<u>1</u> 2 3 4 <u>5</u> 6 7 8 9 <del>10</del> <u>11</u> <del>12</del> <del>13</del> <u>14</u> <del>15</del> <del>16</del> <del>17</del> <del>18</del> <u> 19</u> <del>20</del> <del>21</del> <del>22</del> <del>23</del> <del>24</del> <del>25</del> <del>26</del> // <del>27</del> <del>28</del> <u>30</u> <del>31</del> <u>32</u> <u>33</u> <del>34</del> <u>35</u>

#### AGREEMENT FOR PROVISION OF

## AB 109 OUTPATIENT AND RESIDENTIAL TREATMENT SERVICES

#### **BETWEEN**

**COUNTY OF ORANGE** 

AND

COOPER FELLOWSHIP, INC.

JULY 1, 2015 THROUGH JUNE 30, 2017 2019

THIS AGREEMENT entered into this 1st day of July 2015, which 2017 (effective date is enumerated for purposes of reference only,) is by and between the COUNTY OF ORANGE, a political subdivision of the State of California (COUNTY), and COOPER FELLOWSHIP, INC. a California California Non-Profit Corporation (CONTRACTOR). COUNTY and CONTRACTOR may sometimes be referred to herein individually as "Party" or collectively as "Parties." This Agreement shall be administered by the County of Orange Health Care Agency (ADMINISTRATOR).

#### WITNESSETH:

WHEREAS, COUNTY wishes to contract with CONTRACTOR for the provision of AB 109

Outpatient and Residential Treatment Services described herein to the residents of Orange County; and WHEREAS, CONTRACTOR is agreeable to the rendering of such services on the terms and conditions hereinafter set forth:

NOW, THEREFORE, IT IS MUTUALLY AGREED AS FOLLOWS:

NOW, THEREFORE, in consideration of the mutual covenants, benefits, and promises contained herein, COUNTY and CONTRACTOR do hereby agree as follows:

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```
REFERENCED CONTRACT PROVISIONS
 <u>1</u>
 2
      Term: July 1, 2015 2017 through June 30, 2017 2019
 <u>3</u>
 4
      Period One means the period from July 1, 2015 2017 through June 30, 2016 2018
 <u>5</u>
      Period Two means the period from July 1, 2016 through June 30, 2017 2019
 6
 <u>7</u>
 8
      Aggregate Maximum Obligation:
 9
                    Period One Aggregate Maximum Obligation:
                                                                                                   $2,378,500021,725
                    Period Two Aggregate Maximum Obligation:
                                                                                          2,<del>378,500</del>021,725
<del>10</del>
                    TOTAL AGGREGATE MAXIMUM OBLIGATION:
                                                                                          $4,<del>757,000</del>043,450
<del>11</del>
<del>12</del>
      Basis for Reimbursement: Fee-for-Service
<del>13</del>
      Payment Method:
                                         Monthly in Arrears
<u>14</u>
<del>15</del>
      CONTRACTOR DUNS Number: 17-771-5422
<del>16</del>
<del>17</del>
      CONTRACTOR TAX ID Number: 95-3631782
<del>18</del>
<u> 19</u>
<del>20</del>
      Notices to COUNTY and CONTRACTOR:
<del>21</del>
      COUNTY:
                             County of Orange
<del>22</del>
<del>23</del>
                             Health Care Agency
<del>24</del>
                             Contract Services
                             405 West 5th Street, Suite 600
<u>25</u>
                             Santa Ana, CA 92701-4637
<del>26</del>
<del>27</del>
<del>28</del>
      CONTRACTOR: COOPER FELLOWSHIP, INC.
<del>29</del>
                             P.O. Box 3129
                             Santa Ana, CA 92703
<u>30</u>
                             Richard Bonner
<del>31</del>
<u>32</u>
                             junglelaw7@aol.com
<u>33</u>
<del>34</del>
<del>35</del>
<del>36</del>
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\*\*CC\_NAME\*\*
\*\*CCONTRACTS-2015-\2015-2017\ADAS\AB-109-OP-RES-MASTER-15-17-JCG.doc\*\*CONT\_CODE\*\*\*-MAAB-109ADKK-17X:\ASR\SUD\ASR-17-000124-AB-109-RICOOPER FELLOWSHIP, INC.

1		I. ACRONYMS	
<u>2</u>	The following standard definitions are for reference purposes only and may or may not apply in		
<u>3</u>	their entirety throughout this Agreement:		
<u>4</u>	A. <u>AA</u>	Alcoholics Anonymous	
<u>5</u>	<u>B.</u> AB 109	Assembly Bill 109	
<u>6</u>	B. ADAS	Alcohol and Drug Abuse Services	
<u>7</u>	C. ADP	Alcohol and Drug Program	
<u>8</u>	D. ARRA	American Recovery and Reinvestment Act	
<u>9</u>	E. ASAM-PPC	American Society of Addiction Medicine Patient Placement Criteria	
<u>10</u>	F F. ASI	Addiction Severity Index	
<u>11</u>	- G. ASRS	Alcohol and Drug Programs Reporting System	
<u>12</u>	——H. CalOMS	California Outcomes Measurement System	
<u>13</u>	<u>G.</u> — <u>I.</u> —CAP	Corrective Action Plan	
<u>14</u>	<u>H.</u> <u>J.</u> CCC	California Civil Code	
<u>15</u>	K. I. CCR	California Code of Regulations	
<u>16</u>	L. J. CEO	County Executive Office	
<u>17</u>	MK. CESI	Client Evaluation of Self at Intake	
<u>18</u>	NL.CEST	Client Evaluation of Self and Treatment	
<u>19</u>	<u>M.</u> —O.—CFR	Code of Federal Regulations	
<u>20</u>	₽ <u>N</u> . CHPP	COUNTY HIPAA Policies and Procedures	
<u>21</u>	<u>O.</u> — Q. — CHS	Correctional Health Services	
<u>22</u>	——R.—COI	Certificate of Insurance	
<del>23</del>	<mark>S</mark> ₽. DATAR	Drug Abuse Treatment Access Report	
<u>24</u>		Drug/Medi-Cal	
<u>25</u>	<u>⊎</u> <u>R</u> .DHCS	Department of Health Care Services	
<u>26</u>	S. V. DPFS	Drug Program Fiscal Systems	
<del>27</del>	——W. DRS	Designated Record Set	
<u>28</u>	XT. ePHI	Electronic Protected Health Information	
<del>29</del>	¥ <u>U</u> . GAAP	Generally Accepted Accounting Principles	
<u>30</u>	V. Z. HCA	Health Care Agency	
<u>31</u>	W. AA. HHS	Health and Human Services	
<u>32</u>	<mark>AB</mark> <u>X</u> . HIPAA	Health Insurance Portability and Accountability Act of 1996,	
<u>33</u>	W. WITTE GW.	Public Law 104-191	
<u>34</u>	Y. HITECH Act	Health Information Technology for Economic and Clinical Health	
<u>35</u>	7 40 11117	Act, Public Law 111-005	
<u>36</u>	Z. AC.HIV	Human Immunodeficiency Virus	
<u>37</u>	AA. AD. HSC	California Health and Safety Code	

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1	AEAB. IRIS Integrated Records and Information System
<u>2</u>	AC. AF. ISO Insurance Services Office
<u>3</u>	AD. NA Narcotics Anonymous
<u>4</u>	AEAG. MHP Mental Health Plan
<u>5</u>	AH. NIATx Network for Improvement of Addiction Treatment model
<u>6</u>	AF. AI. OCJS Orange County Jail System
<u>7</u>	AJOCPD Orange County Probation Department
<u>8</u>	AG. AK. OCR Office for Civil Rights
<u>9</u>	AH. OCSD Orange County Sheriff's Department
<u>10</u>	AM. OIG Office of Inspector General
<u>11</u>	AN.—OMB Office of Management and Budget
<u>12</u>	AI. OPM Federal Office of Personnel Management
<u>13</u>	AJ. AP. PA DSS Payment Application Data Security Standard
<u>14</u>	AQ.—PC State of California Penal Code
<u>15</u>	- AR. PCI DSS Payment Card Industry Data Security Standard
<u>16</u>	AS. PCS Post Release Community Supervision Participant
<u>17</u>	AT. AK. PHI Protected Health Information
<u>18</u>	AU. AL. PII Personally Identifiable Information
<u>19</u>	AV. AM. PRA Public Record Act
<u>20</u>	AW. AN. SIR Self-Insured Retention
<u>21</u>	AX. AO. SRP Supervised Release Participant Client
<u>22</u>	AY. AP. SUD Substance Use Disorder
<u>23</u>	AQ. TB Tuberculosis
<u>24</u>	AZ. The HITECH Act The Health Information Technology for Economic and Clinical Health
<u>25</u>	Act, Public Law 111 005
<u>26</u>	BA. USC United States Code
<u>27</u>	BB. WIC State of California Welfare and Institutions Code
<u>28</u>	
<del>29</del>	II. <u>ALTERATION OF TERMS</u>
<u>30</u>	A. This Agreement, together with Exhibits A, B, C, D, E, and F attached hereto and incorporated
<u>31</u>	herein, fully expresses the complete understanding of COUNTY and CONTRACTOR with respect to
<u>32</u>	the subject matter of this Agreement.
<u>33</u>	B. Unless otherwise expressly stated in this Agreement, no addition to, or alteration of the terms of
<u>34</u>	this Agreement or any Exhibits, whether written or verbal, made by the parties Parties, their officers,
<u>35</u>	employees or agents shall be valid unless made in the form of a written amendment to this Agreement,
<u>36</u>	which has been formally approved and executed by both parties Parties.
27	

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#### III. ASSIGNMENT OF DEBTS

Unless this Agreement is followed without interruption by another Agreement between the parties Parties hereto for the same services and substantially the same scope, at the termination of this Agreement, CONTRACTOR shall assign to COUNTY any debts owing to CONTRACTOR by or on behalf of persons receiving services pursuant to this Agreement. CONTRACTOR shall immediately notify by mail each of these persons, specifying the date of assignment, the County of Orange as assignee, and the address to which payments are to be sent. Payments received by CONTRACTOR from or on behalf of said persons, shall be immediately given to COUNTY.

## IV. COMPLIANCE

- A. <u>COMPLIANCE PROGRAM</u> ADMINISTRATOR has established a Compliance Program for the purpose of ensuring adherence to all rules and regulations related to federal and state health care programs.
- 1. ADMINISTRATOR shall provide CONTRACTOR with a copy of the relevant HCA policies and procedures relating to HCA's ADMINISTRATOR's Compliance Program, HCA's Code of Conduct and access to General Compliance and Annual Provider Trainings.
- 2. CONTRACTOR has the option to adhere to HCA's provide ADMINISTRATOR with proof of its own Compliance Program—and, Code of Conduct or establish its own, provided and any Compliance related policies and procedures. CONTRACTOR's Compliance Program—and, Code of Conduct have been and any related policies and procedures shall be verified to by ADMINISTRATOR's Compliance Department to ensure they include all required elements by ADMINISTRATOR's Compliance Officer as described in subparagraphs below. this Paragraph IV (COMPLIANCE). These elements include:
  - a. Designation of a Compliance Officer and/or compliance staff.
  - b. Written standards, policies and/or procedures.
  - c. Compliance related training and/or education program and proof of completion.
  - d. Communication methods for reporting concerns to the Compliance Officer.
  - e. Methodology for conducting internal monitoring and auditing.
  - Methodology for detecting and correcting offenses.
  - g. Methodology/Procedure for enforcing disciplinary standards.
- 3. If CONTRACTOR elects does not provide proof of its own Compliance program to adhere ADMINISTRATOR, CONTRACTOR shall acknowledge to HCA's comply with ADMINISTRATOR's Compliance Program and Code of Conduct; the CONTRACTOR shall submit to the ADMINISTRATOR within thirty (30) calendar days of award execution of this Agreement a signed acknowledgement that CONTRACTOR shall comply with HCA's ADMINISTRATOR's Compliance Program and Code of Conduct.
  - 4. If CONTRACTOR elects to have its own Compliance Program and Code of Conduct and

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any Compliance related policies and procedures review by ADMINISTRATOR, then it CONTRACTOR shall submit a copy of its Compliance Compliance Program, Code Code of Conduct and all relevant policies and procedures to ADMINISTRATOR within thirty (30) calendar days of awardexecution of this Agreement. ADMINISTRATOR's Compliance Officer, or designee, shall review said documents within a reasonable time, which shall not exceed forty five (45) calendar days, and determine if CONTRACTOR's Compliance Program proposed compliance program and code of conduct contain all required elements to the ADMINISTRATOR's satisfaction as consistent with the HCA's Compliance Program and Code of Conduct contains all required elements. CONTRACTOR shall take necessary action. ADMINISTRATOR shall inform CONTRACTOR of any missing required elements and CONTRACTOR shall revise its compliance program and code of conduct to meet said standards or shall be asked to acknowledge and agree to HCA's Compliance Program and Code of Conduct if the CONTRACTOR's Compliance Program and Code of Conduct does not contain all required elements. ADMINISTRATOR's required elements within thirty (30) calendar days after ADMINISTRATOR's Compliance Officer's determination and resubmit the same for review by the ADMINISTRATOR.

- 5. Upon written confirmation from ADMINISTRATOR's Compliance Officer that the CONTRACTOR's Compliance Program and Code of Conduct contains compliance program, code of conduct and any Compliance related policies and procedures contain all required elements, CONTRACTOR shall ensure that all Covered Individuals relative to this Agreement are made aware of CONTRACTOR's Compliance Program, Code compliance program, code of Conduct and conduct, related policies and procedures and contact information for the ADMINISTRATOR's Compliance Program.
- 6. Failure of CONTRACTOR to submit its Compliance Program, Code of Conduct and relevant policies and procedures shall constitute a material breach of this Agreement. Failure to cure such breach within sixty (60) calendar days of such notice from ADMINISTRATOR shall constitute grounds for termination of this Agreement as to the non-complying party.
- B. SANCTION SCREENING CONTRACTOR shall adhere to all screening policies and procedures and screen all Covered Individuals employed or retained to provide services related to this Agreement semi-annually to ensure that they are not designated as Ineligible Persons, as pursuant to this Agreement. Screening shall be conducted against the General Services Administration's Excluded Parties List System or System for Award Management, the Health and Human Services/Office of Inspector General List of Excluded Individuals/Entities, and the California Medi-Cal Suspended and Ineligible Provider List and/or any other list or system as identified by the ADMINISTRATOR.
- 1. For purposes of this Paragraph IV (COMPLIANCE), Covered Individuals includes all employees, interns, volunteers, contractors, subcontractors, agents, and other persons who provide health care items or services or who perform billing or coding functions on behalf of ADMINISTRATOR. Notwithstanding the above, this term does not include part-time or per-diem

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employees, contractors, subcontractors, agents, and other persons who are not reasonably expected to work more than one hundred sixty (160) hours per year; except that any such individuals shall become Covered Individuals at the point when they work more than one hundred sixty (160) hours during the calendar year. CONTRACTOR shall ensure that all Covered Individuals relative to this Agreement are made aware of ADMINISTRATOR's Compliance Program, Code of Conduct and related policies and procedures. (or CONTRACTOR's own compliance program, code of conduct and related policies and procedures if CONTRACTOR has elected to use its own).

- 2. An Ineligible Person shall be any individual or entity who:
- a. is currently excluded, suspended, debarred or otherwise ineligible to participate in federal and state health care programs; or
- b. has been convicted of a criminal offense related to the provision of health care items or services and has not been reinstated in the federal and state health care programs after a period of exclusion, suspension, debarment, or ineligibility.
- 3. CONTRACTOR shall screen prospective Covered Individuals prior to hire or engagement. CONTRACTOR shall not hire or engage any Ineligible Person to provide services relative to this Agreement.
- 4. CONTRACTOR shall screen all current Covered Individuals and subcontractors semi-annually to ensure that they have not become Ineligible Persons. CONTRACTOR shall also request that its subcontractors use their best efforts to verify that they are eligible to participate in all federal and State of California health programs and have not been excluded or debarred from participation in any federal or state health care programs, and to further represent to CONTRACTOR that they do not have any Ineligible Person in their employ or under contract.
- 5. Covered Individuals shall be required to disclose to CONTRACTOR immediately any debarment, exclusion or other event that makes the Covered Individual an Ineligible Person. CONTRACTOR shall notify ADMINISTRATOR immediately if a Covered Individual providing services directly relative to this Agreement becomes debarred, excluded or otherwise becomes an Ineligible Person.
- 6. CONTRACTOR acknowledges that Ineligible Persons are precluded from providing federal and state funded health care services by contract with COUNTY in the event that they are currently sanctioned or excluded by a federal or state law enforcement regulatory or licensing agency. If CONTRACTOR becomes aware that a Covered Individual has become an Ineligible Person, CONTRACTOR shall remove such individual from responsibility for, or involvement with, COUNTY business operations related to this Agreement.
- 7. CONTRACTOR shall notify ADMINISTRATOR immediately if a Covered Individual or entity is currently excluded, suspended or debarred, or is identified as such after being sanction screened. Such individual or entity shall be immediately removed from participating in any activity associated with this Agreement. ADMINISTRATOR will determine appropriate repayment from, or

sanction(s) to CONTRACTOR for services provided by ineligible person or individual. CONTRACTOR shall promptly return any overpayments within forty-five (45) business days after the overpayment is verified by ADMINISTRATOR.

- C. <u>GENERAL</u> COMPLIANCE TRAINING ADMINISTRATOR shall make General Compliance Training and Provider Compliance Training, where appropriate, available to Covered Individuals.
- 1. CONTRACTORS that have acknowledged to comply with ADMINISTRATOR's Compliance Program

  1. CONTRACTOR shall use its best efforts to encourage completion by all Covered Individuals; provided, however, that at a minimum CONTRACTOR shall assign at least one (1) designated representative to complete all the General Compliance Trainings Training when offered.
- 2. Such training will be made available to Covered Individuals within thirty (30) calendar days of employment or engagement.
  - 3. Such training will be made available to each Covered Individual annually.
- 4. <u>ADMINISTRATOR</u> will track training completion while CONTRACTOR shall provide copies of training certification upon request.
- 5. Each Covered Individual attending a group training shall certify, in writing, attendance at compliance training. ADMINISTRATOR shall provide instruction on group training completion while CONTRACTOR shall retain the training certifications. Upon written request by ADMINISTRATOR, CONTRACTOR shall provide copies of the certifications.
- D. SPECIALIZED PROVIDER TRAINING ADMINISTRATOR shall make Specialized Provider Training, where appropriate, available to Covered Individuals.
- 1. CONTRACTOR shall ensure completion of Specialized Provider Training by all Covered Individuals relative to this Agreement.
- 2. Such training will be made available to Covered Individuals within thirty (30) calendar days of employment or engagement.
  - 3. Such training will be made available to each Covered Individual annually.
- 4. ADMINISTRATOR will track online completion of training while CONTRACTOR shall provide copies of the certifications upon request.
- 5. Each Covered Individual attending a group training shall certify, in writing, attendance at compliance training. ADMINISTRATOR shall provide instructions on completing the training in a group setting while CONTRACTOR shall retain the certifications. Upon written request by ADMINISTRATOR, CONTRACTOR shall provide copies of the certifications.
  - E. MEDICAL BILLING, CODING, AND DOCUMENTATION COMPLIANCE STANDARDS
- 1. CONTRACTOR shall take reasonable precaution to ensure that the coding of health care claims, billings and/or invoices for same are prepared and submitted in an accurate and timely manner and are consistent with federal, state and county laws and regulations. This includes compliance with

federal and state health care program regulations and procedures or instructions otherwise communicated by regulatory agencies including the Centers for Medicare and Medicaid Services or their agents.

- 2. CONTRACTOR shall not submit any false, fraudulent, inaccurate and/or fictitious claims for payment or reimbursement of any kind.
- 3. CONTRACTOR shall bill only for those eligible services actually rendered which are also fully documented. When such services are coded, CONTRACTOR shall use proper billing codes which accurately describes the services provided and must ensure compliance with all billing and documentation requirements.
- 4. CONTRACTOR shall act promptly to investigate and correct any problems or errors in coding of claims and billing, if and when, any such problems or errors are identified.
- 5. CONTRACTOR shall promptly return any overpayments within forty-five (45) business days after the overpayment is verified by the ADMINISTRATOR.
- F. Failure to comply with the obligations stated in this Paragraph IV (COMPLIANCE) shall constitute a breach of the Agreement on the part of CONTRACTOR and ground for COUNTY to terminate the Agreement. Unless the circumstances require a sooner period of cure, CONTRACTOR shall have thirty (30) calendar days from the date of the written notice of default to cure any defaults grounded on this Paragraph IV (COMPLIANCE) prior to ADMINITRATOR's right to terminate this Agreement on the basis of such default.

## V. CONFIDENTIALITY

- A. CONTRACTOR shall maintain the confidentiality of all records, including billings and any audio and/or video recordings, in accordance with all applicable federal, state and county codes and regulations, including 42 USC §290dd-2 (Confidentiality of Records), as they now exist or may hereafter be amended or changed.
- B. Prior to providing any services pursuant to this Agreement, all members of the Board of Directors or its designee or authorized agent, employees, consultants, subcontractors, volunteers and interns of the CONTRACTOR shall agree, in writing, with CONTRACTOR to maintain the confidentiality of any and all information and records which may be obtained in the course of providing such services. This Agreement shall specify that it is effective irrespective of all subsequent resignations or terminations of CONTRACTOR members of the Board of Directors or its designee or authorized agent, employees, consultants, subcontractors, volunteers and interns.

#### VI. COST REPORT

A. CONTRACTOR shall submit separate Cost Reports for Period One and Period Two, or for a portion thereof, to COUNTY no later than forty-five (45) calendar days following the period for which they are prepared or termination of this Agreement. CONTRACTOR shall prepare the Cost Report in

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accordance with all applicable federal, state and COUNTY requirements, GAAP and the Special Provisions Paragraph of this Agreement. CONTRACTOR shall allocate direct and indirect costs to and between programs, cost centers, services, and funding sources in accordance with such requirements and consistent with prudent business practice, which costs and allocations shall be supported by source documentation maintained by CONTRACTOR, and available at any time to ADMINISTRATOR upon reasonable notice.

- 1. If CONTRACTOR fails to submit an accurate and complete Cost Report within the time period specified above, ADMINISTRATOR shall have sole discretion to impose one or both of the following:
- a. CONTRACTOR may be assessed a late penalty of five hundred dollars (\$500) for each business day after the above specified due date that the accurate and complete Cost Report is not submitted. Imposition of the late penalty shall be at the sole discretion of the ADMINISTRATOR. The late penalty shall be assessed separately on each outstanding Cost Report due COUNTY by CONTRACTOR.
- b. ADMINISTRATOR may withhold or delay any or all payments due CONTRACTOR pursuant to any or all agreements between COUNTY and CONTRACTOR until such time that the accurate and complete Cost Report is delivered to ADMINISTRATOR.
- 2. CONTRACTOR may request, in advance and in writing, an extension of the due date of the Cost Report setting forth good cause for justification of the request. Approval of such requests shall be at the sole discretion of ADMINISTRATOR and shall not be unreasonably denied.
- 3. In the event that CONTRACTOR does not submit an accurate and complete Cost Report within one hundred and eighty (180) calendar days following the termination of this Agreement, and CONTRACTOR has not entered into a subsequent or new agreement for any other services with COUNTY, then all amounts paid to CONTRACTOR by COUNTY during the term of the Agreement shall be immediately reimbursed to COUNTY.
- B. The individual and/or consolidated Cost Report prepared for each period shall be the final financial and statistical report submitted by CONTRACTOR to COUNTY, and shall serve as the basis for final settlement to CONTRACTOR for that period. CONTRACTOR shall document that costs are reasonable and allowable and directly or indirectly related to the services to be provided hereunder. The Cost Report shall be the final financial record for subsequent audits, if any.
- C. Final settlement shall be based upon the actual and reimbursable costs for services hereunder, less applicable revenues and any late penalty, not to exceed COUNTY's Maximum Obligation as set forth in the Referenced Contract Provisions of this Agreement. CONTRACTOR shall not claim expenditures to COUNTY which are not reimbursable pursuant to applicable federal, state and COUNTY laws, regulations and requirements. Any payment made by COUNTY to CONTRACTOR, which is subsequently determined to have been for an unreimbursable expenditure or service, shall be repaid by CONTRACTOR to COUNTY in cash, or other authorized form of payment, within thirty (30)

calendar days of submission of the Cost Report or COUNTY may elect to reduce any amount owed CONTRACTOR by an amount not to exceed the reimbursement due COUNTY.

