

1 AGREEMENT FOR PROVISION OF
2 GENERAL POPULATION FULL SERVICE PARTNERSHIP SERVICES
3 BETWEEN
4 COUNTY OF ORANGE
5 AND
6 TELECARE CORPORATION
7 MARCH 1, 2018 THROUGH JUNE 30, 2020
8

9 THIS AGREEMENT entered into this 1st day of March 2018 (effective date), is by and between the
10 COUNTY OF ORANGE, a political subdivision of State of California (COUNTY), and TELECARE
11 CORPORATION, a California for profit corporation (CONTRACTOR). COUNTY and
12 CONTRACTOR may sometimes be referred to herein individually as "Party" or collectively as
13 "Parties". This Agreement shall be administered by the County of Orange Health Care Agency
14 (ADMINISTRATOR).
15

16 W I T N E S S E T H :
17

18 WHEREAS, COUNTY wishes to contract with CONTRACTOR for the provision of General
19 Population Full Service Partnership Services described herein to the residents of Orange County; and

20 WHEREAS, CONTRACTOR is agreeable to the rendering of such services on the terms and
21 conditions hereinafter set forth:

22 NOW, THEREFORE, in consideration of the mutual covenants, benefits, and promises contained
23 herein, COUNTY and CONTRACTOR do hereby agree as follows:

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REFERENCED CONTRACT PROVISIONS

Term: March 1, 2018 through June 30, 2020

Period One means the period from March 1, 2018 through June 30, 2018

Period Two means the period from July 1, 2018 through June 30, 2019

Period Three means the period from July 1, 2019 through June 30, 2020

Maximum Obligation:

Period One Maximum Obligation: \$ 2,621,417

Period Two Maximum Obligation: 4,873,513

Period Three Maximum Obligation: 4,313,051

TOTAL MAXIMUM OBLIGATION: \$11,807,981

Basis for Reimbursement: Actual Cost

Payment Method: Monthly in Arrears

CONTRACTOR DUNS Number: 07-654-7363

CONTRACTOR TAX ID Number: 94-1735271

Notices to COUNTY and CONTRACTOR:

COUNTY: County of Orange
Health Care Agency
Contract Services
405 West 5th Street, Suite 600
Santa Ana, CA 92701-4637

CONTRACTOR: Leslie Davis
Senior Vice President, Chief Financial Officer
Telecare Corporation
1080 Marina Village Parkway, Suite 100
Alameda, CA 94501
ldavis@telecarecorp.com

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I. ACRONYMS

The following standard definitions are for reference purposes only and may or may not apply in their entirety throughout this Agreement:

1		
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3		
4	A. ARRA	American Recovery and Reinvestment Act
5	B. ASRS	Alcohol and Drug Programs Reporting System
6	C. AES	Advanced Encryption Standard
7	D. BCP	Business Continuity Plan
8	E. CCC	California Civil Code
9	F. CCR	California Code of Regulations
10	G. CD/DVD	Compact Disc/Digital Video or Versatile Disc
11	H. CEO	County Executive Office
12	I. CFR	Code of Federal Regulations
13	J. CIPA	California Information Practices Act
14	K. CHPP	COUNTY HIPAA Policies and Procedures
15	L. CHHS	California Health and Human Services Agency
16	M. CHS	Correctional Health Services
17	N. CMPPA	Computer Matching and Privacy Protection Act
18	O. COI	Certificate of Insurance
19	P. D/MC	Drug/Medi-Cal
20	Q. DHCS	Department of Health Care Services
21	R. DoD	US Department of Defense
22	S. DPFS	Drug Program Fiscal Systems
23	T. DRP	Disaster Recovery Plan
24	U. DRS	Designated Record Set
25	V. DSM	Diagnostic and Statistical Manual of Mental Disorders
26	W. DSM-IV	Diagnostic and Statistical Manual of Mental Disorders. 4th Edition
27	X. DSM-V	Diagnostic and Statistical Manual of Mental Disorders. 5th Edition
28	Y. FTE	Full Time Equivalent
29	Z. E-Mail	Electronic Mail
30	AA. EHR	Electronic Health Records
31	AB. ePHI	Electronic Protected Health Information
32	AC. FIPS	Federal Information Processing Standards
33	AD. GAAP	Generally Accepted Accounting Principles
34	AE. HCA	Health Care Agency
35	AF. HHS	Health and Human Services
36	AG. HIPAA	Health Insurance Portability and Accountability Act of 1996, Public
37		Law 104-191

1	AH.	HSC	California Health and Safety Code
2	AI.	ID	Identification
3	AJ.	IEA	Information Exchange Agreement
4	AK.	IRIS	Integrated Records and Information System
5	AL.	ISO	Insurance Services Office
6	AM.	MHP	Mental Health Plan
7	AN.	NIST	National Institute of Standards and Technology
8	AO.	NPI	National Provider Identifier
9	AP.	NPP	Notice of Privacy Practices
10	AQ.	OCJS	Orange County Jail System
11	AR.	OCPD	Orange County Probation Department
12	AS.	OCR	Office for Civil Rights
13	AT.	OCSD	Orange County Sheriff's Department
14	AU.	OIG	Office of Inspector General
15	AV.	OMB	Office of Management and Budget
16	AW.	OPM	Federal Office of Personnel Management
17	AX.	PA DSS	Payment Application Data Security Standard
18	AY.	PC	State of California Penal Code
19	AZ.	PCI DSS	Payment Card Industry Data Security Standard
20	BA.	PHI	Protected Health Information
21	BB.	PI	Personal Information
22	BC.	PII	Personally Identifiable Information
23	BD.	P&P	Policy and Procedure
24	BE.	PRA	Public Record Act
25	BF.	SIR	Self-Insured Retention
26	BG.	SSA	County of Orange Social Services Agency
27	BH.	HITECH Act	The Health Information Technology for Economic and Clinical Health
28			Act, Public Law 111-005
29	BI.	USC	United States Code
30	BJ.	UOS	Units of Service
31	BK.	WIC	State of California Welfare and Institutions Code

II. ALTERATION OF TERMS

34 A. This Agreement, together with Exhibits A, B, and C attached hereto and incorporated herein,
35 fully expresses the complete understanding of COUNTY and CONTRACTOR with respect to the
36 subject matter of this Agreement.

37 //

1 B. Unless otherwise expressly stated in this Agreement, no addition to, or alteration of the terms of
2 this Agreement or any Exhibits, whether written or verbal, made by the parties, their officers, employees
3 or agents shall be valid unless made in the form of a written amendment to this Agreement, which has
4 been formally approved and executed by both parties.

5
6 **III. ASSIGNMENT OF DEBTS**

7 Unless this Agreement is followed without interruption by another Agreement between the parties
8 hereto for the same services and substantially the same scope, at the termination of this Agreement,
9 CONTRACTOR shall assign to COUNTY any debts owing to CONTRACTOR by or on behalf of
10 persons receiving services pursuant to this Agreement. CONTRACTOR shall immediately notify by
11 mail each of these persons, specifying the date of assignment, the County of Orange as assignee, and the
12 address to which payments are to be sent. Payments received by CONTRACTOR from or on behalf of
13 said persons, shall be immediately given to COUNTY.

14
15 **IV. COMPLIANCE**

16 A. COMPLIANCE PROGRAM - ADMINISTRATOR has established a Compliance Program for
17 the purpose of ensuring adherence to all rules and regulations related to federal and state health care
18 programs.

19 1. ADMINISTRATOR shall provide CONTRACTOR with a copy of the policies and
20 procedures relating to ADMINISTRATOR's Compliance Program, Code of Conduct and access to
21 General Compliance and Annual Provider Trainings.

22 2. CONTRACTOR has the option to provide ADMINISTRATOR with proof of its own
23 Compliance Program, Code of Conduct and any Compliance related policies and procedures.
24 CONTRACTOR's Compliance Program, Code of Conduct and any related policies and procedures shall
25 be verified by ADMINISTRATOR's Compliance Department to ensure they include all required
26 elements by ADMINISTRATOR's Compliance Officer as described in this Paragraph IV
27 (COMPLIANCE). These elements include:

- 28 a. Designation of a Compliance Officer and/or compliance staff.
- 29 b. Written standards, policies and/or procedures.
- 30 c. Compliance related training and/or education program and proof of completion.
- 31 d. Communication methods for reporting concerns to the Compliance Officer.
- 32 e. Methodology for conducting internal monitoring and auditing.
- 33 f. Methodology for detecting and correcting offenses.
- 34 g. Methodology/Procedure for enforcing disciplinary standards.

35 3. If CONTRACTOR does not provide proof of its own Compliance program to
36 ADMINISTRATOR, CONTRACTOR shall acknowledge to comply with ADMINISTRATOR's
37 Compliance Program and Code of Conduct, the CONTRACTOR shall submit to the

1 ADMINISTRATOR within thirty (30) calendar days of execution of this Agreement a signed
2 acknowledgement that CONTRACTOR shall comply with ADMINISTRATOR's Compliance Program
3 and Code of Conduct.

4 4. If CONTRACTOR elects to have its own Compliance Program, Code of Conduct and any
5 Compliance related policies and procedures review by ADMINISTRATOR, then CONTRACTOR shall
6 submit a copy of its compliance Program, code of Conduct and all relevant policies and procedures to
7 ADMINISTRATOR within thirty (30) calendar days of execution of this Agreement.
8 ADMINISTRATOR's Compliance Officer, or designee, shall review said documents within a
9 reasonable time, which shall not exceed forty five (45) calendar days, and determine if
10 CONTRACTOR's proposed compliance program and code of conduct contain all required elements to
11 the ADMINISTRATOR's satisfaction as consistent with the HCA's Compliance Program and Code of
12 Conduct. ADMINISTRATOR shall inform CONTRACTOR of any missing required elements and
13 CONTRACTOR shall revise its compliance program and code of conduct to meet
14 ADMINISTRATOR's required elements within thirty (30) calendar days after ADMINISTRATOR's
15 Compliance Officer's determination and resubmit the same for review by the ADMINISTRATOR.

16 5. Upon written confirmation from ADMINISTRATOR's Compliance Officer that the
17 CONTRACTOR's compliance program, code of conduct and any Compliance related policies and
18 procedures contain all required elements, CONTRACTOR shall ensure that all Covered Individuals
19 relative to this Agreement are made aware of CONTRACTOR's compliance program, code of conduct,
20 related policies and procedures and contact information for the ADMINISTRATOR's Compliance
21 Program.

22 B. SANCTION SCREENING – CONTRACTOR shall screen all Covered Individuals employed or
23 retained to provide services related to this Agreement semi-annually to ensure that they are not
24 designated as Ineligible Persons, as pursuant to this Agreement. Screening shall be conducted against
25 the General Services Administration's Excluded Parties List System or System for Award Management,
26 the Health and Human Services/Office of Inspector General List of Excluded Individuals/Entities, the
27 California Medi-Cal Suspended and Ineligible Provider List, and the Social Security Administration
28 Death Master File and/or any other list or system as identified by the ADMINISTRATOR.

29 1. For purposes of this Paragraph IV (COMPLIANCE), Covered Individuals includes all
30 employees, interns, volunteers, contractors, subcontractors, agents, and other persons who provide
31 health care items or services or who perform billing or coding functions on behalf of
32 ADMINISTRATOR. Notwithstanding the above, this term does not include part-time or per-diem
33 employees, contractors, subcontractors, agents, and other persons who are not reasonably expected to
34 work more than one hundred sixty (160) hours per year; except that any such individuals shall become
35 Covered Individuals at the point when they work more than one hundred sixty (160) hours during the
36 calendar year. CONTRACTOR shall ensure that all Covered Individuals relative to this Agreement are
37 made aware of ADMINISTRATOR's Compliance Program, Code of Conduct and related policies and

1 procedures (or CONTRACTOR’s own compliance program, code of conduct and related policies and
2 procedures if CONTRACTOR has elected to use its own).

3 2. An Ineligible Person shall be any individual or entity who:

4 a. is currently excluded, suspended, debarred or otherwise ineligible to participate in
5 federal and state health care programs; or

6 b. has been convicted of a criminal offense related to the provision of health care items or
7 services and has not been reinstated in the federal and state health care programs after a period of
8 exclusion, suspension, debarment, or ineligibility.

9 3. CONTRACTOR shall screen prospective Covered Individuals prior to hire or engagement.
10 CONTRACTOR shall not hire or engage any Ineligible Person to provide services relative to this
11 Agreement.

12 4. CONTRACTOR shall screen all current Covered Individuals and subcontractors semi-
13 annually to ensure that they have not become Ineligible Persons. CONTRACTOR shall also request that
14 its subcontractors use their best efforts to verify that they are eligible to participate in all federal and
15 State of California health programs and have not been excluded or debarred from participation in any
16 federal or state health care programs, and to further represent to CONTRACTOR that they do not have
17 any Ineligible Person in their employ or under contract.

18 5. Covered Individuals shall be required to disclose to CONTRACTOR immediately any
19 debarment, exclusion or other event that makes the Covered Individual an Ineligible Person.
20 CONTRACTOR shall notify ADMINISTRATOR immediately if a Covered Individual providing
21 services directly relative to this Agreement becomes debarred, excluded or otherwise becomes an
22 Ineligible Person.

23 6. CONTRACTOR acknowledges that Ineligible Persons are precluded from providing
24 federal and state funded health care services by contract with COUNTY in the event that they are
25 currently sanctioned or excluded by a federal or state law enforcement regulatory or licensing agency.
26 If CONTRACTOR becomes aware that a Covered Individual has become an Ineligible Person,
27 CONTRACTOR shall remove such individual from responsibility for, or involvement with, COUNTY
28 business operations related to this Agreement.

29 7. CONTRACTOR shall notify ADMINISTRATOR immediately if a Covered Individual or
30 entity is currently excluded, suspended or debarred, or is identified as such after being sanction
31 screened. Such individual or entity shall be immediately removed from participating in any activity
32 associated with this Agreement. ADMINISTRATOR will determine appropriate repayment from, or
33 sanction(s) to CONTRACTOR for services provided by ineligible person or individual.
34 CONTRACTOR shall promptly return any overpayments within forty-five (45) business days after the
35 overpayment is verified by ADMINISTRATOR.

36 C. GENERAL COMPLIANCE TRAINING – ADMINISTRATOR shall make General
37 Compliance Training available to Covered Individuals.

1 1. CONTRACTORS that have acknowledged to comply with ADMINISTRATOR’s
2 Compliance Program shall use its best efforts to encourage completion by all Covered Individuals;
3 provided, however, that at a minimum CONTRACTOR shall assign at least one (1) designated
4 representative to complete the General Compliance Training when offered.

5 2. Such training will be made available to Covered Individuals within thirty (30) calendar
6 days of employment or engagement.

7 3. Such training will be made available to each Covered Individual annually.

8 4. ADMINISTRATOR will track training completion while CONTRACTOR shall provide
9 copies of training certification upon request.

10 5. Each Covered Individual attending a group training shall certify, in writing, attendance at
11 compliance training. ADMINISTRATOR shall provide instruction on group training completion while
12 CONTRACTOR shall retain the training certifications. Upon written request by ADMINISTRATOR,
13 CONTRACTOR shall provide copies of the certifications.

14 D. SPECIALIZED PROVIDER TRAINING – ADMINISTRATOR shall make Specialized
15 Provider Training, where appropriate, available to Covered Individuals.

16 1. CONTRACTOR shall ensure completion of Specialized Provider Training by all Covered
17 Individuals relative to this Agreement.

18 2. Such training will be made available to Covered Individuals within thirty (30) calendar
19 days of employment or engagement.

20 3. Such training will be made available to each Covered Individual annually.

21 4. ADMINISTRATOR will track online completion of training while CONTRACTOR shall
22 provide copies of the certifications upon request.

23 5. Each Covered Individual attending a group training shall certify, in writing, attendance at
24 compliance training. ADMINISTRATOR shall provide instructions on completing the training in a
25 group setting while CONTRACTOR shall retain the certifications. Upon written request by
26 ADMINISTRATOR, CONTRACTOR shall provide copies of the certifications.

27 E. MEDICAL BILLING, CODING, AND DOCUMENTATION COMPLIANCE STANDARDS

28 1. CONTRACTOR shall take reasonable precaution to ensure that the coding of health care
29 claims, billings and/or invoices for same are prepared and submitted in an accurate and timely manner
30 and are consistent with federal, state and county laws and regulations. This includes compliance with
31 federal and state health care program regulations and procedures or instructions otherwise
32 communicated by regulatory agencies including the Centers for Medicare and Medicaid Services or
33 their agents.

34 2. CONTRACTOR shall not submit any false, fraudulent, inaccurate and/or fictitious claims
35 for payment or reimbursement of any kind.

36 3. CONTRACTOR shall bill only for those eligible services actually rendered which are also
37 fully documented. When such services are coded, CONTRACTOR shall use proper billing codes which

1 accurately describes the services provided and must ensure compliance with all billing and
2 documentation requirements.

3 4. CONTRACTOR shall act promptly to investigate and correct any problems or errors in
4 coding of claims and billing, if and when, any such problems or errors are identified.

5 5. CONTRACTOR shall promptly return any overpayments within forty-five (45) business
6 days after the overpayment is verified by the ADMINISTRATOR.

7 F. Failure to comply with the obligations stated in this Paragraph IV (COMPLIANCE) shall
8 constitute a breach of the Agreement on the part of CONTRACTOR and ground for COUNTY to
9 terminate the Agreement. Unless the circumstances require a sooner period of cure, CONTRACTOR
10 shall have thirty (30) calendar days from the date of the written notice of default to cure any defaults
11 grounded on this Paragraph IV (COMPLIANCE) prior to ADMINISTRATOR's right to terminate this
12 Agreement on the basis of such default.

13
14 **V. CONFIDENTIALITY**

15 A. CONTRACTOR shall maintain the confidentiality of all records, including billings and any
16 audio and/or video recordings, in accordance with all applicable federal, state and county codes and
17 regulations, as they now exist or may hereafter be amended or changed.

18 1. CONTRACTOR acknowledges and agrees that all persons served pursuant to this
19 Agreement are clients of the Orange County Mental Health services system, and therefore it may be
20 necessary for authorized staff of ADMINISTRATOR to audit client files, or to exchange information
21 regarding specific clients with COUNTY or other providers of related services contracting with
22 COUNTY.

23 2. CONTRACTOR acknowledges and agrees that it shall be responsible for obtaining written
24 consents for the release of information from all persons served by CONTRACTOR pursuant to this
25 Agreement. Such consents shall be obtained by CONTRACTOR in accordance with CCC, Division 1,
26 Part 2.6, relating to confidentiality of medical information.

27 3. In the event of a collaborative service agreement between Mental Health services providers,
28 CONTRACTOR acknowledges and agrees that it is responsible for obtaining releases of information,
29 from the collaborative agency, for clients receiving services through the collaborative agreement.

30 B. Prior to providing any services pursuant to this Agreement, all members of the Board of
31 Directors or its designee or authorized agent, employees, consultants, subcontractors, volunteers and
32 interns of the CONTRACTOR shall agree, in writing, with CONTRACTOR to maintain the
33 confidentiality of any and all information and records which may be obtained in the course of providing
34 such services. This Agreement shall specify that it is effective irrespective of all subsequent
35 resignations or terminations of CONTRACTOR members of the Board of Directors or its designee or
36 authorized agent, employees, consultants, subcontractors, volunteers and interns.

37 //

VI. COST REPORT

1
2 A. CONTRACTOR shall submit separate Cost Reports for Period One, Period Two and Period
3 Three, or for a portion thereof, to COUNTY no later than sixty (60) calendar days following the period
4 for which they are prepared or termination of this Agreement. CONTRACTOR shall prepare the
5 individual and/or consolidated Cost Report in accordance with all applicable federal, state and
6 COUNTY requirements, GAAP and the Special Provisions Paragraph of this Agreement.
7 CONTRACTOR shall allocate direct and indirect costs to and between programs, cost centers, services,
8 and funding sources in accordance with such requirements and consistent with prudent business
9 practice, which costs and allocations shall be supported by source documentation maintained by
10 CONTRACTOR, and available at any time to ADMINISTRATOR upon reasonable notice. In the event
11 CONTRACTOR has multiple Agreements for mental health services that are administered by HCA,
12 consolidation of the individual Cost Reports into a single consolidated Cost Report may be required, as
13 stipulated by ADMINISTRATOR. CONTRACTOR shall submit the consolidated Cost Report to
14 COUNTY no later than five (5) business days following approval by ADMINISTRATOR of all
15 individual Cost Reports to be incorporated into a consolidated Cost Report.

16 1. If CONTRACTOR fails to submit an accurate and complete individual and/or consolidated
17 Cost Report within the time period specified above, ADMINISTRATOR shall have sole discretion to
18 impose one or both of the following:

19 a. CONTRACTOR may be assessed a late penalty of five hundred dollars (\$500) for each
20 business day after the above specified due date that the accurate and complete individual and/or
21 consolidated Cost Report is not submitted. Imposition of the late penalty shall be at the sole discretion
22 of the ADMINISTRATOR. The late penalty shall be assessed separately on each outstanding individual
23 and/or consolidated Cost Report due COUNTY by CONTRACTOR.

24 b. ADMINISTRATOR may withhold or delay any or all payments due CONTRACTOR
25 pursuant to any or all agreements between COUNTY and CONTRACTOR until such time that the
26 accurate and complete individual and/or consolidated Cost Report is delivered to ADMINISTRATOR.

