AGREEMENT FOR PROVISION OF 1 **MENTAL HEALTH MENTORING SERVICES** 2 FOR CHILDREN AND TRANSITIONAL AGE YOUTH 3 MENTORING SERVICES 4 **BETWEEN** 5 COUNTY OF ORANGE 6 **AND** 7 ORANGE COUNTY ASSOCIATION FOR MENTAL HEALTH 8 DBA 9 \_MENTAL HEALTH ASSOCIATION OF ORANGE COUNTY 10 FISCAL YEAR 2009 – JULY 1, 2010 THROUGH JUNE 30, 2011 11 12 THIS AGREEMENT entered into this 1st day of July 20109, which date is enumerated for purposes 13 of reference only, is by and between the COUNTY OF ORANGE (COUNTY) and 14 ORANGE COUNTY ASSOCIATION FOR MENTAL HEALTH, DBA MENTAL HEALTH 15 ASSOCIATION OF ORANGE COUNTY, a California nonprofit corporation (CONTRACTOR). This 16 Agreement shall be administered by the County of Orange Health Care Agency (ADMINISTRATOR). 17 18 WITNESSETH: 19 20 WHEREAS, COUNTY wishes to contract with CONTRACTOR for the provision of Mental Health 21 Mentoring Services for Children and Transitional Age Youth Mentoring Services described herein to 22 the residents of Orange County; and 23 WHEREAS, CONTRACTOR is agreeable to the rendering of such services on the terms and 24 conditions hereinafter set forth: 25 NOW, THEREFORE, IT IS MUTUALLY AGREED AS FOLLOWS: 26 // 27 // 28 29 // 30 // 31 32 33 34 35 36 // 37

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1		REFERENCED CONTRA	CT PROVISIONS
2	_		
3	<b>Term:</b> July 1, 20 <u>1</u>	0 <mark>9</mark> through June 30, 201 <u>1</u> 0	
4			
5	Maximum Obliga	<b>tion:</b> \$500,000	
6		4 4 10	
7	Basis for Reimbur	rsement: Actual Cost	
8	Payment Method:	Provisional Amount	
9 10	ayment Method.	Fiovisional Amount	
10	Notices to COUN	TY and CONTRACTOR:	
12	COLDITA		
13	COUNTY:	County of Orange Health Care Agency	
14		Contract Development and Manager	ment
15		405 West 5th Street, Suite 600	
16		Santa Ana, CA 92701-4637	
17	CONTRACTOR:	Orange County Association for Men	ital Health-Association of Orange County
18		Dba Mental Health Association Of C	Orange County
19		822 Town and Country Road Orange, CA _92868	
20		Orange, Cri _72000	
21	CONTRACTOR'	s Insurance Coverages:	
22	Coverage		Minimum Limits
23	<u>Coverage</u> Commercial		<del>per Occurrence</del>
24		eneral Liability with	\$1,000,000 combined single limit
25	broad form Proper contractual liability	•	Combined Single limit per occurrence \$2,000,000 Aaggregate
26	contractual naomi	ty .	\$2,000,000 <u>Praggi</u> egate
27	I I	ity, including coverage	\$1,000,000 combined single limit
28	for owned, non-ov	wned and hired vehicles	Combined Single limit per occurrence
29	Workers' Compens	ation	Statutory
30			¢1,000,000
31	Employer's Liabilit	ty Insurance	\$1,000,000 —
32			_per occurrence
34	Professional Liabil	ity Insurance	\$1,000,000
35			per claims made or per occurrence
36			-
37	Sexual Misconduct	t	\$1,000,000
٠, ا	ı <del>-</del>		per occurrence

#### I. <u>ALTERATION OF TERMS</u>

This Agreement, together with Exhibit A attached hereto and incorporated herein by reference, fully expresses all understanding of COUNTY and CONTRACTOR with respect to the subject matter of this Agreement, and shall constitute the total Agreement between the parties for these purposes. No addition to, or alteration of, the terms of this Agreement, whether written or verbal, shall be valid unless made in writing and formally approved and executed by both parties.

# II. ASSIGNMENT OF DEBTS

Unless this Agreement is followed without interruption by another Agreement between the parties hereto for the same services and substantially the same scope, at the termination of this Agreement, CONTRACTOR shall assign to COUNTY any debts owing to CONTRACTOR by or on behalf of persons receiving services pursuant to this Agreement. CONTRACTOR shall immediately notify by mail each of these persons, specifying the date of assignment, the County of Orange as assignee, and the address to which payments are to be sent. Payments received by CONTRACTOR from or on behalf of said persons, shall be immediately given to COUNTY.

# III. COMPLIANCE

A. COUNTY's Health Care Agency (HCA) A. COMPLIANCE PROGRAM - ADMINISTRATOR has established a Compliance Program for the purpose of ensuring adherence to all rules and regulations related to federal and state health care programs.

- 1. ADMINISTRATOR shall provide ensure that CONTRACTOR with a copy is made aware of the relevant HCA Policies policies and Pprocedures relating to the ADMINISTRATOR's Compliance Program.
- 2. CONTRACTOR shall ensure that its employees, subcontractors, interns, volunteers, and members of Board of Directors or duly authorized agents, if appropriate, ("Covered Individuals") relative to this Agreement are made aware of HCA's Policies and Procedures ADMINISTRATOR's Compliance Program and related policies and procedures.
- <u>B\_\_3</u>. CONTRACTOR has the option to adhere to <u>HCA's ADMINISTRATOR's</u> Compliance Program or establish its own.
- 14. If CONTRACTOR elects to have its own Compliance Program then it shall submit a copy of its Compliance Program, Code of Conduct, and relevant policies and procedures to ADMINISTRATOR within thirty (30) calendar days of award of this Agreement.
- 2. HCA's 5. ADMINISTRATOR'S Compliance Officer shall advise CONTRACTOR determine if CONTRACTOR's compliance program Compliance Program is accepted. CONTRACTOR shall take necessary action to meet said standards or shall be asked to acknowledge and agree to the HCA's Code of Conduct and ADMINISTRATOR'S Compliance Program.
  - 36. Upon approval of CONTRACTOR's Compliance Program by HCA's ADMINISTRATOR's

1	Compliance Officer, CONTRACTOR shall ensure that its employees, subcontractors, interns,
2	volunteers, and members of Board of Directors or duly authorized agents, if appropriate, ("Covered
3	Individuals") relative to this Agreement are made aware of CONTRACTOR's Policies and
4	Procedures Compliance Program and related policies and procedures.
5	4 <u>7</u> . Failure of CONTRACTOR to submit its Compliance Program, Code of Conduct, and
6	relevant policies and procedures shall constitute a material breach of this Agreement. Failure to cure
7	such breach within sixty (60) calendar days of such notice from ADMINISTRATOR shall constitute
8	grounds for termination of this Agreement as to the non-complying party.
9	<u>CB</u> .CODE OF CONDUCT - <u>Under the direction of the HCA Office of</u>
10	Compliance, ADMINISTRATOR has developed a Code of Conduct for adherence by all
11	HCAADMINISTRATOR's employees and contract providers has been developed.
12	1. ADMINISTRATOR shall ensure that CONTRACTOR is made aware of
13	ADMINISTRATOR's Code of Conduct.
14	2. CONTRACTOR shall ensure that its employees, subcontractors, interns, volunteers, and
15	members of Board of Directors or duly authorized agents, if appropriate, ("Covered Individuals")
16	relative to this Agreement are made aware of ADMINISTRATOR's Code of Conduct.
17	3. CONTRACTOR has the option to adhere to ADMINISTRATOR's Code of Conduct or
18	establish its own.
19	4. If CONTRACTOR elects to adhere to HCA Compliance Program have its own Code of
20	Conduct, then it shall submit a copy of its Code of Conduct to ADMINISTRATOR within thirty (30)
21	calendar days of award of this Agreement,
22	5. ADMINISTRATOR's Compliance Officer shall determine if CONTRACTOR's Code of
23	Conduct is accepted. CONTRACTOR shall take necessary action to meet said standards or shall be
24	asked to acknowledge and agree to the ADMINISTRATOR's Code of Conduct.
25	6. Upon approval of CONTRACTOR's Code of Conduct by ADMINISTRATOR,
26	CONTRACTOR shall ensure that its employees, subcontractors, interns, volunteers, and members of
27	Board of Directors or duly authorized agents, if appropriate, ("Covered Individuals") relative to this
28	Agreement are made aware of CONTRACTOR's Code of Conduct.
29	7. If CONTRACTOR elects to adhere to ADMINISTRATOR's Code of Conduct then
30	CONTRACTOR shall submit to ADMINISTRATOR a signed acknowledgement and agreement that
31	CONTRACTOR shall comply with the "HCA Contractor ADMINISTRATOR's Code of Conduct.".
32	28. Failure of CONTRACTOR to timely submit the acknowledgement of the HCA
33	Contractor ADMINISTRATOR's Code of Conduct shall constitute a material breach of this Agreement,
34	and failure to cure such breach within sixty (60) calendar days of such notice from ADMINISTRATOR
35	shall constitute grounds for termination of this Agreement as to the non-complying party.
36	D. C. COVERED INDIVIDUALS - CONTRACTOR shall screen all Covered Individuals
37	employed or retained to provide services related to this Agreement to ensure that they are not designated

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36 37 as "Ineligible Persons," as defined hereunder. Screening shall be conducted against the General Services Administration's List of Parties Excluded from Federal Programs and the Health and Human Services/Office of Inspector General List of Excluded Individuals/Entities.

- 1. Ineligible Person shall be any individual or entity who:
- a. is currently excluded, suspended, debarred or otherwise ineligible to participate in the federal health care programs; or
- b. has been convicted of a criminal offense related to the provision of health care items or services and has not been reinstated in the federal health care programs after a period of exclusion, suspension, debarment, or ineligibility.
- 2. CONTRACTOR shall screen prospective Covered Individuals prior to hire or engagement. CONTRACTOR shall not hire or engage any Ineligible Person to provide services relative to this Agreement.
- 3. CONTRACTOR shall screen all current Covered Individuals and subcontractors semiannually (January and July) to ensure that they have not become Ineligible Persons. CONTRACTOR shall also request that its subcontractors use their best efforts to verify that they are eligible to participate in all federal and State of California health programs and have not been excluded or debarred from participation in any federal or state health care programs, and to further represent to CONTRACTOR that they do not have any Ineligible Person in their employ or under contract.
- 4. Covered Individuals shall be required to disclose to CONTRACTOR immediately any debarment, exclusion or other event that makes the Covered Individual an Ineligible Person. CONTRACTOR shall notify **COUNTY** ADMINISTRATOR immediately upon such disclosure.
- 5. CONTRACTOR acknowledges that Ineligible Persons are precluded from providing federal and state funded health care services by contract with COUNTY in the event that they are currently sanctioned or excluded by a federal or state law enforcement regulatory or licensing agency. If CONTRACTOR becomes aware that a Covered Individual has become an Ineligible Person, CONTRACTOR shall remove such individual from responsibility for, or involvement with, **HCACOUNTY** business operations related to this Agreement.
- 6. CONTRACTOR shall notify ADMINISTRATOR immediately if a Covered Individual or entity is currently excluded, suspended or debarred, or is identified as such after being sanction screened. Such individual or entity shall be immediately removed from participating in any activity associated with this AGREEMENT. ADMINISTRATOR will determine if any repayment is necessary from CONTRACTOR for services provided by ineligible person or individual.

#### **ED. REIMBURSEMENT STANDARDS**

1. CONTRACTOR shall take reasonable precaution to ensure that the coding of health care claims, billings and billing/or invoices for same are prepared and submitted in an accurate and timely manner and are consistent with federal, state and county laws and regulations. This includes compliance with federal and state health care program regulations and procedures or instructions

 otherwise communicated by regulatory agencies including the Centers for Medicare and Medicaid Services or their agents.

- 2. CONTRACTOR shall submit no false, fraudulent, inaccurate or fictitious claims for payment or reimbursement of any kind.
- 3. CONTRACTOR shall bill only for those eligible services actually rendered which are also fully documented. When such services are coded, CONTRACTOR shall use accurate billing codes to accurately describe the services provided and to ensure compliance with all billing and documentation requirements.
- 4. CONTRACTOR shall act promptly to investigate and correct any problems or errors in coding of claims and billing, if and when, any such problems or errors are identified.
- FE. COMPLIANCE TRAINING ADMINISTRATOR shall make General Compliance Training and Provider Compliance Training, where appropriate, available to Covered Individuals.
- 1. Such training will be made available to Covered Individuals within thirty (30) calendar days of employment or engagement.
  - 2. Such training will be made available to each Covered Individual annually.
- 3. Each Covered Individual attending training shall certify, in writing, attendance at compliance training. CONTRACTOR shall retain the certifications. Upon written request by ADMINISTRATOR, CONTRACTOR shall provide copies of the certifications.

# IV. CONFIDENTIALITY

- A. CONTRACTOR shall maintain the confidentiality of all records, including billings and any audio and/or video recordings, in accordance with all applicable federal, state and county codes and regulations, as they now exist or may hereafter be amended or changed.
- 1. CONTRACTOR acknowledges and agrees that all persons served pursuant to this Agreement are eclients of the Orange County Mental Health services system, and therefore it may be necessary for authorized staff of ADMINISTRATOR to audit eclient files, or to exchange information regarding specific eclients with COUNTY or other providers of related services contracting with COUNTY.
- 2. CONTRACTOR acknowledges and agrees that it shall be responsible for obtaining written consents for the release of information from all persons served by CONTRACTOR pursuant to this Agreement. Such consents shall be obtained by CONTRACTOR in accordance with California Civil Code, Division 1, Part 2.6 relating to Confidentiality of Medical Information.
- 3. In the event of a collaborative service agreement between Mental Health services providers, CONTRACTOR acknowledges and agrees that it is responsible for obtaining releases of information, from the collaborative agency, for eClients receiving services through the collaborative agreement.
- B. Prior to providing any services pursuant to this Agreement, all CONTRACTOR members of the Board of Directors or its designee or authorized agent, employees, consultants, subcontractors,

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volunteers and interns shall agree, in writing, with CONTRACTOR to maintain the confidentiality of any and all information and records which may be obtained in the course of providing such services. The agreement shall specify that it is effective irrespective of all subsequent resignations or terminations of CONTRACTOR members of the Board of Directors or its designee or authorized agent, employees, consultants, subcontractors, volunteers and interns.