- D. If the Cost Report indicates the actual and reimbursable costs of services provided pursuant to this Agreement, less applicable revenues and late penalty, are lower than the aggregate of interim monthly payments to CONTRACTOR, CONTRACTOR shall remit the difference to COUNTY. Such reimbursement shall be made, in cash, or other authorized form of payment, with the submission of the Cost Report. If such reimbursement is not made by CONTRACTOR within thirty (30) calendar days after submission of the Cost Report, COUNTY may, in addition to any other remedies, reduce any amount owed CONTRACTOR by an amount not to exceed the reimbursement due COUNTY.
- E. If the Cost Report indicates the actual and reimbursable costs of services provided pursuant to this Agreement, less applicable revenues and late penalty, are higher than the aggregate of interim monthly payments to CONTRACTOR, COUNTY shall pay CONTRACTOR the difference, provided such payment does not exceed the Maximum Obligation of COUNTY.
- F. All Cost Reports shall contain the following attestation, which may be typed directly on or attached to the Cost Report:

"I HEREBY CERTIFY that I have executed the accompanying Cost Report and
supporting documentation prepared by for the cost report period
beginning and ending and that, to the best of my
knowledge and belief, costs reimbursed through this Agreement are reasonable and
allowable and directly or indirectly related to the services provided and that this Cost
Report is a true, correct, and complete statement from the books and records of
(provider name) in accordance with applicable instructions, except as noted. I also
hereby certify that I have the authority to execute the accompanying Cost Report.
Signed

Signed	
Name	
Title	
Date	

## VII. DELEGATION, ASSIGNMENT, AND SUBCONTRACTS

- A. CONTRACTOR may not delegate the obligations hereunder, either in whole or in part, without prior written consent of COUNTY. CONTRACTOR shall provide written notification of CONTRACTOR's intent to delegate the obligations hereunder, either in whole or part, to ADMINISTRATOR not less than sixty (60) calendar days prior to the effective date of the delegation. Any attempted assignment or delegation in derogation of this paragraph shall be void.
  - B. CONTRACTOR may not assign the rights hereunder, either in whole or in part, without the

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prior written consent of COUNTY.

- 1. If CONTRACTOR is a nonprofit organization, any change from a nonprofit corporation to any other corporate structure of CONTRACTOR, including a change in more than fifty percent (50%) of the composition of the Board of Directors within a two (2) month period of time, shall be deemed an assignment for purposes of this paragraph, unless CONTRACTOR is transitioning from a community clinic/health center to a Federally Qualified Health Center and has been so designated by the Federal Government. Any attempted assignment or delegation in derogation of this subparagraph shall be void.
- 2. If CONTRACTOR is a for-profit organization, any change in the business structure, including but not limited to, the sale or transfer of more than ten percent (10%) of the assets or stocks of CONTRACTOR, change to another corporate structure, including a change to a sole proprietorship, or a change in fifty percent (50%) or more of Board of Directors or any governing body of CONTRACTOR at one time shall be deemed an assignment pursuant to this paragraph. Any attempted assignment or delegation in derogation of this subparagraph shall be void.
- 3. If CONTRACTOR is a governmental organization, any change to another structure, including a change in more than fifty percent (50%) of the composition of its governing body (i.e. Board of Supervisors, City Council, School Board) within a two (2) month period of time, shall be deemed an assignment for purposes of this paragraph. Any attempted assignment or delegation in derogation of this subparagraph shall be void.
- 4. Whether CONTRACTOR is a nonprofit, for-profit, or a governmental organization, CONTRACTOR shall provide written notification of CONTRACTOR's intent to assign the obligations hereunder, either in whole or part, to ADMINISTRATOR not less than sixty (60) calendar days prior to the effective date of the assignment.
- 5. Whether CONTRACTOR is a nonprofit, for-profit, or a governmental organization, CONTRACTOR shall provide written notification within thirty (30) calendar days to ADMINISTRATOR when there is change of less than fifty percent (50%) of Board of Directors or any governing body of CONTRACTOR at one time.
- C. CONTRACTOR's obligations undertaken pursuant to this Agreement may be carried out by means of subcontracts, provided such subcontracts are approved in advance, in writing by ADMINISTRATOR, meet the requirements of this Agreement as they relate to the service or activity under subcontract, and include any provisions that ADMINISTRATOR may require.
- 1. After approval of a subcontract, ADMINISTRATOR may revoke the approval of a subcontract upon five (5) calendar days' written notice to CONTRACTOR if the subcontract subsequently fails to meet the requirements of this Agreement or any provisions that ADMINISTRATOR has required.
- 2. No subcontract shall terminate or alter the responsibilities of CONTRACTOR to COUNTY pursuant to this Agreement.
  - 3. ADMINISTRATOR may disallow, from payments otherwise due CONTRACTOR,

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amounts claimed for subcontracts not approved in accordance with this paragraph.

4. This provision shall not be applicable to service agreements usually and customarily entered into by CONTRACTOR to obtain or arrange for supplies, technical support, and professional services provided by consultants.

## VIII. EMPLOYEE ELIGIBILITY VERIFICATION

CONTRACTOR warrants that it shall fully comply with all federal and state statutes and regulations regarding the employment of aliens and others and to ensure that employees, subcontractors, and consultants performing work under this Agreement meet the citizenship or alien status requirements set forth in federal statutes and regulations. CONTRACTOR shall obtain, from all employees, subcontractors, and consultants performing work hereunder, all verification and other documentation of employment eligibility status required by federal or state statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986, 8 USC §1324 et seq., as they currently exist and as they may be hereafter amended. CONTRACTOR shall retain all such documentation for all covered employees, subcontractors, and consultants for the period prescribed by the law.

## IX. EQUIPMENT

A. Unless otherwise specified in writing by ADMINISTRATOR, Equipment is defined as all property of a Relatively Permanent nature with significant value, purchased in whole or in part by ADMINISTRATOR to assist in performing the services described in this Agreement. "Relatively Permanent" is defined as having a useful life of one year or longer. Equipment which costs \$5,000 or over, including freight charges, sales taxes, and other taxes, and installation costs are defined as Capital Assets. Equipment which costs between \$600 and \$5,000, including freight charges, sales taxes and other taxes, and installation costs, or electronic equipment that costs less than \$600 but may contained PHI or PII, are defined as Controlled Equipment. Controlled Equipment includes, but is not limited to phones, tablets, audio/visual equipment, computer equipment, and lab equipment. The cost of Equipment purchased, in whole or in part, with funds paid pursuant to this Agreement shall be depreciated according to GAAP.

- B. CONTRACTOR shall obtain ADMINISTRATOR's prior written approval to purchase any Equipment with funds paid pursuant to this Agreement. Upon delivery of Equipment, CONTRACTOR shall forward to ADMINISTRATOR, copies of the purchase order, receipt, and other supporting documentation, which includes delivery date, unit price, tax, shipping and serial numbers. CONTRACTOR shall request an applicable asset tag for said Equipment and shall include each purchased asset in an Equipment inventory.
- C. Upon ADMINISTRATOR's prior written approval, CONTRACTOR may expense to COUNTY the cost of the approved Equipment purchased by CONTRACTOR. To "expense," in relation to Equipment, means to charge the proportionate cost of Equipment in the fiscal year in which it

is purchased. Title of expensed Equipment shall be vested with COUNTY.

- D. CONTRACTOR shall maintain an inventory of all Equipment purchased in whole or in part with funds paid through this Agreement, including date of purchase, purchase price, serial number, model and type of Equipment. Such inventory shall be available for review by ADMINISTRATOR, and shall include the original purchase date and price, useful life, and balance of depreciated Equipment cost, if any.
- E. CONTRACTOR shall cooperate with ADMINISTRATOR in conducting periodic physical inventories of all Equipment. Upon demand by ADMINISTRATOR, CONTRACTOR shall return any or all Equipment to COUNTY.
- F. CONTRACTOR must report any loss or theft of Equipment in accordance with the procedure approved by ADMINISTRATOR and the Notices Paragraph of this Agreement. In addition, CONTRACTOR must complete and submit to ADMINISTRATOR a notification form when items of Equipment are moved from one location to another or returned to COUNTY as surplus.
- G. Unless this Agreement is followed without interruption by another agreement between the parties Parties for substantially the same type and scope of services, at the termination of this Agreement for any cause, CONTRACTOR shall return to COUNTY all Equipment purchased with funds paid through this Agreement.
- H. CONTRACTOR shall maintain and administer a sound business program for ensuring the proper use, maintenance, repair, protection, insurance, and preservation of COUNTY Equipment.

## X. FACILITIES, PAYMENTS AND SERVICES

CONTRACTOR agrees to provide the services, staffing, facilities, and supplies in accordance with this Agreement. COUNTY shall compensate, and authorize, when applicable, said services. CONTRACTOR shall operate continuously throughout the term of this Agreement with at least the minimum number and type of staff which meet applicable federal and state requirements, and which are necessary for the provision of the services hereunder.

#### XI. INDEMNIFICATION AND INSURANCE

A. CONTRACTOR agrees to indemnify, defend with counsel approved in writing by COUNTY, and hold COUNTY, its elected and appointed officials, officers, employees, agents and those special districts and agencies for which COUNTY's Board of Supervisors acts as the governing Board ("COUNTY INDEMNITEES") harmless from any claims, demands or liability of any kind or nature, including but not limited to personal injury or property damage, arising from or related to the services, products or other performance provided by CONTRACTOR pursuant to this Agreement. If judgment is entered against CONTRACTOR and COUNTY by a court of competent jurisdiction because of the concurrent active negligence of COUNTY or COUNTY INDEMNITEES, CONTRACTOR and COUNTY agree that liability will be apportioned as determined by the court. Neither partyParty shall

request a jury apportionment.

- B. Prior to the provision of services under this Agreement, CONTRACTOR agrees to purchase all required insurance at CONTRACTOR's expense—and to submit to COUNTY the COI, including all endorsements required herein, necessary to satisfy COUNTY that the insurance provisions of this Agreement have been complied with—and—. CONTRACTOR agrees—to maintainkeep such insurance coverage. Certificates of Insurance, and endorsements on deposit—with COUNTY during the entire term of this Agreement. In addition, all subcontractors performing work on behalf of CONTRACTOR pursuant to this Agreement shall obtain insurance subject to the same terms and conditions as set forth herein for CONTRACTOR.
- C. CONTRACTOR shall ensure that all subcontractors performing work on behalf of CONTRACTOR pursuant to this Agreement shall be covered under CONTRACTOR's insurance as an Additional Insured or maintain insurance subject to the same terms and conditions as set forth herein for CONTRACTOR. CONTRACTOR shall not allow subcontractors to work if subcontractors have less than the level of coverage required by COUNTY from CONTRACTOR under this Agreement. It is the obligation of CONTRACTOR to provide notice of the insurance requirements to every subcontractor and to receive proof of insurance prior to allowing any subcontractor to begin work. Such proof of insurance must be maintained by CONTRACTOR through the entirety of this Agreement for inspection by COUNTY representative(s) at any reasonable time.
- D. All SIRs and deductibles shall be clearly stated on the COI. If no SIRs or deductibles apply, indicate this on the COI with a zero (0) by the appropriate line of coverage. Any SIR or deductible in an amount in excess of \$2550,000 (\$5,000 for automobile liability), shall specifically be approved by the CEO/Office of Risk Management upon review of CONTRACTOR's current audited financial report. If CONTRACTOR's SIR is approved, CONTRACTOR, in addition to, and without limitation of, any other indemnity provision(s) in this Agreement, agrees to all of the following:
- 1. In addition to the duty to indemnify and hold the COUNTY harmless against any and all liability, claim, demand or suit resulting from CONTRACTOR's, its agents, employee's or subcontractor's performance of this Agreement, CONTRACTOR shall defend the COUNTY at its sole cost and expense with counsel approved by Board of Supervisors against same; and
- CONTRACTOR's duty to defend, as stated above, shall be absolute and irrespective of any duty to indemnify or hold harmless; and
- 3. The provisions of California Civil Code Section 2860 shall apply to any and all actions to which the duty to defend stated above applies, and the CONTRACTOR's SIR provision shall be interpreted as though the CONTRACTOR was an insurer and the COUNTY was the insured.
- E. If CONTRACTOR fails to maintain insurance acceptable to COUNTY as required in this Paragraph XII (INDEMNIFICATION AND INSURANCE) for the full term of this Agreement, COUNTY may such failure shall constitute a breach of CONTRACTOR's obligation hereunder and ground for COUNTY to terminate this Agreement.

#### F. QUALIFIED INSURER

- 1. The policy or policies of insurance must be issued by an insurer with a minimum rating of A- (Secure A.M. Best's Rating) and VIII (Financial Size Category as determined by the most current edition of the Best's Key Rating Guide/Property-Casualty/United States or ambest.com). It is preferred, but not mandatory, that the insurer be licensed to do business in the state of California (California Admitted Carrier).
- 2. If the insurance carrier does not have an A.M. Best Rating of A-/VIII, the CEO/Office of Risk Management retains the right to approve or reject a carrier after a review of the company's performance and financial ratings.
- G. The policy or policies of insurance maintained by CONTRACTOR shall provide the minimum limits and coverage as set forth below:

Coverage	<b>Minimum Limits</b>
Commercial General Liability	\$1,000,000 per occurrence \$2,000,000 aggregate
Automobile Liability including coverage for owned, non-owned and hired vehicles	\$1,000,000 per occurrence
Workers' Compensation	Statutory
Employers' Liability Insurance	_\$1,000,000 per occurrence
Network Security & Privacy Liability	\$1,000,000 per claims made
Professional Liability Insurance	\$1,000,000 per claims made \$1,000,000 aggregate
Sexual Misconduct Liability	\$1,000,000 per occurrence

## H. REQUIRED COVERAGE FORMS

- 1. The Commercial General Liability coverage shall be written on ISO form CG 00 01, or a substitute form providing liability coverage at least as broad.
- 2. The Business Automobile Liability coverage shall be written on ISO form CA 00 01, CA 00 05, CA 00 12, CA 00 20, or a substitute form providing coverage at least as broad.

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## I. REQUIRED ENDORSEMENTS -

- <u>1.</u> The Commercial General Liability policy shall contain the following endorsements, which shall accompany the COI:
- 1 a. An Additional Insured endorsement using ISO form CG 2010 or CG 2033 20 26 04 13 or a form at least as broad naming the County of Orange, its elected and appointed officials, officers, employees, and agents as Additional Insureds, or provide blanket coverage, which will state AS REQUIRED BY WRITTEN AGREEMENT.
- 2 b. A primary non-contributing endorsement using ISO form CG 20 01 04 13, or a form at least as broad evidencing that the CONTRACTOR's insurance is primary and any insurance or self-insurance maintained by the County of Orange shall be excess and non-contributing.

2. //

The Network Security and Privacy Liability policy shall contain the following endorsements which shall accompany the Certificate of Insurance:

- a. An Additional Insured endorsement naming the County of Orange, its elected and appointed officials, officers, agents and employees as Additional Insureds for its vicarious liability.
- b. A primary and non-contributing endorsement evidencing that the Contractor's insurance is primary and any insurance or self-insurance maintained by the County of Orange shall be excess and non-contributing.
- J. All insurance policies required by this Agreement shall waive all rights of subrogation against the County of Orange and members of the Board of Supervisors, its elected and appointed officials, officers, agents and employees when acting within the scope of their appointment or employment.
- K. The Workers' Compensation policy shall contain a waiver of subrogation endorsement waiving all rights of subrogation against the County of Orange, and members of the Board of Supervisors, its elected and appointed officials, officers, agents and employees, or provide blanket coverage, which will state AS REQUIRED BY WRITTEN AGREEMENT.
- L. CONTRACTOR shall notify COUNTY in writing within thirty (30) days of any policy cancellation and within ten (10) days for non-payment of premium and provide a copy of the cancellation notice to COUNTY. Failure to provide written notice of cancellation may shall constitute a material breach of the Agreement, upon which the CONTRACTOR's obligation hereunder and ground for COUNTY may suspend orto terminate this Agreement.
- M. If CONTRACTOR's Professional Liability and/or Network Security & Privacy Liability are "Claims Made" policy is a "claims made" policy, (ies), CONTRACTOR shall agree to maintain Professional Liability coverage for two (2) years following the completion of the Agreement.
- N. The Commercial General Liability policy shall contain a "severability of interests" clause also known as a "separation of insureds" clause (standard in the ISO CG 0001 policy).
- O. COUNTY expressly retains the right to require CONTRACTOR to increase or decrease insurance of any of the above insurance types throughout the term of this Agreement. Any increase or

decrease in insurance will be as deemed by County of Orange Risk Manager as appropriate to adequately protect COUNTY.

P. COUNTY shall notify CONTRACTOR in writing of changes in the insurance requirements. If CONTRACTOR does not deposit copies of acceptable COIs and endorsements with COUNTY incorporating such changes within thirty (30) calendar days of receipt of such notice, such failure shall constitute a breach of CONTRACTOR's obligation hereunder and ground for termination of this Agreement by COUNTY.

of receipt of such notice, this Agreement may be in breach without further notice to CONTRACTOR, and COUNTY shall be entitled to all legal remedies.

Q. The procuring of such required policy or policies of insurance shall not be construed to limit CONTRACTOR's liability hereunder nor to fulfill the indemnification provisions and requirements of this Agreement, nor act in any way to reduce the policy coverage and limits available from the insurer.

## R. SUBMISSION OF INSURANCE DOCUMENTS

- 1. The COI and endorsements shall be provided to COUNTY as follows:
  - a. Prior to the start date of this Agreement.
  - b. No later than the expiration date for each policy.
- c. Within thirty (30) calendar days upon receipt of written notice by COUNTY regarding changes to any of the insurance types as set forth in Subparagraph XII. G. of this Agreement G, above.
- 2. The COI and endorsements shall be provided to the COUNTY at the address as specified in the Referenced Contract Provisions of this Agreement.
- 3. If CONTRACTOR fails to submit the COI and endorsements that meet the insurance provisions stipulated in this Agreement by the above specified due dates, ADMINISTRATOR shall have sole discretion to impose one or both of the following:
- a. ADMINISTRATOR may withhold or delay any or all payments due CONTRACTOR pursuant to any and all Agreements between COUNTY and CONTRACTOR until such time that the required COI and endorsements that meet the insurance provisions stipulated in this Agreement are submitted to ADMINISTRATOR.
- b. CONTRACTOR may be assessed a penalty of one hundred dollars (\$100) for each late COI or endorsement for each business day, pursuant to any and all Agreements between COUNTY and CONTRACTOR, until such time that the required COI and endorsements that meet the insurance provisions stipulated in this Agreement are submitted to ADMINISTRATOR.
- c. If CONTRACTOR is assessed a late penalty, the amount shall be deducted from CONTRACTOR's monthly invoice.
- 4. In no cases shall assurances by CONTRACTOR, its employees, agents, including any insurance agent, be construed as adequate evidence of insurance. COUNTY will only accept valid COIs and endorsements, or in the interim, an insurance binder as adequate evidence of insurance coverage.

## XII. <u>INSPECTIONS AND AUDITS</u>

- A. ADMINISTRATOR, any authorized representative of COUNTY, any authorized representative of the State of California, the Secretary of the United States Department of Health and Human Services, the Comptroller General of the United States, or any other of their authorized representatives, shall have access to any books, documents, and records, including but not limited to, financial statements, general ledgers, relevant accounting systems, medical and client records, of CONTRACTOR that are directly pertinent to this Agreement, for the purpose of responding to a beneficiary complaint or conducting an audit, review, evaluation, or examination, or making transcripts during the periods of retention set forth in the Records Management and Maintenance Paragraph of this Agreement. Such persons may at all reasonable times inspect or otherwise evaluate the services provided pursuant to this Agreement, and the premises in which they are provided.
- B. CONTRACTOR shall actively participate and cooperate with any person specified in Subparagraph A. above in any evaluation or monitoring of the services provided pursuant to this Agreement, and shall provide the above–mentioned persons adequate office space to conduct such evaluation or monitoring.
- C. CONTRACTOR shall not be subject to disallowances as the result of audits of the cost of services.
- D. CONTRACTOR shall forward to ADMINISTRATOR a copy of any audit report within fourteen (14) calendar days of receipt. Such audit shall include, but not be limited to, management, financial, programmatic or any other type of audit of CONTRACTOR's operations, whether or not the cost of such operation or audit is reimbursed in whole or in part through this Agreement.

#### XIII. LICENSES AND LAWS

- A. CONTRACTOR, its officers, agents, employees, affiliates, and subcontractors shall, throughout the term of this Agreement, maintain all necessary licenses, permits, approvals, certificates, accreditations, waivers, and exemptions necessary for the provision of the services hereunder and required by the laws, regulations and requirements of the United States, the State of California, COUNTY, and all other applicable governmental agencies.
  - B. ENFORCEMENT OF CHILD SUPPORT OBLIGATIONS
- 1. CONTRACTOR agrees to furnish to ADMINISTRATOR within thirty (30) calendar days of the award of this Agreement:
- a. In the case of an individual contractor, his/her name, date of birth, social security number, and residence address;
- b. In the case of a contractor doing business in a form other than as an individual, the name, date of birth, social security number, and residence address of each individual who owns an interest of ten percent (10%) or more in the contracting entity;
  - c. A certification that CONTRACTOR has fully complied with all applicable federal and

state reporting requirements regarding its employees;

- d. A certification that CONTRACTOR has fully complied with all lawfully served Wage and Earnings Assignment Orders and Notices of Assignment, and will continue to so comply.
- 2. Failure of CONTRACTOR to timely submit the data and/or certifications required by Subparagraphs 1.a., 1.b., 1.c., or 1.d. above, or to comply with all federal and state employee reporting requirements for child support enforcement, or to comply with all lawfully served Wage and Earnings Assignment Orders and Notices of Assignment, shall constitute a material breach of this Agreement; and failure to cure such breach within sixty (60) calendar days of notice from COUNTY shall constitute grounds for termination of this Agreement.
- 3. It is expressly understood that this data will be transmitted to governmental agencies charged with the establishment and enforcement of child support orders, or as permitted by federal and/or state statute.

## XIV. LITERATURE, ADVERTISEMENTS, AND SOCIAL MEDIA

- A. Any written information or literature, including educational or promotional materials, distributed by CONTRACTOR to any person or organization for purposes directly or indirectly related to this Agreement must be approved at least thirty (30) days in advance and in writing by ADMINISTRATOR before distribution. For the purposes of this Agreement, distribution of written materials shall include, but not be limited to, pamphlets, brochures, flyers, newspaper or magazine ads, and electronic media such as the Internet.
- B. Any advertisement through radio, television broadcast, or the Internet, for educational or promotional purposes, made by CONTRACTOR for purposes directly or indirectly related to this Agreement must be approved in advance at least thirty (30) days and in writing by ADMINISTRATOR.
- C. If CONTRACTOR uses social media (such as Facebook, Twitter, YouTube or other publicly available social media sites) in support of the services described within this Agreement, CONTRACTOR shall develop social media policies and procedures and have them available to ADMINISTRATOR upon reasonable notice. CONTRACTOR shall inform ADMINISTRATOR of all forms of social media used to either directly or indirectly support the services described within this Agreement. CONTRACTOR shall comply with COUNTY Social Media Use Policy and Procedures as they pertain to any social media developed in support of the services described within this Agreement. CONTRACTOR shall also include any required funding statement information on social media when required by ADMINISTRATOR.
- D. Any information as described in Subparagraphs A. and B. above shall not imply endorsement by COUNTY, unless ADMINISTRATOR consents thereto in writing.
- E. CONTRACTOR shall also clearly explain through these materials that there shall be no unlawful use of drugs or alcohol associated with the services provided pursuant to this Agreement, as specified in HSC, §11999-11999.3.

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#### XV. MAXIMUM OBLIGATION

- A. The Aggregate Maximum Obligation of COUNTY for services provided in accordance with all agreements for AB 109 Outpatient and Residential Treatment Services during Period One and Period Two are as specified in the Referenced Contract Provisions of this Agreement. This specific Agreement with CONTRACTOR is only one of several agreements to which this Aggregate Maximum Obligation applies. It therefore is understood by the parties Parties that reimbursement to CONTRACTOR will be only a fraction of these Aggregate Maximum Obligations.
- B. ADMINISTRATOR may amend the Aggregate Maximum Obligation by an amount not to exceed ten percent (10%) of the Period One funding for this Agreement.

## XVI. MINIMUM WAGE LAWS

- A. Pursuant to the United States of America Fair Labor Standards Act of 1938, as amended, and State of California Labor Code, §1178.5, CONTRACTOR shall pay no less than the greater of the federal or California Minimum Wage to all its employees that directly or indirectly provide services pursuant to this Agreement, in any manner whatsoever. CONTRACTOR shall require and verify that all its contractors or other persons providing services pursuant to this Agreement on behalf of
- CONTRACTOR also pay their employees no less than the greater of the federal or California Minimum Wage.
- B. CONTRACTOR shall comply and verify that its contractors comply with all other federal and State of California laws for minimum wage, overtime pay, record keeping, and child labor standards pursuant to providing services pursuant to this Agreement.
- C. Notwithstanding the minimum wage requirements provided for in this clause, CONTRACTOR, where applicable, shall comply with the prevailing wage and related requirements, as provided for in accordance with the provisions of Article 2 of Chapter 1, Part 7, Division 2 of the Labor Code of the State of California (§§1770, et seq.), as it now exists or may hereafter be amended.

## XVII. NONDISCRIMINATION

#### A. EMPLOYMENT

1. During the term of this Agreement, CONTRACTOR and its Covered Individuals shall not unlawfully discriminate against any employee or applicant for employment because of his/her race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status. Additionally, during the term of this Agreement, CONTRACTOR and its Covered Individuals shall require in its subcontracts that subcontractors shall not unlawfully discriminate against any employee or applicant for employment because of his/her race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition,

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genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status.