27 2. CONTRACTOR may request, in advance and in writing, an extension of the due date of the
28 individual and/or consolidated Cost Report setting forth good cause for justification of the request.
29 Approval of such requests shall be at the sole discretion of ADMINISTRATOR and shall not be
30 unreasonably denied.

31 3. In the event that CONTRACTOR does not submit an accurate and complete individual
32 and/or consolidated Cost Report within one hundred and eighty (180) calendar days following the
33 termination of this Agreement, and CONTRACTOR has not entered into a subsequent or new
34 agreement for any other services with COUNTY, then all amounts paid to CONTRACTOR by
35 COUNTY during the term of the Agreement shall be immediately reimbursed to COUNTY.

36 B. The individual and/or consolidated Cost Report shall be the final financial and statistical report
37 submitted by CONTRACTOR to COUNTY, and shall serve as the basis for final settlement to

1 CONTRACTOR. CONTRACTOR shall document that costs are reasonable and allowable and directly
2 or indirectly related to the services to be provided hereunder. The individual and/or consolidated Cost
3 Report shall be the final financial record for subsequent audits, if any.

4 C. Final settlement shall be based upon the actual and reimbursable costs for services hereunder,
5 less applicable revenues and any late penalty, not to exceed COUNTY's Maximum Obligation as set
6 forth in the Referenced Contract Provisions of this Agreement. CONTRACTOR shall not claim
7 expenditures to COUNTY which are not reimbursable pursuant to applicable federal, state and
8 COUNTY laws, regulations and requirements. Any payment made by COUNTY to CONTRACTOR,
9 which is subsequently determined to have been for an unreimbursable expenditure or service, shall be
10 repaid by CONTRACTOR to COUNTY in cash, or other authorized form of payment, within thirty (30)
11 calendar days of submission of the individual and/or consolidated Cost Report or COUNTY may elect
12 to reduce any amount owed CONTRACTOR by an amount not to exceed the reimbursement due
13 COUNTY.

14 D. Unless approved by ADMINISTRATOR, costs that exceed the Statewide Maximum Allowance
15 (SMA) rates per Medi-Cal Unit of Services, as determined by the DHCS, shall be unreimbursable to
16 CONTRACTOR.

17 E. In the event that CONTRACTOR is authorized to retain unanticipated revenues as described in
18 the Budget Paragraph of Exhibit A to this Agreement, CONTRACTOR shall specify in the Cost Report
19 the services rendered with such revenues.

20 F. All Cost Reports shall contain the following attestation, which may be typed directly on or
21 attached to the Cost Report:

22
23 "I HEREBY CERTIFY that I have executed the accompanying Cost Report and
24 supporting documentation prepared by _____ for the cost report period
25 beginning _____ and ending _____ and that, to the best of my
26 knowledge and belief, costs reimbursed through this Agreement are reasonable and
27 allowable and directly or indirectly related to the services provided and that this Cost
28 Report is a true, correct, and complete statement from the books and records of
29 (provider name) in accordance with applicable instructions, except as noted. I also
30 hereby certify that I have the authority to execute the accompanying Cost Report.

31
32 Signed _____
33 Name _____
34 Title _____
35 Date _____”

36 //
37 //

VII. DEBARMENT AND SUSPENSION CERTIFICATION

A. CONTRACTOR certifies that it and its principals:

1. Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any federal department or agency.

2. Have not within a three-year period preceding this Agreement been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or contract under a public transaction; violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property.

3. Are not presently indicted for or otherwise criminally or civilly charged by a federal, state, or local governmental entity with commission of any of the offenses enumerated in Subparagraph A.2. above.

4. Have not within a three-year period preceding this Agreement had one or more public transactions (federal, state, or local) terminated for cause or default.

5. Shall not knowingly enter into any lower tier covered transaction with a person who is proposed for debarment under federal regulations (i.e., 48 CFR Part 9, Subpart 9.4), debarred, suspended, declared ineligible, or voluntarily excluded from participation in such transaction unless authorized by the State of California.

6. Shall include without modification, the clause titled "Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion Lower Tier Covered Transaction," (i.e., transactions with sub-grantees and/or contractors) and in all solicitations for lower tier covered transactions in accordance with 2 CFR Part 376.

B. The terms and definitions of this paragraph have the meanings set out in the Definitions and Coverage sections of the rules implementing 51 F.R. 6370.

VIII. DELEGATION, ASSIGNMENT AND SUBCONTRACTS

A. CONTRACTOR may not delegate the obligations hereunder, either in whole or in part, without prior written consent of COUNTY. CONTRACTOR shall provide written notification of CONTRACTOR's intent to delegate the obligations hereunder, either in whole or part, to ADMINISTRATOR not less than sixty (60) calendar days prior to the effective date of the delegation. Any attempted assignment or delegation in derogation of this paragraph shall be void.

B. CONTRACTOR may not assign the rights hereunder, either in whole or in part, without the prior written consent of COUNTY.

1. If CONTRACTOR is a nonprofit organization, any change from a nonprofit corporation to any other corporate structure of CONTRACTOR, including a change in more than fifty percent (50%) of the composition of the Board of Directors within a two (2) month period of time, shall be deemed an

1 assignment for purposes of this paragraph, unless CONTRACTOR is transitioning from a community
 2 clinic/health center to a Federally Qualified Health Center and has been so designated by the Federal
 3 Government. Any attempted assignment or delegation in derogation of this subparagraph shall be void.

4 2. If CONTRACTOR is a for-profit organization, any change in the business structure,
 5 including but not limited to, the sale or transfer of more than ten percent (10%) of the assets or stocks of
 6 CONTRACTOR, change to another corporate structure, including a change to a sole proprietorship, or a
 7 change in fifty percent (50%) or more of Board of Directors or any governing body of CONTRACTOR
 8 at one time shall be deemed an assignment pursuant to this paragraph. Any attempted assignment or
 9 delegation in derogation of this subparagraph shall be void.

10 3. If CONTRACTOR is a governmental organization, any change to another structure,
 11 including a change in more than fifty percent (50%) of the composition of its governing body (i.e. Board
 12 of Supervisors, City Council, School Board) within a two (2) month period of time, shall be deemed an
 13 assignment for purposes of this paragraph. Any attempted assignment or delegation in derogation of
 14 this subparagraph shall be void.

15 4. Whether CONTRACTOR is a nonprofit, for-profit, or a governmental organization,
 16 CONTRACTOR shall provide written notification of CONTRACTOR's intent to assign the obligations
 17 hereunder, either in whole or part, to ADMINISTRATOR not less than sixty (60) calendar days prior to
 18 the effective date of the assignment.

19 5. Whether CONTRACTOR is a nonprofit, for-profit, or a governmental organization,
 20 CONTRACTOR shall provide written notification within thirty (30) calendar days to
 21 ADMINISTRATOR when there is change of less than fifty percent (50%) of Board of Directors or any
 22 governing body of CONTRACTOR at one time.

23 C. CONTRACTOR's obligations undertaken pursuant to this Agreement may be carried out by
 24 means of subcontracts, provided such subcontracts are approved in advance, in writing by
 25 ADMINISTRATOR, meet the requirements of this Agreement as they relate to the service or activity
 26 under subcontract, and include any provisions that ADMINISTRATOR may require.

27 1. After approval of a subcontract, ADMINISTRATOR may revoke the approval of a
 28 subcontract upon five (5) calendar days' written notice to CONTRACTOR if the subcontract
 29 subsequently fails to meet the requirements of this Agreement or any provisions that
 30 ADMINISTRATOR has required.

31 2. No subcontract shall terminate or alter the responsibilities of CONTRACTOR to COUNTY
 32 pursuant to this Agreement.

33 3. ADMINISTRATOR may disallow, from payments otherwise due CONTRACTOR,
 34 amounts claimed for subcontracts not approved in accordance with this paragraph.

35 4. This provision shall not be applicable to service agreements usually and customarily
 36 entered into by CONTRACTOR to obtain or arrange for supplies, technical support, and professional
 37 services provided by consultants.

IX. EMPLOYEE ELIGIBILITY VERIFICATION

CONTRACTOR warrants that it shall fully comply with all federal and state statutes and regulations regarding the employment of aliens and others and to ensure that employees, subcontractors, and consultants performing work under this Agreement meet the citizenship or alien status requirements set forth in federal statutes and regulations. CONTRACTOR shall obtain, from all employees, subcontractors, and consultants performing work hereunder, all verification and other documentation of employment eligibility status required by federal or state statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986, 8 USC §1324 et seq., as they currently exist and as they may be hereafter amended. CONTRACTOR shall retain all such documentation for all covered employees, subcontractors, and consultants for the period prescribed by the law.

X. EQUIPMENT

A. Unless otherwise specified in writing by ADMINISTRATOR, Equipment is defined as all property of a Relatively Permanent nature with significant value, purchased in whole or in part by ADMINISTRATOR to assist in performing the services described in this Agreement. “Relatively Permanent” is defined as having a useful life of one year or longer. Equipment which costs \$5,000 or over, including freight charges, sales taxes, and other taxes, and installation costs are defined as Capital Assets. Equipment which costs between \$600 and \$5,000, including freight charges, sales taxes and other taxes, and installation costs, or electronic equipment that costs less than \$600 but may contained PHI or PII, are defined as Controlled Equipment. Controlled Equipment includes, but is not limited to phones, tablets, audio/visual equipment, computer equipment, and lab equipment. The cost of Equipment purchased, in whole or in part, with funds paid pursuant to this Agreement shall be depreciated according to GAAP.

B. CONTRACTOR shall obtain ADMINISTRATOR’s prior written approval to purchase any Equipment with funds paid pursuant to this Agreement. Upon delivery of Equipment, CONTRACTOR shall forward to ADMINISTRATOR, copies of the purchase order, receipt, and other supporting documentation, which includes delivery date, unit price, tax, shipping and serial numbers. CONTRACTOR shall request an applicable asset tag for said Equipment and shall include each purchased asset in an Equipment inventory.

C. Upon ADMINISTRATOR’s prior written approval, CONTRACTOR may expense to COUNTY the cost of the approved Equipment purchased by CONTRACTOR. To “expense,” in relation to Equipment, means to charge the proportionate cost of Equipment in the fiscal year in which it is purchased. Title of expensed Equipment shall be vested with COUNTY.

D. CONTRACTOR shall maintain an inventory of all Equipment purchased in whole or in part with funds paid through this Agreement, including date of purchase, purchase price, serial number, model and type of Equipment. Such inventory shall be available for review by ADMINISTRATOR,

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1 and shall include the original purchase date and price, useful life, and balance of depreciated Equipment
2 cost, if any.

3 E. CONTRACTOR shall cooperate with ADMINISTRATOR in conducting periodic physical
4 inventories of all Equipment. Upon demand by ADMINISTRATOR, CONTRACTOR shall return any
5 or all Equipment to COUNTY.

6 F. CONTRACTOR must report any loss or theft of Equipment in accordance with the procedure
7 approved by ADMINISTRATOR and the Notices Paragraph of this Agreement. In addition,
8 CONTRACTOR must complete and submit to ADMINISTRATOR a notification form when items of
9 Equipment are moved from one location to another or returned to COUNTY as surplus.

10 G. Unless this Agreement is followed without interruption by another agreement between the
11 parties for substantially the same type and scope of services, at the termination of this Agreement for
12 any cause, CONTRACTOR shall return to COUNTY all Equipment purchased with funds paid through
13 this Agreement.

14 H. CONTRACTOR shall maintain and administer a sound business program for ensuring the
15 proper use, maintenance, repair, protection, insurance, and preservation of COUNTY Equipment.
16

17 **XI. FACILITIES, PAYMENTS AND SERVICES**

18 A. CONTRACTOR agrees to provide the services, staffing, facilities, and supplies in accordance
19 with this Agreement. COUNTY shall compensate, and authorize, when applicable, said services.
20 CONTRACTOR shall operate continuously throughout the term of this Agreement with at least the
21 minimum number and type of staff which meet applicable federal and state requirements, and which are
22 necessary for the provision of the services hereunder.

23 B. In the event that CONTRACTOR is unable to provide the services, staffing, facilities, or
24 supplies as required, ADMINISTRATOR may, at its sole discretion, reduce the Maximum Obligation
25 for the appropriate Period as well as the Total Maximum Obligation. The reduction to the Maximum
26 Obligation for the appropriate Period as well as the Total Maximum Obligation shall be in an amount
27 proportionate to the number of days in which CONTRACTOR was determined to be unable to provide
28 services, staffing, facilities or supplies.
29

30 **XII. INDEMNIFICATION AND INSURANCE**

31 A. CONTRACTOR agrees to indemnify, defend with counsel approved in writing by COUNTY,
32 and hold COUNTY, its elected and appointed officials, officers, employees, agents and those special
33 districts and agencies for which COUNTY's Board of Supervisors acts as the governing Board
34 ("COUNTY INDEMNITEES") harmless from any claims, demands or liability of any kind or nature,
35 including but not limited to personal injury or property damage, arising from or related to the services,
36 products or other performance provided by CONTRACTOR pursuant to this Agreement. If judgment is
37 entered against CONTRACTOR and COUNTY by a court of competent jurisdiction because of the

1 concurrent active negligence of COUNTY or COUNTY INDEMNITEES, CONTRACTOR and
2 COUNTY agree that liability will be apportioned as determined by the court. Neither Party shall
3 request a jury apportionment.

4 B. Prior to the provision of services under this Agreement, CONTRACTOR agrees to purchase all
5 required insurance at CONTRACTOR's expense, including all endorsements required herein, necessary
6 to satisfy COUNTY that the insurance provisions of this Agreement have been complied with.
7 CONTRACTOR agrees to keep such insurance coverage, Certificates of Insurance, and endorsements
8 on deposit with COUNTY during the entire term of this Agreement. In addition, all subcontractors
9 performing work on behalf of CONTRACTOR pursuant to this Agreement shall obtain insurance
10 subject to the same terms and conditions as set forth herein for CONTRACTOR.

11 C. CONTRACTOR shall ensure that all subcontractors performing work on behalf of
12 CONTRACTOR pursuant to this Agreement shall be covered under CONTRACTOR's insurance as an
13 Additional Insured or maintain insurance subject to the same terms and conditions as set forth herein for
14 CONTRACTOR. CONTRACTOR shall not allow subcontractors to work if subcontractors have less
15 than the level of coverage required by COUNTY from CONTRACTOR under this Agreement. It is the
16 obligation of CONTRACTOR to provide notice of the insurance requirements to every subcontractor
17 and to receive proof of insurance prior to allowing any subcontractor to begin work. Such proof of
18 insurance must be maintained by CONTRACTOR through the entirety of this Agreement for inspection
19 by COUNTY representative(s) at any reasonable time.

20 D. All SIRs and deductibles shall be clearly stated on the COI. If no SIRs or deductibles apply,
21 indicate this on the COI with a zero (0) by the appropriate line of coverage. Any SIR or deductible in an
22 amount in excess of \$50,000 (\$5,000 for automobile liability) shall specifically be approved by the
23 CEO/Office of Risk Management upon review of CONTRACTOR's current audited financial report. If
24 CONTRACTOR's SIR is approved, CONTRACTOR, in addition to, and without limitation of, any
25 other indemnity provision(s) in this Agreement, agrees to all of the following:

26 1. In addition to the duty to indemnify and hold the COUNTY harmless against any and all
27 liability, claim, demand or suit resulting from CONTRACTOR's, its agents, employee's or
28 subcontractor's performance of this Agreement, CONTRACTOR shall defend the COUNTY at its sole
29 cost and expense with counsel approved by Board of Supervisors against same; and

30 2. CONTRACTOR's duty to defend, as stated above, shall be absolute and irrespective of any
31 duty to indemnify or hold harmless; and

32 3. The provisions of California Civil Code Section 2860 shall apply to any and all actions to
33 which the duty to defend stated above applies, and the CONTRACTOR's SIR provision shall be
34 interpreted as though the CONTRACTOR was an insurer and the COUNTY was the insured.

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1 E. If CONTRACTOR fails to maintain insurance as required in this Paragraph XII
 2 (INDEMNIFICATION AND INSURANCE) for the full term of this Agreement, such failure shall
 3 constitute a breach of CONTRACTOR’s obligation hereunder and grounds for COUNTY to terminate
 4 this Agreement.

5 F. QUALIFIED INSURER

6 1. The policy or policies of insurance must be issued by an insurer with a minimum rating of
 7 A- (Secure A.M. Best’s Rating) and VIII (Financial Size Category as determined by the most current
 8 edition of the Best’s Key Rating Guide/Property-Casualty/United States or ambest.com). It is preferred,
 9 but not mandatory, that the insurer be licensed to do business in the state of California (California
 10 Admitted Carrier).

11 2. If the insurance carrier does not have an A.M. Best Rating of A-/VIII, the CEO/Office of
 12 Risk Management retains the right to approve or reject a carrier after a review of the company’s
 13 performance and financial ratings.

14 G. The policy or policies of insurance maintained by CONTRACTOR shall provide the minimum
 15 limits and coverage as set forth below:

<u>Coverage</u>	<u>Minimum Limits</u>
Commercial General Liability	\$1,000,000 per occurrence \$2,000,000 aggregate
Automobile Liability including coverage for owned, non-owned and hired vehicles	\$1,000,000 per occurrence
Workers’ Compensation	Statutory
Employers’ Liability Insurance	\$1,000,000 per occurrence
Network Security & Privacy Liability	\$1,000,000 per claims made
Professional Liability Insurance	\$1,000,000 per claims made \$1,000,000 aggregate
Sexual Misconduct Liability	\$1,000,000 per occurrence

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1 H. REQUIRED COVERAGE FORMS

2 1. The Commercial General Liability coverage shall be written on ISO form CG 00 01, or a
3 substitute form providing liability coverage at least as broad.

4 2. The Business Automobile Liability coverage shall be written on ISO form CA 00 01,
5 CA 00 05, CA 00 12, CA 00 20, or a substitute form providing coverage at least as broad.

6 I. REQUIRED ENDORSEMENTS

7 1. The Commercial General Liability policy shall contain the following endorsements, which
8 shall accompany the COI:

9 a. An Additional Insured endorsement using ISO form CG 20 26 04 13 or a form at least
10 as broad naming the County of Orange, its elected and appointed officials, officers, employees, and
11 agents as Additional Insureds, or provide blanket coverage, which will state **AS REQUIRED BY**
12 **WRITTEN AGREEMENT.**

13 b. A primary non-contributing endorsement using ISO form CG 20 01 04 13, or a form at
14 least as broad evidencing that the CONTRACTOR’s insurance is primary and any insurance or self-
15 insurance maintained by the County of Orange shall be excess and non-contributing.

16 2. The Network Security and Privacy Liability policy shall contain the following
17 endorsements which shall accompany the Certificate of Insurance:

18 a. An Additional Insured endorsement naming the County of Orange, its elected and
19 appointed officials, officers, agents and employees as Additional Insureds for its vicarious liability.

20 b. A primary and non-contributing endorsement evidencing that the Contractor’s
21 insurance is primary and any insurance or self-insurance maintained by the County of Orange shall be
22 excess and non-contributing.

23 J. All insurance policies required by this Agreement shall waive all rights of subrogation against
24 the County of Orange, its elected and appointed officials, officers, agents and employees when acting
25 within the scope of their appointment or employment.

26 K. The Workers’ Compensation policy shall contain a waiver of subrogation endorsement waiving
27 all rights of subrogation against the County of Orange, its elected and appointed officials, officers,
28 agents and employees, or provide blanket coverage, which will state **AS REQUIRED BY WRITTEN**
29 **AGREEMENT.**

30 L. CONTRACTOR shall notify COUNTY in writing within thirty (30) days of any policy
31 cancellation and within ten (10) days for non-payment of premium and provide a copy of the
32 cancellation notice to COUNTY. Failure to provide written notice of cancellation shall constitute a
33 breach of CONTRACTOR’s obligation hereunder and ground for COUNTY to terminate this
34 Agreement.

35 M. If CONTRACTOR’s Professional Liability and/or Network Security & Privacy Liability are
36 “Claims Made” policy(ies), CONTRACTOR shall agree to maintain coverage for two (2) years
37 following the completion of the Agreement.

1 N. The Commercial General Liability policy shall contain a “severability of interests” clause also
2 known as a “separation of insureds” clause (standard in the ISO CG 0001 policy).

3 O. COUNTY expressly retains the right to require CONTRACTOR to increase or decrease
4 insurance of any of the above insurance types throughout the term of this Agreement. Any increase or
5 decrease in insurance will be as deemed by County of Orange Risk Manager as appropriate to
6 adequately protect COUNTY.

7 P. COUNTY shall notify CONTRACTOR in writing of changes in the insurance requirements. If
8 CONTRACTOR does not deposit copies of acceptable COIs and endorsements with COUNTY
9 incorporating such changes within thirty (30) calendar days of receipt of such notice, such failure shall
10 constitute a breach of CONTRACTOR’s obligation hereunder and ground for termination of this
11 Agreement by COUNTY.

12 Q. The procuring of such required policy or policies of insurance shall not be construed to limit
13 CONTRACTOR’s liability hereunder nor to fulfill the indemnification provisions and requirements of
14 this Agreement, nor act in any way to reduce the policy coverage and limits available from the insurer.