- C. CONTRACTOR agrees to mitigate, to the extent practicable, any harmful effect that is known to CONTRACTOR, or its subcontractors or agents in violation of the applicable state and federal regulations regarding confidentiality.
- D. CONTRACTOR shall monitor compliance with the above provisions on confidentiality and security, and shall include them in all subcontracts.
- E. CONTRACTOR shall notify ADMINISTRATOR within twenty-four (24) hours during a work week, of any suspected or actual breach of computer system security, if the security breach would require notification under Civil Code Section 1798.82-..

## V. COST REPORT

- A. CONTRACTOR shall submit a Cost Report to COUNTY no later than sixty (60) calendar days following termination of this Agreement. CONTRACTOR shall prepare the Cost Report in accordance with all applicable federal, state and county requirements and generally accepted accounting principles. CONTRACTOR shall allocate direct and indirect costs to and between programs, cost centers, services, and funding sources in accordance with such requirements and consistent with prudent business practice, which costs and allocations shall be supported by source documentation maintained by CONTRACTOR, and available at any time to ADMINISTRATOR upon reasonable notice.
- 1. If CONTRACTOR fails to submit an accurate and complete Cost Report within the time period specified above, ADMINISTRATOR shall have sole discretion to impose one or both of the following:
- a. CONTRACTOR may be assessed a late penalty of one hundred dollars (\$100) for each business day after the above specified due date that the accurate and complete Cost Report is not submitted. Imposition of the late penalty shall be at the sole discretion of the ADMINISTRATOR. The late penalty shall be assessed separately on each outstanding Cost Report due COUNTY by CONTRACTOR.
- b. ADMINISTRATOR may withhold or delay any or all payments due CONTRACTOR pursuant to any or all agreements between COUNTY and CONTRACTOR until such time that the Cost Report is delivered to ADMINISTRATOR.
- 2. CONTRACTOR may request, in advance and in writing, an extension of the due date of the Cost Report setting forth good cause for justification of the request. Approval of such requests shall be at the sole discretion of ADMINISTRATOR and shall not be unreasonably denied. In no case shall extensions be granted for more than seven (7) calendar days.

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- 3. In the event that CONTRACTOR does not submit an accurate and complete Cost Report within one hundred and eighty (180) calendar days following the termination of this Agreement, and CONTRACTOR has not entered into a subsequent or new agreement for any other services with COUNTY, then all amounts paid to CONTRACTOR by COUNTY during the term of the Agreement shall be immediately reimbursed to COUNTY.
- B. The Cost Report shall be the final financial and statistical report submitted by CONTRACTOR to COUNTY, and shall serve as the basis for final settlement to CONTRACTOR. CONTRACTOR shall document that costs are reasonable and allowable and directly or indirectly related to the services to be provided hereunder. The Cost Report shall be the final financial record for subsequent audits, if any.
- C. Final settlement shall be based upon the actual and reimbursable costs for services hereunder, less applicable revenues and late penalty, not to exceed COUNTY's Maximum Obligation as set forth on Page 3 of this Agreement. CONTRACTOR shall not claim expenditures to COUNTY which are not reimbursable pursuant to applicable federal, state and county laws, regulations and requirements. Any payment made by COUNTY to CONTRACTOR, which is subsequently determined to have been for an unreimbursable expenditure or service, shall be repaid by CONTRACTOR to COUNTY in cash, or other authorized form of payment, within thirty (30) calendar days of submission of the Cost Report or COUNTY may elect to reduce any amount owed CONTRACTOR by an amount not to exceed the reimbursement due COUNTY.
- D. In the event CONTRACTOR is authorized to retain unanticipated revenues as described in the Budget paragraph of Exhibit A to this Agreement, CONTRACTOR shall specify, in the Cost Report, the services rendered with such revenues.
- E. If the Cost Report indicates the actual and reimbursable costs of services provided pursuant to this Agreement, less applicable revenues and late penalty, are lower than the aggregate of interim monthly payments to CONTRACTOR, CONTRACTOR shall remit the difference to COUNTY. Such reimbursement shall be made, in cash, or other authorized form of payment, with the submission of the Cost Report. If such reimbursement is not made by CONTRACTOR within thirty (30) calendar days after submission of the Cost Report, COUNTY may, in addition to any other remedies, reduce any amount owed CONTRACTOR by an amount not to exceed the reimbursement due COUNTY.
- F. If the Cost Report indicates the actual and reimbursable costs of services provided pursuant to this Agreement, less applicable revenues and late penalty, are higher than the aggregate of interim monthly payments to CONTRACTOR, COUNTY shall pay CONTRACTOR the difference, provided such payment does not exceed the Maximum Obligation of COUNTY.
- G. The Cost Report shall contain the following attestation, which may be typed directly on or attached to the Cost Report:
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3	supporting documentation prepared by for the cost report period
4	beginning and ending and that, to the best of my
5	knowledge and belief, costs reimbursed through this Agreement are reasonable and
6	allowable and directly or indirectly related to the services provided and that this Cost
7	Report is a true, correct, and complete statement from the books and records of
8	(provider name) in accordance with applicable instructions, except as noted. I also
9	hereby certify that I have the authority to execute the accompanying Cost Report.
10	
11	Signed
12	Name
13	Title
14	Date"
15	
16	VI. <u>DELEGATION AND ASSIGNMENT</u>
17	A. CONTRACTOR may not delegate the obligations hereunder, either in whole or in part, without
18	prior written consent of COUNTY; provided, however, obligations undertaken by CONTRACTOR
19	pursuant to this Agreement may be carried out by means of subcontracts, provided such subcontracts are
20	approved in advance, in writing by ADMINISTRATOR, meet the requirements of this Agreement as
21	they relate to the service or activity under subcontract, and include any provisions that
22	ADMINISTRATOR may require. No subcontract shall terminate or alter the responsibilities of
23	CONTRACTOR to COUNTY pursuant to this Agreement. CONTRACTOR may not assign the rights
24	hereunder, either in whole or in part, without the prior written consent of COUNTY.
25	B. For CONTRACTORS which are nonprofit corporations, any change from a nonprofit
26	corporation to any other corporate structure of CONTRACTOR, including a change in more than fifty
27	percent (50%) of the composition of the Board of Directors within a two (2) month period of time, shall
28	be deemed an assignment for purposes of this paragraph. Any attempted assignment or delegation in
29	derogation of this paragraph shall be void. ADMINISTRATOR may disallow, from payments
30	otherwise due CONTRACTOR, amounts claimed for subcontracts not approved in accordance with this
31	paragraph.
32	# XII EMDLOXEE ELICIDII ITX VEDIEICATION
33	VII. EMPLOYEE ELIGIBILITY VERIFICATION  CONTRACTOR warrants that it shall make its heat affort to fully comply with all federal and state.
34	CONTRACTOR warrants that it shall make its best effort to fully comply with all federal and state statutes and regulations regarding the employment of aliens and others and to ensure that employees,
35	subcontractors and consultants performing work under this Agreement meet the citizenship or alien
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37	status requirement set forth in federal statutes and regulations. CONTRACTOR shall obtain, from all

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employees, subcontractors and consultants performing work hereunder, all verification and other documentation of employment eligibility status required by federal or state statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986, 8 U.S.C. §1324 et seq., as they currently exist and as they may be hereafter amended. CONTRACTOR shall retain all such documentation for all covered employees, subcontractors and consultants for the period prescribed by the law.

VIII. EQUIPMENT

A. Unless otherwise specified in writing by ADMINISTRATOR, Equipment is defined as

moveable property of a relatively permanent nature with significant value. Equipment which costs

\$5,000 or over, including sales taxes, freight charges and other taxes are considered fixed assets. Fixed Assets. Equipment which cost less than \$5,000, including sales taxes, freight charges and other taxes

are considered <u>mMinor Equipment</u> or Controlled Assets. The cost of Equipment purchased, in whole

or in part, with funds paid pursuant to this Agreement shall be depreciated according to generally

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B. CONTRACTOR shall obtain Administrator's prior written approval to purchase any Equipment with funds paid pursuant to this Agreement. Upon delivery of Equipment, CONTRACTOR

shall forward to ADMINISTRATOR, copies of the purchase order, receipt, and other supporting documentation, which includes delivery date, unit price, tax, shipping, serial numbers, etc.

CONTRACTOR shall request an applicable asset tag (Fixed or Controlled) for said Equipment and shall include each purchased asset in an Equipment inventory.

C. Upon ADMINISTRATOR's prior written approval, CONTRACTOR may expense to COUNTY the cost of specified items of Equipment (Fixed or minor Equipment Controlled Assets) purchased by CONTRACTOR. To "expense," in relation to Equipment, means to charge the full cost of Equipment in the fiscal year in which it is purchased. Title of expensed Equipment shall be vested with COUNTY and the Equipment shall be deemed to be "Loaned Equipment" while in the possession of CONTRACTOR.

<u>CD</u>.CONTRACTOR shall maintain an inventory of all Equipment purchased in whole or in part with funds paid through this Agreement in accordance with guidelines set forth in COUNTY's "Accounting Procedures Manual," as periodically amended., including date of purchase, purchase price, serial number, model and type of Equipment. Such inventory shall be available for review by ADMINISTRATOR, and shall include the original purchase date and price, useful life, and balance of undepreciated Equipment cost, if any.

D. For Loaned Equipment,

accepted accounting principles.

E. CONTRACTOR shall cooperate with ADMINISTRATOR in conducting any periodic physical inventories of Loaned Equipment that ADMINISTRATOR may require. EQUIPMENT shall be tagged with a COUNTY issued tag. Upon demand by ADMINISTRATOR, CONTRACTOR shall return any or all Loaned Equipment to COUNTY.

EF. CONTRACTOR must report any loss or theft of Loaned Equipment in accordance with the procedure approved by ADMINISTRATOR and the Notices paragraph of this Agreement. In addition, CONTRACTOR must complete and submit to ADMINISTRATOR a "Notification of Location Change" form or "Surplus Requisition" notification form when items of Loaned Equipment are moved from one location to another or returned to COUNTY as surplus.

<u>G</u>. Unless this Agreement is followed without interruption by another agreement between the parties for substantially the same type and scope of services, at the termination of this Agreement for any cause, CONTRACTOR shall return to COUNTY all Loaned Equipment purchased with funds paid through this Agreement.

## IX. FACILITIES, PAYMENTS AND SERVICES

CONTRACTOR agrees to provide the services, staffing, facilities, any equipment and supplies, and reports in accordance with Exhibit A<sub>2</sub> to this Agreement. COUNTY shall compensate, and authorize, when applicable, said services. CONTRACTOR shall operate continuously throughout the term of this Agreement with at least the minimum number and type of staff which meet applicable federal and state requirements, and which are necessary for the provision of the services hereunder.

#### X. INDEMNIFICATION AND INSURANCE

- A. CONTRACTOR agrees to indemnify, defend with counsel approved in writing by COUNTY, and hold COUNTY, its elected and appointed officials, officers, employees, agents and those special districts and agencies for which COUNTY's Board of Supervisors acts as the governing Board ("COUNTY INDEMNITEES") harmless from any claims, demands or liability of any kind or nature, including but not limited to personal injury or property damage, arising from or related to the services, products or other performance provided by CONTRACTOR, its employees, consultants, or subcontractors pursuant to this Agreement. If judgment is entered against CONTRACTOR and COUNTY by a court of competent jurisdiction because of the concurrent active negligence of COUNTY or COUNTY INDEMNITEES, CONTRACTOR and COUNTY agree that liability will be apportioned as determined by the court. Neither party shall request a jury apportionment.
- B. Without limiting CONTRACTOR's indemnification, it is agreed that CONTRACTOR shall maintain in force at all times during the term of this Agreement a policy, or policies, of insurance covering its operations as specified on Page 3 of this Agreement.
- C. All insurance policies except Workers' Compensation, Employer's Liability, and Professional Liability shall contain the following clauses:
- 1. "The County of Orange is included as an additional insured with respect to the operations of the named insured performed under contract with the County of Orange."

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- 2. "It is agreed that any insurance maintained by the County of Orange shall apply in excess of, and not contribute with, insurance provided by this policy."
- 3. "This insurance shall not be canceled, limited or non-renewed until after thirty (30) calendar days written notice has been given to Orange County HCA/Contract Development and Management, 405 West 5th Street, Suite 600, Santa Ana, CA 92701-4637."
- D. Certificates of insurance and endorsements evidencing the above coverages and clauses shall be mailed to COUNTY as referenced on Page 3 of this Agreement.
- E. All insurance policies required by this contract shall waive all rights of subrogation against the County of Orange and members of the Board of Supervisors, its elected and appointed officials, officers, agents and employees when acting within the scope of their appointment or employment.

# XI. <u>INSPECTIONS AND AUDITS</u>

- A. ADMINISTRATOR, any authorized representative of COUNTY, any authorized representative of the State of California, the Secretary of the United States Department of Health and Human Services, the Comptroller General of the United States, or any other of their authorized representatives, shall have access to any books, documents, and records, including but not limited to, medical and eclient records, of CONTRACTOR that are directly pertinent to this Agreement, for the purpose of responding to a beneficiary complaint or conducting an audit, review, evaluation, or examination, or making transcripts during the periods of retention set forth in the Records Management and Maintenance paragraph of this Agreement. Such persons may at all reasonable times inspect or otherwise evaluate the services provided pursuant to this Agreement, and the premises in which they are provided.
- B. CONTRACTOR shall actively participate and cooperate with any person specified in subparagraph A. above in any evaluation or monitoring of the services provided pursuant to this Agreement, and shall provide the above-mentioned persons adequate office space to conduct such evaluation or monitoring.

#### C. AUDIT RESPONSE

- 1. Following an audit report, in the event of non-compliance with applicable laws and regulations governing funds provided through this Agreement, COUNTY may terminate this Agreement as provided for in the Termination paragraph or direct CONTRACTOR to immediately implement appropriate corrective action. A plan of corrective action shall be submitted to ADMINISTRATOR in writing within thirty (30) calendar days after receiving notice from ADMINISTRATOR.
- 2. If the audit reveals that money is payable from one party to the other, that is, reimbursement by CONTRACTOR to COUNTY, or payment of sums due from COUNTY to CONTRACTOR, said funds shall be due and payable from one party to the other within sixty (60) calendar days of receipt of the audit results. If reimbursement is due from CONTRACTOR to COUNTY, and such reimbursement is not received within said sixty (60) calendar days, COUNTY may, in addition to any other remedies provided by law, reduce any amount owed CONTRACTOR by an

amount not to exceed the reimbursement due COUNTY.

D. CONTRACTOR shall forward to ADMINISTRATOR a copy of any audit report within fourteen (14) calendar days of receipt. Such audit shall include, but not be limited to, management, financial, programmatic or any other type of audit of CONTRACTOR's operations, whether or not the cost of such operation or audit is reimbursed in whole or in part through this Agreement.