- 2. CONTRACTOR and its Covered Individuals shall not discriminate against employees or applicants for employment in the areas of employment, promotion, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rate of pay or other forms of compensation; and selection for training, including apprenticeship.
- 3. CONTRACTOR shall not discriminate between employees with spouses and employees with domestic partners, or discriminate between domestic partners and spouses of those employees, in the provision of benefits.
- 4. CONTRACTOR shall post in conspicuous places, available to employees and applicants for employment, notices from ADMINISTRATOR and/or the United States Equal Employment Opportunity Commission setting forth the provisions of the Equal Opportunity clause.
- 5. All solicitations or advertisements for employees placed by or on behalf of CONTRACTOR and/or subcontractor shall state that all qualified applicants will receive consideration for employment without regard to race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status. Such requirements shall be deemed fulfilled by use of the term EOE.
- 6. Each labor union or representative of workers with which CONTRACTOR and/or subcontractor has a collective bargaining agreement or other contract or understanding must post a notice advising the labor union or workers' representative of the commitments under this Nondiscrimination Paragraph and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- B. SERVICES, BENEFITS AND FACILITIES CONTRACTOR and/or subcontractor shall not discriminate in the provision of services, the allocation of benefits, or in the accommodation in facilities on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status in accordance with Title IX of the Education Amendments of 1972 as they relate to 20 USC §1681 \$1688; Title VI of the Civil Rights Act of 1964 (42 USC §2000d); the Age Discrimination Act of 1975 (42 USC §6101); Title 9, Division 4, Chapter 6, Article 1 (§10800, et seq.) of the California Code of Regulations; and Title II of the Genetic Information Nondiscrimination Act of 2008, 42 USC 2000ff, et seq. as applicable, and all other pertinent rules and regulations promulgated pursuant thereto, and as otherwise provided by state law and regulations, as all may now exist or be hereafter amended or changed. For the purpose of this Nondiscrimination paragraph, Discrimination includes, but is not limited to the following based on one or more of the factors identified above:
  - 1. Denying a ParticipantClient or potential ParticipantClient any service, benefit, or

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accommodation.

- 2. Providing any service or benefit to a <u>Participant Client</u> which is different or is provided in a different manner or at a different time from that provided to other <u>Participants Clients</u>.
- 3. Restricting a <u>ParticipantClient</u> in any way in the enjoyment of any advantage or privilege enjoyed by others receiving any service or benefit.
- 4. Treating a Participant Client differently from others in satisfying any admission requirement or condition, or eligibility requirement or condition, which individuals must meet in order to be provided any service or benefit.
  - 5. Assignment of times or places for the provision of services.
- C. COMPLAINT PROCESS CONTRACTOR shall establish procedures for advising all Participants Clients through a written statement that CONTRACTOR's and/or subcontractor's Participants Clients may file all complaints alleging discrimination in the delivery of services with CONTRACTOR, subcontractor, and ADMINISTRATOR or the U.S. Department of Health and Human Services' OCR.
- 1. Whenever possible, problems shall be resolved informally and at the point of service. CONTRACTOR shall establish an internal informal problem resolution process for Participants Clients not able to resolve such problems at the point of service. Participants Clients may initiate a grievance or complaint directly with CONTRACTOR either orally or in writing.
- 2. Within the time limits procedurally imposed, the complainant shall be notified in writing as to the findings regarding the alleged complaint and, if not satisfied with the decision, may file an appeal.
- D. PERSONS WITH DISABILITIES CONTRACTOR and/or subcontractor agree to comply with the provisions of \$504 of the Rehabilitation Act of 1973, as amended, (29 USC 794 et seq., as implemented in 45 CFR 84.1 et seq.), and the Americans with Disabilities Act of 1990 as amended (42 USC 12101 et seq.; as implemented in 29 CFR 1630), as applicable, pertaining to the prohibition of discrimination against qualified persons with disabilities in all programs or activities; and if applicable, as implemented in Title 45, CFR, §84.1 et seq., as they exist now or may be hereafter amended together with succeeding legislation.
- E. RETALIATION Neither CONTRACTOR nor subcontractor, nor its employees or agents shall intimidate, coerce or take adverse action against any person for the purpose of interfering with rights secured by federal or state laws, or because such person has filed a complaint, certified, assisted or otherwise participated in an investigation, proceeding, hearing or any other activity undertaken to enforce rights secured by federal or state law.
- F. In the event of non-compliance with this paragraph or as otherwise provided by federal and state law, this Agreement may be canceled, terminated or suspended in whole or in part and CONTRACTOR or subcontractor may be declared ineligible for further contracts involving federal, state or county funds.

#### XVIII. NOTICES

- A. Unless otherwise specified, all notices, claims, correspondence, reports and/or statements authorized or required by this Agreement shall be effective:
- 1. When written and deposited in the United States mail, first class postage prepaid and addressed as specified in the Referenced Contract Provisions of this Agreement or as otherwise directed by ADMINISTRATOR;
  - 2. When faxed, transmission confirmed;
  - 3. When sent by Email; or
- 4. When accepted by U.S. Postal Service Express Mail, Federal Express, United Parcel Service, or any other expedited delivery service.
- B. Termination Notices shall be addressed as specified in the Referenced Contract Provisions of this Agreement or as otherwise directed by ADMINISTRATOR and shall be effective when faxed, transmission confirmed, or when accepted by U.S. Postal Service Express Mail, Federal Express, United Parcel Service, or any other expedited delivery service.
- C. CONTRACTOR shall notify ADMINISTRATOR, in writing, within twenty-four (24) hours of becoming aware of any occurrence of a serious nature, which may expose COUNTY to liability. Such occurrences shall include, but not be limited to, accidents, injuries, or acts of negligence, or loss or damage to any COUNTY property in possession of CONTRACTOR.
- D. For purposes of this Agreement, any notice to be provided by COUNTY may be given by ADMINISTRATOR.

## XIX. NOTIFICATION OF DEATH

- A. Upon becoming aware of the death of any person served pursuant to this Agreement, CONTRACTOR shall immediately notify ADMINISTRATOR.
- B. All Notifications of Death provided to ADMINISTRATOR by CONTRACTOR shall contain the name of the deceased, the date and time of death, the nature and circumstances of the death, and the name(s) of CONTRACTOR's officers or employees with knowledge of the incident.
- 1. TELEPHONE NOTIFICATION CONTRACTOR shall notify ADMINISTRATOR by telephone immediately upon becoming aware of the death due to non-terminal illness of any person served pursuant to this Agreement; provided, however, weekends and holidays shall not be included for purposes of computing the time within which to give telephone notice and, notwithstanding the time limit herein specified, notice need only be given during normal business hours.

#### 2. WRITTEN NOTIFICATION

- a. NON-TERMINAL ILLNESS CONTRACTOR shall hand deliver, fax, and/or send via encrypted email to ADMINISTRATOR a written report within sixteen (16) hours after becoming aware of the death due to non-terminal illness of any person served pursuant to this Agreement.
  - b. TERMINAL ILLNESS CONTRACTOR shall notify ADMINISTRATOR by written

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report hand delivered, faxed, sent via encrypted email, and/or postmarked and sent via U.S. Mail within forty-eight (48) hours of becoming aware of the death due to terminal illness of any person served pursuant to this Agreement.

C. If there are any questions regarding the cause of death of any person served pursuant to this Agreement who was diagnosed with a terminal illness, or if there are any unusual circumstances related to the death, CONTRACTOR shall immediately notify ADMINISTRATOR in accordance with this Notification of Death Paragraph.

## XX. NOTIFICATION OF PUBLIC EVENTS AND MEETINGS

- A. CONTRACTOR shall notify ADMINISTRATOR of any public event or meeting funded in whole or in part by the COUNTY, except for those events or meetings that are intended solely to serve clients or occur in the normal course of business.
- B. CONTRACTOR shall notify ADMINISTRATOR at least thirty (30) business days in advance of any applicable public event or meeting. The notification must include the date, time, duration, location and purpose of the public event or meeting. Any promotional materials or event related flyers must be approved by ADMINISTRATOR prior to distribution.

## XXI. RECORDS MANAGEMENT AND MAINTENANCE

- A. CONTRACTOR, its officers, agents, employees and subcontractors shall, throughout the term of this Agreement, prepare, maintain and manage records appropriate to the services provided and in accordance with this Agreement and all applicable requirements.
- B. CONTRACTOR shall implement and maintain administrative, technical and physical safeguards to ensure the privacy of PHI and prevent the intentional or unintentional use or disclosure of PHI in violation of the HIPAA, federal and state regulations and/or CHPP. CONTRACTOR shall mitigate to the extent practicable, the known harmful effect of any use or disclosure of PHI made in violation of federal or state regulations and/or COUNTY policies.
- C. CONTRACTOR's participant, client, and/or patient records shall be maintained in a secure manner. CONTRACTOR shall maintain—participant, client, and/or patient records and must establish and implement written record management procedures.
- D. CONTRACTOR shall retain all financial records for a minimum of seven (7) years from the commencement of the contract, unless a longer period is required due to legal proceedings such as litigations and/or settlement of claims.
- E. CONTRACTOR shall make records pertaining to the costs of services, <u>participant client</u> fees, charges, billings, and revenues available at one (1) location within the limits of the County of Orange.
- F. CONTRACTOR shall ensure all HIPAA (DRS) requirements are met. HIPAA requires that clients, participants clients and/or patients be provided the right to access or receive a copy of their DRS and/or request addendum to their records. Title 45 CFR §164.501, defines DRS as a group of records

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maintained by or for a covered entity that is:

- 1. The medical records and billing records about individuals maintained by or for a covered health care provider;
- 2. The enrollment, payment, claims adjudication, and case or medical management record systems maintained by or for a health plan; or
  - 3. Used, in whole or in part, by or for the covered entity to make decisions about individuals.
- G. CONTRACTOR may retain client, and/or patient documentation electronically in accordance with the terms of this Agreement and common business practices. If documentation is retained electronically, CONTRACTOR shall, in the event of an audit or site visit:
- 1. Have documents readily available within forty-eight (48) hour notice of a scheduled audit or site visit.
- 2. Provide auditor or other authorized individuals access to documents via a computer terminal.
- 3. Provide auditor or other authorized individuals a hardcopy printout of documents, if requested.
- H. CONTRACTOR shall ensure compliance with requirements pertaining to the privacy and security of PII and/or PHI. CONTRACTOR shall notify COUNTY immediately by telephone call plus email or fax upon the discovery of a Breach of unsecured PHI and/or PII.
- I. CONTRACTOR may be required to pay any costs associated with a Breach of privacy and/or security of PII and/or PHI, including but not limited to the costs of notification. CONTRACTOR shall pay any and all such costs arising out of a Breach of privacy and/or security of PII and/or PHI.
- J. CONTRACTOR shall retain all client and/or patient medical records for seven (7) years following discharge of the client and/or patient, with the exception of non-emancipated minors for whom records must be kept for at least one (1) year after such minors have reached the age of eighteen (18) years, or for seven (7) years after the last date of service, whichever is longer.

#### XXII. RESEARCH AND PUBLICATION

CONTRACTOR shall not utilize information and/or data received from COUNTY, or arising out of, or developed, as a result of this Agreement for the purpose of personal or professional research, or for publication.

#### XXIII. REVENUE

A. PARTICIPANT CLIENT FEES – CONTRACTOR shall charge a fee to Participants Clients to whom services are provided pursuant to this Agreement, their estates and responsible relatives, in accordance with the fee system designated by ADMINISTRATOR. This fee shall be based upon the person's ability to pay for services, but it shall not exceed the actual cost of services provided. No person shall be denied services because of an inability to pay.

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- B. THIRD-PARTY REVENUE CONTRACTOR shall make every reasonable effort to obtain all available third-party reimbursement for which persons served pursuant to this Agreement may be eligible. Charges to insurance carriers shall be on the basis of CONTRACTOR's usual and customary charges.
- C. PROCEDURES CONTRACTOR shall maintain internal financial controls which adequately ensure proper billing and collection procedures. CONTRACTOR's procedures shall specifically provide for the identification of delinquent accounts and methods for pursuing such accounts. CONTRACTOR shall provide ADMINISTRATOR, monthly, a written report specifying the current status of fees which are billed, collected, transferred to a collection agency, or deemed by CONTRACTOR to be uncollectible.

## XXIII. RIGHT TO WORK AND MINIMUM WAGE LAWS

- A. In accordance with the United States Immigration Reform and Control Act of 1986, CONTRACTOR shall require its employees directly or indirectly providing services pursuant to this Agreement, in any manner whatsoever, to verify their identity and eligibility for employment in the United States. CONTRACTOR shall also require and verify that its contractors, subcontractors, or any other persons providing services pursuant to this Agreement, in any manner whatsoever, verify the identity of their employees and their eligibility for employment in the United States.
- B. Pursuant to the United States of America Fair Labor Standards Act of 1938, as amended, and State of California Labor Code, §1178.5, CONTRACTOR—shall pay no less than the greater of the federal or California Minimum Wage to all its employees that directly or indirectly provide services pursuant to this Agreement, in any manner whatsoever. CONTRACTOR shall require and verify that all its contractors or other persons providing services pursuant to this Agreement on behalf of CONTRACTOR also pay their employees no less than the greater of the federal or California Minimum Wage.
- C. CONTRACTOR shall comply and verify that its contractors comply with all other federal and State of California laws for minimum wage, overtime pay, record keeping, and child labor standards pursuant to providing services pursuant to this Agreement.
- D. Notwithstanding the minimum wage requirements provided for in this clause, CONTRACTOR, where applicable, shall comply with the prevailing wage and related requirements, as provided for in #
- accordance with the provisions of Article 2 of Chapter 1, Part 7, Division 2 of the Labor Code of the State of California (§§1770, et seq.), as it now exists or may hereafter be amended.

#### XXIV. <u>SEVERABILITY</u>

If a court of competent jurisdiction declares any provision of this Agreement or application thereof to any person or circumstances to be invalid or if any provision of this Agreement contravenes any

federal, state or county statute, ordinance, or regulation, the remaining provisions of this Agreement or the application thereof shall remain valid, and the remaining provisions of this Agreement shall remain in full force and effect, and to that extent the provisions of this Agreement are severable.

## XXV. SPECIAL PROVISIONS

- A. CONTRACTOR shall not use the funds provided by means of this Agreement for the following purposes:
  - 1. Making cash payments to intended recipients of services through this Agreement.
- 2. Lobbying any governmental agency or official. CONTRACTOR shall file all certifications and reports in compliance with this requirement pursuant to Title 31, USC, §1352 (e.g., limitation on use of appropriated funds to influence certain federal contracting and financial transactions).
  - 3. Fundraising.
- 4. Purchase of gifts, meals, entertainment, awards, or other personal expenses for CONTRACTOR's staff, volunteers, or members of the Board of Directors or governing body.
- 5. Reimbursement of CONTRACTOR's members of the Board of Directors or governing body for expenses or services.
- 6. Making personal loans to CONTRACTOR's staff, volunteers, interns, consultants, subcontractors, and members of the Board of Directors or governing body, or its designee or authorized agent, or making salary advances or giving bonuses to CONTRACTOR's staff.
- 7. Paying an individual salary or compensation for services at a rate in excess of the current Level I of the Executive Salary Schedule as published by the OPM. The OPM Executive Salary Schedule may be found at www.opm.gov.
  - 8. Severance pay for separating employees.
- 9. Paying rent and/or lease costs for a facility prior to the facility meeting all required building codes and obtaining all necessary building permits for any associated construction.
- 10. Purchasing or improving land, including constructing or permanently improving any building or facility, except for tenant improvements.
- 11. Satisfying any expenditure of non-federal funds as a condition for the receipt of federal funds (matching).
  - 12. Contracting or subcontracting with any entity other than an individual or nonprofit entity.
- 13. Producing any information that promotes responsible use, if the use is unlawful, of drugs or alcohol.
- 14. Promoting the legalization of any drug or other substance included in Schedule 1 of the Controlled Substance Act (21 USC 812).
- 15. Distributing or aiding in the distribution of sterile needles or syringes for the hypodermic injection of any illegal drug.
  - 16. Assisting, promoting, or deterring union organizing.

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- 17. Providing inpatient hospital services or purchasing major medical equipment.
- B. Unless otherwise specified in advance and in writing by ADMINISTRATOR, CONTRACTOR shall not use the funds provided by means of this Agreement for the following purposes:
  - 1. Funding travel or training (excluding mileage or parking).
- 2. Making phone calls outside of the local area unless documented to be directly for the purpose of client care.
  - 3. Payment for grant writing, consultants, certified public accounting, or legal services.
- 4. Purchase of artwork or other items that are for decorative purposes and do not directly contribute to the quality of services to be provided pursuant to this Agreement.
- 5. Purchase of gifts, meals, entertainment, awards, or other personal expenses for CONTRACTOR's clients.
- C. Neither party shall be responsible for delays or failures in performance resulting from acts beyond the control of the affected party. Such acts shall include, but not be limited to, acts of God, fire, flood, earthquake, other natural disaster, nuclear accident, strike, lockout, riot, freight, embargo, public related utility, or governmental statutes or regulations imposed after the fact.

#### XXVI. STATUS OF CONTRACTOR

CONTRACTOR is, and shall at all times be deemed to be, an independent contractor and shall be wholly responsible for the manner in which it performs the services required of it by the terms of this Agreement. CONTRACTOR is entirely responsible for compensating staff, subcontractors, and consultants employed by CONTRACTOR. This Agreement shall not be construed as creating the relationship of employer and employee, or principal and agent, between COUNTY and CONTRACTOR or any of CONTRACTOR's employees, agents, consultants, or subcontractors. CONTRACTOR assumes exclusively the responsibility for the acts of its employees, agents, consultants, or subcontractors as they relate to the services to be provided during the course and scope of their employment. CONTRACTOR, its agents, employees, consultants, or subcontractors, shall not be entitled to any rights or privileges of COUNTY's employees and shall not be considered in any manner to be COUNTY's employees.

#### XXVII. TERM

A. This specific Agreement with CONTRACTOR is only one of several agreements to which the term of this Agreement applies. This specific Agreement shall commence as specified in the Reference Contract Provisions of this Agreement or the execution date, whichever is later. This specific Agreement shall terminate as specified in the Referenced Contract Provisions of this Agreement, unless otherwise sooner terminated as provided in this Agreement; provided, however, CONTRACTOR shall be obligated to perform such duties as would normally extend beyond this term, including but not limited to, obligations with respect to confidentiality, indemnification, audits, reporting and accounting.

B. Any administrative duty or obligation to be performed pursuant to this Agreement on a weekend or holiday may be performed on the next regular business day.

#### XXVIII. TERMINATION

- A. Either party may terminate this Agreement, without cause, upon thirty (30) calendar days' written notice given the other party.
- B. Unless otherwise specified in this Agreement, COUNTY may terminate this Agreement upon five (5) calendar days' written notice if CONTRACTOR fails to perform any of the terms of this Agreement. At ADMINISTRATOR's sole discretion, CONTRACTOR may be allowed up to thirty (30) calendar days for corrective action.
- C. COUNTY may terminate this Agreement immediately, upon written notice, on the occurrence of any of the following events:
  - 1. The loss by CONTRACTOR of legal capacity.
  - 2. Cessation of services.
- 3. The delegation or assignment of CONTRACTOR's services, operation or administration to another entity without the prior written consent of COUNTY.
- 4. The neglect by any physician or licensed person employed by CONTRACTOR of any duty required pursuant to this Agreement.
- 5. The loss of accreditation or any license required by the Licenses and Laws Paragraph of this Agreement.
- 6. The continued incapacity of any physician or licensed person to perform duties required pursuant to this Agreement.
- 7. Unethical conduct or malpractice by any physician or licensed person providing services pursuant to this Agreement; provided, however, COUNTY may waive this option if CONTRACTOR removes such physician or licensed person from serving persons treated or assisted pursuant to this Agreement.

#### D. CONTINGENT FUNDING

- 1. Any obligation of COUNTY under this Agreement is contingent upon the following:
- a. The continued availability of federal, state and county funds for reimbursement of COUNTY's expenditures, and
- b. Inclusion of sufficient funding for the services hereunder in the applicable budget(s) approved by the Board of Supervisors.
- 2. In the event such funding is subsequently reduced or terminated, COUNTY may suspend, terminate or renegotiate this Agreement upon thirty (30) calendar days' written notice given CONTRACTOR. If COUNTY elects to renegotiate this Agreement due to reduced or terminated funding, CONTRACTOR shall not be obligated to accept the renegotiated terms.

- E. In the event this Agreement is suspended or terminated prior to the completion of the term as specified in the Referenced Contract Provisions of this Agreement, ADMINISTRATOR may, at its sole discretion, reduce the Maximum Obligation of this Agreement in an amount consistent with the reduced term of the Agreement.
- F. In the event this Agreement is terminated by either party pursuant to Subparagraphs B., C. or D. above, CONTRACTOR shall do the following:
- 1. Comply with termination instructions provided by ADMINISTRATOR in a manner which is consistent with recognized standards of quality care and prudent business practice.
- 2. Obtain immediate clarification from ADMINISTRATOR of any unsettled issues of contract performance during the remaining contract term.
- 3. Until the date of termination, continue to provide the same level of service required by this Agreement.
- 4. If clients are to be transferred to another facility for services, furnish ADMINISTRATOR, upon request, all client information and records deemed necessary by ADMINISTRATOR to effect an orderly transfer.
- 5. Assist ADMINISTRATOR in effecting the transfer of clients in a manner consistent with client's best interests.
- 6. If records are to be transferred to COUNTY, pack and label such records in accordance with directions provided by ADMINISTRATOR.
- 7. Return to COUNTY, in the manner indicated by ADMINISTRATOR, any equipment and supplies purchased with funds provided by COUNTY.
- 8. To the extent services are terminated, cancel outstanding commitments covering the procurement of materials, supplies, equipment, and miscellaneous items, as well as outstanding commitments which relate to personal services. With respect to these canceled commitments, CONTRACTOR shall submit a written plan for settlement of all outstanding liabilities and all claims arising out of such cancellation of commitment which shall be subject to written approval of ADMINISTRATOR.
- 9. Provide written notice of termination of services to each Client being served under this Agreement, within fifteen (15) calendar days of receipt of termination notice. A copy of the notice of termination of services must also be provided to ADMINISTRATOR within the fifteen (15) calendar day period.
- G. The rights and remedies of COUNTY provided in this Termination Paragraph shall not be exclusive, and are in addition to any other rights and remedies provided by law or under this Agreement.

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#### XXIX. THIRD PARTY BENEFICIARY

Neither party hereto intends that this Agreement shall create rights hereunder in third parties including, but not limited to, any subcontractors or any participants clients provided services pursuant to this Agreement.

## XXX. WAIVER OF DEFAULT OR BREACH

Waiver by COUNTY of any default by CONTRACTOR shall not be considered a waiver of any subsequent default. Waiver by COUNTY of any breach by CONTRACTOR of any provision of this Agreement shall not be considered a waiver of any subsequent breach. Waiver by COUNTY of any default or any breach by CONTRACTOR shall not be considered a modification of the terms of this Agreement.

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## Attachment D

<u></u> 4	IN WITNESS WHEREOF, the parties have	re executed this Agreement, in the County of
<u>2</u>	Orange, State of California.	
<u>3</u>		
<u>4</u>	COOPER FELLOWSHIP, INC.	
<u>5</u>		
<u>6</u>	BY:	DATED:
<u>7</u>		
<u>*</u> <u>8</u>	TITLE:	
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≟ <u>10</u>		
<u>11</u>	BY:	DATED:
<u>12</u>		
13 13	TITLE:	
<u>13</u> <u>14</u>		_
15 15		
15 16		
10 17	COUNTY OF ORANGE	
17 18		
19 20	BY:	DATED:
20 21	HEALTH CARE AGENCY	
21 22	THE THE THE TIGHT OF	
22 23		
23 24	APPROVED AS TO FORM	
24 25	OFFICE OF THE COUNTY COUNSEL	
2 <u>5</u>	ORANGE COUNTY, CALIFORNIA	
26 27	OKANGE COCKTT, CALLI OKIVIT	
27 28		
28 20	BY:	DATED:
29 20	DEPUTY	
<u>30</u>	DEI CTT	
31 32		
32 22		
33 24		
34 35	If the contracting party is a corporation, two (2) signatures are requ	aired: one (1) signature by the Chairman of the Board, the
	President or any Vice President; and one (1) signature by the Secre	etary, any Assistant Secretary, the Chief Financial Officer
<u>36</u>	or any Assistant Treasurer. If the contract is signed by one (1) author by-laws whereby the board of directors has empowered said	
<del>37</del>	signature alone is required by ADMINISTRATOR.	

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«UC\_NAME»

X:\CONTRACTS - 2015 \2015 \2017\ADAS\AB 109 OP RES MASTER-15-17-JCG.doc«CONT\_CODE» MAAB109ADKK17X:\ASR\SUD\ASR 17-000124 AB109 - RICCOOPER FELLOWSHIP, INC.

