AGREEMENT FOR PROVISION OF ADULT MENTAL HEALTH SERVICES **BETWEEN COUNTY OF ORANGE AND** «UC\_PROV» JULY 1, 20121 THROUGH JUNE 30, 20142 THIS AGREEMENT entered into this 1st day of July 20124, which date is enumerated for purposes of reference only, is by and between the COUNTY OF ORANGE (COUNTY) and «UC\_PROV», «CORP\_STAT» (CONTRACTOR). This Agreement shall be administered by the County of Orange Health Care Agency (ADMINISTRATOR). WITNESSETH: WHEREAS, COUNTY wishes to contract with CONTRACTOR for the provision of Adult Mental Health Services described herein to the residents of Orange County; and WHEREAS, CONTRACTOR is agreeable to the rendering of such services on the terms and conditions hereinafter set forth: NOW, THEREFORE, IT IS MUTUALLY AGREED AS FOLLOWS: // // // 

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REFERENCED CONTRACT PROVISIONS 1 2 **Term:** July 1, 20124 through June 30, 20142 3 Period One means the period from July 1, 2012 through June 30, 2013 4 Period Two means the period from July 1, 2013 through June 30, 2014 5 Aggregate Maximum Obligation:-<del>\$8,084,666</del> 6 Period One Aggregate Maximum Obligation: \$ 7,328,866 7 Period Two Aggregate Maximum Obligation: 7,328,866 8 TOTAL AGGREGATE MAXIMUM OBLIGATION: \$14,657,732 9 10 **Basis for Reimbursement: Actual Cost** 11 **Payment Method: Provisional Amount** 12 13 **Notices to COUNTY and CONTRACTOR:** 14 15 COUNTY: County of Orange Health Care Agency 16 Contract Development and Management 17 405 West 5th Street, Suite 600 18 Santa Ana, CA 92701-4637 19 20 CONTRACTOR: «LC\_PROV» 21 «CONTACT» 22 «ADDR» «CITY STATE ZIP» 23 24 **CONTRACTOR's Insurance Coverages:** 25 **Minimum Limits** Coverage 26 27 Commercial General Liability \$1,000,000 per occurrence \$2,000,000 aggregate 28 29 Automobile Liability, including coverage \$1,000,000 per occurrence for owned, non-owned and hired vehicles 30 31 Workers' Compensation Statutory 32 Employer's Liability Insurance \$1,000,000 per occurrence 33 34 Professional Liability Insurance \$1,000,000 per claims made or 35 per occurrence 36 Sexual Misconduct \$1,000,000 per occurrence 37

1		I. <u>ACRONYMS</u>
2	The following	standard definitions are for reference purposes only and may or may not apply in their
3	entirety throughout this Agreement:	
4	A. ADL	Activities of Daily Living
5	B. AMHS	Adult Mental Health Services
6	C. AA	Alcoholics Anonymous
7	D. ARRA	American Recovery and Reinvestment Act
8	E. ASRS	Alcohol and Drug Programs Reporting System
9	F. BBS	Board of Behavioral Sciences
10	G. BHS	Behavioral Health Services
11	H. CAT	Centralized Assessment Team
12	I. CCC	California Civil Code
13	J. CCR	California Code of Regulations
14	K. CFR	Code of Federal Regulations
15	L. CHPP	COUNTY HIPAA Policies and Procedures
16	M. CHS	Correctional Health Services
17	N. CSW	Clinical Social Worker
18	O. DCR	Data Collection and Reporting
19	P. DD	<u>Dual Disorders</u>
20	Q. D/MC	Drug/Medi-Cal
21	R. DHCS	Department of Health Care Services
22	S. DPFS	Drug Program Fiscal Systems
23	T. DRS	Designated Record Set
24	U. DSH	Direct Service Hours
25	V. DSM	Diagnostic and Statistical Manual of Mental Disorders
26	W. EBP	Evidence-Based Practice
27	X. EHR	Electronic Health Record
28	Y. FSP	Full Service Partnership
29	Z. FTE	Full Time Equivalent
30	AA. HHS	Health and Human Services
31	AB. HIPAA	Health Insurance Portability and Accountability Act
32	AC. HSC	California Health and Safety Code
33	AD. IRIS	Integrated Records Information System
34	AE. KET	Key Events Tracking
35	AF. LCSW	Licensed Clinical Social Worker
36	AG. LPT	Licensed Psychiatric Technician
37	AH. MFT	Marriage and Family Therapist

	AI. N	MHP	Mental Health Plan
1		MHS	Mental Health Specialist
2		MHSA	Mental Health Services Act
3		MIHS	Medical and Institutional Health Services
4	AM. N		Milestones of Recovery Scale
5	AN. N		Master Treatment Plan
6	AO. N		Narcotics Anonymous
7		NOA-A	Notice of Action
8		NP	Nurse Practitioner
		NPI	National Provider Identifier
10		NPP	Notice of Privacy Practices
11 12		OCJS	Orange County Jail System
13	AU. C		Orange County Probation Department
14	AV. (		Office for Civil Rights
15	AW. C		Orange County Sheriff's Department
16	AX. (		Office of Inspector General
17	AY. (		Office of Management and Budget
18		OPM	Federal Office of Personnel Management
19		P&P	Policies and Procedures
20		PADSS	Payment Application Data Security Standard
21		PAF	Partnership Assessment Form
22		PBM	Pharmaceutical Benefits Management
23	BE. F	PC	State of California Penal Code
24	BF. F	PCI DSS	Payment Card Industry Data Security Standard
25	BG. F	PHI	Protected Health Information
26	BH. F	PII	Personally Identifiable Information
27	BI. F	PRA	Public Record Act
28	BJ. F	PSC	Personal Services Coordinator
29	BK. (	QIC	Quality Improvement Committee
30	BL. F	RN	Registered Nurse
31	BM. S	SSI	Social Security Income
32	BN. U	UMDAP	Universal Method of Determining Ability to Pay
33	BO. U	USC	United States Code
34	BP. V	WIC	State of California Welfare and Institutions Code
35	BQ. V	WRAP	Wellness Recovery Action Plan
36	BR. X	XML	Extensible Markup Language
37	<u>//</u>		

# <u>II. ALTERATION OF TERMS</u>

This Agreement, together with Exhibits A, B, C, and DC attached hereto and incorporated herein by reference, fully expresses all understanding of COUNTY and CONTRACTOR with respect to the subject matter of this Agreement, and shall constitute the total Agreement between the parties for these purposes. No addition to, or alteration of, the terms of this Agreement, whether written or verbal, shall be valid unless made in writing and formally approved and executed by both parties.

# III. ASSIGNMENT OF DEBTS

Unless this Agreement is followed without interruption by another Agreement between the parties hereto for the same services and substantially the same scope, at the termination of this Agreement, CONTRACTOR shall assign to COUNTY any debts owing to CONTRACTOR by or on behalf of persons receiving services pursuant to this Agreement. CONTRACTOR shall immediately notify by mail each of these persons, specifying the date of assignment, the County of Orange as assignee, and the address to which payments are to be sent. Payments received by CONTRACTOR from or on behalf of said persons, shall be immediately given to COUNTY.

## IV. COMPLIANCE

- A. COMPLIANCE PROGRAM ADMINISTRATOR has established a Compliance Program for the purpose of ensuring adherence to all rules and regulations related to federal and state health care programs.
- 1. ADMINISTRATOR shall ensure that CONTRACTOR is made aware of the relevant policies and procedures relating to ADMINISTRATOR's Compliance Program.
- 2. CONTRACTOR shall ensure that its employees, subcontractors, interns, volunteers, and members of Board of Directors or duly authorized agents, if appropriate, ("Covered Individuals")
- 2. Covered Individuals includes all contractors, subcontractors, agents, and other persons who provide health care items or services or who perform billing or coding functions on behalf of HCA. Notwithstanding the above, this term does not include part-time or per diem employees, contractors, subcontractors, agents, and other persons who are not reasonably expected to work more than one hundred sixty (160) hours per year; except that any such individuals shall become Covered Individuals at the point when they work more than one hundred sixty (160) hours during the calendar year. CONTRACTOR shall ensure that all Covered Individuals relative to this Agreement are made aware of ADMINISTRATOR's Compliance Program and related policies and procedures.
- 3. CONTRACTOR has the option to adhere to ADMINISTRATOR's Compliance Program or establish its own, provided CONTRACTOR's Compliance Program has been approved verified to include all required elements by ADMINISTRATOR's Compliance Officer as described in subparagraphs A.4., A.5., A.6., and A.7. below.

- 4. If CONTRACTOR elects to have its own Compliance Program then it shall submit a copy of its Compliance Program and relevant policies and procedures to ADMINISTRATOR within thirty (30) calendar days of award of this Agreement.
- 5. ADMINISTRATOR's Compliance Officer shall determine if CONTRACTOR's Compliance Program is accepted contains all required elements. CONTRACTOR shall take necessary action to meet said standards or shall be asked to acknowledge and agree to the ADMINISTRATOR's Compliance Program if the ADMINISTRATOR's Compliance Program does not contain all required elements.
- 6. Upon approval of CONTRACTOR's Compliance Program by written confirmation from ADMINISTRATOR's Compliance Officer that the CONTRACTOR's Compliance Program contains all required elements, CONTRACTOR shall ensure that its employees, subcontractors, interns, volunteers, and members of Board of Directors or duly authorized agents, if appropriate, ("all Covered Individuals") relative to this Agreement are made aware of CONTRACTOR's Compliance Program and related policies and procedures.
- 7. Failure of CONTRACTOR to submit its Compliance Program and relevant policies and procedures shall constitute a material breach of this Agreement. Failure to cure such breach within sixty (60) calendar days of such notice from ADMINISTRATOR shall constitute grounds for termination of this Agreement as to the non-complying party.
- B. SANCTION SCREENING CONTRACTOR shall screen all Covered Individuals employed or retained to provide services related to this Agreement to ensure that they are not designated as "Ineligible Persons," as defined hereunder. Screening shall be conducted against the General Services Administration's List of Parties Excluded from Federal Programs—and—the Health—and—Human Services/Office of Inspector General HHS/OIG List of Excluded Individuals/Entities, and Medi-Cal Suspended and Ineligible List.
  - 1. Ineligible Person shall be any individual or entity who:
- a. is currently excluded, suspended, debarred or otherwise ineligible to participate in the federal health care programs; or
- b. has been convicted of a criminal offense related to the provision of health care items or services and has not been reinstated in the federal health care programs after a period of exclusion, suspension, debarment, or ineligibility.
- 2. CONTRACTOR shall screen prospective Covered Individuals prior to hire or engagement. CONTRACTOR shall not hire or engage any Ineligible Person to provide services relative to this Agreement.
- 3. CONTRACTOR shall screen all current Covered Individuals and subcontractors semi-annually (January and July) to ensure that they have not become Ineligible Persons. CONTRACTOR shall also request that its subcontractors use their best efforts to verify that they are eligible to participate in all federal and State of California health programs and have not been excluded

or debarred from participation in any federal or state health care programs, and to further represent to CONTRACTOR that they do not have any Ineligible Person in their employ or under contract.

- 4. Covered Individuals shall be required to disclose to CONTRACTOR immediately any debarment, exclusion or other event that makes the Covered Individual an Ineligible Person. CONTRACTOR shall notify ADMINISTRATOR immediately upon such disclosure.
- 5. CONTRACTOR acknowledges that Ineligible Persons are precluded from providing federal and state funded health care services by contract with COUNTY in the event that they are currently sanctioned or excluded by a federal or state law enforcement regulatory or licensing agency. If CONTRACTOR becomes aware that a Covered Individual has become an Ineligible Person, CONTRACTOR shall remove such individual from responsibility for, or involvement with, COUNTY business operations related to this Agreement.
- 6. CONTRACTOR shall notify ADMINISTRATOR immediately if a Covered Individual or entity is currently excluded, suspended or debarred, or is identified as such after being sanction screened. Such individual or entity shall be immediately removed from participating in any activity associated with this AGREEMENT. Agreement. ADMINISTRATOR will determine if any appropriate repayment is necessary from or sanction CONTRACTOR for services provided by ineligible person or individual.
- 7. CONTRACTOR shall promptly return any overpayments within in forty-five (45) days after the overpayment is verified by the ADMINISTRATOR.
- C. COMPLIANCE TRAINING ADMINISTRATOR shall make General Compliance Training and Provider Compliance Training, where appropriate, available to Covered Individuals.
- 1. CONTRACTOR shall use its best efforts to encourage completion by Covered Individuals; provided, however, that at a minimum CONTRACTOR shall assign at least one (1) designated representative to complete all Compliance Trainings when offered.
- <u>2</u>. Such training will be made available to Covered Individuals within thirty (30) calendar days of employment or engagement.
  - 23. Such training will be made available to each Covered Individual annually.
- 34. Each Covered Individual attending training shall certify, in writing, attendance at compliance training. CONTRACTOR shall retain the certifications. Upon written request by ADMINISTRATOR, CONTRACTOR shall provide copies of the certifications.
- D. CODE OF CONDUCT ADMINISTRATOR has developed a Code of Conduct for adherence by ADMINISTRATOR's employees and contract providers.
- 1. ADMINISTRATOR shall ensure that CONTRACTOR is made aware of ADMINISTRATOR's Code of Conduct.
- 2. CONTRACTOR shall ensure that its employees, subcontractors, interns, volunteers, and members of Board of Directors or duly authorized agents, if appropriate, ("Covered Individuals")all Covered Individuals relative to this Agreement are made aware of ADMINISTRATOR's Code of Conduct.

- 3. CONTRACTOR has the option to adhere to ADMINISTRATOR's Code of Conduct or establish its own provided CONTRACTOR's Code of Conduct has been approved by ADMINISTRATOR's Compliance Officer as described in subparagraphs D.4., D.5., D.6., D.7., and D.8. below.
- 4. If CONTRACTOR elects to have its own Code of Conduct, then it shall submit a copy of its Code of Conduct to ADMINISTRATOR within thirty (30) calendar days of award of this Agreement.
- 5. ADMINISTRATOR's Compliance Officer shall determine if CONTRACTOR's Code of Conduct is accepted. CONTRACTOR shall take necessary action to meet said standards or shall be asked to acknowledge and agree to the ADMINISTRATOR's Code of Conduct.
- 6. Upon approval of CONTRACTOR's Code of Conduct by —ADMINISTRATOR, CONTRACTOR shall ensure that its employees, subcontractors, interns, volunteers, and members of Board of Directors or duly authorized agents, if appropriate, ("all Covered Individuals") relative to this Agreement are made aware of CONTRACTOR's Code of Conduct.
- 7. If CONTRACTOR elects to adhere to ADMINISTRATOR's Code of Conduct then CONTRACTOR shall submit to ADMINISTRATOR a signed acknowledgement and agreement that CONTRACTOR shall comply with ADMINISTRATOR's Code of Conduct.
- 8. Failure of CONTRACTOR to timely submit the acknowledgement of ADMINISTRATOR's Code of Conduct shall constitute a material breach of this Agreement, and failure to cure such breach within sixty (60) calendar days of such notice from ADMINISTRATOR shall constitute grounds for termination of this Agreement as to the non-complying party.

### E. MEDICAL BILLING, CODING, AND DOCUMENTATION COMPLIANCE STANDARDS

- 1. CONTRACTOR shall take reasonable precaution to ensure that the coding of health care claims, billings and/or invoices for same are prepared and submitted in an accurate and timely manner and are consistent with federal, state and county laws and regulations. This includes compliance with federal and state health care program regulations and procedures or instructions otherwise communicated by regulatory agencies including the Centers for Medicare and Medicaid Services or their agents.
- 2. CONTRACTOR shall not submit any false, fraudulent, inaccurate and/or fictitious claims for payment or reimbursement of any kind.
- 3. CONTRACTOR shall bill only for those eligible services actually rendered which are also fully documented. When such services are coded, CONTRACTOR shall use accurate billing codes which accurately describes the services provided and must ensure compliance with all billing and documentation requirements.
- 4. CONTRACTOR shall act promptly to investigate and correct any problems or errors in coding of claims and billing, if and when, any such problems or errors are identified.

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### V. CONFIDENTIALITY

- A. CONTRACTOR shall maintain the confidentiality of all records, including billings and any audio and/or video recordings, in accordance with all applicable federal, state and county codes and regulations, as they now exist or may hereafter be amended or changed.
- 1. CONTRACTOR acknowledges and agrees that all persons served pursuant to this Agreement are clients of the Orange County Mental Health services system, and therefore it may be necessary for authorized staff of ADMINISTRATOR to audit client files, or to exchange information regarding specific clients with COUNTY or other providers of related services contracting with COUNTY.
- 2. CONTRACTOR acknowledges and agrees that it shall be responsible for obtaining written consents for the release of information from all persons served by CONTRACTOR pursuant to this Agreement. Such consents shall be obtained by CONTRACTOR in accordance with California Civil Code CCC, Division 1, Part 2.6 relating to confidentiality of medical information.
- 3. In the event of a collaborative service agreement between Mental Health services providers, CONTRACTOR acknowledges and agrees that it is responsible for obtaining releases of information, from the collaborative agency, for clients receiving services through the collaborative agreement.
- B. Prior to providing any services pursuant to this Agreement, all CONTRACTOR members of the Board of Directors or its designee or authorized agent, employees, consultants, subcontractors, volunteers and interns shall agree, in writing, with CONTRACTOR to maintain the confidentiality of any and all information and records which may be obtained in the course of providing such services. The agreement shall specify that it is effective irrespective of all subsequent resignations or terminations of CONTRACTOR members of the Board of Directors or its designee or authorized agent, employees, consultants, subcontractors, volunteers and interns.

# VI. COST REPORT

A. CONTRACTOR shall submit a separate Cost Report to COUNTY Reports for Period One and Period Two, or for a portion thereof, no later than sixty (60) calendar days following the period for which they are prepared or termination of this Agreement. CONTRACTOR shall prepare the Cost Report in accordance with all applicable federal, state and county requirements and generally accepted accounting principles, and the Special Provisions Paragraph of this Agreement. CONTRACTOR shall allocate direct and indirect costs to and between programs, cost centers, services, and funding sources in accordance with such requirements and consistent with prudent business practice, which costs and allocations shall be supported by source documentation maintained by CONTRACTOR, and available at any time to ADMINISTRATOR upon reasonable notice. In the event CONTRACTOR has multiple Agreements for Period One and Period Two, or for a portion thereof, for mental health services that are administered by HCA, consolidation of the individual Cost Reports into a single consolidated Cost Report may be required, as stipulated by ADMINISTRATOR. CONTRACTOR shall submit a

consolidated Cost Report to COUNTY no later than five (5) business days following approval by ADMINSTRATOR of all individual Cost Reports to be incorporated into a consolidated Cost Report.

- 1. If CONTRACTOR fails to submit an accurate and complete <u>individual and/or consolidated</u> Cost Report within the time period specified above, ADMINISTRATOR shall have sole discretion to impose one or both of the following:
- a. CONTRACTOR may be assessed a late penalty of one five hundred dollars (\$1500) for each business day after the above specified due date that the accurate and complete individual and/or consolidated Cost Report is not submitted. Imposition of the late penalty shall be at the sole discretion of the ADMINISTRATOR. The late penalty shall be assessed separately on each outstanding Cost Report due COUNTY by CONTRACTOR.
- b. ADMINISTRATOR may withhold or delay any or all payments due CONTRACTOR pursuant to any or all agreements between COUNTY and CONTRACTOR until such time that the <u>individual and/or consolidated Cost Report is delivered to ADMINISTRATOR</u>.
- 2. CONTRACTOR may request, in advance and in writing, an extension of the due date of the <u>individual and/or consolidated</u> Cost Report setting forth good cause for justification of the request. Approval of such requests shall be at the sole discretion of ADMINISTRATOR and shall not be unreasonably denied.
- 3. In the event that CONTRACTOR does not submit an accurate and complete <u>individual</u> and/or <u>consolidated</u> Cost Report within one hundred and eighty (180) calendar days following the termination of this Agreement, and CONTRACTOR has not entered into a subsequent or new agreement for any other services with COUNTY, then all amounts paid to CONTRACTOR by COUNTY during the term of the Agreement shall be immediately reimbursed to COUNTY.
- B. The <u>individual and/or consolidated</u> Cost Report <u>prepared for each period</u> shall be the final financial and statistical report submitted by CONTRACTOR to COUNTY, and shall serve as the basis for final settlement to CONTRACTOR. <u>for that period</u>. CONTRACTOR shall document that costs are reasonable and allowable and directly or indirectly related to the services to be provided hereunder. <u>The The individual and/or consolidated</u> Cost Report shall be the final financial record for subsequent audits, if any.
- C. Final settlement shall be based upon the actual and reimbursable costs for services hereunder, less applicable revenues and late penalty, not to exceed COUNTY's the applicable Maximum Obligation for each period as set forth in the Referenced Contract Provisions of this Agreement. CONTRACTOR shall not claim expenditures to COUNTY which are not reimbursable pursuant to applicable federal, state and county laws, regulations and requirements. Any payment made by COUNTY to CONTRACTOR, which is subsequently determined to have been for an unreimbursable expenditure or service, shall be repaid by CONTRACTOR to COUNTY in cash, or other authorized form of payment, within thirty (30) calendar days of submission of the Cost Reports or COUNTY may elect to reduce any amount owed CONTRACTOR by an amount not to exceed the reimbursement due COUNTY.

1	D. Unless approved by ADMINISTRATOR, costs that exceed the Sstate Maximum Allowance per
2	Medi-Cal Unit of Services, as determined by the State Department of Mental Health DHCS, shall be
3	unreimbursable to CONTRACTOR.
4	E. If the individual Cost Report for each period E. In the event CONTRACTOR is
5	authorized to retain unanticipated revenues as described in the Budget paragraph of Exhibit A to this
6	Agreement, CONTRACTOR shall specify, in the Cost Report, the services rendered with such revenues.
7	F.—If the Cost Report indicates the actual and reimbursable costs of services provided pursuant to
8	this Agreement, less applicable revenues and late penalty, are lower than the aggregate of interim
9	monthly payments to CONTRACTOR, CONTRACTOR shall remit the difference to COUNTY. Such
10	reimbursement shall be made, in cash, or other authorized form of payment, with the submission of the
11	individual or consolidated Cost Report. If such reimbursement is not made by CONTRACTOR within
12	thirty (30) calendar days after submission of the Cost Reports, COUNTY may, in addition to any other
13	remedies, reduce any amount owed CONTRACTOR by an amount not to exceed the reimbursement due
14	COUNTY.
15	GF. If the individual Cost Report for each period indicates the actual and reimbursable costs of
16	services provided pursuant to this Agreement, less applicable revenues and late penalty, are higher than
17	the aggregate of interim monthly payments to CONTRACTOR, COUNTY shall pay CONTRACTOR
18	the difference, provided such payment does not exceed the Maximum Obligation of COUNTY for the
19	period.
20	G. All H. The Cost Report Reports for each period shall contain the following attestation, which
21	may be typed directly on or attached to the Cost Report:
22	
23	"I HEREBY CERTIFY that I have executed the accompanying Cost Report and
24	supporting documentation prepared by for the cost report period
25	beginning and ending and that, to the best of my
26	knowledge and belief, costs reimbursed through this Agreement are reasonable and
27	allowable and directly or indirectly related to the services provided and that this Cost
28	Report is a true, correct, and complete statement from the books and records of
29	(provider name) in accordance with applicable instructions, except as noted. I also
30	hereby certify that I have the authority to execute the accompanying Cost Report.
31	
32	Signed
33	Name
34	Title
35	Date"
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# VII. DELEGATION, ASSIGNMENT, AND SUBCONTRACTS

A. CONTRACTOR may not delegate the obligations hereunder, either in whole or in part, without prior written consent of COUNTY; provided, however, obligations undertaken by CONTRACTOR pursuant to this Agreement may be carried out by means of subcontracts, provided such subcontracts are approved in advance, in writing by ADMINISTRATOR, meet the requirements of this Agreement as they relate to the service or activity under subcontract, and include any provisions that ADMINISTRATOR may require. ADMINISTRATOR may revoke the approval of a subcontract upon five (5) calendar days written notice to CONTRACTOR if subcontract fails to meet the requirements of this Agreement or any provisions that ADMINISTRATOR has required. No subcontract shall terminate or alter the responsibilities of CONTRACTOR to COUNTY pursuant to this Agreement. CONTRACTOR may not assign the rights hereunder, either in whole or in part, without the prior written consent of COUNTY.—ADMINISTRATOR may disallow, from payments otherwise due CONTRACTOR, amounts claimed for subcontracts not approved in accordance with this paragraph.

B. CONTRACTOR may not assign the rights hereunder, either in whole or in part, without the prior written consent of COUNTY.

B. For CONTRACTORS which are nonprofit corporations, any change from a nonprofit corporation to any other corporate structure of CONTRACTOR, including a change in more than fifty percent (50%) of the composition of the Board of Directors within a two (2) month period of time, shall be deemed an assignment for purposes of this paragraph. Any attempted assignment or delegation in derogation of this paragraph shall be void.

C. CONTRACTOR may not assign the rights hereunder, either in whole or in part, without the prior written consent of COUNTY. For CONTRACTORS which are for-profit organizations, any change in the business structure, including but not limited to, the sale or transfer of more than ten percent (10%) of the assets or stocks of CONTRACTOR, change to another corporate structure, including a change to a sole proprietorship, or a change in fifty percent (50%) or more of CONTRACTOR's directors at one time shall be deemed an assignment pursuant to this paragraph. Any attempted assignment or delegation in derogation of this paragraph shall be void.

# VIII. EMPLOYEE ELIGIBILITY VERIFICATION

CONTRACTOR warrants that it shall fully comply with all federal and state statutes and regulations regarding the employment of aliens and others and to ensure that employees, subcontractors and consultants performing work under this Agreement meet the citizenship or alien status requirement set forth in federal statutes and regulations. CONTRACTOR shall obtain, from all employees, subcontractors and consultants performing work hereunder, all verification and other documentation of employment eligibility status required by federal or state statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986, 8 U.S.C.USC §1324 et seq., as they currently exist and as they may be hereafter amended. CONTRACTOR shall retain all such

documentation for all covered employees, subcontractors and consultants for the period prescribed by the law.

### IX. EQUIPMENT

- A. Unless otherwise specified in writing by ADMINISTRATOR, Equipment is defined as moveableall property of a relatively permanent Relatively Permanent nature with significant value, purchased in whole or in part by Administrator to assist in performing the services described in this Agreement. "Relatively Permanent" is defined as having a useful life of one year or longer. Equipment which costs \$5,000 or over, including sales taxes, freight charges—sales taxes, and other taxes, and installation costs are considered Fixed defined as Capital Assets. Equipment which cost less than costs between \$600 and \$5,000, including sales taxes, freight charges, sales taxes and other taxes, and installation costs are considered Minor Equipment or defined as Controlled Assets Equipment. Controlled Equipment includes, but is not limited to audio/visual equipment, computer equipment, and lab equipment. The cost of Equipment purchased, in whole or in part, with funds paid pursuant to this Agreement shall be depreciated according to generally accepted accounting principles.
- B. CONTRACTOR shall obtain ADMINISTRATOR's prior written approval to purchase any Equipment with funds paid pursuant to this Agreement. Upon delivery of Equipment, CONTRACTOR shall forward to ADMINISTRATOR, copies of the purchase order, receipt, and other supporting documentation, which includes delivery date, unit price, tax, shipping and serial numbers. CONTRACTOR shall request an applicable asset tag for said Equipment and shall include each purchased asset in an Equipment inventory.
- C. Upon ADMINISTRATOR's prior written approval, CONTRACTOR may expense to COUNTY the cost of specified items of the approved Equipment purchased by CONTRACTOR. To "expense," in relation to Equipment, means to charge the full proportionate cost of Equipment in the fiscal year in which it is purchased. Title of expensed Equipment shall be vested with COUNTY and the Equipment shall be deemed to be "Loaned Equipment" while in the possession of CONTRACTOR.
- D. CONTRACTOR shall maintain an inventory of all Equipment purchased in whole or in part with funds paid through this Agreement, including date of purchase, purchase price, serial number, model and type of Equipment. Such inventory shall be available for review by ADMINISTRATOR, and shall include the original purchase date and price, useful life, and balance of depreciated Equipment cost, if any.
- E. CONTRACTOR shall cooperate with ADMINISTRATOR in conducting periodic physical inventories of Loaned all Equipment. Equipment shall be tagged with a COUNTY issued tag. Upon demand by ADMINISTRATOR, CONTRACTOR shall return any or all Loaned Equipment to COUNTY.

- F. CONTRACTOR must report any loss or theft of Loaned Equipment in accordance with the procedure approved by ADMINISTRATOR and the Notices paragraph of this Agreement. In addition, CONTRACTOR must complete and submit to ADMINISTRATOR a notification form when items of Loaned Equipment are moved from one location to another or returned to COUNTY as surplus.
- G. Unless this Agreement is followed without interruption by another agreement between the parties for substantially the same type and scope of services, at the termination of this Agreement for any cause, CONTRACTOR shall return to COUNTY all Loaned-Equipment purchased with funds paid through this Agreement.
- H. CONTRACTOR shall maintain and administer a sound business program for ensuring the proper use, maintenance, repair, protection, insurance, and preservation of COUNTY Loaned Equipment.

# X. FACILITIES, PAYMENTS AND SERVICES

CONTRACTOR agrees to provide the services, staffing, facilities, and supplies in accordance with Exhibits B, C, and DC to this Agreement. COUNTY shall compensate, and authorize, when applicable, said services. CONTRACTOR shall operate continuously throughout the term of this Agreement with at least the minimum number and type of staff which meet applicable federal and state requirements, and which are necessary for the provision of the services hereunder.