## XII. <u>LICENSES AND LAWS</u>

- A. CONTRACTOR, its officers, agents, employees, and subcontractors shall, throughout the term of this Agreement, maintain all necessary licenses, permits, approvals, certificates, waivers and exemptions necessary for the provision of the services hereunder and required by the laws and regulations of the United States, State of California, COUNTY, and any other applicable governmental agencies. CONTRACTOR shall notify ADMINISTRATOR immediately and in writing of its inability to obtain or maintain, irrespective of the pendency of an appeal, permits, licenses, approvals, certificates, waivers and exemptions. Said inability shall be cause for termination of this Agreement.
- B. The parties shall comply with all laws, rules or regulations applicable to the services provided hereunder, as any may now exist or be hereafter amended or changed, except those provisions or application of those provisions waived by the Secretary of the Department of Health and Human Services. These laws, regulations, and requirements shall include, but not be limited to:
  - 1. State of California Welfare and Institutions Code (WIC), Divisions 5, 6 & 9;
  - 2. State of California Health and Safety Code, Sections 1250 et seq.;
- 3. State of California Penal Code (PC), Part 4, Title 1, Chapter 2, Article 2.5 relating to Child Abuse Reporting;
  - 4. California Code of Regulations (CCR), Title 9, Title 17, and Title 22;
  - 5. Code of Federal Regulations (CFR), Title 42 and Title 45;
  - 6. United States Code (U.S.C.A.) Title 42;
  - 7. Federal Social Security Act, Title XVIII and Title XIX;
  - 8. The Americans with Disabilities Act of 1990 (42 U.S.C.A-., Chapter 126, 12101, et seq.);
  - 9. The Clean Air Act (42 U.S.C.A. Section 114 and Sections 1857, et seq.);
- 10. The Federal Water Pollution Control Act (33 U.S.C.A. 84, Section 308 and Sections 1251 et seq.);
  - 11. Federal single Audit Act of 1984 (31 U.S.C.A. 7501.70);
  - 12. Policies and procedures set forth in Mental Health Plan (MHP) Letters;
  - 13. Policies and procedures set forth in Department of Mental Health (DMH) Letters;
- 14. Health Insurance Portability and Accountability Act (HIPAA) Privacy Rule, as it may exist now or be hereafter amended and if applicable.
  - 15 Office of Management and Budget (OMB) Circulars A-87, A-89, A-110, A122, and A-133.
  - C. ENFORCEMENT OF CHILD SUPPORT OBLIGATIONS

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- 1. CONTRACTOR agrees to furnish to ADMINISTRATOR within thirty (30) calendar days of the award of this Agreement:
- a. In the case of an individual contractor, his/her name, date of birth, social security number, and residence address;
- b. In the case of a contractor doing business in a form other than as an individual, the name, date of birth, social security number, and residence address of each individual who owns an interest of ten percent (10%) or more in the contracting entity;
- c. A certification that CONTRACTOR has fully complied with all applicable federal and state reporting requirements regarding its employees;
- d. A certification that CONTRACTOR has fully complied with all lawfully served Wage and Earnings Assignment Orders and Notices of Assignment, and will continue to so comply.
- 2. Failure of CONTRACTOR to timely submit the data and/or certifications required by subparagraphs 1.a., 1.b., 1.c., or 1.d. above, or to comply with all federal and state employee reporting requirements for child support enforcement, or to comply with all lawfully served Wage and Earnings Assignment Orders and Notices of Assignment, shall constitute a material breach of this Agreement; and failure to cure such breach within sixty (60) calendar days of notice from COUNTY shall constitute grounds for termination of this Agreement.
- 3. It is expressly understood that this data will be transmitted to governmental agencies charged with the establishment and enforcement of child support orders, or as permitted by federal and/or state statute.

#### XIII. <u>LITERATURE AND ADVERTISEMENTS</u>

- A. Any written information or literature, including educational or promotional materials, distributed by CONTRACTOR to any person or organization for purposes directly or indirectly related to this Agreement must be approved in advance and in writing by ADMINISTRATOR before distribution. For the purposes of this Agreement, distribution of written materials shall include, but not be limited to, pamphlets, brochures, flyers, newspaper or magazine ads, and electronic media such as the Internet. Such information shall not imply endorsement by COUNTY, unless ADMINISTRATOR consents thereto in writing.
- B. Any advertisement through radio, television broadcast, or the Internet, for educational or promotional purposes, made by CONTRACTOR for purposes directly or indirectly related to this Agreement must be approved in advance and in writing by ADMINISTRATOR.

# XIV. MAXIMUM OBLIGATION

\_\_\_\_The Maximum Obligation of COUNTY for services provided in accordance with this Agreement is as specified on Page 3 of this Agreement.

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#### XV. NONDISCRIMINATION

#### A. EMPLOYMENT

- 1. During the performance of this Agreement, CONTRACTOR shall ensure that applicants are employed, and that employees are treated during not unlawfully discriminate against any employee or applicant for employment, without regard to their because of his/her ethnic group identification, race, religion, ancestry, color, creed, sex, marital status, national origin, age (40 and over), sexual preference orientation, medical condition, or physical or mental disability. Such action CONTRACTOR shall include, but not be limited to warrant that the following: evaluation and treatment of employees and applicants for employment, upgrade are free from discrimination in the areas of employment, promotion, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rate of pay or other forms of compensation; and selection for training, including apprenticeship. There shall be posted in conspicuous places, available to employees and applicants for employment, notices from ADMINISTRATOR and/or the United States Equal Employment Opportunity Commission setting forth the provisions of the Equal Opportunity clause.
- 2. All solicitations or advertisements for employees placed by or on behalf of CONTRACTOR shall state that all qualified applicants will receive consideration for employment without regard to ethnic group identification, race, religion, ancestry, color, creed, sex, marital status, national origin, age (40 and over), sexual preference orientation, medical condition, or physical or mental disability. Such requirement shall be deemed fulfilled by use of the phrase "an equal opportunity employer."
- 3. Each labor union or representative of workers with which CONTRACTOR has a collective bargaining agreement or other contract or understanding must post a notice advising the labor union or workers' representative of the commitments under this Nondiscrimination paragraph and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- B. SERVICES, BENEFITS, AND FACILITIES CONTRACTOR shall not discriminate in the provision of services, the allocation of benefits, or in the accommodation in facilities on the basis of ethnic group identification, race, religion, ancestry, color, creed, sex, marital status, national origin, age (40 and over), sexual preference orientation, medical condition, or physical or mental disability in accordance with Title IX of the Education Amendments of 1972; Title VI of the Civil Rights Act of 1964 (42 U.S.C.A. §2000d); the Age Discrimination Act of 1975 (42 U.S.C.A. §6101); and Title 9, Division 4, Chapter 6, Article 1 (§10800, et seq.) of the California Code of Regulations, and all other pertinent rules and regulations promulgated pursuant thereto, and as otherwise provided by state law and regulations, as all may now exist or be hereafter amended or changed.
  - 1. For the purpose of this subparagraph B., "discrimination" includes, but is not limited to the

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following based on one or more of the factors identified above:

- a. Denying a <u>eClient</u> or potential <u>eClient</u> any service, benefit, or accommodation.
- b. Providing any service or benefit to a <u>e</u>Client which is different or is provided in a different manner or at a different time from that provided to other <u>e</u>Clients.
- c. Restricting a eclient in any way in the enjoyment of any advantage or privilege enjoyed by others receiving any service or benefit.
- d. Treating a <u>eC</u>lient differently from others in satisfying any admission requirement or condition, or eligibility requirement or condition, which individuals must meet in order to be provided any service or benefit.
  - e. Assignment of times or places for the provision of services.
- 2. Complaint Process CONTRACTOR shall establish procedures for advising all eclients through a written statement that CONTRACTOR's eclients may file all complaints alleging discrimination in the delivery of services with CONTRACTOR, ADMINISTRATOR, or the COUNTY's Patient's Rights Office. CONTRACTOR's statement shall advise eclients of the following:
- a. Whenever possible, problems shall be resolved informally and at the point of service. CONTRACTOR shall establish an internal informal problem resolution process for eclients not able to resolve such problems at the point of service. Clients may initiate a grievance or complaint directly with CONTRACTOR either orally or in writing.
- 1) COUNTY shall establish a formal resolution and grievance process in the event informal processes do not yield a resolution.
- 2) Throughout the problem resolution and grievance process, <u>e</u>Client rights shall be maintained, including access to the Patients' Rights Office at any point in the process. Clients shall be informed of their right to access the Patients' Rights Office at any time.
- b. In those cases where the <u>e</u>Client's complaint is filed initially with the Patients' Rights Office, the Patients' Rights Office may proceed to investigate the <u>e</u>Client's complaint.
- c. Within the time limits procedurally imposed, the complainant shall be notified in writing as to the findings regarding the alleged complaint and, if not satisfied with the decision, may file an appeal with the Patients' Rights Office.
- C. PERSONS WITH DISABILITIES CONTRACTOR agrees to comply with the provisions of Section 504 of the Rehabilitation Act of 1973 (29 U.S.C.A. 794 et seq., as implemented in 45 CFR 84.1 et seq.), and the Americans with Disabilities Act of 1990 (42 U.S.C.A. 12101, et seq.), pertaining to the prohibition of discrimination against qualified persons with disabilities in all programs or activities, as they exist now or may be hereafter amended together with succeeding legislation.
- D. RETALIATION Neither CONTRACTOR, nor its employees or agents shall intimidate, coerce or take adverse action against any person for the purpose of interfering with rights secured by federal or state laws, or because such person has filed a complaint, certified, assisted or otherwise participated in

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an investigation, proceeding, hearing or any other activity undertaken to enforce rights secured by federal or state law.

E. In the event of non-compliance with this paragraph or as otherwise provided by federal and state law, this Agreement may be canceled, terminated or suspended in whole or in part and CONTRACTOR may be declared ineligible for further contracts involving federal, state or county funds.

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#### XVI. NOTICES

- A. Unless otherwise specified, all notices, claims, correspondence, reports and/or statements authorized or required by this Agreement shall be effective:
- 1. When written and deposited in the United States mail, first class postage prepaid and addressed as specified on Page 3 of this Agreement or as otherwise directed by ADMINISTRATOR;
  - 2. When faxed, transmission confirmed;
  - 3. When sent by electronic mail; or
- 4. When accepted by U.S. Postal Service Express Mail, Federal Express, United Parcel Service, or other expedited delivery service.
- B. Termination Notices shall be addressed as specified on Page 3 of this Agreement or as otherwise directed by ADMINISTRATOR and shall be effective when faxed, transmission confirmed, or when accepted by U.S. Postal Service Express Mail, Federal Express, United Parcel Service, or other expedited delivery service.
- C. CONTRACTOR shall notify ADMINISTRATOR, in writing, within twenty-four (24) hours of becoming aware of any occurrence of a serious nature, which may expose COUNTY to liability. Such occurrences shall include, but not be limited to, accidents, injuries, or acts of negligence, or loss or damage to any COUNTY property in possession of CONTRACTOR.
- D. For purposes of this Agreement, any notice to be provided by COUNTY may be given by ADMINISTRATOR.
- E. In the event of a death, notification shall be made in accordance with the Notification of Death paragraph of this Agreement.

#### XVII. NOTIFICATION OF DEATH

## A. NON-TERMINAL ILLNESS DEATH

- 1. CONTRACTOR shall notify ADMINISTRATOR by telephone immediately upon becoming aware of the death due to non-terminal illness of any person served hereunder or served within the previous twelve (12) months; provided, however, weekends and holidays shall not be included for purposes of computing the time within which to give telephone notice and, notwithstanding the time limit herein specified, notice need only be given during normal business hours.
  - 2. In addition, CONTRACTOR shall, within sixteen (16) hours after such death, hand deliver

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or fax, a written Notification of Non-Terminal Illness Death to ADMINISTRATOR.

3. The telephone report and written Notification of Non-Terminal Illness Death shall contain the name of the deceased, the date and time of death, the nature and circumstances of the death, and the name(s) of CONTRACTOR's officers or employees with knowledge of the incident.

#### B. TERMINAL ILLNESS DEATH

- 1. CONTRACTOR shall notify ADMINISTRATOR by written report faxed, hand delivered, or postmarked within forty-eight (48) hours of becoming aware of the death due to terminal illness of any person served hereunder or served within the previous twelve (12) months. The Notification of Terminal Illness Death shall contain the name of the deceased, the date and time of death, the nature and circumstances of the death, and the name(s) of CONTRACTOR's officers or employees with knowledge of the incident.
- 2. If there are any questions regarding the cause of death of any person served hereunder who was diagnosed with a terminal illness, or if there are any unusual circumstances related to the death, CONTRACTOR shall immediately notify ADMINISTRATOR in accordance with subparagraph A. above.

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## XVIII. NOTIFICATION OF PUBLIC EVENTS AND MEETINGS

- A. CONTRACTOR shall notify ADMINISTRATOR of any public event or meeting funded in whole or part by the COUNTY, except for those events or meetings that are intended solely to serve eClients or occur in the normal course of business.
- B. CONTRACTOR shall notify ADMINISTRATOR at least ten (10) workingthirty (30) business days in advance of any applicable public event or meeting. The notification must include the date, time, duration, location and purpose of public event or meeting. Any promotional materials or event related flyers must be approved by ADMINISTRATOR prior to distribution.

XIX. RECORDS MANAGEMENT AND MAINTENANCE

- A. CONTRACTOR, its officers, agents, employees and subcontractors shall, throughout the term of this Agreement, prepare, maintain and manage records appropriate to the services provided and in accordance with this Agreement and all applicable requirements, which include, but are not limited to:
- 1. California Code of Regulation Title 22, Chapter 7, Article 6, §75055 Retention of records by outpatient medical facilities. §§70751(c), 71551(c), 73543(a), 74731(a), 75055(a), 75343(a), and 77143(a).
- 2. State of California, <del>Department of Alcohol and Drug Programs Reporting System (ASRS)</del> manual.
- 3. State of California, Department of Alcohol and Drug Programs Fiscal System (DPFS) manual.
  - 4. 45 CFR, HIPAA Privacy Rule (Designated Record Set).

