STATUS OF CONTRACTOR

CONTRACTOR is and shall at all times be deemed to be an independent contractor and shall be wholly responsible for the manner in which it performs the services required of it by the terms of this Agreement. Nothing herein contained shall be construed as creating the relationship of employer and employee, or principal and agent, between COUNTY and CONTRACTOR or any of CONTRACTOR's agents or employees. CONTRACTOR assumes exclusively the responsibility for the acts of its employees or agents as they relate to services to be provided during the course and scope of their employment.

CONTRACTOR, its agents, employees and volunteers shall not be entitled to any rights and/or privileges of COUNTY employees, and shall not be considered in any manner to be COUNTY employees.

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4. DEFINITIONS

- 4.1 <u>AFDC-FC Program</u>: Aid to Families with Dependent Children Foster Care, the federal aid provided on behalf of needy children in foster care who meet the eligibility requirements as specified in the California Department of Social Services (CDSS) regulations and applicable State and Federal laws.
- 4.2 <u>Assembly Bill 12 (AB 12)</u>: California legislation known as "Fostering Connections to Success Act," signed into law on September 30, 2010 and effective January 1, 2012, to be phased in through January 2014, extending foster care services beyond age eighteen (18) years.
- 4.3 <u>California Department of Social Services (CDSS)</u>: The State agency charged with the responsibility to serve, aid, and protect disadvantaged and vulnerable children and adults. CDSS establishes the rate for each Foster Family Agency utilized by counties for placement of dependent children.
- 4.4 <u>Community Care Licensing Division (CCLD)</u>: The division of the CDSS that is responsible for the licensing and monitoring of Foster Family Agencies for compliance with Community Care Licensing (CCL) regulations within the State of California.
- 4.5 <u>Case Plan</u>: A court ordered, written document that, at a minimum, specifies the type of home in which a Foster Youth/NMD shall be placed, the safety of that home, and the appropriateness of that home to meet the Foster Youth's/NMD's needs.
- 4.6 <u>COUNTY Social Worker</u>: Social Services Agency (SSA) Social Worker assigned as the case-carrying social worker responsible for a Foster Youth's placement and care.
- 4.7 <u>Court Appointed Special Advocate (CASA)</u>: Trained volunteer, assigned by the CASA office, who meets regularly with Foster Youth and advocates on his/her behalf, SSA, the juvenile court, and other community agencies.

- 4.8 Education Case Plan: Public Law 110-351 (Fostering Connections to Success and Increasing Adoptions Act of 2008) amended Title IV-E of the Social Security Act to require that a case plan include a plan for ensuring the educational stability of Foster Youth while in foster care. Placement of the youth in foster care takes into account the appropriateness of the current educational setting and the proximity of the foster home placement to the school in which the youth is enrolled at the time of placement.
- 4.9 <u>Extended Foster Care:</u> Period of time non-minor dependents (NMD), defined in Subparagraph 4.16 below, are eligible to receive support services under AB 12.
- 4.10 <u>Foster Family Agency (FFA)</u>: An agency licensed and monitored by CCLD to recruit, train, and certify foster parents; to provide professional support to foster parents; and to find homes for temporary and permanent placement of Foster Youth. The FFA may also be certified to accept placements of NMDs.
- 4.11 <u>Foster Youth</u>: An individual between the ages of birth (0) to eighteen (18) years, referred for foster care services by ADMINISTRATOR to CONTRACTOR.
- 4.12 <u>Health and Education Passport (HEP)</u>: The document that provides historical and current health, dental, and psychiatric information as it pertains to a Foster Youth or NMD.
- 4.13 <u>Ice Breaker</u>: Informal Foster Youth-focused meeting involving FFA staff and COUNTY Social Workers, biological parents, and FFA caregivers held prior to or soon after a Foster Youth is placed in out-of-home care to facilitate the sharing of information about the Foster Youth and for team building between biological parents and FFA caregivers.
- 4.14 <u>Individual Education Plan (IEP)</u>: An assessment procedure requested by parents, guardians, school staff, and/or other involved parties,

to determine a youth's educational needs.

- 4.15 <u>Needs and Services Plan</u>: Written plan required by California Code of Regulations (CCR), Title 22, Division 6, Sections 84068.2 and 84268.2 relating to the licensing of community care facilities.
- 4.16 <u>Non-Minor Dependent (NMD)</u>: Pursuant to California Welfare and Institutions Code (WIC) Section 11400(v), a foster child who has attained the age of eighteen (18) years while in foster care and is younger than nineteen (19) years as of January 1, 2012; younger than twenty (20) years as of January 1, 2013; or younger than twenty-one (21) years as of January 1, 2014. The NMD must meet at least one of the AB 12 participation requirements and must participate in a Transitional Independent Living Plan under the responsibility of COUNTY.
- 4.17 <u>Notice of Hearing</u>: Notification by certified mail of Foster Youth's dependency status review hearing. Included with the Notice of Hearing is the Summary of Recommendation for Disposition form, which is required to be provided to the foster parents having physical custody of the Foster Youth, if the Foster Youth is not residing with his/her parents.
- 4.18 <u>Permanency</u>: Safe, stable, sustainable, and committed relationship between a Foster Youth and an adult across time and circumstances.
- 4.19 <u>Placement Disruption</u>: An occasion requiring the removal of a Foster Youth from the FFA certified home. Placement disruption may occur in conjunction with a Team Decision Making meeting when the Foster Youth is no longer compatible with the ability of the FFA home to manage that behavior; the security of the Foster Youth is at risk; the Foster Youth's needs cannot be met by the foster home due to a foster family emergency; and/or the juvenile court has ordered the Foster Youth transferred.
- 4.20 <u>Program Statement</u>: Document prepared by the FFA, as required by CDSS regulations, and filed with CCL, providing details of the day-to-day

operations of the FFA, including, but not limited to, staffing, training, therapy, selection criteria for foster parents, intake criteria, and record-keeping.

- 4.21 <u>School of Origin Travel Plan</u>: Public Law 110-351 (Fostering Connections to Success and Increasing Adoptions Act of 2008) amended Title IV-E of the Social Security Act to ensure case plans include an educational stability plan for Foster Youth while in foster care. The Public Law allows for the cost of reasonable travel for the Foster Youth to remain in the school of origin in which the youth is enrolled at the time of placement as an allowable foster care maintenance cost.
- 4.22 <u>Special Education Local Planning Agency (SELPA)</u>: Provides county-wide support to special education staff and administration to encourage high quality instructional and professional practice.
- 4.23 <u>Team Decision Making (TDM)</u>: A group process facilitated by SSA to make decisions critical to a Foster Youth's well-being, including decisions to separate a youth from his/her family, reunify with the family, or to change a placement.
- 4.24 <u>Transitional Independent Living Plan (TILP)</u>: A plan established by the COUNTY Social Worker in collaboration with the Foster Youth/NMD to develop and document meaningful and attainable goals that will support the Foster Youth's transition to adulthood and meet at least one participation requirement for the NMD to remain eligible for Extended Foster Care.

5. <u>DESCRIPTION OF SERVICES, STAFFING</u>

5.1 CONTRACTOR agrees to provide those services, facilities, equipment and supplies as described in the Exhibit "A" to the Agreement between County of Orange and _______, for the Provision of Foster Family Agency Services, attached hereto and incorporated herein by reference. CONTRACTOR shall operate continuously throughout the term of this Agreement with the

number and type of staff described and as required for provision of services hereunder pursuant to the personnel disclosure provisions of this Agreement and Title 22.

- 5.2 Upon the request of ADMINISTRATOR, CONTRACTOR shall send appropriate staff to attend an orientation session and subsequent training sessions given by COUNTY.
- 5.3 CONTRACTOR shall attend SSA sponsored community forums as requested by ADMINISTRATOR.

6. LICENSES AND STANDARDS

- 6.1 CONTRACTOR warrants that it has all necessary licenses and permits required by the laws of the United States, State of California, County of Orange and all other appropriate governmental agencies, and agrees to maintain these licenses and permits in effect for the duration of this Agreement. Further, CONTRACTOR warrants that its employees shall conduct themselves in compliance with such laws and licensure requirements including, without limitation, compliance with laws applicable to sexual harassment and ethical behavior.
- 6.2 In the performance of this Agreement, CONTRACTOR shall comply, unless waived in whole or in part by ADMINISTRATOR, with all applicable provisions of the WIC, Title 22 of the California Code of Regulations, Title 45 of the Code of Federal Regulations (CFR); Federal Office of Management and Budget (OMB) Circulars A-21, A-122, entitled "Cost Principles for Non-Profit Organizations," and A-87; Title 48 CFR Section 31.2; and all applicable laws and regulations of the United States, State of California, County of Orange Social Services Agency and all administrative regulations, rules and policies adopted thereunder as each and all may now exist or be hereafter amended.
- 6.2.1 For federally funded Agreements in the amount of \$25,000 or more, CONTRACTOR certifies that said Agency's officers and/or principles

are not debarred or suspended from federal financial assistance programs and/or activities.

7. DELEGATION AND ASSIGNMENT/SUBCONTRACTS

7.1 Delegation and Assignment:

CONTRACTOR shall neither delegate its duties or obligations nor assign its rights with respect to this Agreement, either in whole or in part. Any such attempted delegation or assignment shall be void. The transfer of assets in excess of ten (10) percent of the total assets of CONTRACTOR, or any change in the corporate structure, the governing body, or the management of CONTRACTOR, which occurs as a result of such transfer, shall be deemed an assignment of benefits under the terms of this Agreement and shall be void.

7.2 Subcontracts:

CONTRACTOR shall not subcontract for services under this Agreement without the prior written consent of ADMINISTRATOR. If ADMINISTRATOR consents in writing to a subcontract, in no event shall the subcontract alter, in any way, any legal responsibility of CONTRACTOR to COUNTY. All subcontracts must be in writing and copies of same shall be provided to ADMINISTRATOR. CONTRACTOR shall include in each subcontract any provision ADMINISTRATOR may require.

8. FORM OF BUSINESS ORGANIZATION PROPERTY DISCLOSURE

8.1 Form of Business Organization:

Upon the request of ADMINISTRATOR, CONTRACTOR shall prepare and submit, within thirty (30) days thereafter, an affidavit executed by persons satisfactory to ADMINISTRATOR containing, but not limited to, the following information:

- 8.1.1 The form of CONTRACTOR's business organization, i.e., proprietorship, partnership, corporation, etc.
 - 8.1.2 A detailed statement indicating the relationship of

CONTRACTOR, by way of ownership or otherwise, to any parent organization or individual.

8.1.3 A detailed statement indicating the relationship of CONTRACTOR to any subsidiary business organization or to any individual who may be providing services, supplies, material or equipment to CONTRACTOR or in any manner does business with CONTRACTOR under this Agreement.