## Attachment D

1	EXHIBIT A
2	TO AGREEMENT FOR PROVISION OF
3	AB 109 <del>OUTPATIENT AND </del> RESIDENTIAL <u>TREATMENT</u> SERVICES
4	BETWEEN
5	COUNTY OF ORANGE
6	AND
7	COOPER FELLOWSHIP, INC.
8	JULY 1, <del>2015</del> 2017 THROUGH JUNE 30, <del>2017</del> 2019
9	
10	I. <u>SERVICES TO BE PROVIDED</u>
11	CONTRACTOR: «UC_NAME»
12	
13	CONTRACTOR agrees to provide the following AB 109 Outpatient and Residential Services
14	pursuant to the terms and conditions specified in the Agreement for provision of such services by and
15	between COUNTY and CONTRACTOR dated July 1, 2015 as hereinafter indicated. CONTRACTOR
16	and COUNTY may mutually agree, in writing, to add or delete services to be provided by
17	CONTRACTOR.
18	
19	Substance Use Disorder Outpatient Treatment
20	as specified in Exhibit C —«OUTPATIENT»—
21	
22	Substance Use Disorder Residential Treatment
23	as specified in Exhibit D
24	
25	Business Associate Contract as specified in Exhibit E
26	
27	Personal Information Privacy and Security Contract
28	as specified in Exhibit F
29	$ \mathcal{H} $
30	$ \mathcal{H} $
31	$ \mathcal{H} $
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1	EXHIBIT B
2	TO AGREEMENT FOR PROVISION OF
3	AB 109 OUTPATIENT AND RESIDENTIAL SERVICES
4	BETWEEN .
5	COUNTY OF ORANGE
6	AND
7	«UC_NAME»
8	JULY 1, 2015 THROUGH JUNE 30, 2017
9	
10	I. COMMON TERMS AND DEFINITIONS AND DEFINITIONS
11	A. The parties agree to the following terms and definitions, and to those terms and
12	definitions which, for convenience, are set forth elsewhere in the this Agreement.
13	1. ASAM Criteria is a comprehensive set of guidelines for placement, continued stay and
14	transfer/discharge of Clients with addiction and Co-occurring conditions.
15	2. AB 109 means services for those Participants Clients deemed eligible by California
16	Department of Corrections and Rehabilitation and/or OCPD. Participants for AB 109 Services are those
17	who have received sentencing for a felony or misdemeanor that is Assembly Bill 109, Public Safety
18	Realignment. Client's last offense was non-violent, non-sexual, and non-serious-
19	2 3. AB 109 Supervision means an offender released from prison to OCPD, or
20	sentenced under AB 109 and is doing their incarceration in jail instead of prison.
21	4. Bed Day means one (1) calendar day during which CONTRACTOR provides residential
22	treatment services as described in Exhibit Da of the Agreement. A Bed Day will include the day of
23	admission; but, not the day of discharge. If admission and discharge occur on the same day, one (1) Bed
24	Day will be charged.
25	35. CalOMS means a statewide client lient based data collection and outcomes measuremen
26	system as required by the State Department of Health Care Services to effectively manage and improve
27	the provision of alcohol and other drug treatment services at the state State, COUNTY, and provide
28	levels.
29	4 <u>6</u> . <u>CESI/CEST</u> <u>meansare</u> self-administered survey instruments designed to <del>access</del>
30	Participants' assess Clients' motivation for change, engagement in treatment, social and peer support
31	and other psychosocial indicators of progress in recovery.
32	57. Client means a person who has been admitted for services.
33	8. Co-occurring is when a person has at least one substance use disorder and one mental
34	health disorder that can be diagnosed independently of the other.
35	9. DATAR is the DHCS system used to collect data on SUD treatment capacity and waiting
36	<u>lists.</u>
37	10. Financial Assessment means a method of assessing Clients' income and allowable expense

1	information in order to determine the appropriate program fees based on a sliding scale.				
2	11. Graduation/Participant or Client Completion means the completion of the Residential				
3	Treatment Services program (recovery) whereby the ParticipantClient has successfully completed all				
4	goals and objectives and documented in the Client's treatment plan within the maximum authorized				
5	length of treatmentstay authorized by ADMINISTRATOR and documented in the Participant's				
6	treatment plan.				
7	6. Graduation Date means the date the Participant officially exits from residential treatment				
8	(recovery) in accordance with the definition of graduation.				
9	12. Intake means the initial face-to-face meeting between a Client and				
10	CONTRACTOR staff in which specific information about the Client is gathered including the ability to				
11	pay and standard admission forms pursuant to this Agreement.				
12	13. IRIS means a collection of applications and databases that serve the needs of programs				
13	within HCA and includes functionality such as registration and scheduling, laboratory information				
14	system, billinginvoices and reporting capabilities, compliance with regulatory requirements, electronic				
15	medical records and other relevant applications.				
16	8 14. <u>Linkage</u> means connection connecting Client to ancillary services such as outpatient				
17	and/or residential or outpatient treatment or and supportive services such as which may include self-help				
18	groups, social services, rehabilitation services, vocational services, job training services, or other				
19	appropriate services.				
20	15. Medication means those medications that are needed to maintain Client's health, and				
21	without which there could be medical or mental health consequences to the Client.				
22	16. NIATx is a set of objectives used to measure the effectiveness of the treatment program.				
23	9. Non-Therapeutic Activity means work, school, and volunteer hours outside the				
24	facility, chores, and recreation and socialization activities.				
25	10. Participant means a parolee who has a substance use disorder, for whom a COUNTY				
26	approved intake and admission for residential services, as appropriate, have been completed pursuant to				
27	the Agreement.				
28	11. PCS means an offender under AB 109 who has been released from prison to OCPD, and				
29	who has an alcohol and/or other drug problem, and also a COUNTY approved intake and admission for				
30	residential and/or outpatient treatment services.				
31	12. <u>Program Protocol</u> means the written program description, goals, objectives, and policies				
32	established by CONTRACTOR for the residential and outpatient treatment Residential Treatment				
33	Services program provided pursuant to the this Agreement.				
34	1318. Residential Treatment means alcohol and other drug treatment services that are				
35	provided to Clients at a twenty-four (24)-hour residential program. Services are provided in an alcohol				
36	and drug free environment and support recovery from alcohol and/or other drug related problems.				
37	These services are provided in a non-medical, residential setting that has been licensed and certified by				

1	DHCS.
2	19. Resocialization/Re-Entry means applying and continuing Treatment Activities treatment
3	activities designed to assist Participants in residential services Clients in working on personal issues,
4	cultivatingcultivate support systems, and seekingseek and/or obtainingobtain education/vocational
5	and/or volunteer opportunities.
6	20. Screening Team means HCA behavioral health staff co-located at Probation.
7	Access for residential services must include a referral from the Screening Team.
8	21. Self-Help Meetings means a non-professional, peer participatory meeting formed by people
9	with a common problem or situation offering mutual support to each other towards a goal of or healing
10	or recovery.
11	1522. <u>Structured Activities</u> means any activity including Therapeutic <u>Activity</u> and
12	Non-Therapeutic <u>Activity</u> designed to meet treatment goals.
13	16. <u>SRP</u> means an offender under AB 109 who has been released from County Jail to OCPD
14	and who has an alcohol and/or other drug problem, for whoma COUNTY approved
15	intake and admission for residential and/or outpatient services, as appropriate, have been completed
16	pursuant to the Agreement.
17	17. Therapeutic Activity means activities such as individual counseling, group
18	counseling, groups and self-help groups, but excludes any activity defined by being a Non-Therapeutic
19	Activity.chores and recreational activities. These activities shall incorporate best practices and
20	evidence-based approaches.
21	b. — 18 Non-Therapeutic Activity includes work, school, and volunteer hours
22	outside the facility, chores, and recreation and socialization activities.
23	23. SUD means a condition in which the use of one or more substances leads to a clinically
24	significant impairment or distress per the DSM-5
25	24. Token means the security device which allows an individual user to access the HCA
26	<del>computer based</del> -IRIS.
27	1925. <u>Unit of Service</u> for Outpatient Services means a face to face contact, one (1) calendar
28	day during which results services are provided to a Client pursuant to this Agreement. A day in which a
29	recordClient is absent for a CONTRACTOR-sanctioned overnight pass may also be included as a unit of
30	Therapeutic Activity in a Participant's chartservice.
31	B. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify the
32	Common Terms and Definitions Paragraph of this Exhibit <b>B</b> A to the Agreement.
33	
34	HII. GENERAL REQUIREMENTS
35	A. MEETINGS – CONTRACTOR's Executive Director or designee shall participate, when
36	requested, in meetings facilitated by ADMINISTRATOR related to the provision of services pursuant to
37	this Agreement.

1	B. CULTURAL COMPETENCY - CONTRACTOR shall make its best effort to provide services
2	pursuant to this Agreement in a manner that is culturally and linguistically appropriate for the
3	population(s) served. CONTRACTOR shall maintain documentation of such efforts which may include;
4	but not be limited to: records of participation in COUNTY-sponsored or other applicable training;
5	recruitment and hiring policies and procedures; copies of literature in multiple languages and formats, as
6	appropriate; and descriptions of measures taken to enhance accessibility for, and sensitivity to,
7	individuals who are physically challenged.
8	C. POSTINGS – CONTRACTOR shall post the following in a prominent place within the facility:
9	1. State Licensure and Certification;
10	2. Business License;
11	3. Conditional Use Permit (if applicable);
12	4. Fire clearance;
13	5. Client rights;
14	6. Grievance procedure;
15	7. Employee Code of Conduct;
16	8. Evacuation floor plan;
17	9. Equal Employment Opportunity notices;
18	10. Name, address, telephone number for fire department, crisis program, local law
19	enforcement, and ambulance service;
20	11. List of resources within community which shall include medical, dental, mental health,
21	public health, social services and where to apply for determination of eligibility for State, Federal or
22	county entitlement programs; and
23	12. Information on self-help meetings. AA, NA, and non-12 step meetings shall be included.
24	
25	D. NO PROSELYTIZING POLICY - CONTRACTOR shall not conduct any proselytizing
26	activities, regardless of funding sources, with respect to any person who has been referred to
27	CONTRACTOR by COUNTY under the terms of this Agreement. Further, CONTRACTOR agrees that
28	the funds provided hereunder shall not be used to promote, directly or indirectly, any religious
29	creed or cult, denomination or sectarian institution, or religious belief.
30	E. AUTHORITY – CONTRACTOR shall recognize the authority of OCPD as officers of the
31	court, and shall extend cooperation to OCPD within the constraints of CONTRACTOR's program of
32	substance use disorder residential services.
33	F. NON-SMOKING POLICY – CONTRACTOR shall establish a written non-smoking policy
34	which shall be reviewed and approved by ADMINISTRATOR. At a minimum, the non-smoking policy
35	shall specify that the facility is "smoke free" and that designated smoking areas are outside the visiting
36	areas at the facility.
37	G. CLIENT SIGN IN/OUT LOG AND SCHEDULE - CONTRACTOR shall maintain a resident

1	sign in/out log for all residents, which shall include, but not be limited to, the following:
2	1. Client's schedule for treatment, work, education or other activities;
3	2. Location and telephone number where the Client may be reached; and
4	3. Requirement for all Clients to notify the program of any change in his/her schedule.
5	H. GOOD NEIGHBOR POLICY - CONTRACTOR shall establish a Good Neighbor Policy,
6	which shall be reviewed and approved by ADMINISTRATOR. The policy shall include, but not be
7	limited to, staff training to deal with neighbor complaints, staff contact information available to
8	neighboring residents and complaint procedures.
9	I. VISITATION POLICY - CONTRACTOR shall establish a written Visitation Policy, which
10	shall be reviewed and approved by ADMINISTRATOR, which shall include, but not be limited to, the
11	following:
12	1. Sign in logs;
13	2. Visitation hours; and
14	3. Designated visiting areas at the Facility.
15	J. TRANSGENDER POLICY – CONTRACTOR shall establish a written Transgender Policy,
16	which shall be reviewed and approved by ADMINISTRATOR. The policy shall include, but not limited
17	to, the following:
18	1. Admission;
19	2. Housing arrangement;
20	3. Bathroom privacy; and
21	4. Drug testing.
22	K. MEDICATION POLICY – CONTRACTOR shall establish a written Medication Policy, which
23	shall be reviewed and approved by ADMINISTRATOR. The policy shall include but not be limited to
24	the securing, handling, and administration of medication(s) prescribed to the Client. The policy shall
25	address Medications that are prescribed for substance and mental health disorders and medications
26	disallowed by CONTRACTOR. Clients shall be allowed to have Medications during their stay with the
27	program, and/or to have the ability to get refill(s).
28	L. OPIOID OVERDOSE EMERGENCY TREATMENT – CONTRACTOR shall have available
29	at each program site at minimum one Naloxone Nasal Spray for the treatment of known or suspected
30	opioid overdose. At least one staff per shift shall be trained in administering the Naloxone Nasal Spray.
31	Naloxone Nasal Spray is not a substitute for emergency medical care. CONTRACTOR shall always
32	seek emergency medical assistance in the event of a suspected, potentially life-threatening opioid
33	emergency.
34	M. TOKENS – ADMINISTRATOR will provide CONTRACTOR the necessary number of Tokens
35	for appropriate individual staff to access IRIS at no cost to the CONTRACTOR.
36	1. CONTRACTOR recognizes that a Token is assigned to a specific individual staff member
37	with a unique password. Tokens and passwords shall not be shared with anyone.

1	2. CONTRACTOR shall maintain an inventory of the Tok	ens, by serial number, and the staff			
2	member to whom each is assigned.				
3	3. CONTRACTOR shall indicate in the monthly staffing report, the serial number of the				
4	Token for each staff member assigned a Token.				
5	4. CONTRACTOR shall return to ADMINISTRATOR all Tol	kens under the following conditions:			
6	a. Token of each staff member who no longer supports	this Agreement;			
7	b. Token of each staff member who no longer requires	access to IRIS;			
8	8 c. Token of each staff member who leaves employmen	t of CONTRACTOR; and			
9	9 d. Tokens malfunctioning.				
10	5. ADMINISTRATOR will issue Tokens for CONTRACTOR	OR's staff members who require			
11	access to the IRIS upon initial training or as a replacement for malfun	actioning Tokens. CONTRACTOR			
12	shall reimburse the COUNTY for Tokens lost, stolen, or damaged thr	ough acts of negligence.			
13	N. CONTRACTOR and ADMINISTRATOR may mutually agree	ee, in writing, to modify the General			
14	Requirements Paragraph of this Exhibit A to the Agreement.				
15	15				
16	IIIPAYMENTS				
17	17 A. <u>BASIS FOR REIMBURSEMENT</u> – <u>As compensation</u>	to CONTRACTOR for services			
18	18 provided pursuant to the Agreement, COUNTYCOUNTY shall	pay CONTRACTOR monthly, in			
19	arrears at the following rates of reimbursement; at the rate of \$72.00	per bed day without Co-occurring			
20	disorders and \$86 per bed day with Co-occurring disorders provided	l, however, that the total of all such			
21	payments to CONTRACTOR and all other COUNTY contract prov	iders for all substance use disorder			
22	treatment services AB 109 Residential Services for substance us	sers shall not exceed COUNTY's			
23	Aggregate Maximum Obligation as set forth in the Referenced Con	tract Provisions of the Agreement;			
24	and provided further, that CONTRACTOR's costs are allowable	pursuant to applicable COUNTY,			
25	federal, and state regulations. Non-compliance will require the comp	oletion of CAP by CONTRACTOR.			
26	If CAPs are not completed within timeframes as determined by ADM	MINISTRATOR, payments may be			
27	27 reduced accordingly. Furthermore, if CONTRACTOR is ineligible	le to provide services due to non-			
28	compliance with licensure and/or certification standards of the state,	COUNTY State, County or OCPD,			
29	29 ADMINISTRATOR may elect to reduce COUNTY'S COUNTY's may	aximum obligation proportionate to			
30	the length of time that CONTRACTOR is ineligible to provide serv	rices. Non compliance will require			
31	the completion of CAP(s) by CONTRACTOR. If CAPs are no	t completed within timeframes as			
32	determined by ADMINISTRATOR, payments may be reduced accordance.	<del>dingly.</del>			
33	33				
34	34 Modes of Service Reimburse	ement Rate			
35	35				
36	Group Counseling \$30.00 p	<del>per Participant for each</del>			
37	37 (90 minute session) s	session with			

1	1		co-occurring disorders
2			C
3	Individual Counseling/Case Management	<del>\$60.00</del>	per Participant for each
4	(50 minute session)		session without
5			co-occurring disorders
6			
7	Individual Counseling/Case Management	<del>\$70.00</del>	per Participant for each
8	(50 minute session)		session with
9			co-occurring disorders
10			
11	Individual Counseling/Case Management	<del>\$30.00</del>	per Participant for each
12	(25 minute session)		session without
13			co-occurring disorders
14			
15	Individual Counseling/Case Management	<del>\$35.00</del>	per Participant for each
16	(25 minute session)		session with
17			co-occurring disorders
18			
19	Residential Post-Release Treatment	<del>\$72.00</del>	per Bed Day without
20			co occurring disorders
21			
22	Residential Post-Release Treatment	<del>\$86.00</del>	per Bed Day with
23			co-occurring disorders

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All payments are interim payments only, and subject to final settlement in accordance with the Cost Report Paragraph of the Agreement.

B. <u>PAYMENT METHOD</u> – COUNTY shall pay CONTRACTOR monthly in arrears for the services, less revenues that are actually received by CONTRACTOR provided, however, that the total of such payments shall not exceed the COUNTY's Maximum Obligation. CONTRACTOR's invoice shall be on a form approved or supplied by COUNTY and provide such information as is required by ADMINISTRATOR. Invoices are due by the tenth (10th) calendar day of the month. Invoices received after the due date may not be paid within the same month. Payments to CONTRACTOR should be released by COUNTY no later than twenty one (21 thirty (30)) calendar days after receipt of the correctly completed invoice.

C. All invoices to COUNTY shall be supported, at CONTRACTOR's facility, by source documentation including, but not limited to, <u>referral from AB 109 screener</u>, ledgers, journals, time sheets, invoices, bank statements, canceled checks, receipts, receiving records, and records of service

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1	provided. ADMINISTRATOR may require CONTRACTOR to submit documentation in support of the
2	monthly billing.
3	D. ADMINISTRATOR may withhold or delay any payment if CONTRACTOR fails to comply
4	with any provision of the Agreement.
5	E. ADMINISTRATOR may withhold or delay processing of CONTRACTOR's final invoice until
6	CONTRACTOR submits a correctly completed Cost Report as defined in the Cost Report Paragraph.
7	F. CONTRACTOR shall not claim reimbursement for services provided beyond the expiration
8	and/or termination of the Agreement, except as may otherwise be provided under the Agreement.
9	G. In conjunction with the Payments Paragraph A. above, Units of Servicethis Exhibit A to the
10	Agreement units of service shall not be entered in the COUNTY IRIS system for services not rendered.
1	If information has been entered, corrections will be made within ten (10) businesscalendar days from
12	notification of ADMINISTRATOR.
13	H. Revenue received by CONTRACTOR, pertaining to services rendered pursuant to the
14	Agreement, shall be deducted from CONTRACTOR's monthly billing to COUNTY.
15	I. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify the
16	Payments Paragraph of this Exhibit B to the Agreement.
17	
18	HI.IV. RECORDS
9	A. RECORDS
20	CLIENT 1. PARTICIPANT RECORDS – CONTRACTOR shall maintain adequate records in
21	accordance with the ADMINISTRATOR Guidelines on each individual Participant Client in sufficient
22	detail to permit an evaluation of services, which shall include, but need not be limited to:
23	1. a. ADMINISTRATOR's Treatment Referral Form AB 109 Screening Team
24	referral form for residential and/or outpatient treatment services
25	b. Upon completion of intake, an admission record 2. Treatment plans
26	which shall be completed and documented in the progress notes Client's record within fourteen (14)
27	calendar days from the date of admission.
28	3. An admission record which shall include documentation that residential and/or outpatient
29	treatment services Residential Treatment Services for substance use disorders are appropriate for the
30	Participant Client. Such documentation shall-specify alcohol and/or other drugs used and identify the
31	social, psychological, physical, and/or behavioral problems
32	include a completed ASAM criteria indicating appropriate level of care for Client, and a comprehensive
33	psychosocial assessment related to alcohol and/or other drug use.
34	B. 2. FINANCIAL RECORDS - CONTRACTOR shall prepare and maintain accurate

and complete financial records of its costs and operating expenses. Such records shall reflect the actual

costs of the type of service for which payment is claimed in accordance with GAAP the ASRS Manual,

and the DPFS Manual.

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<del>a. An</del>	y apportionment of o	<del>r distribution of c</del> o	osts, including ind	<del>lirect costs, to</del>	or between
programs or cost ce	nters of CONTRACTO	OR shall be docum	ented, and shall be	<del>e made in acco</del>	ordance witl
generally accepted a	accounting principles,	the ASRS Manual,	and the DPFS Ma	<del>anual.</del>	

- b. CONTRACTOR shall account for funds provided through the Agreement separately from other funds and maintain a clear audit trail for the expenditure of funds.
- C. The Participant Client eligibility determination and fee charged to and collected from Participants Client, according to the COUNTY approved sliding scale fee schedule, together with a record of all billings invoices rendered and revenues received from any source on behalf of Participants Client treated pursuant to the this Agreement, must be reflected in CONTRACTOR's financial records.
- B C. COUNTY SLIDING FEE SCALE CONTRACTOR shall utilize the sliding fee scale provided by ADMINISTRATOR. CONTRACTOR must have a policy describing the collection of Client fees. No Client shall be denied access to services due to an inability to pay; however, Clients are responsible for paying their fees according to the provided fee scale once an ability to pay is secured. The Client's failure to make a reasonable effort to pay the assessed fee is cause for termination of services.
- <u>D</u>. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify the Records Paragraph of this Exhibit <u>BA</u> to the Agreement.

# IV.V. REPORTS

#### A. MONTHLY PROGRAMMATIC

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- 1. CONTRACTOR shall submit a monthly programmatic report to ADMINISTRATOR, including information required and on a form approved or provided by ADMINISTRATOR, in conjunction with the billing invoice described in the Payments Paragraph of this Exhibit BA to the Agreement. These monthly programmatic reports should be received by submitted to ADMINISTRATOR no later than the tenth (10th) business calendar day of the month following the report month.
- 2. CONTRACTOR shall be responsible to include for including in the monthly programmatic report any problems in implementing the provisions of the this Agreement, pertinent facts or interim findings, staff changes, status of license(s) and/or certification(s), changes in population served, and reasons for any changes. Additionally, a statement that the CONTRACTOR is or is not progressing satisfactorily in achieving all the terms of the Agreement shall be included.
- B. <u>MONTHY MONTHLY</u> <u>IRIS</u> CONTRACTOR shall <u>participate in COUNTY's IRIS</u> and input all <u>CalOMS data</u> <u>Units of Service provided in COUNTY's IRIS database</u> for the preceding month no later than the fifth (5th) <u>calendar</u> day of the month following the report month.
- <u>C. CalOMS CONTRACTOR</u> shall not be compensated for Units of Service (Bed Days, individual and group counseling units) that are not entered into the IRIS system.complete a CalOMS

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encounter and a CalOMS admission record in IRIS within seven (7) calendar days of Client admission
CONTRACTOR shall correct and submit all errors from the CalOMS Feedback and Error Repor
via complete a CalOMS discharge record in IRIS within seven (7) calendar days of receipt of the Clien
discharge. CONTRACTOR shall run a CalOMS error report CalOMS discharges shall be entered no
later than seven (7) calendar days of Participant's discharge and correct any errors within two (2)
business days of submitting the CalOMS admission or discharge, and continue to recheck until error
free.

<u>CD.MONTHLY DATAR</u>/<u>HOMELESS REPORT</u> – CONTRACTOR shall provide <u>reports under</u> the DATAR-<u>and COUNTY Homeless Report</u>, and/or any other State <u>Reporting System reporting system</u> in a manner prescribed by ADMINISTRATOR, no later than the fifth (5th) <u>business calendar</u> day of the month following the report month.

<u>DE</u>. <u>ADDITIONAL REPORTS</u> – CONTRACTOR shall make additional reports, as required by ADMINISTRATOR, concerning CONTRACTOR's activities as they affect the services hereunder. ADMINISTRATOR will be specific as to the nature of the information requested and the time frame time frame the information is needed.

EF. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify the Reports Paragraph of this Exhibit BA to the Agreement.

### **V.**VI. <u>SERVICES</u>

A. <u>FACILITY</u> – CONTRACTOR shall provide AB 109 Outpatient and Residential Services at locations approved, in advance and in writing, by ADMINISTRATOR and appropriately operate licensed and/or certified substance use disorder residential programs in accordance with State of California, Department of Health Care Services the standards, and Title 9 and/or Title 22 CCR. CONTRACTOR's holiday schedule shall be consistent with COUNTY's holiday schedule established by COUNTY and the State within the specifications stated below, unless otherwise authorized by the ADMINISTRATOR. Facility must acquire ASAM designation from DHCS. Unless otherwise authorized in writing by ADMINISTRATOR, CONTRACTOR shall maintain regularly scheduled service hours, seven (7) days a week, twenty-four (24) hours per day throughout the year. Services shall be provided at the following location, or at any other location approved in advance, in advance and in writing, by ADMINISTRATOR.