# XI. INDEMNIFICATION AND INSURANCE

- A. CONTRACTOR agrees to indemnify, defend with counsel approved in writing by COUNTY, and hold COUNTY, its elected and appointed officials, officers, employees, agents and those special districts and agencies for which COUNTY's Board of Supervisors acts as the governing Board ("(COUNTY INDEMNITEES")) harmless from any claims, demands or liability of any kind or nature, including but not limited to personal injury or property damage, arising from or related to the services, products or other performance provided by CONTRACTOR pursuant to this Agreement. If judgment is entered against CONTRACTOR and COUNTY by a court of competent jurisdiction because of the concurrent active negligence of COUNTY or COUNTY INDEMNITEES, CONTRACTOR and COUNTY agree that liability will be apportioned as determined by the court. Neither party shall request a jury apportionment.
- B. Without limiting CONTRACTOR's indemnification, it is agreed that CONTRACTOR shall maintain in force at all times during the term of this Agreement a policy, or policies, of insurance covering its operations as specified in the Referenced Contract Provisions of this Agreement.
- C. All insurance policies except Workers' Compensation, Employer's Liability, and Professional Liability shall contain the following clauses:
- 1. "The County of Orange is included as an additional insured with respect to the operations of the named insured performed under contract with the County of Orange."

- 2. "It is agreed that any insurance maintained by the County of Orange shall apply in excess of, and not contribute with, insurance provided by this policy."
- 3. "This insurance shall not be canceled, limited or non-renewed until after thirty (30) calendar days written notice has been given to Orange County HCA/Contract Development and Management, 405 West 5th Street, Suite 600, Santa Ana, CA 92701-4637."
- D. Certificates of insurance and endorsements evidencing the above coverages and clauses shall be mailed to COUNTY as referenced in the Referenced Contract Provisions of this Agreement.
- E. All insurance policies required by this contract shall waive all rights of subrogation against the County of Orange and members of the Board of Supervisors, its elected and appointed officials, officers, agents and employees when acting within the scope of their appointment or employment.
- F. Unless waived by ADMINISTRATOR, the policy or policies of insurance must be issued by an insurer licensed to do business in the state of California (California Admitted Carrier).

## XII. <u>INSPECTIONS AND AUDITS</u>

- A. ADMINISTRATOR, any authorized representative of COUNTY, any authorized representative of the State of California, the Secretary of the United States Department of Health and Human Services, the Comptroller General of the United States, or any other of their authorized representatives, shall have access to any books, documents, and records, including but not limited to, financial statements, general ledgers, relevant accounting systems, medical and client records, of CONTRACTOR that are directly pertinent to this Agreement, for the purpose of responding to a beneficiary complaint or conducting an audit, review, evaluation, or examination, or making transcripts during the periods of retention set forth in the Records Management and Maintenance paragraph of this Agreement. Such persons may at all reasonable times inspect or otherwise evaluate the services provided pursuant to this Agreement, and the premises in which they are provided.
- B. CONTRACTOR shall actively participate and cooperate with any person specified in subparagraph A. above in any evaluation or monitoring of the services provided pursuant to this Agreement, and shall provide the above–mentioned persons adequate office space to conduct such evaluation or monitoring.

#### C. AUDIT RESPONSE

- 1. Following an audit report, in the event of non-compliance with applicable laws and regulations governing funds provided through this Agreement, COUNTY may terminate this Agreement as provided for in the Termination paragraph or direct CONTRACTOR to immediately implement appropriate corrective action. A plan of corrective action shall be submitted to ADMINISTRATOR in writing within thirty (30) calendar days after receiving notice from ADMINISTRATOR.
- 2. If the audit reveals that money is payable from one party to the other, that is, reimbursement by CONTRACTOR to COUNTY, or payment of sums due from COUNTY to CONTRACTOR, said funds shall be due and payable from one party to the other within sixty (60) calendar days of receipt of

the audit results. If reimbursement is due from CONTRACTOR to COUNTY, and such reimbursement is not received within said sixty (60) calendar days, COUNTY may, in addition to any other remedies provided by law, reduce any amount owed CONTRACTOR by an amount not to exceed the reimbursement due COUNTY.

D. CONTRACTOR shall forward to ADMINISTRATOR a copy of any audit report within fourteen (14) calendar days of receipt. Such audit shall include, but not be limited to, management, financial, programmatic or any other type of audit of CONTRACTOR's operations, whether or not the cost of such operation or audit is reimbursed in whole or in part through this Agreement.

## XIII. <u>LICENSES AND LAWS</u>

- A. CONTRACTOR, its officers, agents, employees, and subcontractors shall, throughout the term of this Agreement, maintain all necessary licenses, permits, approvals, certificates, waivers and exemptions necessary for the provision of the services hereunder and required by the laws and regulations of the United States, State of California, COUNTY, and any other applicable governmental agencies. CONTRACTOR shall notify ADMINISTRATOR immediately and in writing of its inability to obtain or maintain, irrespective of the pendency of an appeal, permits, licenses, approvals, certificates, waivers and exemptions. Said inability shall be cause for termination of this Agreement.
- B. The parties shall comply with all laws, rules or regulations applicable to the services provided hereunder, as any may now exist or be hereafter amended or changed, except those provisions or application of those provisions waived by the Secretary of the Department of Health and Human Services. These laws, regulations, and requirements shall include, but not be limited to:
  - 1. State of California Welfare and Institutions Code (WIC), Divisions 5, 6 & and 9;
  - 2. State of California Health and Safety Code, Sections HSC, §§ 1250 et seq.;
- 3. State of California Penal Code (PC), Part 4, Title 1, Chapter 2, Article 2.5 relating to Child Abuse Reporting;
  - 4. California Code of Regulations (CCR), Title 9, Title 17, and Title 22;
  - 5. Code of Federal Regulations (CFR), Title 42 and Title 45;
  - 6. United States Code (U.S.C.A.) <u>USC</u> Title 42;
  - 7. Federal Social Security Act, Title XVIII and Title XIX;
- 8. The 42 USC, Chapter 126, 12101, et seq., the Americans with Disabilities Act of 1990 (42 U.S.C.A., Chapter 126, 12101, et seq.);
- 9. The 42 USC, §114 and §§1857, et seq., the Clean Air Act (42 U.S.C.A. Section 114 and Section 1857, et seq.);
- 10. The 33 USC 84, §308 and §\$1251 et seq., the U.S.C.A. 84, Section 308 and Sections 1251 et seq.);
  - 11. <u>31 USC 7501.70,</u> Federal single Audit Act of 1984 (31 U.S.C.A. 7501.70);
  - 12. Policies and procedures set forth in Mental Health Plan (MHP) Letters;

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- 13. Policies and procedures set forth in Department of Mental Health (DMH) Letters;
- 14. 14. HIPAA privacy rule, as it may exist now, or be hereafter amended, and if applicable.
  - 15. OMB Circulars A-87, A-89, A-110, A-122.
  - 16. Federal Medicare Cost reimbursement principles and cost reporting standards;
  - 1517. Orange County Medi-Cal Mental Health Managed Care Plan.
- 1618. Short Doyle/Medi-Cal Manual for the Rehabilitation Option and Targeted Case Management.
- - 18. Office of Management and Budget (OMB) Circulars A-87, A-89, A-110, A122, and A-133.
- C. CONTRACTOR shall at all times be capable and authorized by the State of California to provide treatment and bill for services provided to Medi-Cal eligible clients while working under the terms of this Agreement and shall make every reasonable effort to obtain appropriate licenses and/or waivers to provide Medi-Cal billable treatment services at school or other sites requested by ADMINISTRATOR.
  - D. ENFORCEMENT OF CHILD SUPPORT OBLIGATIONS
- 1. CONTRACTOR agrees to furnish to ADMINISTRATOR within thirty (30) calendar days of the award of this Agreement:
- a. In the case of an individual contractor, his/her name, date of birth, social security number, and residence address;
- b. In the case of a contractor doing business in a form other than as an individual, the name, date of birth, social security number, and residence address of each individual who owns an interest of ten percent (10%) or more in the contracting entity;
- c. A certification that CONTRACTOR has fully complied with all applicable federal and state reporting requirements regarding its employees;
- d. A certification that CONTRACTOR has fully complied with all lawfully served Wage and Earnings Assignment Orders and Notices of Assignment, and will continue to so comply.
- 2. Failure of CONTRACTOR to timely submit the data and/or certifications required by subparagraphs 1.a., 1.b., 1.c., or 1.d. above, or to comply with all federal and state employee reporting requirements for child support enforcement, or to comply with all lawfully served Wage and Earnings Assignment Orders and Notices of Assignment, shall constitute a material breach of this Agreement; and failure to cure such breach within sixty (60) calendar days of notice from COUNTY shall constitute grounds for termination of this Agreement.
- 35 | 3. It is expressly understood that this data will be transmitted to governmental agencies charged with the establishment and enforcement of child support orders, or as permitted by federal and/or state statute.

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### XIV. <u>LITERATURE AND ADVERTISEMENTS</u>

- A. Any written information or literature, including educational or promotional materials, distributed by CONTRACTOR to any person or organization for purposes directly or indirectly related to this Agreement must be approved at least thirty (30) days in advance and in writing by ADMINISTRATOR before distribution. For the purposes of this Agreement, distribution of written materials shall include, but not be limited to, pamphlets, brochures, flyers, newspaper or magazine ads, and electronic media such as the Internet. Such information shall not imply endorsement by COUNTY, unless ADMINISTRATOR consents thereto in writing.
- B. Any advertisement through radio, television broadcast, or the Internet, for educational or promotional purposes, made by CONTRACTOR for purposes directly or indirectly related to this Agreement must be approved in advance and in writing by ADMINISTRATOR.

### XV. MAXIMUM OBLIGATION

The Aggregate Maximum Obligation of COUNTY for services provided in accordance with all agreements for Adult Mental Health Services is during Period One and Period Two are as specified in the Referenced Contract Provisions of this Agreement. This specific Agreement with CONTRACTOR is only one of several agreements to which this Aggregate Maximum Obligation applies. It therefore is understood by the parties that reimbursement to CONTRACTOR will be only a fraction of thiese Aggregate Maximum Obligations.

#### XVI. NONDISCRIMINATION

#### A. EMPLOYMENT

- 1. During the performance of this Agreement, CONTRACTOR shall not unlawfully discriminate against any employee or applicant for employment because of his/her ethnic group identification, race, religion, ancestry, color, creed, sex, marital status, national origin, age (40 and over), sexual orientation, medical condition, or physical or mental disability. CONTRACTOR shall warrant that the evaluation and treatment of employees and applicants for employment are free from discrimination in the areas of employment, promotion, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rate of pay or other forms of compensation; and selection for training, including apprenticeship. There shall be posted in conspicuous places, available to employees and applicants for employment, notices from ADMINISTRATOR and/or the United States Equal Employment Opportunity Commission setting forth the provisions of the Equal Opportunity clause.
- 2. All solicitations or advertisements for employees placed by or on behalf of CONTRACTOR shall state that all qualified applicants will receive consideration for employment without regard to ethnic group identification, race, religion, ancestry, color, creed, sex, marital status, national origin, age (40 and over), sexual orientation, medical condition, or physical or mental disability. Such requirement shall be deemed fulfilled by use of the phrase "an equal opportunity employer."

- 3. Each labor union or representative of workers with which CONTRACTOR has a collective bargaining agreement or other contract or understanding must post a notice advising the labor union or workers' representative of the commitments under this Nondiscrimination paragraph and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- B. SERVICES, BENEFITS, AND FACILITIES CONTRACTOR shall not discriminate in the provision of services, the allocation of benefits, or in the accommodation in facilities on the basis of ethnic group identification, race, religion, ancestry, color, creed, sex, marital status, national origin, age (40 and over), sexual orientation, medical condition, or physical or mental disability in accordance with Title IX of the Education Amendments of 1972; Title VI of the Civil Rights Act of 1964 (42 U.S.C.A. USC §2000d); the Age Discrimination Act of 1975 (42 U.S.C.A. USC §6101); and Title 9, Division 4, Chapter 6, Article 1 (§10800, et seq.) of the California Code of Regulations CCR, and all other pertinent rules and regulations promulgated pursuant thereto, and as otherwise provided by state law and regulations, as all may now exist or be hereafter amended or changed.
- 1. For the purpose of this subparagraph B., "dDiscrimination" includes, but is not limited to the following based on one or more of the factors identified above:
  - a. Denying a client or potential client any service, benefit, or accommodation.
- b. Providing any service or benefit to a client which is different or is provided in a different manner or at a different time from that provided to other clients.
- c. Restricting a client in any way in the enjoyment of any advantage or privilege enjoyed by others receiving any service or benefit.
- d. Treating a client differently from others in satisfying any admission requirement or condition, or eligibility requirement or condition, which individuals must meet in order to be provided any service or benefit.
  - e. Assignment of times or places for the provision of services.
- 2. Complaint Process CONTRACTOR shall establish procedures for advising all clients through a written statement that CONTRACTOR's clients may file all complaints alleging discrimination in the delivery of services with CONTRACTOR, ADMINISTRATOR, or the COUNTY's Patient's Rights Office. CONTRACTOR's statement shall advise clients of the following:
- a. Whenever possible, problems shall be resolved informally and at the point of service. CONTRACTOR shall establish an internal informal problem resolution process for clients not able to resolve such problems at the point of service. Clients may initiate a grievance or complaint directly with CONTRACTOR either orally or in writing.
- 1) COUNTY shall establish a formal resolution and grievance process in the event informal processes do not yield a resolution.
- 2) Throughout the problem resolution and grievance process, client rights shall be maintained, including access to the Patients' Rights Office at any point in the process. Clients shall be informed of their right to access the Patients' Rights Office at any time.

- b. In those cases where the client's complaint is filed initially with the Patients' Rights Office, the Patients' Rights Office may proceed to investigate the client's complaint.
- c. Within the time limits procedurally imposed, the complainant shall be notified in writing as to the findings regarding the alleged complaint and, if not satisfied with the decision, may file an appeal with the Patients' Rights Office.
- C. PERSONS WITH DISABILITIES CONTRACTOR agrees to comply with the provisions of Section §504 of the Rehabilitation Act of 1973 (29 U.S.C.A. USC 794 et seq., as implemented in 45 CFR 84.1 et seq.), and the Americans with Disabilities Act of 1990 (42 U.S.C.A. USC 12101, et seq.), pertaining to the prohibition of discrimination against qualified persons with disabilities in all programs or activities, as they exist now or may be hereafter amended together with succeeding legislation.
- D. RETALIATION Neither CONTRACTOR, nor its employees or agents shall intimidate, coerce or take adverse action against any person for the purpose of interfering with rights secured by federal or state laws, or because such person has filed a complaint, certified, assisted or otherwise participated in an investigation, proceeding, hearing or any other activity undertaken to enforce rights secured by federal or state law.
- E. In the event of non-compliance with this paragraph or as otherwise provided by federal and state law, this Agreement may be canceled, terminated or suspended in whole or in part and CONTRACTOR may be declared ineligible for further contracts involving federal, state or county funds.

# XVII. NOTICES

- A. Unless otherwise specified, all notices, claims, correspondence, reports and/or statements authorized or required by this Agreement shall be effective:
- 1. When written and deposited in the United States mail, first class postage prepaid and addressed as specified in the Referenced Contract Provisions of this Agreement or as otherwise directed by ADMINISTRATOR;
  - 2. When faxed, transmission confirmed;
  - 3. When sent by Email; or
- 4. When accepted by U.S. Postal Service Express Mail, Federal Express, United Parcel Service, or other expedited delivery service.
- B. Termination Notices shall be addressed as specified in the Referenced Contract Provisions of this Agreement or as otherwise directed by ADMINISTRATOR and shall be effective when faxed, transmission confirmed, or when accepted by U.S. Postal Service Express Mail, Federal Express, United Parcel Service, or other expedited delivery service.
- C. CONTRACTOR shall notify ADMINISTRATOR, in writing, within twenty-four (24) hours of becoming aware of any occurrence of a serious nature, which may expose COUNTY to liability. Such occurrences shall include, but not be limited to, accidents, injuries, or acts of negligence, or loss or damage to any COUNTY property in possession of CONTRACTOR.

- D. For purposes of this Agreement, any notice to be provided by COUNTY may be given by ADMINISTRATOR.
- E. In the event of a death, notification shall be made in accordance with the Notification of Death paragraph of this Agreement.

### XVIII. NOTIFICATION OF DEATH

### A. NON-TERMINAL ILLNESS DEATH

- 1. CONTRACTOR shall notify ADMINISTRATOR by telephone immediately upon becoming aware of the death due to non-terminal illness of any person served hereunder; provided, however, weekends and holidays shall not be included for purposes of computing the time within which to give telephone notice and, notwithstanding the time limit herein specified, notice need only be given during normal business hours.
- 2. In addition, CONTRACTOR shall, within sixteen (16) hours after such death, hand deliver or fax, a written Notification of Non-Terminal Illness Death to ADMINISTRATOR.
- 3. The telephone report and written Notification of Non-Terminal Illness Death shall contain the name of the deceased, the date and time of death, the nature and circumstances of the death, and the name(s) of CONTRACTOR's officers or employees with knowledge of the incident.

#### B. TERMINAL ILLNESS DEATH

- 1. CONTRACTOR shall notify ADMINISTRATOR by written report faxed, hand delivered, or postmarked within forty-eight (48) hours of becoming aware of the death due to terminal illness of any person served hereunder. The Notification of Terminal Illness Death shall contain the name of the deceased, the date and time of death, the nature and circumstances of the death, and the name(s) of CONTRACTOR's officers or employees with knowledge of the incident.
- 2. If there are any questions regarding the cause of death of any person served hereunder who was diagnosed with a terminal illness, or if there are any unusual circumstances related to the death, CONTRACTOR shall immediately notify ADMINISTRATOR in accordance with subparagraph A. above.

### XIX. NOTIFICATION OF PUBLIC EVENTS AND MEETINGS

- A. CONTRACTOR shall notify ADMINISTRATOR of any public event or meeting funded in whole or part by the COUNTY, except for those events or meetings that are intended solely to serve clients or occur in the normal course of business.
- B. CONTRACTOR shall notify ADMINISTRATOR at least thirty (30) business days in advance of any applicable public event or meeting. The notification must include the date, time, duration, location and purpose of public event or meeting. Any promotional materials or event related flyers must be approved by ADMINISTRATOR prior to distribution.

### XX. RECORDS MANAGEMENT AND MAINTENANCE

- A. CONTRACTOR, its officers, agents, employees and subcontractors shall, throughout the term of this Agreement, prepare, maintain and manage records appropriate to the services provided and in accordance with this Agreement and all applicable requirements, which include, but are not limited to:
- 1. California Code of Regulation CCR, Title 22, §§70751(c), 71551(c), 73543(a), 74731(a), 75055(a), 75343(a), and 77143(a).
- 2. State of California, Department of Alcohol and Drug Programs Reporting System (ASRS) manual Health and Safety Code §123145.
- State of California, Department of Alcohol and Drug Programs Fiscal System (DPFS)
  manual.
  - 4. State of California, Health and Safety Code §123145.
- 5. Title 45 Code of Federal Regulations (CFR), §164.501; §164.524; §164.526; §164.530(c) and (j).
- B. CONTRACTOR shall implement and maintain administrative, technical and physical safeguards to ensure the privacy of protected health information (PHI) and prevent the intentional or unintentional use or disclosure of PHI in violation of the Health Insurance Portability and Accountability Act of 1996 (HIPAA), federal and state regulations and/or COUNTY HIPAA Policies and Procedures (P&P) (COUNTY HIPAA P&P 1-2). CHPP. CONTRACTOR shall mitigate to the extent practicable, the known harmful effect of any use or disclosure of protected health information PHI made in violation of federal or state regulations and/or COUNTY policies.
- C. CONTRACTOR's participant, client, and/or patient records shall be maintained in a secure manner. CONTRACTOR shall maintain participant, client, and/or patient records and must establish and implement written record management procedures.
- D. CONTRACTOR shall ensure appropriate financial records related to cost reporting, expenditure, revenue, billings, etc., are prepared and maintained accurately and appropriately.
- E. CONTRACTOR shall ensure all appropriate state and federal standards of documentation, preparation, and confidentiality of records related to participant, client and/or patient records are met at all times.
- F. CONTRACTOR shall ensure all HIPAA Designated Record Set (DRS) requirements are met. HIPAA requires that clients, participants and/or patients be provided the right to access or receive a copy of their DRS and/or request addendum to their records. Title 45 CFR §164.501, defines DRS as a group of records maintained by or for a covered entity that is:
- 1. The medical records and billing records about individuals maintained by or for a covered health care provider;
- 2. The enrollment, payment, claims adjudication, and case or medical management record systems maintained by or for a health plan; or
  - 3. Used, in whole or in part, by or for the covered entity to make decisions about individuals.

- G. CONTRACTOR may retain participant, client, and/or patient documentation electronically in accordance with the terms of this Agreement and common business practices. If documentation is retained electronically, CONTRACTOR shall, in the event of an audit or site visit:
- 1. Have documents readily available within twenty-four (24forty-eight (48) hour notice of a scheduled audit or site visit.
- 2. Provide auditor or other authorized individuals access to documents via a computer terminal.
- 3. Provide auditor or other authorized individuals a hardcopy printout of documents, if requested.
- H. CONTRACTOR shall ensure compliance with requirements pertaining to the privacy and security of Personally Identifiable Information (PII) and/or Protected Health Information (PHI). CONTRACTOR shall, immediately upon discovery of a breach of privacy and/or security of PII and/or PHI by CONTRACTOR, notify ADMINISTRATOR of such breach by telephone and email or facsimile.
- I. CONTRACTOR may be required to pay any costs associated with a breach of privacy and/or security of PII and/or PHI, including but not limited to the costs of notification. CONTRACTOR shall pay any and all such costs arising out of a breach of privacy and/or security of PII and/or PHI.
- J. CONTRACTOR shall retain all participant, client, and/or patient medical records for seven (7) years following discharge of the participant, client and/or patient, with the exception of non-emancipated minors for whom records must be kept for at least one (1) year after such minors have reached the age of eighteen (18) years, or for seven (7) years after the last date of service, whichever is longer.
- K. CONTRACTOR shall retain all financial records for a minimum of seven (7) years from the commencement of the contract, unless a longer period is required due to legal proceedings such as litigations and/or settlement of claims.
- L. CONTRACTOR shall make records pertaining to the costs of services, participant fees, charges, billings, and revenues available at one (1) location within the limits of the County of Orange.
- M. If CONTRACTOR is unable to meet the record location criteria above, ADMINISTRATOR may provide written approval to CONTRACTOR to maintain records in a single location, identified by CONTRACTOR.
- N. CONTRACTOR may be required to retain all records involving litigation proceedings and settlement of claims for a longer term which will be directed by the ADMINISTRATOR.
- O. CONTRACTOR shall notify ADMINISTRATOR of any Public Record Act (PRA) request requests related to, or arising out of this Agreement within twenty-four (24 forty-eight (48) hours. CONTRACTOR shall provide ADMINISTRATOR all information that is requested by the PRA request.

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# XXI. REVENUE

- A. CLIENT FEES CONTRACTOR shall charge, unless waived by ADMINISTRATOR, a fee to clients to whom services, other than Medi-Cal Services, are provided pursuant to this Agreement, their estates and responsible relatives, according to their ability to pay as determined by the State Department of Mental Health's "Uniform Method of Determining Ability to Pay" (UMDAP) procedure, or by other payment procedure as approved in advance, and in writing by ADMINISTRATOR; and in accordance with Title 9 of the California Code of Regulations. Such fee shall not exceed the actual cost of services provided. No client shall be denied services because of an inability to pay.
- B. THIRD-PARTY REVENUE CONTRACTOR shall make every reasonable effort to obtain all available third-party reimbursement for which persons served hereunder may be eligible. Charges to insurance carriers shall be on the basis of CONTRACTOR's usual and customary charges.
- C. PROCEDURES CONTRACTOR shall maintain internal financial controls which adequately ensure proper billing and collection procedures. CONTRACTOR's procedures shall specifically provide for the identification of delinquent accounts and methods for pursuing such accounts. CONTRACTOR shall provide ADMINISTRATOR, monthly, a written report specifying the current status of fees which are billed, collected, transferred to a collection agency or deemed by CONTRACTOR to be uncollectible.

# XXII. SEVERABILITY

If a court of competent jurisdiction declares any provision of this Agreement or application thereof to any person or circumstances to be invalid or if any provision of this Agreement contravenes any federal, state or county statute, ordinance, or regulation, the remaining provisions of this Agreement or the application thereof shall remain valid, and the remaining provisions of this Agreement shall remain in full force and effect, and to that extent the provisions of this Agreement are severable.

# XXIII. SPECIAL PROVISIONS

- A. CONTRACTOR shall not use the funds provided by means of this Agreement for the following purposes:
  - 1. Making cash payments to intended recipients of services through this Agreement.
- 2. Lobbying any governmental agency or official or making political contributions. CONTRACTOR shall file all certifications and reports in compliance with this requirement pursuant to Title 31, U.S.C.A, Section USC, § 1352 (e.g., limitation on use of appropriated funds to influence certain federal contracting and financial transactions).
  - 3. Supplanting current funding for existing services.
  - 4. Fundraising.
- 5. Purchase of gifts, meals, entertainment, awards, or other personal expenses for CONTRACTOR's staff, volunteers, or members of the Board of Directors.

- 6. Reimbursement of CONTRACTOR's members of the Board of Directors for expenses or services.
- 7. Making personal loans to CONTRACTOR's staff, volunteers, interns, consultants, subcontractors, and members of the Board of Directors or its designee or authorized agent, or making salary advances or giving bonuses to CONTRACTOR's staff.
- 8. Paying an individual salary or compensation for services at a rate in excess of the current Level I of the Executive Salary Schedule as published by the Federal Office of Personnel Management (OPM). The OPM Executive Salary Schedule may be found at <a href="https://www.opm.gov.www.opm.gov">www.opm.gov</a>.
  - 9. Severance pay for separating employees.
- 10. Paying rent and/or lease costs for a facility prior to the facility meeting all required building codes and obtaining all necessary building permits for any associated construction.
- B. Unless otherwise specified in advance and in writing by ADMINISTRATOR, CONTRACTOR shall not use the funds provided by means of this Agreement for the following purposes:
- 1. Purchasing or improving land, including constructing or permanently improving any building or facility, except for tenant improvements.
  - 2. Providing inpatient hospital services or purchasing major medical equipment.
- 3. Satisfying any expenditure of non-federal funds as a condition for the receipt of federal funds (matching).
- 4. Purchase of gifts, meals, entertainment, awards, or other personal expenses for CONTRACTOR's clients.
  - 5. Funding travel or training (excluding mileage or parking).
- 6. Making phone calls outside of the local area unless documented to be directly for the purpose of client care.
  - 7. Payment for grant writing, consultants, certified public accounting, or legal services.
- 8. Purchase of artwork or other items that are for decorative purposes and do not directly contribute to the quality of services to be provided pursuant to this Agreement.

# XXIV. STATUS OF CONTRACTOR

CONTRACTOR is, and shall at all times be deemed to be, an independent contractor and shall be wholly responsible for the manner in which it performs the services required of it by the terms of this Agreement. CONTRACTOR is entirely responsible for compensating staff, subcontractors, and consultants employed by CONTRACTOR. This Agreement shall not be construed as creating the relationship of employer and employee, or principal and agent, between COUNTY and CONTRACTOR or any of CONTRACTOR's employees, agents, consultants, or subcontractors. CONTRACTOR assumes exclusively the responsibility for the acts of its employees, agents, consultants, or subcontractors as they relate to the services to be provided during the course and scope of their employment. CONTRACTOR, its agents, employees, consultants, or subcontractors, shall not be

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entitled to any rights or privileges of COUNTY employees and shall not be considered in any manner to be COUNTY employees.

# XXV. TERM

- A. This specific Agreement with CONTRACTOR is only one of several agreements to which the term of this Master Agreement applies. The term of this Master Agreement shall commence on July 1, 20112 and terminate on June 30, 20124; provided, however, that the specific term for CONTRACTOR shall be as specified in the Referenced Contract Provisions of this Agreement; and provided further that the parties shall continue to be obligated to comply with the requirements and perform the duties specified in this Agreement. Such duties include, but are not limited to, obligations with respect to confidentiality, indemnification, audits, reporting, and accounting.
- B. Any administrative duty or obligation to be performed pursuant to this Agreement on a weekend or holiday may be performed on the next regular business day.

## XXVI. TERMINATION

- A. Either party may terminate this Agreement, without cause, upon thirty (30) calendar days written notice given the other party.
- B. Unless otherwise specified in this Agreement, COUNTY may terminate this Agreement upon five (5) calendar days written notice if CONTRACTOR fails to perform any of the terms of this Agreement. At ADMINISTRATOR's sole discretion, CONTRACTOR may be allowed up to thirty (30) calendar days for corrective action.
- C. COUNTY may terminate this Agreement immediately, upon written notice, on the occurrence of any of the following events:
  - 1. The loss by CONTRACTOR of legal capacity.
  - 2. Cessation of services.
- 3. The delegation or assignment of CONTRACTOR's services, operation or administration to another entity without the prior written consent of COUNTY.
- 4. The neglect by any physician or licensed person employed by CONTRACTOR of any duty required pursuant to this Agreement.
- 5. The loss of accreditation or any license required by the Licenses and Laws paragraph of this Agreement.
- 6. The continued incapacity of any physician or licensed person to perform duties required pursuant to this Agreement.
- 7. Unethical conduct or malpractice by any physician or licensed person providing services pursuant to this Agreement; provided, however, COUNTY may waive this option if CONTRACTOR removes such physician or licensed person from serving persons treated or assisted pursuant to this Agreement.