8.2 Change in Form of Business Organization:

If during the term of this Agreement the form of CONTRACTOR's business organization changes, or the ownership of CONTRACTOR changes, or CONTRACTOR's relationship to other businesses dealing with CONTRACTOR under this Agreement changes, CONTRACTOR shall promptly notify ADMINISTRATOR, in writing, detailing such changes. A change in the form of business organization may, at COUNTY's sole discretion, be treated as an attempted assignment of rights or delegation of duties of this Agreement.

9. <u>NON-DISCRIMINATION</u>

- 9.1 In the performance of this Agreement, CONTRACTOR agrees that it shall not engage nor employ any unlawful discriminatory practices in the admission of clients, provision of services or benefits, assignment of accommodations, treatment, evaluation, employment of personnel or in any other respect on the basis of sex, race, color, ethnicity, national origin, ancestry, religion, age, marital status, medical condition, sexual orientation, sexual preference, physical or mental disability or any other protected group in accordance with the requirements of all applicable Federal or State laws.
- 9.2 CONTRACTOR shall develop an Affirmative Action Program Plan which meets the lawful and applicable requirements of the U.S. Department of Health and Human Services.
 - 9.3 CONTRACTOR shall furnish any and all information requested by

ADMINISTRATOR and shall permit ADMINISTRATOR access, during business hours, to books, records and accounts in order to ascertain CONTRACTOR's compliance with Paragraph 9 et seg.

9.4 CONTRACTOR shall comply with Executive Order 11246, entitled "Equal Employment Opportunity," as amended by Executive Order 11375 and as supplemented in Department of Labor regulations (Title 41 CFR Part 60).

9.5 <u>Non-Discrimination in Employment</u>

9.5.1 All solicitations or advertisements for employees placed by or on behalf of CONTRACTOR shall state that all qualified applicants will receive consideration for employment without regard to sex, race, color, ethnicity, national origin, ancestry, religion, age, marital status, medical condition, sexual orientation, sexual preference, physical or mental disability or any other protected group in accordance with the requirements of all applicable Federal or State laws. Notices describing the provisions of the equal opportunity clause shall be posted in a conspicuous place for employees and job applicants.

9.5.2 CONTRACTOR shall refer any and all employees desirous of filing a formal discrimination complaint to:

California Department of Social Services

Public Inquiry and Response Bureau

P.O. Box 944243, M.S. 8-3-23

Sacramento, CA 94244-2430

Telephone: (800) 952-5253

(800) 952-8349 (For the hard of hearing)

9.6 <u>Non-Discrimination in Service Delivery</u>

9.6.1 CONTRACTOR shall comply with Titles VI and VII of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973, as amended; the Age Discrimination Act of 1975, as amended; the Food

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Stamp Act of 1977, as amended, and in particular Section 272.6; Title II of the Americans with Disabilities Act of 1990: California Civil Code Section 51 et seg., as amended; California Government Code (CGC) Sections 11135-11139.5, as amended; CGC Section 12940 (c), (h) (1), (i), and (j); CGC Section 4450; Title 22, California Code of Regulations (CCR) Sections 98000-98413; Title 24, CCR Section 3105A(e); the Dymally-Alatorre Bilingual Services Act (CGC Section 7290-7299.8); Section 1808 of the Removal of Barriers to Interethnic Adoption Act of 1996; and other applicable Federal and State laws, as well as their implementing regulations (including Title 45 CFR Parts 80, 84, and 91; Title 7 CFR Part 15; and Title 28 CFR Part 42), and any other law pertaining to Equal Employment Opportunity, Affirmative Action and Nondiscrimination as each may now exist or be hereafter amended. CONTRACTOR shall not implement any administrative methods or procedures which would have a discriminatory effect or which would violate the California Department of Social Services (CDSS) Manual of Policies and Procedures (MPP) Division 21, Chapter 21-100. If there are any violations of this paragraph, CDSS shall have the right to invoke fiscal sanctions or other legal remedies in accordance with WIC Section 10605, or CGC Sections 11135-11139.5, or any other laws, or the issue may be referred to the appropriate Federal agency for further compliance action and enforcement of Subparagraph 9.6 et seg.

9.6.2 CONTRACTOR shall provide any and all clients desirous of filing a formal complaint any and all information as appropriate:

9.6.2.1 Pamphlet: "Your Rights Under California Welfare Programs" (PUB 13)

9.6.2.2 Discrimination Complaint Form

9.6.2.3 Civil Rights Contacts:

<u>County Civil Rights Contact</u>:

Orange County Social Services Agency

1		Program Integrity	
2	Attn: Civil Rights Coordinator		
3		P.O. Box 22001	
4		Santa Ana, CA 92702-2001	
5		Telephone: (714) 438-8880	
6		State Civil Rights Contact:	
7		California Department of Social Services	
8		Civil Rights Bureau	
9		P.O. Box 944243, M.S. 8-16-70	
10		Sacramento, CA 94244-2430	
11		Federal Civil Rights Contact:	
12	U.S. Department of Health and Human Services		
13	Office of Civil Rights		
14	50 U.N. Plaza, Room 322		
15		San Francisco, CA 94102	
16	10. <u>NOTICES</u>		
17	<u>All</u> notices,	claims, correspondence, reports, and/or statements	
18	authorized or required	d by this Agreement shall be addressed as follows:	
19	COUNTY:	County of Orange Social Services Agency	
20		Contract Services 888 N. Main Street	
21		Santa Ana, CA 92701	
22	CONTRACTOR:		
23			
24			
25	All notices sha	11 be deemed effective when in writing and deposited in	

All notices shall be deemed effective when in writing and deposited in the United States mail, first class, postage prepaid and addressed as above. Any notices, claims, correspondence, reports and/or statements authorized or required by this Agreement addressed in any other fashion shall be deemed not

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given. ADMINISTRATOR and CONTRACTOR may mutually agree in writing to change the addresses to which notices are sent.

11. NOTICE OF DELAYS

Except as otherwise provided under this Agreement, when either party has knowledge that any actual or potential situation is delaying or threatens to delay the timely performance of this Agreement, that party shall, within one (1) business day, give notice thereof, including all relevant information with respect thereto, to the other party.

12. INDEMNIFICATION AND INSURANCE

12.1 CONTRACTOR agrees to indemnify, defend with counsel approved in writing by COUNTY, and hold U.S. Department of Health and Human Services, the State, COUNTY, and their elected and appointed officials, officers, employees, agents and those special districts and agencies which COUNTY's Board of Supervisors acts as the governing Board ("COUNTY INDEMNITEES") harmless from any claims, demands or liability of any kind or nature, including but not limited to personal injury or property damage, arising from or related to the services, products or other performance provided by CONTRACTOR pursuant to this Agreement. If judgment is entered against CONTRACTOR and COUNTY by a court of competent jurisdiction because of the concurrent active negligence of COUNTY or COUNTY INDEMNITEES, CONTRACTOR and COUNTY agree that liability will be apportioned as determined by the court. Neither party shall request a jury apportionment.

12.2 Prior to the provision of services under this Agreement, CONTRACTOR agrees to purchase all required insurance at CONTRACTOR's expense and to deposit with ADMINISTRATOR Certificates of Insurance, including all endorsements required herein, necessary to satisfy COUNTY that the insurance provisions of this Agreement have been complied with, and to keep such insurance coverage and the certificates therefore on deposit with

ADMINISTRATOR during the entire term of this Agreement.

- 12.3 CONTRACTOR shall ensure that all subcontractors performing work on behalf of CONTRACTOR pursuant to this Agreement shall obtain insurance subject to the same terms and conditions as set forth herein for CONTRACTOR.
- 12.4 All self-insured retentions (SIRs) and deductibles shall be clearly stated on the Certificate of Insurance. If no SIRs or deductibles apply, indicate this on the Certificate of Insurance with a "0" by the appropriate line of coverage. Any self-insured retention (SIR) or deductible in an amount in excess of \$25,000 (\$5,000 for automobile liability), shall specifically be approved by the County Executive Office (CEO)/Office of Risk Management.
- 12.5 If CONTRACTOR fails to maintain insurance acceptable to COUNTY for the full term of this Agreement, COUNTY may terminate this Agreement.

QUALIFIED INSURER

- 12.6 Minimum insurance company ratings as determined by the most current edition of the Best's Key Rating Guide/Property-Casualty/United States or ambest.com shall be A- (Secure A.M. Best's Rating) and VIII (Financial Size Category).
- by an insurer licensed to do business in the State of California (California Admitted Carrier). If the insurer is a non-admitted carrier in the State of California and does not meet or exceed an A.M. Best rating of A-/VIII, CEO/Office of Risk Management retains the right to approve or reject carrier after a review of the company's performance and financial ratings. If the non-admitted carrier meets or exceeds the minimum A.M. Best rating of A-/VIII, ADMINISTRATOR can accept the insurance.
- 12.8 The policy or policies of insurance maintained by CONTRACTOR shall provide the minimum limits and coverage as set forth below:

1	<u>Coverage</u>	<u>Minimum Limits</u>	
2	Commercial General Liability	\$1,000,000 per occurrence	
3	Commercial deficial Liability	\$2,000,000 aggregate	
4	Automobile Liability including coverage for	\$1,000,000 per occurrence	
5	owned, non-owned and hired vehicles up to fou (4) passengers, not including the driver	ır	
7			
8	Passenger Vehicles up to seven (7) passengers, not including the driver	\$2,000,000 per occurrence	
9	Passenger Vehicles for eight (8) or more	\$5,000,000 per occurrence	
10	passengers, not including the driver		
11	Workers' Compensation	Statutory	
12		, and a significant of	
13	Employer's Liability Insurance	\$1,000,000 per occurrence	
14	Professional Liability Insurance	\$1,000,000 per claims made	
15		or per occurrence	
16	Sexual Misconduct Liability	\$1,000,000 per occurrence	
17	Employee Dishonesty	Limit of insurance	
18		equivalent to exposure	
19	REQUIRED COVERAGE FORMS		
20	12.9 Commercial General Liability o	coverage shall be written on	
21	Insurance Services Office (ISO) form CG 00 01	l, or a substitute form providing	
22	liability coverage at least as broad.		
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12.10 Business Auto Liability coverage shall be written on ISO form CA 00 01, CA 00 05, CA 0012, CA 00 20, or a substitute form providing coverage at least as broad.

REQUIRED ENDORSEMENTS

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12.11 Commercial General Liability policy shall contain the following endorsements, which shall accompany the Certificate of insurance:

12.11.1 An Additional Insured endorsement using ISO form CG 2010 or CG 2033 or a form at least as broad naming the County of Orange, its elected and appointed officials, officers, employees, agents as Additional Insureds.