401-421 North Cooper Street Santa Ana, CA 92703

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#### B. PERSONS TO BE SERVED

1. CONTRACTOR shall serve adult male and female PCS and SRPs persons, age eighteen (18) years and or older who are on AB 109 supervision and have a substance abuse disorder. Said

	/ Accomment B
1	Participants shall demonstrate a need Client must meet the ASAM criteria for admission for residential
2	or outpatient treatment. Such persons shall include persons with co-occurring disorders.
3	2. CONTRACTOR shall only provide services, under the Agreement, to those
4	Participants Clients referred by ADMINISTRATOR. At its sole discretion, ADMINISTRATOR shall
5	make referrals as needed to meet the requirements of the substance use disorder treatment program. All
6	referrals shall be initiated by ADMINISTRATOR AB 109 assessment staffScreening Team and
7	CONTRACTOR shall accept all said referrals-in accordance with its treatment capacity.
8	3. C. ADMISSION TO TREATMENT SERVICES—CONTRACTOR shall only admit
9	PCS and/or SRP referrals from ADMINISTRATOR's AB 109 assessment staff.
10	1. ADMINISTRATOR's AB 109 assessment staff will conduct an assessment and send a
11	referral packet to CONTRACTOR. Co-occurring disorder referrals will be approved by
12	ADMINISTRATOR's and/or Community Psychiatrist.
13	C. ADMISSIONS
14	1. CONTRACTOR shall accept any person who is physically and mentally able to comply
15	with the program's rules and regulations. CONTRACTORSaid persons shall notify
16	ADMINISTRATOR's AB 109 assessment staff and OCPD upon include persons with a concurrent
17	diagnosis of mental illness, i.e., those identified as having a Co-occurring diagnosis. Persons with Co-
18	occurring disorders who require prescribed Medication shall not be precluded from acceptance or
19	admission solely based on their licit use of prescribed Medications.

- 2. of the PCS and/CONTRACTOR shall have a policy that requires a Client who shows signs of any communicable disease or SRPs into program through medical disclosure during the intake process admits to a health related problem that would put others at risk, to be cleared medically before services are provided.
  - 2. CONTRACTOR shall accept all referrals in accordance with its treatment capacity.
- 3. CONTRACTOR shall have the right to refuse admission of a person only in accordance with its written policy; provided however, CONTRACTOR shall complycomplies with the Nondiscrimination Paragraph of the Agreement-
- 4. CONTRACTOR shall notify ADMINISTRATOR's AB 109 Screening Team and OCPD upon admission of the AB 109 Clients into program within 24 hours of admission.

#### D. SERVICES

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- 1. CONTRACTOR shall provide to Clients an alcohol and drug-free residential treatment program of no more than ninety (90) calendar days without prior approval in writing by ADMINISTRATOR.
- 2. Co-occurring Disorders CONTRACTOR shall provide rehabilitative and recovery services to Clients with Co-occurring disorders and ensure that such services address the relationship between the two diagnoses throughout treatment.
  - 3. Each Client shall be restricted to the premises of the facilities listed within the Agreement

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1	for a minimum of fourteen (14) calendar days of the program, and CONTRACTOR shall not encourage
2	Clients to seek employment opportunities during this time. Exceptions for restriction to the premises
3	shall be allowed for medical, outside meetings, mental health/substance use appointments and/or
4	emergencies. Uninsured Clients shall be provided assistance in securing Affordable Health Care
5	benefits. CONTRACTOR shall discharge Clients who are away from the facility for more than three
6	(3) calendar days, unless authorized by ADMINISTRATOR.
7	4. Residential Treatment program shall consist of the following:
8	a. Screening – Appropriateness for services shall be assessed through use of the ASAM
9	criteria. A copy of the ASAM criteria shall be kept in the file. CONTRACTOR shall not admit any
10	Client with outstanding warrants. Staff shall review OC Sheriff Department website for any warrants in
11	Orange County, prior to admission.
12	b. Program Orientation – During the first seventy-two (72) hours of a Client's admission
13	into the Program, CONTRACTOR shall provide an overview of the program. The Program Orientation
14	shall include, but not be limited to:
15	1) Overview of Program structure and schedules;
16	2) Program rules and regulations;
17	3) Policies regarding Client fees;
18	4) Client rights;
19	5) Assignment of a counselor;
20	6) Staff Code of Conduct; and
21	7) Continuing Care services.
22	c. Assessment – Within seven (7) calendar days of admission, CONTRACTOR shall
23	provide a standardized, comprehensive risk and needs assessment on each Client which assesses both
24	alcohol/drug abuse history, family history, mental and emotional status, legal status, educational and
25	vocational background as well as daily living skills, stress management, literacy, employment,
26	education, and money management. Assessment tools shall meet best practice standards and may
27	include Addiction Severity Index, CalOMS or other assessment tools that are approved by
28	ADMINISTRATOR and completed and signed by staff.
29	d. CESI/CEST – CONTRACTOR shall have all Clients complete the CESI at the time of
30	intake. The CEST shall be completed at mid-point and at completion, and information incorporated in
31	the formulation of treatment plan.
32	1) CONTRACTOR shall ensure that surveys are completed timely and accurately by
33	designated Clients. This includes, but is not limited to, ensuring surveys contain provider number,
34	Client ID number, responses to all psychosocial questions, along with other important Client and
35	CONTRACTOR information, and fields filled and/or marked appropriately.
36	2) CONTRACTOR shall photocopy the CESI and CEST surveys, place them in
37	Client files, and submit the originals to ADMINISTRATOR once a month, by the tenth (10th) calendar

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day of each month

3) CONTRACTOR shall adhere to all COUNTY CESI and CEST, reporting, and an
other guidelines, as stipulated by ADMINISTRATOR, as they may now exist or as they may be revise
and/or amended in the future, for the review, use and analysis of the CESI and CEST.

- e. Treatment plan CONTRACTOR shall develop an individualized treatment plan with each Client within fourteen (14) calendar days of admission. The Client-centered treatment plan shall be based upon the Client's needs identified in the assessment process and shall include goals and objectives with specific measurable tasks outlining what the Client is to complete. CONTRACTOR and Client shall collaborate on a treatment plan that shall include identification of a minimum of three (3) problem areas, including a drug and/or alcohol problem, long and short term individualized goals for addressing the identified needs with action steps, target dates and dates of resolution for each. As a part of their treatment plan, Clients will be actively involved in outside activities. Clients' treatment plan shall clearly outline the expectations, responsibilities and steps taken to successfully earn Resocialization/Re-Entry privileges. Every fourteen (14) calendar days, CONTRACTOR shall review with the Client, and document in the progress notes, the Client's progress on the treatment plan. CONTRACTOR shall update the treatment plan no later than ninety (90) calendar days after signing the initial treatment plan, and when there is a change in problem identification or focus of treatment.
- f. Structured Therapeutic Activities Residential Treatment Services shall consist of a minimum of twenty (20) hours of structured activity per week. Of this, Clients must engage in a minimum of fourteen (14) hours of Therapeutic Activity per week, which shall include, at a minimum the following:
- Individual Counseling CONTRACTOR shall provide individual counseling to Clients.

  Clients.
- 2) Group Counseling CONTRACTOR shall provide counseling and intervention within a group setting to Clients. Group interventions and activities may include, but are not limited to process groups, seminars and educational groups, house and community group meetings, and practical life and social skills.
- 3) Self Help Meetings CONTRACTOR shall provide access and exposure to on-site and off-site self-help support meetings, non-spiritual and spiritual, such as Alcohol Anonymous, Narcotics Anonymous, and Smart Recovery. For example, if a Big Book (AA) study is offered, then a Basic Text (NA) study must also be offered. If NA or AA meetings are primarily offered on-site, clients should also be given the opportunity, if possible, to attend NA or AA meetings off-site on those days. CONTRACTOR shall ensure that various self-help reading materials are provided on-site and easily accessible to Clients.
- g. Structured Non-Therapeutic Activities Contractor shall provide a minimum of six (6) hours of structured Non-Therapeutic Activity per week that includes work, school, and volunteer hours outside the Facility, chores, and recreation and socialization activities. Activities may include, but not

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1	be limited to:
2	1) Teaching the concepts of rules, teamwork and sportsmanship; and
3	2) Providing guidance on use of recreational or leisure time.
4	h. Treatment Activities:
5	1) CONTRACTOR shall design Treatment Activities to interrupt negative alcohol or
6	other drug abuse factors, address denial and personal/behavioral issues, and assist the Client's
7	adjustment to a sober environment.
8	2) CONTRACTOR shall include within the Client's Treatment Plan client-centered
9	goals and objectives with specific measurable tasks outlining what the Client is to complete prior to
10	advancing to Resocialization/Re-Entry phase of treatment.
11	i. Resocialization/Re-Entry:
12	1) During Resocialization/Re-Entry, CONTRACTOR shall obtain documentation
13	from Clients regarding efforts to obtain employment.
14	2) As part of the Resocialization/Re-Entry process, CONTRACTOR staff shall
15	finalize exit plans with the Client.
16	3) If Client is not in the resocialization process by forty-five (45) calendar days after
17	the date of admission, CONTRACTOR shall document reason why not and specify objective(s) needed
18	to be accomplished to be involved in the resocialization process.
19	j. Case Management – CONTRACTOR shall provide Case Management services by
20	contacting outside agencies and making referrals for services outside the scope of comprehensive
21	substance abuse services as identified in the Client's recovery. Such concomitant services include
22	academic education, vocational training, medical and dental treatment, pre and post counseling and
23	testing for infectious diseases, legal assistance, job-search assistance, financial assistance, childcare, and
24	self-help programs such as twelve (12) – step programs. Said linkages, referrals and follow-up are to be
25	documented in the Client file.
26	k. Successful Completion - CONTRACTOR shall consider all Clients to be graduated
27	upon completion of all their treatment plan goals.
28	l. Transition/Exit Planning – CONTRACTOR shall begin discharge planning
29	immediately after enrollment. CONTRACTOR shall develop a formal exit plan with the Client no later
30	than fourteen (14) calendar days prior to Client's successful completion of the program. The exit plan
31	shall be completed and signed by CONTRACTOR staff and Client. The exit plan shall be documented
32	in the Client's chart and shall:
33	1) Include a plan to assist the Client in maintaining a continued alcohol and drug free
34	<u>lifestyle;</u>
35	2) Address goals on the treatment plan; and
36	3) Include referrals to appropriate resources such as outpatient treatment, self-help
37	groups, alumni groups, recovery maintenance services, social services, vocational rehabilitation, job

1	training, and /or other services as needed.
2	m. Discharge Summary - CONTRACTOR shall develop written procedures regarding
3	Client discharge. Written criteria for the discharge summary shall be completed within seven (7)
4	calendar days of discharge and shall include:
5	1) Reason for discharge:
6	2) Description of treatment episodes or recovery services;
7	3) Current alcohol and/or drug usage at discharge;
8	4) Vocational and educational achievements;
9	5) Legal status;
10	6) Linkages and referrals made;
11	7) Client's comments; and
12	8) A description of the Client's goals and achievement towards those goals as
13	described in the Client's treatment plan.
14	n. Follow-ups – CONTRACTOR shall conduct follow-ups with Clients after discharge at
15	intervals designated by ADMINISTRATOR. ADMINISTRATOR shall provide information/questions
16	to CONTRACTOR for follow up. CONTRACTOR shall track data on client functioning which at
17	minimum shall include current substance use
18	o. Food and Other Services - CONTRACTOR shall provide a clean, safe environment,
19	toiletries, clean linen, and food service.
20	p. Support Services - CONTRACTOR shall provide housekeeping, which may be done
21	by Clients; laundry access; and maintenance.
22	q. Care Coordination:
23	1) CONTRACTOR shall maintain contact with OCPD regarding treatment progress,
24	barriers to progress, and exit planning.
25	2) CONTRACTOR shall construct a plan for continuing care which shall be fully
26	documented in the Client's exit plan.
27	3) CONTRACTOR shall make every effort to notify the OCPD of any Client's
28	behavior patterns which may lead to an involuntary discharge so that OCPD may attempt to influence
29	the Client to improve treatment efforts. CONTRACTOR shall have final authority to discharge. In
30	those instances requiring immediate action, CONTRACTOR is not bound to give advance notice to
31	OCPD.
32	r. Collateral Services - CONTRACTOR shall provide as appropriate, individual and
33	group sessions for Client's family members or significant others, excluding professionals such as
34	employers or doctors, to address varied systems dynamics which could contribute to the Client's
35	relapse, and potential or actual use. Collateral Service shall include the Client unless determined
36	inappropriate by the Counselor.
37	s. Health, Medical, Psychiatric and Emergency Services – CONTRACTOR shall ensure

1	that all persons admitted for residential treatment services have a health questionnaire completed using
2	form DHCS 5103, or may develop their own form provided it contains, at a minimum, the information
3	requested in the DHCS 5103 form:
4	1) The health questionnaire is a Client's self-assessment of his/her current health
5	status and shall be completed by Client.
6	a) CONTRACTOR shall review and approve the health questionnaire form prior
7	to Client's admission to the program. The completed health questionnaire shall be signed and dated by
8	CONTRACTOR and Client.
9	b) A copy of the questionnaire shall be filed in the Client's record.
10	2) CONTRACTOR shall, based on information provided by Client on the health
11	questionnaire form, refer Client to licensed medical professionals for physical and laboratory
12	examinations as appropriate.
13	a) CONTRACTOR shall obtain a copy of Client's medical clearance or release
14	prior to Client's admission to the program when applicable.
15	b) A copy of the referral and clearance shall be filed in the Client's file.
16	c) CONTRACTOR shall provide directly or by referral: HIV education,
17	voluntary, HIV antibody testing and risk assessment and disclosure counseling.
18	d) The programs shall have written procedures for obtaining medical or
19	psychiatric evaluation and emergency and non-emergency services.
20	e) The programs shall post the name, address, and telephone number for the fire
21	department, a crisis program, local law enforcement, and ambulance service.
22	f) CONTRACTOR shall provide TB services to the Clients by referral to the
23	COUNTY or another appropriate provider. TB services shall be provided within seven (7) calendar
24	days of admission. These TB services shall consist of the following:
25	(1) Counseling with respect to TB;
26	(2) Testing to determine whether the individual has been infected and to
27	determine the appropriate form of treatment;
28	(3) Provision for, or referral of, infected Clients for medical evaluation,
29	treatment and clearance. CONTRACTOR shall ensure that a TB-infected Client is medically cleared
30	prior to commencing treatment.
31	t. Transportation Services:
32	1) Emergency Medical Transportation - COUNTY shall only pay for medical
33	ambulance or medical van transportation to and from designated residential substance use disorder
34	treatment programs or health facilities through the COUNTY's Medical Transportation Agreement
35	under the following conditions:
36	a) Ambulance transportation shall be used for services requiring immediate
37	attention for a Client due to any sudden or serious illness or injury requiring immediate medical

1	attention, where delay in providing such services may aggravate the medical condition or cause the loss
2	of life.
3	b) When any Client needs non-emergency transportation as identified in
4	Subparagraph 2) below, and CONTRACTOR cannot transport Client due to unforeseen
5	circumstances including, but not limited to, staffing constraints, CONTRACTOR vehicle access within
6	a timely manner or Client's physical condition and/or limitations.
7	c) CONTRACTOR shall utilize the COUNTY's Ambulance Monthly Rotation
8	Call Log to request transportation services from Ambulance Providers designated for transportation
9	within the city of the CONTRACTOR's facility for each said month as identified on the log.
10	d) CONTRACTOR shall use its best efforts to contact Ambulance Providers
11	identified on the Monthly Rotation Call Log as those providers who offer van transportation services if
12	and when an ambulance is not required.
13	e) CONTRACTOR shall be held liable and may be billed by the Ambulance
14	Provider for services requested by CONTRACTOR that are deemed inappropriate for use and not a
15	covered service under this section by the COUNTY.
16	2) Non-Emergency Transportation – CONTRACTOR shall transport Client, either in
17	CONTRACTOR's own, or COUNTY loaned, vehicle to locations that are considered necessary and/or
18	important to the Client's recovery plan including, but not limited to, Social Security Administration
19	offices for Supplemental Security Income benefits and for non-emergency medical or mental health
20	services not identified in Subparagraph r.1) above, that require treatment at a physician office, urgent
21	care, or emergency room when an ambulance provider is not necessary or required for transportation
22	based on the level of severity and/or services required by the Client.
23	E. ALCOHOL AND/OR DRUG SCREENING
24	1. CONTRACTOR shall have a written policy and procedure statement regarding drug
25	screening that includes random drug and/or alcohol screening at a minimum of one (1) time per month
26	for the first thirty (30) calendar days and two (2) times per month for the remaining term of the
27	agreement for all Clients. All urine specimen collections shall be observed by same sex staff. This
28	policy shall be approved by ADMINISTRATOR. A Client shall not be denied admittance to treatment
29	for a positive alcohol and/or drug screen at admission if they meet all other criteria for admission.
30	CONTRACTOR shall:
31	a. Establish procedures that protect against the falsification and/or contamination of any
32	body specimen sample collected for drug screening;
33	b. Assure that all urine specimen collections shall be observed by same sex staff; and
34	c. Document results of the drug screening in the Client's record.
35	2. Contractor shall utilize drug testing supplies provided by ADMINISTRATOR.
36	ADMINISTRATOR shall supply CONTRACTOR with the following drug testing laboratory
37	<u>information:</u>

1	a. A list of all approved COUNTY drug testing laboratories;
2	b. A list of all approved drug screening tests; and
3	c. The procedure for submitting tests to drug testing laboratories.
4	If CONTRACTOR decides that confirmation testing is required, CONTRACTOR shall send the drug
5	screening test to a COUNTY approved drug testing laboratory. Unless approved in advance by
6	ADMINISTRATOR, CONTRACTOR shall be financially responsible for any drug tests submitted to
7	drug testing laboratories other than those approved by COUNTY, or for any drug screening tests not
8	found on the list of approved drug screening tests.
9	3. In the event that any Client of CONTRACTOR receives a drug test result indicating any
10	substance abuse, CONTRACTOR shall formulate and implement a plan of corrective action which shall
11	be documented in the Client record. CONTRACTOR shall notify OCPD as soon as possible but no later
12	than one (1) business day, and notify ADMINISTRATOR within two (2) business days of receipt of
13	such test results via incident report and the corrective action to be taken by the Resident or Client if the
14	Client is allowed to remain in the program.
15	F. PERFORMANCE OUTCOMES
16	1. CONTRACTOR shall achieve performance objectives, tracking and reporting Performance
17	Outcome Objective statistics in monthly programmatic reports, as appropriate. ADMINISTRATOR
18	recognizes that alterations may be necessary to the following services to meet the objectives, and,
19	therefore, revisions to objectives and services may be implemented by mutual agreement between
20	CONTRACTOR and ADMINISTRATOR.
21	2. Performance Outcome Objectives:
22	a. Objective 1 – CONTRACTOR shall provide effective residential substance abuse
23	assessment, treatment, and counseling to Clients with identified substance use disorder as measured by
24	Retention and Completion Rates.
25	1) Retention Rates shall be calculated by using the number of Clients currently
26	enrolled in or successfully completing the treatment program divided by the total number of Clients
27	served during the evaluation period.
28	2) Completion Rates shall be calculated by using the number of Clients successfully
29	completing the treatment program divided by the total number of Clients discharged during the
30	evaluation period.
31	b. Objective 2 – CONTRACTOR shall implement a process improvement project as
32	outlined in the NIATx model, targeting at least one of the following four (4) NIATx aims:
33	1) Reduce waiting times;
34	2) Reduce no-shows;
35	3) Increase admissions; and  4) Increase continuation in treatment
36	4) Increase continuation in treatment.  C. CONTRACTOR and ADMINISTRATOR may mutually agree in writing to madify the
37	CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify the

Services Paragraph of this Exhibit BA to the Agreement.

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## VI. STAFFING

#### VII. STAFFING

- A. CONTRACTOR shall provide staffing levels and qualifications appropriate to meet the needs of the substance use disorder treatment services program Participants Clients, including twenty-four (24) hour supervision with at least one (1) staff member on-site at all times. Co-ed residential programs shall require twenty-four (24)-hour awake supervision.
- B. <u>CONTRACTOR shall include bilingual/bicultural services to meet the needs of the population</u> to be served under this Agreement. Whenever possible, bilingual/bicultural staff should be retained.
- C. STAFF CERTIFICATION SUD treatment staff shall meet the requirements of the DHCS Counselor Certification Standards for California. All staff providing treatment services shall be registered, licensed and/or certified in accordance with state requirements and professional guidelines as applicable. At minimum, one (1) licensed clinician must be hired full time to provide counseling services. Co-occurring Clients must be part of licensed staff caseload. The licensed clinician shall provide group counseling services, and provide supervision to non-licensed counseling staff.
- D. VOLUNTEERS/INTERNS CONTRACTOR may augment the above paid staff with volunteers or part-time student interns. Unless waived by ADMINISTRATOR, prior to providing services pursuant to thethis Agreement, interns shall be Master's Master's Candidates in Counseling or Social Work or have a Bachelor's Bachelor's Degree in a related field or be participating in any state recognized counseling counselor certification program. CONTRACTOR shall provide a minimum of one (1) hour supervision for each ten (10) hours of work by interns or consistent with school or licensing Board requirements. CONTRACTOR shall provide supervision to volunteers as specified in the respective job descriptions or work contracts. Volunteer or student intern services may not comprise more than twenty percent (20%) of the services provided unless approved in advance by ADMINISTRATOR.
- C. CONTRACTOR shall include bilingual/bicultural services to meet the needs of the population to be served under the Agreement.

  E. STAFF CONDUCT CONTRACTOR shall establish written Policies and Procedures for employees, volunteers, interns, and members of the Board of Directors which shall include, but not be limited to, standards related to the use of drugs and/or alcohol; staff-Client relationships; prohibition of sexual conduct with Clients; prohibition of forging or falsifying documents or drug tests; and real or perceived conflict of interest. Situations that may be perceived as a conflict of interest shall be brought to the ADMINISTRATOR's attention prior to the occurrence. Prior to providing any services pursuant to this Agreement all employees, volunteers, and interns shall agree in writing to maintain the standards set forth in the said Policies and Procedures. A copy of the said Policies and Procedures shall be posted in writing in a prominent place in the treatment facility and updated annually by the Board of Directors.

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F.	STAFF/VC	DLUNTEER/INT	<b>TERN SCRE</b>	EENING -	Whenever	possible,	bilingual/	<del>bicultural</del>	staff
should	be retained.				_	-			

- D. CONTRACTOR shall make its best effort to provide services pursuant to the Agreement in a manner that is culturally and linguistically appropriate for the population(s) served. CONTRACTOR shall maintain documents of such efforts which may include; but not be limited to: records of participation in COUNTY sponsored or other applicable training; recruitment and hiring policies and procedures; copies of literature in multiple languages and formats, as appropriate; and descriptions of measures taken to enhance accessibility for, and sensitivity to, individuals who are physically challenged.
- E. CONTRACTOR shall provide pre-employment "live scan" screening of any staff person providing services pursuant to the this Agreement. All new staff, volunteers, and interns shall pass a one-time "live scan" fingerprinting finger printing background check prior to employment. All staff shall be subject to sanction screening as referenced in the Compliance paragraph on a bi-annual basis. All staff shall also be screened by Megan's Law, OC Courts and OC Sheriff's Department on an annual basis. The results of the fingerprint checks will be sent directly from the Department of Justice to CONTRACTOR. Results must remain in staff file. ADMINISTRATOR may change this approval mechanism at their discretion.
- 1. All staff<u>/volunteers/interns</u>, prior to <u>hiringstarting services</u>, shall meet the following requirements:
- a. No person shall have been convicted of a sex offense for which the person is required to register as a sex offender under PC section 290:
- b. No person shall have been convicted of an arson offence Violation of PC sections 451, 451.1, 451.5, 452, 452.145231, 453, 454, or 455;
- c. No person shall have been convicted of any violent felony as defined in PC section 667.5, which <u>involveinvolves</u> doing bodily harm to another person, for which the staff member was convicted within five (5) years prior to employment;
  - d. No person shall be on parole or probation;
- e. No person shall participate in the criminal activities of a criminal street gang and/or prison gang; and
- f. No person shall have prior employment history of improper conduct, including but not limited to, forging or falsifying documents or drug tests, sexual assault or sexual harassment, or inappropriate behavior with staff or residents at another treatment <u>facility Facility</u>.
- 2. Exceptions to staffing requirements set forth above may be requested if CONTRACTOR deems the decision will benefit the program. Requests for exceptions shall be submitted in writing and approved in advance by ADMINISTRATOR.
- F. G. STAFF TRAINING CONTRACTOR shall develop a written plan for staff training. All program staff having direct contact with Participants shall, Staff training shall be documented and

1	maintained as part of the training plan.
2	1. CONTRACTOR shall ensure that within the first (1st) year of employment, be trained in all
3	program staff, including administrator, volunteers and interns having direct contact with Clients shall
4	complete training on:
5	a. infectious disease recognition:
6	b. ,-crisis intervention; and
7	c. , referrals, techniques, and to recognize recognizing physical and psychiatric symptoms
8	that require appropriate referrals to other agencies.
9	2. CONTRACTOR shall ensure that on an annual basis, all program staff including
10	administrator, volunteers and interns having direct contact with Clients shall complete:
11	a. County Annual Provider Training;
12	b. County Annual Compliance Training:
13	c. CONTRACTOR shall provide on-going training in Training on topics related to alcohol
14	and drug use <del>on a yearly basis.</del> ; and
15	d. Minimum one hour training in cultural competence.
16	H. G. All staff providing services personnel files shall be registered, licensed and/or certified in
17	accordance with State requirements/and professional guidelines, as applicable.
18	<u>complete</u> H. Staffing levels and qualifications shall meet the requirements of the State of California,
19	Health and Human Services Agency's Department of Health Care Services, Alcohol and/or Other Drug
20	Certification Standards.
21	I. CONTRACTOR, its officers, agents, employees made readily accessible to
22	ADMINISTRATOR for purposes of audits and subcontractors shall, throughout the term of the
23	Agreement, maintain all investigations or any other reason deemed necessary licenses, permits,
24	approvals, certificates, waivers and exemptions necessary for the provision of services hereunder and
25	required by federal, state, or COUNTY laws or regulations and any other applicable regulatory agencies.
26	CONTRACTOR shall notify ADMINISTRATOR immediately and in writing of its inability to obtain or
27	maintain, irrespective of the pendency of an appeal, such permits, licenses, approvals, certificates,
28	waivers and exemptions. Said inability shall be cause for termination of the
29	Agreement ADMINISTRATOR.
30	J. STAFF CONDUCT - CONTRACTOR shall establish a written policies and procedures for
31	employees, volunteers, interns, and members of the Board of Directors which shall include, but not be
32	limited to, standards related to the use of drugs and/or alcohol; staff Participant relationships;
33	prohibition of sexual conduct with Participant; prohibition of forging or falsifying documents or drug
34	tests; and real or perceived conflict of interest. Prior to providing any services pursuant to the
35	Agreement all employees, volunteers, and interns shall agree in writing to maintain the standards set
36	forth in the said policies and procedures. A copy of the said policies and procedures shall be posted in
37	writing in a prominent place in the treatment facility.