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#### D. CONTINGENT FUNDING

- 1. Any obligation of COUNTY under this Agreement is contingent upon the following:
- a. The continued availability of federal, state and county funds for reimbursement of COUNTY's expenditures, and
- b. Inclusion of sufficient funding for the services hereunder in the applicable budget approved by the Board of Supervisors.
- 2. In the event such funding is subsequently reduced or terminated, COUNTY may <u>suspend</u>, terminate or renegotiate this Agreement upon thirty (30) calendar days written notice given CONTRACTOR.
- E. In the event this Agreement is <u>suspended or</u> terminated prior to the completion of the term as specified in the Referenced Contract Provisions of this Agreement, ADMINISTRATOR may, at its sole discretion, reduce the Maximum Obligation of this Agreement in an amount consistent with the reduced term of the Agreement.
- F. In the event this Agreement is terminated by either party, after receiving a Notice of Termination CONTRACTOR shall do the following:
- 1. Comply with termination instructions provided by ADMINISTRATOR in a manner which is consistent with recognized standards of quality care and prudent business practice.
- 2. Obtain immediate clarification from ADMINISTRATOR of any unsettled issues of contract performance during the remaining contract term.
- 3. If clients are to be transferred to another facility for services, furnish ADMINISTRATOR, upon request, all client information and records deemed necessary by ADMINISTRATOR to effect an orderly transfer.
- 4. Assist ADMINISTRATOR in effecting the transfer of clients in a manner consistent with client's best interests.
- 5. If records are to be transferred to COUNTY, pack and label such records in accordance with directions provided by ADMINISTRATOR.
- 6. Return to COUNTY, in the manner indicated by ADMINISTRATOR, any equipment and supplies purchased with funds provided by COUNTY.
- 7. To the extent services are terminated, cancel outstanding commitments covering the procurement of materials, supplies, equipment, and miscellaneous items, as well as outstanding commitments which relate to personal services. With respect to these canceled commitments, CONTRACTOR shall submit a written plan for settlement of all outstanding liabilities and all claims arising out of such cancellation of commitment which shall be subject to written approval of ADMINISTRATOR.
- G. The rights and remedies of COUNTY provided in this Termination paragraph shall not be exclusive, and are in addition to any other rights and remedies provided by law or under this Agreement.

## XXVII. THIRD PARTY BENEFICIARY

Neither party hereto intends that this Agreement shall create rights hereunder in third parties including, but not limited to, any subcontractors or any clients provided services hereunder.

## XXVIII. WAIVER OF DEFAULT OR BREACH

Waiver by COUNTY of any default by CONTRACTOR shall not be considered a waiver of any subsequent default. Waiver by COUNTY of any breach by CONTRACTOR of any provision of this Agreement shall not be considered a waiver of any subsequent breach. Waiver by COUNTY of any default or any breach by CONTRACTOR shall not be considered a modification of the terms of this Agreement.

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IN WITNESS WHEREOF, the parties have	executed this Agreement, in the County of Orange,
State of California.	
«UC_PROV»	
BY:	DATED:
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TITLE:	
COUNTY OF ORANGE	
BY:	D 1 2000
	DATED:
-HEALTH CARE AGENCY	
APPROVED AS TO FORM	
OFFICE OF THE COUNTY COUNSEL	
ORANGE COUNTY, CALIFORNIA	
BY:	DATED:
DEPUTY	
	re required: one (1) signature by the Chairman of the Board, the e Secretary, any Assistant Secretary, the Chief Financial Officer
or any Assistant Treasurer. If the contract is signed by one (	1) authorized individual only, a copy of the corporate resolution I said authorized individual to act on its behalf by his or her
signature alone is required by HCA.	i said addionized individual to act on its behalf by his of her

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**EXHIBIT A** 1 TO AGREEMENT FOR PROVISION OF 2 ADULT MENTAL HEALTH SERVICES 3 **WITH** 4 «UC\_PROV» 5 JULY 1, 20112 THROUGH JUNE 30, 20124 6 7 **IDENTIFICATION OF SERVICES** 8 9 CONTRACTOR agrees to provide the following Adult Mental Health services, hereunder marked 10 with an X, pursuant to the terms and conditions specified in thise Agreement for the provision of such 11 services by and between COUNTY and CONTRACTOR dated July 1, 20102 as hereinafter indicated. 12 CONTRACTOR and COUNTY may mutually agree, in writing, to add or delete services to be provided 13 by CONTRACTOR. 14 15 PERIOD TWO PERIOD ONE **Outpatient Recovery Services** 16 as specified in Exhibit B 17 18 **Outpatient Recovery Services** «OP\_REC\_2» 19 as specified in ExhibitB Older Adult C «OP REC 1» 20 21 22 Social Security Income Outreach Services «SSI OR 1» as specified in Exhibit CD «SSI OR 2» «SSI\_OUTREACH» 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37

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# **EXHIBIT B**

# TO AGREEMENT FOR PROVISION OF ADULT MENTAL HEALTH SERVICES

#### **WITH**

«UC PROV»

JULY 1, 2012 THROUGH JUNE 30, 20142

# **OUTPATIENT RECOVERY SERVICES**

## I. <u>DEFINITIONS</u>

The following standard definitions are for reference purposes only and may or may not apply in their entirety throughout the Agreement. The parties agree to the following terms and definitions, and to those terms and definitions which, for convenience, are set forth elsewhere in thise Agreement.

- A. <u>Active and Ongoing Case Load</u> means documentation, by CONTRACTOR, of completion of the entry and evaluation documents into the COUNTY's Integrated Records Information System (IRIS) and documentation that the clients are receiving services at a level and frequency and duration that is consistent with each client's level of impairment and treatment goals and consistent with individualized, solution-focused, evidenced-based practices.
- B. ADL means diet, personal hygiene, clothing care, grooming, money and household management, personal safety, symptom monitoring, etc.
- <u>C</u>. <u>Admission</u> means documentation, by CONTRACTOR, of completion of the entry and evaluation documents into the COUNTY's IRIS.
- C D. Advisory Board means a client-driven board which shall direct the activities, provide recommendations for ongoing program development, and create the Wellness Center's rules of conduct.
- <u>E</u>. <u>Benefits Specialist</u> means a specialized position that would primarily be responsible for coordinating client applications and appeals for State and Federal benefits.
- Best Practices means a term that is often used inter-changeably with "evidence-based practice" and is best defined as an "umbrella" term for three levels of practice, measured in relation to recovery-consistent mental health practices where the recovery process is supported with scientific intervention that best meets the needs of the consumer at this time.
- 1. Evidence Based Practices (EBP) means the interventions utilized for which there is consistent scientific evidence showing they improved client outcomes and meets the following criteria: it has been replicated in more than one geographic or practice setting with consistent results; it is recognized in scientific journals by one or more published articles; it has been documented and put into manual forms; it produces specific outcomes when adhering to the Fidelity of the model.

- 2. <u>Promising Practices</u> means that experts believe the practices is likely to be raised to the next level when scientific studies can be conducted and is supported by some body of evidence, (evaluation studies or expert consensus in reviewing outcome data); it has been endorsed by recognized bodies of advocacy organizations and finally, produces specific outcomes.
- 3. <u>Emerging Practices</u> means that the practice(s) seems like a logical approach to addressing a specific behavior which is becoming distinct, recognizable among consumers and clinicians in practice, or innovators in academia or policy makers; and at least one recognized expert, group of researchers or other credible individuals have endorsed the practice as worthy of attention based on outcomes; and finally, it produces specific outcomes.
- G. Data Collection System E. CAMINAR means software designed for collection, tracking and reporting outcomes data for clients enrolled in the Full Service Partnerships FSP Programs.
- 1. <u>3 M's</u> means the Quarterly Assessment Form that is completed for each client every three months in the <u>CAMINAR</u> approved data collection system.
- 2. <u>Data Mining and Analysis Specialist</u> means a person who is responsible for ensuring the program maintains a focus on outcomes, by reviewing outcomes, and analyzing data as well as working on strategies for gathering new data from the consumers' perspective which will improve understanding of clients' needs and desires towards furthering their recovery. This individual will provide feedback to the program and work collaboratively with the employment specialist, education specialist, benefits specialist, and other staff in the program in strategizing improved outcomes in these areas. This position will be responsible for attending all data and outcome related meetings and ensuring that program is being proactive in all data collection requirements and changes at the local and state level.
- 3. <u>Data Certification</u> means the process of reviewing State and <u>CountyCOUNTY</u> mandated outcome data for accuracy and signing the Certification of Accuracy of Data form indicating that the data is accurate.
- 4. <u>Key Events Tracking (KET)</u> means the tracking of a client's movement or changes in the <u>CAMINAR approved data collection</u> system. A KET must be completed and entered accurately each time the Agency is reporting a change from previous client status in certain categories. -These categories include: residential status, employment status, education and benefits establishment.
- 5. <u>Partnership Assessment Form (PAF)</u> means the baseline assessment for each client that must be completed and entered into <u>CAMINAR</u> data collection system within thirty (30) days of the Partnership date.
- FH. Care Coordinator is a MHS, CSW or MFT that provides mental health, crisis intervention and case management services to those clients who seek services in the County COUNTY operated outpatient programs.
- GI. <u>Case Management Linkage Brokerage</u> means a process of identification, assessment of need, planning, coordination and linking, monitoring and continuous evaluation of clients and of available resources and advocacy through a process of casework activities in order to achieve the best possible

resolution to individual needs in the most effective way possible. This includes supportive assistance to the client in the assessment, determination of need and securing of adequate and appropriate living arrangements.

H. Centralized Assessment Team (CAT) J. CAT means a team of clinicians who provide mobile response, including mental health evaluations/assessment, for those experiencing a mental health crisis, on a twenty-four hours per day, seven days per week basis. Their primary goal is to provide diversion away from hospitalization as well as providing referrals and follow-up to assist linkage to mental health services.

- <u>IK</u>. <u>Certified Reviewer</u> means an individual that obtains certification by completing all requirements set forth in the Quality Improvement and Program Compliance Reviewer Training Verification Sheet.
- JL. <u>Client or Consumer</u> means an individual, referred by COUNTY or enrolled in CONTRACTOR's program for services under thise Agreement, who experiences chronic mental illness.
- <u>KM</u>. <u>Clinical Director</u> means an individual who meets the minimum requirements set forth in Title 9, <u>California Code of Regulations CCR</u>, and has at least two (2) years of full-time professional experience working in a mental health setting.
- L. <u>Clinical Social Worker N. CSW</u> means an individual who meets the minimum professional and licensure requirements set forth in Title 9, <u>California Code of Regulations CCR</u>, Section 625, and has two (2) years of post-master's clinical experience in a mental health setting.
- MO. <u>Diagnosis</u> means the definition of the nature of the client's disorder. When formulating the diagnosis of client, CONTRACTOR shall use the diagnostic codes and axes as specified in the most current edition of the <u>Diagnostic and Statistical Manual of Mental Disorders (DSM)</u> published by the American Psychiatric Association. DSM diagnoses will be recorded on all IRIS documents, as appropriate.
- N. <u>Direct Service Hours (P. DSH)</u> means a measure in minutes that a clinician spends providing client services. DSH credit is obtained for providing mental health, case management, medication support and a crisis intervention service to any client open in the IRIS which includes both billable and non-billable services.
- <u>Q</u>. <u>Engagement</u> means the process by which a trusting relationship between worker and client(s) is established with the goal to link the individual(s) to the appropriate services. Engagement of client(s) is the objective of a successful outreach.
- PR. Face-to-Face means an encounter between client and provider where they are both physically present.
  - Q. Full Service Partnership (S. FSP)
- 1. A Full Service Partnership ESP means a type of program described by the State in the requirements for the COUNTY plan for use of MHSA funds and which includes clients being a full partner in the development and implementation of their treatment plan. A FSP is an evidence-based and strength-based model, with the focus on the individual rather than the disease. Multi-disciplinary teams

will be established including the client, psychiatrist, and Personal Services Coordinator (PSC). PSC. Whenever possible, these multidisciplinary teams will include a mental health nurse, marriage and family therapist, clinical social worker, peer specialist, and family members. The ideal client to staff ratio will be in the range of fifteen (15) to twenty (15—20) to one (1), ensuring relationship building and intense service delivery. Services will include, but not be limited to, the following:

- a. Crisis management;
- b. Housing Services;
- c. Twenty-four (24)-hours per day, seven (7) days per week intensive case management;
- d. Community-based Wraparound Recovery Services;
- e. Vocational and Educational services;
- f. Job Coaching/Developing;
- g. Consumer employment;
- h. Money management/Representative Payee support;
- i. Flexible Fund account for immediate needs;
- j. Transportation;
- k. Illness education and self-management;
- 1. Medication Support;
- m. Dual Diagnosis Services;
- n. Linkage to financial benefits/entitlements;
- o. Family and Peer Support; and
- p. Supportive socialization and meaningful community roles.
- 2. Client services are focused on recovery and harm reduction to encourage the highest level of client empowerment and independence achievable. PSC's will meet with the consumer in their current community setting and will develop a supportive relationship with the individual served. Substance abuse treatment will be integrated into services and provided by the client's team to individuals with a co-occurring disorder.
- 3. The Full Service Partnership FSP shall offer "whatever it takes" to engage seriously mentally ill adults, including those who are dually diagnosed, in a partnership to achieve the individual's wellness and recovery goals. Services shall be non-coercive and focused on engaging people in the field. The goal of Full Service Partnership PSP Programs is to assist the consumer's progress through pre-determined quality of life outcome domains (housing, decreased jail, decreased hospitalization, increased education involvement, increased employment opportunities and retention, linkage to medical providers, etc.) and become more independent and self-sufficient as consumers move through the continuum of recovery and evidence by progressing to lower level of care or out of the "intensive case management need" category.

RT. Housing Specialist means a specialized position dedicated to developing the full array of housing options for their program and monitoring their suitability for the population served in accordance with the minimal housing standards policy set by the County of Orange COUNTY for their program. This individual is also responsible for assisting consumers with applications to low income housing, housing subsidies, senior housing, etc.

- <u>SU</u>. <u>Individual Services and Support Funds</u> <u>( Flexible Funds)</u> means funds intended for use to provide clients and/or their families with immediate assistance, as deemed necessary, for the treatment of their mental illness and their overall quality of life. Flexible Funds are generally categorized as housing, client transportation, food, clothing, medical and miscellaneous expenditures that are individualized and appropriate to support client's mental health treatment activities.
- <u>T</u> <u>V</u>. <u>Intake</u> means the initial meeting between a client and CONTRACTOR's staff and includes an evaluation to determine if the client meets program criteria and is willing to seek services.
- U. Integrated Records Information System (W. Intern means an individual enrolled in an accredited graduate program accumulating clinically supervised work experience hours as part of field work, internship, or practicum requirements. Acceptable graduate programs include all programs that assist the student in meeting the educational requirements in becoming a MFT, a LCSW, or a licensed Clinical Psychologist.
- X. IRIS) means a collection of applications and databases that serve the needs of programs within the County of Orange Health Care Agency COUNTY and includes functionality such as registration and scheduling, laboratory information system, billing and reporting capabilities, compliance with regulatory requirements, electronic medical records and other relevant applications.
- <u>YY</u>. <u>Job Coach/Developer</u> means a specialized position dedicated to cultivating and nurturing employment opportunities for the clients and matching the job to the client's strengths, abilities, desires, and goals. This position will also integrate knowledge about career development and job preparation to ensure successful job retention and satisfaction of both employer and employee.
- W. Marriage and Family TherapistZ. MFT means an individual who meets the minimum professional and licensure requirements set forth in Title 9, California Code of Regulations CCR, Section 625.
- XAA. Medical Necessity means the requirements as defined in the Orange County Mental Health Plan (COUNTY MHP) Medical Necessity for Medi-Cal reimbursed Specialty Mental Health Services that includes Diagnosis, Impairment Criteria and Intervention Related Criteria.
- <u>YAB</u>. <u>Mental Health Rehabilitation Specialist</u> means an individual who has a Bachelor's Degree and four years of experience in a mental health setting as a specialist in the fields of physical restoration, social adjustment and/or vocational adjustment.
- ZAC. <u>Mental Health Services</u> means interventions designed to provide the maximum reduction of mental disability and restoration or maintenance of functioning consistent with the requirements for learning, development and enhanced self-sufficiency. Services shall include:

- 1. <u>Assessment</u> means a service activity, which may include a clinical analysis of the history and current status of a beneficiary's mental, emotional, or behavioral disorder, relevant cultural issues and history, diagnosis and the use of testing procedures.
- 2. <u>Collateral</u> means a significant support person in a beneficiary's life and is used to define services provided to them with the intent of improving or maintaining the mental health status of the client. The beneficiary may or may not be present for this service activity.
  - 3. <u>Co-Occurring</u> see <u>Dual Disorders</u> (DD) Integrated Treatment Model.
- 4. <u>Crisis Intervention</u> means a service, lasting less than twenty-four (24) hours, to or on behalf of a client for a condition which requires more timely response than a regularly scheduled visit. Service activities may include, but are not limited to, assessment, collateral and therapy.
- 5. DD Integrated Treatment Model means that the program uses a stage-wise treatment model that is non-confrontational, follows behavioral principles, considers interactions between mental illness and substance abuse and has gradual expectations of abstinence. Mental illness and substance abuse research has strongly indicated that to recover fully, a consumer with co-occurring disorder needs treatment for both problems as focusing on one does not ensure the other will go away. Dual diagnosis services integrate assistance for each condition, helping people recover from both in one setting at the same time.
- 6. Medication Support Services means those services provided by a licensed physician, registered nurse, or other qualified medical staff, which includes prescribing, administering, dispensing and monitoring of psychiatric medications or biologicals and which are necessary to alleviate the symptoms of mental illness. These services also include evaluation and documentation of the clinical justification and effectiveness for use of the medication, dosage, side effects, compliance and response to medication, as well as obtaining informed consent, providing medication education and plan development related to the delivery of the service and/or assessment of the beneficiary.
- 67. Rehabilitation Service means an activity which includes assistance in improving, maintaining, or restoring a client's or group of clients' functional skills, daily living skills, social and leisure skill, grooming and personal hygiene skills, meal preparation skills, support resources and/or medication education.
- 78. Targeted Case Management means services that assist a beneficiary to access needed medical, educational, social, prevocational, vocational, rehabilitative, or other community services. The service activities may include, but are not limited to, communication, coordination and referral; monitoring service delivery to ensure beneficiary access to service and the service delivery system; monitoring of the beneficiary's progress; and plan development.
- 89. Therapy means a service activity which is a therapeutic intervention that focuses primarily on symptom reduction as a means to improve functional impairments. Therapy may be delivered to an individual or group of beneficiaries which may include family therapy in which the beneficiary is present.

 AA. Mental Health Services Act (AD. MHSA) means the law that provides funding for expanded community mental health services. It is also known as "Proposition 63."

ABAE. Mental Health Worker means an individual who has obtained a Bachelor's degree in a mental health field or has a high school diploma and two (2) years of experience delivering services in a mental health field.

AC. Milestones of Recovery Scale (AF. MORS) is a recovery scale that Orange County ADMINISTRATOR will be using for the Adult mental health programs in Orange County. The scale will provide the means of assigning consumers to their appropriate level of care and replace the diagnostic and acuity of illness-based tools being used today. MORS is ideally suited to serve as a recovery-based tool for identifying the level of service needed by participating members. The scale will be used to create a map of the system by determining which milestone(s) or level of recovery (based on the MORS) are the target groups for different programs across the continuum of programs and services offered by Orange County Behavioral Health ADMINISTRATOR.

AD. National Provider Identifier (AG. NPI) means the standard unique health identifier that was adopted by the Secretary of Health and Human Services HHS under Health Insurance Portability and Accountability Act (HIPAA) of 1996 for health care providers. All HIPAA covered healthcare providers, individuals and organizations must obtain an NPI for use to identify themselves in HIPAA standard transactions. The NPI is assigned for life.

AE. Notice of Action (AH. NOA-A) means a Medi-Cal requirement that informs the beneficiary that he/she is not entitled to any specialty mental health service. The County of Orange COUNTY has expanded the requirement for an NOA-A to all individuals requesting an assessment for services and found not to meet the medical necessity criteria for specialty mental health services.

AF. Notice of Privacy Practices (AI. NPP) means a document that notifies individuals of uses and disclosures of PHI that may be made by or on behalf of the health plan or health care provider as set forth in the Health Insurance Portability and Accountability Act of 1996 (HIPAA).

AGAJ. Outreach means the outreach to potential clients to link them to appropriate mental health services and may include activities that involve educating the community about the services offered and requirements for participation in the programs. Such activities should result in the CONTRACTOR developing their own client referral sources for the programs they offer.

AHAK. Peer Recovery Specialist/Counselor means an individual who has been through the same or similar recovery process as those he/she is now assisting to attain their recovery goals while getting paid for this function—by the program. A peer recovery specialist practice is informed by his/her own experience.

AI. Personal Services Coordinator (PSC) AL. PSC means an individual who will be part of a multi-disciplinary team that will provide community based mental health services to adults that are struggling with persistent and severe mental illness as well as homelessness, rehabilitation and recovery

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principles. The PSC is responsible for clinical care and case management of assigned client and families in a community, home, or program setting. This includes assisting clients with mental health, housing, vocational and educational needs. The position is also responsible for administrative and clinical documentation as well as participating in trainings and team meetings. The PSC shall be active in supporting and implementing the program's philosophy and its individualized, strength-based, culturally/linguistically competent and client-centered approach.

AJAM. PBM means the Company that manages the medication benefits that are given to BHS & MIHS clients that qualify for medication benefits.

AN. Pre-Licensed Psychologist means an individual who has obtained a Ph.D. or Psy.D. in Clinical Psychology and is registered with the Board of Psychology as a registered Psychology Intern or Psychological Assistant, acquiring hours for licensing and waivered in accordance with Welfare and Institutions Code WIC. section 575.2. The waiver may not exceed five (5) years.

AKAO. Pre-Licensed Therapist means an individual who has obtained a Master's Degree in Social Work or Marriage and Family Therapy and is registered with the Board of Behavioral Sciences (BBS) as an Associate Clinical Social Worker or MFT Intern acquiring hours for licensing. An individual's registration is subject to regulations adopted by the BBS.

ALAP. <u>Program Director</u> means an individual who has complete responsibility for the day to day function of the program. The Program Director is the highest level of decision making at a local, program level.

AMAQ. <u>Promotora de Salud Model</u> means a model where trained individuals, Promotores, work towards improving the health of their communities by linking their neighbors to health care and social services, educating their peers about mental illness, disease and injury prevention.

ANAR. <u>Promotores</u> means individuals who are members of the community who function as natural helpers to address some of their communities' unmet mental health, health and human service needs. They are individuals who represent the ethnic, socio-economic and educational traits of the population he/she serves. Promotores are respected and recognized by their peers and have the pulse of the community's needs.

AO. Protected Health Information (PHI)AS. PHI means individually identifiable health information usually transmitted by electronic media, maintained in any medium as defined in the regulations, or for an entity such as a health plan, transmitted or maintained in any other medium. It is created or received by a covered entity and relates to the past, present, or future physical or mental health or condition of an individual, provision of health care to an individual, or the past, present, or future payment for health care provided to an individual.

APAT. <u>Psychiatrist</u> means an individual who meets the minimum professional and licensure requirements set forth in Title 9, <u>California Code of Regulations CCR</u>, Section 623.

AQAU. <u>Psychologist</u> means an individual who meets the minimum professional and licensure requirements set forth in Title 9, <u>California Code of Regulations CCR</u>, Section 624.

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AV. QIC—AR. Quality Improvement Committee (QIC) means a committee that meets quarterly to review one percent (1%) of all "high-risk" Medi-Cal clients to monitor and evaluate the quality and appropriateness of services provided. At a minimum, the committee is comprised of one (1) CONTRACTOR administrator, one (1) Clinician and one (1) Physician who are not involved in the clinical care of the cases.

AS. Recovery is "a deeply personal, unique process of changing one's attitudes, values, feelings, goals, skills and/or roles. It is a way of living a satisfying, hopeful and contributing life even with limitations caused by the illness. Recovery involves the development of new meaning and purpose in one's life as one grows beyond the catastrophic effects of mental illness. Ultimately, because recovery is a personal and unique process, everyone with a psychiatric illness develops his or her own definition of recovery. However, certain concepts or factors are common to recovery." (William Anthony, 1993). AW. Recovery is "a process of change through which individuals improve their health and wellness, live a self-directed life, and strive to reach their full potential," and identifies four major dimensions to support recovery in live:

- "1. Health: Overcoming or managing one's disease(s) as well as living in a physically and emotionally healthy way;
  - 2. Home: A stable and safe place to live;
- 3. Purpose: Meaningful daily activities, such as a job, school, volunteerism, family caretaking, or creative endeavors, and the independence, income, and resources to participate in society; and
- 4. ATCommunity: Relationships and social networks that provide support, friendship, love, and hope."

<u>AX</u>. <u>Referral</u> means providing the effective linkage of a client to another service, when indicated; with follow-up to be provided within five (5) working days to assure that the client has made contact with the referred service.

AY. Supportive Housing PSC—AU.—Pharmacy Benefits Manager means the Pharmaceutical Benefits Management (PBM) Company that manages the medication benefits that are given to Behavioral Health Services (BHS) & Medical & Institutional Health Services (MIHS) clients that qualify for medication benefits.

AV. Supportive Housing Personal Services Coordinator (PSC) means a person who provides services in a supportive housing structure. This person will coordinate activities which will include, but not be limited to: independent living skills, social activities, supporting communal living, assisting residents with conflict resolution, advocacy, and linking clients with the assigned PSC for clinical issues. Supportive Housing PSC will consult with the multidisciplinary team of clients assigned by the program. The PSC's will be active in supporting and implementing a full service partnership philosophy and its individualized, strengths-based, culturally appropriate, and client-centered approach.

AW AZ. Supervisory Review means ongoing clinical case reviews in accordance with procedures developed by County COUNTY, to determine the appropriateness of diagnosis and treatment and to

monitor compliance to the minimum Adult Mental Health Services (AMHS) ADMINISTRATOR and Medi-Cal charting standards. Supervisory review is conducted by the program/clinic director or designee.

AXBA. Token means the security device which allows an individual user to access the Health Care Agency (HCA) computer based Integrated Records Information System (IRIS).

AYBB. <u>UMDAP</u> means <u>Universal Method of Determining Ability to Pay (is the method used for determining the annual client liability for mental health services received from COUNTY mental health systems and is set by the State of California).</u>

AZBC. <u>Vocational/Educational Specialist</u> means a person who provides services that range from pre-vocational groups, trainings and supports to obtain employment out in the community based on the consumers' level of need and desired support. The Vocational/Educational Specialist will provide "one on one" vocational counseling and support to consumers to ensure that their needs and goals are being met. The overall focus of Vocational/Educational Specialist is to empower consumers and provide them with the knowledge and resources to achieve the highest level of vocational functioning possible.

BD. WRAP is a consumer self-help technique for monitoring and responding to symptoms to achieve the highest possible levels of wellness, stability, and quality of life.

## II. BUDGET

A. COUNTY shall pay CONTRACTOR in accordance with the Payments practical arguments are set forth for informational purposes only and may be adjusted by mutual agreement, in writing, of ADMINISTRATOR and CONTRACTOR.

23			PERIOD TWO
24	ADMINISTRATIVE COST	PERIOD ONE	TOTAL BUDGET
25	Salaries	\$ «XBA_SAL_1»	«XBA_SAL_2»
26			\$«XBA_SAL»
27	Benefits	«XBA_BEN_1»	«XBA_BEN_2»
28			«XBA_BEN»
29	Services and Supplies	«XBA_SS_1»	«XBA_SS_2»
30			«XBA_SS»
31	Subcontractors	«XBA_SUBK_1»	«XBA_SUBK_2»
32			«XBA_SUBK»
33	Indirect Costs	«XBA_INDC_1»	«XBA_INDC_2»
34			<del>«XBA_INDC»</del>
35	SUBTOTAL ADMINISTRATIVE COST	\$ «XBA_SUBT_1»	«XBA_SUBT_2»
36			\$-«XBA_SUBT»

1	PROGRAM COST				
2	Salaries	\$«XBP_SAL_1»	«XBP_SAL_2»		
3			\$«XBP_SAL»		
4	Benefits	«XBP_BEN_1»	«XBP_BEN_2»		
5			«XBP_BEN»		
6	Services and Supplies	«XBP_SS_1»	«XBP_SS_2»		
7			«XBP_SS»		
8	Subcontractor	«XBP_SUBK_1»	«XBP_SUBK_2»		
9			<del>«XBP_SUBK»</del>		
10	SUBTOTAL PROGRAM COST	<u>\$«XBP_SUBT_1»</u>	«XBP_SUBT_2»		
11			\$«XBP_SUBT»		
12					
13	TOTAL COST	<u>\$«XB_TCOST_11»</u>	«XB_TCOST_2»		
14			<del>\$«XB_TCOST»</del>		
15	DEVENTE				
16	REVENUE	¢ VDD EMC 1	VDD EMC 2		
17	Federal Medi-Cal	\$ «XBR_FMC_1»	«XBR_FMC_2»		
18	MHSA Medi-Cal Match	«XBR MCM 1»	<del>\$ «XBR_FMC»</del> «XBR_MCM_2»		
19	MINSA Medi-Cai Match	«ADR_WICW_1»	«ABR_MCM»		
20 21	Total Medi-Cal	\$«XBR_TMC_1»	«XBR_TMC_2»		
22	Total Wedi-Cai	<u> </u>	\$\langle XBR_TMC \rightarrow \\ \$\langle XBR_TMC \rightarrow \		
23			ψ\\ABI\_TWIC#		
24	MHSA — Mental Health Services Act	«XBR MHSA 1»	«XBR MHSA 2»		
25	THE THE PROPERTY OF THE PROPER	WIDIT THINK I	«XBR MHSA»		
26	TOTAL REVENUE	\$«XBR TTL 1»	«XBR TTL 2»		
27		<del></del>	\$«XBR_TTL»		
28			_		
29	TOTAL BUDGET	\$«XB_TTL_MAXOB_1»	«XB_TTL_MAXOB_2»		
30	MAXIMUM OBLIGATION		\$«XB_TTL_MAXOB»		
31					
32	B. The total Federal and MHSA Medi-C	al Match amount of \$	BR_TMC»«XBR_TMC_1»		
33	referenced in <u>sS</u> ubparagraph II.A. above, is based on program revenue generated and accounted for in				
34	the Fiscal				
35	Year 2009-102010-11 Cost Report. Should CONTRACTOR not achieve this specified level of revenue,				
36	CONTRACTOR shall be responsible for any costs that result from the difference between the actual				
37	Medi-Cal revenue generated and the specified level of Medi-Cal required in the Agreement.				