15 R. SUBMISSION OF INSURANCE DOCUMENTS

16 1. The COI and endorsements shall be provided to COUNTY as follows:

- 17 a. Prior to the start date of this Agreement.
- 18 b. No later than the expiration date for each policy.
- 19 c. Within thirty (30) calendar days upon receipt of written notice by COUNTY regarding
20 changes to any of the insurance types as set forth in Subparagraph G, above.

21 2. The COI and endorsements shall be provided to the COUNTY at the address as specified in
22 the Referenced Contract Provisions of this Agreement.

23 3. If CONTRACTOR fails to submit the COI and endorsements that meet the insurance
24 provisions stipulated in this Agreement by the above specified due dates, ADMINISTRATOR shall
25 have sole discretion to impose one or both of the following:

26 a. ADMINISTRATOR may withhold or delay any or all payments due CONTRACTOR
27 pursuant to any and all Agreements between COUNTY and CONTRACTOR until such time that the
28 required COI and endorsements that meet the insurance provisions stipulated in this Agreement are
29 submitted to ADMINISTRATOR.

30 b. CONTRACTOR may be assessed a penalty of one hundred dollars (\$100) for each late
31 COI or endorsement for each business day, pursuant to any and all Agreements between COUNTY and
32 CONTRACTOR, until such time that the required COI and endorsements that meet the insurance
33 provisions stipulated in this Agreement are submitted to ADMINISTRATOR.

34 c. If CONTRACTOR is assessed a late penalty, the amount shall be deducted from
35 CONTRACTOR’s monthly invoice.

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1 4. In no cases shall assurances by CONTRACTOR, its employees, agents, including any
 2 insurance agent, be construed as adequate evidence of insurance. COUNTY will only accept valid COIs
 3 and endorsements, or in the interim, an insurance binder as adequate evidence of insurance coverage.
 4

5 **XIII. INSPECTIONS AND AUDITS**

6 A. ADMINISTRATOR, any authorized representative of COUNTY, any authorized representative
 7 of the State of California, the Secretary of the United States Department of Health and Human Services,
 8 the Comptroller General of the United States, or any other of their authorized representatives, shall have
 9 access to any books, documents, and records, including but not limited to, financial statements, general
 10 ledgers, relevant accounting systems, medical and client records, of CONTRACTOR that are directly
 11 pertinent to this Agreement, for the purpose of responding to a beneficiary complaint or conducting an
 12 audit, review, evaluation, or examination, or making transcripts during the periods of retention set forth
 13 in the Records Management and Maintenance Paragraph of this Agreement. Such persons may at all
 14 reasonable times inspect or otherwise evaluate the services provided pursuant to this Agreement, and the
 15 premises in which they are provided.

16 B. CONTRACTOR shall actively participate and cooperate with any person specified in
 17 Subparagraph A. above in any evaluation or monitoring of the services provided pursuant to this
 18 Agreement, and shall provide the above-mentioned persons adequate office space to conduct such
 19 evaluation or monitoring.

20 C. AUDIT RESPONSE

21 1. Following an audit report, in the event of non-compliance with applicable laws and
 22 regulations governing funds provided through this Agreement, COUNTY may terminate this Agreement
 23 as provided for in the Termination Paragraph or direct CONTRACTOR to immediately implement
 24 appropriate corrective action. A plan of corrective action shall be submitted to ADMINISTRATOR in
 25 writing within thirty (30) calendar days after receiving notice from ADMINISTRATOR.

26 2. If the audit reveals that money is payable from one party to the other, that is, reimbursement
 27 by CONTRACTOR to COUNTY, or payment of sums due from COUNTY to CONTRACTOR, said
 28 funds shall be due and payable from one party to the other within sixty (60) calendar days of receipt of
 29 the audit results. If reimbursement is due from CONTRACTOR to COUNTY, and such reimbursement
 30 is not received within said sixty (60) calendar days, COUNTY may, in addition to any other remedies
 31 provided by law, reduce any amount owed CONTRACTOR by an amount not to exceed the
 32 reimbursement due COUNTY.

33 D. CONTRACTOR shall retain a licensed certified public accountant, who will prepare an annual
 34 Single Audit as required by 31 USC 7501 – 7507, as well as its implementing regulations under 2 CFR
 35 Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal
 36 Awards. CONTRACTOR shall forward the Single Audit to ADMINISTRATOR within fourteen (14)
 37 calendar days of receipt.

1 E. CONTRACTOR shall forward to ADMINISTRATOR a copy of any audit report within
2 fourteen (14) calendar days of receipt. Such audit shall include, but not be limited to, management,
3 financial, programmatic or any other type of audit of CONTRACTOR's operations, whether or not the
4 cost of such operation or audit is reimbursed in whole or in part through this Agreement.
5

6 **XIV. LICENSES AND LAWS**

7 A. CONTRACTOR, its officers, agents, employees, affiliates, and subcontractors shall, throughout
8 the term of this Agreement, maintain all necessary licenses, permits, approvals, certificates,
9 accreditations, waivers, and exemptions necessary for the provision of the services hereunder and
10 required by the laws, regulations and requirements of the United States, the State of California,
11 COUNTY, and all other applicable governmental agencies. CONTRACTOR shall notify
12 ADMINISTRATOR immediately and in writing of its inability to obtain or maintain, irrespective of the
13 pendency of any hearings or appeals, permits, licenses, approvals, certificates, accreditations, waivers
14 and exemptions. Said inability shall be cause for termination of this Agreement.

15 **B. ENFORCEMENT OF CHILD SUPPORT OBLIGATIONS**

16 1. CONTRACTOR agrees to furnish to ADMINISTRATOR within thirty (30) calendar days
17 of the award of this Agreement:

18 a. In the case of an individual contractor, his/her name, date of birth, social security
19 number, and residence address;

20 b. In the case of a contractor doing business in a form other than as an individual, the
21 name, date of birth, social security number, and residence address of each individual who owns an
22 interest of ten percent (10%) or more in the contracting entity;

23 c. A certification that CONTRACTOR has fully complied with all applicable federal and
24 state reporting requirements regarding its employees;

25 d. A certification that CONTRACTOR has fully complied with all lawfully served Wage
26 and Earnings Assignment Orders and Notices of Assignment, and will continue to so comply.

27 2. Failure of CONTRACTOR to timely submit the data and/or certifications required by
28 Subparagraphs 1.a., 1.b., 1.c., or 1.d. above, or to comply with all federal and state employee reporting
29 requirements for child support enforcement, or to comply with all lawfully served Wage and Earnings
30 Assignment Orders and Notices of Assignment, shall constitute a material breach of this Agreement;
31 and failure to cure such breach within sixty (60) calendar days of notice from COUNTY shall constitute
32 grounds for termination of this Agreement.

33 3. It is expressly understood that this data will be transmitted to governmental agencies
34 charged with the establishment and enforcement of child support orders, or as permitted by federal
35 and/or state statute.

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1 C. CONTRACTOR shall comply with all applicable governmental laws, regulations, and
2 requirements as they exist now or may be hereafter amended or changed. These laws, regulations, and
3 requirements shall include, but not be limited to, the following:

- 4 1. ARRA of 2009.
- 5 2. WIC, Division 5, Community Mental Health Services.
- 6 3. WIC, Division 6, Admissions and Judicial Commitments.
- 7 4. WIC, Division 7, Mental Institutions.
- 8 5. HSC, §§1250 et seq., Health Facilities.
- 9 6. PC, §§11164-11174.3, Child Abuse and Neglect Reporting Act.
- 10 7. CCR, Title 9, Rehabilitative and Developmental Services.
- 11 8. CCR, Title 17, Public Health.
- 12 9. CCR, Title 22, Social Security.
- 13 10. CFR, Title 42, Public Health.
- 14 11. CFR, Title 45, Public Welfare.
- 15 12. USC Title 42. Public Health and Welfare.
- 16 13. Federal Social Security Act, Title XVIII and Title XIX Medicare and Medicaid.
- 17 14. 42 USC §12101 et seq., Americans with Disabilities Act of 1990.
- 18 15. 42 USC §1857, et seq., Clean Air Act.
- 19 16. 33 USC 84, §308 and §§1251 et seq., the Federal Water Pollution Control Act.
- 20 17. 31 USC 7501.70, Federal Single Audit Act of 1984.
- 21 18. Policies and procedures set forth in Mental Health Services Act.
- 22 19. Policies and procedures set forth in DHCS Letters.
- 23 20. HIPAA privacy rule, as it may exist now, or be hereafter amended, and if applicable.
- 24 21. 31 USC 7501 – 7507, as well as its implementing regulations under 2 CFR Part 200,
25 Uniform Administrative Requirements, Cost Principles, and Audit Requirements for
26 Federal Awards.

27 D. CONTRACTOR shall at all times be capable and authorized by the State of California to
28 provide treatment and bill for services provided to Medi-Cal eligible clients while working under the
29 terms of this Agreement.

30
31 **XV. LITERATURE, ADVERTISEMENTS, AND SOCIAL MEDIA**

32 A. Any written information or literature, including educational or promotional materials,
33 distributed by CONTRACTOR to any person or organization for purposes directly or indirectly related
34 to this Agreement must be approved at least thirty (30) days in advance and in writing by
35 ADMINISTRATOR before distribution. For the purposes of this Agreement, distribution of written
36 materials shall include, but not be limited to, pamphlets, brochures, flyers, newspaper or magazine ads,
37 and electronic media such as the Internet.

1 B. Any advertisement through radio, television broadcast, or the Internet, for educational or
2 promotional purposes, made by CONTRACTOR for purposes directly or indirectly related to this
3 Agreement must be approved in advance at least thirty (30) days and in writing by ADMINISTRATOR.

4 C. If CONTRACTOR uses social media (such as Facebook, Twitter, YouTube or other publicly
5 available social media sites) in support of the services described within this Agreement,
6 CONTRACTOR shall develop social media P&Ps and have them available to ADMINISTRATOR upon
7 reasonable notice. CONTRACTOR shall inform ADMINISTRATOR of all forms of social media used
8 to either directly or indirectly support the services described within this Agreement. CONTRACTOR
9 shall comply with COUNTY Social Media Use P&Ps as they pertain to any social media developed in
10 support of the services described within this Agreement. CONTRACTOR shall also include any
11 required funding statement information on social media when required by ADMINISTRATOR.

12 D. Any information as described in Subparagraphs A. and B. above shall not imply endorsement
13 by COUNTY, unless ADMINISTRATOR consents thereto in writing.

14
15 **XVI. MAXIMUM OBLIGATION**

16 A. The Total Maximum Obligation of COUNTY for services provided in accordance with this
17 Agreement, and the separate Maximum Obligations for each period under this Agreement, are as
18 specified in the Referenced Contract Provisions of this Agreement, except as allowed for in
19 Subparagraph B. below.

20 B. ADMINISTRATOR may amend the Maximum Obligation by an amount not to exceed ten
21 percent (10%) of Period One funding for this Agreement.

22
23 **XVII. MINIMUM WAGE LAWS**

24 A. Pursuant to the United States of America Fair Labor Standards Act of 1938, as amended, and
25 State of California Labor Code, §1178.5, CONTRACTOR shall pay no less than the greater of the
26 federal or California Minimum Wage to all its employees that directly or indirectly provide services
27 pursuant to this Agreement, in any manner whatsoever. CONTRACTOR shall require and verify that
28 all its contractors or other persons providing services pursuant to this Agreement on behalf of
29 CONTRACTOR also pay their employees no less than the greater of the federal or California Minimum
30 Wage.

31 B. CONTRACTOR shall comply and verify that its contractors comply with all other federal and
32 State of California laws for minimum wage, overtime pay, record keeping, and child labor standards
33 pursuant to providing services pursuant to this Agreement.

34 C. Notwithstanding the minimum wage requirements provided for in this clause, CONTRACTOR,
35 where applicable, shall comply with the prevailing wage and related requirements, as provided for in
36 accordance with the provisions of Article 2 of Chapter 1, Part 7, Division 2 of the Labor Code of the
37 State of California (§§1770, et seq.), as it now exists or may hereafter be amended.

XVIII. NONDISCRIMINATION

A. EMPLOYMENT

1
2
3 1. During the term of this Agreement, CONTRACTOR and its Covered Individuals shall not
4 unlawfully discriminate against any employee or applicant for employment because of his/her race,
5 religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition,
6 genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual
7 orientation, or military and veteran status. Additionally, during the term of this Agreement,
8 CONTRACTOR and its Covered Individuals shall require in its subcontracts that subcontractors shall
9 not unlawfully discriminate against any employee or applicant for employment because of his/her race,
10 religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition,
11 genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual
12 orientation, or military and veteran status.

13 2. CONTRACTOR and its Covered Individuals shall not discriminate against employees or
14 applicants for employment in the areas of employment, promotion, demotion or transfer; recruitment or
15 recruitment advertising; layoff or termination; rate of pay or other forms of compensation; and selection
16 for training, including apprenticeship.

17 3. CONTRACTOR shall not discriminate between employees with spouses and employees
18 with domestic partners, or discriminate between domestic partners and spouses of those employees, in
19 the provision of benefits.

20 4. CONTRACTOR shall post in conspicuous places, available to employees and applicants for
21 employment, notices from ADMINISTRATOR and/or the United States Equal Employment
22 Opportunity Commission setting forth the provisions of the Equal Opportunity clause.

23 5. All solicitations or advertisements for employees placed by or on behalf of
24 CONTRACTOR and/or subcontractor shall state that all qualified applicants will receive consideration
25 for employment without regard to race, religious creed, color, national origin, ancestry, physical
26 disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender
27 identity, gender expression, age, sexual orientation, or military and veteran status. Such requirements
28 shall be deemed fulfilled by use of the term EOE.

29 6. Each labor union or representative of workers with which CONTRACTOR and/or
30 subcontractor has a collective bargaining agreement or other contract or understanding must post a
31 notice advising the labor union or workers' representative of the commitments under this
32 Nondiscrimination Paragraph and shall post copies of the notice in conspicuous places available to
33 employees and applicants for employment.

34 **B. SERVICES, BENEFITS AND FACILITIES – CONTRACTOR and/or subcontractor shall not**
35 **discriminate in the provision of services, the allocation of benefits, or in the accommodation in facilities**
36 **on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental**
37 **disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender**

1 expression, age, sexual orientation, or military and veteran status in accordance with Title IX of the
 2 Education Amendments of 1972 as they relate to 20 USC §1681 - §1688; Title VI of the Civil Rights
 3 Act of 1964 (42 USC §2000d); the Age Discrimination Act of 1975 (42 USC §6101); Title 9, Division
 4 4, Chapter 6, Article 1 (§10800, et seq.) of the California Code of Regulations; and Title II of the
 5 Genetic Information Nondiscrimination Act of 2008, 42 USC 2000ff, et seq., as applicable, and all other
 6 pertinent rules and regulations promulgated pursuant thereto, and as otherwise provided by state law and
 7 regulations, as all may now exist or be hereafter amended or changed. For the purpose of this
 8 Nondiscrimination paragraph, Discrimination includes, but is not limited to the following based on one
 9 or more of the factors identified above:

- 10 1. Denying a client or potential client any service, benefit, or accommodation.
- 11 2. Providing any service or benefit to a client which is different or is provided in a different
 12 manner or at a different time from that provided to other clients.
- 13 3. Restricting a client in any way in the enjoyment of any advantage or privilege enjoyed by
 14 others receiving any service or benefit.
- 15 4. Treating a client differently from others in satisfying any admission requirement or
 16 condition, or eligibility requirement or condition, which individuals must meet in order to be provided
 17 any service or benefit.
- 18 5. Assignment of times or places for the provision of services.

19 C. COMPLAINT PROCESS – CONTRACTOR shall establish procedures for advising all clients
 20 through a written statement that CONTRACTOR’s and/or subcontractor’s clients may file all
 21 complaints alleging discrimination in the delivery of services with CONTRACTOR, subcontractor, and
 22 ADMINISTRATOR or COUNTY’s Patients’ Rights Office.

23 1. Whenever possible, problems shall be resolved informally and at the point of service.
 24 CONTRACTOR shall establish an internal informal problem resolution process for clients not able to
 25 resolve such problems at the point of service. Clients may initiate a grievance or complaint directly with
 26 CONTRACTOR either orally or in writing.

27 a. COUNTY shall establish a formal resolution and grievance process in the event
 28 informal processes do not yield a resolution.

29 b. Throughout the problem resolution and grievance process, client rights shall be
 30 maintained, including access to the Patients’ Rights Office at any point in the process. Clients shall be
 31 informed of their right to access the Patients’ Rights Office at any time.

32 2. Within the time limits procedurally imposed, the complainant shall be notified in writing as
 33 to the findings regarding the alleged complaint and, if not satisfied with the decision, may file an appeal.

34 D. PERSONS WITH DISABILITIES – CONTRACTOR and/or subcontractor agree to comply
 35 with the provisions of §504 of the Rehabilitation Act of 1973, as amended, (29 USC 794 et seq., as
 36 implemented in 45 CFR 84.1 et seq.), and the Americans with Disabilities Act of 1990 as amended
 37 (42 USC 12101 et seq.; as implemented in 29 CFR 1630), as applicable, pertaining to the prohibition of

1 discrimination against qualified persons with disabilities in all programs or activities; and if applicable,
2 as implemented in Title 45, CFR, §84.1 et seq., as they exist now or may be hereafter amended together
3 with succeeding legislation.

4 E. RETALIATION – Neither CONTRACTOR nor subcontractor, nor its employees or agents shall
5 intimidate, coerce or take adverse action against any person for the purpose of interfering with rights
6 secured by federal or state laws, or because such person has filed a complaint, certified, assisted or
7 otherwise participated in an investigation, proceeding, hearing or any other activity undertaken to
8 enforce rights secured by federal or state law.

9 F. In the event of non-compliance with this paragraph or as otherwise provided by federal and
10 state law, this Agreement may be canceled, terminated or suspended in whole or in part and
11 CONTRACTOR or subcontractor may be declared ineligible for further contracts involving federal,
12 state or county funds.

13
14 **XIX. NOTICES**

15 A. Unless otherwise specified, all notices, claims, correspondence, reports and/or statements
16 authorized or required by this Agreement shall be effective:

- 17 1. When written and deposited in the United States mail, first class postage prepaid and
- 18 addressed as specified in the Referenced Contract Provisions of this Agreement or as otherwise directed
- 19 by ADMINISTRATOR;
- 20 2. When faxed, transmission confirmed;
- 21 3. When sent by E-Mail; or
- 22 4. When accepted by U.S. Postal Service Express Mail, Federal Express, United Parcel
- 23 Service, or any other expedited delivery service.

24 B. Termination Notices shall be addressed as specified in the Referenced Contract Provisions of
25 this Agreement or as otherwise directed by ADMINISTRATOR and shall be effective when faxed,
26 transmission confirmed, or when accepted by U.S. Postal Service Express Mail, Federal Express, United
27 Parcel Service, or any other expedited delivery service.

28 C. CONTRACTOR shall notify ADMINISTRATOR, in writing, within twenty-four (24) hours of
29 becoming aware of any occurrence of a serious nature, which may expose COUNTY to liability. Such
30 occurrences shall include, but not be limited to, accidents, injuries, or acts of negligence, or loss or
31 damage to any COUNTY property in possession of CONTRACTOR.

32 D. For purposes of this Agreement, any notice to be provided by COUNTY may be given by
33 ADMINISTRATOR.

34
35 **XX. NOTIFICATION OF DEATH**

36 A. Upon becoming aware of the death of any person served pursuant to this Agreement,
37 CONTRACTOR shall immediately notify ADMINISTRATOR.

1 B. All Notifications of Death provided to ADMINISTRATOR by CONTRACTOR shall contain
2 the name of the deceased, the date and time of death, the nature and circumstances of the death, and the
3 name(s) of CONTRACTOR’s officers or employees with knowledge of the incident.

4 1. TELEPHONE NOTIFICATION – CONTRACTOR shall notify ADMINISTRATOR by
5 telephone immediately upon becoming aware of the death due to non-terminal illness of any person
6 served pursuant to this Agreement; provided, however, weekends and holidays shall not be included for
7 purposes of computing the time within which to give telephone notice and, notwithstanding the time
8 limit herein specified, notice need only be given during normal business hours.

9 2. WRITTEN NOTIFICATION

10 a. NON-TERMINAL ILLNESS – CONTRACTOR shall hand deliver, fax, and/or send
11 via encrypted email to ADMINISTRATOR a written report within sixteen (16) hours after becoming
12 aware of the death due to non-terminal illness of any person served pursuant to this Agreement.

13 b. TERMINAL ILLNESS – CONTRACTOR shall notify ADMINISTRATOR by written
14 report hand delivered, faxed, sent via encrypted email, and/or postmarked and sent via U.S. Mail within
15 forty-eight (48) hours of becoming aware of the death due to terminal illness of any person served
16 pursuant to this Agreement.

17 C. If there are any questions regarding the cause of death of any person served pursuant to this
18 Agreement who was diagnosed with a terminal illness, or if there are any unusual circumstances related
19 to the death, CONTRACTOR shall immediately notify ADMINISTRATOR in accordance with this
20 Notification of Death Paragraph.

21
22 **XXI. NOTIFICATION OF PUBLIC EVENTS AND MEETINGS**

23 A. CONTRACTOR shall notify ADMINISTRATOR of any public event or meeting funded in
24 whole or in part by the COUNTY, except for those events or meetings that are intended solely to serve
25 clients or occur in the normal course of business.