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K. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify the
 1
     Staffing Paragraph of this Exhibit BA to the Agreement.
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COOPER FELLOWSHIP, INC.

1	EXHIBIT B
2	TO AGREEMENT FOR PROVISION OF
3	
4	-VII. GENERAL REQUIREMENTS
5	A. <u>MEETINGS</u> - CONTRACTOR's Executive Director or designee shall participate, when
6	requested, in meetings facilitated by ADMINISTRATOR related to the provision of services pursuant to
7	the Agreement.
8	B. NO PROSELYTIZING POLICY - CONTRACTOR shall not conduct any proselytizing
9	activities, regardless of funding sources, with respect to any person who has been referred to
10	CONTRACTOR by COUNTY under the terms of the Agreement. Further, CONTRACTOR agrees that
11	the funds provided hereunder shall not be used to promote, directly or indirectly, any religious
12	creed or cult, denomination or sectarian institution, or religious belief.
13	C. AUTHORITY-CONTRACTOR shall recognize the authority of OCPD as officers of the court,
14	and shall extend cooperation to OCPD within the constraints of CONTRACTOR's program of alcohol
15	and drug abuse residential and/or outpatient treatment services.
16	D. NON-SMOKING POLICY CONTRACTOR shall establish a written non-smoking policy,
17	which shall be reviewed and approved by ADMINISTRATOR. At a minimum, the non-smoking policy
18	shall specify the facility is "smoke free" with designated smoking areas are outside the facility.
19	E. TOKENS – ADMINISTRATOR will provide CONTRACTOR the necessary number of Tokens
20	for appropriate individual staff to access IRIS at no cost to the CONTRACTOR.
21	1. CONTRACTOR recognizes a Token is assigned to a specific individual staff member with
22	a unique password. Tokens and passwords shall not be shared with anyone.
23	2. CONTRACTOR shall maintain an inventory of the Tokens, by serial number and the staff
24	member to whom each is assigned.
25	3. CONTRACTOR shall indicate in the monthly staffing report, the serial numbers of the
26	Token for each staff member assigned a Token.
27	4. CONTRACTOR shall return to ADMINISTRATOR all Tokens under the following conditions:
28	a. Token of each staff member who no longer supports the Agreement.
29	b. Token of each staff member who no longer requires access to the HCA IRIS.
30	c. Token of each staff member who leaves employment of CONTRACTOR.
31	d. Tokens which are malfunctioning.
32	5. ADMINISTRATOR will issue Tokens for CONTRACTOR's staff members who require
33	access to the IRIS upon initial training or as a replacement for malfunctioning Tokens.
34	6. Contractor shall reimburse the COUNTY for Tokens lost, stolen, or damaged through acts
35	of negligence.
36	F. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify the
37	General Requirements Paragraph of this Exhibit B to the Agreement.

1	EXHIBIT C
2	TO AGREEMENT FOR PROVISION OF
3	AB 109 OUTPATIENT AND RESIDENTIAL TREATMENT SERVICES
4	BETWEEN
5	COUNTY OF ORANGE
6	AND
7	BETWEEN
8	COUNTY OF ORANGE
9	AND
10	COOPER FELLOWSHIP, INC.
11	JULY 1, <del>2015</del> 2017 THROUGH JUNE 30, <del>2017</del> 2019
12	
13	I. OUTPATIENT SUBSTANCE USE DISORDER TREATMENT SERVICES
14	If CONTRACTOR has agreed to provide outpatient substance use disorder treatment services as
15	specified in Exhibit A to the Agreement, CONTRACTOR shall provide said services in accordance with
16	Exhibits B and C. CONTRACTOR shall operate a certified drug abuse outpatient treatment program, in
17	accordance with the standards established by ADMINISTRATOR and OCPD.
18	A. FACILITY Unless otherwise authorized in writing by ADMINISTRATOR, facilities used for
19	outpatient services shall operate, at least, Monday through Friday, with the provision for early morning
20	and evening hours (before 9:00 a.m. and after 5:00 p.m.) or weekends, when necessary to accommodate
21	working Participants unable to participate during regular daytime hours a
22	«OT_PT_FACILITY_ADDRESS» or at any other facility approved in advance by ADMINISTRATOR
23	Each program shall post hours of operation to inform the general public and Participants. When no
24	open, the program shall provide information concerning the availability of short-term emergency
25	counseling or referral services, including, but not limited to, emergency telephone services.
26	B. ADMISSIONS FOR SERVICES CONTRACTOR shall accept any person who is physically
27	and mentally able to comply with the program's rules and regulations. Said persons shall include
28	persons living with HIV disease, as well as persons with a concurrent diagnosis of mental illness. Co-
29	occurring persons and others who require prescribed medication shall not be precluded from acceptance
30	or admission solely based on their licit use of prescribed medication(s). CONTRACTOR shall have a
31	policy that requires Participants who show signs of any communicable disease, or through medical
32	disclosure during the intake process admit to a health related problem that would put others at risk, to be
33	cleared medically before services are provided by the program.
34	C. SERVICES TO BE PERFORMED—CONTRACTOR shall provide AB 109 outpatient services
35	for no more than one hundred eighty (180) days of duration, unless approved in writing by
36	ADMINISTRATOR. CONTRACTOR's services shall include, but not be limited to: a structured
37	sequence of alcohol and drug abuse education, treatment planning, group and individual counseling.

1	1. CONTRACTOR shall enroll Participants referred by ADMINISTRATOR's AB 109
2	assessment staff only. Participants who receive a sober living referral must enroll or make contact with
3	outpatient provider within five (5) business days of receiving the said referral. Participants with direct
4	referral to outpatient services must enroll or make contact within seventy two (72) hours.
5	CONTRACTOR shall notify the ADMINISTRATOR's AB 109 assessment staff upon enrollment or if a
6	Participant is a no show.
7	2. CONTRACTOR shall discharge and notify the ADMINISTRATOR's AB 109 assessment
8	staff and the Probation Officer in the event a Participant is absent from program without an excuse from
9	treatment for thirty (30) days.
10	3. CONTRACTOR's program shall include an introduction to self help programs such as
11	Narcotics Anonymous, Alcoholics Anonymous, Alcoholics Anonymous "Step Study" or other
12	appropriate self help programs. It shall include supportive sober recreational activity and may include
13	activities designed to enhance skills in dealing with social service, legal/judicial, and employment
14	services within COUNTY.
15	D. CRISIS INTERVENTION Crisis Intervention is defined as emergency assessment and
16	counseling with the Participant and/or family member(s) in a crisis situation. CONTRACTOR shall
17	provide crisis intervention when deemed necessary.
18	E. CASE MANAGEMENT CONTRACTOR shall provide Case Management services, by
19	contacting outside agencies and making referrals for services outside the scope of comprehensive
20	substance abuse services as identified in the Participant's recovery. Such concomitant services include
21	academic education, vocational training, medical and dental treatment, pre-and post-counseling, testing
22	for infectious diseases, legal assistance, job search assistance, financial assistance, child care, and self-
23	help programs.
24	F. ASSESSMENT CONTRACTOR shall provide a standardized, comprehensive risk and needs
25	assessment to each Participant to assess alcohol and drug abuse history, family history, mental and
26	emotional status, legal status, educational and vocational background as well as daily living skills, stress
27	management, literacy, employment, education and money management within thirty (30) days of
28	admission. Assessment tools will be co-occurring capable, meet best practice standards, and may
29	include ASI, CalOMS, or other assessment tools that are approved by ADMINISTRATOR and
30	completed and signed by CONTRACTOR staff and Participant.
31	G. PROGRAM ORIENTATION Within the first seventy-two (72) hours of a Participant's
32	admission into the program, CONTRACTOR shall provide an overview of the Program. The program
33	orientation shall include, but not be limited to:
34	1. Program structure, schedules, and rules;
35	2. Understanding of substance abuse and addiction;
36	3. Policies regarding Participant fees;

4. Participant rights;

1	5. Assignment of a counselor;
2	6. Staff code of conduct; and
3	7. Continuing care services.
4	H. TREATMENT PLAN - CONTRACTOR shall develop an individualized treatment plan with
5	each Participant within thirty (30) calendar days of admission, which shall be based upon the
6	Participant's needs identified in the assessment process. Each treatment plan shall include identification
7	of a minimum of three (3) problem areas, one of which shall be a drug and/or alcohol problem,
8	including long-term and short-term individualized goals for addressing the identified needs, with action
9	steps, target dates and dates of resolution for each. Every thirty (30) calendar days from time of
10	admission, CONTRACTOR shall review with the Participant, and document in the progress notes, the
11	Participant's progress on the treatment plan. CONTRACTOR shall update the treatment plan when a
12	change in problem identification or focus of treatment occurs, or no later than ninety (90) calendar days
13	after signing the initial treatment plan, and no later than every ninety (90) calendar days thereafter.
14	I. THERAPEUTIC ACTIVITY CONTRACTOR shall provide Therapeutic Activity which
15	includes individual counseling, groups, and provide access to self-help groups. These activities shall
16	incorporate best practices and evidence-based approaches. Individual and group counseling shall
17	consist of the following:
18	1. Individual Counseling CONTRACTOR shall provide individualized one-on-one
19	counseling to Participant. Sessions are fifty (50) minutes in length, but may be twenty five (25)
20	minutes, if deemed therapeutically necessary.
21	2. Group Counseling CONTRACTOR shall provide counseling within a group to
22	Participants determined appropriate for group sessions. Topics for discussion shall include but not be
23	<del>limited to, the following:</del>
24	a. Substance abuse education;
25	b. Conflict resolution, anger management, skills building;
26	
27	d. Relapse prevention;
28	e. Mechanisms for buildings self-esteem and personal assertiveness;
29	f. Life skills and vocational pursuits;
30	g. Cultural and acculturation issues;
31	h. Chronic disease issues;
32	i. Co-occurring issues; and
33	j. Personal values, social relations, family functioning, coping mechanisms and related issues.
34	3. The unit count for group counseling is based on the number of Participants in the group. A
35	group counseling session with four (4) Participants would be counted as four (4) units.
36	4. Participants shall receive no more than five (5) hours of face-to-face activities per week
37	which consists of group counseling and/or individual counseling only.

1	J. COLLATERAL SERVICES CONTRACTOR shall provide, as appropriate and documented
2	in the Participant file, individual and group sessions for Participant's family members or significant
3	others, excluding professionals such as employers or doctors, to address varied systems dynamics,
4	which could contribute to the Participant's relapse, and potential or actual use. Collateral Services shall
5	include the Participant unless determined inappropriate by the Counselor. All Collateral Services
6	provided to family members which otherwise meet the condition of individual or group Units of Service
7	shall be counted as the appropriate Unit of Service.
8	- K. RELAPSE PREVENTION Relapse Prevention is defined as individual and group sessions for
9	a Participant to reinforce sobriety status; regardless of Participant's position in phase structure of
10	program or during follow up. CONTRACTOR shall provide relapse prevention services.
11	L. TRANSITION/EXIT PLANNING CONTRACTOR shall begin discharge planning
12	immediately after enrollment. CONTRACTOR shall develop a formal exit plan no later than fourteen
13	(14) calendar days prior to Participant's successful completion of the program. The transition and exit
14	plan shall be completed and signed by CONTRACTOR and Participant. The transition and exit plan
15	shall include:
16	1. A strategy or strategies to assist the Participant in maintaining an alcohol and drug free
17	lifestyle.
18	2. A continuing treatment exit plan that includes linkage and transition of the Participant to
19	support services such as vocational rehabilitation, job training, self-help groups and other recovery
20	maintenance services if needed, and document this in the Participant's chart. The continuing treatment
21	exit plan shall also include referrals for unmet or continuing the goals identified in the Participant's
22	treatment plan.
23	3. Referrals to appropriate non-substance abuse resources such as continuing education and
24	vocational rehabilitation.
25	M. DISCHARGE SUMMARY - CONTRACTOR shall develop written procedures regarding
26	Participant discharge. Written criteria for the discharge summary shall include:
27	1. Reason for discharge;
28	2. Description of treatment episodes or recovery services;
29	3. Current alcohol and/or drug usage at discharge;
30	4. Vocational and educational achievements;
31	5. Legal status;
32	6. Linkages and referrals made;
33	7. Participant's comments; and
34	8. A description of the Participant's goals and achievement towards those goals as described
35	in the Participant's treatment plan.
36	N. ALCOHOL and DRUG SCREENING
37	1. CONTRACTOR shall have a written policy and procedure statement regarding alcohol and

1	drug screening that includes random drug and/or alcohol testing at a minimum of one (1) time per month
2	for all Participants. The urine specimen collection shall be observed by same sex staff. This policy
3	shall be approved by ADMINISTRATOR. For those situations where alcohol and/or drug screening is
4	deemed appropriate and necessary, CONTRACTOR shall:
5	a. Establish procedures that protect against the falsification and/or contamination of any
6	body specimen sample collected for drug screening; and
7	b. Document results of the drug screening in the Participant's record.
8	2. In the event that any Participant of CONTRACTOR receives a drug test result indicating
9	any substance abuse, CONTRACTOR shall formulate and implement a plan of corrective action which
10	shall be documented in the Participant record. CONTRACTOR shall notify ADMINISTRATOR within
11	two (2) business days of receipt of such drug test results via an incident report, and the corrective action
12	to be taken if the Participant is allowed to remain in the Program.
13	O. REFERRAL AND FOLLOW-UP CONTRACTOR shall provide effective Linkage of a
14	Participant to other ancillary services with follow-up to be provided within one (1) week of referral to
15	ensure that the Participant has contacted the referred service. Referrals shall also be made for
16	individuals having special needs, such as persons living with HIV disease. Referrals shall be sensitive
17	to the Participant's cultural needs. Such referrals shall be documented in the Participant's files.
18	P. HEALTH, MEDICAL, PSYCHIATRIC AND EMERGENCY SERVICES
19	1. CONTRACTOR shall ensure that all persons admitted for outpatient treatment services
20	have a health questionnaire completed using form DHCS 5103 form, or may develop their own form
21	provided it contains, at a minimum, the information requested in the DHCS 5103 form.
22	a. The health questionnaire is a Participant's self-assessment of his/her current health
23	status and shall be completed by Participant.
24	1) CONTRACTOR shall review and approve the health questionnaire form prior to
25	Participant's admission to the program. The completed health questionnaire shall be signed and dated by
26	CONTRACTOR staff and Participant.
27	2) A copy of the questionnaire shall be filed in the Participant's record.
28	b. CONTRACTOR shall, based on information provided by Participant on the health
29	questionnaire form, refer Participant to licensed medical professionals for physical and laboratory
30	examinations as appropriate.
31	1) CONTRACTOR shall obtain a copy of Participant's medical clearance or release
32	prior to Participant's admission to the program.
33	2) A copy of the referral and clearance shall be filed in the Participant's file.
34	2. CONTRACTOR shall provide directly or by referral: HIV education, voluntary,
35	confidential HIV antibody testing and risk assessment and disclosure counseling.
36	3. The programs shall have and post written procedures for obtaining medical or psychiatric
37	evaluation and emergency services.

1	4. The programs shall have readily available the name, address, and telephone number for the
2	fire department, a crisis center, local law enforcement, and a paramedical unit or ambulance service.
3	— Q. PERFORMANCE OUTCOMES
4	1. CONTRACTOR shall be required to achieve performance outcomes, tracking and reporting
5	performance outcome statistics in monthly programmatic reports, as appropriate. ADMINISTRATOR
6	recognizes that alterations may be necessary to the following services to meet the outcome, and,
7	therefore, revisions to the performance outcomes may be implemented by mutual agreement between
8	CONTRACTOR and ADMINISTRATOR. CONTRACTOR may establish additional performance
9	outcome(s) in coordination with OCPD and ADMINISTRATOR during the year. CONTRACTOR
10	shall provide any requested information or data by ADMINISTRATOR and OCPD for purposes of
11	evaluating program performance to determine overall public safety outcomes.
12	2. Performance outcomes for each Period.
13	a. Outcome 1: CONTRACTOR shall provide effective outpatient substance abuse
14	assessment, treatment, and counseling to adults with identified alcohol and/or drug problems as
15	measured by retention and completion rates.
16	1) Retention rates shall be calculated by number of Participants currently enrolled in
17	or successfully completed their treatment program divided by the total number of Participants served
18	during the evaluation period.
19	2) Completion rates shall be calculated by the number of Participants successfully
20	completing the treatment program divided by the total number of Participants discharged during the
21	evaluation period.
22	b. Outcome 2: CONTRACTOR shall obtain completed CESIs within thirty (30) calendar
23	days of admission from at least eighty percent (80%) of Participants. CONTRACTOR shall also obtain
24	completed CESTs at mid-point and completion from all Participants receiving at least forty-five (45)
25	calendar days of treatment.
26	1) CONTRACTOR shall ensure that surveys are completed timely and accurately by
27	designated Participants. This would include, but is not limited to, ensuring surveys contain provider
28	number, Participant ID number, responses to all psychosocial questions, along with other important
29	Participant and CONTRACTOR information, and fields are filled and/or marked appropriately.
30	2) CONTRACTOR shall photocopy the CESI and CEST surveys and submit the
31	originals to ADMINISTRATOR, once a month, by the tenth (10th) business day of each month.
32	3) CONTRACTOR shall maintain the photocopies of the CESI and CEST documents
33	in Participant files.
34	4) CONTRACTOR shall adhere to all COUNTY CESI and CEST transmission,
35	reporting, scoring, and any other guidelines, as stipulated by ADMINISTRATOR, as they may now
36	exist or as they may be revised and/or amended in the future, for the review, use, and analysis of the
37	CESI and CEST.

#### Attachment D

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Outcome 3: CONTRACTOR shall implement a process improvement project as
 1
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     outlined in the NIATx model, targeting at least one of the following four (4) NIATx aims:
                    1)—Reduced waiting times;
 3
                    2) Reduced no shows;
 4
                    3) Increased admissions; and
 5
                    4)—Increased continuation in treatment.
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        R. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify the
     Outpatient Substance Use Disorder Treatment Services Paragraph of this Exhibit C to the Agreement.
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1	EXHIBIT D
2	TO AGREEMENT FOR PROVISION OF
3	AB 109 OUTPATIENT AND RESIDENTIAL SERVICES
4	BETWEEN
5	COUNTY OF ORANGE
6	AND
7	«UC_NAME»
8	JULY 1, 2015 THROUGH JUNE 30, 2017
9	
10	I. RESIDENTIAL SUBSTANCE USE DISORDER TREATMENT SERVICES
11	If CONTRACTOR has agreed to provide residential substance use disorder treatment services as
12	specified in Exhibit A to the Agreement, CONTRACTOR shall provide said services in accordance with
13	Exhibits B and D.
14	A. FACILITY Unless otherwise authorized in writing by ADMINISTRATOR, facilities used for
15	residential services shall maintain regularly scheduled service hours seven (7) days a week, twenty-found
16	(24) hours a day, throughout the year at «RES_FACILITY_ADDRESS» or at any other facility
17	approved in advance by ADMINISTRATOR. The program shall provide information concerning the
18	availability of short-term emergency counseling or referral services, including, but not limited to
19	emergency telephone services.
20	1. CONTRACTOR shall provide a residential treatment services program in a safe supportive
21	environment. CONTRACTOR shall provide residential treatment services for no less than thirty (30)
22	calendar days and no more than ninety (90) calendar days unless approved in writing by
23	ADMINISTRATOR.
24	2. CONTRACTOR shall operate licensed and certified alcohol and drug abuse residential
25	programs in accordance with the standards established by COUNTY and the California State
26	Department of Health Care Services within the specifications stated herein, unless otherwise authorized
27	by ADMINISTRATOR.
28	B. SERVICES TO BE PERFORMED CONTRACTOR shall provide twenty-four (24) hour
29	supervision with at least one (1) staff member on-site at all times. Co-ed residential programs shall
30	require twenty four (24) hour awake supervision.
31	1. CONTRACTOR shall accept any person who is physically and mentally able to comply
32	with the program's rules and regulations. Said persons shall include persons living with HIV disease, as
33	well as persons with a concurrent diagnosis of mental illness, i.e., those identified as having a co-
34	occurring diagnosis. Persons with co-occurring disorders and others who require prescribed medication
35	shall not be precluded from acceptance or admission solely based on their licit use of prescribed
36	medications. CONTRACTOR will conduct an assessment utilizing the ASAM PPC and send a referra-
37	<i>#</i>

1	packet to ADMINISTRATOR. CONTRACTOR shall enter admission data on the paperwork and send
2	it back to ADMINISTRATOR upon admission of the Participant into program.
3	2. Positive drug screen at admission alone will not disqualify the Participant from admission
4	to treatment. Participants who have not used substances in the previous twenty four (24) hours (may be
5	self-report) are eligible for treatment. Participants who have consumed, used, or are otherwise under the
6	influence of alcohol or drugs within the past 24 hours shall not be permitted on the premises except for
7	admissions for detoxification or withdrawal services. Individuals appearing to be under the influence of
8	substances may be excluded from admission.
9	3. CONTRACTOR shall have a policy that requires Participant who shows signs of any
10	communicable disease, or through medical disclosure during the intake process, admit to a health related
11	problem that would put others at risk, to be cleared medically before services are provided by the
12	<del>programs.</del>
13	a. CONTRACTOR shall only admit Participants referred by ADMINISTRATOR.
14	b. CONTRACTOR shall have the right to refuse admission of a person only in accordance
15	with its written admission policy; provided, however, CONTRACTOR shall comply with the
16	Nondiscrimination Paragraph of the Agreement.
17	4. <u>Co-occurring Disorders</u> — <u>CONTRACTOR shall provide rehabilitative and recovery</u>
18	services to Participants with co-occurring disorders and ensure that such services address the
19	relationship between the two diagnoses throughout treatment.
20	5. <u>Program Orientation</u> — Within the first seventy two (72) hours of a Participant's admission
21	into the program, CONTRACTOR shall provide an overview of the program. The program orientation
22	shall include, but not be limited to:
23	a. Overview of program structure, and schedule;
24	b. Program rules and regulation;
25	c. Policies regarding Participant fees;
26	d. A copy of the Participant code of conduct;
27	e. Participant rights;
28	f. Assignment of a counselor;
29	g. Staff code of conduct; and
30	h. Continuing care services.
31	6. Assessment Within seven (7) days of admission, CONTRACTOR shall provide a
32	standardized, comprehensive risk and needs assessment on each Participant which assesses both
33	alcohol/drug abuse history, family history, mental and emotional status, legal status, educational and
34	vocational background as well as daily living skills, stress management, literacy, employment,
35	education, and money management. Assessment tools shall meet best practice standards and may
36	include ASI, CalOMS, or other assessment tools that are approved by ADMINISTRATOR and
37	completed and signed by staff and Participant.