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EXHIBIT C

C. In the event CONTRACTOR collects fees and insurance, including Medicare, for services provided pursuant to theis Agreement, CONTRACTOR may make written application to ADMINISTRATOR to retain such revenues; provided, however, the application must specify that the fees and insurance will be utilized exclusively to provide mental health services. ADMINISTRATOR may, at its sole discretion, approve any such retention of revenues. Approval by ADMINISTRATOR shall be in writing to CONTRACTOR and will specify the amount of said revenues to be retained and the quantity of services to be provided by CONTRACTOR. Fees received from private resources on behalf of Medi-Cal clients shall not be eligible for retention by CONTRACTOR.

D. The parties agree that the above budget reflects an average Medi-Cal client caseload of approximately 

<u>XB\_MC\_CASE\_SPELL</u>» 

<u>XB\_MC\_CASE\_SPELL 1»</u> 

percent 

<u>XB\_MC\_CASE\_SYMB</u>» 

<u>XB\_MC\_CASE\_SYMB\_1»</u> to be maintained by CONTRACTOR—

<u>For Period One and Period Two.</u> 

CONTRACTOR agrees to accept COUNTY referrals that may result in an increase in this average.

E. BUDGET/STAFFING MODIFICATIONS - CONTRACTOR may request to shift funds between programs, or between budgeted line items within a program, for the purpose of meeting specific program needs or for providing continuity of care to its clients, by utilizing a Budget/Staffing Modification Request form provided by ADMINISTRATOR. CONTRACTOR shall submit a properly completed Budget/Staffing Modification Request to ADMINISTRATOR for consideration, in advance, which will include a justification narrative specifying the purpose of the request, the amount of said funds to be shifted, and the sustaining annual impact of the shift as may be applicable to the current contract period and/or future contract periods. CONTRACTOR shall obtain written approval of any Budget/Staffing Modification Request(s) from ADMINISTRATOR prior to implementation by CONTRACTOR. Failure of CONTRACTOR to obtain written approval from ADMINISTRATOR for any proposed Budget/Staffing Modification Request(s) may result in disallowance of those costs.

F. FINANCIAL RECORDS - CONTRACTOR shall prepare and maintain accurate and complete financial records of its cost and operating expenses. Such records will reflect the actual cost of the type of service for which payment is claimed. Any apportionment of or distribution of costs, including indirect costs, to or between programs or cost centers of CONTRACTOR shall be documented, and will be made in accordance with generally accepted principles of accounting, and Medicare regulations. The client eligibility determination and fee charged to and collected from clients, together with a record of all billings rendered and revenues received from any source, on behalf of clients treated pursuant to this Agreement, must be reflected in CONTRACTOR's financial records.

G. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify subparagraph II. above the Budget Paragraph of this Exhibit B to the Agreement.

# III. PAYMENTS

- A. COUNTY shall pay CONTRACTOR monthly, in arrears, at the provisional amount of \$\(\circ\{XB\_ARREAR\_MO\}\) per month. \(\circ\{XB\_ARREAR\_MO\}\) per month for Period One and Period Two. All payments are interim payments only and are subject to Final Settlement in accordance with the Cost Report period of the Agreement for which CONTRACTOR shall be reimbursed for the actual cost of providing the services; hereunder provided, however, the total of such payments for Exhibits B and C of the Agreement does not exceed COUNTY's Total the Aggregate Maximum Obligation for each period as noted in the Referenced Contract Provisions of the Agreement and, provided further, CONTRACTOR's costs are reimbursable pursuant to County COUNTY, State and/or Federal regulations. ADMINISTRATOR may, at its discretion, pay supplemental billings invoices for any month for which the provisional amount specified above has not been fully paid.
- 1. In support of the monthly billinginvoice, CONTRACTOR shall submit an Expenditure and Revenue Report as specified in the Reports praragraph of this Exhibit B to the Agreement. ADMINISTRATOR shall use the Expenditure and Revenue Report to determine payment to CONTRACTOR as specified in subparagraphs A.2. and A.3., below.
- 2. If, at any time, CONTRACTOR's Expenditure and Revenue Reports indicate that the provisional amount payments exceed the actual cost of providing services, ADMINISTRATOR may reduce COUNTY payments to CONTRACTOR by an amount not to exceed the difference between the year-to-date provisional amount payments to CONTRACTOR's and the year-to-date actual cost incurred by CONTRACTOR.
- 3. If, at any time, CONTRACTOR's Expenditure and Revenue Reports indicate that the provisional amount payments are less than the actual cost of providing services, ADMINISTRATOR may authorize an increase in the provisional amount payment to CONTRACTOR by an amount not to exceed the difference between the year-to-date provisional amount payments to CONTRACTOR and the year-to-date actual cost incurred by CONTRACTOR.
- B. CONTRACTOR's billinginvoice shall be on a form approved or supplied by COUNTY and provide such information as is required by ADMINISTRATOR. Billings Invoices are due the tenth (10th) business day of each month and payments. Invoices received after the due date may not be paid within the same month. Payments to CONTRACTOR should be released by COUNTY no later than twenty-one (21) calendar days after receipt of the correctly completed billing form invoice.
- C. All billings to COUNTY shall be supported, at CONTRACTOR's facility, by source documentation including, but not limited to, ledgers, journals, time sheets, invoices, bank statements, canceled checks, receipts, receiving records and records of services provided.
- D. ADMINISTRATOR may withhold or delay any payment if CONTRACTOR fails to comply with any provision of the Agreement.
- invoices to COUNTY shall be supported, at CONTRACTOR's facility, by source documentation including, but not limited to, ledgers, journals, time sheets, invoices, bank statements, canceled checks,

receipts, receiving records and records of services provided.

2	D. ADM	INISTRATOR III	ay withhold of delay any payment	II CONTRACTOR Tails to comply
3	with any provision of the Agreement.			
4	E. COUNTY shall not reimburse CONTRACTOR for services provided beyond the expiration			
5	and/or termina	ation of th <mark>is</mark> e Agr	eement, except as may otherwise be	provided under theis Agreement, or
6	specifically ag	greed upon in a sul	bsequent Agreement.	
7	F. CON	TRACTOR and	ADMINISTRATOR may mutually	agree, in writing, to modify the
8	Payments Para	agraph of this Exh	ibit B to the Agreement.	
9				
10		_	IV. <u>SERVICES</u>	
11	A. FACI	LITY <del>_</del> CONTR.	ACTOR shall maintain a facility whi	ch meets the minimum requirements
12	for Medi-Cal	and Medicare elig	gibility for the provisions of an Adu	It Outpatient and Recovery Program
13	for exclusive	use by COUNTY	at the following locations, or any oth	ner location approved, in advance, in
14	writing, by AI	OMINISTRATOR	:	
15				
16	«XB_LC	OC1_NAME»	«XB_LOC2_NAME»	«XB_LOC3_NAME»
17	«XB_LC	OC1_ADDR»	«XB_LOC2_ADDR»	«XB_LOC3_ADDR»
18	«XB_L0	OC1_CSZ»	«XB_LOC2_CSZ»	«XB_LOC3_CSZ»
19		_		
20	1. <del>T</del>	' <del>he</del> <u>Each</u> facility sh	all meet the following standards:	
21	a.	. Health and Saf	ety Code HSC 1520 et.seq;	
22	b	. Americans with	h Disabilities Act of 1990 (42 U.S.C.	12101, et seq.)
23	c.	•	irements for Medi-Cal eligibility.	
24	2. T	The facilities shall:		
25	a.	-	e, which can be used for the following	g Recovery Services/Programs:
26		1) Mental He	alth Services	
27		,	vention Services	
28		ŕ	gement Services	
29			a Support Services	
30		5) Group Inte		
31		,	on Services	
32		7) Peer Lead		
33				reatment, including at least one (1)
34			at least ten (10) people.	6 24 12 1222
35	C.		e parking for clients, including space	•
36	d.		on that is readily accessible by pub	lic transportation and accessible to
37	persons with d	iisabiiities.		
			15 of 23	EVHIRIT C

- e. Maintain regularly scheduled service hours five days per week. CONTRACTOR shall operate during the hours which are most accessible to clients, which shall include evenings and/or weekends, subject to written approval by ADMINISTRATOR.
- f. Maintain a holiday schedule consistent with COUNTY's holiday schedule, unless otherwise approved in advance by the ADMINISTRATOR. However, CONTRACTOR is encouraged to provide the aforementioned services on holidays, whenever possible.

## B. INDIVIDUALS TO BE SERVED

- 1. CONTRACTOR shall provide the services herein to adults, age eighteen (18) and older, who have been referred or approved by ADMINISTRATOR. CONTRACTOR operating a Direct Access program as designated by ADMINISTRATOR shall also serve walk-in clients at those sites. Services to clients shall be individualized and delivered in the language preferred by the client. CONTRACTOR shall address the special needs of clients who are dually diagnosed or older adults (over sixty (60) years of age).
- 2. Individuals with serious and persistent mental illness who have been referred from COUNTY outpatient clinics or contracted program.
- C. PROGRAM SERVICES CONTRACTOR shall provide Mental Health Services, according to the guidelines for service delivery as stated in California Code of Regulations CCR, Title IX, Division 1. Clinical services shall focus on the individual client's needs, strengths, choices, and involvement in service planning and implementation in order to assist the clients in taking charge of their lives through informed decision making. Services shall be available Monday through Friday, and shall include:
- 1. OUTPATIENT RECOVERY SERVICES CONTRACTOR shall provide Recovery Services to all clients. This program shall allow the clients to receive largely self-directed services focusing on community reintegration and linkage to physical health care. The program shall promote client self-management. The goal shall be to reduce reliance on the mental health system and increase self-responsibility through the development of a healthy support system.
- 2. Services shall be targeted at community reintegration. Recovery Services shall be largely peer run, offering multiple groups and other peer coaching activities, such as pre-employment and employment activities, socialization functions, educational groups, drug and alcohol groups and support groups. Clients will establish a Wellness Recovery Action Plan (WRAP) and learn to operationalize it to promote a forward focus in recovery and prevent decompensation. The Recovery Center shall have literature available to the clients regarding mental illness and wellness to encourage the clients to accept responsibility for their health and wellness. Medication management services shall be available for those who wish to receive these services through the recovery center. A mental health clinician shall be available for clients requiring episodic mental health intervention, to maintain this level of care or to receive occasional case management expertise, should the need arise.

- a. <u>Medication Management Services</u> CONTRACTOR shall provide Medication Management Services which include evaluation of need for medication; evaluation of clinical effectiveness and side effects of medication; obtaining informed consent; medication education including discussing risks, benefits, and alternatives with the clients or significant support persons; plan development related to the delivery of services and/or to the status of the client's community functioning; and prescribing, dispensing, and administering of psychiatric medications. Medication Management Services shall be provided by a licensed physician with a specialty in psychiatry or by a licensed Registered Nurse (RN), Nurse Practitioner (NP), or a Licensed Psychiatric Technician (LPT)RN, NP, or an LPT under the supervision of a licensed psychiatrist, and in accordance with their scope of practice, CONTRACTOR is encouraged to follow COUNTY's prescribing guidelines.
- b. <u>Mental Health Services</u> designed to provide maximum reduction of mental disability and restoration or maintenance of client functioning. Mental Health Services shall be directed toward achieving the client's goals and shall include the following services:
  - 1) Assessment and Evaluation Services
- a) CONTRACTOR shall provide Assessment Services to determine which services provided by CONTRACTOR are appropriate to an individual's needs. Assessment is a clinical analysis of the history and current status of the individual's mental or behavioral disorder. Assessment may include relevant cultural issues, history, diagnosis, and the use of testing procedures where appropriate. For a client who is hospitalized, CONTRACTOR shall make a face-to-face assessment prior to the client's discharge from the facility. When a face-to-face visit in the hospital is not possible, CONTRACTOR shall make an appointment with the client prior to discharge for services to be provided within twenty-four (24) hours after discharge.
- b) CONTRACTOR shall provide an evaluation of the client's community functioning in several areas including living situation, daily activities, social support systems, vocational and/or educational activities, and health status. CONTRACTOR shall address cultural issues where appropriate. CONTRACTOR shall document admission of client by completing the entry and evaluation documents of COUNTY's Management Information System.
- 2) Individual and Group Therapy CONTRACTOR shall provide therapeutic interventions consistent with the client's goals, desired results, and personal milestones which focus primarily on functional impairments as a means to improve community functioning. CONTRACTOR shall provide such services to clients individually, to two (2) or more clients at the same time (Group), or to family with the client present.
- 3) Collateral Services CONTRACTOR shall provide services to client's significant others which shall include, but not be limited to, consultation and training to assist in better utilization of services and understanding of mental illness and involvement of the significant other in client's service planning and implementation of the service plan. Family counseling or therapy which is provided on behalf of the client, when the client is not present, shall be considered Collateral Services.

- 4) Rehabilitation and Recovery In accordance with the client's Master Treatment PlanMTP, CONTRACTOR shall provide any or all of the following:
- a) Assistance, either individually or in a group, in restoring or maintaining a client's functional skills, daily living skills, social skills, grooming and personal hygiene skills, meal preparation skills, medication compliance, and support resources.
- b) Counseling of the client and/or family; training in vocational, educational and leisure activities integral to achieving the client's goals.
- Treatment Plan (MTP) appropriate for reduction of the client's psychiatric impairment, restoration of the client's functioning consistent with the requirements for learning and development, and/or the client's independent living and enhanced self-sufficiency. All planned services and providers shall be specified in the client's MTP, which shall be signed by the Care Coordinator and the client and/or responsible party. The MTP must be signed by a Licensed Mental Health Professional (physician, psychologist, licensed clinical social worker LCSW, MFT, or RN) if the Care Coordinator does not meet those qualifications. CONTRACTOR shall include in the MTP, verification of the client's medical or service necessity and shall monitor the client's progress in meeting his/her goals.
- c. <u>Pre-Employment and Employment</u> activities shall include job preparedness groups and individual evaluation, assistance with locating employment, skills identification, resume writing, dressing for success, interviewing techniques and practice, interview follow-up techniques, job search, including attendance at Job Fairs.
- d. <u>Educational Activities</u> shall include stigma elimination, education on common mental illnesses, recovery principles, health and wellness classes. There shall be assistance to clients wishing to continue formal or technical education. Activities shall include educational evaluation and interest exploration, educational plan development, assistance with research of programs and funding assistance available, assistance with matriculation and development of educational support groups and networks.
- e. <u>WRAP Groups</u> shall address the purpose and benefits of a WRAP Plan, developing a WRAP Plan, operationalizing and adhering to the plan, how a WRAP plan can help in a crisis, and updating a WRAP Plan.
- f. <u>Crisis Intervention</u> CONTRACTOR shall provide timely emergency response service enabling the client to cope with a crisis, while maintaining his/her status as a functioning community member to the greatest extent possible. A crisis is an unplanned event that results in a client's need for immediate service intervention. Crisis Intervention Services are limited to stabilization of the presenting emergency and are only provided for clients served pursuant to thise Agreement, with the exception of the Direct Access service. CONTRACTOR shall provide Crisis Intervention Services either face-to-face, on-site or anywhere in the community, or by telephone with the client or client's significant other(s), for those clients open to CONTRACTOR.

- 1) Evaluation for Involuntary Hospitalization CONTRACTOR shall complete evaluations for involuntary hospitalization pursuant to Section 5150 Welfare and Institution Code, WIC, as appropriate for clients served pursuant to their Agreement.
- 2) Clinical staff that are designated by COUNTY to perform evaluations pursuant to Welfare and Institutions Code WIC Section 5150 shall follow the procedure as set forth in the Health Care Agency's ADMINISTRATOR's Adult Community Services Policy and Procedures P&P Manual, Referral to Evaluation and Treatment Services.
- 3) Emergency Psychiatric Transportation COUNTY will pay for emergency ambulance or other psychiatric transportation of non-Medi-Cal clients from CONTRACTOR's clinic sites to health facilities in accordance with COUNTY's Medical Transportation Contract.
- g. <u>Case Management Services</u> CONTRACTOR shall provide services needed to access necessary medical, educational, social, prevocational, vocational, rehabilitative, recovery or other needed community services for eligible individuals. These are either face-to-face or by telephone with the individual or significant support persons, shall include:
- 1) Linkage and Consultation Services CONTRACTOR shall identify and pursue resources necessary and appropriate to implement the client's <u>Master Treatment PlanMTP</u>, including family, community provider, and public agency resources required to maintain maximum support for the client.
- 2) Placement Services CONTRACTOR shall provide supportive assistance to the client in the assessment, determination of need, and securing of adequate and appropriate living arrangements including, but not limited to, the following:
  - a) Locating and securing an appropriate living environment
  - b) Locating and securing funding
  - c) Pre-placement visit(s)
  - d) Negotiation of housing or placement contracts
  - e) Placement and placement follow-up
- h. <u>Substance Abuse Groups</u> shall include education on substance abuse and physical health, education on substance abuse and mental health, structured sobriety groups, smoking groups, relapse prevention, substance interaction with prescription drugs, selecting support people, how addiction affects family interaction, how addiction can destroy relationships, maintaining sobriety, addictions and employment, linkages to community resources, and the development of appropriate leisure activities to achieve and maintain sobriety.
- 23. PEER RUN CENTER CONTRACTOR shall provide socialization services to include client support during participation in self-help and education groups; community meetings; games and physical conditioning; and visits to places of interest in the community. Socialization services shall be made available to all clients and graduates who would benefit from services. Hours for Socialization services shall be available to clients at a minimum of fifteen (15) hours per week. Specific socialization

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activities may include but not limited to; meet and greet events; community participation at local events; field trips; socialization groups targeted at interpersonal skill development, communication skills, making friends, selecting significant support people, leisure activities, hobbies and craft workshops.

D. CLIENT RECORDS – CONTRACTOR shall maintain adequate records on each individual client which shall include diagnostic studies, records of client interviews, progress notes, and records of service provided by various personnel in sufficient detail to permit an evaluation of services. CONTRACTOR shall use COUNTY charting procedures regarding the use of forms and organization of documentation in the clients' records.

# E. QUALITY IMPROVEMENT

- 1. CONTRACTOR shall agree to adopt and comply with all applicable provisions of the COUNTY's Behavioral Health Policies and Procedures BHS and P&P Manual.
- 2. CONTRACTOR shall agree to adopt and comply with the written Quality Management Plan and procedures provided by ADMINISTRATOR which describe the requirements for utilization review, quality improvement committee QIC, and medication monitoring. This plan will specify the systematic approach for the evaluation of the quality of care which is designed to promote and maintain efficient, effective, and appropriate mental health services to the persons receiving services pursuant to theis Agreement.
- 3. CONTRACTOR shall maintain on file at the facility records of all Utilization Review and Medication Records Review processes. CONTRACTOR shall also submit to COUNTY's Quality Review and Training Unit, COUNTY copies of Utilization Review and Medication Records Review records. Such records shall also be subject to regular review by ADMINISTRATOR in the manner specified in the Quality Management Plan.
- 4. CONTRACTOR shall participate in COUNTY's Regional Quality Improvement Committee OIC.
- 5. CONTRACTOR will allow ADMINISTRATOR to attend meetings of the utilization review and medication monitoring committees.
- 6. COUNTY shall periodically review the quantity and quality of services provided pursuant to this Agreement. This review will be conducted at CONTRACTOR's facility and will consist of a review of medical and other records of clients provided services pursuant to thise Agreement.
  - F. CONTRACTOR shall attend meetings as requested by COUNTY including but not limited to:
- 1. Case conferences, as requested by County staff ADMINISTRATOR to address any aspect of clinical care.
- 2. Monthly COUNTY management meetings with AMHS Program staff and ADMINISTRATOR to discuss contractual and other issues related to, but not limited to whether it is or is not progressing satisfactorily in achieving all the terms of thise Agreement, and if not, what steps will be taken to achieve satisfactory progress, compliance with policies and procedures P&P's, review of statistics and clinical services;

3. Clinical staff training for individuals conducted by CONTRACTOR and/or COUNTY

3	G. CONTRACTOR shall not engage in, or permit any of its employees or subcontractors, to			
4	conduct research activity on COUNTY clients without obtaining prior written authorization from			
5	ADMINISTRATOR.			
6	H. CONTRACTOR shall ensure that all chart documentation complies with all federal, state and			
7	local guidelines and standards. CONTRACTOR shall ensure that all chart documentation is completed			
8	within the appropriate timelines.			
9	I. CONTRACTOR shall develop all requested and required program specific policies and			
10	procedures P&Ps, and provide to ADMINISTRATOR for review, input, and approval prior to training			
11	staff on said policies and procedures and prior to accepting any client admissions to the program.			
12	All policies and procedures P&Ps and program guidelines will be reviewed bi-annually at a minimum for			
13	updates. Policies will include but not be limited to the following:			
14	Admission Criteria and Admission Procedure			
15	2. Assessments and Individual Service Plans			
16	3. Crisis Intervention/Evaluation for Involuntary Holds			
17	4. Handling Non-Compliant Clients/Unplanned Discharges			
18	5. Medication Management and Medication Monitoring			
19	6. Community Integration/Case Management/Discharge Planning			
20	7. Documentation Standards			
21	8. Quality Management/Performance Outcomes			
22	9. Personnel/In-service Training			
23	10. Unusual Occurrence Reporting			
24	11. Code of Conduct/Compliance/HIPAA standards and Compliance			
25	12. Mandated Reporting			
26	☐ LET CONTRACTOR shall provide initial and on-going training and staff development that includes			
27	but is not limited to the following:			
28	1. Orientation to the program's goals, policies and procedures P&Ps			
29	2. Training on subjects as required by state regulations			
30	3. Recovery philosophy and client empowerment			
31	4. Crisis intervention and de-escalation			
32	5. Substance abuse and dependence			
33	6. Motivational interviewing			
34	<b>KI</b> . PERFORMANCE OUTCOMES - CONTRACTOR shall be required to achieve performance			
35	objectives, tracking and reporting statistics in monthly programmatic reports, as appropriate.			
36	ADMINISTRATOR recognizes that alterations may be necessary to the following services to meet the			
37	II			

administrative staff.

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objective, and, therefore, revisions may be implemented by mutual agreement between CONTRACTOR and ADMINISTRATOR.

- 1. Objective 1: CONTRACTOR shall complete one hundred percent (100%) of Statemandated Performance Outcome Measures for all clients during the designated period, two (2) times per vear.
- 2. Objective 2: CONTRACTOR shall maintain stability and improve the mental health functioning of clients referred to them for mental health services, as evidenced by movement to a lower level of care. CONTRACTOR will utilize the MORs level of care system to identify consumer's functioning level and service level.
- 3. Objective 3: CONTRACTOR shall keep the client hospitalization rate at an average monthly rate of under one percent (1%).
- 4. Objective 4: CONTRACTOR shall focus on assisting those clients who are eligible to do so to return to gainful full or part-time employment, demonstrating a one percent (1%) increase per month in the number of clients employed.
- LJ. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify subparagraph IV. above the Services Paragraph of this Exhibit B to the Agreement.

#### V. STAFFING

- CONTRACTOR shall establish a written Code of Conduct for employees, volunteers, interns, and members of the Board of Directors which will include, but not be limited to, standards related to the use of drugs and/or alcohol; staff-client relationships; prohibition of sexual contact with clients; and conflict of interest. Prior to providing any services pursuant to this Agreement, all members of the Board of Directors, employees, volunteers, and interns will agree in writing to maintain the standards set forth in the Code of Conduct.
- B A. CONTRACTOR shall include bilingual/bicultural services to meet the needs of threshold languages as determined by COUNTY. Whenever possible, bilingual/bicultural staff should be retained. Any clinical vacancies occurring at a time when bilingual and bicultural composition of the clinical staffing does not meet the above requirement must be filled with bilingual and bicultural staff unless ADMINISTRATOR consents, in writing, to the filling of those positions with non-bilingual staff. Salary savings resulting from such vacant positions may not be used to cover costs other than salaries and employees benefits unless otherwise authorized in writing, in advance, by ADMINISTRATOR.
- CB. CONTRACTOR shall make its best effort to provide services pursuant to thise Agreement in a manner that is culturally and linguistically appropriate for the population(s) served. CONTRACTOR shall maintain documents of such efforts which may include; but not be limited to: \_records of participation in COUNTY-sponsored or other applicable training; recruitment and hiring policies and procedures P&Ps; copies of literature in multiple languages and formats, as appropriate; and descriptions

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of measures taken to enhance accessibility for, and sensitivity to, individuals who are physically challenged.

DC.CONTRACTOR shall employ appropriately trained peer counselors to run groups and encourage the clients toward Recovery by providing information, encouragement, and by being a leading example. Peer counselors will meet established criteria for recovery services, as well as possess training and experience with mental illness. A Psychiatrist or Nurse Practitioner NP will provide medication management services at each location. An RN or LPT shall be available to conduct wellness assessments and groups. Coordination with physical health care shall be provided. A mental health professional shall be available to provide episodic mental health therapy or rehabilitative services and to provide case management, as needed.

ED. CONTRACTOR shall notify ADMINISTRATOR, in writing, within seventy-two (72) hours, of any staffing vacancies or filling of vacant positions that occur during the term of thise Agreement.

FE. CONTRACTOR shall notify ADMINISTRATOR, in writing, at least seven (7) days in advance, of any new staffing changes; including promotions, temporary FTE changes and internal or external temporary staffing assignment requests that occur during the term of this agreement the Agreement.

<u>F</u>—G.—ADMINISTRATOR and CONTRACTOR may mutually agree, in advance and in writing, to adjust the staffing requirements described in this paragraph.

— H. CONTRACTOR shall, at a minimum, provide the following staffing pattern expressed in Full-Time Equivalents (FTEs) continuously throughout the term of thise Agreement. One (1) FTE will be equal to an average of forty (40) hours work per week.

**PROGRAM** 

Regional Director
Administrative Assistant

Billing Administrator

—QI/QA Director —PI/PA Administrator

Clerk

Program Director

— Clinical Supervisor — Clinical Team Leader

Licensed Clinician
Pre-licensed Clinician

Rehabilitation Specialist
Rehabilitation Worker

Socialization Center Coordinator

<u>FTEs</u>

«XBP\_REGDIR» «XBP\_ADMASST»

«XBP\_BILLAD»

«XBP\_QIDIR»

«XBP\_PIADM»

«XBP\_CLERK» «XBP\_PGMDIR»

«XBP\_CLSUPV»

«XBP\_CL\_TLDR»

«XBP\_LIC\_CL»

«XBP\_PLCLIN» «XBP\_REHAB\_SP»

«XBP\_REHABWKR»

«XBP\_SOC\_CTR\_COOR

1	П	<del>D</del> »
2	— Psychiatrist	«XBP PSYCH»
3	- Nurse Practitioner	«XBP_NP»
4	— Registered Nurse	- <del>«XBP_RN»</del>
5	Licensed Psychiatric Technician	«XBP_LPSYCH_TECH»
6	— Driver	<del>_«XBP_DRIVER»</del>
7	SUBTOTAL PROGRAM	«XBP_SUBTTL»
8	PROGRAM	<u>FTEs</u>
9	Regional Director	«XBP_RDIR_1»
10	Administrative Assistant	«XBP_ADMASST_1»
11	Billing Administrator	«XBP_BILLAD_1»
12	QI/QA Director	«XBP_QIDIR_1»
13	PI/PA Administrator	«XBP_PIADM_1»
14	<u>Clerk</u>	«XBP_CLERK_1»
15	Program Director	«XBP_PDIR_1»
16	Clinical Supervisor	«XBP_CLSPV_1»
17	Clinical Team Leader	«XBP_CTL_1»
18	Licensed Clinician	«XBP_LC_1»
19	Pre-licensed Clinician	«XBP_PLC_1»
20	Rehabilitation Specialist	«XBP_RH_SP_1»
21	Rehabilitation Worker	«XBP_RHWKR_2»
22	Socialization Center Coordinator	«XBP_SC_COORD_1»
23	<u>Psychiatrist</u>	«XBP_PSY_1»
24	Nurse Practitioner	«XBP_NP_1»
25	Registered Nurse	«XBP_RN_1»
26	Licensed Psychiatric Technician	«XBP_LPTECH_1»
27	<u>Driver</u>	«XBP_DVR_1»
28	SUBTOTAL PROGRAM	«XBP_SUBTTL_1»
29		
30	SUBCONTRACTOR	
31	Nurse Practitioner	«XBSUBK_NP_1»
32		«XBSUBK_NP»
33	Psychiatrist	«XBSUBK_PSYCH_1»
34		«XBSUBK_PSYCH»
35	SUBTOTAL SUBCONTRACTOR	«XBSUBK_SUBTTL_1»
36		«XBSUBK_SUBTTL»
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#### **TOTAL FTEs**

«XB\_TTL\_FTE\_1»
«XB\_TTL\_FTE»

# **IG.** WORKLOAD STANDARDS

- 1. CONTRACTOR shall provide an average of one hundred (100) Direct Service Hours (DSHs)DSH per month or one thousand two hundred (1,200) DSHs per year per FTE of direct clinician time which shall include Mental Health, Case Management, Crisis Intervention, and Medication Management Services. One (1) DSH shall be equal to one (1) hour. CONTRACTOR understands and agrees that this is a minimum standard and shall make every effort to exceed this minimum.
- 2. CONTRACTOR shall, during the term of this Agreement, provide a minimum of «XB\_DSH\_SP» («XB\_DSH\_SYM») direct service hours DSH for client related services, with a minimum of «XB\_MSS\_SP» («XB\_MSS\_SYM») hours of medication support services and «XB\_OMH\_SP» («XB\_OMH\_SYM») hours of other mental health, case management and/or crisis intervention services.
- 3. CONTRACTOR shall complete the admission of unduplicated clients referred by the COUNTY, of which not more than twenty percent (20%) shall be admitted by student interns or other non-paid staff. For the purpose of this Agreement, admission means documentation, by CONTRACTOR, of completion of the entry and evaluation documents of the COUNTY's Integrated Records Information System, hereinafter referred to as "IRIS."
- J. CONTRACTOR may augment the above H. CONTRACTOR may augment paid staff with volunteers or interns upon written approval of ADMINISTRATOR.
- 1. CONTRACTOR shall provide a minimum of two (2) hours per week supervision to each student intern providing mental health services and one (1) hour of supervision for each ten (10) hours of treatment for student interns providing substance abuse services. Supervision will be in accordance to that set by the **Board of Behavioral Science**. BBS. CONTRACTOR shall provide supervision to volunteers as specified in the respective job descriptions or work contracts.
- 2. An intern is an individual enrolled in an accredited graduate program accumulating clinically supervised work experience hours as part of field work, internship, or practicum requirements. Acceptable graduate programs include all programs that assist the student in meeting the educational requirements in becoming a Marriage and Family TherapistMFT, a Licensed Clinical Social WorkerLCSW, or a licensed Clinical Psychologist.
- 3. Student Volunteer and student intern services shall not comprise more than twenty percent (20%) of total services provided.
- KI. CONTRACTOR shall maintain personnel files for each staff member, including the Regional Director management and other administrative positions, which will include, but not be limited to, an application for employment, qualifications for the position, documentation of bicultural/bilingual capabilities (if applicable), pay rate and evaluations justifying pay increases.