26 B. CONTRACTOR shall notify ADMINISTRATOR at least thirty (30) business days in advance
27 of any applicable public event or meeting. The notification must include the date, time, duration,
28 location and purpose of the public event or meeting. Any promotional materials or event related flyers
29 must be approved by ADMINISTRATOR prior to distribution.

30
31 **XXII. RECORDS MANAGEMENT AND MAINTENANCE**

32 A. CONTRACTOR, its officers, agents, employees and subcontractors shall, throughout the term
33 of this Agreement, prepare, maintain and manage records appropriate to the services provided and in
34 accordance with this Agreement and all applicable requirements.

35 B. CONTRACTOR shall implement and maintain administrative, technical and physical
36 safeguards to ensure the privacy of PHI and prevent the intentional or unintentional use or disclosure of
37 PHI in violation of the HIPAA, federal and state regulations and/or CHPP. CONTRACTOR shall

1 mitigate to the extent practicable, the known harmful effect of any use or disclosure of PHI made in
2 violation of federal or state regulations and/or COUNTY policies.

3 C. CONTRACTOR’s participant, client, and/or patient records shall be maintained in a secure
4 manner. CONTRACTOR shall maintain participant, client, and/or patient records and must establish
5 and implement written record management procedures.

6 D. CONTRACTOR shall retain all financial records for a minimum of seven (7) years from the
7 commencement of the contract, unless a longer period is required due to legal proceedings such as
8 litigations and/or settlement of claims.

9 E. CONTRACTOR shall make records pertaining to the costs of services, participant fees, charges,
10 billings, and revenues available at one (1) location within the limits of the County of Orange.

11 F. CONTRACTOR shall ensure all HIPAA (DRS) requirements are met. HIPAA requires that
12 clients, participants and/or patients be provided the right to access or receive a copy of their DRS and/or
13 request addendum to their records. Title 45 CFR §164.501, defines DRS as a group of records
14 maintained by or for a covered entity that is:

- 15 1. The medical records and billing records about individuals maintained by or for a covered
- 16 health care provider;
- 17 2. The enrollment, payment, claims adjudication, and case or medical management record
- 18 systems maintained by or for a health plan; or
- 19 3. Used, in whole or in part, by or for the covered entity to make decisions about individuals.

20 G. CONTRACTOR may retain client, and/or patient documentation electronically in accordance
21 with the terms of this Agreement and common business practices. If documentation is retained
22 electronically, CONTRACTOR shall, in the event of an audit or site visit:

- 23 1. Have documents readily available within forty-eight (48) hour notice of a scheduled audit
- 24 or site visit.
- 25 2. Provide auditor or other authorized individuals access to documents via a computer
- 26 terminal.
- 27 3. Provide auditor or other authorized individuals a hardcopy printout of documents, if
- 28 requested.

29 H. CONTRACTOR shall ensure compliance with requirements pertaining to the privacy and
30 security of PII and/or PHI. CONTRACTOR shall notify COUNTY immediately by telephone call plus
31 email or fax upon the discovery of a Breach of unsecured PHI and/or PII.

32 I. CONTRACTOR may be required to pay any costs associated with a Breach of privacy and/or
33 security of PII and/or PHI, including but not limited to the costs of notification. CONTRACTOR shall
34 pay any and all such costs arising out of a Breach of privacy and/or security of PII and/or PHI.

35 J. CONTRACTOR shall retain all client and/or patient medical records for seven (7) years
36 following discharge of the client and/or patient, with the exception of non-emancipated minors for
37 //

1 whom records must be kept for at least one (1) year after such minors have reached the age of eighteen
2 (18) years, or for seven (7) years after the last date of service, whichever is longer.

3 K. If CONTRACTOR is unable to meet the record location criteria above, ADMINISTRATOR
4 may provide written approval to CONTRACTOR to maintain records in a single location, identified by
5 CONTRACTOR.

6 L. CONTRACTOR may be required to retain all records involving litigation proceedings and
7 settlement of claims for a longer term which will be directed by the ADMINISTRATOR.

8 M. CONTRACTOR shall notify ADMINISTRATOR of any PRA requests related to, or arising out
9 of, this Agreement, within forty-eight (48) hours. CONTRACTOR shall provide ADMINISTRATOR
10 all information that is requested by the PRA request.

11
12 **XXIII. RESEARCH AND PUBLICATION**

13 CONTRACTOR shall not utilize information and/or data received from COUNTY, or arising out
14 of, or developed, as a result of this Agreement for the purpose of personal or professional research, or
15 for publication.

16
17 **XXIV. REVENUE**

18 A. CLIENT FEES – CONTRACTOR shall charge, unless waived by ADMINISTRATOR, a fee to
19 clients to whom billable services, other than those amounts reimbursed by Medicare, Medi-Cal or other
20 third party health plans, are provided pursuant to this Agreement, their estates and responsible relatives,
21 according to their ability to pay as determined by the State Department of Health Care Services’
22 “Uniform Method of Determining Ability to Pay” (UMDAP) procedure or by any other payment
23 procedure as approved in advance, and in writing by ADMINISTRATOR; and in accordance with Title
24 9 of the California Code of Regulations. Such fee shall not exceed the actual cost of services provided.
25 No client shall be denied services because of an inability to pay.

26 B. THIRD-PARTY REVENUE – CONTRACTOR shall make every reasonable effort to obtain all
27 available third-party reimbursement for which persons served pursuant to this Agreement may be
28 eligible. Charges to insurance carriers shall be on the basis of CONTRACTOR’s usual and customary
29 charges.

30 C. PROCEDURES – CONTRACTOR shall maintain internal financial controls which adequately
31 ensure proper billing and collection procedures. CONTRACTOR’s procedures shall specifically
32 provide for the identification of delinquent accounts and methods for pursuing such accounts.
33 CONTRACTOR shall provide ADMINISTRATOR, monthly, a written report specifying the current
34 status of fees which are billed, collected, transferred to a collection agency, or deemed by
35 CONTRACTOR to be uncollectible.

36 D. OTHER REVENUES – CONTRACTOR shall charge for services, supplies, or facility use by
37 persons other than individuals or groups eligible for services pursuant to this Agreement.

XXV. SEVERABILITY

If a court of competent jurisdiction declares any provision of this Agreement or application thereof to any person or circumstances to be invalid or if any provision of this Agreement contravenes any federal, state or county statute, ordinance, or regulation, the remaining provisions of this Agreement or the application thereof shall remain valid, and the remaining provisions of this Agreement shall remain in full force and effect, and to that extent the provisions of this Agreement are severable.

XXVI. SPECIAL PROVISIONS

A. CONTRACTOR shall not use the funds provided by means of this Agreement for the following purposes:

- 1. Making cash payments to intended recipients of services through this Agreement.
- 2. Lobbying any governmental agency or official. CONTRACTOR shall file all certifications and reports in compliance with this requirement pursuant to Title 31, USC, §1352 (e.g., limitation on use of appropriated funds to influence certain federal contracting and financial transactions).
- 3. Fundraising.
- 4. Purchase of gifts, meals, entertainment, awards, or other personal expenses for CONTRACTOR’s staff, volunteers, or members of the Board of Directors or governing body.
- 5. Reimbursement of CONTRACTOR’s members of the Board of Directors or governing body for expenses or services.
- 6. Making personal loans to CONTRACTOR’s staff, volunteers, interns, consultants, subcontractors, and members of the Board of Directors or governing body, or its designee or authorized agent, or making salary advances or giving bonuses to CONTRACTOR’s staff.
- 7. Paying an individual salary or compensation for services at a rate in excess of the current Level I of the Executive Salary Schedule as published by the OPM. The OPM Executive Salary Schedule may be found at www.opm.gov.
- 8. Severance pay for separating employees.
- 9. Paying rent and/or lease costs for a facility prior to the facility meeting all required building codes and obtaining all necessary building permits for any associated construction.
- 10. Supplanting current funding for existing services.

B. Unless otherwise specified in advance and in writing by ADMINISTRATOR, CONTRACTOR shall not use the funds provided by means of this Agreement for the following purposes:

- 1. Funding travel or training (excluding mileage or parking).
- 2. Making phone calls outside of the local area unless documented to be directly for the purpose of client care.
- 3. Payment for grant writing, consultants, certified public accounting, or legal services.
- 4. Purchase of artwork or other items that are for decorative purposes and do not directly contribute to the quality of services to be provided pursuant to this Agreement.

- 1 5. Purchasing or improving land, including constructing or permanently improving any
- 2 building or facility, except for tenant improvements.
- 3 6. Providing inpatient hospital services or purchasing major medical equipment.
- 4 7. Satisfying any expenditure of non-federal funds as a condition for the receipt of federal
- 5 funds (matching).

6
7 **XXVII. STATUS OF CONTRACTOR**

8 CONTRACTOR is, and shall at all times be deemed to be, an independent contractor and shall be
9 wholly responsible for the manner in which it performs the services required of it by the terms of this
10 Agreement. CONTRACTOR is entirely responsible for compensating staff, subcontractors, and
11 consultants employed by CONTRACTOR. This Agreement shall not be construed as creating the
12 relationship of employer and employee, or principal and agent, between COUNTY and CONTRACTOR
13 or any of CONTRACTOR's employees, agents, consultants, or subcontractors. CONTRACTOR
14 assumes exclusively the responsibility for the acts of its employees, agents, consultants, or
15 subcontractors as they relate to the services to be provided during the course and scope of their
16 employment. CONTRACTOR, its agents, employees, consultants, or subcontractors, shall not be
17 entitled to any rights or privileges of COUNTY's employees and shall not be considered in any manner
18 to be COUNTY's employees.

19
20 **XXVIII. TERM**

21 A. The term of this Agreement shall commence as specified in the Referenced Contract Provisions
22 of this Agreement or the execution date, whichever is later. This Agreement shall terminate as specified
23 in the Referenced Contract Provisions of this Agreement, unless otherwise sooner terminated as
24 provided in this Agreement; provided, however, CONTRACTOR shall be obligated to perform such
25 duties as would normally extend beyond this term, including but not limited to, obligations with respect
26 to confidentiality, indemnification, audits, reporting and accounting.

27 B. Any administrative duty or obligation to be performed pursuant to this Agreement on a
28 weekend or holiday may be performed on the next regular business day.

29
30 **XXIX. TERMINATION**

31 A. Either Party may terminate this Agreement, without cause, upon ninety (90) calendar days
32 written notice given the other Party.

33 B. Unless otherwise specified in this Agreement, COUNTY may terminate this Agreement upon
34 five (5) calendar days written notice if CONTRACTOR fails to perform any of the terms of this
35 Agreement. At ADMINISTRATOR's sole discretion, CONTRACTOR may be allowed up to thirty
36 (30) calendar days for corrective action.

37 //

1 C. COUNTY may terminate this Agreement immediately, upon written notice, on the occurrence
2 of any of the following events:

- 3 1. The loss by CONTRACTOR of legal capacity.
- 4 2. Cessation of services.
- 5 3. The delegation or assignment of CONTRACTOR's services, operation or administration to
6 another entity without the prior written consent of COUNTY.
- 7 4. The neglect by any physician or licensed person employed by CONTRACTOR of any duty
8 required pursuant to this Agreement.
- 9 5. The loss of accreditation or any license required by the Licenses and Laws Paragraph of
10 this Agreement.
- 11 6. The continued incapacity of any physician or licensed person to perform duties required
12 pursuant to this Agreement.
- 13 7. Unethical conduct or malpractice by any physician or licensed person providing services
14 pursuant to this Agreement; provided, however, COUNTY may waive this option if CONTRACTOR
15 removes such physician or licensed person from serving persons treated or assisted pursuant to this
16 Agreement.

17 D. CONTINGENT FUNDING

- 18 1. Any obligation of COUNTY under this Agreement is contingent upon the following:
 - 19 a. The continued availability of federal, state and county funds for reimbursement of
20 COUNTY's expenditures, and
 - 21 b. Inclusion of sufficient funding for the services hereunder in the applicable budget(s)
22 approved by the Board of Supervisors.
- 23 2. In the event such funding is subsequently reduced or terminated, COUNTY may suspend,
24 terminate or renegotiate this Agreement upon thirty (30) calendar days' written notice given
25 CONTRACTOR. If COUNTY elects to renegotiate this Agreement due to reduced or terminated
26 funding, CONTRACTOR shall not be obligated to accept the renegotiated terms.

27 E. In the event this Agreement is suspended or terminated prior to the completion of the term as
28 specified in the Referenced Contract Provisions of this Agreement, ADMINISTRATOR may, at its sole
29 discretion, reduce the Maximum Obligation of this Agreement in an amount consistent with the reduced
30 term of the Agreement.

31 F. In the event this Agreement is terminated by either Party pursuant to Subparagraphs B., C. or D.
32 above, CONTRACTOR shall do the following:

- 33 1. Comply with termination instructions provided by ADMINISTRATOR in a manner which
34 is consistent with recognized standards of quality care and prudent business practice.
- 35 2. Obtain immediate clarification from ADMINISTRATOR of any unsettled issues of contract
36 performance during the remaining contract term.

37 //

1 3. Until the date of termination, continue to provide the same level of service required by this
2 Agreement.

3 4. If clients are to be transferred to another facility for services, furnish ADMINISTRATOR,
4 upon request, all client information and records deemed necessary by ADMINISTRATOR to effect an
5 orderly transfer.

6 5. Assist ADMINISTRATOR in effecting the transfer of clients in a manner consistent with
7 client's best interests.

8 6. If records are to be transferred to COUNTY, pack and label such records in accordance
9 with directions provided by ADMINISTRATOR.

10 7. Return to COUNTY, in the manner indicated by ADMINISTRATOR, any equipment and
11 supplies purchased with funds provided by COUNTY.

12 8. To the extent services are terminated, cancel outstanding commitments covering the
13 procurement of materials, supplies, equipment, and miscellaneous items, as well as outstanding
14 commitments which relate to personal services. With respect to these canceled commitments,
15 CONTRACTOR shall submit a written plan for settlement of all outstanding liabilities and all claims
16 arising out of such cancellation of commitment which shall be subject to written approval of
17 ADMINISTRATOR.

18 9. Provide written notice of termination of services to each client being served under this
19 Agreement, within fifteen (15) calendar days of receipt of termination notice. A copy of the notice of
20 termination of services must also be provided to ADMINISTRATOR within the fifteen (15) calendar
21 day period.

22 G. The rights and remedies of COUNTY provided in this Termination Paragraph shall not be
23 exclusive, and are in addition to any other rights and remedies provided by law or under this Agreement.
24

25 **XXX. THIRD PARTY BENEFICIARY**

26 Neither Party hereto intends that this Agreement shall create rights hereunder in third parties
27 including, but not limited to, any subcontractors or any clients provided services pursuant to this
28 Agreement.
29

30 **XXXI. WAIVER OF DEFAULT OR BREACH**

31 Waiver by COUNTY of any default by CONTRACTOR shall not be considered a waiver of any
32 subsequent default. Waiver by COUNTY of any breach by CONTRACTOR of any provision of this
33 Agreement shall not be considered a waiver of any subsequent breach. Waiver by COUNTY of any
34 default or any breach by CONTRACTOR shall not be considered a modification of the terms of this
35 Agreement.

36 //

37 //

1 IN WITNESS WHEREOF, the Parties have executed this Agreement, in the County of Orange,
2 State of California.

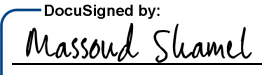
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4 TELECARE CORPORATION

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9 TITLE: Senior VP and CFO

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15 COUNTY OF ORANGE

16
17
18 BY: _____ DATED: _____
19 HEALTH CARE AGENCY

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23
24 APPROVED AS TO FORM
25 OFFICE OF THE COUNTY COUNSEL
26 ORANGE COUNTY, CALIFORNIA

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28 DocuSigned by:
29 BY:  DATED: 3/2/2018
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32
33
34
35 If the contracting party is a corporation, two (2) signatures are required: one (1) signature by the Chairman of the Board, the President or
36 any Vice President; and one (1) signature by the Secretary, any Assistant Secretary, the Chief Financial Officer or any Assistant Treasurer.
37 If the contract is signed by one (1) authorized individual only, a copy of the corporate resolution or by-laws whereby the board of directors
has empowered said authorized individual to act on its behalf by his or her signature alone is required by ADMINISTRATOR.

1 EXHIBIT A
2 TO THE AGREEMENT FOR PROVISION OF
3 GENERAL POPULATION FULL SERVICE PARTNERSHIP SERVICES
4 BETWEEN
5 COUNTY OF ORANGE
6 AND
7 TELECARE CORPORATION
8 MARCH 1, 2018 THROUGH JUNE 30, 2020
9

10 **I. COMMON TERMS AND DEFINITIONS**

11 A. The parties agree to the following terms and definitions, and to those terms and definitions
12 which, for convenience, are set forth elsewhere in the Agreement.

13 1. Active and Ongoing Case Load means documentation, by CONTRACTOR, of completion
14 of the entry and evaluation documents into IRIS, and documentation that the Clients are receiving
15 services at a level, frequency and duration that is consistent with each Client’s level of impairment and
16 treatment goals and is consistent with individualized, solution-focused, evidence-based practices.

17 2. ADL means Activities of Daily Living and refers to diet, personal hygiene, clothing care,
18 grooming, money and household management, personal safety, symptom monitoring, etc.

19 3. Admission means documentation, by CONTRACTOR, of completion of the entry and
20 evaluation documents into IRIS.

21 4. Benefits Specialist means a specialized position that would primarily be responsible for
22 coordinating Client applications and appeals for State and Federal benefits.

23 5. Best Practices means a term that is often used inter-changeably with “evidence-based
24 practice” and is best defined as an “umbrella” term for three levels of practice, measured in relation to
25 recovery-consistent mental health practices where the recovery process is supported with scientific
26 intervention that best meets the needs of the Client at this time.

27 a. EBP means Evidence-Based Practices and refers to the interventions utilized for which
28 there is consistent scientific evidence showing they improved Client outcomes and meets the following
29 criteria: it has been replicated in more than one geographic or practice setting with consistent results; it
30 is recognized in scientific journals by one or more published articles; it has been documented and put
31 into manual forms; it produces specific outcomes when adhering to the fidelity of the model.

32 b. Promising Practices means that experts believe the practices are likely to be raised to
33 the next level when scientific studies can be conducted and is supported by some body of evidence,
34 (evaluation studies or expert consensus in reviewing outcome data); it has been endorsed by recognized
35 bodies of advocacy organizations and finally, produces specific outcomes.

36 c. Emerging Practices means that the practice(s) seems like a logical approach to
37 addressing a specific behavior which is becoming distinct, recognizable among Clients and clinicians in

1 practice, or innovators in academia or policy makers; and at least one recognized expert, group of
 2 researchers or other credible individuals have endorsed the practice as worthy of attention based on
 3 outcomes; and finally, it produces specific outcomes.

4 6. Case Management Linkage Brokerage means a process of identification, assessment of
 5 need, planning, coordination and linking, monitoring and continuous evaluation of Clients and of
 6 available resources and advocacy through a process of casework activities in order to achieve the best
 7 possible resolution to individual needs in the most effective way possible. This includes supportive
 8 assistance to the Client in the assessment, determination of need and securing of adequate and
 9 appropriate living arrangements.

10 7. CAT means Crisis Assessment Team and provides 24 hour mobile response services to any
 11 adult who has a psychiatric emergency. This program assists law enforcement, social service agencies,
 12 and families in providing crisis intervention services for the mentally ill. CAT is a multi-disciplinary
 13 program that conducts risk assessments, initiates involuntary hospitalizations, and provides case
 14 management, linkage, follow ups for individuals evaluated.

15 8. Certified Reviewer means an individual that obtains certification by completing all
 16 requirements set forth in the Authority and Quality Improvement Services Reviewer Training
 17 Verification Sheet.

18 9. Client or Member means an individual, referred by COUNTY or enrolled in
 19 CONTRACTOR's program for services under the Agreement, who experiences severe mental illness.

20 10. Clinical Director means an individual who meets the minimum requirements set forth in
 21 Title 9, CCR, and has at least two (2) years of full-time professional experience working in a mental
 22 health setting.

23 11. Crisis Stabilization Unit (CSU) means a psychiatric crisis stabilization program that
 24 operates 24 hours a day that services Orange County residents, aged 18 and older, who are experiencing
 25 a psychiatric crisis and need immediate evaluation. Clients receive a thorough psychiatric evaluation,
 26 crisis stabilization treatment, and referral to the appropriate level of continuing care. As a designated
 27 outpatient facility, the CSU may evaluate and treat clients for no longer than 23 hours.

28 12. CSW means Clinical Social Worker and refers to an individual who meets the minimum
 29 professional and licensure requirements set forth in Title 9, CCR, Section 625, and has two (2) years of
 30 post-master's clinical experience in a mental health setting.

31 13. Data Collection System means a software designed for collection, tracking and reporting
 32 outcomes data for Clients enrolled in the FSP Programs.

33 a. 3 M's means the Quarterly Assessment Form that is completed for each Client every
 34 three months in the approved data collection system.