1	5. State of California, Health and Safety Code §§123100 – 123149.5 §123145.
2	B 3. 45 CFR, §164.501; §164.524; §164.526; §164.530(c) and (j).
3	B. CONTRACTOR shall implement and maintain administrative, technical and physical
4	safeguards to ensure the privacy of protected health information (PHI) and prevent the intentional or
5	unintentional use or disclosure of PHI in violation of the Health Insurance Portability and
6	Accountability Act of 1996 (HIPAA), federal and state regulations and/or COUNTY HIPAA Policies
7	(see COUNTY HIPAA P&P 1-2). CONTRACTOR shall mitigate to the extent practicable, the known
8	harmful effect of any use or disclosure of protected health information made in violation of federal or
9	state regulations and/or COUNTY policies.
10	C. CONTRACTOR's patient records shall be maintained in a secure manner. CONTRACTOR
11	shall maintain patient records and must establish and implement written record management procedures.
12	<u>D</u> . CONTRACTOR shall ensure appropriate financial records related to cost reporting
13	expenditure, revenue, billings, etc., are prepared and maintained accurately and appropriately.
14	<u>C//_</u>
15	<u>E</u> . CONTRACTOR shall ensure all appropriate state and federal standards of documentation
16	preparation, and confidentiality of records related to participant, eclient and/or patient records are me
17	at all times.
18	<u>₱</u> F. CONTRACTOR shall be informed through this Agreement that HIPAA has broadened the
19	definition of medical records and identified this new record set as a Designated Record Set (DRS)
20	CONTRACTOR shall ensure all HIPAA DRS requirements are met. HIPAA requires that Clients
21	participants and patients be provided the right to access or receive a copy of their DRS and/or reques
22	addendum to their records. 45 CFR §164.501, defines DRS as a group of records maintained by or for a
23	covered entity that is:
24	1. The medical records and billing records about individuals maintained by or for a covered
25	health care provider;
26	2. The enrollment, payment, claims adjudication, and case or medical management record
27	systems maintained by or for a health plan; or
28	3. Used, in whole or in part, by or for the covered entity to make decisions about individuals.
29	E. CONTRACTOR shall ensure all HIPAA DRS requirements are met. HIPAA requires that
30	clients, participants, patients, etc., be provided the right to access or receive a copy of their DRS and/or
31	request addendum to their records.
32	F_G. CONTRACTOR shall ensure compliance with requirements pertaining to the privacy and
33	security of personally identifiable information (hereinafter "PII") and/or protected health information
34	(hereinafter "PHI"). CONTRACTOR shall, immediately upon discovery of a breach of privacy and/or
35	security of PII and/or PHI by CONTRACTOR, notify ADMINISTRATOR of such breach by telephone
36	and email or facsimile.
37	GH. CONTRACTOR may be required to pay any costs associated with a breach of privacy

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and/or security of PII and/or PHI, including but not limited to the costs of notification. CONTRACTOR shall pay any and all such costs arising out of a breach of privacy and/or security of PII and/or PHI.

**H**I. CONTRACTOR shall retain all financial records for a minimum of five (5) years from the commencement of the contract, unless a longer period is required due to legal proceedings such as litigations and/or settlement of claims.

IJ. CONTRACTOR shall retain all participant, eClient and/or patient medical records for seven (7) years following discharge of the participant, eClient and/or patient, with the exception of non-emancipated minors for whom records must be kept for at least one (1) year after such minors have reached the age of eighteen (18) years, or for seven (7) years after the last date of service, whichever is longer.

 $\underline{JK}$ . CONTRACTOR shall make records pertaining to the costs of services, participant fees, charges, billings, and revenues available at one (1) location within the limits of the County of Orange.

<u>KL</u>. If CONTRACTOR is unable to meet the record location criteria above, ADMINISTRATOR may provide written approval to CONTRACTOR to maintain records in a single location, identified by CONTRACTOR.

<u>LM</u>. CONTRACTOR may be required to retain all records involving litigation proceedings and settlement of claims for a longer term which will be directed by the ADMINISTRATOR.

<u>MN</u>. CONTRACTOR shall notify ADMINISTRATOR of any Public Record Act (PRA) request within twenty-four (24) hours. CONTRACTOR shall provide ADMINISTRATOR all information that is requested by the PRA request.

# XX. <u>REVENUE</u>

A. CLIENT FEES - CONTRACTOR shall charge, unless waived by ADMINISTRATOR, a fee to clients, except AB 3632 clients, to whom services, other than Medi-Cal Services, are provided pursuant to this Agreement, their estates and responsible relatives, according to their ability to pay as determined by the State Department of Mental Health's "Uniform Method of Determining Ability to Pay" (UMDAP) procedure, and in accordance with Title 9 of the California Code of Regulations. Such fee shall not exceed the actual cost of services provided. No client shall be denied services because of an inability to pay.

<u>B</u>. THIRD-PARTY REVENUE - CONTRACTOR shall make every reasonable effort to obtain all available third-party reimbursement for which persons served hereunder may be eligible. Charges to insurance carriers shall be on the basis of CONTRACTOR's usual and customary charges.

BC.PROCEDURES - CONTRACTOR shall maintain internal financial controls which adequately ensure proper billing and collection procedures. CONTRACTOR's procedures shall specifically provide for the identification of delinquent accounts and methods for pursuing such accounts. CONTRACTOR shall provide ADMINISTRATOR, monthly, a written report specifying the current status of fees which are billed, collected, transferred to a collection agency or deemed by

CONTRACTOR to be uncollectible.

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# XXI. SEVERABILITY

If a court of competent jurisdiction declares any provision of this Agreement or application thereof to any person or circumstances to be invalid or if any provision of this Agreement contravenes any federal, state or county statute, ordinance, or regulation, the remaining provisions of this Agreement or the application thereof shall remain valid, and the remaining provisions of this Agreement shall remain in full force and effect, and to that extent the provisions of this Agreement are severable.

# XXII. SPECIAL PROVISIONS

- A. CONTRACTOR shall not use the funds provided by means of this Agreement for the following purposes:
  - 1. Making cash payments to intended recipients of services through this Agreement.
- 2. Lobbying any governmental agency or official or making political contributions. CONTRACTOR shall file all certifications and reports in compliance with this requirement pursuant to Title 31, U.S.C.A, Section 1352 (e.g., limitation on use of appropriated funds to influence certain federal contracting and financial transactions).
  - 3. Supplanting current funding for existing services.
  - 4. Fundraising.
- 5. Purchase of gifts, meals, entertainment, awards, or other personal expenses for CONTRACTOR's staff, volunteers, or members of the Board of Directors.
- 6. Reimbursement of CONTRACTOR's members of the Board of Directors for expenses or services.
- 7. Making personal loans to CONTRACTOR's staff, volunteers, interns, consultants, subcontractors, and members of the Board of Directors or its designee or authorized agent, or making salary advances or giving bonuses to CONTRACTOR's staff.
- 8. Paying an individual salary or compensation for services at a rate in excess of the salary schedule specified by the U.S. Office of Personnel Management, or specified by ADMINISTRATOR per the Agreement's funding source.
- B. Unless otherwise specified in advance and in writing by ADMINISTRATOR, CONTRACTOR shall not use the funds provided by means of this Agreement for the following purposes:
- 1. Purchase of gifts, meals, entertainment, awards, or other personal expenses for CONTRACTOR's clients.
- <u>2</u>. Purchasing or improving land, including constructing or permanently improving any building or facility, except for tenant improvements.
  - 23. Providing inpatient hospital services or purchasing major medical equipment.
  - 34. Satisfying any expenditure of non-federal funds as a condition for the receipt of federal

funds	(matching)
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- 4. Purchase of gifts, meals, entertainment, awards, or other personal expenses for CONTRACTOR's clients.
  - 5. Funding travel or training (excluding mileage or parking).
- <u>6</u> <u>5</u>. Making phone calls outside of the local area unless documented to be directly for the purpose of <u>e</u>Client care.
  - <u>76</u>. Payment for grant writing, consultants, certified public accounting, or legal services.
- <u>87</u>. Purchase of artwork or other items that are for decorative purposes and do not directly contribute to the quality of services to be provided pursuant to this Agreement.

#### XXIII. STATUS OF CONTRACTOR

CONTRACTOR is, and shall at all times be deemed to be, an independent contractor and shall be wholly responsible for the manner in which it performs the services required of it by the terms of this Agreement. CONTRACTOR is entirely responsible for compensating staff, subcontractors, and consultants employed by CONTRACTOR. This Agreement shall not be construed as creating the relationship of employer and employee, or principal and agent, between COUNTY and CONTRACTOR or any of CONTRACTOR's employees, agents, consultants, or subcontractors. CONTRACTOR assumes exclusively the responsibility for the acts of its employees, agents, consultants, or subcontractors as they relate to the services to be provided during the course and scope of their employment. CONTRACTOR, its agents, employees, consultants, or subcontractors, shall not be entitled to any rights or privileges of COUNTY employees and shall not be considered in any manner to be COUNTY employees.

## XXIV. TERM

The term of this Agreement shall commence and terminate as specified on Page 3 of this Agreement, unless otherwise sooner terminated as provided in this Agreement; provided, however, CONTRACTOR shall be obligated to perform such duties as would normally extend beyond this term, including but not limited to, obligations with respect to confidentiality, indemnification, audits, reporting and accounting.

## XXV. TERMINATION

- A. Either party may terminate this Agreement, without cause, upon thirty (30) calendar days written notice given the other party.
- B. Unless otherwise specified in this Agreement, COUNTY may terminate this Agreement upon five (5) calendar days written notice if CONTRACTOR fails to perform any of the terms of this Agreement. At ADMINISTRATOR's sole discretion, CONTRACTOR may be allowed up to thirty (30) calendar days for corrective action.

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- C. COUNTY may terminate this Agreement immediately, upon written notice, on the occurrence of any of the following events:
  - 1. The loss by CONTRACTOR of legal capacity.
  - 2. Cessation of services.
- 3. The delegation or assignment of CONTRACTOR's services, operation or administration to another entity without the prior written consent of COUNTY.
- 4. The neglect by any physician or licensed person employed by CONTRACTOR of any duty required pursuant to this Agreement.
- 5. The loss of accreditation or any license required by the Licenses and Laws paragraph of this Agreement.
- 6. The continued incapacity of any physician or licensed person to perform duties required pursuant to this Agreement.
- 7. Unethical conduct or malpractice by any physician or licensed person providing services pursuant to this Agreement; provided, however, COUNTY may waive this option if CONTRACTOR removes such physician or licensed person from serving persons treated or assisted pursuant to this Agreement.

#### D. CONTINGENT FUNDING

- 1. Any obligation of COUNTY under this Agreement is contingent upon the following:
- a. The continued availability of federal, state and county funds for reimbursement of COUNTY's expenditures, and
- b. Inclusion of sufficient funding for the services hereunder in the applicable budget approved by the Board of Supervisors.
- 2. In the event such funding is subsequently reduced or terminated, COUNTY may terminate or renegotiate this Agreement upon thirty (30) calendar days written notice given CONTRACTOR. COUNTY shall reimburse CONTRACTOR for services pre approved by ADMINISTRATORS on a Prior Authorization Form. These services must be provided prior to termination of this Agreement.
- E. In the event this Agreement is terminated prior to the completion of the term as specified on Page 3 of the Agreement, ADMINISTRATOR may, at its sole discretion, reduce the Maximum Obligation of this Agreement in an amount consistent with the reduced term of the Agreement.
- F. After F. In the event this Agreement is terminated by either party, after receiving a Notice of Termination CONTRACTOR shall do the following:
- 1. Comply with termination instructions provided by ADMINISTRATOR in a manner which is consistent with recognized standards of quality care and prudent business practice.
- 2. Obtain immediate clarification from ADMINISTRATOR of any unsettled issues of contract performance during the remaining contract term.
- 3. Assist ADMINISTRATOR in effecting the transfer of eClients in a manner consistent with their best interests.

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- 4. If records are to be transferred to COUNTY, pack and label such records in accordance with directions provided by ADMINISTRATOR.
- 5. Return to COUNTY, in the manner indicated by ADMINISTRATOR, any equipment and supplies purchased with funds provided by COUNTY.
- 6. To the extent services are terminated, cancel outstanding commitments covering the procurement of materials, supplies, equipment, and miscellaneous items, as well as outstanding commitments which relate to personal services. With respect to these canceled commitments, CONTRACTOR shall submit a written plan for settlement of all outstanding liabilities and all claims arising out of such cancellation of commitment which shall be subject to written approval of ADMINISTRATOR.
- 7. Provide written notice of termination of services to each client being served under this Agreement, within fifteen (15) calendar days of receipt of Termination Notice by ADMINISTRATOR. A copy of the notice of termination of services to each client must also be provided to ADMINISTRATOR within the fifteen (15) calendar day period.
- G. The rights and remedies of COUNTY provided in this Termination paragraph shall not be exclusive, and are in addition to any other rights and remedies provided by law or under this Agreement.

## XXVI. THIRD PARTY BENEFICIARY

Neither party hereto intends that this Agreement shall create rights hereunder in third parties including, but not limited to, any subcontractors or any eClients provided services hereunder.

# XXVII. WAIVER OF DEFAULT OR BREACH

Waiver by COUNTY of any default by CONTRACTOR shall not be considered a waiver of any subsequent default. Waiver by COUNTY of any breach by CONTRACTOR of any provision of this Agreement shall not be considered a waiver of any subsequent breach. Waiver by COUNTY of any default or any breach by CONTRACTOR shall not be considered a modification of the terms of this Agreement.