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LI. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify subparagraph V. above the Staffing Paragraph of this Exhibit B to the Agreement.

#### VI. REPORTS

A. CONTRACTOR shall maintain records and make statistical reports as required by ADMINISTRATOR and the California State Department of Mental Health DHCS on forms provided by either agency.

#### B. FISCAL

- 1. CONTRACTOR shall submit monthly Expenditure and Revenue Reports ADMINISTRATOR. —These reports will be on a form acceptable to, or provided by, ADMINISTRATOR and will report actual costs and revenues for CONTRACTOR's program described in the Services Paragraph of this Exhibit B to thise Agreement. Such reports will also include actual productivity as defined by ADMINISTRATOR. The reports will be received by ADMINISTRATOR no later than the twentieth (20th) day following the end of the month being reported. CONTRACTOR must request in writing any extensions to the due date of the monthly required reports. If an extension is approved by ADMINISTRATOR, the total extension will not exceed more than five (5) calendar days.
- 2. CONTRACTOR shall submit monthly Year-End Projection **Reports** to ADMINISTRATOR. —These reports will be on a form acceptable to, or provided by, ADMINISTRATOR and will report anticipated year-end actual costs and revenues for CONTRACTOR's program described in the Services Paragraph of this Exhibit B to this Agreement. Such reports will include actual monthly costs and revenue to date and anticipated monthly costs and revenue to the end of the fiscal year. Year-End Projection Reports will be submitted in conjunction with the Monthly Expenditure and Revenue Reports.
- C. STAFFING CONTRACTOR shall submit monthly Staffing Reports to ADMINISTRATOR. These reports will be on a form acceptable to, or provided by, ADMINISTRATOR and will, at a minimum, report the actual FTEs of the positions stipulated in the Staffing subpParagraph of this Exhibit B to the Agreement and will include the employees' names, licensure status, monthly salary, hire and/or termination date and any other pertinent information as may be required by ADMINISTRATOR. The reports will be received by ADMINISTRATOR no later than twenty (20) calendar days following the end of the month being reported.

#### D. PROGRAMMATIC

- 1. CONTRACTOR shall submit programmatic reports to ADMINISTRATOR, as indicated below, on a form acceptable to or provided by ADMINISTRATOR, which will be received by ADMINISTRATOR no later than twenty (20) calendar days following the end of the month/quarter being reported unless otherwise specified. Mental Health Programmatic reports will include the following:
  - a. A description of CONTRACTOR's progress in implementing the provisions of this

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Agreement,

- b. Report of placement and movement of clients along the continuum of services using guidelines for monthly report of the number of 5150 participants,
  - c. Voluntary and involuntary hospitalizations and special incidences,
- d. Vocational programs, educational programs, including new job placements, clients in continuing employment.
- e. Reporting of the numbers of clients based upon their level of function in the MORs Level system,
- f. Chart compliance by percentage of compliance with all Medi-Cal records, in addition to any pertinent facts or interim findings, staff changes, status of Licenses and/or Certifications, changes in population served and reasons for any such changes.
- g. CONTRACTOR statement whether the program is or is not progressing satisfactorily in achieving all the terms of this Agreement, and if not, shall specify what steps will be taken to achieve satisfactory progress.
- 2. CONTRACTOR shall document all adverse incidents affecting the physical and/or emotional welfare of clients, including but not limited to serious physical harm to self or others, serious destruction of property, developments, etc., and which may raise liability issues with COUNTY. CONTRACTOR shall notify COUNTY within twenty-four (24) hours of any such serious adverse incident.
- E. ADDITIONAL REPORTS Upon ADMINISTRATOR's request, CONTRACTOR shall make such additional reports as required by ADMINISTRATOR concerning CONTRACTOR's activities as they affect the services hereunder. ADMINISTRATOR shall be specific as to the nature of information requested and allow up to thirty (30) calendar days for CONTRACTOR to respond.
- F. CONTRACTOR shall advise ADMINISTRATOR of any special incidents, conditions, or issues that adversely affect the quality or accessibility of client related services provided by, or under contract with, the COUNTY as identified in the Health Care Agency's policy and procedures.
- G. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify subparagraph VI. above the Reports Paragraph of this Exhibit B to the Agreement.

# VII. RESPONSIBILITIES

### **CONTRACTOR and ADMINISTRATOR RESPONSIBILITIES**

- A. CONTRACTOR shall ensure that all staff are trained and have a clear understanding of all Policies and Procedures (P&P). CONTRACTOR shall provide signature confirmation of the P&P training for each staff member and place in their personnel files.
- B. CONTRACTOR shall ensure that all staff complete the County's COUNTY's Annual Provider Training and Annual Compliance Training.
  - C. COUNTY shall provide, or cause to be provided, training and ongoing consultation to

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- CONTRACTOR's staff to assist CONTRACTOR in ensuring compliance with Health Care Agency (HCA) ADMINISTRATOR Standards of Care practices, policies and procedures P&P's, documentation standards and any state regulatory requirements.
- D. TOKENS ADMINISTRATOR shall provide CONTRACTOR the necessary number of Tokens for appropriate individual staff to access the HCA IRIS at no cost to the CONTRACTOR.
- 1. CONTRACTOR recognizes Tokens are assigned to a specific individual staff member with a unique password. Tokens and passwords will not be shared with anyone.
- 2. CONTRACTOR shall maintain an inventory of the Tokens, by serial number and the staff member to whom each is assigned.
- 3. CONTRACTOR shall indicate in the monthly staffing report, the serial number of the Token for each staff member assigned a Token.
- 4. CONTRACTOR shall return to ADMINISTRATOR all Tokens under the following conditions:
  - a. Each staff member who no longer supports thise Agreement;
  - b. Each staff member who no longer requires access to the HCA-IRIS;
  - c. Each staff member who leaves employment of CONTRACTOR; or
  - d. Token is malfunctioning;
  - e. Termination of this Agreement.
- 5. ADMINISTRATOR shall issue Tokens for CONTRACTOR's staff members who require access to the IRIS upon initial training or as a replacement for malfunctioning Tokens.
- 6. CONTRACTOR shall reimburse the COUNTY for Tokens lost, stolen, or damaged through acts of negligence.
- CONTRACTOR shall input all IRIS data following COUNTY procedure and practice. All statistical data used to monitor CONTRACTOR shall be compiled using only COUNTY IRIS reports, if available, and if applicable.
- CONTRACTOR will be responsible for ensuring monthly evaluation of members using the Milestones of Recovery Scale (MORS). MORS.
- G. CONTRACTOR shall obtain a National Provider Identifier (NPI) The standard unique health identifier adopted by the Secretary of Health and Human Services HHS under Health Insurance Portability and Accountability Act (HIPAA) of 1996 for health care providers.
- 1. All HIPAA covered healthcare providers, individuals and organizations must obtain ana NPI for use to identify themselves in HIPAA standard transactions. The NPI is assigned for life.
- 2. CONTRACTOR, including each employee that provides services under theis Agreement, will obtain a NPI upon commencement of theis Agreement or prior to providing services under theis Agreement. CONTRACTOR shall report to ADMINISTRATOR, on a form approved or supplied by ADMINISTRATOR, all NPI as soon as they are available.

- H. CONTRACTOR shall provide the Notice of Privacy Practices (NPP) for the County of Orange COUNTY, as the Mental Health PlanMHP, at the time of the first service provided under theis Agreement to individuals who are covered by Medi-Cal and have not previously received services at a County COUNTY operated clinic. CONTRACTOR shall also provide, upon request, the NPP for the County of Orange COUNTY, as the Mental Health PlanMHP, to any individual who received services under theis Agreement.
- I. CONTRACTOR shall not conduct any proselytizing activities, regardless of funding sources, with respect to any individual(s) who have been referred to CONTRACTOR by COUNTY under the terms of theis Agreement. Further, CONTRACTOR agrees that the funds provided hereunder will not be used to promote, directly or indirectly, any religion, religious creed or cult, denomination or sectarian institution, or religious belief.
- J. CONTRACTOR shall provide effective Administrative management of the budget, staffing, recording, and reporting portion of the agreement with the County of Orange COUNTY, including but not limited to the following. If administrative responsibilities are delegated to subcontractors, the Contractor must ensure that any subcontractor(s) possesses the qualifications and capacity to perform all delegated responsibilities.
- 1. Designate the responsible position(s) in your organization for managing the funds allocated to this program;
  - 2. Maximize the use of the allocated funds;
  - 3. Ensure timely and accurate reporting of monthly expenditures;
  - 4. Maintain appropriate staffing levels;
  - 5. Request budget and/or staffing modifications to the Agreement;
  - 6. Effectively communicate and monitor the program for its success;
  - 7. Track and report expenditures electronically;
- 8. Maintain electronic and telephone communication between key staff and the Contract and Program Administrators ADMINISTRATOR; and
  - 9. Act quickly to identify and solve problems.
  - 9. Act quickly to identify and solve problems.
- K. <u>COUNTY</u> <u>ADMINISTRATOR</u> shall assist CONTRACTOR in monitoring CONTRACTOR's program to ensure compliance with workload standards and productivity.
- L. <u>COUNTY ADMINISTRATOR</u> shall review client charts to assist CONTRACTOR in ensuring compliance with <u>HCA policies and procedures ADMINISTRATOR P&Ps</u> and Medi-Cal documentation requirements.
- M. COUNTY ADMINISTRATOR shall review and approve all admissions, discharges from the program and extended stays in the program.
- N. COUNTY ADMINISTRATOR shall monitor CONTRACTOR's completion of corrective action plans.

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1	O. COUNTY ADMINISTRATOR shall monitor CONTRACTOR's compliance with COUNTY
2	Policies and Procedures P&Ps.
3	P. COUNTY ADMINISTRATOR shall provide a written copy of all assessments completed on
4	clients referred for admission.
5	Q. CONTRACTOR shall not engage in, or permit any of its employees or subcontractors, to
6	conduct research activity on COUNTY clients without obtaining prior written authorization from
7	ADMINISTRATOR.
8	R. CONTRACTOR shall ensure that all chart documentation complies with all federal, state and
9	local guidelines and standards. CONTRACTOR shall ensure that all chart documentation is completed
10	within the appropriate timelines.
11	S. CONTRACTOR shall advise ADMINISTRATOR of any special incidents, conditions, or
12	issues that adversely affect the quality or accessibility of client-related services provided by, or under
13	contract with, the COUNTY as identified in the HCA P&Ps.
14	T. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify
15	subparagraph VII. abovethe Responsibilities Paragraph of this Exhibit B to the Agreement.
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# EXHIBIT C TO AGREEMENT FOR PROVISION OF ADULT MENTAL HEALTH SERVICES WITH

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JULY 1, 20121 THROUGH JUNE 30, 20142

# SOCIAL SECURITY INCOME OUTREACH SERVICE

#### OLDER ADULT SERVICES

# I. **DEFINITIONS DEFINITIONS**

The following standard definitions are for reference purposes only and may or may not apply in their entirety throughout this Agreement. The parties agree to the following terms and definitions, and to those terms and definitions which, for convenience, are set forth elsewhere in theis Agreement.

- A. <u>Active and Ongoing Case Load</u> means documentation, by CONTRACTOR, of completion of the entry and evaluation documents into the COUNTY's Integrated Records Information System (IRIS) IRIS and documentation that the clients are receiving services at a level and frequency and duration that is consistent with each client's level of impairment and treatment goals and consistent with individualized, solution-focused, evidenced-based practices.
- B. BADL means diet, personal hygiene, clothing care, grooming, money and household management, personal safety, symptom monitoring, etc.
- <u>C</u>. <u>Admission</u> means documentation, by CONTRACTOR, of completion of the entry and evaluation documents into the COUNTY's IRIS.
- C D. Advisory Board means a client-driven board which shall direct the activities, provide recommendations for ongoing program development, and create the Wellness Center's rules of conduct.
- <u>E</u>. <u>Benefits Specialist</u> means a specialized position that would primarily be responsible for coordinating client applications and appeals for State and Federal benefits.
- DE. Best Practices means a term that is often used inter-changeably with "evidence-based practice" and is best defined as an "umbrella" term for three levels of practice, measured in relation to recovery-consistent mental health practices where the recovery process is supported with scientific intervention that best meets the needs of the consumer at this time.
- 1. <u>Evidence Based Practices (EBP)</u> means the interventions utilized for which there is consistent scientific evidence showing they improved client outcomes and meets the following criteria: it has been replicated in more than one geographic or practice setting with consistent results; it is

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recognized in scientific journals by one or more published articles; it has been documented and put into manual forms; it produces specific outcomes when adhering to the Fidelity of the model.

- 2. Promising Practices means that experts believe the practices is likely to be raised to the next level when scientific studies can be conducted and is supported by some body of evidence, (evaluation studies or expert consensus in reviewing outcome data); it has been endorsed by recognized bodies of advocacy organizations and finally, produces specific outcomes.
- 3. Emerging Practices means that the practice(s) seems like a logical approach to addressing a specific behavior which is becoming distinct, recognizable among consumers and clinicians in practice, or innovators in academia or policy makers; and at least one recognized expert, group of researchers or other credible individuals have endorsed the practice as worthy of attention based on outcomes; and finally, it produces specific outcomes.
- E. CAMINARG. Data Collection System means software designed for collection, tracking and reporting outcomes datea for clients enrolled in the Full Service Partnerships FSP Programs.
- 1. 3 M's means the Quarterly Assessment Form that is completed for each client every three months in the **CAMINAR** approved data collection system.
- 2. Data Mining and Analysis Specialist means a person who is responsible for ensuring the program maintains a focus on outcomes, by reviewing outcomes, and analyzing data as well as working on strategies for gathering new data from the consumers' perspective which will improve understanding of clients' needs and desires towards furthering their recovery. This individual will provide feedback to the program and work collaboratively with the employment specialist, education specialist, benefits specialist, and other staff in the program in strategizing improved outcomes in these areas. This position will be responsible for attending all data and outcome related meetings and ensuring that program is being proactive in all data collection requirements and changes at the local and state level.
- 3. Data Certification means the process of reviewing State and County COUNTY mandated outcome data for accuracy and signing the Certification of Accuracy of Data form indicating that the data is accurate.
- 4. Key Events Tracking (KET) means the tracking of a client's movement or changes in the CAMINAR approved data collection system. A KET must be completed and entered accurately each time the Agency is reporting a change from previous client status in certain categories. These categories include: residential status, employment status, education and benefits establishment.
- 5. Partnership Assessment Form (PAF) means the baseline assessment for each client that must be completed and entered into CAMINAR data collection system within thirty (30) days of the Partnership date.
- FH. Care Coordinator is a MHS, CSW or MFT that provides mental health, crisis intervention and case management services to those clients who seek services in the County COUNTY operated outpatient programs.

GI. Case Management Linkage Brokerage means a process of identification, assessment of need, planning, coordination and linking, monitoring and continuous evaluation of clients and of available resources and advocacy through a process of casework activities in order to achieve the best possible resolution to individual needs in the most effective way possible. This includes supportive assistance to the client in the assessment, determination of need and securing of adequate and appropriate living arrangements.

H. <u>Centralized Assessment Team (CAT)</u> means a team of clinicians who provide mobile response, including mental health evaluations/assessment, for those experiencing a mental health crisis, on a twenty four hours per day, seven days per week basis. Their primary goal is to provide diversion away from hospitalization as well as providing referrals and follow up to assist linkage to mental health services.

- J. CAT means a team of clinicians who provide mobile response, including mental health evaluations/assessment, for those experiencing a mental health crisis, on a twenty-four hours per day, seven days per week basis. Their primary goal is to provide diversion away from hospitalization as well as providing referrals and follow-up to assist linkage to mental health services.
- <u>K</u>. <u>Certified Reviewer</u> means an individual that obtains certification by completing all requirements set forth in the Quality Improvement and Program Compliance Reviewer Training Verification Sheet.
- JL. <u>Client or Consumer</u> means an individual, referred by COUNTY or enrolled in CONTRACTOR's program for services under thise Agreement, who experiences chronic mental illness.
- <u>KM</u>. <u>Clinical Director</u> means an individual who meets the minimum requirements set forth in Title 9, <u>California Code of Regulations CCR</u>, and has at least two (2) years of full-time professional experience working in a mental health setting.
- L. <u>Clinical Social Worker N. CSW</u> means an individual who meets the minimum professional and licensure requirements set forth in Title 9, <u>California Code of Regulations CCR</u>, Section 625, and has two (2) years of post-master's clinical experience in a mental health setting.
- MQ. <u>Diagnosis</u> means the definition of the nature of the client's disorder. When formulating the diagnosis of client, CONTRACTOR shall use the diagnostic codes and axes as specified in the most current edition of the <del>Diagnostic and Statistical Manual of Mental Disorders (DSM)</del> published by the American Psychiatric Association. DSM diagnoses will be recorded on all IRIS documents, as appropriate.
- N. <u>Direct Service Hours (P. DSH)</u> means a measure in minutes that a clinician spends providing client services. DSH credit is obtained for providing mental health, case management, medication support and a crisis intervention service to any client open in the IRIS which includes both billable and non-billable services.
- <u>OQ</u>. <u>Engagement</u> means the process by which a trusting relationship between worker and client(s) is established with the goal to link the individual(s) to the appropriate services. Engagement of client(s) is the objective of a successful outreach.

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PR. Face-to-Face means an encounter between client and provider where they are both physically present.

# Q. Full Service Partnership (S. FSP)

- 1. A Full Service Partnership FSP means a type of program described by the State in the requirements for the COUNTY plan for use of MHSA funds and which includes clients being a full partner in the development and implementation of their treatment plan. A FSP is an evidence-based and strength-based model, with the focus on the individual rather than the disease. Multi-disciplinary teams will be established including the client, psychiatrist, and Personal Services Coordinator (PSC). PSC. Whenever possible, these multidisciplinary teams will include a mental health nurse, marriage and family therapist, clinical social worker, peer specialist, and family members. The ideal client to staff ratio will be in the range of fifteen (15) to twenty (15—20) to one (1), ensuring relationship building and intense service delivery. Services will include, but not be limited to, the following:
  - a. Crisis management;
  - b. Housing Services;
  - c. Twenty-four (24)-hours per day, seven (7) days per week intensive case management;
  - d. Community-based Wraparound Recovery Services;
  - e. Vocational and Educational services;
  - f. Job Coaching/Developing;
  - g. Consumer employment;
  - h. Money management/Representative Payee support;
  - i. Flexible Fund account for immediate needs;
  - j. Transportation;
  - k. Illness education and self-management;
  - 1. Medication Support;
  - m. Dual Diagnosis Services;
  - n. Linkage to financial benefits/entitlements;
  - o. Family and Peer Support; and
  - p. Supportive socialization and meaningful community roles.
- 2. Client services are focused on recovery and harm reduction to encourage the highest level of client empowerment and independence achievable. PSC's will meet with the consumer in their current community setting and will develop a supportive relationship with the individual served. Substance abuse treatment will be integrated into services and provided by the client's team to individuals with a co-occurring disorder.
- 3. The Full Service Partnership FSP shall offer "whatever it takes" to engage seriously mentally ill adults, including those who are dually diagnosed, in a partnership to achieve the individual's wellness and recovery goals. Services shall be non-coercive and focused on engaging people in the field. The goal of Full Service Partnership FSP Programs is to assist the consumer's progress through

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pre-determined quality of life outcome domains (housing, decreased jail, decreased hospitalization, increased education involvement, increased employment opportunities and retention, linkage to medical providers, etc.) and become more independent and self-sufficient as consumers move through the continuum of recovery and evidence by progressing to lower level of care or out of the "intensive case management need" category.

RT. Housing Specialist means a specialized position dedicated to developing the full array of housing options for their program and monitoring their suitability for the population served in accordance with the minimal housing standards policy set by the County of Orange COUNTY for their program. This individual is also responsible for assisting consumers with applications to low income housing, housing subsidies, senior housing, etc.

<u>SU</u>. Individual Services and Support Funds (- Flexible Funds) means funds intended for use to provide clients and/or their families with immediate assistance, as deemed necessary, for the treatment of their mental illness and their overall quality of life. Flexible Funds are generally categorized as housing, client transportation, food, clothing, medical and miscellaneous expenditures that are individualized and appropriate to support client's mental health treatment activities.

T V. Intake means the initial meeting between a client and CONTRACTOR's staff and includes an evaluation to determine if the client meets program criteria and is willing to seek services.

U. Integrated Records Information System (W. Intern means an individual enrolled in an accredited graduate program accumulating clinically supervised work experience hours as part of field work, internship, or practicum requirements. Acceptable graduate programs include all programs that assist the student in meeting the educational requirements in becoming a MFT, a LCSW, or a licensed Clinical Psychologist.

X. IRIS) means a collection of applications and databases that serve the needs of programs within the County of Orange Health Care Agency COUNTY and includes functionality such as registration and scheduling, laboratory information system, billing and reporting capabilities, compliance with regulatory requirements, electronic medical records and other relevant applications.

¥Y. Job Coach/Developer means a specialized position dedicated to cultivating and nurturing employment opportunities for the clients and matching the job to the client's strengths, abilities, desires, and goals. This position will also integrate knowledge about career development and job preparation to ensure successful job retention and satisfaction of both employer and employee.

W. Marriage and Family TherapistZ. MFT means an individual who meets the minimum professional and licensure requirements set forth in Title 9, California Code of Regulations CCR, Section 625.

XAA. Medical Necessity means the requirements as defined in the Orange County Mental Health Plan (MHP)COUNTY Medical Necessity for Medi-Cal reimbursed Specialty Mental Health Services that includes Diagnosis, Impairment Criteria and Intervention Related Criteria.

- <u>YAB</u>. <u>Mental Health Rehabilitation Specialist</u> means an individual who has a Bachelor's Degree and four years of experience in a mental health setting as a specialist in the fields of physical restoration, social adjustment and/or vocational adjustment.
- ZAC. Mental Health Services means interventions designed to provide the maximum reduction of mental disability and restoration or maintenance of functioning consistent with the requirements for learning, development and enhanced self-sufficiency. Services shall include:
- 1. <u>Assessment</u> means a service activity, which may include a clinical analysis of the history and current status of a beneficiary's mental, emotional, or behavioral disorder, relevant cultural issues and history, diagnosis and the use of testing procedures.
- 2. <u>Collateral</u> means a significant support person in a beneficiary's life and is used to define services provided to them with the intent of improving or maintaining the mental health status of the client. The beneficiary may or may not be present for this service activity.
  - 3. <u>Co-Occurring</u> see <u>Dual Disorders</u> (DD) Integrated Treatment Model.
- 4. <u>Crisis Intervention</u> means a service, lasting less than twenty-four (24) hours, to or on behalf of a client for a condition which requires more timely response than a regularly scheduled visit. Service activities may include, but are not limited to, assessment, collateral and therapy.
- 5. Medication Support Services means those services provided by a licensed physician, registered nurse, or other qualified medical staff, which includes prescribing, administering, dispensing and monitoring of psychiatric medications or biologicals and which are necessary to alleviate the symptoms of mental illness.

  5. DD Integrated Treatment Model means that the program uses a stage-wise treatment model that is non-confrontational, follows behavioral principles, considers interactions between mental illness and substance abuse and has gradual expectations of abstinence. Mental illness and substance abuse research has strongly indicated that to recover fully, a consumer with co-occurring disorder needs treatment for both problems as focusing on one does not ensure the other will go away. Dual diagnosis services integrate assistance for each condition, helping people recover from both in one setting at the same time.
- 6. Medication Support Services means those services provided by a licensed physician, registered nurse, or other qualified medical staff, which includes prescribing, administering, dispensing and monitoring of psychiatric medications or biologicals and which are necessary to alleviate the symptoms of mental illness. These services also include evaluation and documentation of the clinical justification and effectiveness for use of the medication, dosage, side effects, compliance and response to medication, as well as obtaining informed consent, providing medication education and plan development related to the delivery of the service and/or assessment of the beneficiary.
- 67. Rehabilitation Service means an activity which includes assistance in improving, maintaining, or restoring a client's or group of clients' functional skills, daily living skills, social and leisure skill, grooming and personal hygiene skills, meal preparation skills, support resources and/or medication education.

- 78. Targeted Case Management means services that assist a beneficiary to access needed medical, educational, social, prevocational, vocational, rehabilitative, or other community services. The service activities may include, but are not limited to, communication, coordination and referral; monitoring service delivery to ensure beneficiary access to service and the service delivery system; monitoring of the beneficiary's progress; and plan development.
- 89. Therapy means a service activity which is a therapeutic intervention that focuses primarily on symptom reduction as a means to improve functional impairments. Therapy may be delivered to an individual or group of beneficiaries which may include family therapy in which the beneficiary is present.
- AA. Mental Health Services Act (MHSA) AD. MHSA means the law that provides funding for expanded community mental health services. It is also known as "Proposition 63."
- ABAE. Mental Health Worker means an individual who has obtained a Bachelor's degree in a mental health field or has a high school diploma and two (2) years of experience delivering services in a mental health field.
- AC. Milestones of Recovery Scale (AF. MORS) is a recovery scale that Orange County COUNTY will be using for the Adult mental health programs in Orange County. COUNTY. The scale will provide the means of assigning consumers to their appropriate level of care and replace the diagnostic and acuity of illness-based tools being used today. MORS is ideally suited to serve as a recovery-based tool for identifying the level of service needed by participating members. The scale will be used to create a map of the system by determining which milestone(s) or level of recovery (based on the MORS) are the target groups for different programs across the continuum of programs and services offered by Orange County Behavioral Health ADMINISTRATOR.
- AD. National Provider Identifier (AG. NPI) means the standard unique health identifier that was adopted by the Secretary of Health and Human Services HHS under Health Insurance Portability and Accountability Act (HIPAA) of 1996 for health care providers. All HIPAA covered healthcare providers, individuals and organizations must obtain an NPI for use to identify themselves in HIPAA standard transactions. The NPI is assigned for life.
- AE. Notice of Action (AH. NOA-A) means a Medi-Cal requirement that informs the beneficiary that he/she is not entitled to any specialty mental health service. The County of Orange COUNTY has expanded the requirement for an NOA-A to all individuals requesting an assessment for services and found not to meet the medical necessity criteria for specialty mental health services.
- AF. Notice of Privacy Practices (AI. NPP) means a document that notifies individuals of uses and disclosures of PHI that may be made by or on behalf of the health plan or health care provider as set forth in the Health Insurance Portability and Accountability Act of 1996 (HIPAA).
- AJ. Outreach means the outreach to potential clients to link them to appropriate mental health services and may include activities that involve educating the community about the services offered and

requirements for participation in the programs. AG. Outreach means the outreach to potential elients to link them to appropriate mental health services and may include activities that involve educating the community about the services offered and requirements for participation in the programs. Such activities should result in the CONTRACTOR developing their own client referral sources for the programs they offer.

AHAK. Peer Recovery Specialist/Counselor means an individual who has been through the same or similar recovery process as those he/she is now assisting to attain their recovery goals while getting paid for this function—by the program. A peer recovery specialist practice is informed by his/her own experience.

AI. Personal Services Coordinator (PSC) AL. PSC means an individual who will be part of a multi-disciplinary team that will provide community based mental health services to adults that are struggling with persistent and severe mental illness as well as homelessness, rehabilitation and recovery principles. The PSC is responsible for clinical care and case management of assigned client and families in a community, home, or program setting. This includes assisting clients with mental health, housing, vocational and educational needs. The position is also responsible for administrative and clinical documentation as well as participating in trainings and team meetings. The PSC shall be active in supporting and implementing the program's philosophy and its individualized, strength-based, culturally/linguistically competent and client-centered approach.