- 12.11.2 A primary non-contributing endorsement evidencing that CONTRACTOR's insurance is primary and any insurance or self-insurance maintained by the County of Orange shall be excess and non-contributing.
- 12.12 The County of Orange shall be the loss payee on the Employee Dishonesty coverage. A Loss Payee endorsement evidencing that the County of Orange is a Loss Payee shall accompany the Certificate of Insurance.
- 12.13 All insurance policies required by this Agreement shall waive all rights of subrogation against the County of Orange and members of the Board of Supervisors, its elected and appointed officials, officers, agents and employees when acting within the scope of their appointment or employment.
- 12.14 All insurance policies required by this Agreement shall give the County of Orange thirty (30) days' notice in the event of cancellation and ten (10) days for non-payment of premium. This shall be evidenced by policy provisions or an endorsement separate from the Certificate of Insurance.
- 12.15 If CONTRACTOR's Professional Liability policy is a "claims made" policy, CONTRACTOR shall agree to maintain professional liability coverage for two (2) years following completion of this Agreement.
- 12.16 The Commercial General Liability policy shall contain a severability of interests clause also known as a "separation of insureds" clause (standard in the ISO CG 0001 policy).
- 12.17 Insurance certificates should be forwarded to COUNTY, at the address indicated in Paragraph 10 of this Agreement.
- 12.18 If CONTRACTOR fails to provide the insurance certificates and endorsements within seven (7) days of notification by CEO/County Procurement

Office or ADMINISTRATOR, COUNTY may terminate this Agreement.

12.19 COUNTY expressly retains the right to require CONTRACTOR to increase or decrease insurance of any of the above insurance types throughout the term of this Agreement. Any increase or decrease in insurance will be as deemed by County of Orange Risk Manager as appropriate to adequately protect COUNTY.

12.20 COUNTY shall notify CONTRACTOR in writing of changes in the insurance requirements. If CONTRACTOR does not deposit copies of acceptable certificates of insurance and endorsements with COUNTY incorporating such changes within thirty (30) days of receipt of such notice, this Agreement may be in breach without further notice to CONTRACTOR, and COUNTY shall be entitled to all legal remedies.

12.21 The procuring of such required policy or policies of insurance shall not be construed to limit CONTRACTOR's liability hereunder nor to fulfill the indemnification provisions and requirements of this Agreement, nor act in any way to reduce the policy coverage and limits available from the insurer.

13. NOTIFICATION OF INCIDENTS, CLAIMS OR SUITS CONTRACTOR shall report to COUNTY:

13.1 Any accident or incident relating to services performed under this Agreement which involves injury or property damage which may result in the filing of a claim or lawsuit against CONTRACTOR and/or COUNTY. Such report shall be made in writing within twenty-four (24) hours of occurrence.

- 13.2 Any third party claim or lawsuit filed against CONTRACTOR arising from or related to services performed by CONTRACTOR under this Agreement. Such report shall be submitted to COUNTY within twenty-four (24) hour of occurrence.
 - 13.3 Any injury to an employee of CONTRACTOR that occurs on COUNTY

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27 28 property. Such report shall be submitted to COUNTY within twenty-four (24) hours of occurrence.

13.4 Any loss, disappearance, destruction, misuse, or theft of any kind whatsoever of COUNTY property, monies, or securities entrusted to CONTRACTOR under the term of this Agreement. Such report shall be submitted to COUNTY within twenty-four (24) hour of occurrence.

14 CONFLICT OF INTEREST

- 14.1 CONTRACTOR shall exercise reasonable care and diligence to prevent any actions or conditions that could result in a conflict with the best interests of COUNTY. This obligation shall apply to CONTRACTOR's employees, agents, relatives, subcontractors, and third parties associated with accomplishing the work hereunder.
- 14.2 CONTRACTOR's efforts shall include, but not be limited to. establishing precautions to prevent its employees or agents from making, receiving, providing, or offering gifts, entertainment, payments, loans, or other considerations which could be deemed to appear to influence individuals to act contrary to the best interests of COUNTY.

15. ANTI-PROSELYTISM PROVISION

No funds provided directly to institutions or organizations to provide services and administer programs under Title 42 United States Code (USC) Section 604(a)(1)(A) shall be expended for sectarian worship, instruction, or proselytization, except as otherwise permitted by law.

16. SUPPLANTING GOVERNMENT FUNDS

CONTRACTOR shall not supplant any Federal, State or COUNTY funds intended for the purposes of this Agreement with any funds made available CONTRACTOR shall not claim reimbursement from COUNTY under this Agreement. for, or apply sums received from COUNTY with respect to, that portion of its obligations which have been paid by another source of revenue. CONTRACTOR

agrees that it shall not use funds received pursuant to this Agreement, either directly or indirectly, as a contribution or compensation for purposes of obtaining Federal, State or COUNTY funds under any Federal, State or COUNTY program without prior written approval of ADMINISTRATOR.

17. BREACH SANCTIONS

Failure by CONTRACTOR to comply with any of the provisions, covenants, or conditions of this Agreement shall be a material breach of this Agreement. In such event ADMINISTRATOR may, in its sole discretion, and in addition to immediate termination and any other remedies available at law, in equity, or otherwise specified in this Agreement:

- 17.1 Afford CONTRACTOR a time period within which to cure the breach, which period shall be established at the sole discretion of ADMINISTRATOR; and/or
- 17.2 Discontinue reimbursement to CONTRACTOR for and during the period in which CONTRACTOR is in breach, which reimbursement shall not be entitled to later recovery; and/or
- 17.3 Offset against any monies billed by CONTRACTOR but yet unpaid by COUNTY those monies disallowed pursuant to Subparagraph 17.2 above.

ADMINISTRATOR will give CONTRACTOR written notice of any action pursuant to this paragraph, which notice shall be deemed served on the date of mailing.

18. PAYMENTS

18.1 <u>Residential Care</u>:

18.1.1 COUNTY shall pay to CONTRACTOR, monthly in arrears, the rate of reimbursement for the services provided under this Agreement as established by the State of California in CDSS MPP, Division 11, Section 11-403. Payments shall accrue from the date a Foster Youth/NMD is placed and terminate on the date before the Foster Youth/NMD is discharged from

18.1.2 Upon written approval by COUNTY Social Worker, COUNTY may continue to pay for foster care for up to fourteen (14) days when a Foster Youth leaves CONTRACTOR's foster home prior to the planned discharge date (e.g., runaway), if CONTRACTOR has agreed to take Foster Youth back immediately upon notice during the period of continued payment.

18.1.3 CONTRACTOR shall provide written notice to COUNTY within thirty (30) days of the receipt of a payment for an Orange County placement which is inconsistent with the period of placement and results in an overpayment or an underpayment. The overpayment and/or underpayment shall be identified by Foster Youth's name, case number, caseload number and the amount of overpayment and/or underpayment.

18.2 <u>Clothing Allowance:</u>

ADMINISTRATOR may authorize reimbursement for clothing, subject to COUNTY's clothing allowance procedure, when available clothing is insufficient.

18.3 Medical Costs:

18.3.1 It is anticipated that any medical costs for Foster Youth placed by COUNTY under this Agreement shall be paid by the State Medi-Cal program during such periods as the Foster Youth is eligible for health care services under that program.

18.3.2 If Foster Youth is ineligible for Medi-Cal services, CONTRACTOR shall notify COUNTY Social Worker and specify the medical treatment needed and approximate cost, as determined by the medical provider. Except in emergencies, written authorization by COUNTY Social Worker must be obtained prior to incurring any medical expenses not covered by Medi-Cal. COUNTY may pay for medical services if deemed necessary, in accordance with COUNTY "Special Needs: County Funding" procedure, if Medi-Cal rejects coverage. In

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all circumstances, COUNTY will reimburse based on Medi-Cal rates.

18.3.3 CONTRACTOR shall be responsible for controlling the use of each Foster Youth's Medi-Cal proof-of-eligibility card.

19. OVERPAYMENTS/ADJUSTMENT

Any payment(s) made by COUNTY to CONTRACTOR in excess of that to which CONTRACTOR is entitled under this Agreement shall be repaid to COUNTY no later than thirty (30) days following written notification from COUNTY, in accordance with any applicable regulations and/or policies in effect during the term of this Agreement, or as established by COUNTY procedure. receipt of written notice from CONTRACTOR, COUNTY may reimburse a mutually agreed upon amount(s) owed to CONTRACTOR, which results from underpayment. Any overpayments made by COUNTY which result from a payment by any other funding source shall be repaid, at the discretion of ADMINISTRATOR, to COUNTY or the funding source no later than thirty (30) days following written notification from COUNTY. Unless earlier repaid. CONTRACTOR shall make repayment within thirty (30) days after the date of the final audit findings report and prior to any administrative appeal process. In the event an overpayment owing by CONTRACTOR is collected from COUNTY by the funding source, COUNTY will notify CONTRACTOR of the collection, then CONTRACTOR shall reimburse COUNTY within thirty (30) days following notification from COUNTY thereafter and prior to any administrative appeal process. CONTRACTOR agrees to pay all costs incurred by COUNTY necessary to enforce the provisions set forth in this paragraph.

19.1 CONTRACTOR may call the following phone number for overpayment questions:

Social Services Agency: Program Integrity (714) 435-7246

19.2 CONTRACTOR may call the following phone numbers for underpayment

questions:

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questions

Social Services Agency:

Foster Care Program

Development

(714) 704-8441 or 704-8866

19.3 CONTRACTOR agrees to pay all costs incurred by COUNTY necessary to enforce the provisions set forth in this paragraph.

20. OUTSTANDING DEBT

CONTRACTOR shall have no outstanding debt with ADMINISTRATOR, or shall be in the process of resolving outstanding debt to ADMINISTRATOR's satisfaction, prior to entering into and during the term of this Agreement.

21. RECORDS, INSPECTIONS AND AUDITS

21.1 Financial Records:

- 21.1.1 CONTRACTOR shall prepare and maintain accurate and complete financial records. Financial records shall be retained, by CONTRACTOR, for a minimum of five (5) years from the date of final payment under this Agreement or until all pending COUNTY, State and Federal audits are completed, whichever is later.
- 21.1.2 CONTRACTOR shall establish and maintain reasonable accounting, internal control and financial reporting standards in conformity with generally accepted accounting principles established by the American Institute of Certified Public Accountants (AICPA) and to the satisfaction of ADMINISTRATOR.

21.2 Client Records:

- 21.2.1 CONTRACTOR shall prepare and maintain accurate and complete records of Foster Youth/NMDs served and dates and type of services provided under the terms of this Agreement in a form acceptable to ADMINISTRATOR.
 - 21.2.2 Such records shall be retained by CONTRACTOR for a minimum

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27 28 of five (5) years from the date of final payment under this Agreement or until all pending COUNTY, State and Federal audits are completed, whichever is Notwithstanding anything to the contrary, upon termination of this Agreement, CONTRACTOR shall relinquish control with respect to Foster Youth/NMD records to COUNTY in accordance with Subparagraph 39.2.