35 b. Data Analysis Specialist means a person who is responsible for ensuring the program
 36 maintains a focus on outcomes, by reviewing outcomes, and analyzing data as well as working on
 37 strategies for gathering new data from the Clients' perspective which will improve understanding of

1 Clients' needs and desires towards furthering their recovery. This individual will provide feedback to
 2 the program and work collaboratively with the employment specialist, education specialist, benefits
 3 specialist, and other staff in the program in strategizing improved outcomes in these areas. This position
 4 will be responsible for attending all data and outcome related meetings and ensuring that program is
 5 being proactive in all data collection requirements and changes at the local and state level.

6 c. Data Certification means the process of reviewing State and COUNTY mandated
 7 outcome data for accuracy and signing the Certification of Accuracy of Data form indicating that the
 8 data is accurate.

9 d. KET means Key Event Tracking and refers to the tracking of a Client's movement or
 10 changes in the approved data collection system. A KET must be completed and entered accurately each
 11 time the CONTRACTOR is reporting a change from previous Client status in certain categories. These
 12 categories include: residential status, employment status, education, legal status, emergency intervention
 13 episodes, and benefits establishment.

14 e. PAF means Partnership Assessment Form and refers to the baseline assessment for
 15 each Client that must be completed and entered into data collection system within thirty (30) days of the
 16 Partnership date.

17 14. DCR means Data Collection and Reporting and refers to the DHCS developed data
 18 collection and reporting system that ensures adequate research and evaluation regarding the
 19 effectiveness of services being provided and the achievement of outcome measures. COUNTY is
 20 required to report Client information and outcomes of the FSP program directly to the FSP DCR system
 21 by XML file submission of the three different type of Client assessments (PAF, KET, and 3M).

22 15. Diagnosis means the definition of the nature of the Client's disorder. When formulating the
 23 Diagnosis of Client, CONTRACTOR shall use the diagnostic codes as specified in the most current
 24 edition of the DSM published by the American Psychiatric Association. DSM diagnoses will be
 25 recorded on all IRIS documents, as appropriate.

26 16. DSH means Direct Service Hours and refers to a measure in minutes that a clinician spends
 27 providing Client services. DSH credit is obtained for providing mental health, case management,
 28 medication support and a crisis intervention service to any Client open in IRIS which includes both
 29 billable and non-billable services.

30 17. Engagement means the process by which a trusting relationship between worker and
 31 Client(s) is established with the goal to link the individual(s) to the appropriate services. Engagement of
 32 Client(s) is the objective of a successful outreach.

33 18. Face-to-Face means an encounter between Client and provider in which they are both
 34 physically present.

35 19. FSP means Full Service Partnership and refers to a type of program described by the State
 36 in the requirements for the COUNTY plan for use of MHSA funds and which includes Clients being a
 37 full partner in the development and implementation of their treatment plan. A FSP is an evidence-based

1 and strength-based model, with the focus on the individual rather than the disease. Multi-disciplinary
 2 teams will be established including the Client, Psychiatrist, and PSC. Whenever possible, these multi-
 3 disciplinary teams will include a mental health nurse, marriage and family therapist, clinical social
 4 worker, peer specialist, and family members. The ideal Client-to-staff ratio for the General Population
 5 FSP will be in the range of fifteen to twenty (15 – 20) Clients to one (1) staff, ensuring relationship
 6 building and intensive service delivery. Services will include, but not be limited to, the following:

- 7 1) Crisis Management;
- 8 2) Housing Services;
- 9 3) Twenty-four (24)-hours per day, seven (7) days per week intensive case
 10 management;
- 11 4) Community-based Recovery Services;
- 12 5) Vocational and Educational services;
- 13 6) Job Coaching/Developing;
- 14 7) Client employment;
- 15 8) Money management/Representative Payee support;
- 16 9) Flexible Fund account for immediate needs;
- 17 10) Transportation;
- 18 11) Illness Education and Self-management;
- 19 12) Medication Support;
- 20 13) Co-occurring Services;
- 21 14) Linkage to Financial Benefits/Entitlements;
- 22 15) Family and Peer Support; and
- 23 16) Supportive Socialization and Meaningful Community Roles.

24 a. Client services are focused on recovery and harm reduction to encourage the highest
 25 level of Client empowerment and independence achievable. PSC's will meet with the Client in their
 26 current community setting and will develop a supportive relationship with the individual served.
 27 Substance use treatment will be integrated into services and provided by the Client's team to individuals
 28 with a co-occurring disorder.

29 b. The FSP shall offer "whatever it takes" to engage seriously mentally ill adults,
 30 including those who have co-occurring disorder, in a partnership to achieve the individual's wellness
 31 and recovery goals. Services shall be non-coercive and focused on engaging people in the field. The
 32 goal of FSP Programs is to assist Clients to progress through pre-determined quality of life outcome
 33 domains (housing, decreased incarcerations, decreased hospitalizations, increased education
 34 involvement, increased employment opportunities and retention, linkage to medical providers, etc.) and
 35 become more independent and self-sufficient as Clients move through the continuum of recovery as
 36 evidenced by progressing to a lower level of care or out of the "intensive case management" need
 37 category.

1 20. Housing Specialist means a specialized position dedicated to developing the full array of
2 housing options for their program and monitoring their suitability for the population served in
3 accordance with the minimal housing standards policy set by the COUNTY for their program. This
4 individual is also responsible for assisting Clients with applications to low income housing, housing
5 subsidies, senior housing, etc.

6 21. Individual Services and Support Funds – Flexible Funds means funds intended for use to
7 provide Clients and/or their families with immediate assistance, as deemed necessary, for the treatment
8 of their mental illness and their overall quality of life. Flexible Funds are generally categorized as
9 housing, transportation, food, clothing, medical and miscellaneous expenditures that are individualized
10 and appropriate to support Client’s mental health treatment activities.

11 22. Intake means the initial meeting between a Client and CONTRACTOR’s staff and includes
12 an evaluation to determine if the Client meets program criteria and is willing to seek services.

13 23. Intern means an individual enrolled in an accredited graduate program accumulating
14 clinically supervised work experience hours as part of field work, internship, or practicum requirements.
15 Acceptable graduate programs include all programs that assist the student in meeting the educational
16 requirements in becoming a licensed MFT, a licensed CSW, or a licensed Clinical Psychologist.

17 24. IRIS means Integrated Records Information System and refers to a collection of
18 applications and databases that serve the needs of programs within the COUNTY and includes
19 functionality such as registration and scheduling, laboratory information system, billing and reporting
20 capabilities, compliance with regulatory requirements, electronic medical records and other relevant
21 applications.

22 25. Job Coach/Developer means a specialized position dedicated to developing and increasing
23 employment opportunities for the Clients and matching the job to the Client’s strengths, abilities,
24 desires, and goals. This position will also integrate knowledge about career development and job
25 preparation to ensure successful job retention and satisfaction of both employer and employee.

26 26. Linkage means to assist an individual to connect with a referred service.

27 27. Medical Necessity means the requirements as defined by CCR, Title 9 and as listed in the
28 COUNTY MHP Medical Necessity for Medi-Cal Reimbursed Specialty Mental Health Services that
29 includes Diagnosis, Impairment Criteria and Intervention Related Criteria.

30 28. Member Advisory Board means a member-driven board which shall direct the activities,
31 provide recommendations for ongoing program development, and create the rules of conduct for the
32 program.

33 29. Mental Health Services means interventions designed to provide the maximum reduction of
34 mental disability and restoration or maintenance of functioning consistent with the requirements for
35 learning, development and enhanced self-sufficiency. Services shall include:

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1 a. Assessment means a service activity, which may include a clinical analysis of the
2 history and current status of a beneficiary’s mental, emotional, or behavioral disorder, relevant cultural
3 issues and history, Diagnosis and the use of testing procedures.

4 b. Collateral means a significant support person in a beneficiary’s life and is used to
5 define services provided to them with the intent of improving or maintaining the mental health status of
6 the Client. The beneficiary may or may not be present for this service activity.

7 c. Co-Occurring Integrated Treatment Model means, in evidence-based Integrated
8 Treatment programs, Clients who receive a combined treatment for mental illness and substance use
9 disorders from the same practitioner or treatment team.

10 d. Crisis Intervention means a service, lasting less than twenty-four (24) hours, to or on
11 behalf of a Client for a condition which requires more timely response than a regularly scheduled visit.
12 Service activities may include, but are not limited to, assessment, collateral and therapy.

13 e. Medication Support Services means those services provided by a licensed physician,
14 registered nurse, or other qualified medical staff, which includes prescribing, administering, dispensing
15 and monitoring of psychiatric medications or biologicals and which are necessary to alleviate the
16 symptoms of mental illness. These services also include evaluation and documentation of the clinical
17 justification and effectiveness for use of the medication, dosage, side effects, compliance and response
18 to medication, as well as obtaining informed consent, providing medication education and plan
19 development related to the delivery of the service and/or assessment of the beneficiary.

20 f. Rehabilitation Service means an activity which includes assistance in improving,
21 maintaining, or restoring a Client’s or group of Clients’ functional skills, daily living skills, social and
22 leisure skill, grooming and personal hygiene skills, meal preparation skills, support resources and/or
23 medication education.

24 g. Targeted Case Management means services that assist a beneficiary to access needed
25 medical, educational, social, prevocational, vocational, rehabilitative, or other community services. The
26 service activities may include, but are not limited to, communication, coordination and referral;
27 monitoring service delivery to ensure beneficiary access to service and the service delivery system;
28 monitoring of the beneficiary’s progress; and plan development.

29 h. Therapy means a service activity which is a therapeutic intervention that focuses
30 primarily on symptom reduction as a means to improve functional impairments. Therapy may be
31 delivered to an individual or group of beneficiaries which may include family therapy in which the
32 beneficiary is present.

33 30. Mental Health Worker means an individual that assists in planning, developing and
34 evaluating mental health services for Clients; provides liaison between Clients and service providers;
35 and has obtained a Bachelor's degree in a behavioral science field such as psychology, counseling, or
36 social work, or has two years of experience providing client related services to Clients experiencing

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1 mental health, and substance use disorders. Education in a behavioral science field such as psychology,
2 counseling, or social work may be substituted for up to one year of the experience requirement.

3 31. MFT means Marriage and Family Therapist and refers to an individual who meets the
4 minimum professional and licensure requirements set forth in CCR, Title 9, Section 626.

5 32. MHS means Mental Health Specialist and refers to an individual who has a Bachelor's
6 Degree and four years of experience in a mental health setting and who performs individual and group
7 case management studies.

8 33. MHSA means Mental Health Services Act and refers to the law that provides funding for
9 expanded community Mental Health Services. It is also known as "Proposition 63."

10 34. MORS means Milestones of Recovery Scale and refers to a recovery scale that COUNTY
11 will be using for the Adult mental health programs in COUNTY. The scale will provide the means of
12 assigning Clients to their appropriate level of care and replace the diagnostic and acuity of illness-based
13 tools. MORS is ideally suited to serve as a recovery-based tool for identifying the level of service
14 needed by participating members. The scale will be used to create a map of the system by determining
15 which milestone(s) or level of recovery (based on the MORS) are the target groups for different
16 programs across the continuum of programs and services offered by COUNTY.

17 35. NOA-A means Notice of Action and refers to a Medi-Cal requirement that informs the
18 beneficiary that he/she is not entitled to any specialty mental health service. The COUNTY has
19 expanded the requirement for an NOA-A to all individuals requesting an assessment for services and
20 found not to meet the Medical Necessity criteria for Specialty Mental Health Services.

21 36. NPI means National Provider Identifier and refers to the standard unique health identifier
22 that was adopted by the Secretary of HHS under HIPAA for health care providers.

23 37. NPP means Notice of Privacy Practices and refers to a document that notifies individuals of
24 uses and disclosures of PHI that may be made by or on behalf of the health plan or health care provider
25 as set forth in HIPAA.

26 38. Outreach means the Outreach to potential Clients to link them to appropriate Mental Health
27 Services and may include activities that involve educating the community about the services offered and
28 requirements for participation in the programs. Such activities should result in the CONTRACTOR
29 developing their own Client referral sources for the programs they offer.

30 39. Peer Recovery Specialist/Counselor means an individual who has been through the same or
31 similar recovery process as those he/she is now assisting to attain their recovery goals while getting paid
32 for this function by the program. A Peer Recovery Specialist/Counselor's practice is informed by
33 his/her own experience.

34 40. Pharmacy Benefits Manager means the organization that manages the medication benefits
35 that are given to Clients that qualify for medication benefits.

36 41. PHI means Protected Health Information and refers to individually identifiable health
37 information usually transmitted by electronic media, maintained in any medium as defined in the

1 regulations, or for an entity such as a health plan, transmitted or maintained in any other medium. It is
 2 created or received by a covered entity and relates to the past, present, or future physical or mental
 3 health or condition of an individual, provision of health care to an individual, or the past, present, or
 4 future payment for health care provided to an individual.

5 42. Pre-Licensed Psychologist means an individual who has obtained a Ph.D. or Psy.D. in
 6 Clinical Psychology and is registered with the Board of Psychology as a registered Psychology Intern or
 7 Psychological Assistant, acquiring hours for licensing and waived in accordance with Welfare and
 8 Institutions Code section 575.2. The waiver may not exceed five (5) years.

9 43. Plan Coordinator means an MHS, CSW, or MFT that provides mental, crisis intervention
 10 and case management services to those Clients who seek services in the COUNTY operated outpatient
 11 programs.

12 44. Pre-Licensed Therapist means an individual who has obtained a Master's Degree in Social
 13 Work or Marriage and Family Therapy and is registered with the BBS as an Associate CSW or MFT
 14 Intern acquiring hours for licensing. An individual's registration is subject to regulations adopted by the
 15 BBS.

16 45. Program Director means an individual who has complete responsibility for the day to day
 17 function of the program. The Program Director is the highest level of decision making at a local,
 18 program level.

19 46. Promotora de Salud Model means a model where trained individuals, Promotores, work
 20 towards improving the health of their communities by linking their neighbors to health care and social
 21 services, educating their peers about mental illness, disease and injury prevention.

22 47. Promotores means individuals who are members of the community who function as natural
 23 helpers to address some of their communities' unmet mental health, health and human service needs.
 24 They are individuals who represent the ethnic, socio-economic and educational traits of the population
 25 they serve. Promotores are respected and recognized by their peers and have the pulse of the
 26 community's needs.

27 48. PSC means Personal Services Coordinator and refers to an individual who will be part of a
 28 multi-disciplinary team that will provide community based Mental Health Services to adults that are
 29 struggling with persistent and severe mental illness as well as homelessness, rehabilitation and recovery
 30 principles. The PSC is responsible for clinical care and case management of assigned Client and
 31 families in a community, home, or program setting. This includes assisting Clients with mental health,
 32 housing, vocational and educational needs. The position is also responsible for administrative and
 33 clinical documentation as well as participating in trainings and team meetings. The PSC shall be active
 34 in supporting and implementing the program's philosophy and its individualized, strength-based,
 35 culturally/linguistically competent and Client-centered approach.

36 49. Psychiatrist means an individual who meets the minimum professional and licensure
 37 requirements set forth in Title 9, CCR, Section 623.

1 50. Psychologist means an individual who meets the minimum professional and licensure
2 requirements set forth in Title 9, CCR, Section 624.

3 51. QIC means Quality Improvement Committee and refers to a committee that meets quarterly
4 to review one percent (1%) of all “high-risk” Medi-Cal Clients to monitor and evaluate the quality and
5 appropriateness of services provided. At a minimum, the committee is comprised of one (1)
6 CONTRACTOR administrator, one (1) Clinician and one (1) Physician who are not involved in the
7 clinical care of the cases.

8 52. Recovery means a process of change through which individuals improve their health and
9 wellness, live a self-directed life, and strive to reach their full potential. The four major dimensions to
10 support a life in recovery are:

11 a. Health: Overcoming or managing one’s disease(s) as well as living in a physically and
12 emotionally healthy way;

13 b. Home: A stable and safe place to live;

14 c. Purpose: Meaningful daily activities, such as a job, school, volunteerism, family
15 caretaking, or creative endeavors, and the independence, income, and resources to participate in society;
16 and

17 d. Community: Relationships and social networks that provide support, friendship, love,
18 and hope.

19 53. Referral means the act of sending an individual to another person or place for services,
20 help, advice, etc. When indicated, follow-up shall be provided within five (5) working days to assure
21 that the Client has made contact with the referred service.

22 54. SUD means Substance Use Disorder and refers to a condition in which the use of one or
23 more substances leads to a clinically significant impairment or distress per the latest DSM.

24 55. Supportive Housing PSC means a person who provides services in a supportive housing
25 structure. This person will coordinate activities which will include, but not be limited to: independent
26 living skills, social activities, supporting communal living, assisting residents with conflict resolution,
27 advocacy, and linking Clients with the assigned PSC for clinical issues. The Supportive Housing PSC
28 will assist with building and maintaining relationships with housing management and owner operators,
29 and consult with the multidisciplinary team of staff assigned by the program.

30 56. Supervisory Review means ongoing clinical case reviews in accordance with procedures
31 developed by ADMINISTRATOR, to determine the appropriateness of Diagnosis and treatment and to
32 monitor compliance to the minimum ADMINISTRATOR and Medi-Cal charting standards.
33 Supervisory review is conducted by the program/clinic director or designee.

34 57. Token means the security device which allows an individual user to access the COUNTY’s
35 computer based IRIS.

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1 58. UMDAP means the Uniform Method of Determining Ability to Pay and refers to the
2 method used for determining the annual Client liability for Mental Health Services received from the
3 COUNTY mental health system and is set by the State of California.

4 59. Vocational/Educational Specialist means a person who provides services that range from
5 pre-vocational groups, trainings and supports to obtain employment out in the community based on the
6 Clients' level of need and desired support. The Vocational/Educational Specialist will provide "one on
7 one" vocational counseling and support to Clients to ensure that their needs and goals are being met.
8 The overall focus of the Vocational/Educational Specialist is to empower Clients and provide them with
9 the knowledge and resources to achieve the highest level of vocational functioning possible.

10 60. WRAP means Wellness Recovery Action Plan and refers to a Client self-help tool for
11 monitoring and responding to symptoms to achieve the highest possible levels of wellness, stability, and
12 quality of life.

13 B. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify the
14 Common Terms and Definitions Paragraph of this Exhibit A to the Agreement.

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II. BUDGET

A. COUNTY shall pay CONTRACTOR in accordance with the Payments Paragraph in this Exhibit A to the Agreement and the following budgets, which are set forth for informational purposes only and may be adjusted by mutual agreement, in writing, by ADMINISTRATOR and CONTRACTOR.

	<u>PERIOD</u> <u>ONE</u>	<u>PERIOD</u> <u>TWO</u>	<u>PERIOD</u> <u>THREE</u>	<u>TOTAL</u>
ADMINISTRATIVE COST				
Indirect Costs	\$ 341,924	\$ 562,572	\$ 562,572	\$ 1,467,068
SUBTOTAL	\$ 341,924	\$ 562,572	\$ 562,572	\$1,467,068
ADMINISTRATIVE COST				
PROGRAM COST				
Salaries	\$ 499,082	\$1,497,248	\$1,497,248	\$ 3,493,578
Benefits	159,482	478,445	478,445	1,116,372
Services and Supplies	234,908	566,723	566,723	1,368,354
Flexible Funds	1,287,221	911,663	911,663	3,110,547
Subcontracts	98,800	296,400	296,400	691,600
Start-Up Costs	<u>0</u>	<u>560,462</u>	<u>0</u>	<u>560,462</u>
SUBTOTAL PROGRAM	\$2,279,493	\$4,310,941	\$3,750,479	\$10,340,913
COST				
GROSS COST	\$2,621,417	\$4,873,513	\$4,313,051	\$11,807,981
REVENUE				
FFP Medi-Cal	\$ 0	\$ 646,957	\$ 646,957	\$ 1,293,914
MHSA Medi-Cal	0	646,957	646,957	1,293,914
MHSA	<u>2,621,417</u>	<u>3,579,599</u>	<u>3,019,137</u>	<u>9,220,153</u>
TOTAL REVENUE	\$2,621,417	\$4,873,513	\$4,313,051	\$11,807,981
TOTAL MAXIMUM OBLIGATION	\$2,621,417	\$4,873,513	\$4,313,051	\$11,807,981

B. CONTRACTOR and ADMINISTRATOR mutually agree that the Total Budget identified in Subparagraph II.A. of this Exhibit A to the Agreement includes Indirect Costs not to exceed fifteen percent (15%) of Direct Costs, and which may include operating income estimated at two percent (2%).

1 Final settlement paid to CONTRACTOR shall include Indirect Costs and such Indirect Costs may
2 include operating income.

3 C. CONTRACTOR agrees that the amount of MHPA Medi-Cal Match is dependent upon, and
4 shall at no time be greater than, the amount of Federal Medi-Cal actually generated by CONTRACTOR,
5 unless authorized by ADMINISTRATOR.

6 D. In the event CONTRACTOR collects fees and insurance, including Medicare, for services
7 provided pursuant to the Agreement, CONTRACTOR may make written application to
8 ADMINISTRATOR to retain such revenues; provided, however, the application must specify that the
9 fees and insurance will be utilized exclusively to provide mental health services. ADMINISTRATOR
10 may, at its sole discretion, approve any such retention of revenues. Approval by ADMINISTRATOR
11 shall be in writing to CONTRACTOR and will specify the amount of said revenues to be retained and
12 the quantity of services to be provided by CONTRACTOR. Fees received from private resources on
13 behalf of Medi-Cal Clients shall not be eligible for retention by CONTRACTOR.