AJAM. PBM means the Company that manages the medication benefits that are given to BHS & MIHS clients that qualify for medication benefits.

AN. Pre-Licensed Psychologist means an individual who has obtained a Ph.D. or Psy.D. in Clinical Psychology and is registered with the Board of Psychology as a registered Psychology Intern or Psychological Assistant, acquiring hours for licensing and waivered in accordance with Welfare and Institutions Code section 575.2. The waiver may not exceed five (5) years.

AKAO. <u>Pre-Licensed Therapist</u> means an individual who has obtained a Master's Degree in Social Work or Marriage and Family Therapy and is registered with the <u>Board of Behavioral Sciences</u> (BBS) as an Associate Clinical Social Worker or MFT Intern acquiring hours for licensing. An individual's registration is subject to regulations adopted by the BBS.

ALAP. <u>Program Director</u> means an individual who has complete responsibility for the day to day function of the program. The Program Director is the highest level of decision making at a local, program level.

AMAQ. <u>Promotora de Salud Model</u> means a model where trained individuals, Promotores, work towards improving the health of their communities by linking their neighbors to health care and social services, educating their peers about mental illness, disease and injury prevention.

ANAR. <u>Promotores</u> means individuals who are members of the community who function as natural helpers to address some of their communities' unmet mental health, health and human service needs. They are individuals who represent the ethnic, socio-economic and educational traits of the population

he/she serves. Promotores are respected and recognized by their peers and have the pulse of the community's needs.

AO. Protected Health Information (PHI) means individually identifiable health information usually transmitted by electronic media, maintained in any medium as defined in the regulations, or for an entity such as a health plan, transmitted or maintained in any other medium. It is created or received by a covered entity and relates to the past, present, or future physical or mental health or condition of an individual, provision of health care to an individual, or the past, present, or future payment for health care provided to an individual.

APAS. PHI means individually identifiable health information usually transmitted by electronic media, maintained in any medium as defined in the regulations, or for an entity such as a health plan, transmitted or maintained in any other medium. It is created or received by a covered entity and relates to the past, present, or future physical or mental health or condition of an individual, provision of health care to an individual, or the past, present, or future payment for health care provided to an individual.

<u>AT</u>. <u>Psychiatrist</u> means an individual who meets the minimum professional and licensure requirements set forth in Title 9, <u>California Code of Regulations CCR</u>, Section 623.

AQAU. <u>Psychologist</u> means an individual who meets the minimum professional and licensure requirements set forth in Title 9, <u>California Code of Regulations CCR</u>, Section 624.

AV. AR. Quality Improvement Committee (QIC)QIC means a committee that meets quarterly to review one percent (1%) of all "high-risk" Medi-Cal clients to monitor and evaluate the quality and appropriateness of services provided. At a minimum, the committee is comprised of one (1) CONTRACTOR administrator, one (1) Clinician and one (1) Physician who are not involved in the clinical care of the cases.

AS. Recovery is "a deeply personal, unique process of changing one's attitudes, values, feelings, goals, skills and/or roles. It is a way of living a satisfying, hopeful and contributing life even with limitations caused by the illness. Recovery involves the development of new meaning and purpose in one's life as one grows beyond the catastrophic effects of mental illness. Ultimately, because recovery is a personal and unique process, everyone with a psychiatric illness develops his or her own definition of recovery. However, certain concepts or factors are common to recovery." (William Anthony, 1993). AW. Recovery is "a process of change through which individuals improve their health and wellness, live a self-directed life, and strive to reach their full potential," and identifies four major dimensions to support recovery in live:

- "1. Health: Overcoming or managing one's disease(s) as well as living in a physically and emotionally healthy way:
  - 2. Home: A stable and safe place to live;
- 3. Purpose: Meaningful daily activities, such as a job, school, volunteerism, family caretaking, or creative endeavors, and the independence, income, and resources to participate in society; and

1	4. Community: Relationships and social networks that provide support, friendship, love, and
2	hope."
3	AX. Referral means providing the effective linkage of a client to another service, when indicated;
4	with follow-up to be provided within five (5) working days to assure that the client has made contact
5	with the referred service.
6	AT. Referral means providing the effective linkage of a client to another service, when indicated;
7	with follow up to be provided within five (5) working days to assure that the client has made contact
8	with the referred service.
9	AU. Pharmacy Benefits Manager means the Pharmaceutical Benefits Management (PBM) Company
10	that manages the medication benefits that are given to Behavioral Health Services (BHS) & Medical &
11	Institutional Health Services (MIHS) clients that qualify for medication benefits.
12	AV AY. Supportive Housing Personal Services Coordinator (PSC) means a person who provides
13	services in a supportive housing structure. This person will coordinate activities which will include, but
14	not be limited to: independent living skills, social activities, supporting communal living, assisting
15	residents with conflict resolution, advocacy, and linking clients with the assigned PSC for clinical
16	issues. Supportive Housing PSC will consult with the multidisciplinary team of clients assigned by the
17	program. The PSC's will be active in supporting and implementing a full service partnership philosophy
18	and its individualized, strengths-based, culturally appropriate, and client-centered approach.
19	AW AZ. Supervisory Review means ongoing clinical case reviews in accordance with procedures
20	developed by County, to determine the appropriateness of diagnosis and treatment and to monitor
21	compliance to the minimum Adult Mental Health Services (AMHS) ADMINISTRATOR and Medi-Cal
22	charting standards. Supervisory review is conducted by the program/clinic director or designee.
23	AXBA. Token means the security device which allows an individual user to access the Health Care
24	Agency (HCA) computer based Integrated Records Information System (IRIS).
25	AYBB. UMDAP means Universal Method of Determining Ability to Pay (is the method used for
26	determining the annual client liability for mental health services received from County mental health
27	systems and is set by the State of California.
28	AZBC. Vocational/Educational Specialist means a person who provides services that range from
29	pre-vocational groups, trainings and supports to obtain employment out in the community based on the
30	consumers' level of need and desired support. The Vocational/Educational Specialist will provide "one
31	on one" vocational counseling and support to consumers to ensure that their needs and goals are being
32	met. The overall focus of Vocational/Educational Specialist is to empower consumers and provide them
33	with the knowledge and resources to achieve the highest level of vocational functioning possible.
34	BD. WRAP is a consumer self-help technique for monitoring and responding to symptoms to
35	achieve the highest possible levels of wellness, stability, and quality of life.
36	
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	10 000

1	II. <u>BUDGET</u> BUDGET				
2	A. COUNTY shall pay CONTRACTOR in accordance with the Payments paragraph in Paragraph				
3	of this Exhibit C to the Agreemen	t and the following bu	idgets, which are set	forth for informational	
4	purposes only and may be adjuste	purposes only and may be adjusted by mutual agreement, in writing, of ADMINISTRATOR and			
5	CONTRACTOR.				
6					
7	ADMINISTRATIVE COST	PERIOD ONE	PERIOD TWO	TOTAL BUDGET	
8	Salaries	\$«XCA_SAL_1»	«XCA_SAL_2»	«XCA_SAL»	
9	Benefits	«XCA_BEN_1»	«XCA_BEN_2»	«XCA_BEN»	
10	Services and Supplies	«XCA_SS_1»	«XCA_SS_2»	«XCA_SS»	
11	Subcontractors	«XCA_SUBK_1»	«XCA_SUBK_2»	«XCA_SUBK»	
12	Indirect Costs	«XCA_IC_1»	«XCA_IC_2»	<del>«XCA_IC»</del>	
13	SUBTOTAL	\$«XCA_SUBT_1»	«XCA_SUBT_2»	\$«XCA_SUBT»	
14	ADMINISTRATIVE COST				
15					
16	PROGRAM COST				
17	Salaries	\$«XCP_SAL_1»	«XCP_SAL_2»	\$«XCP_SAL»	
18	Benefits	«XCP_BEN_1»	«XCP_BEN_2»	«XCP_BEN»	
19	Services and Supplies	«XCP_SS_1»	«XCP_SS_2»	«XCP_SS»	
20	Subcontractor	«XCP_SUBK_1»	«XCP_SUBK_2»	<u>-«XCP_SUBK»</u>	
21	SUBTOTAL PROGRAM COST	\$«XCP_SUBT_1»	«XCP_SUBT_2»	\$«XCP_SUBT»	
22					
23	TOTAL COST	\$«XC_TCOST_1»	«XC_TCOST_2»	\$«XC_TCOST»	
24					
25	REVENUE				
26	County Discretionary	\$«XCR_TSR_1»	«XCR_TSR_2»	\$«XCR_FMC»	
27	— Federal Medi-Cal				
28		— MHSA Medi Cal Match  —«XCR_MCM»			
29	— Total Medi Cal \$«XCR_TMC»				
30					
31	Tobacco Settlement Revenue	<del>\$ «XCI</del>	_		
32	TOTAL REVENUE	<u>\$«XCR_TTL_1»</u>	«XCR_TTL_2»	<del>\$«XCR_TTL»</del>	
33					
34	TOTAL BUDGET	\$«XC_TTL_MAXO	«XC_TTL_MAXO	«XC_TTL_MAXO	
35	MAXIMUM OBLIGATION	<u>B_1»</u>	<u>B_2»</u>	<del>B»</del>	
36					
37	B. The total Federal and M	<del>HSA Medi-Cal Matcl</del>	<del>n amount of \$«XCR</del>	<del>_TMC» referenced in</del>	

subparagraph II.A. above, is based on program revenue generated and accounted for in the Fiscal Year 2009-10 Cost Report. Should CONTRACTOR not achieve this specified level of revenue, CONTRACTOR shall be responsible for any costs that result from the difference between the actual Medi-Cal revenue generated and the specified level of Medi-Cal required in this Agreement.

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B. In the event CONTRACTOR collects fees and insurance, including Medicare, for services provided pursuant to theis Agreement, CONTRACTOR may make written application to ADMINISTRATOR to retain such revenues; provided, however, the application must specify that the fees and insurance will be utilized exclusively to provide mental health services. ADMINISTRATOR may, at its sole discretion, approve any such retention of revenues. Approval by ADMINISTRATOR shall be in writing to CONTRACTOR and will specify the amount of said revenues to be retained and the quantity of services to be provided by CONTRACTOR. Fees received from private resources on behalf of Medi-Cal clients shall not be eligible for retention by CONTRACTOR.

DC.BUDGET/STAFFING MODIFICATIONS - CONTRACTOR may request to shift funds between programs, or between budgeted line items within a program, for the purpose of meeting specific program needs or for providing continuity of care to its consumers, by utilizing a Budget/Staffing Modification Request form provided by ADMINISTRATOR. CONTRACTOR shall submit a properly completed Budget/Staffing Modification Request to ADMINISTRATOR for consideration, in advance, which will include a justification narrative specifying the purpose of the request, the amount of said funds to be shifted, and the sustaining annual impact of the shift as may be applicable to the current contract period and/or future contract periods. CONTRACTOR shall obtain written approval of any Budget/Staffing Modification Request(s) from ADMINISTRATOR prior to implementation by CONTRACTOR. Failure of CONTRACTOR to obtain written approval from ADMINISTRATOR for any proposed Budget/Staffing Modification Request(s) may result in disallowance of those costs.

FINANCIAL RECORDS - CONTRACTOR shall prepare and maintain accurate and complete financial records of its cost and operating expenses. Such records will reflect the actual cost of the type of service for which payment is claimed. Any apportionment of or distribution of costs, including indirect costs, to or between programs or cost centers of CONTRACTOR shall be documented, and will be made in accordance with generally accepted principles of accounting, and Medicare regulations. The client eligibility determination and fee charged to and collected from clients, together with a record of all billings rendered and revenues received from any source, on behalf of clients treated pursuant to thise Agreement, must be reflected in CONTRACTOR's financial records.

FE. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify subparagraph II. above the Budget Paragraph of this Exhibit C to the Agreement.

# III. PAYMENTS PAYMENTS

A. COUNTY shall pay CONTRACTOR monthly, in arrears, at the provisional amount of \$\(\infty\)XC\_ARREAR\_MO\(\infty\)\(\infty\)XB\_ARREAR\_MO\_1\(\infty\) per month- for Period One and Period Two. All

payments are interim payments only and are subject to Final Settlement in accordance with the Cost Report paragraph of the Agreement for which CONTRACTOR shall be reimbursed for the actual cost of providing the services; hereunder provided, however, the total of such payments for Exhibits B and C of the Agreement does not exceed COUNTY's Total the Aggregate Maximum Obligation for each period as noted in the Referenced Contract Provisions of the Agreement and, provided further, CONTRACTOR's costs are reimbursable pursuant to County COUNTY, State and/or Federal regulations. ADMINISTRATOR may, at its discretion, pay supplemental billings invoices for any month for which the provisional amount specified above has not been fully paid.

- 1. In support of the monthly billinginvoice, CONTRACTOR shall submit an Expenditure and Revenue Report as specified in the Reports paragraph of this Exhibit C to the Agreement. ADMINISTRATOR shall use the Expenditure and Revenue Report to determine payment to CONTRACTOR as specified in Subparagraphs A.2. and A.3., below.
- 2. If, at any time, CONTRACTOR's Expenditure and Revenue Reports indicate that the provisional amount payments exceed the actual cost of providing services, ADMINISTRATOR may reduce COUNTY payments to CONTRACTOR by an amount not to exceed the difference between the year-to-date provisional amount payments to CONTRACTOR's and the year-to-date actual cost incurred by CONTRACTOR.
- 3. If, at any time, CONTRACTOR's Expenditure and Revenue Reports indicate that the provisional amount payments are less than the actual cost of providing services, ADMINISTRATOR may authorize an increase in the provisional amount payment to CONTRACTOR by an amount not to exceed the difference between the year-to-date provisional amount payments to CONTRACTOR and the year-to-date actual cost incurred by CONTRACTOR.
- B. CONTRACTOR's billinginvoice shall be on a form approved or supplied by COUNTY and provide such information as is required by ADMINISTRATOR. Billings Invoices are due the tenth (10th) business day of each month and payments. Invoices received after the due date may not be paid within the same month. Payments to CONTRACTOR should be released by COUNTY no later than twenty-one (21) calendar days after receipt of the correctly completed billing form invoice.
- C. All invoices to COUNTY shall be supported, at CONTRACTOR's facility, by source documentation including, but not limited to, ledgers, journals, time sheets, invoices, bank statements, canceled checks, receipts, receiving records and records of services provided.
- D. ADMINISTRATOR may withhold or delay any payment if CONTRACTOR fails to comply with any provision of the Agreement.
- E. COUNTY shall not reimburse CONTRACTOR for services provided beyond the expiration and/or termination of this Agreement, except as may otherwise be provided under COUNTY shall be supported, at CONTRACTOR's facility, by source documentation including, but not limited to, ledgers, journals, time sheets, invoices, bank statements, canceled checks, receipts, receiving records and records of services provided.

with any provision of the Agreement.  E. COUNTY shall not reimburse CONTRACTOR for services provided beyond the and/or termination of this Agreement, except as may otherwise be provided under this the Agreeifically agreed upon in a subsequent Agreement.  F. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to repayments Paragraph of this Exhibit C to the Agreement.  IV. SERVICESSERVICES  A. FACILITY - CONTRACTOR shall maintain a facilitiesy which meets the requirements for Medi-Cal and Medicare eligibility a professional office environment for the of an Older Adult Outpatient Recovery a SSI Outreach Services Program, for exclusing COUNTY at the following locations, or any other location approved, in advance, in value ADMINISTRATOR:  «XD_LOC1_NAME»  «XD_LOC1_NAME»  «XD_LOC1_ADDR»	
and/or termination of this Agreement, except as may otherwise be provided under this the Agreement.  F. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to repayments Paragraph of this Exhibit C to the Agreement.  IV. SERVICESSERVICES  A. FACILITY - CONTRACTOR shall maintain a facilitiesy which meets the requirements for Medi-Cal and Medicare eligibility a professional office environment for the of an Older Adult Outpatient Recovery a SSI Outreach Services Program, for exclusing COUNTY at the following locations, or any other location approved, in advance, in value ADMINISTRATOR:  «XD LOC1 NAME»	
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COUNTY at the following locations, or any other location approved, in advance, in value ADMINISTRATOR:	provision <del>s</del>
14 ADMINISTRATOR: 15 16 <u>«XD_LOC1_NAME»</u>	ve use by
15 16 <u>«XD_LOC1_NAME»</u>	vriting, by
16 <u>«XD_LOC1_NAME»</u>	
17 <u>«XD_LOC1_ADDR»</u>	
18 <u>«XD_LOC1_CSZ»</u>	
19     <u>//</u>	
20 1. The facility shall:	
21 a. Include a space which can be used for the Social Security Income (SSI) Outr	each Team
22 staff to meet with consumers.	
b. Have accessible parking for consumers, including spaces for persons with dis	abilities.
24 c. Be located in a location that is readily accessible by public transportation and	accessible
25 <u>to persons with disabilities.</u>	
26 2. CONTRACTOR shall operate during the hours which are most accessible to o	onsumers,
27 <u>subject to written approval by ADMINISTRATOR.</u>	
28 <u>3. CONTRACTOR</u>	
29 shall maintain a holiday schedule	
30 consistent with COUNTY's	
31 <u>holiday</u>	
32 <u>schedule</u> «XC_LOC1_NAME»	
33 <del>«XC_LOC1_ADDR»</del>	
34 <del>«XC_LOC1_CSZ»</del>	
35	
1. The facility shall meet the following standards:	
37    a. Health and Safety Code 1520 et.seq;	

1	b. Americans with Disabilities Act of 1990 (42 U.S.C. 12101, et seq.)
2	c. Maintain Medi-Cal certification.
3	2. Include a space which can be used for the following services/programs:
4	a. Mental Health Services
5	b. Crisis Intervention Services
6	c. Case Management Services
7	d. Medication Support Services
8	e. Have at least two (2) or more rooms for client treatment, including at least one (1)
9	group room with a capacity for at least ten (10) people
10	<u>unless otherwise approved</u> 3. Have accessible parking for consumers, including spaces for
11	<del>persons with disabilities.</del>
12	4. Be located in a location that is readily accessible by public transportation and accessible to
13	persons with disabilities.
14	5. Maintain regularly scheduled service hours five days per week. CONTRACTOR shall
15	operate during the hours which are most accessible to consumers, subject to written approval advance by
16	ADMINISTRATOR.
17	6. Upon COUNTY's re-certification of the provider's existing Medi-Cal sites, the
18	CONTRACTOR shall be responsible for making any necessary changes to meet Medi-Cal site
19	standards.
20	7. Maintain a holiday schedule consistent with COUNTY's holiday schedule. However,
21	CONTRACTOR is encouraged to provide the aforementioned services on holidays, whenever possible.
22	B. INDIVIDUALS TO BE SERVED B. INDIVIDUALS TO BE SERVED
23	CONTRACTOR shall provide the services hereunder to older adults, age sixtyeighteen (18) and older,
24	or other adults who function at this age level have been referred or approved by ADMINISTRATOR.
25	Services to clients shall be individualized and delivered in the language preferred by the client.
26	CONTRACTOR shall be sensitive to the special needs of clients who are dually diagnosed or older
27	adults (over 60 years of age).
28	C. SSI OUTREACH SERVICES - CONTRACTOR shall provide SSI outreach assistance and
29	support to mental health consumers by assisting consumers to apply for SSI Benefits and representing
30	consumers in court to appeal denials of benefits. The SSI outreach team will receive client referrals
31	from COUNTY operated and contracted clinic programs, the homeless Multi-Service Center, and
32	designated hospitals. Clients will be assisted with completing the necessary paperwork and compiling
33	supporting documentation. #
34	1. Individuals with serious and persistent mental illness who have been referred from
35	COUNTY outpatient clinics.
36	2. Individuals who are admitted as a result of community outreach shall have a complete
37	assessment and treatment plan within sixty (60) days of admission to the program.

1	5. Mandated Reporting
2	policies and procedures and program guidelines will be reviewed bi-annually at a minimum for updates.
3	Policies will include but not limited to the following:
4	1. Admission Criteria and Admission Procedure
5	2. Assessments and Individual Service Plans
6	3. Crisis Intervention/Evaluation for Involuntary Holds
7	4. Handling Non-Compliant Clients/Unplanned Discharges
8	5. Medication Management and Medication Monitoring
9	6. Community Integration/Case Management/Discharge Planning
10	7. Documentation Standards
11	8. Quality Management/Performance Outcomes
12	9. Personnel/In-service Training
13	——————————————————————————————————————
14	11. Code of Conduct/Compliance
15	12. Mandated Reporting
16	JG. CONTRACTOR shall provide initial and on-going training and staff development that
17	includes but is not limited to the following:
18	1. Orientation to the program's goals, policies and procedures P&Ps
19	2. Training on subjects as required by state regulations
20	3. Recovery philosophy SSI application and elient empowerment approval process
21	H. PERFORMANCE OUTCOMES - CONTRACTOR shall be required to achieve workload
22	standards, tracking and reporting statistics in monthly programmatic reports, as appropriate.
23	ADMINISTRATOR recognizes that alterations may be necessary to the following services to meet the
24	objective, and, therefore, revisions may be implemented by mutual agreement between CONTRACTOR
25	and ADMINISTRATOR.
26	Objective 1: CONTRACTOR shall assist consumers in the preparation and submission of SSI
27	applications for eighty percent (80%) approval rate in achieving entitlement benefits.
28	4. Crisis intervention and de escalation
29	5. Substance abuse and dependence
30	6. Motivational interviewing
31	K. PERFORMANCE OUTCOMES
32	1. CONTRACTOR shall be required to achieve performance objectives, tracking and
33	reporting Performance Outcome Objective statistics in monthly programmatic reports, as appropriate.
34	ADMINISTRATOR recognizes that alterations may be necessary to the following services to meet the
35	objective, and, therefore, revisions may be implemented by mutual agreement between CONTRACTOR and ADMINISTRATOR.
36 37	2 CONTRACTOR shall complete one hundred percent (100%) of State-mandated
<b>¬</b> /	

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EXHIBIT C

Performance Outcome Measures for all clients during the designated period, two (2) times per year. 1 CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify 2 subparagraph IV. above the Services Paragraph of this Exhibit C to the Agreement. 3 4 V. STAFFINGSTAFFING 5 CONTRACTOR shall establish a written Code of Conduct for employees, volunteers, interns, 6 and members of the Board of Directors which will include, but not be limited to, standards related to the 7 use of drugs and/or alcohol; staff-client relationships; prohibition of sexual contact with clients; and 8 conflict of interest. Prior to providing any services pursuant to this Agreement, all members of the 9 Board of Directors, employees, volunteers, and interns will agree in writing to maintain the standards set 10 forth in the Code of Conduct. 11 B A. CONTRACTOR shall include bilingual/bicultural services to meet the needs of threshold 12 languages as determined by COUNTY. Whenever possible, bilingual/bicultural staff should be retained. 13 Any clinical vacancies occurring at a time when bilingual and bicultural composition of the clinical 14 staffing does not meet the above requirement must be filled with bilingual and bicultural staff unless 15 ADMINISTRATOR consents, in writing, to the filling of those positions with non-bilingual staff. 16 Salary savings resulting from such vacant positions may not be used to cover costs other than salaries 17 and employees benefits unless otherwise authorized in writing, in advance, by ADMINISTRATOR. 18 **EB**. CONTRACTOR shall make its best effort to provide services pursuant to thise Agreement in a 19 manner that is culturally and linguistically appropriate for the population(s) served. CONTRACTOR 20 shall maintain documents of such efforts which may include; but not be limited to: records of 21 participation in COUNTY-sponsored or other applicable training; recruitment and hiring policies and 22 procedures P&Ps; copies of literature in multiple languages and formats, as appropriate; and descriptions 23 of measures taken to enhance accessibility for, and sensitivity to, individuals who are physically 24 challenged. 25 DC.CONTRACTOR shall notify ADMINISTRATOR, in writing, within seventy-two (72) hours, of 26 any staffing vacancies or filling of vacant positions that occur during the term of thise Agreement. 27 ED. CONTRACTOR shall notify ADMINISTRATOR, in writing, at least seven (7) days in 28 advance, of any new staffing changes; including promotions, temporary FTE changes and internal or 29 external temporary staffing assignment requests that occur during the term of thise agreement. 30 F. ADMINISTRATOR and CONTRACTOR may mutually agree, in advance and in writing, to 31 adjust the staffing requirements described in this paragraph. 32 G. CONTRACTOR shall E. CONTRACTOR shall, at a minimum, provide the 33 following staffing pattern expressed in Full-Time Equivalents (FTEs) continuously throughout the term 34 of thise Agreement. One (1) FTE will be equal to an average of forty (40) hours work per week. 35 36 37 **PROGRAM** PERIOD ONE PERIOD TWO

1		FTEs	FTEs
2	Program Director Case Manager	«XCP_PDIR_1» «XCP_CASEMGR»	«XCP_PDIR_2»
3 4	SSI Outreach Specialist — LVN	«XCP SSI OS 1»	«XCP SSI OS 2»
5	<u> </u>	«XCP_LVN»	<u> </u>
6		Wier_Evit	
7	Clerical Specialist —— Psychiatrist	«XCP CLER 1»	«XCP CLER 2»
8	•	«XCP_SUBTTL»	
9	SUBTOTAL PROGRAM	«XCP_SUBTTL_1»	«XCP_SUBTTL_2»
10		«XCP_SUBTTL»	
11			
12	SUBCONTRACTOR		
13	— Psychiatrist	«XCSUBK_P	<del>SYCH»</del>
14	SUBTOTAL SUBCONTRACTOR	«XCSUBK_SU	<del>JBTTL»</del>
15			
16	TOTAL FTEs	«XC_TTL_FTE_1»	«XC_TTL_FTE_2»
17		«XC_TTL_FTE»	
18			
19	HE. WORKLOAD STANDARDS		
20	1. One (1) Direct Service Hour (DSH) wil	If be equal to sixty (60)	minutes of direct client
21	Service.	overe continue a minimum	m of eighty nament (90)
22	2. The CONTRACTOR shall provide an average achieve a minimum of eighty percent (80)  DSHs per month per FTE 2 approval rate for a minimum of nine hundred sixty (960) DSHs per year per		
23 24	FTE of direct clinician time which will include mental		
24 25	medication supportSSI outreach services, and are inclu		
26	3. CONTRACTOR shall maintain a mini		
27	Clients for Older Adult Services as specified in the Se	•	` ' -
28	4. CONTRACTOR shall complete the ad-	<del></del>	
29	Exhibit C to the COUNTY, of which not more than t	1	*
30	interns or other non-paid staff. For the purpose of this		·
31	CONTRACTOR, of completion of the entry and ever		
32	Records Information System, hereinafter referred t	o as "IRIS." Consume	rs receiving continuing
33	treatment in two (2) or more fiscal years shall be	e counted as an admissi	on in each fiscal year.
34	CONTRACTOR shall input all IRIS data for the preceding month by the fifth (5th) calendar day of each		5th) calendar day of each
35	month.		
36	- I. CONTRACTOR may augment the above pa	nid staff with volunteers	or interns upon written
37	approval of ADMINISTRATOR.		

- 1. CONTRACTOR shall provide a minimum of two (2) hours per week supervision to each student intern providing mental health services and one (1) hour of supervision for each ten (10) hours of treatment for student interns providing substance abuse services. Supervision will be in accordance to that set by the Board of Behavioral Science. CONTRACTOR shall provide supervision to volunteers as specified in the respective job descriptions or work contracts.
- 2. An intern is an individual enrolled in an accredited graduate program accumulating elinically supervised work experience hours as part of field work, internship, or practicum requirements. Acceptable graduate programs include all programs that assist the student in meeting the educational requirements in becoming a Marriage and Family Therapist, a Licensed Clinical Social Worker, or a licensed Clinical Psychologist.
- 3. Student intern services shall not comprise more than twenty percent (20%) of total services provided.
- Executive Director management and other administrative positions, which will include, but not be limited to, an application for employment, qualifications for the position, documentation of bicultural/bilingual capabilities (if applicable), pay rate and evaluations justifying pay increases.
- KH. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify subparagraph V. above the Staffing Paragraph of this Exhibit C to the Agreement.

### VI. REPORTS REPORTS

A. CONTRACTOR shall maintain records and make statistical reports as required by ADMINISTRATOR and the California State Department of Mental Health DHCS on forms provided by either agency.

#### B. FISCAL

- 1. CONTRACTOR shall submit monthly Expenditure and Revenue Reports to ADMINISTRATOR. —These reports will be on a form acceptable to, or provided by, ADMINISTRATOR and will report actual costs and revenues for CONTRACTOR's program described in the Services praragraph of this Exhibit C to thise Agreement. Such reports will also include actual productivity as defined by ADMINISTRATOR. The reports will be received by ADMINISTRATOR no later than the twentieth (20th) day following the end of the month being reported. CONTRACTOR must request in writing any extensions to the due date of the monthly required reports. If an extension is approved by ADMINISTRATOR, the total extension will not exceed more than five (5) calendar days.
- 2. CONTRACTOR shall submit monthly Year-End Projection Reports to ADMINISTRATOR. These reports will be on a form acceptable to, or provided by, ADMINISTRATOR and will report anticipated year-end actual costs and revenues for CONTRACTOR's program described in the Services Paragraph of this Exhibit C to thise Agreement. Such reports will include actual monthly costs and revenue to date and anticipated monthly costs and

revenue to the end of the fiscal year. Year-End Projection Reports will be submitted in conjunction with the Monthly Expenditure and Revenue Reports.