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# Attachment F. Redline Version to Attachment C

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1	IN WITNESS WHEREOF, the parties have execu	ated this Agreement, in the County of Orange,
2	State of California.	
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4	ORANGE COUNTY ASSOCIATION FOR MENTAL H	IEAI TH DRA
5	MENTAL HEALTH ASSOCIATION FOR MENTAL I	
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8	BY:	DATED:
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13	COUNTY OF ORANGE	
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15	BY:	DATED:
16	CHAIR OF THE BOARD OF SUPERVISORS	
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18		
19	SIGNED AND CERTIFIED THAT A COPY OF THIS DOCUMENT HAS BEEN DELIVERED	
20	TO THE CHAIRMAN OF THE BOARD, PER G.C. S	EC. 25103, RESO 79-1535
21	ATTEST:	
22		
23		DATED:
24	DARLENE J. BLOOM	
25	Clerk of the Board of Supervisors	
26	-of Orange County, California	
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28		
29	APPROVED AS TO FORM OFFICE OF THE COUNTY COUNSEL	
30	ORANGE COUNTY, CALIFORNIA	
31		
32	DV.	DATED.
33	BY:	DATED:
34	_DEPUTY	
35	If the contracting party is a corporation, two (2) signatures are required:-	
36	any Vice President; and one (1) signature by the Secretary, any Assistant S If the contract is signed by one (1) authorized individual only, a copy of the	Secretary, the Chief Financial Officer or any Assistant Treasurer.
37	has empowered said authorized individual to act on its behalf by his or her	

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# EXHIBIT A

#### TO AGREEMENT WITH

ORANGE COUNTY ASSOCIATION FOR MENTAL HEALTH DBA

MENTAL HEALTH ASSOCIATION OF ORANGE COUNTY

FISCAL YEAR 2009 MENTORING SERVICES

JULY 1, 2010 THROUGH JUNE 30, 2011

# I. DEFINITIONS

- —The parties agree to the following terms and definitions, and to those terms and definitions which, for convenience, are set forth elsewhere in this Agreement.
- <u>A. AB 3632 Program</u>, also known as the Chapter 26.5 program, means the special education program under the rules and regulations of Chapter 26.5 of the Government Code.
- B. Active and Ongoing Case Load means documentation, by CONTRACTOR, of or completion of the entry and evaluation documents services provided to Clients into the COUNTY's Integrated Records Information System (IRIS) and documentation that the clients are receiving services at a ). Documentation also includes level and , frequency, and duration that is of services received by Clients, and these services must be consistent with each client's Clients' level of impairment and impairments as well as treatment goals and consistent with. In addition, services are to be individualized, and solution-focused, using evidenced-based practices.
- C. Administrative Support means individual(s) who is/are responsible for providing a broad range of office support to program and management staff that includes: answering and directing phone calls, writing correspondences, entering data in spreadsheets, preparing invoices for payment, maintaining tracking reports and files, and working on special projects as assigned.
- <u>D. Admission</u> means documentation, by CONTRACTOR, of <u>for</u> completion of the entry and evaluation documents services provided to Clients into the COUNTY's IRIS.
- <u>E. CAMINAR</u> means software designed for the collection, tracking, and reporting outcomes date of outcome data for eclients enrolled in the Full Service Partnerships Programs. (FSP) programs.
- 1. 3 M's means the Quarterly Assessment Form that is being completed for each eClient every three months in the CAMINAR-system.
- 2. Data Certification means the process of reviewing outcome data mandated by the State and the County mandated outcome data for accuracy and signing the a "Certification of Accuracy of Data form indicating that" attesting to the accuracy of data is accurate entered into CAMINAR.
- 3. Key Events Tracking (KET) means the tracking of a client's movement Clients' service movements or changes in the CAMINAR system. A KET must be completed and Client data entered accurately into CAMINAR each time the Agency is reporting CONTRACTOR reports a change from previous client of Client status in certain categories. These categories include: residential status, employment status, education and benefits establishment.

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- 4. Partnership Assessment Form (PAF) means the baseline assessment for each eClient that must be completed and entered into CAMINAR system within thirty (30) days of the Partnership FSP date.
- F. Care Coordinator means a person an individual with a Bachelor's degree in human services or related field who will be responsible for developing and leading the Family Team and guiding the evolution of a Plan of Care-for a Client.
- G. Client/Consumer/Partner means any personindividual, referred or enrolled, for services under this agreement, who is suffering from mental, emotional, or behavioral disorders.
- H. Clinical Director means an individual who is responsible for the day to day clinical services of the program, meets the minimum requirements set forth in Title 9, California Code of Regulations, and has at least two (2) years of full-time professional experience working with children and/or transitional age youth in a mental health setting.
- I. Crisis Intervention means a service, lasting less than twenty-four (24) hours, is provided to or on the behalf of a eClient for a condition which that requires more timely response than a regularly scheduled visit. Service activities may include, but are not limited to; assessment, individual therapy, collateral therapy, family therapy, case management, and psychiatric evaluation.
- J. Diagnosis means the definition of identifying the nature of the client's disorder. When formulating the diagnosis of eClient, CONTRACTOR shall use the diagnostic codes and axes as specified in the most current edition of the Diagnostic and Statistical Manual of Mental Disorders (DSM) published by the American Psychiatric Association. DSM diagnoses shall will be recorded on all IRIS documents, as appropriate.
- K. Direct Service Hours (DSH) means a measure in minutes that the time a clinician spends providing client services to Clients or significant others on behalf of Clients, and this time is measured in minutes. DSH credit, both billable and non-billable minutes, is obtained for by providing mental health, case management, medication support, and a crisis intervention services to any client Clients open in the IRIS which includes both billable and non-billable services.
- L. Education Coordinator means an individual who is responsible for providing assistance and support with educational and vocational services as well as developing resources for those Clients that wish to further their education or training.
- M. Employment Coordinator means an individual who provides pre-employment training, job orientation, and site training to Clients. This individual is also responsible for assisting Clients with job application procedures, teaching social and dress for success skills to Clients, and coaching Clients' on how to maintain employment. In addition, the employment coordinator may provide on-the-job mentoring and will work closely with the hiring companies and Clients.
- N. Engagement means the process by which where a trusting relationship between worker and elient(s) is established with the goal CONTRACTOR's staff and Client is developed over a short period of time, so CONTRACTOR and Client can develop a plan to link the individual(s) to the Client to

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1	appropriate services within the community. Engagement of elient(s)Client is the objective of a
2	successful outreach.
3	O. Face-to-Face Contact means, as it pertains to a Full Service Partnership, a direct encounter
4	between CONTRACTOR's staff and client and/or Client(s)/parent/(s)/guardian; this(s). This does not
5	include contact by phone, email, etc. For the purpose of completing an Encounter Document, Face-to-
6	Face means a direct encounter between staff and client whether or not someone else is Client(s),
7	regardless if another individual(s) is/are present.
8	P. Family Resource Center Services means Mental Health Services provided to eClients that are
9	actively enrolled in a the County of Orange, Social Services Agency (SSA) Family Resource Center
10	(FRC). FRC is a consortium of agencies providing human services in a single site and under the
11	auspices of SSA.
12	Q. Family Team means a group that is formed to meet the needs of an FSP eligible child Client
13	through whatever means possible, and whose membershipthis team includes a program staff, the eligible
14	child Client, the child's Client's family members, and any other support person individual(s) the family
15	agrees to include on the team.
16	R. Full Service Partnership (FSP) means a type of program, model described in the COUNTY's
17	MHSA plan that has been approved by the State in the requirements for . The MHSA plan describes
18	how the COUNTY plan, for use of will utilize MHSA funds to develop and which includes clients being
19	a full partner in the development and implementation of their implement treatment plan plans for mental
20	health Clients through FSPs. A Full Service Partnership FSP is an evidence-based and strength-based
21	model, with the focus on the person individual rather than the disease.
22	S. Full Service Wraparound (FSW) means the specific program model described in the
23	COUNTY's MHSA plan and selection based on the existing Wraparound Orange County program. The Full
24	Service Wraparound FSW program provides culturally competent in-home, intensive, mental health care
25	coordination services addressing that will address family needs across all life domains of the eclient.
26	T. Group Home is a facility for housing youth that. The facility is licensed by Community Care
27	Licensing under the provisions of California Code of Regulations, Title 22, Division 6, et seq.
28	<u>U. Head of Service</u> means an individual ultimately responsible for overseeing the program and is
29	required to be licensed as a mental health professional.
30	V. Housing Coordinator means an individual who is responsible of for assisting Clients with
31	housing solutions. This individual is also responsible for outreach and networking within the
32	community to maintain an up-to-date record of available housing resources. In addition, the
33	coordinator will work with the treatment team to assess the needs of Clients.
34	W. Individual Services and Support Funds (Flexible Funds) means funds intended for use to
35	provide eClients and/or their families with immediate assistance, as deemed necessary, for the treatment
36	of their mental illness and improve their overall quality of life. Flexible Funds are generally categorized
37	as housing, eclient transportation, food, clothing, medical and miscellaneous expenditures that are

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individualized and appropriate to support eClient2s2 mental health treatment activities.

X. Intake means the initial meeting between a eclient and CONTRACTOR's staff, and includes will include an evaluation of the Client to determine if the eclient meets program criteria and is willing to seek services.

- Y. Integrated Records and Information System (IRIS) means a collection of applications and databases that serve the needs of programs within the County of Orange. Health Care Agency and includes functionality Agency's database system that collects Clients' information such as registration and scheduling, scheduled appointments, laboratory information system, billing and reporting capabilities, compliance with regulatory requirements, electronic medical records, and other relevant applications.
- Z. <u>Licensed Clinical Social Worker</u> means an <u>a licensed</u> individual to whom a license has been issued, pursuant to the provisions of Chapter 14 of the California Business and Professions Code, which license is who can provide clinical services to Clients. The license must be current and in force, and has not been suspended or revoked and preferably, <u>Also</u>, it is preferred that the individual has at least one (1) year of experience treating minorschildren and Transitional Age Youth.
- AA. Licensed Marriage and Family Therapist means and licensed individual to whom a license has been issued, pursuant to the provisions of Chapter 13 of the California Business and Professions Code, which license pursuant to the provisions of Chapter 14 of the California Business and Professions Code, who can provide clinical services to Clients. The license must be current and in force, and has not been suspended or revoked. Also, it is in force and has not been suspended or revoked and preferably, preferred that the individual has at least one (1) year of experience treating minorschildren and Transitional Age Youth.
- AB. Licensed Mental Health Professional means Professionals mean licensed physicians, licensed psychologists, licensed clinical social workers, licensed marriage and family therapists Licensed Psychologists, Licensed Clinical Social Workers, Licensed Marriage and Family Therapists, registered nurses, licensed vocational nurses, and licensed psychiatric technicians.
- AC. Licensed Psychologist means an individual to whom a license has been issued licensed individual, pursuant to the provisions of Chapter 6.6 of the California Business and Professions Code, which license is who can provide clinical services to Clients. The license must be current and in force, and has not been suspended or revoked and preferably, Also, it is preferred that the individual has at least one (1) year of experience treating minorschildren and Transitional Age Youth.
- AD. Medical Necessity means the requirements diagnosis, impairment, and intervention related criteria as defined in the Orange County Mental Health Plan (MHP) under Medical Necessity for Medical reimbursed Specialty Mental Health Services that includes Diagnosis, Impairment Criteria and Intervention Related Criteria.
- <u>AE.</u> <u>Medication Services</u> means face-to-face or telephone services provided by a licensed physician, registered nurse, or other qualified medical staff. This service <u>shall\_includeincludes</u> evaluation and

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documentation of the clinical justification for use of the medication, dosage, side effects, compliance, and response of the Client to medication.

- AF. Mental Health Rehabilitation Specialist means an individual who has with a Bachelor's Degree and who has four years of experience in a mental health services setting as a specialist in the fields of physical restoration, social adjustment, and/or vocational adjustment.
- AG. Mental Health Services means an individual or a group therapies and interventions therapy and intervention being provided to Clients that are is designed to provide reduction of reduce mental disability and restoration, improvement restores or maintenance of improves daily functioning. These Mental Health Services must be consistent with the goals of learning, and development, as well as independent living and enhanced self-sufficiency and that are not. In addition, these services cannot be provided as a component of adult residential services, crisis residential treatment services, crisis intervention, crisis stabilization, day rehabilitation, or day treatment intensive. Service activities may include, but are not limited to: assessment, plan development, rehabilitation, and collateral. Also, Mental Health Services may be either <u>fFace-to-face</u> Face Contact or by telephone with the client Clients or significant support persons individuals, and services may be provided anywhere in the community.
- 1. Assessment means a service activity, which may include a clinical analysis of the history and current status of a beneficiary's Client's mental, emotional, or behavioral disorder, and relevant cultural issues—and. The Assessment also needs to include history of services being provided, diagnosis, and the use of testing procedures.
- 2. Collateral means a significant support person individual(s) in a beneficiary's Client's life and is/are used to define services provided to them the Client with the intent of improving or maintaining the mental health status of the <u>eClient</u>. The <u>beneficiaryClient</u> may or may not be present for this service activity.
  - 3. Co-Occurring see Dual Disorders (DD) Integrated Treatment Model.
- 4. Dual Disorders (DD) Integrated Treatment Model means that thea program that uses a stage-wise treatment model that and is non-confrontational, follows behavioral principles, considers interactions between mental illness and substance abuse, and has gradual expectations of abstinence. Mental illness and substance abuse research has strongly indicated that to recover fully, a consumerClient with co-occurring disorder needs treatment for both problems asto recover fully and focusing on one does not ensure the other will go away. Dual diagnosis services integrate assistance for each condition, by helping peopleClients recover from both mental illness and substance abuse in one setting and at the same time.
- 5. Medication Support Services means those services provided by a licensed physicians, registered nurses, or other qualified medical staff, which includes: prescribing, administering, dispensing and monitoring of psychiatric medications or biologicals and whichthat are necessary to alleviate the symptoms of mental illness. These services also include evaluation and documentation of the clinical justification and effectiveness for use of the medication, dosage, side effects, compliance,

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and response to medication, as well as obtaining. In addition, the licensed physicians, registered nurses, or other qualified medical staff must obtain informed consent, from Clients prior to providing medication education and plan development related to the delivery of the service these services and/or assessment of the beneficiary to Clients.

- 6. Rehabilitation Service means an activity which includes assistance into improving, maintaining, or restoring a eClient's or group of eClients' functional skills, daily living skills, social and leisure skill, grooming and personal hygiene skills, meal preparation skills, support resources and/or medication education.
- 7. Targeted Case Management means services that assist a beneficiary Client to access needed medical, educational, social, prevocational, vocational, rehabilitative, or other community services. These service activities may include, but are not limited to, communication, coordination: communicating and coordinating services through referral; monitoring service delivery to ensure beneficiaryClient access to service and the service delivery system; monitoring and tracking of the beneficiary's Client progress; and plan development.
- 8. Therapeutic Behavioral Services (TBS) means one-on-one behavioral interventions with a Client, which is designed to reduce or eliminate targeted behaviors as identified in the Client's treatment plan. Collateral services are also provided to parent(s)/guardian(s) as part of TBS. Clients must be Medi-Cal eligible Clients and meet TBS class membership and service need requirements. Documentation in the medical record must support Medical Necessity for these intensive services. Cases in which Clients are receiving more than twenty (20) hours per week of TBS or those who are expected to receive more than four months (120 days) of TBS must be approved by ADMINSTRATOR. ADMINISTRATOR has to approve individuals that are delivering these intervention services to ensure they are qualified to deliver these services.
- 9. Therapy means a service activity which is a therapeutic intervention that focuses primarily on symptom reduction as a means to improve functional impairments. Therapy may be delivered to an individuala Client or a group of beneficiaries Clients which may include family therapy in which the beneficiary is with Client being present.
- 1. Therapeutic Behavioral Services (TBS) means one on one behavioral interventions with a client which are designed to reduce or eliminate targeted behaviors as identified in the client's treatment plan. Collateral services are also provided to caregivers as part of TBS. Clients must be Medi Cal clients, and must meet TBS class membership and service need requirements. Documentation in the medical record must support medical necessity for these intensive services. Cases in which clients are receiving more than 20 hours per week of TBS or those who are expected to receive more than four months (120 days) of TBS must receive approval from COUNTY. COUNTY must approve individuals delivering these interventions as qualified to deliver these services.
- AH. Mental Health Services Act (MHSA) means the State of California law that provides funding for expanded community mental health services. It is also known as "Proposition 63."