1	substance abuse services as identified in the Participant's recovery. Such concomitant services include
2	academic education, vocational training, medical and dental treatment, pre and post counseling and
3	testing for infectious diseases, legal assistance, and job search assistance, financial assistance, child care,
4	and self-help program such as twelve (12) step programs. Said linkages, referrals and follow up are to
5	be documented in the Participant file.
6	11. Treatment Activities:
7	a. CONTRACTOR shall design Treatment Activities to interrupt negative alcohol or other
8	drug abuse factors, address denial and personal/behavioral issues, and assist the Participant's adjustment
9	to a sober environment.
10	b. CONTRACTOR shall include within the Participant's Treatment Plan client centered
11	goals and objectives with specific measurable tasks outlining what the Participant is to complete prior to
12	advancing to Resocialization phase of treatment.
13	c. CONTRACTOR shall not encourage Participants to seek employment opportunities
14	during the first thirty (30) calendar days of their treatment.
15	12. Resocialization:
16	a. As part of the Resocialization process, CONTRACTOR shall finalize exit plans with
17	the Participant.
18	b. During Resocialization, CONTRACTOR shall obtain documentation from Participants
19	regarding efforts to obtain employment.
20	13. Graduation - CONTRACTOR shall consider all Participants to be graduated upon
21	completion of their Residential Treatment program in accordance with the treatment plan.
22	14. Transition/Exit Planning — CONTRACTOR shall begin discharge planning immediately
23	after enrollment. CONTRACTOR shall develop a formal exit plan no sooner than thirty (30) calendar
24	days and no later than fourteen (14) calendar days prior to the Participant's successful completion of the
25	program. The exit plan shall be completed and signed by CONTRACTOR staff and Participant. The
26	exit plan shall include:
27	a. Identification of the Participant's achievements while in the Residential Treatment
28	program such as meeting or progressing towards educational or vocational goals.
29	b. A strategy or strategies to assist the Participant in maintaining an alcohol and drug free
30	<del>lifestyle.</del>
31	c. A continuing treatment exit plan that includes linkage and transition of the Participant
32	to appropriate services such as outpatient treatment, other support services such as vocational
33	rehabilitation, job training, and other services, if needed, and document this in the Participant's chart.
34	The continuing treatment plan shall also include referrals for unmet or continuing goals identified in the
35	Participant's treatment plan.
36	d. Referrals to appropriate non-substance abuse resources such as continuing education
37	and vocational rehabilitation.

1	e. CONTRACTOR shall provide linkage to outpatient treatment, ongoing recovery
2	support services such as self-help groups, alumni groups, recovery maintenance services, social services,
3	rehabilitation services, vocational services, job training services or other appropriate services.
4	15. <u>Discharge Summary</u> — CONTRACTOR shall develop written procedures regarding
5	Participant discharge. Written criteria for the discharge summary shall include:
6	a. Reason for discharge
7	b. Description of treatment episodes or recovery services
8	c. Current alcohol and/or drug usage at discharge
9	d. Vocational and educational achievements
10	e. Legal status
11	f. Linkages and referrals made
12	g. Participants comments
13	h. A description of the Participant's goals and achievement towards those goals as
14	described in the Participant's treatment plan.
15	16. Food and Other Services CONTRACTOR shall provide a clean, safe environment,
16	toiletries, clean linen, food service, storage, and supervision of medication.
17	17. <u>Support Services</u> – CONTRACTOR shall provide housekeeping, laundry, maintenance and
18	arrangements for emergency and non-emergency medical services.
19	18. Collateral Services - CONTRACTOR shall provide as appropriate, individual and group
20	sessions for Participant's family members or significant others, excluding professionals such as
21	employers or doctors, to address varied systems dynamics, which could contribute to the Participant's
22	relapse, and potential or actual use. Collateral Services shall include the Participant unless determined
23	inappropriate by the Counselor.
24	19. Alcohol and/or Drug Screening CONTRACTOR shall have a written policy and
25	procedure statement regarding drug screening that includes random drug and/or alcohol testing at a
26	minimum of one (1) time per month for the first thirty (30) days and two (2) times per month for the
27	remaining term of the Agreement for all Participants. All urine specimen collection shall be observed
28	by same sex staff. This policy shall be approved by ADMINISTRATOR. A Participant shall not be
29	denied admittance to treatment for a positive alcohol and/or drug screen at admission if they meet all
30	other criteria for admission. In the event CONTRACTOR wishes to utilize a COUNTY contracted
31	laboratory for drug screening purposes, CONTRACTOR shall collect and label samples from
32	Participants. Such testing shall be provided at COUNTY's expense. In the event that any Participant of
33	CONTRACTOR receives a drug test result indicating any substance abuse, CONTRACTOR shall
34	formulate and implement a plan of corrective action which shall be documented in the Participant
35	record. CONTRACTOR shall notify ADMINISTRATOR within two (2) business days of receipt of
36	such test results via incident report and the corrective action to be taken by the Participant if the
37	Participant is allowed to remain in the program. CONTRACTOR shall:

### Attachment D

1	a. Establish procedures that protect against falsification and/or contamination of any body
2	specimen sample collected for drug screening; and
3	b. Document results of the drug screening in the Participant's record.
4	— C. HEALTH, MEDICAL, PSYCHIATRIC AND EMERGENCY SERVICES
5	1. CONTRACTOR shall ensure that all persons admitted for Residential Treatment services
6	have a health questionnaire completed using form DHCS 5103 form, or may develop their own form
7	provided it contains, at a minimum, the information requested in the DHCS 5103 form.
8	a. The health questionnaire is a Participant's self-assessment of his/her current health
9	status and shall be completed by Participant.
10	1) CONTRACTOR shall review and approve the health questionnaire form prior to
11	Participant's admission to the program. The completed questionnaire shall be signed and dated by
12	CONTRACTOR and Participant.
13	2) A copy of the questionnaire shall be filed in the Participant's file.
14	b. CONTRACTORS shall, based on information provided by Participant on the health
15	questionnaire form, refer Participant to licensed medical professionals for physical and laboratory
16	examinations as appropriate.
17	1) CONTRACTOR shall obtain a copy of Participant's medical clearance or release
18	prior to Participant's admission to the program.
19	2) A copy of the referral and clearance shall be filed in the Participant's file.
20	3) CONTRACTOR shall provide directly or by referral: HIV education, voluntary,
21	HIV antibody testing and risk assessment and disclosure counseling.
22	2. The programs shall have written procedures for obtaining medical or psychiatric evaluation
23	and emergency services.
24	3. The programs shall post the name, address, and telephone number for the fire department, a
25	crisis center, local law enforcement, and a paramedical unit or ambulance service.
26	4. CONTRACTOR shall provide TB services for programs directly or by referral to the
27	COUNTY or another appropriate provider. TB services shall be provided within seven (7) days of
28	admission. These TB services shall consist of the following:
29	a. Counseling with respect to TB;
30	b. Testing to determine whether the individual has been infected and to determine the
31	appropriate form of treatment;
32	c. Provision for, or referral of, infected Participant for medical evaluation and treatment
33	and clearance. CONTRACTOR shall ensure that a TB infected Participant is medically cleared prior to
34	commencing treatment.
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1	— D. TRANSPORTATION SERVICES
2	1. COUNTY shall only pay for medical ambulance or medical van transportation to and from
3	designated residential substance use disorder treatment programs or health facilities through the
4	COUNTY's Medical Transportation Agreement under the following conditions:
5	a. Ambulance transportation shall be used for services requiring immediate attention for a
6	Participant due to any sudden or serious illness or injury requiring immediate medical attention, where
7	delay in providing such services may aggravate the medical condition or cause the loss of life.
8	b. When any Participant needs non-emergency transportation as identified in
9	Subparagraph D.2) below, and CONTRACTOR cannot transport Participant due to unforeseen
10	circumstances including, but not limited to, staffing constraints, CONTRACTOR vehicle access within
11	a timely manner or Participant's physical condition and/or limitations.
12	c. CONTRACTOR shall utilize the COUNTY's Ambulance Monthly Rotation Call Log
13	to request transportation services from Ambulance Providers designated for transportation within the
14	eity of the CONTRACTOR's facility for each said month as identified on the log.
15	d. CONTRACTOR shall use its best efforts to contact Ambulance Providers identified on
16	the Monthly Rotation Call Log as those providers who offer van transportation services if and when an
17	ambulance is not required.
18	e. CONTRACTOR shall be held liable and may be billed by the Ambulance Provider for
19	services requested by CONTRACTOR that are deemed inappropriate for use and not a covered service
20	under this section by the COUNTY.
21	2. Non-Emergency Transportation CONTRACTOR shall transport Participant, either in
22	CONTRACTOR's own, or COUNTY loaned, vehicle to locations that are considered necessary and/or
23	important to the Participant's recovery plan including, but not limited to, Social Security Administration
24	offices for Supplemental Security Income benefits and for non-emergency medical or mental health
25	services not identified in Subparagraph q.1). above, that require treatment at a physician office, urgent
26	eare, or emergency room when an ambulance provider is not necessary or required for transportation
27	based on the level of severity and/or services required by the Participant.
28	E. CRISIS HELPLINE CONTRACTOR shall provide a twenty-four (24) hour helpline to
29	provide Participants access to a counselor or information and referrals to community resources.
30	— F. PERFORMANCE OUTCOMES
31	1. CONTRACTOR shall be required to achieve performance outcomes, tracking and reporting
32	performance outcome statistics in monthly programmatic reports, as appropriate. ADMINISTRATOR
33	recognizes that alterations may be necessary to the following services to meet the outcome, and,
34	therefore, revisions to the performance outcomes may be implemented by mutual agreement between
35	CONTRACTOR and ADMINISTRATOR. CONTRACTOR may establish additional performance
36	outcome(s) in coordination with OCPD and ADMINISTRATOR during the year. CONTRACTOR
37	$\parallel$ $\!$

# Attachment D

1	shall provide any requested information or data by ADMINISTRATOR and OCPD for purposes of
2	evaluating program performance to determine overall public safety outcomes.
3	2. Performance outcome for each Period:
4	a. Outcome 1: CONTRACTOR shall provide effective residential substance abuse
5	assessment, treatment, and counseling to adults with identified alcohol and/or drug problems as
6	measured by retention and completion rates.
7	1) Retention rates shall be calculated by number of Participants currently enrolled in
8	or successfully completing in the treatment program divided by the total number of Participants served
9	during the evaluation period.
10	2) Completion rates shall be calculated by the number of Participants successfully
11	completing the treatment program divided by the total number of Participants discharged during the
12	evaluation period.
13	b. Outcome 2: CONTRACTOR shall obtain completed CESIs within thirty (30) calendar
14	days of admission from at least eighty percent (80%) of Participants. CONTRACTOR shall also obtain
15	completed CESTs at mid-point and completion from all Participants receiving at least forty-five (45)
16	ealendar days of treatment.
17	1) CONTRACTOR shall ensure that surveys are completed by designated Participants
18	timely and accurately, including, but not limited to, ensuring surveys contain provider number,
19	Participant ID number, responses to all psychosocial questions, responses for other important Participant
20	and CONTRACTOR information, and fields are filled and/or marked appropriately.
21	2) CONTRACTOR shall photocopy the CESI and CEST surveys and submit the
22	originals to ADMINISTRATOR, once a month, on the tenth (10th) business day of each month.
23	3) CONTRACTOR shall maintain the photocopies of the CESI and CEST documents
24	in Participant files and/or in readily accessible and confidential central filing area for reference.
25	4) CONTRACTOR shall adhere to all COUNTY CESI and CEST transmission,
26	reporting, sorting, and any other guidelines, as stipulated by ADMINISTRATOR, as they may now exist
27	or as they may be revised and/or amended in the future, for the review, use and analysis of the CESI and
28	CEST.
29	c. Outcome 3: Contractor shall implement a process improvement project as outlined in
30	the NIATx model, targeting at least one of the following four NIATx aims:
31	1) Reduced waiting times;
32	——————————————————————————————————————
33	3) Increased admissions;
34	4) Increased continuation in treatment.
35	G. VISITATION POLICY - CONTRACTOR shall establish a written visitation policy, which
36	shall be reviewed and approved by ADMINISTRATOR, which shall include, but not be limited to, the
37	<del>following:</del>

# Attachment D

1	1. Sign in logs;
2	——————————————————————————————————————
3	3. Designated visiting areas at the facility.
4	H. PARTICIPANT SIGN IN/OUT LOG AND SCHEDULE – CONTRACTOR shall maintain a
5	Participant sign in/out log for all Participants, which shall include, but not be limited to, the following:
6	1. Participant's schedule for treatment, work, education or other activities;
7	2. Location and telephone number where the Participant may be reached; and
8	3. Requirement for all Participants to notify the program of any change in his/her schedule.
9	— I. GOOD NEIGHBOR POLICY—CONTRACTOR shall establish a good neighbor policy, which
10	shall be reviewed and approved by ADMINISTRATOR. The policy shall include, but not be limited to,
11	staff training to deal with neighbor complaints, staff contact information available to neighboring
12	residents and complaint procedures.
13	J. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify the
14	Residential Substance Use Disorder Treatment Services Paragraph of this Exhibit D to the Agreement.
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# EXHIBIT E

### TO AGREEMENT FOR PROVISION OF

### AB 109 OUTPATIENT AND RESIDENTIAL SERVICES

**BETWEEN** 

**COUNTY OF ORANGE** 

**AND** 

«UC\_NAME»

JULY 1, 2015 THROUGH JUNE 30, 2017

## I. BUSINESS ASSOCIATE CONTRACT

### A. GENERAL PROVISIONS AND RECITALS

- 1. The parties agree that the terms used, but not otherwise defined in the Common Terms and Definitions Paragraph of Exhibit B to the Agreement or in Subparagraph B below, shall have the same meaning given to such terms under HIPAA, the HITECH Act, and their implementing regulations at 45 CFR Parts 160 and 164 (the HIPAA regulations) as they may exist now or be hereafter amended.
- 2. The <u>parties Parties</u> agree that a business associate relationship under HIPAA, the HITECH Act, and the HIPAA regulations between the CONTRACTOR and COUNTY arises to the extent that CONTRACTOR performs, or delegates to subcontractors to perform, functions or activities on behalf of COUNTY pursuant to, and as set forth in, the Agreement that are described in the definition of "Business Associate" in 45 CFR § 160.103.
- 3. The COUNTY wishes to disclose to CONTRACTOR certain information pursuant to the terms of the Agreement, some of which may constitute PHI, as defined below in Subparagraph B.10, to be used or disclosed in the course of providing services and activities pursuant to, and as set forth, in the Agreement.
- 4. The <u>parties</u> intend to protect the privacy and provide for the security of PHI that may be created, received, maintained, transmitted, used, or disclosed pursuant to the Agreement in compliance with the applicable standards, implementation specifications, and requirements of HIPAA, the HITECH Act, and the HIPAA regulations as they may exist now or be hereafter amended.
- 5. The <u>parties Parties</u> understand and acknowledge that HIPAA, the HITECH Act, and the HIPAA regulations do not pre-empt any state statutes, rules, or regulations that are not otherwise pre-empted by other Federal law(s) and impose more stringent requirements with respect to privacy of PHI.
- 6. The parties understand that the HIPAA Privacy and Security rules, as defined below in Subparagraphs B.9 and B.14, apply to the CONTRACTOR in the same manner as they apply to the covered entity (COUNTY). CONTRACTOR agrees therefore to be in compliance at all times with the terms of this Business Associate Contract and the applicable standards, implementation specifications, and requirements of the Privacy and the Security rules, as they may exist now or be hereafter

amended, with respect to PHI and electronic PHI created, received, maintained, transmitted, used, or disclosed pursuant to the Agreement.

### **B. DEFINITIONS**

- 1. "Administrative Safeguards" are administrative actions, and policies and procedures, to manage the selection, development, implementation, and maintenance of security measures to protect electronic PHI and to manage the conduct of CONTRACTOR's workforce in relation to the protection of that information.
- 2. "Breach" means the acquisition, access, use, or disclosure of PHI in a manner not permitted under the HIPAA Privacy Rule which compromises the security or privacy of the PHI.

#### a. Breach excludes:

- 1) Any unintentional acquisition, access, or use of PHI by a workforce member or person acting under the authority of CONTRACTOR or COUNTY-, if such acquisition, access, or use was made in good faith and within the scope of authority and does not result in further use or disclosure in a manner not permitted under the Privacy Rule.
- 2) Any inadvertent disclosure by a person who is authorized to access PHI at CONTRACTOR to another person authorized to access PHI at the CONTRACTOR, or organized health care arrangement in which COUNTY participates, and the information received as a result of such disclosure is not further used or disclosed in a manner not permitted under the HIPAA Privacy Rule.
- 3) A disclosure of PHI where CONTRACTOR or COUNTY has a good faith belief that an unauthorized person to whom the disclosure was made would not reasonably have been able to retain such information.
- b. Except as provided in paragraph (a) of this definition, an acquisition, access, use, or disclosure of PHI in a manner not permitted under the HIPAA Privacy Rule is presumed to be a breach unless CONTRACTOR demonstrates that there is a low probability that the PHI has been compromised based on a risk assessment of at least the following Factors:
- 1) The nature and extent of the PHI involved, including the types of identifiers and the likelihood of re-identification;
  - 2) The unauthorized person who used the PHI or to whom the disclosure was made;
  - 3) Whether the PHI was actually acquired or viewed; and
  - 4) The extent to which the risk to the PHI has been mitigated.
- 3. "Data Aggregation" shall have the meaning given to such term under the HIPAA Privacy Rule in 45 CFR § 164.501.
- 4. "DRS" shall have the meaning given to such term under the HIPAA Privacy Rule in 45 CFR § 164.501.
- 5. "Disclosure" shall have the meaning given to such term under the HIPAA regulations in 45 CFR § 160.103.

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- 6. "Health Care Operations" shall have the meaning given to such term under the HIPAA Privacy Rule in 45 CFR § 164.501.
- 7. "Individual" shall have the meaning given to such term under the HIPAA Privacy Rule in 45 CFR § 160.103 and shall include a person who qualifies as a personal representative in accordance with 45 CFR § 164.502(g).
- 8. "Physical Safeguards" are physical measures, policies, and procedures to protect CONTRACTOR's electronic information systems and related buildings and equipment, from natural and environmental hazards, and unauthorized intrusion.
- 9. "The HIPAA Privacy Rule" shall mean the Standards for Privacy of Individually Identifiable Health Information at 45 CFR Part 160 and Part 164, Subparts A and E.
- 10. "PHI" shall have the meaning given to such term under the HIPAA regulations in 45 CFR § 160.103.
- 11. "Required by Law" shall have the meaning given to such term under the HIPAA Privacy Rule in 45 CFR § 164.103.
- 12. "Secretary" shall mean the Secretary of the Department of Health and Human Services or his or her designee.
- 13. "Security Incident" means attempted or successful unauthorized access, use, disclosure, modification, or destruction of information or interference with system operations in an information system. "Security incident" does not include trivial incidents that occur on a daily basis, such as scans, "pings", or unsuccessful attempts to penetrate computer networks or servers maintained by CONTRACTOR.
- 14. "The HIPAA Security Rule" shall mean the Security Standards for the Protection of ePHI at 45 CFR Part 160, Part 162, and Part 164, Subparts A and C.
- 15. "Subcontractor" shall have the meaning given to such term under the HIPAA regulations in 45 CFR § 160.103.
- 16. "Technical safeguards" means the technology and the policy and procedures for its use that protect ePHI and control access to it.
- 17. "Unsecured PHI" or "PHI that is unsecured" means PHI that is not rendered unusable, unreadable, or indecipherable to unauthorized individuals through the use of a technology or methodology specified by the Secretary of HHS in the guidance issued on the HHS Web site.
- 18. "Use" shall have the meaning given to such term under the HIPAA regulations in 45 CFR § 160.103.

# C. OBLIGATIONS AND ACTIVITIES OF CONTRACTOR AS BUSINESS ASSOCIATE:

1. CONTRACTOR agrees not to use or further disclose PHI COUNTY discloses to CONTRACTOR other than as permitted or required by this Business Associate Contract or as required by law.

COOPER FELLOWSHIP, INC.

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- 2. CONTRACTOR agrees to use appropriate safeguards, as provided for in this Business Associate Contract and the Agreement, to prevent use or disclosure of PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY other than as provided for by this Business Associate Contract.
- 3. CONTRACTOR agrees to comply with the HIPAA Security Rule at Subpart C of 45 CFR Part 164 with respect to electronic PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY.
- 4. CONTRACTOR agrees to mitigate, to the extent practicable, any harmful effect that is known to CONTRACTOR of a Use or Disclosure of PHI by CONTRACTOR in violation of the requirements of this Business Associate Contract.
- 5. CONTRACTOR agrees to report to COUNTY immediately any Use or Disclosure of PHI not provided for by this Business Associate Contract of which CONTRACTOR becomes aware. CONTRACTOR must report Breaches of Unsecured PHI in accordance with Subparagraph E below and as required by 45 CFR § 164.410.
- 6. CONTRACTOR agrees to ensure that any Subcontractors that create, receive, maintain, or transmit PHI on behalf of CONTRACTOR agree to the same restrictions and conditions that apply through this Business Associate Contract to CONTRACTOR with respect to such information.
- 7. CONTRACTOR agrees to provide access, within fifteen (15) calendar days of receipt of a written request by COUNTY, to PHI in a DRS, to COUNTY or, as directed by COUNTY, to an Individual in order to meet the requirements under 45 CFR § 164.524. If CONTRACTOR maintains an EHR with PHI, and an individual requests a copy of such information in an electronic format, CONTRACTOR shall provide such information in an electronic format.
- 8. CONTRACTOR agrees to make any amendment(s) to PHI in a DRS that COUNTY directs or agrees to pursuant to 45 CFR § 164.526 at the request of COUNTY or an Individual, within thirty (30) calendar days of receipt of said request by COUNTY. CONTRACTOR agrees to notify COUNTY in writing no later than ten (10) calendar days after said amendment is completed.
- 9. CONTRACTOR agrees to make internal practices, books, and records, including P&Ps, relating to the use and disclosure of PHI received from, or created or received by CONTRACTOR on behalf of, COUNTY available to COUNTY and the Secretary in a time and manner as determined by COUNTY or as designated by the Secretary for purposes of the Secretary determining COUNTY's compliance with the HIPAA Privacy Rule.
- 10. CONTRACTOR agrees to document any Disclosures of PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY, and to make information related to such Disclosures available as would be required for COUNTY to respond to a request by an Individual for an accounting of Disclosures of PHI in accordance with 45 CFR § 164.528.

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- 11. CONTRACTOR agrees to provide COUNTY or an Individual, as directed by COUNTY, in a time and manner to be determined by COUNTY, that information collected in accordance with the Agreement, in order to permit COUNTY to respond to a request by an Individual for an accounting of Disclosures of PHI in accordance with 45 CFR § 164.528.
- 12. CONTRACTOR agrees that to the extent CONTRACTOR carries out COUNTY's obligation under the HIPAA Privacy and/or Security rules CONTRACTOR will comply with the requirements of 45 CFR Part 164 that apply to COUNTY in the performance of such obligation.
- 13. If CONTRACTOR receives Social Security data from COUNTY provided to COUNTY by a state agency, upon request by COUNTY, CONTRACTOR shall provide COUNTY with a list of all employees, subcontractors, and agents who have access to the Social Security data, including employees, agents, subcontractors, and agents of its subcontractors.
- 14. CONTRACTOR will notify COUNTY if CONTRACTOR is named as a defendant in a criminal proceeding for a violation of HIPAA. COUNTY may terminate the Agreement, if CONTRACTOR is found guilty of a criminal violation in connection with HIPAA. COUNTY may terminate the Agreement, if a finding or stipulation that CONTRACTOR has violated any standard or requirement of the privacy or security provisions of HIPAA, or other security or privacy laws are made in any administrative or civil proceeding in which CONTRACTOR is a party or has been joined. COUNTY will consider the nature and seriousness of the violation in deciding whether or not to terminate the Agreement.
- 15. CONTRACTOR shall make itself and any subcontractors, employees or agents assisting CONTRACTOR in the performance of its obligations under the Agreement, available to COUNTY at no cost to COUNTY to testify as witnesses, or otherwise, in the event of litigation or administrative proceedings being commenced against COUNTY, its directors, officers or employees based upon claimed violation of HIPAA, the HIPAA regulations or other laws relating to security and privacy, which involves inactions or actions by CONTRACTOR, except where CONTRACTOR or its subcontractor, employee, or agent is a named adverse party.
- 16. The Parties acknowledge that federal and state laws relating to electronic data security and privacy are rapidly evolving and that amendment of this Business Associate Contract may be required to provide for procedures to ensure compliance with such developments. The Parties specifically agree to take such action as is necessary to implement the standards and requirements of HIPAA, the HITECH Act, the HIPAA regulations and other applicable laws relating to the security or privacy of PHI. Upon COUNTY's request, CONTRACTOR agrees to promptly enter into negotiations with COUNTY concerning an amendment to this Business Associate Contract embodying written assurances consistent with the standards and requirements of HIPAA, the HITECH Act, the HIPAA regulations or other applicable laws. COUNTY may terminate the Agreement upon thirty (30) days written notice in the event:

- a. CONTRACTOR does not promptly enter into negotiations to amend this Business Associate Contract when requested by COUNTY pursuant to this Subparagraph F; or
- b. CONTRACTOR does not enter into an amendment providing assurances regarding the safeguarding of PHI that COUNTY deems are necessary to satisfy the standards and requirements of HIPAA, the HITECH Act, and the HIPAA regulations.
- 17. CONTRACTOR shall work with COUNTY upon notification by CONTRACTOR to COUNTY of a Breach to properly determine if any Breach exclusions exist as defined in Subparagraph B.2.a above.