14 E. The parties agree that the above budget reflects an average Medi-Cal Client caseload of
15 approximately forty-five percent (45%) to be maintained by CONTRACTOR. CONTRACTOR agrees
16 to accept COUNTY referrals that may result in an increase in this average.

17 F. FLEXIBLE FUNDS

18 1. CONTRACTOR shall develop a P&P, or revise the existing P&P regarding Flexible Funds
19 and submit to ADMINISTRATOR no later than twenty (20) calendar days from the start of the
20 Agreement. ADMINISTRATOR and CONTRACTOR shall finalize and approve the P&P, in writing,
21 no later than thirty (30) days from the start of the Agreement. If the Flexible Funds P&P has not been
22 approved after thirty (30) days from the start of the Agreement, any subsequent Flexible Funds
23 expenditures may be disallowed by ADMINISTRATOR.

24 2. CONTRACTOR shall ensure that utilization of Flexible Funds is individualized and
25 appropriate for the treatment of Client's mental illness and overall quality of life.

26 3. CONTRACTOR shall report the utilization of their Flexible Funds monthly on a form
27 approved by ADMINISTRATOR. The Flexible Funds report shall be submitted with
28 CONTRACTOR's monthly Expenditure and Revenue Report.

29 4. CONTRACTOR shall ensure that all staff is trained and has a clear understanding of the
30 approved Flexible Funds P&P. CONTRACTOR will provide signature confirmation of the Flexible
31 Funds P&P training for each staff member that utilizes these Flexible Funds for a Client.

32 5. CONTRACTOR shall ensure the Flexible Funds P&P will include, but not be limited to,
33 the following:

34 a. Purpose for which Flexible Funds are to be utilized. This shall include a description of
35 what type of expenditures are appropriate, reasonable, justified and that the expenditure of Flexible
36 Funds shall be individualized according to Client's needs. Include a sample listing of certain
37 expenditures that are allowable, unallowable, or require discussion with ADMINISTRATOR;

1 b. Identification of specific CONTRACTOR staff designated to authorize Flexible Funds
2 expenditures and the mechanism used to ensure this staff has timely access to Flexible Funds. This may
3 include procedures for check requests/petty cash, or other methods of access to these funds;

4 c. Identification of the process for documenting and accounting for all Flexible Funds
5 expenditures, which shall include, but not be limited to, retention of comprehensible source
6 documentation such as receipts, copy of Client’s lease/rental agreements, general ledgers, and needs
7 documented in Client’s treatment plan;

8 d. Statement indicating that Flexible Funds may be utilized when other community
9 resources such as family/friends, food banks, shelters, charitable organizations, etc. are not available in a
10 timely manner, or are not appropriate for a Client’s situation. PSCs will assist Clients in exploring other
11 available resources, whenever possible, prior to utilizing Flexible Funds;

12 e. Statement indicating that no single Flexible Funds expenditure, in excess of \$1,000,
13 shall be made without prior written approval of ADMINISTRATOR. In emergency situations,
14 CONTRACTOR may exceed the \$1,000 limit, if appropriate and justified, and shall notify
15 ADMINISTRATOR the next business day of such an expense. Said notification shall include total costs
16 and a justification for the expense. Failure to notify ADMINISTRATOR within the specified timeframe
17 may result in disallowance of the expenditure;

18 f. Statement that pre-purchases shall only be for food, transportation, clothing and motels,
19 as required and appropriate;

20 g. Statement indicating that pre-purchases of food, transportation and clothing vouchers
21 and/or gift cards shall be limited to a combined, \$5,000 supply on-hand at any given time and that all
22 voucher and/or gift card purchases and disbursement shall be tracked and logged by designated
23 CONTRACTOR staff. Vouchers and/or gift cards shall be limited in monetary value to less than
24 twenty-five (\$25) each, unless otherwise approved in advance by ADMINISTRATOR in writing;

25 h. Statement indicating that pre-purchases for motels shall be on a case-by-case basis and
26 time-limited in nature and only utilized while more appropriate housing is being located. Pre-purchase
27 of motel rooms shall be tracked and logged upon purchase and disbursement;

28 i. Statement indicating that Flexible Funds are not to be used for housing for Clients that
29 have not been enrolled in CONTRACTOR’s program, unless approved, in advance and in writing, by
30 ADMINISTRATOR;

31 j. Statement indicating that Flexible Funds shall not be given in the form of cash to any
32 Clients either enrolled or in the outreach and engagement phase of the CONTRACTOR’s program; and

33 k. Identification of procedure to ensure secured storage and documented disbursement of
34 gift cards and vouchers for Clients, including end of year process accounting for gift cards still in staff
35 possession.

36 G. BUDGET/STAFFING MODIFICATIONS - CONTRACTOR may request to shift funds
37 between programs, or between budgeted line items within a program, for the purpose of meeting

1 specific program needs or for providing continuity of care to its Clients, by utilizing a Budget/Staffing
2 Modification Request form provided by ADMINISTRATOR. CONTRACTOR shall submit a properly
3 completed Budget/Staffing Modification Request to ADMINISTRATOR for consideration, in advance,
4 which will include a justification narrative specifying the purpose of the request, the amount of said
5 funds to be shifted, and the sustaining annual impact of the shift as may be applicable to the current
6 contract period and/or future contract periods. CONTRACTOR shall obtain written approval of any
7 Budget/Staffing Modification Request(s) from ADMINISTRATOR prior to implementation by
8 CONTRACTOR. Failure of CONTRACTOR to obtain written approval from ADMINISTRATOR for
9 any proposed Budget/Staffing Modification Request(s) may result in disallowance of those costs.

10 H. FINANCIAL RECORDS - CONTRACTOR shall prepare and maintain accurate and complete
11 financial records of its cost and operating expenses. Such records will reflect the actual cost of the type
12 of service for which payment is claimed. Any apportionment of or distribution of costs, including
13 indirect costs, to or between programs or cost centers of CONTRACTOR shall be documented, and will
14 be made in accordance with generally accepted principles of accounting, and Medicare regulations. The
15 Client eligibility determination and fee charged to and collected from Clients, together with a record of
16 all billings rendered and revenues received from any source, on behalf of Clients treated pursuant to the
17 Agreement, must be reflected in CONTRACTOR's financial records.

18 I. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify the
19 Budget Paragraph of this Exhibit A to the Agreement.

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21 **III. PAYMENTS**

22 A. COUNTY shall pay CONTRACTOR monthly, in arrears, at the provisional amount of
23 \$655,354 per month for Period One, \$406,126 per month for Period Two, and \$359,420 per month for
24 Period Three. All payments are interim payments only, and subject to final settlement in accordance
25 with the Cost Report Paragraph of the Agreement for which CONTRACTOR shall be reimbursed for
26 the actual cost of providing the services, which may include Indirect Administrative Costs, as identified
27 in Subparagraph II.A. of this Exhibit A to the Agreement; provided, however, the total of such payments
28 does not exceed the Maximum Obligation for each period as stated in the Referenced Contract
29 Provisions of the Agreement and provided further, CONTRACTOR's costs are reimbursable pursuant to
30 COUNTY, state, and/or federal regulations. ADMINISTRATOR may, at its discretion, pay
31 supplemental invoices for any month for which the provisional amount specified above has not been
32 fully paid.

33 1. In support of the monthly invoice, CONTRACTOR shall submit an Expenditure and
34 Revenue Report as specified in the Reports Paragraph of this Exhibit A to the Agreement.
35 ADMINISTRATOR shall use the Expenditure and Revenue Report to determine payment to
36 CONTRACTOR as specified in Subparagraphs A.2. and A.3., below.

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1 2. If, at any time, CONTRACTOR's Expenditure and Revenue Reports indicate that the
2 provisional amount payments exceed the actual cost of providing services, ADMINISTRATOR may
3 reduce COUNTY payments to CONTRACTOR by an amount not to exceed the difference between the
4 year-to-date provisional amount payments to CONTRACTOR's and the year-to-date actual cost
5 incurred by CONTRACTOR.

6 3. If, at any time, CONTRACTOR's Expenditure and Revenue Reports indicate that the
7 provisional amount payments are less than the actual cost of providing services, ADMINISTRATOR
8 may authorize an increase in the provisional amount payment to CONTRACTOR by an amount not to
9 exceed the difference between the year-to-date provisional amount payments to CONTRACTOR and
10 the year-to-date actual cost incurred by CONTRACTOR.

11 B. CONTRACTOR's invoice shall be on a form approved or supplied by COUNTY and provide
12 such information as is required by ADMINISTRATOR. Invoices are due the tenth (10th) day of each
13 month. Invoices received after the due date may not be paid within the same month. Payments to
14 CONTRACTOR should be released by COUNTY no later than thirty (30) calendar days after receipt of
15 the correctly completed invoice.

16 C. All invoices to COUNTY shall be supported, at CONTRACTOR's facility, by source
17 documentation including, but not limited to, ledgers, journals, time sheets, invoices, bank statements,
18 canceled checks, receipts, receiving records and records of services provided.

19 D. ADMINISTRATOR may withhold or delay any payment if CONTRACTOR fails to comply
20 with any provision of the Agreement.

21 E. COUNTY shall not reimburse CONTRACTOR for services provided beyond the expiration
22 and/or termination of the Agreement, except as may otherwise be provided under the Agreement, or
23 specifically agreed upon in a subsequent Agreement.

24 F. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify the
25 Payments Paragraph of this Exhibit A to the Agreement.

26
27 **IV. REPORTS**

28 A. CONTRACTOR shall maintain records and make statistical reports as required by
29 ADMINISTRATOR and the DHCS on forms provided by either agency.

30 **B. FISCAL**

31 1. CONTRACTOR shall submit monthly Expenditure and Revenue Reports to
32 ADMINISTRATOR. These reports will be on a form acceptable to, or provided by,
33 ADMINISTRATOR and will report actual costs and revenues for CONTRACTOR's program described
34 in the Services Paragraph of this Exhibit A to the Agreement. Such reports will also include actual
35 productivity as defined by ADMINISTRATOR. The reports will be received by ADMINISTRATOR
36 no later than the twentieth (20th) day following the end of the month being reported.

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1 CONTRACTOR must request in writing any extensions to the due date of the monthly required
2 reports. If an extension is approved by ADMINISTRATOR, the total extension will not exceed more
3 than five (5) calendar days.

4 2. CONTRACTOR shall submit monthly Year-End Projection Reports to
5 ADMINISTRATOR. These reports will be on a form acceptable to, or provided by,
6 ADMINISTRATOR and will report anticipated year-end actual costs and revenues for
7 CONTRACTOR's program described in the Services Paragraph of this Exhibit A to the Agreement.
8 Such reports will include actual monthly costs and revenue to date and anticipated monthly costs and
9 revenue to the end of the fiscal year. Year-End Projection Reports will be submitted in conjunction with
10 the Monthly Expenditure and Revenue Reports.

11 C. STAFFING - CONTRACTOR shall submit monthly Staffing Reports to ADMINISTRATOR.
12 These reports will be on a form acceptable to, or provided by, ADMINISTRATOR and will, at a
13 minimum, report the actual FTEs of the positions stipulated in the Staffing Paragraph of this Exhibit A
14 to the Agreement and will include the employees' names, licensure status, monthly salary, hire and/or
15 termination date and any other pertinent information as may be required by ADMINISTRATOR. The
16 reports will be received by ADMINISTRATOR no later than twenty (20) calendar days following the
17 end of the month being reported.

18 D. PROGRAMMATIC

19 1. CONTRACTOR shall submit programmatic reports to ADMINISTRATOR, as indicated
20 below, on a form acceptable to or provided by ADMINISTRATOR, which will be received by
21 ADMINISTRATOR no later than twenty (20) calendar days following the end of the month/quarter
22 being reported unless otherwise specified. Mental Health Programmatic reports shall include, but not
23 limited to, the following:

- 24 a. A description of CONTRACTOR's progress in implementing the provisions of this
25 Agreement,
- 26 b. Report of placement and movement of Clients along the continuum of services,
- 27 c. Voluntary and involuntary hospitalizations and special incidences,
- 28 d. Vocational programs, educational programs, including new job placements, Clients in
29 continuing employment.
- 30 e. Reporting of the numbers of Clients based upon their level of function in the MORS
31 Level system,
- 32 f. Chart compliance by percentage of compliance with all Medi-Cal records, in addition
33 to any pertinent facts or interim findings, staff changes, status of Licenses and/or Certifications, changes
34 in population served and reasons for any such changes.
- 35 g. CONTRACTOR statement whether the program is or is not progressing satisfactorily
36 in achieving all the terms of this Agreement, and if not, shall specify what steps will be taken to achieve
37 satisfactory progress.

1 2. CONTRACTOR shall document all adverse incidents affecting the physical and/or
2 emotional welfare of Clients, including but not limited to serious physical harm to self or others, serious
3 destruction of property, developments, etc., and which may raise liability issues with COUNTY.
4 CONTRACTOR shall notify and submit incident reports on an approved form to COUNTY within
5 twenty-four (24) hours of any such serious adverse incident.

6 3. CONTRACTOR shall advise ADMINISTRATOR of any special incidents, conditions, or
7 issues that adversely affect the quality or accessibility of Client-related services provided by, or under
8 contract with, the COUNTY as identified in the HCA P&Ps.

9 E. ADDITIONAL REPORTS – Upon ADMINISTRATOR’s request, CONTRACTOR shall make
10 such additional reports as required by ADMINISTRATOR concerning CONTRACTOR’s activities as
11 they affect the services hereunder. ADMINISTRATOR shall be specific as to the nature of information
12 requested and allow up to thirty (30) calendar days for CONTRACTOR to respond.

13 F. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify the
14 Reports Paragraph of this Exhibit A to the Agreement.

15 G. CONTRACTOR agrees to enter psychometrics into COUNTY’s EHR system as requested by
16 ADMINISTRATOR. Said psychometrics are for the COUNTY’s analytical uses only, and shall not be
17 relied upon by CONTRACTOR to make clinical decisions. CONTRACTOR agrees to hold COUNTY
18 harmless, and indemnify pursuant to Section XII, from any claims that arise from non-COUNTY use of
19 said psychometrics.

20
21 **V. SERVICES**

22 A. FACILITY – CONTRACTOR shall maintain a facility which meets the minimum requirements
23 for Medi-Cal and Medicare eligibility for the provision of General Population Full Service Partnership
24 Services for exclusive use by COUNTY at the following location(s), or any other location approved, in
25 advance, in writing, by ADMINISTRATOR:

26
27 727 South Beach Blvd. 615 W. Civic Center Drive Ste. 200
28 Anaheim, CA 92804 Santa Ana, CA 92701
29
30

31 1. The facility shall include space to support the services identified within the Agreement.

32 2. CONTRACTOR shall maintain regularly scheduled service hours, Monday through Friday,
33 in adherence with COUNTY’s regularly scheduled service hours and holidays. In addition, the
34 CONTRACTOR shall operate extended hours at least two (2) evenings or day per week and provide
35 limited weekend services and activities to accommodate Clients’ needs. Any change or deviation from
36 this schedule must have prior approval from COUNTY. CONTRACTOR agrees to provide access by
37 //

1 phone or in person to its Clients twenty-four (24) hours per day, seven (7) days per week, whichever the
2 situation indicates.

3 3. CONTRACTOR shall maintain a holiday schedule consistent with the COUNTY’s holiday
4 schedule, unless otherwise approved, in advance and in writing, by ADMINISTRATOR.

5 4. CONTRACTOR shall obtain a NPI - The standard unique health identifier adopted by the
6 Secretary of HHS under HIPAA of 1996 for health care providers.

7 B. INDIVIDUALS TO BE SERVED - Severe mentally ill adults, ages eighteen (18) years and
8 older, legally residing in Orange County and otherwise eligible for public services under Federal and
9 State law, and have one or more of the following conditions:

- 10 1. Homelessness or at risk of homelessness;
- 11 2. At risk of institutionalization or hospitalization;
- 12 3. Co-occurring substance use disorders; or
- 13 4. Unserved or underserved or not successfully engaged in traditional mental health services.

14 C. PROGRAM PHILOSOPHIES – CONTRACTOR’s program shall be guided by the following
15 values, philosophies, and approaches to recovery in the services provided:

16 1. Ensuring Cultural Considerations – CONTRACTOR shall tailor services to the Clients’
17 worldview and belief systems and to enhance the therapeutic relationship, intervention, and outcome.
18 Consideration to how Clients’ identify in terms of race, ethnicity, sexual orientation, and spirituality
19 shall be considered when developing and providing services.

20 2. Being Fully Served, Ensuring Integrated Experience – To begin to understand and apply
21 FSP practices, one must first understand the concepts inherent in the carefully selected phrase Full
22 Service Partnership, including the idea of what it means to “be fully served” and providing an integrated
23 service experience within the FSP. Individuals who have been diagnosed with a serious mental illness
24 shall receive mental health services through an individual service plan where both the Client and their
25 PSC agree that they are getting the services they want and need, in order to achieve their wellness and
26 recovery goals.

27 3. Tailoring Service Coordination to Client Stage of Recovery – CONTRACTOR shall
28 identify and define levels of service and supports that create a continuum of services based on the
29 Clients’ stages of recovery to ensure that Clients are “fully served.”

30 4. Outreach and Engagement – CONTRACTOR shall form the foundation of a partnership by
31 bringing individuals successfully into the FSP as well as to retain Clients in the FSP while they need
32 services.

33 5. Welcoming Environments – CONTRACTOR shall convey a sense of welcoming to Clients
34 that reflects the belief in recovery. The healing and recovery process will not truly begin until a Client
35 feels welcomed and accepted into the services and supports provided by the FSP team.

36 6. Stage of Readiness for Change – CONTRACTOR shall effect change by first focusing
37 interventions based on Clients’ Stage of Readiness of Change toward changing behaviors and have

1 concrete interventions and supports to support the Client’s move towards recovery in that specific area
2 of their life.

3 7. Client or Person Centered Treatment Planning and Service Delivery – CONTRACTOR
4 shall promote a foundation for healing through the relationship between the Client and Personal Services
5 Coordinator or FSP team through the use of Client or Person Centered Treatment Planning and Service
6 Delivery.

7 8. Fostering Independence, Self-Determination and Transitioning to Community Supports –
8 CONTRACTOR shall assist Clients in becoming more engaged in their recovery to reduce reliance on
9 the mental health system, as mental health interventions become less necessary.

10 9. Community Capacity Building – CONTRACTOR shall assist Clients in managing and
11 living productive lives in their community; to reduce unnecessary Client reliance on the mental health
12 system; and to increase capacity within the system to serve new Clients.

13 10. Use of Strength-Based Approach – CONTRACTOR shall help Clients identify and use
14 their individual strengths in treatment as an effective way to help Clients achieve their goals and believe
15 that recovery is possible.

16 11. Client Self-Management – CONTRACTOR shall assist Clients in learning to assume more
17 responsibility for their overall care by becoming more involved in decision-making and successfully
18 manage their symptoms.

19 12. Integrated Services for Clients with Co-Occurring Substance Use and Mental Health
20 Disorders – CONTRACTOR shall integrate substance use and mental health services into one treatment
21 plan as it is critical to the recovery process for both disorders. Integrated Dual Disorder Treatment
22 model is an approach that helps people recover by offering treatments that combine or integrate mental
23 health and substance use interventions at the level of the clinical encounter. Ultimately, the goal of
24 Integrated Dual Disorder Treatment is to help people manage both their mental illness and substance use
25 disorders so that they can pursue their own meaningful life goals.

26 13. Role of Medication and Therapy – CONTRACTOR shall understand the potential role and
27 value of therapy, counseling, and role modeling as treatment modalities within a FSP. CONTRACTOR
28 shall identify strategies for FSP teams to work collaboratively with Clients to find the best approach to
29 support his/her success.

30 14. Reconnecting with Family – CONTRACTOR shall facilitate the recovery process and add
31 an element of social support to the Client and include the family in services.

32 15. Increasing Social Supports and Community Integration – CONTRACTOR shall work with
33 Clients to shift Clients’ support from weighing heavily on the mental health system to weighing more
34 heavily in the community. CONTRACTOR shall focus on increasing Clients’ social network and
35 increasing their opportunities to meet new people as Clients recovery progresses.

36 16. Education, Employment and Volunteering – CONTRACTOR shall work with Clients to
37 engage in activities that are meaningful, create self-sufficiency, and give back to the community.

1 17. Reducing Involvement in the Criminal Justice System – CONTRACTOR shall minimize
2 Client contact with law enforcement and the judicial system.

3 18. Linkage to and Coordination of Health Care – CONTRACTOR shall ensure all FSP Clients
4 have access to needed comprehensive health care. Access to these services is particularly critical since
5 mental health Clients often have undiagnosed and untreated medical conditions that result in chronic
6 medical conditions and premature death.

7 19. Coordination of Inpatient Care/Incarceration – CONTRACTOR shall ensure coordination
8 of services when FSP Clients are in a psychiatric hospital or incarcerated and plan for a successful
9 discharge.

10 20. Team Service Approach and Meeting Structure – CONTRACTOR shall utilize the FSP
11 team as a whole in treatment and service planning.