C. STAFFING - CONTRACTOR shall submit monthly Staffing Reports to ADMINISTRATOR. These reports will be on a form acceptable to, or provided by, ADMINISTRATOR and will, at a minimum, report the actual FTEs of the positions stipulated in the Staffing subperargraph of this Exhibit C to the Agreement and will include the employees' names, licensure status, monthly salary, hire and/or termination date and any other pertinent information as may be required by ADMINISTRATOR. The reports will be received by ADMINISTRATOR no later than twenty (20) calendar days following the end of the month being reported.

# D. PROGRAMMATIC

1. CONTRACTOR shall submit programmatic reports to ADMINISTRATOR, as indicated below, on a form acceptable to or provided by ADMINISTRATOR, which will be received by ADMINISTRATOR no later than twenty (20) calendar days following the end of the month/quarter being reported unless otherwise specified. Programmatic reports will include the following: Monthly Services Report in which service and performance measures shall be reported in four (4) categories: total number of applications submitted, number of applications approved, number of applications denied, number of applications pending, and program changes. This report shall be submitted as directed by ADMINISTRATOR by the twelfth (12th) day of the month following the month being reported.

a. MENTAL HEALTH REPORTS - Programmatic reports shall include a description of CONTRACTOR's progress in implementing the provisions of this Agreement using guidelines for monthly reporting of the number of 5150 participants, voluntary and involuntary hospitalizations, special incidences, and chart compliance by percentage of compliance with all Medi Cal records in addition to any pertinent facts or interim findings, staff changes, status of Licenses and/or Certifications, changes in population served and reasons for any such changes. CONTRACTOR shall state whether it is or is not progressing satisfactorily in achieving all the terms of this Agreement, and if not, shall specify what steps will be taken to achieve satisfactory progress.

1) Monthly Contract Report Count of Admissions, Discharges, End of Month Caseloads, Units of Service, staffing, and program changes. The report shall be submitted as directed by ADMINISTRATOR by the twelfth (12th) of the month following the end of the month being reported.

2) Monthly Services Report - Service and performance measures in six (6) categories: Admissions, Services, Case Management, Impairments, Discharges, and Outcomes. This report shall be submitted as directed by ADMINISTRATOR by the twelfth (12th) day of the month following the month being reported.

b. OLDER ADULT SERVICES (OAS) REPORTS—CONTRACTOR shall report the following information in support of OAS services. These reports shall be on a form approved or provided by ADMINISTRATOR.

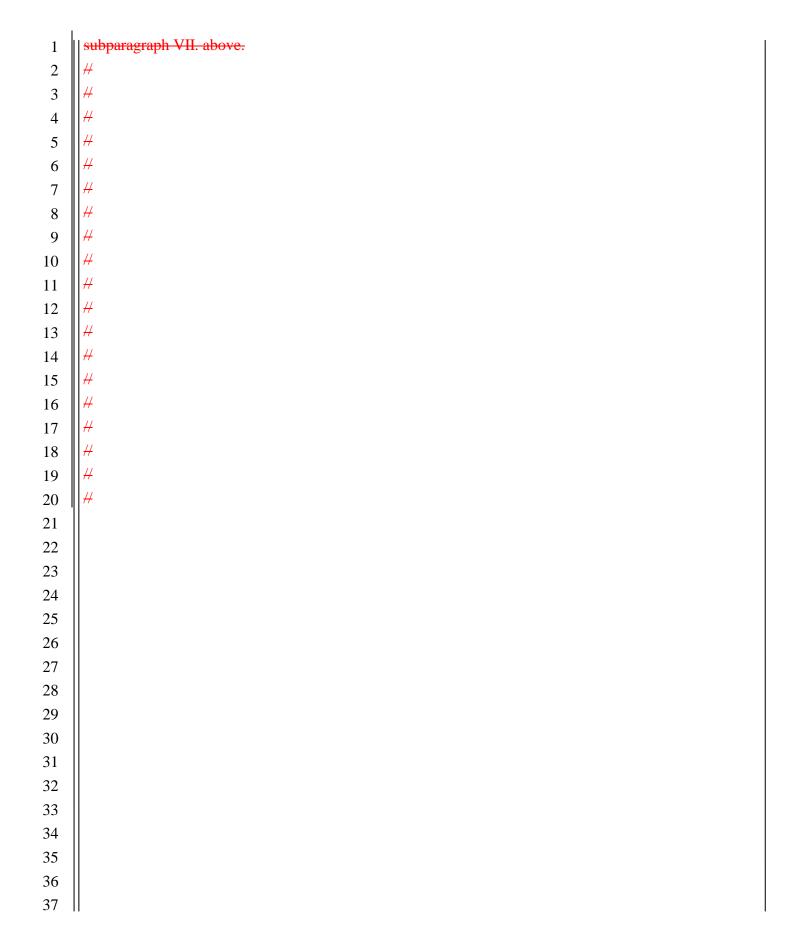
1	1) Number of Clients
2	a) Seen YTD
3	b) Seen by clinicians
4	c) Seen by psychiatrist
5	2) Number of Units of Services provided in each of the following categories:
6	a) Mental Health Services
7	b) Medication Support Services
8	c) Case Management Services
9	d) Crisis Intervention Services
10	3) CONTRACTOR shall request information at intake regarding client's utilization of
11	services provided by hospitals, emergency departments, paramedics, fire departments and/or law
12	enforcement agencies during the year prior to intake and include this information in its report to
13	COUNTY. Clinician reports shall include any services provided by the above sources during the client's
14	involvement in this program.
15	2. CONTRACTOR shall document all adverse incidents affecting the physical and/or
16	emotional welfare of clients, including but not limited to serious physical harm to self or others, serious
17	destruction of property, developments, etc., and which may raise liability issues with COUNTY.
18	CONTRACTOR shall notify COUNTY within twenty-four (24) hours of any such serious adverse
19	incident.
20	E. ADDITIONAL REPORTS – Upon ADMINISTRATOR's request, CONTRACTOR shall make
21	such additional reports as required by ADMINISTRATOR concerning CONTRACTOR's activities as
22	they affect the services hereunder. ADMINISTRATOR shall be specific as to the nature of information
23	requested and allow up to thirty (30) calendar days for CONTRACTOR to respond.
24	F. CONTRACTOR shall advise ADMINISTRATOR of any special incidents, conditions, or issues
25	that adversely affect the quality or accessibility of client related services provided by, or under contract
26	with, the COUNTY as identified in the Health Care Agency's policy and procedures.
27	G. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify
28	subparagraph VI. abovethe Reports Paragraph of this Exhibit C to the Agreement.
29	
30	VII. <u>RESPONSIBILITIES</u>
31	— CONTRACTOR and ADMINISTRATOR RESPONSIBILITIES
32	A. CONTRACTOR shall ensure that all staff are trained and have a clear understanding of all
33	Policies and Procedures (P&P)s. CONTRACTOR shall provide signature confirmation of the P&PPs
34	training for each staff member and placed in their personnel files.
35	B. CONTRACTOR shall ensure that all new clinical and supervisory staff complete the
36	County's COUNTY's New Provider Training

C. CONTRACTOR shall ensure that all staff complete the County's COUNTY's Annual Provider

D. COUNTY shall provide, or cause to be provided, training and ongoing consultation to CONTRACTOR's staff to assist CONTRACTOR in ensuring compliance with Health the consumer of the provided, training and ongoing consultation to CONTRACTOR's staff to assist CONTRACTOR's staff	Care Agency le, or cause to TRACTOR in dards and any ry number of CTOR.
(HCA) Standards of Care practices, policies and procedures D. COUNTY shall provide be provided, training and ongoing consultation to CONTRACTOR's staff to assist	le, or cause to TRACTOR in dards and any ry number of CTOR.
be provided, training and ongoing consultation to CONTRACTOR's staff to assist CONTRACTOR's staff to as	TRACTOR in dards and any ry number of CTOR.
6 ensuring compliance with HCA Standards of Care practices, P&Ps, documentation stand	dards and any ry number of CTOR.
	ry number of CTOR.
	CTOR.
7 state regulatory requirements.	CTOR.
8 E. TOKENS - ADMINISTRATOR shall provide CONTRACTOR the necessar	
Tokens for appropriate individual staff to access the HCA-IRIS at no cost to the CONTRAC	member with
1. CONTRACTOR recognizes Tokens are assigned to a specific individual staff	
a unique password. Tokens and passwords will not be shared with anyone.	
2. CONTRACTOR shall maintain an inventory of the Tokens, by serial number	r and the staff
member to whom each is assigned.	
3. CONTRACTOR shall indicate in the monthly staffing report, the serial n	number of the
Token for each staff member assigned a Token.	
4. CONTRACTOR shall return to ADMINISTRATOR all Tokens under t	the following
17   conditions:	
a. Token of each staff member who no longer supports thise Agreement;	
b. Token of each staff member who no longer requires access to the HCA-IR	IS;
20 c. Token of each staff member who leaves employment of CONTRACTOR;	or
21 <u>d. Token is malfunctioning;</u>	
22 <u>e. Termination of Agreement.</u>	
5. ADMINISTRATOR shall issue Tokens for CONTRACTOR's staff members	_
24 <u>access to</u> <u>e. Token of each staff member who leaves employment of CONTRA</u>	<del>ACTOR; or</del>
25 d. Token is malfunctioning;	
26 e. Termination of Agreement.	
27 5. ADMINISTRATOR shall issue Tokens for CONTRACTOR's staff members	<del>s who require</del>
28 access to the IRIS upon initial training or as a replacement for malfunctioning Tokens.	
29 <u>6. CONTRACTOR shall reimburse the COUNTY for Tokens lost, stolen, or dan</u>	naged through
30 acts of negligence.	
F. CONTRACTOR shall input all IRIS data following COUNTY procedure and	practice. All
32 <u>statistical data used to monitor CONTRACTOR shall be compiled using only</u>	<del>∫.</del>
33 CONTRACTOR shall reimburse the COUNTY for Tokens lost, stolen, or damaged the	<del>hrough acts of</del>
34 negligence.	
35 F. CONTRACTOR shall input all IRIS data following COUNTY procedure and	•
36 statistical data used to monitor CONTRACTOR shall be compiled using only COUNTY II	RIS reports, if
37   available, and if applicable.	

1	G. CONTRACTOR will be responsible for ensuring monunity evaluation of members using the
2	G. CONTRACTOR will be responsible for ensuring monthly evaluation of members using the
3	Milestones of Recovery Scale (MORS).
4	MORS.
5	H. CONTRACTOR shall obtain a National Provider Identifier (NPI)— The standard unique
6	health identifier adopted by the Secretary of Health and Human Services HHS under Health Insurance
7	Portability and Accountability Act (HIPAA) of 1996 for health care providers.
8	1. All HIPAA covered healthcare providers, individuals and organizations must obtain -
9	— 1. All HIPAA covered healthcare providers, individuals and organizations must obtain ana NPI for
10	use to identify themselves in HIPAA standard transactions. The NPI is assigned for life.
11	2. CONTRACTOR, including each employee that provides services under The NPI is assigned
12	<del>for life.</del>
13	2. CONTRACTOR, including each employee that provides services under theis Agreement,
14	will obtain a NPI upon commencement of theis Agreement or prior to providing services under theis
15	Agreement. CONTRACTOR shall report to ADMINISTRATOR, on a form approved or supplied by
16	ADMINISTRATOR, all NPI as soon as they are available.
17	-CONTRACTOR shall report to ADMINISTRATOR, on a form approved or supplied by
18	ADMINISTRATOR, all NPI as soon as they are available.
19	I. CONTRACTOR shall provide the NOTICE OF PRIVACY PRACTICES (NPP) for the County
20	of Orange COUNTY, as the Mental Health Plan MHP, at the time of the first service provided under this
21	Agreement to individuals who are covered by Medi-Cal and have not previously received services at a
22	County COUNTY operated clinic. CONTRACTOR shall also provide, upon request, the NPP for the
23	County of Orange COUNTY, as the Mental Health PlanMHP, to any individual who received services
24	under theis Agreement.
25	J. CONTRACTOR shall not conduct any proselytizing activities, regardless of funding sources,
26	with respect to any individual(s) who have been referred to CONTRACTOR by COUNTY under the
27	terms of the Agreement. Further, CONTRACTOR agrees that the funds provided hereunder will not be
28	used to promote, directly or indirectly, any religion, religious creed or cult, denomination or sectarian
29	institution, or religious belief.
30	J. CONTRACTOR shall not conduct any proselytizing activities, regardless of funding sources,
31	with respect to any individual(s) who have been referred to CONTRACTOR by COUNTY under the
32	terms of this Agreement. Further, CONTRACTOR agrees that the funds provided hereunder will not be
33	used to promote, directly or indirectly, any religion, religious creed or cult, denomination or sectarian
34	<del>institution, or religious belief.</del>
35	K. CONTRACTOR shall attend meetings as requested by COUNTY including but not limited to:
36	1. Case conferences, as requested by ADMINISTRATOR.
37	2. Monthly COUNTY management meetings with ADMINISTRATOR to discuss contractual

1	and other issues related to, but not limited to whether it is or is not progressing satisfactorily in achieving		
2	all the terms of the Agreement, and if not, what steps will be taken to achieve satisfactory progress,		
3	compliance with P&Ps, review of statistics and services;		
4	3. Clinical staff training for individuals conducted by CONTRACTOR and/or COUNTY.		
5	L. CONTRACTOR shall not engage in, or permit any of its employees or subcontractors, to		
6	conduct research activity on COUNTY clients without obtaining prior written authorization from		
7	ADMINISTRATOR.		
8	M. CONTRACTOR shall provide effective Administrative management of the budget, staffing,		
9	recording, and reporting portion of the agreement with the County of Orange, including but not limited		
10	to the following. COUNTY. If administrative responsibilities are delegated to subcontractors, the		
11	Contractor must ensure that any subcontractor(s) possess the qualifications and capacity to perform all		
12	delegated responsibilities-, including but not limited to the following:		
13	1. Designate the responsible position(s) in your organization for managing the funds allocated		
14	to this program;		
15	2. Maximize the use of the allocated funds;		
16	3. Ensure timely and accurate reporting of monthly expenditures;		
17	4. Maintain appropriate staffing levels;		
18	5. Request budget and/or staffing modifications to the Agreement;		
19	6. Effectively communicate and monitor the program for its success;		
20	7. Track and report expenditures electronically;		
21	9.8. Maintain electronic and telephone communication between key staff and the Contract and		
22	Program Administrators ADMINISTRATOR; and		
23	102. Act quickly to identify and solve problems.		
24	N. L. COUNTY ADMINISTRATOR shall assist CONTRACTOR in monitoring		
25	CONTRACTOR's program to ensure compliance with workload standards and productivity.		
26	— M. COUNTY O. ADMINISTRATOR shall review client charts to assist CONTRACTOR in		
27	ensuring compliance with HCA policies and procedures P&Ps and Medi-Cal documentation		
28	requirements.		
29	P. ADMINISTRATOR N. COUNTY shall review and approve all admissions, discharges		
30	from the program and extended stays in the program.		
31	Q. ADMINISTRATOR OF COUNTY shall monitor CONTRACTOR's completion of		
32	corrective action plans.		
33	R. P. COUNTY ADMINISTRATOR shall monitor CONTRACTOR's compliance with		
34	COUNTY Policies and Procedures P&Ps.		
35	S. ADMINISTRATOR Q. COUNTY shall provide a written copy of all assessments		
36	completed on clients referred for admission.		
37	R. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify		



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EXHIBIT C

**EXHIBIT D** 1 TO AGREEMENT FOR PROVISION OF 2 **ADULT MENTAL HEALTH SERVICES** 3 WITH 4 «UC PROV» 5 JULY 1, 2011 THROUGH JUNE 30, 2012 6 7 SOCIAL SECURITY INCOME OUTREACH SERVICE 8 9 I. DEFINITIONS 10 The parties agree to the following terms and definitions, and to those terms and definitions which, 11 for convenience, are set forth elsewhere in this Agreement. 12 Active and Ongoing Case Load means documentation, by CONTRACTOR, of completion of 13 the entry and evaluation documents into the COUNTY's Integrated Records Information System (IRIS) 14 and documentation that the clients are receiving services at a level and frequency and duration that is 15 consistent with each client's level of impairment and treatment goals and consistent with individualized, 16 solution-focused, evidenced-based practices. 17 B. Admission means documentation, by CONTRACTOR, of completion of the entry and 18 evaluation documents into the COUNTY's IRIS. 19 C. Benefits Specialist means a specialized position that would primarily be responsible for 20 coordinating client applications and appeals for State and Federal benefits. 21 D. <u>Best Practices</u> means a term that is often used inter changeably with "evidence based practice" 22 and is best defined as an "umbrella" term for three levels of practice, measured in relation to 23 recovery-consistent mental health practices where the recovery process is supported with scientific 24 intervention that best meets the needs of the consumer at this time. 25 Evidence Based Practices (EBP) means the interventions utilized for which there is 26 consistent scientific evidence showing they improved client outcomes and meets the following criteria: 27 it has been replicated in more than one geographic or practice setting with consistent results; it is 28 recognized in scientific journals by one or more published articles; it has been documented and put into 29 manual forms; it produces specific outcomes when adhering to the Fidelity of the model. 30 Promising Practices means that experts believe the practices is likely to be raised to the next 31 level when scientific studies can be conducted and is supported by some body of evidence, (evaluation 32 studies or expert consensus in reviewing outcome data); it has been endorsed by recognized bodies of 33 34 advocacy organizations and finally, produces specific outcomes. Emerging Practices means that the practice(s) seems like a logical approach to addressing a 35 specific behavior which is becoming distinct, recognizable among consumers and clinicians in practice, 36 37 or innovators in academia or policy makers; and at least one recognized expert, group of researchers or other credible individuals have endorsed the practice as worthy of attention based on outcomes; and finally, it produces specific outcomes.

- E. <u>CAMINAR</u> means software designed for collection, tracking and reporting outcomes date for clients enrolled in the Full Service Partnerships Programs.
- 1. 3 M's means the Quarterly Assessment Form that is completed for each client every three months in the CAMINAR system.
- 2. Data Mining and Analysis Specialist means a person who is responsible for ensuring the program maintains a focus on outcomes, by reviewing outcomes, and analyzing data as well as working on strategies for gathering new data from the consumers' perspective which will improve understanding of clients' needs and desires towards furthering their recovery. This individual will provide feedback to the program and work collaboratively with the employment specialist, education specialist, benefits specialist, and other staff in the program in strategizing improved outcomes in these areas. This position will be responsible for attending all data and outcome related meetings and ensuring that program is being proactive in all data collection requirements and changes at the local and state level.
- 3. <u>Data Certification</u> means the process of reviewing State and County mandated outcome data for accuracy and signing the Certification of Accuracy of Data form indicating that the data is accurate.
- 4. Key Events Tracking (KET) means the tracking of a client's movement or changes in the CAMINAR system. A KET must be completed and entered accurately each time the Agency is reporting a change from previous client status in certain categories. These categories include: residential status, employment status, education and benefits establishment.
- 5. <u>Partnership Assessment Form (PAF)</u> means the baseline assessment for each client that must be completed and entered into CAMINAR system within thirty (30) days of the Partnership date.
- F. <u>Care Coordinator</u> is a MHS, CSW or MFT that provides mental health, crisis intervention and case management services to those clients who seek services in the County operated outpatient programs.
- G. Case Management Linkage Brokerage means a process of identification, assessment of need, planning, coordination and linking, monitoring and continuous evaluation of clients and of available resources and advocacy through a process of casework activities in order to achieve the best possible resolution to individual needs in the most effective way possible. This includes supportive assistance to the client in the assessment, determination of need and securing of adequate and appropriate living arrangements.
- H. <u>Centralized Assessment Team (CAT)</u>-means a team of clinicians who provide mobile response, including mental health evaluations/assessment, for those experiencing a mental health crisis, on a twenty-four hours per day, seven days per week basis. Their primary goal is to provide diversion away from hospitalization as well as providing referrals and follow-up to assist linkage to mental health services.
  - I. <u>Certified Reviewer</u> means an individual that obtains certification by completing all requirements

1	set forth in the Quality Improvement and Program Compliance Reviewer Training Verification Sheet.
2	J. Client or Consumer means an individual, referred by COUNTY or enrolled in
3	CONTRACTOR's program for services under this Agreement, who experiences chronic mental illness.
4	- K. Clinical Director means an individual who meets the minimum requirements set forth in Title 9,
5	California Code of Regulations, and has at least two (2) years of full-time professional experience
6	working in a mental health setting.
7	L. Clinical Social Worker means an individual who meets the minimum professional and licensure
8	requirements set forth in Title 9, California Code of Regulations, Section 625, and has two (2) years of
9	post-master's clinical experience in a mental health setting.
10	M. Diagnosis means the definition of the nature of the client's disorder. When formulating the
11	diagnosis of client, CONTRACTOR shall use the diagnostic codes and axes as specified in the most
12	eurrent edition of the Diagnostic and Statistical Manual of Mental Disorders (DSM) published by the
13	American Psychiatric Association. DSM diagnoses will be recorded on all IRIS documents, as
14	appropriate.
15	N. Direct Service Hours (DSH) means a measure in minutes that a clinician spends providing client
16	services. DSH credit is obtained for providing mental health, case management, medication support and
17	a crisis intervention service to any client open in the IRIS which includes both billable and non-billable
18	services.
19	O. Engagement means the process by which a trusting relationship between worker and client(s) is
20	established with the goal to link the individual(s) to the appropriate services. Engagement of client(s) is
21	the objective of a successful outreach.
22	P. Face to Face means an encounter between client and provider where they are both physically
23	<del>present.</del>
24	— Q. <u>Full Service Partnership (FSP)</u>
25	1. A Full Service Partnership means a type of program described by the State in the
26	requirements for the COUNTY plan for use of MHSA funds and which includes clients being a full
27	partner in the development and implementation of their treatment plan. A FSP is an evidence-based and
28	strength based model, with the focus on the individual rather than the disease. Multi-disciplinary teams
29	will be established including the client, psychiatrist, and Personal Services Coordinator (PSC).
30	Whenever possible, these multidisciplinary teams will include a mental health nurse, marriage and
31	family therapist, clinical social worker, peer specialist, and family members. The ideal client to staff
32	ratio will be in the range of fifteen to twenty (15 - 20) to one (1), ensuring relationship building and
33	intense service delivery. Services will include, but not be limited to, the following:
34	a. Crisis management;
35	b. Housing Services;
36	c. Twenty-four (24)-hours per day, seven (7) days per week intensive case management;
37	d. Community-based Wranground Recovery Services:

1	e. Vocational and Educational services;
2	f. Job Coaching/Developing;
3	g. Consumer employment;
4	h. Money management/Representative Payee support;
5	i. Flexible Fund account for immediate needs;
6	j. Transportation;
7	k. Illness education and self-management;
8	1. Medication Support;
9	m. Dual Diagnosis Services;
10	n. Linkage to financial benefits/entitlements;
11	o. Family and Peer Support; and
12	p. Supportive socialization and meaningful community roles.
13	2. Client services are focused on recovery and harm reduction to encourage the highest level
14	of client empowerment and independence achievable. PSC's will meet with the consumer in their
15	current community setting and will develop a supportive relationship with the individual served.
16	Substance abuse treatment will be integrated into services and provided by the client's team to
17	individuals with a co-occurring disorder.
18	3. The Full Service Partnership shall offer "whatever it takes" to engage seriously mentally ill
19	adults, including those who are dually diagnosed, in a partnership to achieve the individual's wellness
20	and recovery goals. Services shall be non-coercive and focused on engaging people in the field. The
21	goal of Full Service Partnership Programs is to assist the consumer's progress through pre-determined
22	quality of life outcome domains (housing, decreased jail, decreased hospitalization, increased education
23	involvement, increased employment opportunities and retention, linkage to medical providers, etc.) and
24	become more independent and self-sufficient as consumers move through the continuum of recovery and
25	evidence by progressing to lower level of care or out of the "intensive case management need" category.
26	R. Housing Specialist means a specialized position dedicated to developing the full array of
27	housing options for their program and monitoring their suitability for the population served in
28	accordance with the minimal housing standards policy set by the County of Orange for their program.
29	This individual is also responsible for assisting consumers with applications to low income housing,
30	housing subsidies, senior housing, etc.
31	TSIndividual Services and Support Funds (Flexible Funds) means funds intended for use to
32	provide clients and/or their families with immediate assistance, as deemed necessary, for the treatment
33	of their mental illness and their overall quality of life. Flexible Funds are generally categorized as
34	housing, client transportation, food, clothing, medical and miscellaneous expenditures that are
35	individualized and appropriate to support client's mental health treatment activities.
36	T. <u>Intake</u> means the initial meeting between a client and CONTRACTOR's staff and includes an

evaluation to determine if the client meets program criteria and is willing to seek services.

- U. <u>Integrated Records Information System (IRIS)</u> means a collection of applications and databases that serve the needs of programs within the County of Orange Health Care Agency and includes functionality such as registration and scheduling, laboratory information system, billing and reporting capabilities, compliance with regulatory requirements, electronic medical records and other relevant applications.
- V. <u>Job Coach/Developer</u> means a specialized position dedicated to cultivating and nurturing employment opportunities for the clients and matching the job to the client's strengths, abilities, desires, and goals. This position will also integrate knowledge about career development and job preparation to ensure successful job retention and satisfaction of both employer and employee.
- W. <u>Marriage and Family Therapist</u> means an individual who meets the minimum professional and licensure requirements set forth in Title 9, California Code of Regulations, Section 625.
- X. <u>Medical Necessity</u> means the requirements as defined in the Orange County Mental Health Plan (MHP) Medical Necessity for Medi Cal reimbursed Specialty Mental Health Services that includes Diagnosis, Impairment Criteria and Intervention Related Criteria.
- Y. Mental Health Rehabilitation Specialist means an individual who has a Bachelor's Degree and four years of experience in a mental health setting as a specialist in the fields of physical restoration, social adjustment and/or vocational adjustment.
- Z. <u>Mental Health Services</u> means interventions designed to provide the maximum reduction of mental disability and restoration or maintenance of functioning consistent with the requirements for learning, development and enhanced self-sufficiency. Services shall include:
- 1. <u>Assessment means a service activity, which may include a clinical analysis of the history and current status of a beneficiary's mental, emotional, or behavioral disorder, relevant cultural issues and history, diagnosis and the use of testing procedures.</u>
- 2. <u>Collateral</u> means a significant support person in a beneficiary's life and is used to define services provided to them with the intent of improving or maintaining the mental health status of the client. The beneficiary may or may not be present for this service activity.
  - 3. <u>Co-Occurring</u> see Dual Disorders (DD) Integrated Treatment Model.
- 4. <u>Crisis Intervention</u> means a service, lasting less than twenty four (24) hours, to or on behalf of a client for a condition which requires more timely response than a regularly scheduled visit. Service activities may include, but are not limited to, assessment, collateral and therapy.
- 5. <u>Medication Support Services</u> means those services provided by a licensed physician, registered nurse, or other qualified medical staff, which includes prescribing, administering, dispensing and monitoring of psychiatric medications or biologicals and which are necessary to alleviate the symptoms of mental illness. These services also include evaluation and documentation of the clinical justification and effectiveness for use of the medication, dosage, side effects, compliance and response to medication, as well as obtaining informed consent, providing medication education and plan development related to the delivery of the service and/or assessment of the beneficiary.