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<u>AI. Mental Health Worker</u> means an individual who has obtained a Bachelor's degree in a mental health field or has a high school diploma and along with two (2) years of experience delivering services in a mental health field.

- AJ. Mentoring Services means a service that has as its main component provides support to Clients by building a structured and trusting relationship that exists over a prolonged period of time between two people where a Client and a mentor. The mentor is a peer or older and more experienced individual who provides one-to-one contact and support in the following areas to assist another individual, be it a child or youth, a transitional age youth, or a Client(s)/parent, through the human development process, by providing(s)/guardian(s): consistent support, guidance, and coaching in life skills; concrete help and/or other relationship-building activities to those persons receiving the Client(s)/parent(s)/guardian(s) to other services from Children and Youth Services within the County or and contract operated programs.
- 1. Paid TAY Mentor means an individual, age eighteen (18) to twenty-five (25), who has been screened and trained to provide Mentoring Services and is reimbursed for providing such services under the Mentoring Services Contract. A different designation for this position is permissible for purposes of CONTRACTOR's employment records and recruitment efforts if such designation is accompanied by clear cross-referencing in all reports and communications to ADMINISTRATOR.
- 1. <u>Mentee</u> means a child, transitional age youth, or parent of a child who is receiving mental health services in county-operated or contracted CYS programs and has been matched or paired with an MHA-PT mentor.
- 2. <u>Mentor Coordinator</u> means a person who is responsible for recruiting, screening, training, coordinating, and overseeing the duties of volunteer and paid mentors. Qualifications for a Mentor Coordinator may include a bachelor's degree in sociology, psychology or other human services field (preferred), however two years of volunteer recruitment or volunteer coordination with a non profit organization may be substituted.
- 3. <u>Mentor Match</u> means the mutually agreed upon pairing of a mentor and mentee based upon clear and established criteria including, but not limited to, information gained through paper based narratives from therapists, mentors, and mentees; questionnaires; interviews; and introductory meetings.
- 4. <u>Mentoring Best Practices</u> means mentoring services that are designed and delivered in accordance with nationally recognized standards, such as those promulgated by the MENTOR/National Mentoring Partnership, an organization widely acknowledged as the nation's premier advocate and resource for the expansion of mentoring initiatives.
- 5. <u>Mentoring Duration</u> means the length of time and frequency of mentoring services provided by the mentor to the mentee under this contract. A desired mentoring duration will be a minimum of six months although a mentoring duration of one year is recommended due to the enhanced bonding that may occur in longer-lasting relationships. Once the match has been established, mentors and mentees should meet regularly based upon a frequency and duration that is mutually agreed upon by

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all interested parties (e.g., parents will be involved in the arrangements made for their children). Mentoring frequency for children/ youth, and TAY, might vary between two to five (2-5) hours per week, depending upon the needs of the mentee. For mentors working with parents, the frequency may vary between 4-8 hours per month.

Paid Parent Mentor means a person age 26 and older who has been screened and trained to provide mentoring services and is reimbursed for providing such services under this contract.

2. Paid Parent Mentor means an individual, age twenty-six (26) and older, who has been screened and trained to provide Mentoring Services and is reimbursed for providing such services under the Mentoring Services Contract. A different designation for this position is permissible for purposes of CONTRACTOR's employment records and recruitment efforts if such designation is accompanied by clear cross-referencing in all reports and communications to ADMINISTRATOR.

# Paid TAY

- 3. Volunteer Mentor means a person an individual, age 18 to 25 twenty-one (21) and older, who has been screened and trained to provide mentoring services Mentoring Services and is not reimbursed for providing such services under this contract. A different designation for this position is permissible for purposes of CONTRACTOR's employment records and recruitment efforts if such designation is accompanied by clear cross-referencing in all reports and communications to ADMINISTRATOR.
- 6. Screening means all screening methods mentioned in this contract, including, but not limited to, a Live Scan and Department of Motor Vehicles Pull report.

7. Strength based Recruitment means the practice of highlighting an organization's strengths

- and the benefits of working with its target population in a way that appeals to the deepest needs and motivations of potential mentors so a pool of committed and dedicated mentors is maintained. Volunteer Mentor means a person age 21 and older who has been screened and trained to provide mentoring services and is not reimbursed for providing such services under this contract Mentoring Services Contract. "Reimbursement" for services excludes those expenses, such as transportation costs, that areas this is an allowable reimbursement costs under this contract and reimbursable cost. different designation for this position is permissible for purposes of CONTRACTOR's employment records and recruitment efforts if such designation is accompanied by clear cross-referencing in all
- AK. National Provider Identifier (NPI) means the standard unique health identifier that was adopted by the Secretary of Health and Human Services under Health Insurance Portability and Accountability Act (HIPAA) of 1996 for health care providers. All HIPAA covered healthcare providers, individuals, and organizations must obtain an NPI for use to identify themselves in HIPAA standard transactions. The NPI is assigned for life.
- AL. Notice of Action (NOA-A) means a Medi-Cal requirement that informs the beneficiary that <u>s/he/she</u> is not entitled to any specialty mental health service. \_The County of Orange has expanded the

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requirement for an NOA-A to all <u>individuals</u> requesting an assessment for services and found not to meet the <u>medical necessity</u> Medical Necessity criteria for specialty mental health services.

<u>AM.</u> Notice of Privacy Practices (NPP) means a document that notifies <u>individuals</u> of uses and disclosures of PHI-that. The NPP may be made by, or on behalf of, the health plan or health care provider as set forth in the Health Insurance Portability and Accountability Act of 1996 (HIPAA).

AN. Outcomes Analyst/Data Mining Analyst means an individual who ensures that an FSP program maintains a focus on program outcomes. This individual will be responsible for reviewing outcome data, analyzing data, and developing strategies for gathering new data from Client's perspective to improve FSP's understanding of Client's needs and desires towards furthering their Recovery. This individual will also provide feedback to the program and work collaboratively with the employment specialist, education specialist, benefits specialist, and other staff in the program to strategize and improve outcomes in service delivery. In addition, this position will be responsible for attending all data and outcome related meetings and ensuring that the FSP is being proactive in all data collection requirements and changes at the local and state levels.

AO. Outreach means the outreach to linking potential elients to link them Clients to appropriate mental health services and may include within the community. Outreach activities that involve will include educating the community about the services offered and requirements for participation in the programs. Such activities should may result in the CONTRACTOR developing their own client referral Referral sources for the Clients from various programs they offer being offered within the community.

AP. Parent Partner means a personan individual who is a supports and assists other parent and has (s)/guardian(s)s with children or youth in the system and is hired due to his/her own personal experience with a person who and knowledge in raising a child or youth with emotional/behavioral disturbance. For Wraparound Orange County, it is emotionally/behaviorally disturbed and who has been through required that this individual has exposure of the County's Welfare Services, Probation, or Mental Health System and who provides can provide support to the Family Team and the parent (s)/guardian(s) in particular.

AQ. Personal Service Coordinator (PSC) means a personan individual with a Bachelor's degree in human services or related field, preferably with. It is preferred that the individual has at least two years of related experience or with mental health services, or three years experience as a eClient in a similar program who has graduated to self-sufficiency. A PSC leads the implementation of a service plan covering them entire range of needs for the client/Client and/or Client's family to promote success, safety, and permanence in the home, school, workforce, and community, leading and lead Clients to self-sufficiency.

AR. Pre-Licensed Psychologist means a person an individual who has obtained a Ph.D. or Psy.D. in Clinical Psychology and is registered with the Board of Psychology as a registered Psychology intern or Psychological Assistant, while acquiring hours for licensing, and waivered providing services under a waiver in accordance with W&IC section 575.2. The waiver may not exceed five (5) years.

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AS. Pre-Licensed Therapist means a person an individual who has obtained a Masters Degree in Social Worksocial work or Mmarriage and Family Therapy family therapy (MFT) and is registered with the Board of Behavioral Sciences (BBS) as an Associate Clinical Social Worker associate clinical social worker or MFT intern while acquiring hours for licensing. Registration is subject to regulations adopted by the BBS.

AA. <u>Program/Clinical Director</u> means a person who meets the minimum requirements set forth in Title 9, California Code of Regulations, and has at least two (2) years of full-time professional experience working with minors in a mental health setting.

AT. Program Director means an individual who is responsible for all aspects of administration and clinical operations of the mental health program, including development and adherence to the annual budget. This individual will also be responsible for the following: hiring, development and performance management of professional and support staff, and ensuring mental health treatment services are provided in concert with local and state rules and regulations.

<u>AU. Promotora de Salud Model</u> means a model where trained individuals, Promotores, work towards improving the health of their communities by linking their neighbors to health care and social services; as well as educating their peers about mental illness, disease and injury prevention.

AV. Promotores means individuals who are members of the community who that function as natural helpers to address some of their communities' unmet mental health, health and human service needs. They are individuals who represent the ethnic, socio-economic and educational traits of the population he/she serves being served. Promotores are respected and recognized by their peers and have the pulse of the community's needs.

AW. Protected Health Information (PHI) means individually identifiable health information usually transmitted bythrough electronic media. PHI can be maintained in any medium as defined in the regulations, or for an entity such as a health plan, transmitted or maintained in any other medium. It is created or received by a covered entity and relates is related to the past, present, or future physical or mental health or condition of an individual, provision of health care to an individual, or the past, present, or future payment for health care provided to an individual.

AX. Psychiatrist means a personan individual who meets the minimum professional and licensure requirements set forth in Title 9, California Code of Regulations, Section 623, and, preferably, has at least one (1) year of experience treating minorschildren and transitional age youth.

AY. Quality Improvement Committee (QIC) means a committee that meets quarterly to review one percent (1%) of all "high-risk" Medi-Cal elients Clients in order to monitor and evaluate the quality and appropriateness of services provided. At a minimum, the committee is comprised of one (1) CONTRACTOR COUNTY administrator, one (1) Clinician, and one (1) Physician who are not involved in the clinical care of the cases.

AZ. RCL 12 Group Home means a group home reviewed by the State Department of Social Services. Foster Care Rates Bureau and found to meet that meets the requirements for a Rate

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1	Class	ification	Level (	RCL) of 12
2	BA	. RCL	14 Gro	oup Home

<u>BA.</u> <u>RCL 14 Group Home</u> means a group home reviewed by the State Department of Social Services. Foster Care Rates Bureau <u>and found to meet that meets</u> the requirements for a Rate Classification Level (RCL) of 14.

BB. Referral means providing effectively linking Clients to other services within the effective linkage of a client to another service, when indicated; with community and documenting follow-up to be provided within five (5) working business days to assure that the client has Clients have made contact with the referred service.

BC. RX America means the Pharmaceutical Benefits Management (PBM) eCompany that manages the medication benefits that are given to for Behavioral Health Services (BHS) and Medical & Institutional Health Services (MIHS) eClients that qualify are qualified for medication benefits.

BD. Student Intern means a personstudent(s) currently enrolled in an accredited graduate or undergraduate program and is/are accumulating supervised work experience hours as part of field work, internship, or practicum requirements.— Acceptable programs include all programs that assist the studentstudents in meeting the educational requirements in becoming eitherto be a Licensed Marriage and Family Therapist, a Licensed Clinical Social Worker, or a H\_Licensed Clinical Psychologist or to obtain a Bachelor's degree. PersonsIndividuals with graduate degrees and who have two (2) years of full-time experience in a mental health setting, either post-degree or as part of the program leading to the graduate degree, shall are not be considered as students.

<u>BE. Supervisory Review</u> means ongoing clinical case reviews in accordance with procedures developed by <u>county</u>, the <u>COUNTY</u> to determine the appropriateness <u>of</u> diagnosis and treatment <u>plan for</u> <u>Clients as well</u> and to monitor compliance to the minimum CYS and Medi-Cal charting standards. Supervisory review is conducted by the program/clinic director or designee.

BF. Token means the security device which allows an individual end-user to access the County of Orange, Health Care Agency's (HCA) computer based Integrated Records Information System (IRIS).

<u>BG. UMDAP</u> means Universal Method of Determining Ability to Pay (set by the State of California).

BH. Wellness Coordinator means an individual who specializes in assisting Clients with access to a myriad of health care needs, nutrition resources, and other community supports. This individual will be responsible for documenting the services required as well as communicating the needs of Clients to the team.

BI. Wraparound Orange County (WOC) means the wraparound program administered by the COUNTY Social Services Agency and is available to children and transitional age youth who are returning from or being considered for placement in group homes.

BJ. Youth Partner/Specialist means a personan individual who has a high school diploma and, preferably a bachelor's degree in human services or a related field, and has a background working with minors, who provideschildren and transitional age youth. This individual is to provide consistent,

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reinforcing support to a consumer Clients by allowing opportunities for Clients to learn and practice prosocial behavior, problem solving skills, and coping skills. In the spirit of MHSA, these positions should can be filled by adequate numbers of bilingual, bicultural staff in order to meet the Referral needs of the program and the threshold language requirements for Orange County. Former It is also recommended by the COUNTY that former mental health consumers Clients and/or their family members of consumers should also be given a high priority for these positions because of due to their unique insight into the experiences of eClients.

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## II. BUDGET

<u>A.</u> COUNTY shall pay CONTRACTOR in accordance with the Payments paragraph in this Exhibit A to the Agreement and the following budgets, which are set forth for informational purposes only and may be adjusted by mutual agreement, in writing, of between ADMINISTRATOR and CONTRACTOR.

14			
15		<u>BUDGET</u>	<u>BUDGET</u>
16	ADMINISTRATIVE COSTS		
17	Salaries	\$ <u>27,772</u>	\$ 23,269
18	Benefits	5,735	4,655
19	Services and Supplies	12,191	<del>11,322</del>
20	——Subcontract <u>or</u> s	<u>6,000</u>	<del>7,200</del>
21	SUBTOTAL ADMINISTRATIVE COST	\$ <u>51,698</u>	\$ 46,446
22			
23	PROGRAM COST		

——Subcontract <u>or</u> s	<u>6,000</u>	<del></del>
SUBTOTAL ADMINISTRATIVE COST	\$ <u>51,698</u>	\$ <del>46,446</del>
PROGRAM COST		
Salaries	\$ <u>289,003</u>	\$275,418
Benefits	59,679	46,821
Services and Supplies	99,620	<u>131,315</u>
SUBTOTAL PROGRAM COST	\$ <u>448,302</u>	\$453,554
TOTAL GROSS COST <mark>S</mark>	\$500,000	
REVENUE		
Mental Health Services Act	<u>\$_500,000</u>	

Mental Health Services Act \$\_500,000

TOTAL REVENUE \$500,000

TOTAL MAXIMUM OBLIGATION \$500,000

B. CONTRACTOR shall make written application to ADMINISTRATOR, in advance, to shift

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35 36 37 funds between programs, or between budgeted line items within a program, for the purpose of meeting specific program needs or for providing continuity of care to its clients. Clients. Clients. application shall include a narrative specifying the purpose of the request, the amount of said funds to be shifted, and the sustaining impact of the shift as may be applicable to future years.-\_ Approval by ADMINISTRATOR shall be in writing to CONTRACTOR prior to implementation by CONTRACTOR.