21.2.3 COUNTY may refuse payment for a claim if Foster Youth/NMD records are determined by COUNTY to be incomplete or inaccurate. In the event records are determined to be incomplete or inaccurate after payment has been made, COUNTY may treat such payment as an overpayment within the provisions of this Agreement.

21.3 Public Records:

With the exception of Foster Youth/NMD records or other records referenced in Paragraph 27, entitled Confidentiality, all records, including but not limited to reports, audits, notices, claims, statements and correspondence, required by this Agreement may be subject to public disclosure. COUNTY will not be liable for any such disclosure.

21.4 Inspections and Audits:

21.4.1 The U.S. Department of Health and Human Services, Comptroller General of the United States, Director of CDSS, State Auditor-General. ADMINISTRATOR. COUNTY's Auditor-Controller and Internal Audit. Department, or any of their authorized representatives, shall have access to any books, documents, papers and records, including medical records, of CONTRACTOR which any of them may determine to be pertinent to this Agreement for the purpose of financial monitoring. Further, all the above mentioned persons have the right at all reasonable times to inspect or otherwise evaluate the work performed or being performed under this Agreement and the premises in which it is being performed.

21.4.2 CONTRACTOR shall make available its books and financial

records within the borders of Orange County within ten (10) days after receipt of written demand by ADMINISTRATOR.

- 21.4.3 In the event CONTRACTOR does not make available its books and financial records within the borders of Orange County, CONTRACTOR agrees to pay all necessary and reasonable expenses incurred by COUNTY, or COUNTY's designee, necessary to obtain CONTRACTOR's books and financial records.
- 21.4.4 CONTRACTOR shall pay to COUNTY the full amount of COUNTY's liability to the State or Federal government or any agency thereof resulting from any disallowances or other audit exceptions to the extent that such liability is attributable to CONTRACTOR's failure to perform under this Agreement.

22. PERSONNEL DISCLOSURE

- 22.1 CONTRACTOR shall make available to ADMINISTRATOR a current list of all personnel providing services hereunder, including resumes and job applications. Changes to the list will be immediately provided to ADMINISTRATOR in writing, along with a copy of a resume and/or job application. The list shall include:
- 22.1.1 Names of all full or part-time personnel by title, including volunteer personnel, whose direct services are required to provide the programs described herein;
- 22.1.2 A brief description of the functions of each position and the hours each person works each week; or for part-time personnel, each day or month, as appropriate;
- 22.1.3 The professional degree, if applicable, and experience required for each position; and
 - 22.1.4 The language skill, if applicable, for all personnel.
- 22.2 CONTRACTOR's employment applications shall require applicants to provide detailed information regarding the conviction of a crime by any court,

for offenses other than minor traffic offenses. Information not disclosed in the employment application discovered subsequent to the hiring or promotion of any applicant shall be cause for termination of that employee.

- 22.3 Where authorized by law, CONTRACTOR shall conduct, at no cost to the COUNTY, criminal record background checks on all employees and/or volunteers who will provide services under this Agreement. Candidates will satisfy background checks consistent with and comparable to those required for COUNTY employees.
- 22.4 CONTRACTOR warrants that all persons employed or otherwise assigned by CONTRACTOR to provide services under this Agreement have satisfactory past work records and/or reference checks indicating their ability to perform the required duties and accept the kind of responsibility anticipated under this Agreement. CONTRACTOR shall maintain records of background investigations and reference checks undertaken and coordinated by CONTRACTOR for each employee and/or volunteer assigned to provide services under this Agreement for a minimum of five (5) years from the date of final payment under this Agreement or until all pending COUNTY, State and Federal audits are completed, whichever is later, in compliance with all applicable laws.
- 22.5 CONTRACTOR shall immediately notify ADMINISTRATOR concerning the arrest and/or subsequent conviction, for offenses other than minor traffic offenses, of any paid employee and/or volunteer staff performing services under this Agreement, when such information becomes known to CONTRACTOR. ADMINISTRATOR, in its sole discretion, may determine whether such employee and/or volunteer may continue to provide services under this Agreement and shall provide notice of such determination to CONTRACTOR in writing. CONTRACTOR's failure to comply with ADMINISTRATOR's decision shall be deemed a material breach of this Agreement, pursuant to Paragraph 17 above.

- 22.6 COUNTY has the right to approve or disapprove all of CONTRACTOR's staff performing work hereunder and any proposed changes in CONTRACTOR's staff, including, but not limited to, CONTRACTOR's lead position.
- 22.7 COUNTY shall have the right, at its sole discretion, to require CONTRACTOR to remove any employee from the performance of services under this Agreement. At the request of COUNTY, CONTRACTOR shall immediately replace said personnel.
- 22.8 CONTRACTOR shall notify COUNTY immediately when staff is terminated for cause from working on this Agreement.
- 22.9 Disqualification, if any, of CONTRACTOR staff, pursuant to Paragraph 22, shall not relieve CONTRACTOR of its obligation to complete all work in accordance with the terms and conditions of this Agreement.

23. EMPLOYMENT ELIGIBILITY VERIFICATION

As applicable, CONTRACTOR warrants that it fully complies with all Federal and State statutes and regulations regarding the employment of aliens and others, and that all its employees performing work under this Agreement meet the citizenship or alien status requirement set forth in Federal statutes and regulations. CONTRACTOR shall obtain, from all employees performing work hereunder, all verification and other documentation of employment eligibility status required by Federal or State statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986, Title 8 USC Section 1324 et seq., as they currently exist and as they may be hereafter amended. CONTRACTOR shall retain all such documentation for all covered employees for the period prescribed by the law. CONTRACTOR shall indemnify, defend with counsel approved in writing by COUNTY, and hold harmless, COUNTY, its agents, officers, and employees from employer sanctions and any other liability which may be assessed against CONTRACTOR or COUNTY or both in connection with any alleged violation of any Federal or State statutes or

regulations pertaining to the eligibility for employment of any persons performing work under this Agreement.

24. ENFORCEMENT OF CHILD SUPPORT OBLIGATIONS

In order to comply with child support enforcement requirements of COUNTY, CONTRACTOR agrees to furnish to ADMINISTRATOR within thirty (30) days of the award of this Agreement:

- (a) in the case of an individual contractor, his/her name, date of birth, Social Security number, and residence address;
- (b) in the case of a contractor doing business in a form other than as an individual, the name, date of birth, Social Security number, and residence address of each individual who owns an interest of ten (10) percent or more in the contracting entity;
- (c) a certification that CONTRACTOR has fully complied with all applicable Federal and State reporting requirements regarding its employees; and
- (d) a certification that CONTRACTOR has fully complied with all lawfully served Wage and Earnings Assignment Orders and Notices of Assignment, and will continue to so comply.

The failure of CONTRACTOR to timely submit the data or certifications required by subsections (a), (b), (c), or (d), or to comply with all Federal and State employee reporting requirements for child support enforcement or to comply with all lawfully served Wage and Earnings Assignment Orders and Notices of Assignment shall constitute a material breach of this Agreement, and failure to cure such breach within sixty (60) calendar days of notice from COUNTY shall constitute grounds for termination of this Agreement.

It is expressly understood that this data will be transmitted to governmental agencies charged with the establishment and enforcement of child support orders, and for no other purpose.

25. CHILD AND DEPENDENT ADULT/ELDER ABUSE REPORTING

CONTRACTOR shall establish a procedure acceptable to ADMINISTRATOR to ensure that all employees, volunteers, consultants, or agents performing services under this Agreement report child abuse or neglect to one of the agencies specified in Penal Code Section 11165.9 and dependent adult or elder abuse as defined in Section 15610.07 of the WIC to one of the agencies specified in WIC Section 15630. CONTRACTOR shall require such employee, volunteer, consultant or agent to sign a statement acknowledging the child abuse reporting requirements set forth in Sections 11166 and 11166.05 of the Penal Code and the dependent adult and elder abuse reporting requirements as set forth in Section 15630 of the WIC and will comply with the provisions of these code sections as they now exist or as they may hereafter be amended.

26. NOTICE TO EMPLOYEES REGARDING THE SAFELY SURRENDERED BABY LAW

CONTRACTOR shall notify and provide to its employees, a fact sheet regarding the Safely Surrendered Baby Law, its implementation in Orange County, and where and how to safely surrender a baby. The fact sheet is available on the Internet at www.babysafe.ca.gov for printing purposes. The information shall be posted in all reception areas where clients are served.

27. CONFIDENTIALITY

- 27.1 CONTRACTOR agrees to maintain the confidentiality of its records pursuant to WIC Sections 827 and 10850-10853, the CDSS MPP, Division 19-000, and all other provisions of law, and regulations promulgated thereunder relating to privacy and confidentiality, as each may now exist or be hereafter amended.
- 27.2 All records and information concerning any and all persons referred to CONTRACTOR by COUNTY or COUNTY's designee shall be considered and kept confidential by CONTRACTOR, CONTRACTOR's staff, agents, employees and volunteers. CONTRACTOR shall require all of its employees, agents,

subcontractors and volunteer staff who may provide services for CONTRACTOR under this Agreement to sign an agreement with CONTRACTOR before commencing the provision of any such services, to maintain the confidentiality of any and all materials and information with which they may come into contact, or the identities or any identifying characteristics or information with respect to any and all participants referred to CONTRACTOR by COUNTY, except as may be required to provide services under this Agreement or to those specified in this Agreement as having the capacity to audit CONTRACTOR, and as to the latter, only during such audit. CONTRACTOR shall comply with any audits specified in Paragraph 21, provide reports and any other information required by COUNTY in the administration of this Agreement, and as otherwise permitted by law.

- 27.3 CONTRACTOR shall inform all of its employees, agents, subcontractors, volunteers and partners of this provision and that any person knowingly and intentionally violating the provisions of said State law may be guilty of a crime.
- 27.4 CONTRACTOR agrees that any and all subcontracts entered into shall be subject to the confidentiality requirements of this Agreement.
- 27.5 CONTRACTOR agrees to maintain the confidentiality of its records with respect to Juvenile Court matters, in accordance with Welfare and Institutions Code Section 827, all applicable statutes, caselaw, and Orange County Juvenile Court Policy regarding Confidentiality, as it now exists or may hereafter be amended.
- 27.6 No access, disclosure or release of information regarding a Foster Youth who is the subject of Juvenile Court proceedings shall be permitted except as authorized. If authorization is in doubt, no such information shall be released without the written approval of a Judge of the Juvenile Court.
 - 27.7 CONTRACTOR must receive prior written approval of the Juvenile

Court before allowing any Foster Youth to be interviewed, photographed or recorded by any publication or organization or to appear on any radio, television or internet broadcast or make any other public appearance. Such approval shall be requested through Foster Youth's COUNTY Social Worker.

28. COPYRIGHT ACCESS

The U.S. Department of Health and Human Services, the CDSS, and COUNTY will have a royalty-free, nonexclusive and irrevocable license to publish, translate, or use, now and hereafter, all material developed under this Agreement including those covered by copyright.