- 6. Rehabilitation Service means an activity which includes assistance in improving, maintaining, or restoring a client's or group of clients' functional skills, daily living skills, social and leisure skill, grooming and personal hygiene skills, meal preparation skills, support resources and/or medication education.
- 7. <u>Targeted Case Management</u> means services that assist a beneficiary to access needed medical, educational, social, prevocational, vocational, rehabilitative, or other community services. The service activities may include, but are not limited to, communication, coordination and referral; monitoring service delivery to ensure beneficiary access to service and the service delivery system; monitoring of the beneficiary's progress; and plan development.
- 8. Therapy means a service activity which is a therapeutic intervention that focuses primarily on symptom reduction as a means to improve functional impairments. Therapy may be delivered to an individual or group of beneficiaries which may include family therapy in which the beneficiary is present.
- AA. Mental Health Services Act (MHSA) means the law that provides funding for expanded community mental health services. It is also known as "Proposition 63."
- AB. Mental Health Worker means an individual who has obtained a Bachelor's degree in a mental health field or has a high school diploma and two (2) years of experience delivering services in a mental health field.
- AC. Milestones of Recovery Scale (MORS) is a recovery scale that Orange County will be using for the Adult mental health programs in Orange County. The scale will provide the means of assigning consumers to their appropriate level of care and replace the diagnostic and acuity of illness-based tools being used today. MORS is ideally suited to serve as a recovery based tool for identifying the level of service needed by participating members. The scale will be used to create a map of the system by determining which milestone(s) or level of recovery (based on the MORS) are the target groups for different programs across the continuum of programs and services offered by Orange County Behavioral Health.
- AD. National Provider Identifier (NPI) means the standard unique health identifier that was adopted by the Secretary of Health and Human Services under Health Insurance Portability and Accountability Act (HIPAA) of 1996 for health care providers. All HIPAA covered healthcare providers, individuals and organizations must obtain an NPI for use to identify themselves in HIPAA standard transactions. The NPI is assigned for life.
- AE. Notice of Action (NOA-A) means a Medi-Cal requirement that informs the beneficiary that he/she is not entitled to any specialty mental health service. The County of Orange has expanded the requirement for an NOA-A to all individuals requesting an assessment for services and found not to meet the medical necessity criteria for specialty mental health services.
- AF. Notice of Privacy Practices (NPP) means a document that notifies individuals of uses and disclosures of PHI that may be made by or on behalf of the health plan or health care provider as set

forth in the Health Insurance Portability and Accountability Act of 1996 (HIPAA). 1 2 Outreach means the outreach to potential clients to link them to appropriate mental health 3 services and may include activities that involve educating the community about the services offered and requirements for participation in the programs.—Such activities should result in the CONTRACTOR 4 developing their own client referral sources for the programs they offer. 5 Peer Recovery Specialist/Counselor means an individual who has been through the same or 6 similar recovery process as those he/she is now assisting to attain their recovery goals while getting paid 7 for this function by the program. A peer recovery specialist practice is informed by his/her own 8 <del>experience.</del> 9 AI. Personal Services Coordinator (PSC) means an individual who will be part of a multi-10 disciplinary team that will provide community based mental health services to adults that are struggling 11 with persistent and severe mental illness as well as homelessness, rehabilitation and recovery principles. 12 The PSC is responsible for clinical care and case management of assigned client and families in a 13 community, home, or program setting. This includes assisting clients with mental health, housing, 14 vocational and educational needs. The position is also responsible for administrative and clinical 15 documentation as well as participating in trainings and team meetings. The PSC shall be active in 16 supporting and implementing the program's philosophy and its individualized, strength-based, 17 culturally/linguistically competent and client-centered approach. 18 Pre Licensed Psychologist means an individual who has obtained a Ph.D. or Psy.D. in Clinical 19 Psychology and is registered with the Board of Psychology as a registered Psychology Intern or 20 Psychological Assistant, acquiring hours for licensing and waivered in accordance with Welfare and 21 Institutions Code section 575.2. The waiver may not exceed five (5) years. 22 AK. Pre-Licensed Therapist means an individual who has obtained a Master's Degree in Social 23 Work or Marriage and Family Therapy and is registered with the Board of Behavioral Sciences (BBS) as 24 an Associate Clinical Social Worker or MFT Intern acquiring hours for licensing. An individual's 25 registration is subject to regulations adopted by the BBS. 26 AL. Program Director means an individual who has complete responsibility for the day to day 27 function of the program. The Program Director is the highest level of decision making at a local, 28 29 <del>program level.</del> 30 AM. Promotora de Salud Model means a model where trained individuals, Promotores, work towards improving the health of their communities by linking their neighbors to health care and social services, 31 educating their peers about mental illness, disease and injury prevention. 32 AN. Promotores means individuals who are members of the community who function as natural 33 helpers to address some of their communities' unmet mental health, health and human service needs. 34 They are individuals who represent the ethnic, socio economic and educational traits of the population 35 he/she serves. Promotores are respected and recognized by their peers and have the pulse of the 36 community's needs. 37

AO. <u>Protected Health Information (PHI)</u> means individually identifiable health information usually transmitted by electronic media, maintained in any medium as defined in the regulations, or for an entity such as a health plan, transmitted or maintained in any other medium. It is created or received by a covered entity and relates to the past, present, or future physical or mental health or condition of an individual, provision of health care to an individual, or the past, present, or future payment for health care provided to an individual.

—AP. <u>Psychiatrist</u> means an individual who meets the minimum professional and licensure requirements set forth in Title 9, California Code of Regulations, Section 623.

AQ. <u>Psychologist</u> means an individual who meets the minimum professional and licensure requirements set forth in Title 9, California Code of Regulations, Section 624.

AR. Quality Improvement Committee (QIC) means a committee that meets quarterly to review one percent (1%) of all "high-risk" Medi-Cal clients to monitor and evaluate the quality and appropriateness of services provided. At a minimum, the committee is comprised of one (1) CONTRACTOR administrator, one (1) Clinician and one (1) Physician who are not involved in the clinical care of the cases.

AS. Recovery is "a deeply personal, unique process of changing one's attitudes, values, feelings, goals, skills and/or roles. It is a way of living a satisfying, hopeful and contributing life even with limitations caused by the illness. Recovery involves the development of new meaning and purpose in one's life as one grows beyond the catastrophic effects of mental illness. Ultimately, because recovery is a personal and unique process, everyone with a psychiatric illness develops his or her own definition of recovery. However, certain concepts or factors are common to recovery." (William Anthony, 1993).

AT. <u>Referral</u> means providing the effective linkage of a client to another service, when indicated; with follow-up to be provided within five (5) working days to assure that the client has made contact with the referred service.

AU. <u>Pharmacy Benefits Manager</u> means the Pharmaceutical Benefits Management (PBM) Company that manages the medication benefits that are given to Behavioral Health Services (BHS) & Medical & Institutional Health Services (MIHS) clients that qualify for medication benefits.

AV.—Supportive Housing Personal Services Coordinator (PSC) means a person who provides services in a supportive housing structure. This person will coordinate activities which will include, but not be limited to: independent living skills, social activities, supporting communal living, assisting residents with conflict resolution, advocacy, and linking clients with the assigned PSC for clinical issues. Supportive Housing PSC will consult with the multidisciplinary team of clients assigned by the program. The PSC's will be active in supporting and implementing a full service partnership philosophy and its individualized, strengths based, culturally appropriate, and client-centered approach.

AW. <u>Supervisory Review</u> means ongoing clinical case reviews in accordance with procedures developed by County, to determine the appropriateness of diagnosis and treatment and to monitor compliance to the minimum Adult Mental Health Services (AMHS) and Medi-Cal charting standards.

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Supervisory review is conducted by the program/clinic director or designee.
 1
              Token means the security device which allows an individual user to access the Health Care
 2
      Agency (HCA) computer based Integrated Records Information System (IRIS).
 3
        AY. UMDAP means Universal Method of Determining Ability to Pay (set by
 4
      California).
 5
       AZ.
            Vocational/Educational Specialist means a person who provides services that range from pre-
 6
      vocational groups, trainings and supports to obtain employment out in the community based on the
 7
      consumers' level of need and desired support. The Vocational/Educational Specialist will provide "one
 8
      on one" vocational counseling and support to consumers to ensure that their needs and goals are being
 9
      met. The overall focus of Vocational/Educational Specialist is to empower consumers and provide them
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      with the knowledge and resources to achieve the highest level of vocational functioning possible.
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1	H. <u>BU</u>	<del>DGET</del>	
2	A. COUNTY shall pay CONTRACTOR in accordance with the Payments paragraph in this		
3	Exhibit D to the Agreement and the following but	dgets, which are set forth for informational purposes	
4	only and may be adjusted by mutual agree	eement, in writing, of ADMINISTRATOR and	
5	CONTRACTOR.		
6			
7	ADMINISTRATIVE COST	TOTAL BUDGET	
8	— Salaries	\$ <del>«XDA_SAL»</del>	
9	——Benefits	«XDA_BEN»	
10	— Services and Supplies	«XDA_SS»	
11	— Subcontractors	«XDA_SUBK»	
12	— Indirect Costs		
13		«XDA_IC»	
14	SUBTOTAL ADMINISTRATIVE COST	\$ <del>«XDA_SUBT»</del>	
15			
16	PROGRAM COST		
17	— Salaries	\$ <del>«XDP_SAL»</del>	
18	— Benefits	«XDP_BEN»	
19	— Services and Supplies	«XDP_SS»	
20	— Subcontractor		
21		<u>«XDP_SUBK»</u>	
22	SUBTOTAL PROGRAM COST	\$ <del>«XDP_SUBT»</del>	
23			
24	TOTAL COST	\$ <del>«XD_TCOST»</del>	
25			
26	REVENUE		
27	— County Discretionary	<u>\$«XDR_CNTY_</u>	
28		<del>DISCR»</del>	
29	TOTAL REVENUE	\$ <del>«XDR_TTL»</del>	
30			
31	TOTAL MAXIMUM OBLIGATION	\$ <del>«XD_TTL_MA</del>	
32		<del>XOB»</del>	
33			
34	B. In the event CONTRACTOR collects for	ees and insurance, including Medicare, for services	
35	provided pursuant to this Agreement, CONTRACTOR may make written application to		
36	ADMINISTRATOR to retain such revenues; provided, however, the application must specify that the		
37	fees and insurance will be utilized exclusively to	provide mental health services. ADMINISTRATOR	

may, at its sole discretion, approve any such retention of revenues. Approval by ADMINISTRATOR shall be in writing to CONTRACTOR and will specify the amount of said revenues to be retained and the quantity of services to be provided by CONTRACTOR. Fees received from private resources on behalf of Medi-Cal clients shall not be eligible for retention by CONTRACTOR.

C. BUDGET/STAFFING MODIFICATIONS - CONTRACTOR may request to shift funds between programs, or between budgeted line items within a program, for the purpose of meeting specific program needs or for providing continuity of care to its consumers, by utilizing a Budget/Staffing Modification Request form provided by ADMINISTRATOR. CONTRACTOR shall submit a properly completed Budget/Staffing Modification Request to ADMINISTRATOR for consideration, in advance, which will include a justification narrative specifying the purpose of the request, the amount of said funds to be shifted, and the sustaining annual impact of the shift as may be applicable to the current contract period and/or future contract periods. CONTRACTOR shall obtain written approval of any Budget/Staffing Modification Request(s) from ADMINISTRATOR prior to implementation by CONTRACTOR. Failure of CONTRACTOR to obtain written approval from ADMINISTRATOR for any proposed Budget/Staffing Modification Request(s) may result in disallowance of those costs.

D. FINANCIAL RECORDS—CONTRACTOR shall prepare and maintain accurate and complete financial records of its cost and operating expenses. Such records will reflect the actual cost of the type of service for which payment is claimed. Any apportionment of or distribution of costs, including indirect costs, to or between programs or cost centers of CONTRACTOR shall be documented, and will be made in accordance with generally accepted principles of accounting, and Medicare regulations. The client eligibility determination and fee charged to and collected from clients, together with a record of all billings rendered and revenues received from any source, on behalf of clients treated pursuant to this Agreement, must be reflected in CONTRACTOR's financial records.

E. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify subparagraph II. above.

# HI. PAYMENTS

A. COUNTY shall pay CONTRACTOR monthly, in arrears, at the provisional amount of \$«XD\_ARREAR\_MO» per month. All payments are interim payments only and are subject to Final Settlement in accordance with the Cost Report paragraph of the Agreement for which CONTRACTOR shall be reimbursed for the actual cost of providing the services; hereunder provided, however, the total of such payments does not exceed COUNTY's Total Maximum Obligation and, provided further, CONTRACTOR's costs are reimbursable pursuant to County, State and/or Federal regulations. ADMINISTRATOR may, at its discretion, pay supplemental billings for any month for which the provisional amount specified above has not been fully paid.

1. In support of the monthly billing, CONTRACTOR shall submit an Expenditure and Revenue Report as specified in the Reports paragraph of this Exhibit D to the Agreement.

1	ADMINISTRATOR shall use the Expenditure and Revenue Report to determine payment to
2	CONTRACTOR as specified in subparagraphs A.2. and A.3., below.
3	2. If, at any time, CONTRACTOR's Expenditure and Revenue Reports indicate that the
4	provisional amount payments exceed the actual cost of providing services, ADMINISTRATOR may
5	reduce COUNTY payments to CONTRACTOR by an amount not to exceed the difference between the
6	year to date provisional amount payments to CONTRACTOR's and the year to date actual cost incurred
7	by CONTRACTOR.
8	3. If, at any time, CONTRACTOR's Expenditure and Revenue Reports indicate that the
9	provisional amount payments are less than the actual cost of providing services, ADMINISTRATOR
10	may authorize an increase in the provisional amount payment to CONTRACTOR by an amount not to
11	exceed the difference between the year-to-date provisional amount payments to CONTRACTOR and the
12	year-to-date actual cost incurred by CONTRACTOR.
13	B. CONTRACTOR's billing shall be on a form approved or supplied by COUNTY and provide
14	such information as is required by ADMINISTRATOR. Billings are due the tenth (10th) business day of
15	each month and payments to CONTRACTOR should be released by COUNTY no later than twenty-one
16	(21) calendar days after receipt of the correctly completed billing form.
17	C. All billings to COUNTY shall be supported, at CONTRACTOR's facility, by source
18	documentation including, but not limited to, ledgers, journals, time sheets, invoices, bank statements,
19	eanceled checks, receipts, receiving records and records of services provided.
20	D. ADMINISTRATOR may withhold or delay any payment if CONTRACTOR fails to comply
21	with any provision of the Agreement.
22	E. COUNTY shall not reimburse CONTRACTOR for services provided beyond the expiration
23	and/or termination of this Agreement, except as may otherwise be provided under this Agreement, or
24	specifically agreed upon in a subsequent Agreement.
25	
26	IV. SERVICES
27	— A. FACILITY - CONTRACTOR shall maintain a facility which meets the minimum requirements
28	for a professional office environment for the provision of a Social Security Income Outreach Services
29	Program, for exclusive use by COUNTY at the following location, or any other location approved, in
30	advance, in writing, by ADMINISTRATOR:
31	
32	«XD_LOC1_NAME»
33	<del>«XD_LOC1_ADDR»</del>
34	<del>«XD_LOC1_CSZ»</del>
35	
36	——————————————————————————————————————
37	a. Include a space which can be used for the Social Security Income (SSI) Outreach Team

1	staff to meet with consumers.
2	b. Have accessible parking for consumers, including spaces for persons with disabilities.
3	e. Be located in a location that is readily accessible by public transportation and accessible
4	to persons with disabilities.
5	2. CONTRACTOR shall operate during the hours which are most accessible to consumers,
6	subject to written approval by ADMINISTRATOR.
7	3. CONTRACTOR shall maintain a holiday schedule consistent with COUNTY's holiday
8	schedule. However, CONTRACTOR is encouraged to provide the aforementioned services on holidays,
9	whenever possible.
10	B. INDIVIDUALS TO BE SERVED—CONTRACTOR shall provide the services hereunder to
11	adults, age eighteen (18) and older, who have been referred or approved by ADMINISTRATOR.
12	Services to clients shall be individualized and delivered in the language preferred by the client.
13	CONTRACTOR shall be sensitive to the special needs of clients who are dually diagnosed or older
14	adults (over 60 years of age).
15	— C. SOCIAL SECURITY INCOME OUTREACH SERVICES
16	— CONTRACTOR shall provide Social Security Income (SSI) Outreach assistance and support to
17	mental health consumers by assisting consumers to apply for SSI Benefits and representing consumers in
18	court to appeal denials of benefits. The SSI Outreach team will receive client referrals from County
19	operated and Contracted clinic programs, the Homeless Multi-Service Center, and designated hospitals.
20	Clients will be assisted with completing the necessary paperwork and compiling supporting
21	documentation.—The SSI Outreach Team will be responsible to be knowledgeable of the current and
22	pending requirements for the SSI application and approval process at all times. In service educational
23	meetings for County and Contracted program staff will be held to educate them regarding the eligibility
24	requirements and the application process.
25	— D. CLIENT RECORDS — CONTRACTOR shall maintain adequate records on each individual
26	client which shall include diagnostic studies, records of client interviews, progress notes, and records of
27	service provided by various personnel in sufficient detail to permit an evaluation of services.
28	CONTRACTOR shall use COUNTY charting procedures regarding the use of forms and organization of
29	documentation in the clients' records.
30	1. COUNTY may provide CONTRACTOR with copies of relevant database information
31	which may include psychiatric and psychosocial histories, community functioning evaluations,
32	coordination plans, service plans, medication records, and progress notes.
33	2. CONTRACTOR shall retain a complete and true copy of any client record created by
34	CONTRACTOR.
35	3. CONTRACTOR shall be responsible to respond to any records request pursuant to laws
36	governing these records.
37	E. CONTRACTOR shall attend meetings as requested by COUNTY including but not limited to:

1	1. Case conferences, as requested by County staff.
2	2. Monthly COUNTY management meetings with AMHS Program staff and
3	ADMINISTRATOR to discuss contractual and other issues related to, but not limited to whether it is or
4	is not progressing satisfactorily in achieving all the terms of this Agreement, and if not, what steps will
5	be taken to achieve satisfactory progress, compliance with policies and procedures, review of statistics
6	and services;
7	3. Clinical staff training for individuals conducted by CONTRACTOR and/or COUNTY
8	administrative staff.
9	F. CONTRACTOR shall not engage in, or permit any of its employees or subcontractors, to
10	conduct research activity on COUNTY clients without obtaining prior written authorization from
11	ADMINISTRATOR.
12	G. CONTRACTOR shall conduct Supervisory Reviews at a minimum of once per month in
13	accordance with procedures developed by COUNTY. CONTRACTOR shall ensure that all file
14	documentation complies with all federal, state and local guidelines and standards for a Representative
15	Payee. CONTRACTOR shall ensure that all chart documentation is completed within the appropriate
16	timelines.
17	— H. CONTRACTOR shall develop all requested and required program specific policies and
18	procedures, and provide to ADMINISTRATOR for review, input, and approval prior to training staff on
19	said policies and procedures and prior to accepting any client admissions to the program. All policies
20	and procedures-and-program guidelines will be reviewed bi-annually at a minimum for updates. Policies
21	will-include but not-limited to the following:
22	——————————————————————————————————————
23	——————————————————————————————————————
24	3. Personnel/In-service Training
25	4. Code of Conduct/Compliance
26	——————————————————————————————————————
27	I. CONTRACTOR shall provide initial and on-going training and staff development that includes
28	but is not limited to the following:
29	1. Orientation to the program's goals, policies and procedures
30	2. Training on subjects as required by state regulations
31	3. SSI application and approval process
32	J. PERFORMANCE OUTCOMES - CONTRACTOR shall be required to achieve workload
33	standards, tracking and reporting statistics in monthly programmatic reports, as appropriate.
34	ADMINISTRATOR recognizes that alterations may be necessary to the following services to meet the
35	objective, and, therefore, revisions may be implemented by mutual agreement between CONTRACTOR
36	and ADMINISTRATOR.
37	Objective 1: CONTRACTOR shall assist consumers in the preparation and submission of SSI

1 CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify 2 3 subparagraph IV. above. 4 **V. STAFFING** 5 CONTRACTOR shall establish a written Code of Conduct for employees, volunteers, interns, 6 and members of the Board of Directors which will include, but not be limited to, standards related to the 7 use of drugs and/or alcohol; staff-client relationships; prohibition of sexual contact with clients; and 8 conflict of interest. Prior to providing any services pursuant to this Agreement, all members of the 9 Board of Directors, employees, volunteers, and interns will agree in writing to maintain the standards set 10 forth in the Code of Conduct. 11 B. CONTRACTOR shall include bilingual/bicultural services to meet the needs of threshold 12 languages as determined by COUNTY. Whenever possible, bilingual/bicultural staff should be retained. 13 Any clinical vacancies occurring at a time when bilingual and bicultural composition of the clinical 14 staffing does not meet the above requirement must be filled with bilingual and bicultural staff unless 15 ADMINISTRATOR consents, in writing, to the filling of those positions with non-bilingual staff. 16 Salary savings resulting from such vacant positions may not be used to cover costs other than salaries 17 and employees benefits unless otherwise authorized in writing, in advance, by ADMINISTRATOR. 18 CONTRACTOR shall make its best effort to provide services pursuant to this Agreement in a 19 manner that is culturally and linguistically appropriate for the population(s) served. CONTRACTOR 20 shall maintain documents of such efforts which may include; but not be limited to: records of 21 participation in COUNTY-sponsored or other applicable training; recruitment and hiring policies and 22 procedures; copies of literature in multiple languages and formats, as appropriate; and descriptions of 23 measures taken to enhance accessibility for, and sensitivity to, individuals who are physically 24 challenged. 25 D. CONTRACTOR shall notify ADMINISTRATOR, in writing, within seventy two (72) hours, of 26 any staffing vacancies or filling of vacant positions that occur during the term of this Agreement. 27 CONTRACTOR shall notify ADMINISTRATOR, in writing, at least seven (7) days in 28 advance, of any new staffing changes; including promotions, temporary FTE changes and internal or 29 external temporary staffing assignment requests that occur during the term of this agreement. 30 ADMINISTRATOR and CONTRACTOR may mutually agree, in advance and in writing, to 31 adjust the staffing requirements described in this paragraph. 32 CONTRACTOR shall, at a minimum, provide the following staffing pattern expressed in 33 34 Full-Time Equivalents (FTEs) continuously throughout the term of this Agreement. One (1) FTE will be equal to an average of forty (40) hours work per week. 35 36 37

1	PROGRAM	<u>FTEs</u>
2	— Program Director	«XDP_P
3		<b>GMDIR</b>
4		<b>*</b>
5	— SSI Outreach Specialist	«XDP_S
6		SI_OS»
7	— Clerical Specialist	«XDP_C
8		<b>LERICA</b>
9		₽»
10	SUBTOTAL PROGRAM	«XDP_S
11		<u>UBTTL»</u>
12		
13	TOTAL FTEs	<del>«XD_TT</del>
14		<del>L_FTE»</del>
15		
16	— H. WORKLOAD STANDARDS	
17	1. CONTRACTOR shall achie	ve a minimum (
18	Outreach Services as specified in this serv	vices paragraph.

of eighty percent (80%) approval rate for SSI

CTOR shall maintain personnel files for each staff member, including the Executive Director and other administrative positions, which will include, but not be limited to, an application for employment, qualifications for the position, documentation of bicultural/bilingual capabilities (if applicable), pay rate and evaluations justifying pay increases.

CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify subparagraph V. above.

### **VI. REPORTS**

CONTRACTOR shall maintain records and make statistical reports as required by ADMINISTRATOR and the California State Department of Mental Health on forms provided by either agency.

#### B. FISCAL

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-Expenditure ADMINISTRATOR and will report actual costs and revenues for CONTRACTOR's program described in the Services paragraph of Exhibit D to this Agreement. Such reports will also include actual productivity as defined by ADMINISTRATOR. The reports will be received by ADMINISTRATOR no later than the twentieth (20th) day following the end of the month being reported. CONTRACTOR must request in writing any extensions to the due date of the monthly required reports. If an extension is

1	approved by ADMINISTRATOR, the total extension will not exceed more than five (5) calendar days.
2	2. CONTRACTOR shall submit monthly Year-End Projection Reports to
3	ADMINISTRATOR. These reports will be on a form acceptable to, or provided by,
4	ADMINISTRATOR and will report anticipated year-end actual costs and revenues for
5	CONTRACTOR's program described in the Services paragraph of Exhibit D to this Agreement. Such
6	reports will include actual monthly costs and revenue to date and anticipated monthly costs and revenue
7	to the end of the fiscal year. Year End Projection Reports will be submitted in conjunction with the
8	Monthly Expenditure and Revenue Reports.
9	— C. STAFFING—CONTRACTOR shall submit monthly Staffing Reports to ADMINISTRATOR.
10	These reports will be on a form acceptable to, or provided by, ADMINISTRATOR and will, at a
11	minimum, report the actual FTEs of the positions stipulated in the Staffing subparagraph of this
12	Exhibit D to the Agreement and will include the employees' names, licensure status, monthly salary, hire
13	and/or termination date and any other pertinent information as may be required by ADMINISTRATOR.
14	The reports will be received by ADMINISTRATOR no later than twenty (20) calendar days following
15	the end of the month being reported.
16	— D. PROGRAMMATIC
17	1. CONTRACTOR shall submit programmatic reports to ADMINISTRATOR, as indicated
18	below, on a form acceptable to or provided by ADMINISTRATOR, which will be received by
19	ADMINISTRATOR no later than twenty (20) calendar days following the end of the month/quarter
20	being reported unless otherwise specified. Programmatic reports will include the following:
21	a. Monthly Services Report - Service and performance measures in four (4) categories:
22	total number of applications submitted, number of applications approved, number of applications
23	denied, number of applications pending, and program changes. This report shall be submitted as
24	directed by ADMINISTRATOR by the twelfth (12th) day of the month following the month being
25	reported.
26	— E. ADDITIONAL REPORTS — Upon ADMINISTRATOR's request, CONTRACTOR shall make
27	such additional reports as required by ADMINISTRATOR concerning CONTRACTOR's activities as
28	they affect the services hereunder. ADMINISTRATOR shall be specific as to the nature of information
29	requested and allow up to thirty (30) calendar days for CONTRACTOR to respond.
30	F. CONTRACTOR shall advise ADMINISTRATOR of any special incidents, conditions, or issues
31	that adversely affect the quality or accessibility of client-related services provided by, or under contract
32	with, the COUNTY as identified in the Health Care Agency's policy and procedures HCA's P&Ps.
33	G.U. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify
34	subparagraph VI. above.
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37	$\parallel_{\mathcal{H}}$

1	THE RESPONSIBILITIES
2	— CONTRACTOR and ADMINISTRATOR RESPONSIBILITIES
3	— A. CONTRACTOR shall ensure that all staff are trained and have a clear understanding Paragraph
4	of all Policies and Procedures (P&P). CONTRACTOR shall provide signature confirmation of the P&P
5	training for each staff member and placed in their personnel files.
6	B. CONTRACTOR shall ensure that all new clinical and supervisory staff complete the County's
7	New Provider Training.
8	— C. CONTRACTOR shall ensure that all staff complete the County's Annual Provider Training and
9	Annual Compliance Training.
10	— D. COUNTY shall provide, or cause to be provided, training and ongoing consultation to
11	CONTRACTOR's staff to assist CONTRACTOR in ensuring compliance with Health Care Agency
12	(HCA) Standards of Care practices, policies and procedures, documentation standards and any state
13	regulatory requirements.
14	E. TOKENS ADMINISTRATOR shall provide CONTRACTOR the necessary number of
15	Tokens for appropriate individual staff to access the HCA IRIS at no cost to the CONTRACTOR.
16	1. CONTRACTOR recognizes Tokens are assigned to a specific individual staff member with
17	a unique password. Tokens and passwords will not be shared with anyone.
18	2. CONTRACTOR shall maintain an inventory of the Tokens, by serial number and the staff
19	member to whom each is assigned.
20	3. CONTRACTOR shall indicate in the monthly staffing report, the serial number of the
21	Token for each staff member assigned a Token.
22	4. CONTRACTOR shall return to ADMINISTRATOR all Tokens under the following
23	<del>conditions:</del>
24	a. Token of each staff member who no longer supports this Exhibit C to the Agreement;
25	b. Token of each staff member who no longer requires access to the HCA IRIS;
26	c. Token of each staff member who leaves employment of CONTRACTOR; or
27	d. Token is malfunctioning;
28	e. Termination of Agreement.
29	5. ADMINISTRATOR shall issue Tokens for CONTRACTOR's staff members who require
30	access to the IRIS upon initial training or as a replacement for malfunctioning Tokens.
31	6. CONTRACTOR shall reimburse the COUNTY for Tokens lost, stolen, or damaged through
32	acts of negligence.
33	F. CONTRACTOR shall input all IRIS data following COUNTY procedure and practice. All
34	statistical data used to monitor CONTRACTOR shall be compiled using only COUNTY IRIS reports, if
35	available, and if applicable.
36	G. CONTRACTOR will be responsible for ensuring monthly evaluation of members using the
37	Milestones of Recovery Scale (MORS).

1	H. CONTRACTOR shall obtain a National Provider Identifier (NPI) - The standard unique health
2	identifier adopted by the Secretary of Health and Human Services under Health Insurance Portability and
3	Accountability Act (HIPAA) of 1996 for health care providers.
4	1. All HIPAA covered healthcare providers, individuals and organizations must obtain an NPI
5	for use to identify themselves in HIPAA standard transactions. The NPI is assigned for life.
6	2. CONTRACTOR, including each employee that provides services under this Agreement,
7	will obtain a NPI upon commencement of this Agreement or prior to providing services under this
8	Agreement. CONTRACTOR shall report to ADMINISTRATOR, on a form approved or supplied by
9	ADMINISTRATOR, all NPI as soon as they are available.
10	I. CONTRACTOR shall provide the NOTICE OF PRIVACY PRACTICES (NPP) for the County
11	of Orange, as the Mental Health Plan, at the time of the first service provided under this Agreement to
12	individuals who are covered by Medi-Cal and have not previously received services at a County
13	operated clinic. CONTRACTOR shall also provide, upon request, the NPP for the County of Orange, as
14	the Mental Health Plan, to any individual who received services under this Agreement.
15	J. CONTRACTOR shall not conduct any proselytizing activities, regardless of funding sources,
16	with respect to any individual(s) who have been referred to CONTRACTOR by COUNTY under the
17	terms of this Agreement. Further, CONTRACTOR agrees that the funds provided hereunder will not be
18	used to promote, directly or indirectly, any religion, religious creed or cult, denomination or sectarian
19	institution, or religious belief.
20	- K. CONTRACTOR shall provide effective Administrative management of the budget, staffing,
21	recording, and reporting portion of the agreement with the County of Orange, including but not limited
22	to the following. If administrative responsibilities are delegated to subcontractors, the Contractor must
23	ensure that any subcontractor(s) posses the qualifications and capacity to perform all delegated
24	responsibilities.
25	1. Designate the responsible position(s) in your organization for managing the funds allocated
26	to this program;
27	2. Maximize the use of the allocated funds;
28	3. Ensure timely and accurate reporting of monthly expenditures;
29	4. Maintain appropriate staffing levels;
30	5. Request budget and/or staffing modifications to the Agreement;
31	6. Effectively communicate and monitor the program for its success;
32	7. Track and report expenditures electronically;
33	8. Maintain electronic and telephone communication between key staff and the Contract and
34	Program Administrators; and
35	9. Act quickly to identify and solve problems.
36	L. COUNTY shall assist CONTRACTOR in monitoring CONTRACTOR's program to ensure
37	compliance with workload standards and productivity.

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M. COUNTY shall review client charts to assist CONTRACTOR in ensuring compliance with
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     HCA policies and procedures and Medi-Cal documentation requirements.
         N. COUNTY shall review and approve all admissions, discharges from the program and extended
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     stays in the program.
         O. COUNTY shall monitor CONTRACTOR's completion of corrective action plans.
 5
            COUNTY shall monitor CONTRACTOR's compliance with COUNTY Policies and
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     Procedures.
7
         Q. COUNTY shall provide a written copy of all assessments completed on clients referred for
 8
     admission.
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         R.—CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify
     subparagraph VII. above.
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