12 21. Use of Peer Staff – CONTRACTOR shall identify meaningful roles for peer employees as
13 part of a FSP team. Employing Clients is transformational and not only helps Clients give back to the
14 system that helped them recover, but also, if done with care, will reduce the stigma associated with
15 mental illness.

16 22. Creating an Array of Readily Available Housing Options – CONTRACTOR shall establish
17 safe, affordable, and permanent housing for each Client.

18 23. Graduation is the expected outcome for all Clients and is not only crucial to the Clients as
19 validation of their accomplishments and belief in their potential, but is also crucial for capacity and flow
20 through our system. CONTRACTOR shall work with Clients to provide enough support for Clients to
21 develop the confidence to move to lower levels of care or full community integration.

22 24. Evidence-Based Practices – CONTRACTOR shall focus on using EBPs whenever possible.
23 CONTRACTOR shall have the needed expertise to collect and analyze data and outcomes in line with
24 established fidelity measures. This expertise will ensure desired outcomes are achieved and routinely
25 tested for accuracy.

26 25. CONTRACTOR shall conduct ongoing evaluation of practices and outcomes to ensure that
27 all components of MHSA FSP philosophy, as outlined above, are successfully implemented and
28 achieving desired results. These results will be made available to COUNTY and the general public via:
29 the MHSA website, quarterly outcome focused management meetings and public forums upon request
30 and approval of COUNTY.

31 D. PROGRAM SERVICES – CONTRACTOR’s program shall include, but not be limited to, the
32 following services under the provision of the General Population FSP services:

33 1. Crisis Intervention and Management Services: Emergency response services enabling the
34 Client to cope with the crisis while maintaining his/her functioning status within the community and aim
35 at preventing further decompensation. This may include assessment for involuntary hospitalization.
36 This service must be available twenty-four (24) hours per day, seven (7) days per week.

37 //

1 2. Medication Support Services: Evaluate need for medication, clinical effectiveness, side
2 effects of medication and obtaining informed consent.

3 a. Medication education shall be provided including discussing risks, benefits and
4 alternatives with the Clients or significant support persons when indicated.

5 b. Plan development related to decreasing impairments, delivering of services, evaluating
6 of the status of the Client's community functions, and prescribing, dispensing and administering
7 psychotropic medications shall be discussed with the Client and documented.

8 c. Medication support services may occur in the office or in the field.

9 3. Co-Occurring Services: Follow a program that uses a stage-wise treatment model that is
10 non-confrontational, follows behavioral principles, considers interactions between mental illness and
11 substance use and has gradual expectations of abstinence. Mental illness and substance use research has
12 strongly indicated that to recover fully, a Client with co-occurring disorder needs treatment for both
13 problems as focusing on one does not ensure the other will go away. Co-occurring services integrate
14 assistance for each condition, helping people recover from both in one setting at the same time. All
15 treatment team members shall be co-occurring capable. When appropriate, the American Society of
16 Addiction Medicine (ASAM) criteria shall be utilized to identify an appropriate level of co-occurring
17 treatment indicated. Individuals with co-occurring issues shall be provided a range of co-occurring
18 services including linkage to medical detox, social detox, residential treatment, etc.

19 4. Vocational and Educational Services: As part of the continuum of recovery it is important
20 that Clients develop an "identity" other than that of a mental health Client; towards this end Clients will
21 be supported in exploring a full range of opportunities, including but not limited to, volunteer
22 opportunities, part-time/full-time work, supported employment, competitive employment and
23 educational opportunities. CONTRACTOR's staff shall have a dedicated Vocational/Educational
24 Specialist to assist enrolled Clients with these services.

25 a. Educational Services: CONTRACTOR shall engage Clients in activities to support
26 them in achieving the highest educational functioning possible. Services and activities may include
27 General Education Diploma preparation, and linkage to colleges, vocational training and adult schools.
28 Peers may be used as teachers' aides to ease the anxiety of a new Client returning to continue
29 educational goals.

30 b. Pre-Vocational/Vocational Services: CONTRACTOR shall engage Clients in pre-
31 vocational/vocational activities that assist them in determining their skills, interests, values, and realistic
32 career goals, and services that help them in developing work skills, gaining work experience and finding
33 employment. Activities and services may include, but not be limited to the following areas: career
34 exploration, identification of personal strengths, values, and talents, resume writing, job seeking skills,
35 interviewing skills, job coaching, job placement, job retention, and symptom management in the
36 workplace. The intent of these activities and services is to actively involve Clients in identifying and
37 developing their own positive work identities; building self-confidence and vocational skills; and

1 ultimately obtaining and maintaining employment. CONTRACTOR shall assist Clients to find
 2 employment settings that match the Clients' interests, abilities, aptitudes, strengths and individualized
 3 goals, and provide supportive services to ensure vocational success.

4 c. Job Coaching/Developing: The Employment Specialist shall assist Clients in the
 5 exploration of various career options as well as actively strategizing collaborative relationships in the
 6 private and public sector to create job opportunities for Clients. This position will work closely with
 7 management staff and the Data Analyst to explore and implement evidence-based best practices in this
 8 area.

9 5. Family and Peer Support Services:

10 a. Connection to community, family and friends is a critical element to recovery and shall
 11 be an integral part of CONTRACTOR's services. The PSCs will work to include Client's natural
 12 support system in treatment and services; peers will be hired as Peer Recovery Specialists to assist
 13 Clients in their recovery.

14 b. Supportive Socialization and Meaningful Community Roles: CONTRACTOR shall
 15 provide client-centered services that will support Clients in their recovery, self-sufficiency and
 16 development of meaningful life activities and relationships.

17 6. Transportation Services: CONTRACTOR shall provide transportation services which may
 18 include, but not be limited to: provision of bus tickets; transportation to appointments deemed necessary
 19 for the Client care; or transportation for emergency psychiatric evaluation or treatment.

20 7. Money Management/Representative Payee Support Services: CONTRACTOR shall
 21 designate a bonded Representative Payee to provide money management services to those Clients who
 22 are not able to manage their finances independently. These Clients include those that have funding, but
 23 are not able to or willing to meet their basic needs without assistance. Money management will also
 24 include individual and/or group education regarding personal budgeting.

25 8. On-call Services: CONTRACTOR shall provide on-call services. CONTRACTOR staff
 26 must be available twenty-four (24) hours per day, seven (7) days per week for intensive case
 27 management and crisis intervention for enrolled Clients. The on-call individual must be able to respond
 28 in person in a timely manner when indicated.

29 9. Linkage to Financial Benefits/Entitlements: CONTRACTOR shall employ a Benefits
 30 Specialist to assist Clients in accessing financial benefits and/or entitlements, or other needed
 31 community services for eligible individuals. The specialist shall be knowledgeable of entitlements, such
 32 as SSI/SSDI, CalFresh, General Relief, and will work with Clients to gather records, complete the
 33 application process, and secure benefits/entitlements as quickly as possible.

34 10. Housing Services: CONTRACTOR shall provide a continuum of housing and housing
 35 support to Full Service Partnership Clients. This service category includes a comprehensive needs
 36 assessment, linkage and placement in a safe living arrangement, and ongoing support to sustain an
 37 appropriate level of housing. CONTRACTOR shall prioritize obtaining appropriate housing and

1 providing supportive services for individuals immediately upon enrollment, and throughout the recovery
 2 process. CONTRACTOR shall use a Housing First model, an approach that is centered on the belief
 3 that individuals can achieve stability in permanent housing directly from homelessness and that stable
 4 housing is the foundation for pursuing other health and life goals; thus services are oriented to help
 5 individuals obtain permanent housing as quickly and with as few intermediate steps as possible.
 6 CONTRACTOR shall provide services and supports to help Clients engage in needed services, and
 7 identify and address housing issues in order to achieve and maintain housing stability. CONTRACTOR
 8 shall develop working relationships and collaborations with COUNTY's Housing Services, local
 9 housing authorities, housing providers, property owners, property management staff, etc. to ensure that
 10 Clients have access to an array of readily available housing options, facilitate successful transition and
 11 placement, and maximize the Clients' ability to live independently in the community. All housing
 12 options provided by a FSP must meet minimum requirements set by the COUNTY. CONTRACTOR's
 13 staff shall include a Housing Specialist and, if needed, a Supportive Housing PSC to provide housing
 14 services and supports to all enrolled Clients. Housing options shall include, but not be limited to:

15 a. Emergency Housing: Immediate shelter for critical access for individuals who are
 16 homeless or have no other immediate housing options available. Emergency housing is a time-limited
 17 event and shall only be utilized until a more suitable housing arrangement can be secured.

18 b. Motel Housing: For individuals who may be unwilling or are inappropriate for a
 19 shelter, or when no shelter is available, motel housing may be utilized. Motel housing is time-limited in
 20 nature and shall only be utilized as a last resort until a more appropriate housing arrangement can be
 21 secured. Pre-purchase of motel rooms shall be in accordance with CONTRACTOR's P&P, as identified
 22 in the Flexible Funds Paragraph of this Exhibit A.

23 c. Transitional Housing: For individuals who will benefit from an intermediate step
 24 between shelter and permanent housing. Transitional housing provides structures and programming in
 25 the context of housing such as Board and Care or Room and Board. CONTRACTOR may look into
 26 housing options such as master leasing.

27 d. Permanent Housing: Obtaining permanent housing is an overarching goal for all FSP
 28 members. Permanent housing refers to housing where tenants have leases that confer the full rights,
 29 responsibilities and legal protections under housing laws; and includes, but is not limited to, utilization
 30 of Continuum of Care Vouchers, and living independently in homes/apartments and County based
 31 housing projects.

32 e. Residential Substance Use Treatment Programs and Sober Living Homes as a housing
 33 option shall be available when appropriate to provide the Clients the highest probability of success
 34 towards recovery.

35 11. Integration and Linkage to Primary Care: CONTRACTOR shall work to provide every
 36 client with a Nursing Assessment, and linkage to a Primary Care Provider to meet the ongoing medical
 37 needs of the Client. CONTRACTOR shall routinely coordinate care planning and treatment with the

1 primary care physician through obtaining records and consultation. CONTRACTOR shall provide to
2 the Primary Care Provider when indicated.

3 12. Peer-Run Center: CONTRACTOR shall operate a Peer-run Center. This center will be
4 located at the program site and will provide an opportunity for Clients to develop organizational, social
5 and leadership skills as they design a program that meets Clients' needs. All activities and groups
6 offered are designed and run by Clients enrolled in CONTRACTOR's FSP. CONTRACTOR shall
7 establish a Peer Advisory Committee to provide client input into program development and quality
8 improvement.

9 13. Group Services: CONTRACTOR shall offer a variety of groups based on Client interest
10 and need and may include, but not be limited to: Relapse Prevention, Recovery and Wellness, Life
11 Skills, Coping Skills, etc.

12 14. Meaningful Community Roles: CONTRACTOR shall assist each Client to identify some
13 meaningful role in his/her life that is separate from the mental illness. Clients need to see themselves in
14 "normal" roles such as employee, son, mother and neighbor to successfully integrate into the
15 community. CONTRACTOR shall work with each Client to join the larger community and interact
16 with people who are unrelated to their mental illness.

17 15. Intensive Case Management Service: CONTRACTOR shall provide intensive case
18 management which shall include a smaller caseload size, team management, an emphasis on outreach
19 and engagement, and an assertive approach to maintaining contact with Clients. Daily contact is often
20 indicated during the initial enrollment and engagement period.

21
22 E. PROGRAM REQUIREMENTS

23 1. Referrals will come primarily from CONTRACTOR's and COUNTY's outreach efforts.

24 2. CONTRACTOR shall coordinate with COUNTY, other providers, and community
25 resources.

26 3. CONTRACTOR shall maintain ongoing collaboration with other stakeholders involved
27 with individual Clients including family members and significant others, employers, and COUNTY
28 departments and Agencies such as, but not limited to: Courts, Probation Department, Parole and Social
29 Services Agency.

30 4. CONTRACTOR shall have a commitment to meeting the required response times for
31 hospitals (twenty-four [24] hour response time), and other COUNTY institutions, e.g. jails or clinics
32 (forty-eight [48] hours).

33 5. CONTRACTOR shall achieve, at minimum, a ten percent (10%), annual graduation rate for
34 the program of the average census at end of year.

35 //

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37 //

- 1 6. CONTRACTOR shall have an identified individual who shall:
 - 2 a. Complete one hundred percent (100%) chart review of Client charts regarding clinical
 - 3 documentation and ensure all charts are in compliance with medical necessity and Medi-Cal chart
 - 4 standards;
 - 5 b. Provide clinical support and training to PSCs on chart documentation and treatment
 - 6 plans;
 - 7 c. Become a certified reviewer by the ADMINISTRATOR's Authority and Quality
 - 8 Improvement Services (AQIS) unit within six months from the start of the Agreement;
 - 9 d. Oversee all aspects of the clinical services of the recovery program;
 - 10 e. Coordinate with in-house clinicians, medical director and/or nurse regarding Client
 - 11 treatment issues, professional consultations, or medication evaluations;
 - 12 f. Review and approve all quarterly logs submitted to ADMINISTRATOR, i.e.,
 - 13 medication monitoring, second opinion and request for change of CONTRACTOR; and
 - 14 g. Participate in program development and interact with other staff regarding difficult
 - 15 cases and psychiatric emergencies.
- 16 7. CONTRACTOR shall conduct Supervisory Reviews at a minimum of twice per week in
- 17 accordance with procedures developed by ADMINISTRATOR. CONTRACTOR shall ensure that all
- 18 chart documentation complies with all federal, state and local guidelines and standards.
- 19 CONTRACTOR shall ensure that all chart documentation is completed within the appropriate timelines.
- 20 8. CONTRACTOR shall input all IRIS data following ADMINISTRATOR procedure and
- 21 practice. All statistical data used to monitor CONTRACTOR shall be compiled using only IRIS reports,
- 22 if available, and if applicable.
- 23 9. CONTRACTOR shall review Client charts ensuring compliance with
- 24 ADMINISTRATOR's P&Ps and Medi-Cal documentation requirements.
- 25 10. CONTRACTOR shall ensure compliance with workload standards and productivity.
- 26 11. CONTRACTOR shall review and approve all admissions, discharges from the program and
- 27 extended stays in the program. Discharge of clients from the program shall be determined by the
- 28 client's movement along the recovery continuum and shall be a coordinated effort between the
- 29 ADMINSTRATOR and CONTRACTOR when indicated.
- 30 12. CONTRACTOR shall submit corrective action plans upon request.
- 31 13. CONTRACTOR shall comply with ADMINISTRATOR P&Ps and guidelines.
- 32 14. CONTRACTOR shall provide a written copy of all assessments completed on Clients
- 33 referred for admission.
- 34 F. CONTRACTOR shall utilize the COUNTY PBM to supply medications for unfunded Clients.
- 35 G. CONTRACTOR shall have active participation in State and regional MHSA forums and
- 36 activities.
- 37 //

1 H. CONTRACTOR shall have ongoing collaboration with the Adult and Older Adult Performance
2 Outcomes and Data Office on MHSA countywide projects, as well as individual performance outcome
3 measures.

4 I. CONTRACTOR shall provide the NPP for the COUNTY, as the MHP, at the time of the first
5 service provided under the Agreement to individuals who are covered by Medi-Cal and have not
6 previously received services at a COUNTY operated clinic. CONTRACTOR shall also provide, upon
7 request, the NPP for the COUNTY, as the MHP, to any individual who received services under the
8 Agreement.

9 J. CONTRACTOR shall attend meetings as requested by COUNTY including but not limited to:

10 1. Case conferences, or other meetings, as requested by ADMINISTRATOR to address any
11 aspect of clinical care.

12 2. Monthly COUNTY management meetings with ADMINISTRATOR to discuss contractual
13 and other issues related to, but not limited to whether it is or is not progressing satisfactorily in
14 achieving all the terms of the Agreement, and if not, what steps will be taken to achieve satisfactory
15 progress, compliance with P&P's, review of statistics and clinical services;

16 3. Clinical staff training for individuals conducted by CONTRACTOR and/or COUNTY
17 administrative staff.

18 K. CONTRACTOR shall develop all requested and required program specific P&Ps, and provide
19 to ADMINISTRATOR for review, input, and approval prior to training staff on said P&Ps and prior to
20 accepting any Client admissions to the program. All P&Ps and program guidelines will be reviewed bi-
21 annually at a minimum for updates. Policies will include but not be limited to the following:

- 22 1. Admission Criteria and Admission Procedure
- 23 2. Assessments and Individual Service Plans
- 24 3. Crisis Intervention/Evaluation for Involuntary Holds
- 25 4. Handling Non-Compliant Clients/Unplanned Discharges
- 26 5. Medication Management and Medication Monitoring
- 27 6. Community Integration/Case Management/Discharge Planning
- 28 7. Documentation Standards
- 29 8. Quality Management/Performance Outcomes
- 30 9. Personnel/In-service Training
- 31 10. Unusual Occurrence Reporting
- 32 11. Code of Conduct/Compliance/HIPAA standards and Compliance
- 33 12. Mandated Reporting

34 L. CONTRACTOR shall provide initial and on-going training and staff development that includes
35 but is not limited to the following:

- 36 1. Orientation to the program's goals, P&Ps, and FSP program philosophies
- 37 2. Training on subjects as required by state regulations

- 1 3. Recovery philosophy, client empowerment and strength-based services
- 2 4. Crisis intervention and de-escalation
- 3 5. Co-occurring mental illness and substance use disorders
- 4 6. Motivational interviewing
- 5 7. EBPs that support recovery
- 6 8. Outreach and engagement
- 7 9. Trauma-informed care

8 M. CONTRACTOR shall provide effective Administrative management of the budget, staffing,
 9 recording, and reporting portion of the agreement with the COUNTY, including but not limited to the
 10 following. If administrative responsibilities are delegated to subcontractors, the Contractor must ensure
 11 that any subcontractor(s) possesses the qualifications and capacity to perform all delegated
 12 responsibilities.

- 13 1. Designate the responsible position(s) in your organization for managing the funds allocated
 14 to this program;
- 15 2. Maximize the use of the allocated funds;
- 16 3. Ensure timely and accurate reporting of monthly expenditures;
- 17 4. Maintain appropriate staffing levels;
- 18 5. Request budget and/or staffing modifications to the Agreement;
- 19 6. Effectively communicate and monitor the program for its success;
- 20 7. Track and report expenditures electronically;
- 21 8. Maintain electronic and telephone communication between key staff and
 22 ADMINISTRATOR; and
- 23 9. Act quickly to identify and solve problems.

24 N. CONTRACTOR shall ensure that all chart documentation complies with all federal, state and
 25 local guidelines and standards. CONTRACTOR shall ensure that all chart documentation is completed
 26 within the appropriate timelines.

27 O. CONTRACTOR shall establish a written smoking policy, which shall be reviewed and
 28 approved by ADMINISTRATOR that specifies designated areas as the only areas where smoking is
 29 permitted.

30 P. CONTRACTOR shall establish a good neighbor policy, which shall be reviewed and approved
 31 by ADMINISTRATOR. The policy shall include, but not limited to, staff training to deal with neighbor
 32 complaints and staff contact information available to neighboring residents.

33 Q. CONTRACTOR shall not engage in, or permit any of its employees or subcontractors, to
 34 conduct research activity on COUNTY Clients without obtaining prior written authorization from
 35 ADMINISTRATOR.

36 R. CONTRACTOR shall not conduct any proselytizing activities, regardless of funding sources,
 37 with respect to any individual(s) who have been referred to CONTRACTOR by COUNTY under the

1 terms of the Agreement. Further, CONTRACTOR agrees that the funds provided hereunder will not be
2 used to promote, directly or indirectly, any religion, religious creed or cult, denomination or sectarian
3 institution, or religious belief.

4 S. PERFORMANCE OUTCOMES - CONTRACTOR shall be required to achieve Performance
5 Outcome Objectives and track and report Performance Outcome Objective statistics in monthly
6 programmatic reports, as outlined below.

7 1. CONTRACTOR shall track and monitor the number of Clients receiving services (mental
8 health services, intensive case management, housing, and vocational) through number of Clients
9 admitted and engaged into services.

10 2. CONTRACTOR shall track the number of days Clients are hospitalized and make every
11 effort to reduce them through services provided in the Agreement.

12 3. CONTRACTOR shall track the number of days Clients are incarcerated and make every
13 effort to reduce them through services provided in the Agreement.

14 4. CONTRACTOR shall track the number of days Clients are homeless and living on the
15 streets and make every effort to reduce them through services provided in the Agreement.

16 5. CONTRACTOR shall track the number of Clients gainfully employed and make every
17 effort to increase them through services provided in the Agreement.

18 6. One (1) through five (5) in this section are the outcome measures by which the
19 effectiveness of your program will be evaluated. It is the responsibility of the CONTRACTOR to
20 educate themselves with best practices and those associated with attainment of higher levels of recovery.

21 7. CONTRACTOR shall track the number of Clients at various stages on the MORS.

22 8. CONTRACTOR shall track the number of Clients who reach their employment goals and
23 are successfully discharged to a lower level of care.

24 T. DATA CERTIFICATION – CONTRACTOR shall certify the accuracy of their outcome data.
25 Outcome data entered into an approved data collection system that is submitted to the COUNTY
26 detailing the PAF, 3M’s, KET data and complete Client database must be certified with the submission
27 of their monthly data. Submissions shall be uploaded to an approved File Transfer Protocol site and
28 include four (4) files. The first shall be a copy of current database; the following three shall be XML
29 formatted files for submission to the State DCR.