29. WAIVER

No delay or omission by either party hereto to exercise any right or power accruing upon any noncompliance or default by the other party with respect to any of the terms of this Agreement shall impair any such right or power or be construed to be a waiver thereof. A waiver by either of the parties hereto of any of the covenants, conditions, or agreements to be performed by the other shall not be construed to be a waiver of any succeeding breach thereof or of any other covenant, condition or agreement herein contained.

30. PETTY CASH

CONTRACTOR is authorized to establish a petty cash fund in an amount not to exceed two hundred and fifty dollars (\$250.00).

31. PUBLICITY

- 31.1 Information and solicitations, prepared and released by CONTRACTOR, concerning the services provided under this Agreement shall state that the program, wholly or in part, is funded through COUNTY, State and Federal government funds.
- 31.2 CONTRACTOR shall not disclose any details in connection with this Agreement to any person or entity except as may be otherwise provided

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hereunder or required by law. However, in recognizing CONTRACTOR's need to identify its services and related clients to sustain itself, COUNTY shall not inhibit CONTRACTOR from publishing its role under this Agreement within the following conditions:

- 31.2.1 CONTRACTOR shall develop all publicity material in a professional manner; and
- 31.2.2 During the term of this Agreement, CONTRACTOR shall not, and shall not authorize another to, publish or disseminate any commercial advertisements, press releases, feature articles, or other materials using the name of COUNTY without the prior written consent of COUNTY. COUNTY shall not unreasonably withhold written consent.

32. COUNTY RESPONSIBILITIES

ADMINISTRATOR will provide consultation and technical assistance, and will monitor performance of CONTRACTOR in meeting the terms of this Agreement.

33. <u>REFERRALS</u>

CONTRACTOR shall provide services to individuals referred by ADMINISTRATOR.

34. REPORTS

- 34.1 CONTRACTOR shall provide information deemed necessary by ADMINISTRATOR to complete any State-required reports related to the services provided under this Agreement.
- 34.2 CONTRACTOR shall maintain records and submit reports containing such data and information regarding the performance of CONTRACTOR's services, costs or other data relating to this Agreement, as may be requested by ADMINISTRATOR, upon a form approved by ADMINISTRATOR. ADMINISTRATOR may modify the provisions of this paragraph upon written notice to CONTRACTOR.

35. ENERGY EFFICIENCY STANDARDS

As applicable, CONTRACTOR shall comply with the mandatory standards and

policies relating to energy efficiency in the State Energy Conservation Plan (Title 24. CCR).

36. ENVIRONMENTAL PROTECTION STANDARDS

CONTRACTOR shall be in compliance with Section 306 of the Clean Air Act [Title 42 USC Section 1857(h)], Section 508 of the Clean Water Act (Title 33 USC Section 1368), Executive Order 11738 and Environmental Protection Agency, hereinafter referred to as "EPA," regulations (Title 40 CFR Part 15), as any may now exist or be hereafter amended. Under these laws and regulations, CONTRACTOR assures that:

- 36.1 No facility to be utilized in the performance of the proposed grant has been listed on the EPA List of Violating Facilities;
- 36.2 It will notify COUNTY prior to award of the receipt of any communication from the Director, Office of Federal Activities, U.S. EPA, indicating that a facility to be utilized for the grant is under consideration to be listed on the EPA List of Violating Facilities; and
- 36.3 It will notify COUNTY and the EPA about any known violation of the above laws and regulations.

37. <u>CERTIFICATION AND DISCLOSURE REGARDING PAYMENTS TO INFLUENCE</u> CERTAIN FEDERAL TRANSACTIONS

CONTRACTOR shall be in compliance with Section 319 of Public Law 101-121 pursuant to Title 31 USC Section 1352 and the guidelines with respect to those provisions set down by the OMB and published in the Federal Register dated December 20, 1989, Volume 54, No. 243, pp. 52306-52332. Under these laws and regulations, it is mutually understood that any contract which utilizes Federal monies in excess of \$100,000 must contain and CONTRACTOR must comply with the following provisions:

A. The definitions and prohibitions contained in the clause at Federal Acquisition Regulation 52.203-12, Limitation on Payments to Influence

Certain Federal Transactions, included in this solicitation, are hereby incorporated by reference in paragraph (B) of this certification.

- B. The offeror, by signing its offer, hereby certifies to the best of his or her knowledge and belief as of December 23, 1989, that
- 1) No Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on his or her behalf in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment or modification of any Federal contract, grant, loan or cooperative agreement;
- 2) If any funds other than Federal appropriated funds (including profit or fee received under a covered Federal transaction) have been paid, or will be paid, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on his or her behalf in connection with this solicitation, the offeror shall complete and submit, with its offer, OMB standard form LLL, Disclosure of Lobbying Activities, to the Contracting Officer; and
- 3) He or she will include the language of this certification in all subcontract awards at any tier and require that all recipients of subcontract awards in excess of \$100,000 shall certify and disclose accordingly.
- C. Submission of this certification and disclosure is a prerequisite for making or entering into this Agreement imposed by Section 1352, Title 31, USC. Any person who makes an expenditure prohibited under this provision or who fails to file or amend the disclosure form to be filed

or amended by this provision, shall be subject to a civil penalty of not less than \$10,000, and not more than \$100,000, for each such failure.

38. POLITICAL ACTIVITY

CONTRACTOR agrees that the funds provided herein shall not be used to promote, directly or indirectly, any political party, political candidate or political activity, except as permitted by law.

39. TERMINATION PROVISIONS

- 39.1 ADMINISTRATOR may terminate this Agreement without penalty immediately with cause or after thirty (30) days written notice without cause, unless otherwise specified. Notice shall be deemed served on the date of mailing. Cause shall be defined as any breach of contract, any misrepresentation or fraud on the part of CONTRACTOR. Exercise by ADMINISTRATOR of the right to terminate this Agreement shall relieve COUNTY of all further obligation under this Agreement.
- 39.2 Upon termination, or notice thereof, CONTRACTOR agrees to cooperate with ADMINISTRATOR in the orderly transfer of service responsibilities, active case records, and pertinent documents.
- 39.3 The obligations of COUNTY under this Agreement are contingent upon the availability of Federal and/or State funds, as applicable, for the reimbursement of CONTRACTOR's expenditures, and inclusion of sufficient funds for the services hereunder in the budget approved by the Orange County Board of Supervisors each fiscal year this Agreement remains in effect or operation. In the event that such funding is terminated or reduced, ADMINISTRATOR may immediately terminate this Agreement, reduce COUNTY's maximum obligation, or modify this Agreement, without penalty. The decision of ADMINISTRATOR will be binding on CONTRACTOR. ADMINISTRATOR will provide CONTRACTOR with written notification of such determination. CONTRACTOR shall immediately comply with ADMINISTRATOR's decision.

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39.4 If any provision of this Agreement or the application thereof is held invalid, the remainder of this Agreement shall not be affected thereby.

40. GOVERNING LAW AND VENUE

This Agreement has been negotiated and executed in the State of California and shall be governed by and construed under the laws of the State of California. In the event of any legal action to enforce or interpret this Agreement, the sole and exclusive venue shall be a court of competent jurisdiction located in Orange County, California, and the parties hereto agree to and do hereby submit to the jurisdiction of such court, notwithstanding Code of Civil Procedure Section 394. Furthermore, the parties specifically agree to waive any and all rights to request that an action be transferred for trial to another county.

SIGNATURE IN COUNTERPARTS 41.

The parties agree that separate copies of this Agreement may be signed by each of the parties and this Agreement will have the same force and effect as if the original had been signed by all the parties.

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WHEREFORE, the parties hereto ha Orange, California.	ve executed this Agreement in the Co
By:	By:DIRECTOR COUNTY OF ORANGE SOCIAL SERVICES AGENCY
Dated:	Dated:
By:	
Dated:	
APPROVED AS TO FORM COUNTY COUNSEL COUNTY OF ORANGE, CALIFORNIA	
By:	
Dated:	

1	EXHIBIT A
2	ТО
3	AGREEMENT
4	BETWEEN
5	COUNTY OF ORANGE
6	AND
7	
8	FOR THE PROVISION OF FOSTER FAMILY AGENCY SERVICES
9	
10	1. <u>POPULATION TO BE SERVED</u>
11	CONTRACTOR shall provide services to dependents of the Orange County
12	Juvenile Court from ages to years (hereafter referred to as "Foster
13	Youth") and to NMDs, that are placed by COUNTY under the terms of this
14	Agreement.
15	2. <u>GOAL</u>
16	CONTRACTOR's goal is to
17	·
18	3. <u>SERVICES</u>
19	CONTRACTOR shall provide the following Foster Family Agency (FFA)
20	services:
21	3.1 <u>Certified Foster Homes</u>
22	CONTRACTOR shall provide foster homes certified by CONTRACTOR's
23	trained evaluator. Requirements that must be satisfied prior to certification
24	and any placements include the following:
25	3.1.1 A completed and signed application;
26	3.1.2 Completion, by all foster parents, of CONTRACTOR's
27	certification training or annual recertification training as required by
28	Health and Safety Code Section 1506(b)(2);

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- 3.1.3 Submission of fingerprints to, and clearance by, the U.S. Department of Justice for all adults living in the foster family residence;
- $3.1.4\,$ A physical examination of all adults residing in the foster family home;
- 3.1.5 A tuberculosis test of all adults residing in the foster family home;
- 3.1.6 Three (3) personal references of each certified foster parent residing in the foster family home;
- 3.1.7 A signed statement that acknowledges the requirement to report suspected child and elder/adult dependent abuse, pursuant to Paragraph 25 of this Agreement;
- 3.1.8 A floor plan with dimensions of the foster family home including all bedroom dimensions;
- 3.1.9 A disaster/emergency plan posted in an accessible area of the foster family home and assurance that disaster drills are conducted once every six (6) months:
- 3.1.10 A functional, properly charged fire extinguisher in an appropriate location;
 - 3.1.11 Functioning smoke alarms in appropriate locations;
- 3.1.12 Upstairs fire exits and an emergency exit ladder in multiple-story homes;
- 3.1.13 A copy of automobile liability insurance and homeowner's or renter's liability insurance;
- 3.1.14 A California Department of Motor Vehicles (DMV) printout for all potential drivers; and
- 3.1.15 A thorough, typewritten home study by CONTRACTOR's evaluator to assess the suitability of the foster family home and to determine the type of Foster Youth most appropriate for the home.

3.1.15.1 The home study shall include an inspection for safety defects which could pose a hazard to children, including but not limited to, verification of compliance with Health and Safety Code Section 1500 et seq., and CCR Section 89387 et seq., including the inaccessibility of swimming pools and other bodies of water.

3.2 Foster Family Training

All applicable requirements of WIC Section 18358 through 18358.36 and CCR, Title 22, Division 6, Chapters 8.8 and 9.5 shall be met by CONTRACTOR.