## III. PAYMENTS PAYMENTS

- A. COUNTY shall pay CONTRACTOR monthly, in arrears, at the provisional amount of \$41,667 per month. All payments are interim payments only and subject to Final Settlement in accordance with the Cost Report paragraph of the Agreement for which CONTRACTOR shall be reimbursed for the actual cost of providing the services; however, the total of such payments does not exceed COUNTY's Total Maximum Obligation and, provided further, CONTRACTOR's costs are reimbursable pursuant tocounty to county, state, and/or federal regulations. ADMINISTRATOR may, at its discretion, pay supplemental billings for any month for which the provisional amount specified above has not been fully paid.
- 1. In support of the monthly billing, CONTRACTOR shall submit a monthly Expenditure and Revenue Report as specified in the Reports paragraph of this Exhibit A to the Agreement. ADMINISTRATOR will use the Expenditure and Revenue Report to determine payment to CONTRACTOR as specified in subparagraphs A.2. and A.3. below.
- If, at any time, CONTRACTOR'S Expenditure and Revenue Reports indicate that the provisional amount payments exceed the actual cost of providing services, ADMINISTRATOR may reduce COUNTY payments to CONTRACTOR by an amount not to exceed the difference between the year-to-date provisional amount payments to CONTRACTOR and the year-to-date actual cost incurred or by CONTRACTOR.
- 3. If, at any time, CONTRACTOR'S Expenditure and Revenue Reports indicate that the provisional amount payments are less than the actual cost of providing services, ADMINISTRATOR may authorize an increase in the provisional amount payment to CONTRACTOR by an amount not to exceed the difference between the year-to-date provisional amount payments to CONTRACTOR and the year-to-date actual cost incurred billed by CONTRACTOR.
- B. CONTRACTOR'S billing shall be on a form approved or supplied by COUNTY and provide such information as is required by ADMINISTRATOR. Billings are due the tenth (10th) business day of each month and payments to CONTRACTOR will be released by COUNTY no later than twenty-one (21) calendar days after receipt of the correctly completed billing form.
- C. All billings to COUNTY shall be supported, at CONTRACTOR'S facility, by source documentation including, but not limited to, ledgers, journals, time sheets, invoices, bank statements, cancelled checks, receipts, receiving records and records of services provided.

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1	D. ADMINISTRATOR may withhold or delay any payment, if CONTRACTOR fails to comply
2	with any provision of this Agreement.
3	E. COUNTY shall not reimburse CONTRACTOR for services provided beyond the expiration
4	and/or termination of this Agreement, except as may otherwise be provided under this Agreement, or
5	specifically agreed upon in a subsequent Agreement.
6	F. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify
7	Subparagraph III. above.
8	$ \mathcal{H} $
9	IV. <u>SERVICES</u>
10	FACILITY - A. FACILITIES
11	1CONTRACTOR shall maintain a minimum of one (1) facility which meets the County's
12	minimum COUNTY's requirements for eligibility for the provision of Mental Health Mentoring
13	Program-Services for Children andTransitional Age Youth (TAY), and their parent(s)/guardian(s) at
14	the following location or any other location approved by ADMINISTRATOR:
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16	790 Town & Country Road
17	——————————————————————————————————————
18	
19	790 Town & Country Road
20	<u>Orange, CA 92868</u>
21	
22	2. CONTRACTOR shall provide eClients with instructions on how to contact their mentor
23	during unscheduled times during the week, and how to reach alternate contacts when the mentor is not
24	available.
25	3Upon COUNTY's approval of the provider's CONTRACTOR's existing site facility or any
26	other facility, the CONTRACTOR shall be responsible for making any necessary changes to meet
27	COUNTY's program sitepolicies and procedures regarding facility standards.
28	B. MENTORING SERVICES
29	1. CONTRACTOR shall deliver mental health mentoring services Mental Health Mentoring
30	Services to Serious Emotionally Disturbed (SED) children and TAY, Seriously Mentally Ill (SMI) TAY
31	and parents of childrenClients and TAYtheir parent(s)/guardian(s) who are receiving mental health
32	services at County in the county or Ccontract operated mental health programs.
33	2. CONTRACTOR shall accept requests for mentoring services from therapists providing
34	mental health services in County the county or contract operated programs including, but not limited to,
35	eClients meeting the following criteria:
36	a. Orange County residents;
37	b. displaying behaviors or a history indicative of Seriously Emotionally Disturbed SED

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- c. males or females between the, ages of 5 to 25 and their families;
- d. experiencing significant familial conflict;
- e. at risk of hospitalization and/or out-of-home placement or homelessness;
- f. unserved or underserved because of linguistic or cultural isolation; and
- g. those TAY who, Clients with intensive short-term support, needs but could be returned to their families or independent living situation from inpatient or out-of-home care.
- 1. CONTRACTOR shall be expected to meet or exceed the following established standards during the term of this Agreement. CONTRACTOR shall provide mentoring services to a minimum of ninety (90) clients in which, fifty-five (55) will be children and parents and thirty-five (35) will be Transitional Age Youth.
- 3. CONTRACTOR shall be responsible for the recruitment of all mentors and volunteers used in the program.
- a. Recruitment efforts shall include, but not be limited to, recruiting from the corporate, professional, educational and faith-based community organizations in Orange County, as well as other neighborhood and cultural groups that represent the local demographics. Recruitment efforts shall take into consideration the principles outlined in the MHSA so as to and shall include those who are bilingual in threshold languages—and/or, former recipients of behavioral health services—and/or family members of those who have received behavioral health services.
- b. CONTRACTOR shall develop, implement, and maintain a "strength-based" recruitment to process. This pro-active recruitment process will ensure that a sufficient and diverse pool of mentors will meet the needs of the ethnic and linguistic makeup of children and youth and transitional age youth that are Clients being served by CYS County-operated or contracted service providers in Orange County.
- 4. CONTRACTOR shall be responsible for the provision of all screening requirements for program staff, mentors and volunteers. This shall include, but not be limited to; sanction screening through the Office of Inspector General (OIG), Live Scan, and the Department of Motor Vehicles Pull report.
- 5. CONTRACTOR shall develop and implement a training curriculum for program staff, mentors and volunteers; as well as provide instruction and referral materials for service providers from <a href="https://example.com/cys/county-operated-county">CYS County operated-county</a> and contracted programs who that make mentor requests.
- a. CONTRACTOR's training program shall utilize standards and principles that are considered "best practices" by nationally known mentoring organizations, such as the MENTOR/National Mentoring Partnership, an organization widely acknowledged as the nation's premier advocate and resource for the expansion of mentoring initiatives.
- b. CONTRACTOR's training program shall include, but not be limited to: addressing issues of eClient safety, maintaining appropriate ethical boundaries, conflict resolution, and maintaining

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35 36 37 confidentiality of <u>eC</u>lient information.

- CONTRACTOR shall use "best practices" to ensure mentors and mentees are matched in a manner that leads to the safest and most effective relationship possible.
- The screening process for the match shall include, but not be limited to: formal and informal interviews, personal profiles, comparative interest inventories, and get-acquainted sessions.
- b. CONTRACTOR shall also consider ethnicity, culture, language capability and age during the matching process as it relates to the mentees' needs.
- Once the match has been established, mentors and mentees are to meet regularly based upon a—frequency and duration that is—mutually agreed upon by all interested parties. ParentsParent(s)/guardian(s) shall be involved in the mentor arrangements made for their children when parents are acting as guardian. Client(s). Mentoring frequency for children and TAYClients may vary between two to five (2-5) hours per week, depending upon the needs of the mentee-and shall occur weekly.
- The mentoring duration shall be a minimum of six (6) months although, however, a mentoring duration of one (1) year iscan be recommended due to the enhanced bonding that may occur in longer-lasting relationships.
- e. For mentors working with a Client's "parent" client, guardian," the frequency may vary between 4-8 hours per month. The duration of the parent/guardian mentoring relationship shall be determined on an individual basis and as needed needs of Client and the parent/guardian.
- CONTRACTOR shall ensure mentors maintain ongoing contact with the mental health service provider, so pertinent changes in mentee's circumstances can be communicated between the mentor and the mental health service provider to. This will also allow input from the mental health service provider regarding the mentoring relationship.
- 7. CONTRACTOR shall work closely with CYS County operated county or contracted service providers programs when a request for a mentor is made. CONTRACTOR shall not refuse therapists' requests for mentors if CONTRACTOR has available space and appropriate staffing to provide mentors, unless otherwise approved by Contract Monitor and/or Children and Youth Services (CYS) Administration ADMINISTRATOR.
- 8. CONTRACTOR shall ensure that the program staff promotes the benefits of mentoring to the community at large and. In addition, CONTRACTOR shall ensure that any resources that are offered by community agencies and/or individuals from the community, as a result of that mentoring promotion, are is used for the direct benefit of the mentees (e.g., donated tickets to community events).
- 9. CONTRACTOR shall develop procedures that monitor quality assurance, provide outcome measures of <u>eC</u>lient satisfaction, and measure overall program performance that in order to meet national standards of mentoring performance outcomes.
- 10. CONTRACTOR shall maintain an accurate and regularly updated mentor program webpage(s) to serve as an information source and mentor recruitment tool. The page(s) shall include an

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1	online application process allowing interested volunteers to apply to become a mentor as this is a best
2	practice model.
3	11. ADMINISTRATOR and CONTRACTOR may mutually agree, in writing, to modify the
4	mentoring services as described in Subparagraphs IV.B.1-11 within the scope of the Mental Health
5	Mentoring Program.
6	12. CONTRACTOR shall attend:
7	a. Case conferences, as requested by COUNTY staff, ADMINISTRATOR to address any
8	aspect of services provided clinical care.
9	b. Monthly COUNTY staff-meetings with CYS Program staff and ADMINISTRATOR to
10	discuss contractual and other issues related to, but not limited to compliance with policies and
11	procedures, statistics and clinical services.
12	Staff
13	<u>c. Clinical staff</u> training for individuals by COUNTY representatives. Such training shall
14	be conducted by CONTRACTOR and/or COUNTY administrative staff.
15	d. Quarterly QIC meetings.
16	13. CONTRACTOR shall not engage in, or permit any of its employees or subcontractors, to
17	conduct research activity on COUNTY eclients without obtaining prior written authorization from
18	ADMINISTRATOR.
19	14. CONTRACTOR shall not conduct any proselytizing activities, regardless of funding
20	sources, with respect to any person who has been referred to CONTRACTOR by COUNTY under the
21	terms of this Agreement. Further, CONTRACTOR agrees that the funds provided hereunder shall not
22	be used to promote, directly or indirectly, any religion, religious creed or cult, denomination or sectarian
23	institution, or religious belief.
24	CPERFORMANCE OUTCOMES – CONTRACTOR shallwill complete Performance Outcome
25	Measures as required by Sstate and/or COUNTY. The expected outcomes for the Monitoring Plan are
26	to enable eclients to adaptively function at a higher and more appropriate level and to provide a
27	quantifiable and repeatable measure to assess overall program effectiveness. The CONTRACTOR
28	shallwill cooperate in data collection in order to develop baseline figures for future evaluation and
29	report performance in terms of <u>e</u> Lient satisfaction, length of stay and duration of services.
30	DCOUNTY RESPONSIBILITIES
31	1COUNTY may designate a Contract Consultant who shall:
32	a. Provide, or cause to be provided, training and ongoing consultation to
33	CONTRACTOR's staff to assist CONTRACTOR in ensuring compliance with CYS Standards of Care
34	practices, policies and procedures, DMH State Contract, documentation standards as per the current
35	CYS Annual Provider Training, Title IX, the Stare EPSDT Documentation Manual, the State TBS
36	Documentation Manual, and Chapter 26.5 of the Government Code which describes, but is not limited
37	to the requirements for AB3632 and Medi-Cal.

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1	b. Assist CONTRACTOR in monitoring CONTRACTOR's program to ensure compliance
2	with workload standards, productivity and program documentation.
3	<u>c.</u> Review client files to assist CONTRACTOR in ensuring compliance with CYS policies
4	and procedures.
5	dReviews and approves all referrals of potential clients to alternate services.
6	<u>e.</u> Reviews and approves all admissions, discharges from the program and extended stays
7	in the program.
8	fConducts periodic review of established mentor/client outcome measures, including
9	client/parent/therapist satisfaction with program.
10	g. Conducts periodic reviews of mentor/client charts to monitor CONTRACTOR's
11	compliance with CYS policies and procedures.
12	h. Monitors CONTRACTOR's degree of compliance with COUNTY and mentoring
13	standards of care and CYS policies and procedures.
14	EQUALITY IMPROVEMENT
15	1. CONTRACTOR shall agree to adopt and comply with a written quality improvement
16	implementation plan and procedures provided by ADMINISTRATOR which describe the requirements
17	for quality improvement.
18	2. CONTRACTOR shall regularly review their documentation to ensure compliance with
19	COUNTY policies and procedures and establish mechanisms to prevent inaccurate claim submissions.
20	3. CONTRACTOR shall maintain on file at the facility minutes and records of all quality
21	improvement meetings and processes. Such records and minutes shall also be subject to regular review
22	by ADMINISTRATOR in the manner specified in the CYS policies and procedures.
23	4. CONTRACTOR shall participate, if applicable, in any case review and implement any
24	recommendations made by COUNTY to improve client care.
25	<u>F.</u> CONTRACTOR shall attend COUNTY meetings as necessary to discuss contractual and other
26	issues related to, but not limited to compliance with policies and procedures, statistics and start-up
27	services.
28	<u>G.</u> CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify
29	Subparagraph IV.
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31	V. <u>STAFFING</u>
32	<u>A.</u> <u>CONTRACTOR shall establish a written Code of Conduct for employees, volunteers, interns</u>
33	and members of the Board of Directors which shall include, but not be limited to, standards related to
34	the use of drugs and/or alcohol; staff-client relationships; prohibition of sexual contact with clients; and
35	conflict of interest. CONTRACTOR shall, at a minimum, provide the following staffing pattern
36	expressed in Full-Time Equivalents (FTEs) continuously throughout the term of this Agreement. One
37	(1) FTE shall be equal to an average of forty (40) hours work per week to provide mentoring program

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1	<u>services:</u>
2	
3	<u>FTEs</u>
4	<u>ADMINISTRATIVE</u>
5	Executive Director 0.10
6	Administrative Director 0.10
7	Clerical Specialists 0.20
8	Accountant 0.10
9	SUBTOTAL ADMINISTRATIVE FTES 0.50
10	
11	SUBCONTRACTORS
12	Accounting Services 0.03
13	Human Resources Services 0.10
14	SUBTOTAL SUBCONTRACTORS FTES 0.13
15	
16	TOTAL ADMINISTRATIVE FTES 0.63
17	
18	PROGRAM
19	Program Director
20	Program Assistant 1.00
21	Mentor Coordinators 3.00
22	TAY Mentors
23	Parent Mentor 0.50
24	TOTAL PROGRAM FTES
25	
26	GRAND TOTAL FTES
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28	A. B. Prior to providing any services pursuant to this Agreement, all members of the
29 30	Board of Directors, employees, volunteers and interns shall agree in writing to maintain the standards
31	set forth in the Code of Conduct. A copy of the Code of Conduct shall be provided to each client upon
32	admission and shall be posted in writing in a prominent place.
33	CONTRACTOR shall include bilingual/bicultural services to meet the needs of threshold languages as
23	determined by COUNTY. Whenever possible, bilingual/bicultural therapists are toshould be retained.