#### D. SECURITY RULE

- 1. CONTRACTOR shall comply with the requirements of 45 CFR § 164.306 and establish and maintain appropriate Administrative, Physical and Technical Safeguards in accordance with 45 CFR § 164.308, § 164.310, and § 164.312, with respect to electronic PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY. CONTRACTOR shall develop and maintain a written information privacy and security program that includes Administrative, Physical, and Technical Safeguards appropriate to the size and complexity of CONTRACTOR's operations and the nature and scope of its activities.
- 2. CONTRACTOR shall implement reasonable and appropriate policies and procedures to comply with the standards, implementation specifications and other requirements of 45 CFR Part 164, Subpart C, in compliance with 45 CFR § 164.316. CONTRACTOR will provide COUNTY with its current and updated policies upon request.
- 3. CONTRACTOR shall ensure the continuous security of all computerized data systems containing electronic PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY. CONTRACTOR shall protect paper documents containing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY. These steps shall include, at a minimum:
- a. Complying with all of the data system security precautions listed under Subparagraphs E, below;
- b. Achieving and maintaining compliance with the HIPAA Security Rule, as necessary in conducting operations on behalf of COUNTY;
- c. Providing a level and scope of security that is at least comparable to the level and scope of security established by the OMB in OMB Circular No. A-130, Appendix III — Security of Federal Automated Information Systems, which sets forth guidelines for automated information systems in Federal agencies;
- 4. CONTRACTOR shall ensure that any subcontractors that create, receive, maintain, or transmit ePHI on behalf of CONTRACTOR agree through a contract with CONTRACTOR to the same restrictions and requirements contained in this Subparagraph D of this Business Associate Contract.

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- 5. CONTRACTOR shall report to COUNTY immediately any Security Incident of which it CONTRACTOR shall report Breaches of Unsecured PHI in accordance with Subparagraph E below and as required by 45 CFR § 164.410.
- 6. CONTRACTOR shall designate a Security Officer to oversee its data security program who shall be responsible for carrying out the requirements of this paragraph and for communicating on security matters with COUNTY.

## E. DATA SECURITY REQUIREMENTS

## 1. Personal Controls

- a. Employee Training. All workforce members who assist in the performance of functions or activities on behalf of COUNTY in connection with Agreement, or access or disclose PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY, must complete information privacy and security training, at least annually, at CONTRACTOR's expense. Each workforce member who receives information privacy and security training must sign a certification, indicating the member's name and the date on which the training was completed. These certifications must be retained for a period of six (6) years following the termination of Agreement.
- b. Employee Discipline. Appropriate sanctions must be applied against workforce members who fail to comply with any provisions of CONTRACTOR's privacy P&Ps, including termination of employment where appropriate.
- c. Confidentiality Statement. All persons that will be working with PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must sign a confidentiality statement that includes, at a minimum, General Use, Security and Privacy Safeguards, Unacceptable Use, and Enforcement Policies. The statement must be signed by the workforce member prior to access to such PHI. The statement must be renewed annually. The CONTRACTOR shall retain each person's written confidentiality statement for COUNTY inspection for a period of six (6) years following the termination of the Agreement.
- d. Background Check. Before a member of the workforce may access PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY, a background screening of that worker must be conducted. The screening should be commensurate with the risk and magnitude of harm the employee could cause, with more thorough screening being done for those employees who are authorized to bypass significant technical and operational security controls. The CONTRACTOR shall retain each workforce member's background check documentation for a period of three (3) years.
  - 2. Technical Security Controls
- a. Workstation/Laptop encryption. All workstations and laptops that store PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of

COUNTY either directly or temporarily must be encrypted using a FIPS 140-2 certified algorithm which is 128bit or higher, such as AES. The encryption solution must be full disk unless approved by the COUNTY.

- b. Server Security. Servers containing unencrypted PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must have sufficient administrative, physical, and technical controls in place to protect that data, based upon a risk assessment/system security review.
- c. Minimum Necessary. Only the minimum necessary amount of PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY required to perform necessary business functions may be copied, downloaded, or exported.
- d. Removable media devices. All electronic files that contain PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must be encrypted when stored on any removable media or portable device (i.e. USB thumb drives, floppies, CD/DVD, Blackberry, backup tapes etc.). Encryption must be a FIPS 140-2 certified algorithm which is 128bit or higher, such as AES. Such PHI shall not be considered "removed from the premises" if it is only being transported from one of CONTRACTOR's locations to another of CONTRACTOR's locations.
- e. Antivirus software. All workstations, laptops and other systems that process and/or store PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must have installed and actively use comprehensive anti-virus software solution with automatic updates scheduled at least daily.
- f. Patch Management. All workstations, laptops and other systems that process and/or store PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must have critical security patches applied, with system reboot if necessary. There must be a documented patch management process which determines installation timeframe based on risk assessment and vendor recommendations. At a maximum, all applicable patches must be installed within thirty (30) days of vendor release. Applications and systems that cannot be patched due to operational reasons must have compensatory controls implemented to minimize risk, where possible.
- g. User IDs and Password Controls. All users must be issued a unique user name for accessing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY. Username must be promptly disabled, deleted, or the password changed upon the transfer or termination of an employee with knowledge of the password, at maximum within twenty-four (24) hours. Passwords are not to be shared. Passwords must be at least eight characters and must be a non-dictionary word. Passwords must not be stored in readable format on the computer. Passwords must be changed every ninety (90) days, preferably every sixty (60) days.

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Passwords must be changed if revealed or compromised. Passwords must be composed of characters from at least three (3) of the following four (4) groups from the standard keyboard:

- 1) Upper case letters (A-Z)
- 2) Lower case letters (a-z)
- 3) Arabic numerals (0-9)
- 4) Non-alphanumeric characters (punctuation symbols)
- h. Data Destruction. When no longer needed, all PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must be wiped using the Gutmann or US DoD 5220.22-M (7 Pass) standard, or by degaussing. Media may also be physically destroyed in accordance with NIST Special Publication 800-88. Other methods require prior written permission by COUNTY.
- i. System Timeout. The system providing access to PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must provide an automatic timeout, requiring re-authentication of the user session after no more than twenty (20) minutes of inactivity.
- j. Warning Banners. All systems providing access to PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must display a warning banner stating that data is confidential, systems are logged, and system use is for business purposes only by authorized users. User must be directed to log off the system if they do not agree with these requirements.
- k. System Logging. The system must maintain an automated audit trail which can identify the user or system process which initiates a request for PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY, or which alters such PHI. The audit trail must be date and time stamped, must log both successful and failed accesses, must be read only, and must be restricted to authorized users. If such PHI is stored in a database, database logging functionality must be enabled. Audit trail data must be archived for at least three (3) years after occurrence.
- 1. Access Controls. The system providing access to PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must use role based access controls for all user authentications, enforcing the principle of least privilege.
- m. Transmission encryption. All data transmissions of PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY outside the secure internal network must be encrypted using a FIPS 140-2 certified algorithm which is 128bit or higher, such as AES. Encryption can be end to end at the network level, or the data files containing PHI can be encrypted. This requirement pertains to any type of PHI in motion such as website access, file transfer, and E-Mail.

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n. Intrusion Detection. All systems involved in accessing, holding, transporting, and protecting PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY that are accessible via the Internet must be protected by a comprehensive intrusion detection and prevention solution.

### 3. Audit Controls

- a. System Security Review. CONTRACTOR must ensure audit control mechanisms that record and examine system activity are in place. All systems processing and/or storing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must have at least an annual system risk assessment/security review which provides assurance that administrative, physical, and technical controls are functioning effectively and providing adequate levels of protection. Reviews should include vulnerability scanning tools.
- b. Log Reviews. All systems processing and/or storing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must have a routine procedure in place to review system logs for unauthorized access.
- c. Change Control. All systems processing and/or storing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must have a documented change control procedure that ensures separation of duties and protects the confidentiality, integrity and availability of data.

# 4. Business Continuity/Disaster Recovery Control

- a. Emergency Mode Operation Plan. CONTRACTOR must establish a documented plan to enable continuation of critical business processes and protection of the security of PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY kept in an electronic format in the event of an emergency. Emergency means any circumstance or situation that causes normal computer operations to become unavailable for use in performing the work required under this Agreement for more than 24 hours.
- b. Data Backup Plan. CONTRACTOR must have established documented procedures to backup such PHI to maintain retrievable exact copies of the PHI. The plan must include a regular schedule for making backups, storing backup offsite, an inventory of backup media, and an estimate of the amount of time needed to restore DHCS PHI or PI should it be lost. At a minimum, the schedule must be a weekly full backup and monthly offsite storage of DHCS data. BCP for contractor and COUNTY (e.g. the application owner) must merge with the DRP.

### 5. Paper Document Controls

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a. Supervision of Data. PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY in paper form shall not be left unattended at any time, unless it is locked in a file cabinet, file room, desk or office. Unattended means that information is not being observed by an employee authorized to access the information. Such PHI

in paper form shall not be left unattended at any time in vehicles or planes and shall not be checked in baggage on commercial airplanes.

- b. Escorting Visitors. Visitors to areas where PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY is contained shall be escorted and such PHI shall be kept out of sight while visitors are in the area.
- c. Confidential Destruction. PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must be disposed of through confidential means, such as cross cut shredding and pulverizing.
- d. Removal of Data. PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must not be removed from the premises of the CONTRACTOR except with express written permission of COUNTY.
- e. Faxing. Faxes containing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY shall not be left unattended and fax machines shall be in secure areas. Faxes shall contain a confidentiality statement notifying persons receiving faxes in error to destroy them. Fax numbers shall be verified with the intended recipient before sending the fax.
- f. Mailing. Mailings containing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY shall be sealed and secured from damage or inappropriate viewing of PHI to the extent possible. Mailings which include five hundred (500) or more individually identifiable records containing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY in a single package shall be sent using a tracked mailing method which includes verification of delivery and receipt, unless the prior written permission of COUNTY to use another method is obtained.

### F. BREACH DISCOVERY AND NOTIFICATION

- 1. Following the discovery of a Breach of Unsecured PHI–, CONTRACTOR shall notify COUNTY of such Breach, however both <u>parties Parties</u> agree to a delay in the notification if so advised by a law enforcement official pursuant to 45 CFR § 164.412.
- a. A Breach shall be treated as discovered by CONTRACTOR as of the first day on which such Breach is known to CONTRACTOR or, by exercising reasonable diligence, would have been known to CONTRACTOR.
- b. CONTRACTOR shall be deemed to have knowledge of a Breach, if the Breach is known, or by exercising reasonable diligence would have known, to any person who is an employee, officer, or other agent of CONTRACTOR, as determined by federal common law of agency.
- 2. CONTRACTOR shall provide the notification of the Breach immediately to the COUNTY Privacy Officer. CONTRACTOR's notification may be oral, but shall be followed by written notification within 24 hours of the oral notification.
  - 3. CONTRACTOR's notification shall include, to the extent possible:

- a. The identification of each Individual whose Unsecured PHI has been, or is reasonably believed by CONTRACTOR to have been, accessed, acquired, used, or disclosed during the Breach;
- b. Any other information that COUNTY is required to include in the notification to Individual under 45 CFR §164.404 (c) at the time CONTRACTOR is required to notify COUNTY or promptly thereafter as this information becomes available, even after the regulatory sixty (60) day period set forth in 45 CFR § 164.410 (b) has elapsed, including:
- 1) A brief description of what happened, including the date of the Breach and the date of the Breach, if known;
- 2) A description of the types of Unsecured PHI that were involved in the Breach (such as whether full name, social security number, date of birth, home address, account number, diagnosis, disability code, or other types of information were involved);
- 3) Any steps Individuals should take to protect themselves from potential harm resulting from the Breach;
- 4) A brief description of what CONTRACTOR is doing to investigate the Breach, to mitigate harm to Individuals, and to protect against any future Breaches; and
- 5) Contact procedures for Individuals to ask questions or learn additional information, which shall include a toll-free telephone number, an e-mail address, Web site, or postal address.
- 4. COUNTY may require CONTRACTOR to provide notice to the Individual as required in 45 CFR § 164.404, if it is reasonable to do so under the circumstances, at the sole discretion of the COUNTY.
- 5. In the event that CONTRACTOR is responsible for a Breach of Unsecured PHI in violation of the HIPAA Privacy Rule, CONTRACTOR shall have the burden of demonstrating that CONTRACTOR made all notifications to COUNTY consistent with this Subparagraph F and as required by the Breach notification regulations, or, in the alternative, that the acquisition, access, use, or disclosure of PHI did not constitute a Breach.
- 6. CONTRACTOR shall maintain documentation of all required notifications of a Breach or its risk assessment under 45 CFR § 164.402 to demonstrate that a Breach did not occur.
- 7. CONTRACTOR shall provide to COUNTY all specific and pertinent information about the Breach, including the information listed in Section E.3.b.(1)-(5) above, if not yet provided, to permit COUNTY to meet its notification obligations under Subpart D of 45 CFR Part 164 as soon as practicable, but in no event later than fifteen (15) calendar days after CONTRACTOR's initial report of the Breach to COUNTY pursuant to Subparagraph F.2 above.
- 8. CONTRACTOR shall continue to provide all additional pertinent information about the Breach to COUNTY as it may become available, in reporting increments of five (5) business days after the last report to COUNTY. CONTRACTOR shall also respond in good faith to any reasonable requests for further information, or follow-up information after report to COUNTY, when such request is made by COUNTY.

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9. If the Breach is the fault of CONTRACTOR, CONTRACTOR shall bear all expense or other costs associated with the Breach and shall reimburse COUNTY for all expenses COUNTY incurs in addressing the Breach and consequences thereof, including costs of investigation, notification, remediation, documentation or other costs associated with addressing the Breach.

#### G. PERMITTED USES AND DISCLOSURES BY CONTRACTOR

- 1. CONTRACTOR may use or further disclose PHI COUNTY discloses to CONTRACTOR as necessary to perform functions, activities, or services for, or on behalf of, COUNTY as specified in the Agreement, provided that such use or Disclosure would not violate the HIPAA Privacy Rule if done by COUNTY except for the specific Uses and Disclosures set forth below.
- a. CONTRACTOR may use PHI COUNTY discloses to CONTRACTOR, if necessary, for the proper management and administration of CONTRACTOR.
- b. CONTRACTOR may disclose PHI COUNTY discloses to CONTRACTOR for the proper management and administration of CONTRACTOR or to carry out the legal responsibilities of CONTRACTOR, if:
  - 1) The Disclosure is required by law; or
- 2) CONTRACTOR obtains reasonable assurances from the person to whom the PHI is disclosed that it will be held confidentially and used or further disclosed only as required by law or for the purposes for which it was disclosed to the person and the person immediately notifies CONTRACTOR of any instance of which it is aware in which the confidentiality of the information has been breached.
- c. CONTRACTOR may use or further disclose PHI COUNTY discloses to CONTRACTOR to provide Data Aggregation services relating to the Health Care Operations of CONTRACTOR.
- 2. CONTRACTOR may use PHI COUNTY discloses to CONTRACTOR, if necessary, to carry out legal responsibilities of CONTRACTOR.
- 3. CONTRACTOR may use and disclose PHI COUNTY discloses to CONTRACTOR consistent with the minimum necessary policies and procedures of COUNTY.
- 4. CONTRACTOR may use or disclose PHI COUNTY discloses to CONTRACTOR as required by law.

#### H. PROHIBITED USES AND DISCLOSURES

- 1. CONTRACTOR shall not disclose PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY about an individual to a health plan for payment or health care operations purposes if the PHI pertains solely to a health care item or service for which the health care provider involved has been paid out of pocket in full and the individual requests such restriction, in accordance with 42 USC § 17935(a) and 45 CFR § 164.522(a).
- 2. CONTRACTOR shall not directly or indirectly receive remuneration in exchange for PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on

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behalf of COUNTY, except with the prior written consent of COUNTY and as permitted by 42 USC § 17935(d)(2).

### I. OBLIGATIONS OF COUNTY

- 1. COUNTY shall notify CONTRACTOR of any limitation(s) in COUNTY's notice of privacy practices in accordance with 45 CFR § 164.520, to the extent that such limitation may affect CONTRACTOR'S Use or Disclosure of PHI.
- 2. COUNTY shall notify CONTRACTOR of any changes in, or revocation of, the permission by an Individual to use or disclose his or her PHI, to the extent that such changes may affect CONTRACTOR'S Use or Disclosure of PHI.
- 3. COUNTY shall notify CONTRACTOR of any restriction to the Use or Disclosure of PHI that COUNTY has agreed to in accordance with 45 CFR § 164.522, to the extent that such restriction may affect CONTRACTOR's Use or Disclosure of PHI.
- 4. COUNTY shall not request CONTRACTOR to use or disclose PHI in any manner that would not be permissible under the HIPAA Privacy Rule if done by COUNTY.

### J. BUSINESS ASSOCIATE TERMINATION

- 1. Upon COUNTY's knowledge of a material Breach or violation by CONTRACTOR of the requirements of this Business Associate Contract, COUNTY shall:
- a. Provide an opportunity for CONTRACTOR to cure the material Breach or end the violation within thirty (30) business days; or
- b. Immediately terminate the Agreement, if CONTRACTOR is unwilling or unable to cure the material Breach or end the violation within thirty (30) days, provided termination of the Agreement is feasible.
- 2. Upon termination of the Agreement, CONTRACTOR shall either destroy or return to COUNTY all PHI CONTRACTOR received from COUNTY or CONTRACTOR created, maintained, or received on behalf of COUNTY in conformity with the HIPAA Privacy Rule.
- a. This provision shall apply to all PHI that is in the possession of Subcontractors or agents of CONTRACTOR.
  - b. CONTRACTOR shall retain no copies of the PHI.
- c. In the event that CONTRACTOR determines that returning or destroying the PHI is not feasible, CONTRACTOR shall provide to COUNTY notification of the conditions that make return or destruction infeasible. Upon determination by COUNTY that return or destruction of PHI is infeasible, CONTRACTOR shall extend the protections of this Business Associate Contract to such PHI and limit further Uses and Disclosures of such PHI to those purposes that make the return or destruction infeasible, for as long as CONTRACTOR maintains such PHI.
- 3. The obligations of this Business Associate Contract shall survive the termination of the Agreement.

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1	EXHIBIT FC
2	TO AGREEMENT FOR PROVISION OF
3	TO AGREEMENT FOR PROVISION OF
4	AB 109 OUTPATIENT AND RESIDENTIAL TREATMENT SERVICES
5	BETWEEN
6	COUNTY OF ORANGE
7	AND
8	BETWEEN .
9	COUNTY OF ORANGE
10	AND
11	COOPER FELLOWSHIP, INC.
12	JULY 1, <del>2015</del> THROUGH JUNE 30, <del>2017</del> 2019
13	
14	I. PERSONAL INFORMATION PRIVACY AND SECURITY CONTRACT
15	Any reference to statutory, regulatory, or contractual language herein shall be to such language as in
16	effect or as amended.
17	A. DEFINITIONS
18	1. "Breach" shall have the meaning given to such term under the IEA and CMPPA. It shall
19	include a "PII loss" as that term is defined in the CMPPA.
20	2. "Breach of the security of the system" shall have the meaning given to such term under the
21	CIPA, CCC § 1798.29(d).
22	3. "CMPPA Agreement" means the CMPPA Agreement between the SSA and CHHS.
23	4. "DHCS PI" shall mean Personal Information, as defined below, accessed in a database
24	maintained by the COUNTY or DHCS, received by CONTRACTOR from the COUNTY or DHCS or
25	acquired or created by CONTRACTOR in connection with performing the functions, activities and
26	services specified in the Agreement on behalf of the COUNTY.
27	5. "IEA" shall mean the IEA currently in effect between the SSA and DHCS.
28	6. "Notice-triggering PI" shall mean the PI identified in CCC § 1798.29(e) whose unauthorized
29	access may trigger notification requirements under CCC § 1709.29. For purposes of this provision,
30	identity shall include, but not be limited to, name, identifying number, symbol, or other identifying
31	particular assigned to the individual, such as a finger or voice print, a photograph or a biometric
32	identifier. Notice-triggering PI includes PI in electronic, paper or any other medium.
33	7. "PII" shall have the meaning given to such term in the IEA and CMPPA.
34	8. "PI" shall have the meaning given to such term in CCC § 1798.3(a).
35	9. "Required by law" means a mandate contained in law that compels an entity to make a use
36	or disclosure of PI or PII that is enforceable in a court of law. This includes, but is not limited to, court
37	orders and court-ordered warrants, subpoenas or summons issued by a court, grand jury, a governmental
	1 of 3

or tribal inspector general, or an administrative body authorized to require the production of information, and a civil or an authorized investigative demand. It also includes Medicare conditions of participation with respect to health care providers participating in the program, and statutes or regulations that require the production of information, including statutes or regulations that require such information if payment is sought under a government program providing public benefits.

10. "Security Incident" means the attempted or successful unauthorized access, use, disclosure, modification, or destruction of PI, or confidential data utilized in complying with this Agreement; or interference with system operations in an information system that processes, maintains or stores Pl.

### **B. TERMS OF AGREEMENT**

- 1. Permitted Uses and Disclosures of DHCS PI and PII by CONTRACTOR. Except as otherwise indicated in this Exhibit, CONTRACTOR may use or disclose DHCS PI only to perform functions, activities, or services for or on behalf of the COUNTY pursuant to the terms of the Agreement provided that such use or disclosure would not violate the CIPA if done by the COUNTY.
- 2. Responsibilities of CONTRACTOR CONTRACTOR agrees:
- a. Nondisclosure. Not to use or disclose DHCS PI or PII other than as permitted or required by this Personal Information Privacy and Security Contract or as required by applicable state and federal law.
- b. Safeguards. To implement appropriate and reasonable administrative, technical, and physical safeguards to protect the security, confidentiality and integrity of DHCS PI and PII, to protect against anticipated threats or hazards to the security or integrity of DHCS PI and PII, and to prevent use or disclosure of DHCS PI or PII other than as provided for by this Personal Information Privacy and Security Contract. CONTRACTOR shall develop and maintain a written information privacy and security program that include administrative, technical and physical safeguards appropriate to the size and complexity of CONTRACTOR's operations and the nature and scope of its activities, which incorporate the requirements of Subparagraph (c), below. CONTRACTOR will provide COUNTY with its current policies upon request.
- c. Security. CONTRACTOR shall ensure the continuous security of all computerized data systems containing DHCS PI and PII. CONTRACTOR shall protect paper documents containing DHCS Pl and PII. These steps shall include, at a minimum:
- 1) Complying with all of the data system security precautions listed in Subparagraph B of the Business Associate Contract, Exhibit **EB** to the Agreement; and
- 2) Providing a level and scope of security that is at least comparable to the level and scope of security established by the Office of Management and Budget in OMB Circular No. A-130, Appendix III-Security of Federal Automated Information Systems, which sets forth guidelines for automated information systems in Federal agencies.
  - 3) If the data obtained by CONTRACTOR from COUNTY includes PII,

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CONTRACTOR shall also comply with the substantive privacy and security requirements in the CMPPA Agreement between the SSA and the CHHS and in the Agreement between the SSA and DHCS, known as the IEA. The specific sections of the IEA with substantive privacy and security requirements to be complied with are sections E, F, and G, and in Attachment 4 to the IEA, Electronic Information Exchange Security Requirements, Guidelines and Procedures for Federal, State and Local Agencies Exchanging Electronic Information with the SSA. CONTRACTOR also agrees to ensure that any of CONTRACTOR's agents or subcontractors, to whom CONTRACTOR provides DHCS PII agree to the same requirements for privacy and security safeguards for confidential data that apply to CONTRACTOR with respect to such information.

- d. Mitigation of Harmful Effects. To mitigate, to the extent practicable, any harmful effect that is known to CONTRACTOR of a use or disclosure of DHCS PI or PII by CONTRACTOR or its subcontractors in violation of this Personal Information Privacy and Security Contract.
- e. CONTRACTOR's Agents and Subcontractors. To impose the same restrictions and conditions set forth in this Personal Information and Security Contract on any subcontractors or other agents with whom CONTRACTOR subcontracts any activities under the Agreement that involve the disclosure of DHCS PI or PII to such subcontractors or other agents.
- f. Availability of Information. To make DHCS PI and PII available to the DHCS and/or COUNTY for purposes of oversight, inspection, amendment, and response to requests for records, injunctions, judgments, and orders for production of DHCS PI and PII. If CONTRACTOR receives DHCS PII, upon request by COUNTY and/or DHCS, CONTRACTOR shall provide COUNTY and/or DHCS with a list of all employees, contractors and agents who have access to DHCS PII, including employees, contractors and agents of its subcontractors and agents.
- g. Cooperation with COUNTY. With respect to DHCS PI, to cooperate with and assist the COUNTY to the extent necessary to ensure the DHCS's compliance with the applicable terms of the CIPA including, but not limited to, accounting of disclosures of DHCS PI, correction of errors in DHCS PI, production of DHCS PI, disclosure of a security Breach involving DHCS PI and notice of such Breach to the affected individual(s).
- h. Breaches and Security Incidents. During the term of the Agreement, CONTRACTOR agrees to implement reasonable systems for the discovery of any Breach of unsecured DHCS PI and PII or security incident. CONTRACTOR agrees to give notification of any beach of unsecured DHCS PI and PII or security incident in accordance with Subparagraph F, of the Business Associate Contract, Exhibit EB to the Agreement.
- i. Designation of Individual Responsible for Security. CONTRACTOR shall designate an individual, (e.g., Security Officer), to oversee its data security program who shall be responsible for carrying out the requirements of this Personal Information Privacy and Security Contract and for communicating on security matters with the COUNTY.

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