- 3.2.1 CONTRACTOR shall ensure that all foster parents complete Prudent Parent training prior to accepting COUNTY placements.
- 3.2.2 CONTRACTOR shall ensure that all foster parents complete twelve (12) hours of in-service training annually, pertinent to proper foster care and, if applicable, working with NMDs.
- 3.2.3 In addition to Prudent Parent, other training topics CONTRACTOR shall cover will include, but not be limited to:
- 3.2.3.1 Caring for Lesbian, Gay, Bisexual, Questioning and Transgender Youths;

3.2.3.2	Extended Foster Care;	
3.2.3.3	;	,
3.2.3.4	;	,
3.2.3.5		,

and any other specialized training deemed appropriate to meet the needs of Foster Youth/NMDs.

3.2.4 CONTRACTOR shall ensure training requirements are met and shall retain written documentation of all training completed by foster parents in the appropriate foster parents' files. Failure to comply will result in a hold placed on the specific FFA foster home from future COUNTY placements

until compliance with training requirements are met.

3.3 FFA's Social Services

CONTRACTOR agrees to:

- 3.3.1 Employ social workers responsible for ascertaining that each Foster Youth receives adequate support services to ensure placement stability, and that foster parents receive proper programmatic supervision, support and guidance. CONTRACTOR's social workers shall be master's degree level unless waived by CDSS and CCLD.
- 3.3.2 For treatment agencies, social workers shall maintain a caseload not to exceed fifteen (15) Foster Youth and/or NMDs.
- 3.3.3 For non-treatment agencies, social workers shall maintain a caseload not to exceed twenty-five (25) Foster Youth and/or NMDs.
- 3.3.4 CONTRACTOR's social worker shall work with COUNTY Social Worker to find and support efforts in developing permanency as defined in Paragraph 4, Definitions, of this Agreement.

CONTRACTOR's social worker shall be responsible for:

3.3.4.1		 	
3.3.4.2	 	 	
3.3.4.3			

- 3.3.4.4 Ensuring that Foster Youth is properly enrolled and maintains acceptable attendance in the local school district and/or school of origin including cooperation with the SELPA in any needed assessment and follow-up for special education services, in the development and implementation of an IEP and surrogate parent appointment, as appropriate.
- 3.3.5 Promote and support the development of permanent connections that will serve as a support system for NMD.
- 3.3.6 CONTRACTOR shall work with NMD and COUNTY Social Worker to develop a list of expectations and limits regarding house rules appropriate

for NMD.

- 3.3.7 Provide services required by the Juvenile Court Order applicable to Foster Youth or as determined by the Needs and Services Plan developed by COUNTY and CONTRACTOR.
- 3.3.8 Monitor the stability of each placement and intervene as early as possible when necessary, to reduce stress factors in order to preserve the placement; and consult with COUNTY Social Worker as soon as possible prior to requesting to terminate a placement.
- 3.3.9 Assist COUNTY Social Worker in achieving timely family reunification, adoption, emancipation, and/or overall well-being of the Foster Youth.
 - 3.3.10 Provide the following with regard to NMDs:
- 3.3.10.1 Ensure NMD is consistent in participating in AB 12 activities as defined in the TILP.
- 3.3.10.2 Support services and/or community resource linkages that will facilitate the NMD's transition to independent living and accomplish the goals set forth in the NMD's TILP.
- 3.3.11 In the event of NMD's unplanned termination, work with COUNTY Social Worker and NMD to support the development of an independent living plan.

3.4 <u>Placements</u>

- 3.4.1 CONTRACTOR shall accept, and provide services to Foster Youth and, as applicable, NMDs placed with CONTRACTOR by ADMINISTRATOR.
- 3.4.2 CONTRACTOR agrees that the preferred priority for the placement of Foster Youth will be with 1) parents, 2) other relatives, 3) COUNTY foster homes, and 4) FFA certified homes.
- 3.4.3 COUNTY makes no warranty, expressed or implied, that CONTRACTOR will be sent any minimum number of referrals. CONTRACTOR,

therefore, may accept placements referred by other public or private agencies not fully utilized by COUNTY.

3.4.4 COUNTY reserves the right to assess the qualifications, capabilities, etc., of the designated foster home prior to the Foster Youth's/NMD's placement, and reject the placement if the home is not suitable.

3.5 Intake

- 3.5.1 Intake shall be handled by CONTRACTOR's social worker, who will assess the referred Foster Youth/NMD for the purpose of determining if CONTRACTOR has a family available that will best meet Foster Youth's/NMD's needs. In the event a Foster Youth/NMD is not accepted by CONTRACTOR, CONTRACTOR shall provide details to COUNTY Social Worker as to the reason(s).
- 3.5.2 Respite and short-term placements may be accepted by CONTRACTOR as space permits. Additionally, Foster Youth completing a twenty-four (24) hour residential care program, who is in need of and would benefit from foster care, may be accepted by CONTRACTOR.

4. TEAM DECISION MAKING (TDM)

- 4.1 CONTRACTOR shall provide TDM training to CONTRACTOR's social workers and foster parents as the process for all placement change decisions.
- 4.2 In the event of a placement disruption, CONTRACTOR's social worker and foster parents agree to participate in a TDM meeting with all treatment providers to formulate a resolution that will best serve the needs of the Foster Youth.

5. <u>BASIC NEEDS</u>

CONTRACTOR shall provide the following basic needs:

5.1 <u>Clothing</u>

5.1.1 Within seven (7) business days of initial placement, CONTRACTOR shall provide clothing as requested by SSA Placement staff or COUNTY Social Worker. CONTRACTOR shall have available funds for initial

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clothing expenses if the foster home is unable to provide for these costs.

- 5.1.2 CONTRACTOR shall designate in its Program Statement an adequate amount of money each month to be used to purchase clothing that will meet Foster Youth's basic needs in a manner appropriate to his/her social environment and daily activities that also support Foster Youth's self-esteem.
- 5.1.3 CONTRACTOR shall document all clothing purchases in Foster Youth's record.
- 5.1.4 CONTRACTOR shall maintain receipts and records for any expenditures made from clothing allowances received from COUNTY for Foster Youth.
- 5.1.5 Clothing items are the property of each Foster Youth and shall be retained by Foster Youth when placement is terminated.
- 5.1.6 CONTRACTOR shall return unspent funds designated for clothing for Foster Youth to the COUNTY Social Worker within seven (7) calendar days after placement is terminated.

5.2 <u>Personal Needs</u>

- 5.2.1 CONTRACTOR shall ensure each Foster Youth is provided with personal care items, including, but not limited to, toothpaste, toothbrush, soap, hair care items, and hygienic supplies. Ethnically appropriate personal care items shall be provided when applicable.
- 5.2.2 CONTRACTOR shall ensure that the Foster Youth's belongings are properly stored and can be easily transported in luggage/suitcase(s), canvas bags, plastic bins, drawstring bags, etc. CONTRACTOR shall contact local community resources and/or COUNTY Social Worker for possible assistance if necessary.
- 5.2.3 CONTRACTOR shall ensure that each school age Foster Youth is provided appropriate weather attire, a book bag, and other items identified as essential by officials at Foster Youth's school.

- 5.2.4 CONTRACTOR shall ensure that a separate and secure storage area for personal items is made available for each Foster Youth.
- 5.2.5 CONTRACTOR shall ensure that each Foster Youth is provided clean, fresh towels, mattress pads, sheets, blankets, and pillows in a sufficient number to ensure cleanliness and warmth.
- 5.2.6 Personal items are to be the property of each Foster Youth and shall be retained by Foster Youth when placement is terminated.

5.3 Food

CONTRACTOR shall ensure each Foster Youth is provided an adequate balanced diet as required by CCLD regulations. Such food shall be prepared and served in sanitary surroundings.

5.4 Allowance

5.4.1 CONTRACTOR shall ensure each Foster Youth is provided with a minimum weekly allowance according to age, as follows:

<u>Age</u>	Weekly Allowance Rate
5 through 10	\$2.50 - \$5.00
11 through 18	\$5.50 - \$8.50

- 5.4.2 CONTRACTOR may encourage foster homes to provide Foster Youth with a higher allowance than indicated.
- 5.4.3 CONTRACTOR shall document the payment of allowance in each Foster Youth's file with a record initialed by the Foster Youth to verify receipt.

5.5 Physical Plan

5.5.1 CONTRACTOR shall require that its foster homes are maintained in a manner that shall ensure the well-being, protection, health, safety, and comfort of each Foster Youth/NMD as defined by CCLD regulations and applicable California health and safety regulations. Alcohol shall be locked up and inaccessible to all Foster Youth/NMD in the foster home.

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5.5.2 Each Foster Youth shall be afforded a reasonable degree of privacy, as described in WIC Section 16001.9.

5.6 Medical Needs

5.6.1 CONTRACTOR shall ensure that information regarding proper medical, dental, mental health, educational, and specialty care resources are provided to foster parents as appropriate to meet the individualized needs of each Foster Youth. Minimum medical and dental care to be made available to Foster Youth are as follows:

5.6.1.1 Physical examination within thirty (30) days of placement, unless CONTRACTOR has written documentation from a previous caregiver of an examination within the previous eleven (11) months with no follow-up recommended. A physical examination is to be provided every twelve (12) months thereafter.

5.6.1.2 Dental examination within thirty (30) days of placement for Foster Youth age three (3) years if the physical examination report warrants it or as required by COUNTY Social Worker. CONTRACTOR's social worker or attending physician shall refer Foster Youth for a dental appointment.

5.6.2 CONTRACTOR shall maintain medical documentation in the Foster Youth's file for the following:

5.6.2.1 Authorization by a physician for the administration of specified over-the-counter medication;

5.6.2.2 Authorization for prescribed medication, at minimum, in the form of a pharmacy fill notice;

5.6.2.3 A copy of the court order authorizing psychotropic medication(s) when applicable;

5.6.2.4 Administration of needed immunizations;

5.6.2.5 Monthly weight monitoring; and

- 5.6.2.6 Monitoring of overall physical development and care.
- 5.6.3 CONTRACTOR shall provide COUNTY with timely updates of information as defined by COUNTY policies and procedures regarding the (HEP).
 - 5.6.4 With regard to medical needs of NMDs, CONTRACTOR shall:
- 5.6.4.1 Recognize the NMD's legal right to maintain the confidentiality of his/her personal medical conditions, consent for medical treatment, and consent to take medication, including psychotropic medication.
- 5.6.4.2 Maintain the confidentiality of information contained in the NMD's HEP. Information contained in the HEP shall only be provided to NMD's caregiver, unless NMD provides prior written consent to release to specified parties.
- 5.6.4.3 Assist the NMD to develop the skills to select, obtain, or decline medical, dental, vision, and mental health services, and ensure the NMD receives necessary services.
- 5.6.4.4 Determine the best needs for the NMD only in the event that NMD cannot make the determination independently.