CONTRACTOR shall include bilingual/bicultural services to meet the needs of threshold languages as determined by COUNTY. Whenever possible, bilingual/bicultural therapists are to should be retained. Any clinical vacancies occurring at a time when bilingual and bicultural composition of the clinical staffing does not meet the above requirement must be filled with bilingual and bicultural staff unless ADMINISTRATOR consents, in writing, to the filling of those positions with non-bilingual staff. Salary savings resulting from such vacant positions may not be used to cover costs other than salaries

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and employees benefits unless otherwise authorized in writing, in advance, by ADMINISTRATOR. CONTRACTOR shall make its best effort to

C. CONTRACTOR shall establish a written Code of Conduct for employees, volunteers, interns and members of the Board of Directors which shall include, but not be limited to, standards related to the use of drugs and/or alcohol; staff-Client relationships; prohibition of sexual contact with Clients; and conflict of interest. Prior to providing any services pursuant to this Agreement, all members of the Board of Directors, employees, volunteers and interns shall agree in writing to maintain the standards set forth in the Code of Conduct. A copy of the Code of Conduct shall be provided to each Client upon admission and shall be posted in writing in a prominent place.

D. CONTRACTOR shall provide services pursuant to this Agreement in a manner that is culturally and linguistically appropriate for the population(s) served. CONTRACTOR shall maintain documentations of such efforts which may include; but not be limited to: \_records of participation in COUNTY—sponsored or other applicable training; recruitment and hiring policies and procedures; copies of literature in multiple languages and formats, as appropriate; and descriptions of measures taken to enhance accessibility for, and sensitivity to, persons who are physically challenged.

B. ADMINISTRATOR and CONTRACTOR may mutually agree, in advance and in writing, to adjust the staffing requirements described in this paragraph. CONTRACTOR shall notify ADMINISTRATOR, in writing, within seventy two (72) hours, of any staffing vacancies that occur during the term of this Agreement.

C. CONTRACTOR shall, at a minimum, provide the following staffing pattern expressed in Full-Time Equivalents (FTEs) continuously throughout the term of this Agreement. One (1) FTE shall be equal to an average of forty (40) hours work per week to provide mentoring program services:

24		<del>FTEs</del>
25	<del>ADMINISTRATIVE</del>	
26	— Executive Director	0.10
27	— Administrative Director	0.10
28		<u>-0.10</u>
29	TOTAL ADMINISTRATIVE FTEs	0.30
30		
31		
32	PROGRAM	
33	— Program Director	1.00
34	— Mentor Coordinator	1.00
35	— Mentor Coordinator	1.00
36	— Mentor Coordinator	1.00
37	Staff Assistant	1.00

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	Attachment F. Redline Version to Attachment C				
1	TAY Mentor	0.50			
2	— TAY Mentor	0.50			
3	— TAY Mentor	0.50			
4	— TAY Mentor	0.50			
5	TAY Mentor	0.50			
6	— Parent Mentor	<u>-0.50</u>			
7	TOTAL PROGRAM FTEs	8.00			
8					
9	GRAND TOTAL FTEs	<del>8.30</del>			
10	#				
11	<u>E.</u> WORKLOAD STANDARDS				
12	1. CONTRACTOR shall maintain a total of ninety (90) cli	entsone hundred and ten (110)			
13	Clients; in which fifty five (55)sixty-six (66) Clients shall be children and parents and thirty-five				
14	(35)their parent(s)/guardian(s), and the other forty-four (44) Clients shall be Transitional Age Youth-				
15	and their parent(s)/guardian(s).				
16	2. CONTRACTOR shall be expected to meet or exceed the	following established standards			
17	for FY <del>2009-10</del> 2010-2011.				
18	FCONTRACTOR shall recruit, hire, train, and maintain staff who	are persons in recovery. These			
19	individuals shall not be currently receiving services directly from CC	ONTRACTOR. Documentation			
20	may include, but not be limited to, the following: records attesting to	efforts made in recruitment and			
21	hiring practices and identification of measures taken to enhance accessi	bility for potential staff in these			
22	categories.				
23	GCONTRACTOR may augment the above paid staff with volu	unteers or interns upon written			
24	approval of ADMINISTRATOR.				
25	1CONTRACTOR shall meet minimum requirements for sup	pervision of each student intern			

- udent intern as required by the state Licensing Board and/or school program descriptions or work contracts.
- 2. A student intern is a person enrolled in an accredited graduate program accumulating clinically supervised work experience hours as part of field work, internship, or practicum requirements. Acceptable graduate programs include all programs that assist the student in meeting the educational requirements in becoming a Licensed Marriage and Family Therapist, a Licensed Clinical Social Worker, or a Licensed Clinical Psychologist.
- H. CONTRACTOR shall maintain personnel files for each staff person, including the Executive Director and other administrative positions, which shall include, but not be limited to, an application for employment, qualifications for the position, documentation of bicultural/bilingual capabilities (if applicable), pay rate and evaluations justifying pay increases.
- I. All positions are required to maintain a log delineating hours worked and allocated to each program of CONTRACTOR.

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<u>J.</u> CONTRACTOR shall submit a staff vacancy report to ADMINISTRATOR within five (5) working business days following the termination, resignation, or notice of resignation of any clinical employee. The report shall include the employee's name, position title, date of resignation, and a description of the recruitment activity to replace the employee.

K. CONTRACTOR shall notify ADMINISTRATOR, in writing, within seventy-two (72) hours, of any staffing vacancies that occur during the term of this Agreement.

L. CONTRACTOR shall provide training to service staff covering suicide assessment and crisis intervention or indications of suicidal risk (depending on scope of practice), developing safety plans, maintaining healthy boundaries, reporting child abuse, dealing with difficult Clients, meeting facilitation and medication, confidentiality, identification of strengths, promoting life skills, and such other topics identified by the COUNTY. Formal training sessions may also be used to cover these topics but cannot substitute for weekly supervision hours.

<u>M.</u> CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify Subparagraph V.

VI. REPORTS

<u>A.</u> CONTRACTOR shall maintain records and make statistical reports as required by ADMINISTRATOR and the California State Department of Mental Health on forms provided by either agency.

B. FISCAL

1. CONTRACTOR shall submit monthly Expenditure and Revenue Reports to ADMINISTRATOR. These reports shall be on a form acceptable to, or provided by, ADMINISTRATOR and shall report actual costs and revenues for CONTRACTOR's program(s) or cost center(s) per period described in the Services paragraph of Exhibit A to this Agreement. Such reports shall also include Direct Service Hours (DSHs) and number of clients by Clients in program. The Such reports shall be received by ADMINISTRATOR no later than the 20th day twenty (20) calendar days following the end of the month being reported, or by date approved by ADMINISTRATOR. CONTRACTOR must request in writing any extensions to the due date of the monthly required reports. Approvals from the ADMINISTRATOR will not exceed more than five (5) calendar days.

2. CONTRACTOR shall submit Year-End Projection Reports to ADMINISTRATOR. These reports shall be on a form acceptable to, or provided by, ADMINISTRATOR and shall report anticipated year-end actual costs and revenues for CONTRACTOR's program described in the Services paragraph of Exhibit A to this Agreement. Such reports shall include actual monthly costs and revenue to date and anticipated monthly costs and revenue to the end of the fiscal year. Year-End Projection Reports shall be submitted in conjunction with the Monthly Expenditure and Revenue Reports. Such reports shall be received by ADMINISTRATOR no later than twenty (20) calendar days of every month, except July 2010, or by date approved by ADMINISTRATOR. Deviations to any approved

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E. DATA CERTIFICATION

budget line items must be approved in advance and in writing by ADMINISTRATOR and annotated on the monthly Expenditure and Revenue Report, or those cost deviations may be subject to disallowance. CONTRACTOR must request in writing any extensions to the due date of the monthly required reports. Approvals from the ADMINISTRATOR will not exceed five (5) calendar days.

3. CONTRACTOR shall report the utilization of their Flexible Fund monthly on a form acceptable to, or provided by ADMINISTRATOR. The Flexible Fund report shall be received by ADMINISTRATOR no later than twenty three (23) calendar days following the end of the month reported or by date approved by ADMINISTRATOR. CONTRACTOR must request in writing any extensions to the due date of the monthly required reports. Approvals from the ADMINISTRATOR will not exceed five (5) calendar days.

C. STAFFING - CONTRACTOR shall submit monthly Staffing Reports to ADMINISTRATOR. These reports shall be on a form acceptable to, or provided by, ADMINISTRATOR and shall, at a minimum, report the actual FTEs of the positions stipulated in the Staffing subparagraph of this Exhibit A to the Agreement actual staff hours worked by position, case load by position, and shall include the employees' names, licensure status, bilingual and bicultural capabilities, budgeted monthly salary, actual salary, and hire and/or termination date, and any other pertinent information as may be required by ADMINISTRATOR. The reports shall be received by ADMINISTRATOR no later than twenty (20) calendar days following the end of the month being reported or date approved by ADMINISTRATOR. Deviations to any approved salary budgets/FTEs or actual salaries/FTEs exceeding approved amounts must be approved in advance and in writing by ADMINISTRATOR and annotated on the monthly Staffing Report, or those cost deviations may be subject to disallowance. CONTRACTOR must request in writing any extensions to the due date of the monthly required reports. Approvals from the ADMINISTRATOR will not exceed five (5) calendar days.

D. PROGRAMMATIC - CONTRACTOR shall submit monthly programmatic reports to ADMINISTRATOR, which shall be received by ADMINISTRATOR no later than fifteen (15) calendar days following the end of the month being reported. Programmatic reports shall include a description of CONTRACTOR's progress in implementing the provisions of this Agreement, report of total clients served, information pertaining to clients that are currently on hold, placement and movement of Clients along the continuum of services using guidelines for monthly report of the number of elients referred and participants, voluntary and involuntary hospitalizations, special incidences, vocational programs, educational programs, number of contacts per member, number of Referrals and Clients discharged from the program, information on volunteers that are matched and volunteers that are in the process of being matched to a client, in addition to any pertinent facts or interim findings, staff changes, status of licenses and/or certifications, changes in population served and reasons for any such changes. CONTRACTOR shall state whether it is or is not progressing satisfactorily in achieving all the terms of this Agreement.

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- 1. CONTRACTOR shall certify the accuracy of their outcome data. Outcome data entered into the CAMINAR data collection system and submitted to the COUNTY detailing the Partnership Assessment Form (PAF), Quarterly Assessment (3M's), Key Event Tracking (KET) data and complete Client database must be certified with the submission of their monthly data.
- 2. CONTRACTOR shall ensure that all staff is knowledgeable of the data reports available from the CAMINAR program and how to utilize them to ensure accuracy of the data.
- 3. CONTRACTOR is required to review the dataset and certify its accuracy on a Certification of Accuracy of Data form. It is recommended that the review of the "Domain Status Changes" process be part of CONTRACTOR's supervisory weekly staff meeting.
- 4. In the event there are inaccuracies in the data by the CONTRACTOR, they must be corrected immediately. CONTRACTOR shall inform ADMINISTRATOR of the inaccuracies they have identified and corrected and if the data was already sent to the COUNTY. If corrections were made after the original submission date a revised Certification of Accuracy of Data form is required.
- 5. CONTRACTOR shall ensure that Data Certification is completed by the tenth (10th) calendar day of each month for the data covering the previous month. A completed Certification of Accuracy of Data form must be faxed then mailed to your designated CYS Program staff.
- 6. CONTRACTOR shall develop a Policy and Procedure, or revise an existing Policy and Procedure, regarding Data Certification and submit to ADMINISTRATOR no later than twenty (20) calendar days from the start of this Agreement. ADMINISTRATOR and CONTRACTOR shall finalize and approve the Policy and Procedure, in writing, no later than thirty (30) calendar days from the start of this Agreement. If the Data Certification Policy and Procedure has not been approved after thirty (30) calendar days from the start of this Agreement, the Certification of Accuracy of Data form cannot be submitted to, or accepted by COUNTY, and CONTRACTOR may be deemed out of compliance with the terms and conditions of this Agreement.
- 7. CONTRACTOR shall ensure that all staff is trained and has a clear understanding of the Data Certification Policy and Procedure (P&P). CONTRACTOR will provide signature confirmation of the Data Certification P&P training for each staff member that utilizes, enters, reviews, and/or analyzes CAMINAR data.
- <u>F.</u> PERFORMANCE OUTCOMES COUNTY shall develop and provide CONTRACTOR with performance outcome measure guidelines for the purpose of evaluating the impact <u>and/</u>or contribution of CONTRACTOR's services on the well-being of-the Orange County residents being served under the terms of this Agreement.
- <u>G.</u> ADDITIONAL REPORTS Upon ADMINISTRATOR's request, CONTRACTOR shall make such additional reports as required by ADMINISTRATOR concerning CONTRACTOR's activities as they affect the services hereunder. ADMINISTRATOR will be specific as to the nature of information requested and allow thirty (30) calendar days for CONTRACTOR to respond.
  - A. H. CONTRACTOR shall advise ADMINISTRATOR of any special incidents,

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