6. SPECIAL OR UNPLANNED INCIDENTS

6.1 Serious Illness, Accident/Injury or Death

CONTRACTOR shall immediately telephone COUNTY Social Worker upon becoming aware of any serious illness, accident/injury or death of a Foster Youth/NMD in CONTRACTOR's care. If COUNTY Social Worker is unavailable, CONTRACTOR shall notify Orangewood Children and Family Center (OCFC) Intake Services at (714) 935-7080. CONTRACTOR shall follow the verbal report with the submission of an electronic Special Incident Report (SIR), via the online Foster Youth Information System (FYI System), within one (1) business day of such serious illness, accident/injury or death occurs. In the event the FYI system is not available, CONTRACTOR shall submit the SIR via facsimile within

one (1) business day of the incident to avoid delinquency. Standard protocol shall resume once the FYI system becomes available. The verbal and electronic/facsimile reports shall include, but not be limited to:

- 6.1.1 Name of the Foster Youth/NMD:
- 6.1.2 Date of serious illness, accident/injury or death;
- 6.1.3 Nature of the illness/injury or the circumstances of the death;
- 6.1.4 Name or names of CONTRACTOR's officers, employees or agents with knowledge of the event;
 - 6.1.5 Name of the attending physician;
 - 6.1.6 Name of the hospital;
- 6.1.7 When applicable, the police report number, name of the police agency handling the incident, date of the police report, and a summary of the circumstances.

6.2 Absence Without Leave

An authorized absence is one in which COUNTY Social Worker and CONTRACTOR have mutually agreed upon the specific dates and/or circumstances of the absence. In the occurrence of any other absence of a Foster Youth/NMD from his/her placement, CONTRACTOR shall immediately telephone COUNTY Social Worker and the local law enforcement agency. If COUNTY Social Worker is not available, CONTRACTOR shall notify OCFC Intake Services at (714) 935-7080. The verbal report shall be followed by written notification from CONTRACTOR to ADMINISTRATOR within three (3) business day of such absence without leave.

- 6.2.1 If Foster Youth/NMD returns voluntarily, CONTRACTOR shall immediately notify COUNTY Social Worker and local law enforcement agency.
- 6.2.2 Upon the return of Foster Youth/NMD, CONTRACTOR shall meet with Foster Youth/NMD to discuss the significance of his/her absence. All resulting discussion shall be documented in Foster Youth's/NMD's record.

- 6.2.3 CONTRACTOR shall file a report, including local law enforcement agency information, in Foster Youth's/NMD's record of the action taken by CONTRACTOR as a result of the absence, with a copy to COUNTY Social Worker.
- 6.2.4 If Foster Youth/NMD does not return to the home, CONTRACTOR is responsible for delivering Foster Youth's/NMD's clothing and personal needs items to SSA/Children and Family Services (CFS) Division office located at 800 North Eckhoff Street, Orange, CA 92868.

6.3 Other Special Incidents

- 6.3.1 CONTRACTOR shall notify COUNTY Social Worker immediately by telephone if any of the following occurs:
 - 6.3.1.1 Foster Youth's school takes suspension action;
- 6.3.1.2 Foster Youth/NMD engages in behavior which comes to the attention of law enforcement agencies;
- 6.3.1.3 Any behavior or activities by any Foster Youth/NMD which substantially disrupts activities within the foster home and jeopardizes the status, safety, and health of another person; and/or
- 6.3.1.4 A serious incident involving a person other than a Foster Youth/NMD placed by COUNTY that could jeopardize the status, safety, or health of a Foster Youth/NMD placed by COUNTY.
- 6.3.2 CONTRACTOR shall follow the telephone report with the submission of an electronic SIR via the online FYI System to COUNTY Social Worker and SSA Contract Administrator within three (3) business days of the incident, or as otherwise instructed by ADMINISTRATOR.

6.4 <u>Unplanned Termination</u>

In the event of the NMD's unplanned termination from services, CONTRACTOR shall work with COUNTY Social Worker for the best transition.

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7. REMOVAL, TRANSFER, AND/OR RESPITE OF FOSTER YOUTH

- 7.1 ADMINISTRATOR may, in its sole discretion, remove, any or all Foster Youth/NMDs placed with CONTRACTOR at any time with or without stating cause. COUNTY will conduct TDM meetings that include CONTRACTOR's social worker and foster parents prior to non-emergent placement changes.
- 7.2 Except in the case of a critical emergency, no Foster Youth/NMD shall be removed by CONTRACTOR without prior authorization from COUNTY Social Worker which will include a move to and from respite care. CONTRACTOR shall notify COUNTY Social Worker within fifteen (15) minutes of any placement disruption. If COUNTY Social Worker is not available, CONTRACTOR shall immediately notify the CFS Officer of the Day and/or COUNTY Social Worker's supervisor. If none of the above individuals are available, CONTRACTOR shall notify OCFC Intake Services at (714) 935-7080. CONTRACTOR shall retain in Foster Youth's/NMD's file, documentation of such authorization and notification.
- 7.3 At the earliest sign of a placement disruption and prior to the submittal of a seven (7) day removal notice, CONTRACTOR shall contact COUNTY Social Worker to request a TDM meeting.

8. <u>RECRUITMENT OF FOSTER PARENTS</u>

- 8.1 CONTRACTOR shall not recruit any foster parent who is currently licensed by COUNTY or has submitted an application to COUNTY for licensing. Prior to the evaluation and certification of foster parents by CONTRACTOR, CONTRACTOR shall contact COUNTY Foster Home Licensing Unit to ensure that there will be no duplication of licensing/certification.
- 8.2 CONTRACTOR shall not utilize false or misleading advertisements when recruiting foster parents.

9. <u>CONTRACTOR'S PROGRAM STATEMENT</u>

9.1 CONTRACTOR shall submit to ADMINISTRATOR a copy of any new or

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revised Program Statement submitted to the CDSS Foster Care Rates Bureau and/or CCLD prior to the execution of this Agreement and shall submit all revised Program Statements thereafter. Provisions of the revised Program Statement shall supersede the provisions contained in the previous Program Statement to the extent that they conflict.

9.2 CONTRACTOR shall complete the number of contacts per month with each Foster Youth/NMD as indicated in their Program Statement.

10. NEEDS AND SERVICES PLAN

- 10.1 The Needs and Services Plan shall apply only to Foster Youth and shall be developed in partnership with all of Foster Youth's treatment providers, including CONTRACTOR's social worker, within the first thirty (30) days of placement. A copy of the plan, signed by all parties, shall be placed in Foster Youth's file. The plan shall be based on information including, but not limited to:
 - 10.1.1 Review of the HEP:
 - 10.1.2 Placement information:
 - 10.1.3 Service needs of Foster Youth:
 - 10.1.4 Transportation and monitored visitation requirements; and
- 10.1.5 Support for Foster Youth, age fifteen and one-half (15½) years and older, in the development of a TILP.
- 10.2 The Needs and Services Plan shall be updated with all applicable signatures on a quarterly basis, unless otherwise specified. The quarterly review may be conducted at CONTRACTOR's facility with CONTRACTOR's social worker and CONTRACTOR.

11. FACILITIES

11.1 Services shall be provided in certified FFA homes and at CONTRACTOR's main office located at:

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11.2 CONTRACTOR shall immediately notify ADMINISTRATOR of changes to its main office location.

12. CONTRACT ADMINISTRATION

ADMINISTRATOR and CONTRACTOR agree to designate a liaison to have primary responsibility for the coordination activities required to carry out this Agreement.

13. COUNTY RESPONSIBILITIES

COUNTY shall:

- 13.1 Support those Foster Youth preparing to transition to Extended Foster Care and NMDs currently in Extended Foster Care with developing and achieving their TILP goals, and ensure they remain eligible by continuous participation in one (1) or more Extended Foster Care participation requirements;
- 13.2 Provide CONTRACTOR with an assessment of Foster Youth's/NMD's placement needs;
- 13.3 Maintain responsibility for the court ordered Case Plan and the Needs and Services Plan for each Foster Youth by providing all relevant information to CONTRACTOR's social worker including, but not limited to: those portions of the court reports that pertain to Foster Youth's placement and needs in placement, all known pertinent education and medical information, and a copy of the HEP at the time of placement and in an ongoing manner.
- 13.4 For NMDs, maintain responsibility for the court ordered Case Plan and TILP for each NMD;
- 13.5 Work with CONTRACTOR toward timely permanency of Foster Youth's placement through family reunification, adoption, emancipation, or legal

guardianship;

- 13.6 Assist, as appropriate, in the maintenance of each Foster Youth's/NMD's constructive relationships with parents, siblings, other family members, and significant others, in future planning for each Foster Youth/NMD, unless determined by COUNTY Social Worker to be unsafe;
- 13.7 See and communicate with each Foster Youth/NMD at least once per month unless there is a waiver signed and approved by the SSA Program Manager. CONTRACTOR will be informed of any such waiver and may appeal by contacting COUNTY Social Worker's Program Manager;
- 13.8 Arrange an initial meeting within the first thirty (30) calendar days of placement between CONTRACTOR's social worker, foster parent, Foster Youth, and COUNTY Social Worker. Thereafter, arrange monthly meetings between CONTRACTOR's social worker and/or foster parent, Foster Youth, and COUNTY Social Worker. Location of all meetings shall be mutually agreed upon by all parties.
- 13.9 Inform CONTRACTOR of known dangerous propensities of a Foster Youth, as applicable;
 - 13.10 Inform CONTRACTOR of procedures to fund medical care;
 - 13.11 Provide authorization for medical treatment;
- 13.12 Obtain, when possible, Foster Youth's available clothing and deliver it to CONTRACTOR within five (5) calendar days. Should Foster Youth be placed from OCFC, COUNTY Social Worker will ensure that clothing and personal items provided by OCFC will remain with Foster Youth;
- 13.13 Provide a clothing allowance as permitted to meet initial, ongoing, and exceptional clothing needs:
- 13.14 Notify CONTRACTOR within three (3) business days in the event of a change in COUNTY Social Worker. Newly assigned COUNTY Social Worker shall make contact with CONTRACTOR's social worker within two (2) weeks of

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assignment; and

13.15 Provide assistance in emergencies. The emergency after hours telephone number is:

Social Services Agency (714) 935-7080

14. CONTRACTOR RESPONSIBILITIES

CONTRACTOR shall:

- 14.1 Comply with necessary requirements, including initial data entry and ongoing maintenance of information on the automated, secure, web-based Foster Family Agency Placement System, which could be implemented by COUNTY during the term of this Agreement. CONTRACTOR understands the automated placement system will pertain to its agency and foster families it oversees. The data system is intended to facilitate suitable placements while maintaining confidentiality of CONTRACTOR's information.
- 14.2 Facilitate Ice Breaker meetings between Foster Youth's parents and FFA caregivers as a team-building experience. CONTRACTOR shall be responsible for training its agency's social workers and caregivers in conducting Ice Breakers. The Ice Breaker meeting shall take place at the time of placement to discuss Foster Youth's needs, visitation arrangements, and collaborate on appropriate ways to best serve the needs of Foster Youth and assist with placement transitions.
- 14.3 Provide transportation for Foster Youth as indicated in the Needs and Services Plan, Education Case Plan, School of Origin Travel Plan, or as requested by COUNTY Social Worker. Transportation requested may include but not be limited to, trips to and from medical/dental appointments, court hearings, school of origin, and monitored visits. On an emergency basis or as deemed necessary, CONTRACTOR shall assist the certified foster home with transportation. CONTRACTOR is ultimately responsible for ensuring reasonable transportation needs are met.

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- 14.4 Transportation for NMDs shall comply with CCR, Title 22, Division 6, Sections 893174, which requires CONTRACTOR to permit the NMD to arrange for his/her own transportation, unless specified in the TILP.
- 14.5 Provide Foster Youth/NMD with a nurturing, caring, and familial environment:
- 14.6 Provide professional treatment suited to Foster Youth's needs and assist NMD with decisions related to professional treatment, if necessary or requested by NMD;
- 14.7 Consider the cultural, religious, ethnic, and/or racial background of the Foster Youth as well as the capacity of the prospective foster parents to meet the needs of Foster Youth:
 - 14.8 Consider proximity to school, family, and community;
- 14.9 Confirm with COUNTY Social Worker that services are consistent with the court ordered Case Plan and the Needs and Services Plan;
- 14.10 Follow intake requirements related to medical, dental, behavioral, and developmental screening, physical examination, and medication policies as designated by COUNTY;
- 14.11 Comply with Federal, State, and COUNTY requirements, and work with COUNTY in planning for Foster Youth;
- 14.12 Encourage the maintenance of the parent-youth relationship, encourage other familial relationships, and include parents and non-relative extended family members (NREFMs) in the Foster Youth's Treatment Plan unless determined by COUNTY to be contraindicated;
- 14.13 Not use any type of degrading or humiliating punishment, such as corporal punishment, deprivation of meals, cessation of visits from parents or siblings, threat of removal as a punishment or disciplinary method; and
- 14.14 Comply with Foster Youth's Treatment Plan and meet as requested by COUNTY Social Worker, with maximum involvement of Foster Youth, parents, the

1	CASA, and COUNTY.
2	14.15 Work with COUNTY Social Worker in support of Foster Youth's
3	permanency.
4	15. <u>CASE RECORDS</u>
5	In addition to the requirements of Subparagraph 21.2 of this Agreement,
6	case records shall be maintained in the following manner;
7	15.1 <u>Foster Youth's/NMD's Records</u>
8	Records of Foster Youth/NMD shall be subject to the provisions of
9	any applicable policies and orders of the Orange County Juvenile Court.
10	15.1.1 Foster Youth's/NMD's records to be maintained by
11	CONTRACTOR shall include, but not be limited to:
12	15.1.1.1 Copies of the initial and all revised Needs and
13	Services Plans;
14	15.1.1.2 A copy of the court ordered Case Plan as
15	provided by COUNTY Social Worker;
16	15.1.1.3 Foster Youth's/NMD's clothing allowance and
17	expenditures for clothing and material provided by COUNTY;
18	15.1.1.4 Diagnostic studies;
19	15.1.1.5 Reports on interviews with Foster Youth/NMD;
20	15.1.1.6 Progress notes and school performance;
21	15.1.1.7 SIRs;
22	15.1.1.8 Written quarterly treatment summaries, copies of
23	which are to be submitted to COUNTY Social Worker upon completion;
24	15.1.1.9 Any reports from behavioral health treatment
25	professionals as provided to CONTRACTOR by COUNTY Social Worker;
26	15.1.1.10 Foster Youth's/NMD's foster placement packet as
27	provided by COUNTY Social Worker;

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15.1.1.11 Updated copies of the HEP; and

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15.1.1.12 Termination summary, a copy of which is to be submitted to COUNTY Social Worker within ten (10) business days of termination of placement.

15.1.2 Foster Youth's/NMD's records that are to be maintained in the foster home shall include, but are not limited to;

15.1.2.1 Foster care agreement;

15.1.2.2 Medical authorization;

15.1.2.3 Visitation order; and

15.1.2.4 Case Plan and TILP for NMD.

16. REPORTS

CONTRACTOR shall provide the following reports and any other reports ADMINISTRATOR may deem necessary, in a format and time period approved by ADMINISTRATOR:

16.1 Foster Youth Population

CONTRACTOR shall prepare and submit to ADMINISTRATOR monthly reports regarding admissions, discharges, service provision and changes in staff positions, placement changes, certification and decertification of homes, and CONTRACTOR's Social Worker contacts with Foster Youth. The first Foster Youth Population monthly report is due _____ 10, 20__. Thereafter, CONTRACTOR shall submit the report by the tenth (10th) calendar day of the following month.

16.1.1 Staff changes of the Supervisor, Social Worker, Program Director, and Therapist must be communicated by telephone to ADMINISTRATOR within one (1) business day and in writing within seven (7) business days of notification.

16.2 <u>Treatment Plan</u>

16.2.1 CONTRACTOR's social worker shall prepare and submit to COUNTY Social Worker a Treatment Plan for each Foster Youth to whom he/she is

2	information shall include, but not be limited to:
3	16.2.1.1 Medical and dental needs;
4	16.2.1.2 Psychological/psychiatric evaluations obtained;
5	16.2.1.3 Staffing review summaries;
6	16.2.1.4 Educational assessment;
7	16.2.1.5 Peer adjustment;
8	16.2.1.6 Relationships with staff and foster parents;
9	16.2.1.7 Involvement in recreation programs;
10	16.2.1.8 Behavioral problems;
11	16.2.1.9 Involvement/relationship with parents,
12	relatives, and friends; and
13	16.2.1.10 Independent Living Program, when appropriate.
14	16.2.2 The Treatment Plan for the NMD shall be consistent with the
15	NMD's TILP goals and shall support the NMD in meeting those goals and working
16	towards achieving self-sufficiency. Medical and dental needs and educational
17	assessment will be provided by the NMD.
18	16.3 <u>Quarterly Report</u>
19	CONTRACTOR shall submit to COUNTY Social Worker, on a quarterly
20	basis, written evaluations of each Foster Youth and/or NMD placed with
21	CONTRACTOR by COUNTY. These reports shall be submitted by the tenth (10 th)
22	calendar day of the month following each three (3) month reporting period,
23	either electronically through SSA's Secure Communication Management System
24	(SCMS), or in another format deemed appropriate by ADMINISTRATOR.
25	16.3.1 The quarterly report for Foster Youth shall include, but
26	not be limited to:
27	 16.3.1.1 Progress toward accomplishing long-range

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goal(s), short-term objectives, and tasks the since previous quarterly report.

assigned within the first (30) days of placement. The Treatment Plan

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16.3.1.2 Identification of Foster Youth's unmet needs, assessment of unmet needs and efforts made to meet those needs.

16.3.1.3 Reassessment of Foster Youth's adjustment to CONTRACTOR's foster home, Treatment Plan, school, and FFA staff.

16.3.1.4 Current status of Foster Youth's physical and psychological health, and report of medical care received and medication(s) given.

16.3.1.5 Modification of the Treatment Plan, and as necessary, the tasks to be performed and changes in the anticipated length of placement.

16.3.1.6 Summary of contacts with Foster Youth, CONTRACTOR's foster home, and Foster Youth's biological family.

16.3.2 Quarterly report for the NMD shall include, but not be limited to:

16.3.2.1 NMD's progress in meeting at least one Extended Foster Care participation requirement as defined in the TILP; progress in meeting TILP goals for maintaining eligibility for Extended Foster Care; and, as applicable, progress toward transitioning to self-sufficiency, including educational achievements, employment search/job retention, housing search, and other relevant activities.

16.3.2.2 Summary of support services CONTRACTOR provided to NMD to facilitate achieving goals set forth in the TILP.

16.4 <u>Termination Summary</u>

CONTRACTOR shall prepare and submit to COUNTY Social Worker, within ten (10) business days of termination of placement, a closing summary of the records relating to treatment of Foster Youth/NMD.

17. <u>CONFLICT RESOLUTION</u>

In the event CONTRACTOR and COUNTY are unable to resolve differences of

opinion regarding the necessity and/or appropriateness of services and length of services, the parties shall attempt to resolve the dispute in the following order:

- 17.1 CONTRACTOR and COUNTY Social Worker shall first attempt to resolve the dispute;
- 17.2 If CONTRACTOR and COUNTY Social Worker are unable to resolve the dispute, then CONTRACTOR and COUNTY Senior Social Services Supervisor shall attempt to resolve the dispute;
- 17.3 If CONTRACTOR and COUNTY Senior Social Services Supervisor are unable to resolve the dispute, then CONTRACTOR and COUNTY Program Managers from the assigned CFS program and the Foster Care Support and Development Program shall attempt to resolve the dispute;
- 17.4 Director of Children and Family Services Division shall have the final authority and sole discretion to resolve any dispute as to the necessity and appropriateness of services and length of services.

18. CONTRACTOR'S STAFF

In addition to personnel disclosure requirements set forth in Paragraph 22 of this Agreement, during the term of this Agreement, CONTRACTOR shall:

- 18.1 Hire qualified staff in accordance with all applicable statutes and regulations and comply with CCR Title 22, Division 6 for criminal record clearances.
- 18.2 Maintain a personnel file on each employee, which shall include, but not be limited to, the following information:
 - 18.2.1 The person's completed employment application;
 - 18.2.2 A completed and signed criminal record statement;
 - 18.2.3 Written performance evaluations;
 - 18.2.4 Proof of automobile insurance;
 - 18.2.5 Completed reference checks;

1	18.2.6 Completed initial physical exam;
2	18.2.7 Completed tuberculosis test (within seven (7) days of
3	employment);
4	18.2.8 DMV driving record printout;
5	18.2.9 Confidentiality agreement;
6	18.2.10 Child abuse reporting statement;
7	18.2.11 Education credentials;
8	18.2.12 Annual training completed; and
9	18.2.13 Disciplinary actions taken, if applicable.
10	18.3 Provide the following full-time equivalent (FTE) staff positions:
11	POSITION FTE*
12	
13	
14	
15	
16	*FTE is defined as the amount of time (stated as percentage) the
17	position will be providing services under the terms of this Agreement. This
18	percentage is based upon either forty (40) hour work week or two thousand
19	eighty (2080) hours per year.
20	Establish and maintain a documented regular program of in-service
21	training for staff involved in direct contact with Foster Youth/NMDs. Each
22	personnel file shall contain documentation of attendance and content provided
23	that employee.
24	///
25	///
26	///
27	///
28	

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