30 1. DATA - Should CONTRACTOR’s current database copy cannot be submitted via
31 Microsoft Access file format, the data must be made available in an HCA approved database file type.
32 CONTRACTOR must also provide a separate file comprised of required data elements that are provided
33 by COUNTY. If CONTRACTOR’s system is web-based, CONTRACTOR shall allow
34 ADMINISTRATOR accessibility for monitoring and reporting (access shall allow accessibility to view,
35 run, print, and export Client records/reports).

36 2. TRANSFER UTILITY - CONTRACTOR shall ensure that the data collection system has
37 the ability to export data and import data from other data systems used by existing FSP

1 CONTRACTORS to allow for Client transfers. Data must include PAF, 3M's and KET's.

2 U. DATA CERTIFICATION - POLICIES AND PROCEDURES AND DATA COLLECTION

3 1. CONTRACTOR shall develop a P&P, or revise the existing P&P, regarding Data
4 Certification and submit to ADMINISTRATOR no later than twenty (20) calendar days from the start of
5 the Agreement.

6 2. ADMINISTRATOR and CONTRACTOR shall finalize and approve the P&P, in writing,
7 no later than thirty (30) calendar days from the start of the Agreement. If the Data Certification P&P
8 has not been approved after thirty (30) days from the start of the Agreement, the Certification of
9 Accuracy of Data form cannot be submitted to, or accepted by ADMINISTRATOR, and
10 CONTRACTOR may be deemed out of compliance with the terms and conditions of the Agreement.

11 3. CONTRACTOR shall ensure that all staff is trained and has a clear understanding of the
12 Data Certification P&P. CONTRACTOR will provide signature confirmation of the Data Certification
13 P&P training for each staff member that utilizes enters, reviews, or analyzes the data.

14 4. CONTRACTOR shall have an identified individual who shall:

15 a. Review the approved data collection database for accuracy and to ensure that each field
16 is completed;

17 b. Develop processes to ensure that all required data forms are completed and updated
18 when appropriate;

19 c. Review the approved data collection system reports to identify trends, gaps and quality
20 of care;

21 d. Submit monthly approved data collection system reports to ADMINISTRATOR by the
22 tenth (10th) of every month for review and return within two (2) weeks with identified corrections;

23 e. Submit quarterly data to ADMINISTRATOR with verification that outcome data is
24 correct;

25 f. Ensure monthly evaluation of Clients using MORS and enter the MORS score into
26 approved data collection system. The score rating for each individual member will be entered under the
27 clinical assessment tools; and

28 g. Complete, sign and submit the Data Certification Form to ADMISTRATOR by the
29 tenth (10th) of every month.

30 V. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify the
31 Services Paragraph of this Exhibit A to the Agreement.

32
33 **VI. STAFFING**

34 A. CONTRACTOR shall include bilingual/bicultural services to meet the needs of threshold
35 languages as determined by COUNTY. Whenever possible, bilingual/bicultural staff should be retained.
36 Any clinical vacancies occurring at a time when bilingual and bicultural composition of the clinical
37 staffing does not meet the above requirement must be filled with bilingual and bicultural staff unless

1 ADMINISTRATOR consents, in writing, to the filling of those positions with non-bilingual staff.
2 Salary savings resulting from such vacant positions may not be used to cover costs other than salaries
3 and employees benefits unless otherwise authorized in writing, in advance, by ADMINISTRATOR.

4 B. CONTRACTOR shall make its best effort to provide services pursuant to the Agreement in a
5 manner that is culturally and linguistically appropriate for the population(s) served. CONTRACTOR
6 shall maintain documents of such efforts which may include; but not be limited to: records of
7 participation in COUNTY-sponsored or other applicable training; recruitment and hiring P&Ps; copies
8 of literature in multiple languages and formats, as appropriate; and descriptions of measures taken to
9 enhance accessibility for, and sensitivity to, individuals who are physically challenged.

10 C. CONTRACTOR shall notify ADMINISTRATOR, in writing, within seventy-two (72) hours, of
11 any staffing vacancies or filling of vacant positions that occur during the term of the Agreement.

12 D. CONTRACTOR shall notify ADMINISTRATOR, in writing, at least seven (7) days in
13 advance, of any new staffing changes; including promotions, temporary FTE changes and internal or
14 external temporary staffing assignment requests that occur during the term of the Agreement.

15 E. CONTRACTOR shall ensure that all staff, including interns and volunteers, are trained and
16 have a clear understanding of all P&Ps. CONTRACTOR shall provide signature confirmation of the
17 P&P training for each staff member and place in their personnel files.

18 F. CONTRACTOR shall ensure that all staff complete the COUNTY's Annual Provider Training
19 and Annual Compliance Training.

20 G. CONTRACTOR shall ensure compliance with ADMINISTRATOR Standards of Care
21 practices, P&Ps, documentation standards and any state and federal regulatory requirements.

22 H. COUNTY shall provide, or cause to be provided, training and ongoing consultation to
23 CONTRACTOR's staff to assist CONTRACTOR in ensuring compliance with ADMINISTRATOR
24 Standards of Care practices, P&P's, documentation standards and any state and federal regulatory
25 requirements.

26 I. All HIPAA covered healthcare providers, individuals and organizations must obtain a NPI for
27 use to identify themselves in HIPAA standard transactions. The NPI is assigned for life.

28 J. CONTRACTOR, including each employee that provides services under the Agreement, will
29 obtain a NPI upon commencement of the Agreement or prior to providing services under the
30 Agreement. CONTRACTOR shall report to ADMINISTRATOR, on a form approved or supplied by
31 ADMINISTRATOR, all NPI as soon as they are available.

32 K. CONTRACTOR shall, at a minimum, provide the following staffing pattern expressed in FTEs
33 continuously throughout the term of the Agreement. One (1) FTE will be equal to an average of forty
34 (40) hours of work per week.

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	<u>FTEs</u>
1	DIRECT PROGRAM
2	Regional Director of Operations 0.20
3	Program Administrator 1.00
4	Clinical Director 1.00
5	Office Coordinator/Administrative Assistant 1.00
6	Data Analyst 1.00
7	IS Business Services Manager 0.10
8	Billing Specialist 1.50
9	Regional IT Support Analyst 0.10
10	Medical Records Technician/Receptionist 1.00
11	Quality Coordinator/Trainer 1.00
12	Team Leader 2.00
13	Driver 1.00
14	LVN/LPT 1.50
15	Housing Specialist 1.00
16	Employment Specialist 1.00
17	PSC II 8.00
18	PSC II - Outreach & Engagement 3.00
19	Benefits Specialist 0.50
20	Peer Support Specialist 1.00
21	PSC I 1.00
22	Peer Recovery Coach 1.00
23	Nurse Practitioner 0.75
24	Psychiatrist (Subcontractor) <u>0.75</u>
25	TOTAL DIRECT PROGRAM FTEs 30.40

26

27 **L. WORKLOAD STANDARDS**

28 1. One (1) DSH will be equal to sixty (60) minutes of direct service.

29 2. CONTRACTOR shall provide an average of one hundred (100) DSHs per month or one

30 thousand two hundred (1,200) DSHs per year per FTE of direct clinician time which shall include

31 Mental Health, Case Management, Crisis Intervention, and Medication Management Services.

32 CONTRACTOR understands and agrees that this is a minimum standard and shall make every effort to

33 exceed this minimum, unless otherwise approved by ADMINISTRATOR.

34 3. CONTRACTOR shall, during the term of the Agreement, provide a minimum of sixteen

35 thousand nine hundred and ninety-two (16,992) DSH, with a minimum of one thousand eight hundred

36 (1,800) hours of medication support services and fifteen thousand one hundred and ninety-two (15,192)

37 hours of other mental health, case management and/or crisis intervention services as outlined below.

1 CONTRACTOR understands and agrees that these are minimum requirements and shall make every
2 effort to exceed these minimums.

3 4. CONTRACTOR shall maintain an active and ongoing caseload of one hundred and fifty
4 (150) Clients throughout the term of the Agreement. CONTRACTOR shall ensure a Client-to-staff ratio
5 of fifteen to twenty (15 – 20) Clients to one (1) staff.

6 M. CONTRACTOR shall ensure staffing levels and qualifications shall meet the requirements as
7 stated in CCR: Title 9 - Rehabilitative and Developmental Services, Division 1.

8 N. CONTRACTOR shall recruit, hire, train, and maintain staff who are individuals in recovery.
9 These individuals shall not be currently receiving services directly from CONTRACTOR.
10 Documentation may include, but not be limited to, the following: records attesting to efforts made in
11 recruitment and hiring practices and identification of measures taken to enhance accessibility for
12 potential staff in these categories.

13 O. All clinical staff shall be qualified and designated by COUNTY to perform evaluations pursuant
14 to Section 5150, WIC.

15 P. CONTRACTOR may augment paid staff with volunteers or interns upon written approval of
16 ADMINISTRATOR.

17 1. CONTRACTOR shall provide a minimum of two (2) hours per week supervision to each
18 student intern providing mental health services and one (1) hour of supervision for each ten (10) hours
19 of treatment for student interns providing substance abuse services. Supervision will be in accordance
20 to that set by the BBS. CONTRACTOR shall provide supervision to volunteers as specified in the
21 respective job descriptions or work contracts.

22 2. An intern is an individual enrolled in an accredited graduate program accumulating
23 clinically supervised work experience hours as part of field work, internship, or practicum requirements.
24 Acceptable graduate programs include all programs that assist the student in meeting the educational
25 requirements in becoming a LMFT, a LCSW, or a licensed Clinical Psychologist.

26 3. Volunteer and student intern services shall not comprise more than twenty percent (20%) of
27 total services provided.

28 Q. CONTRACTOR shall maintain personnel files for each staff member, including management
29 and other administrative positions, which will include, but not be limited to, an application for
30 employment, qualifications for the position, documentation of bicultural/bilingual capabilities (if
31 applicable), pay rate and evaluations justifying pay increases.

32 R. CONTRACTOR shall ensure that all staff are trained and have a clear understanding of all
33 P&P. CONTRACTOR shall provide signature confirmation of the P&P training for each staff member
34 and place in their personnel files.

35 S. TOKENS – ADMINISTRATOR shall provide CONTRACTOR the necessary number of
36 Tokens for appropriate individual staff to access HCA IRIS at no cost to the CONTRACTOR.

37 //

1 1. CONTRACTOR recognizes Tokens are assigned to a specific individual staff member with
2 a unique password. Tokens and passwords will not be shared with anyone.

3 2. CONTRACTOR shall maintain an inventory of the Tokens, by serial number and the staff
4 member to whom each is assigned.

5 3. CONTRACTOR shall indicate in the monthly staffing report, the serial number of the
6 Token for each staff member assigned a Token.

7 4. CONTRACTOR shall return to ADMINISTRATOR all Tokens under the following
8 conditions:

- 9 a. Each staff member who no longer supports the Agreement;
- 10 b. Each staff member who no longer requires access to IRIS;
- 11 c. Each staff member who leaves employment of CONTRACTOR; or
- 12 d. Token is malfunctioning;
- 13 e. Termination of this Agreement.

14 5. ADMINISTRATOR shall issue Tokens for CONTRACTOR's staff members who require
15 access to the IRIS upon initial training or as a replacement for malfunctioning Tokens.

16 6. CONTRACTOR shall reimburse the COUNTY for Tokens lost, stolen, or damaged through
17 acts of negligence.

18 T. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify the
19 Staffing Paragraph of this Exhibit A to the Agreement.

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1 EXHIBIT B
2 TO THE AGREEMENT FOR PROVISION OF
3 GENERAL POPULATION FULL SERVICE PARTNERSHIP SERVICES
4 BETWEEN
5 COUNTY OF ORANGE
6 AND
7 TELECARE CORPORATION
8 MARCH 1, 2018 THROUGH JUNE 30, 2020
9

10 **I. BUSINESS ASSOCIATE CONTRACT**

11 **A. GENERAL PROVISIONS AND RECITALS**

12 1. The parties agree that the terms used, but not otherwise defined in the Common Terms and
13 Definitions Paragraph of Exhibit A to the Agreement or in Subparagraph B below, shall have the same
14 meaning given to such terms under HIPAA, the HITECH Act, and their implementing regulations at 45
15 CFR Parts 160 and 164 (“the HIPAA regulations”) as they may exist now or be hereafter amended.

16 2. The parties agree that a business associate relationship under HIPAA, the HITECH Act,
17 and the HIPAA regulations between the CONTRACTOR and COUNTY arises to the extent that
18 CONTRACTOR performs, or delegates to subcontractors to perform, functions or activities on behalf of
19 COUNTY pursuant to, and as set forth in, the Agreement that are described in the definition of
20 “Business Associate” in 45 CFR § 160.103.

21 3. The COUNTY wishes to disclose to CONTRACTOR certain information pursuant to the
22 terms of the Agreement, some of which may constitute PHI, as defined below in Subparagraph B.10, to
23 be used or disclosed in the course of providing services and activities pursuant to, and as set forth, in the
24 Agreement.

25 4. The parties intend to protect the privacy and provide for the security of PHI that may be
26 created, received, maintained, transmitted, used, or disclosed pursuant to the Agreement in compliance
27 with the applicable standards, implementation specifications, and requirements of HIPAA, the HITECH
28 Act, and the HIPAA regulations as they may exist now or be hereafter amended.

29 5. The parties understand and acknowledge that HIPAA, the HITECH Act, and the HIPAA
30 regulations do not pre-empt any state statutes, rules, or regulations that are not otherwise pre-empted by
31 other Federal law(s) and impose more stringent requirements with respect to privacy of PHI.

32 6. The parties understand that the HIPAA Privacy and Security rules, as defined below in
33 Subparagraphs B.9 and B.14, apply to the CONTRACTOR in the same manner as they apply to the
34 covered entity (COUNTY). CONTRACTOR agrees therefore to be in compliance at all times with the
35 terms of this Business Associate Contract, as it exists now or be hereafter updated with notice to
36 CONTRACTOR, and the applicable standards, implementation specifications, and requirements of the
37

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1 Privacy and the Security rules, as they may exist now or be hereafter amended, with respect to PHI and
2 ePHI created, received, maintained, transmitted, used, or disclosed pursuant to the Agreement.

3 B. DEFINITIONS

4 1. "Administrative Safeguards" are administrative actions, and P&Ps, to manage the selection,
5 development, implementation, and maintenance of security measures to protect ePHI and to manage the
6 conduct of CONTRACTOR's workforce in relation to the protection of that information.

7 2. "Breach" means the acquisition, access, use, or disclosure of PHI in a manner not permitted
8 under the HIPAA Privacy Rule which compromises the security or privacy of the PHI.

9 a. Breach excludes:

10 1) Any unintentional acquisition, access, or use of PHI by a workforce member or
11 person acting under the authority of CONTRACTOR or COUNTY, if such acquisition, access, or use
12 was made in good faith and within the scope of authority and does not result in further use or disclosure
13 in a manner not permitted under the Privacy Rule.

14 2) Any inadvertent disclosure by a person who is authorized to access PHI at
15 CONTRACTOR to another person authorized to access PHI at the CONTRACTOR, or organized health
16 care arrangement in which COUNTY participates, and the information received as a result of such
17 disclosure is not further used or disclosed in a manner not permitted under the HIPAA Privacy Rule.

18 3) A disclosure of PHI where CONTRACTOR or COUNTY has a good faith belief
19 that an unauthorized person to whom the disclosure was made would not reasonably have been able to
20 retain such information.

21 b. Except as provided in Subparagraph a. of this definition, an acquisition, access, use, or
22 disclosure of PHI in a manner not permitted under the HIPAA Privacy Rule is presumed to be a breach
23 unless CONTRACTOR demonstrates that there is a low probability that the PHI has been compromised
24 based on a risk assessment of at least the following factors:

25 1) The nature and extent of the PHI involved, including the types of identifiers and the
26 likelihood of re-identification;

27 2) The unauthorized person who used the PHI or to whom the disclosure was made;

28 3) Whether the PHI was actually acquired or viewed; and

29 4) The extent to which the risk to the PHI has been mitigated.

30 3. "Data Aggregation" shall have the meaning given to such term under the HIPAA Privacy
31 Rule in 45 CFR § 164.501.

32 4. "DRS" shall have the meaning given to such term under the HIPAA Privacy Rule in 45
33 CFR § 164.501.

34 5. "Disclosure" shall have the meaning given to such term under the HIPAA regulations in 45
35 CFR § 160.103.

36 6. "Health Care Operations" shall have the meaning given to such term under the HIPAA
37 Privacy Rule in 45 CFR § 164.501.

1 7. "Individual" shall have the meaning given to such term under the HIPAA Privacy Rule in
2 45 CFR § 160.103 and shall include a person who qualifies as a personal representative in accordance
3 with 45 CFR § 164.502(g).

4 8. "Physical Safeguards" are physical measures, policies, and procedures to protect
5 CONTRACTOR's electronic information systems and related buildings and equipment, from natural
6 and environmental hazards, and unauthorized intrusion.

7 9. "The HIPAA Privacy Rule" shall mean the Standards for Privacy of Individually
8 Identifiable Health Information at 45 CFR Part 160 and Part 164, Subparts A and E.

9 10. "PHI" shall have the meaning given to such term under the HIPAA regulations in 45 CFR §
10 160.103.

11 11. "Required by Law" shall have the meaning given to such term under the HIPAA Privacy
12 Rule in 45 CFR § 164.103.

13 12. "Secretary" shall mean the Secretary of the Department of HHS or his or her designee.

14 13. "Security Incident" means attempted or successful unauthorized access, use, disclosure,
15 modification, or destruction of information or interference with system operations in an information
16 system. "Security incident" does not include trivial incidents that occur on a daily basis, such as scans,
17 "pings", or unsuccessful attempts to penetrate computer networks or servers maintained by
18 CONTRACTOR.

19 14. "The HIPAA Security Rule" shall mean the Security Standards for the Protection of ePHI at
20 45 CFR Part 160, Part 162, and Part 164, Subparts A and C.

21 15. "Subcontractor" shall have the meaning given to such term under the HIPAA regulations in
22 45 CFR § 160.103.

23 16. "Technical safeguards" means the technology and the P&Ps for its use that protect ePHI
24 and control access to it.

25 17. "Unsecured PHI" or "PHI that is unsecured" means PHI that is not rendered unusable,
26 unreadable, or indecipherable to unauthorized individuals through the use of a technology or
27 methodology specified by the Secretary of HHS in the guidance issued on the HHS Web site.

28 18. "Use" shall have the meaning given to such term under the HIPAA regulations in 45 CFR §
29 160.103.

30 C. OBLIGATIONS AND ACTIVITIES OF CONTRACTOR AS BUSINESS ASSOCIATE

31 1. CONTRACTOR agrees not to use or further disclose PHI COUNTY discloses to
32 CONTRACTOR other than as permitted or required by this Business Associate Contract or as required
33 by law.

34 2. CONTRACTOR agrees to use appropriate safeguards, as provided for in this Business
35 Associate Contract and the Agreement, to prevent use or disclosure of PHI COUNTY discloses to
36 CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY
37 other than as provided for by this Business Associate Contract.

1 3. CONTRACTOR agrees to comply with the HIPAA Security Rule at Subpart C of 45 CFR
2 Part 164 with respect to ePHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates,
3 receives, maintains, or transmits on behalf of COUNTY.

4 4. CONTRACTOR agrees to mitigate, to the extent practicable, any harmful effect that is
5 known to CONTRACTOR of a Use or Disclosure of PHI by CONTRACTOR in violation of the
6 requirements of this Business Associate Contract.

7 5. CONTRACTOR agrees to report to COUNTY immediately any Use or Disclosure of PHI
8 not provided for by this Business Associate Contract of which CONTRACTOR becomes aware.
9 CONTRACTOR must report Breaches of Unsecured PHI in accordance with Subparagraph E below and
10 as required by 45 CFR § 164.410.

11 6. CONTRACTOR agrees to ensure that any Subcontractors that create, receive, maintain, or
12 transmit PHI on behalf of CONTRACTOR agree to the same restrictions and conditions that apply
13 through this Business Associate Contract to CONTRACTOR with respect to such information.

14 7. CONTRACTOR agrees to provide access, within fifteen (15) calendar days of receipt of a
15 written request by COUNTY, to PHI in a DRS, to COUNTY or, as directed by COUNTY, to an
16 Individual in order to meet the requirements under 45 CFR § 164.524. If CONTRACTOR maintains an
17 EHR with PHI, and an individual requests a copy of such information in an electronic format,
18 CONTRACTOR shall provide such information in an electronic format.

19 8. CONTRACTOR agrees to make any amendment(s) to PHI in a DRS that COUNTY directs
20 or agrees to pursuant to 45 CFR § 164.526 at the request of COUNTY or an Individual, within thirty
21 (30) calendar days of receipt of said request by COUNTY. CONTRACTOR agrees to notify COUNTY
22 in writing no later than ten (10) calendar days after said amendment is completed.

23 9. CONTRACTOR agrees to make internal practices, books, and records, including P&Ps,
24 relating to the use and disclosure of PHI received from, or created or received by CONTRACTOR on
25 behalf of COUNTY available to COUNTY and the Secretary in a time and manner as determined by
26 COUNTY or as designated by the Secretary for purposes of the Secretary determining COUNTY's
27 compliance with the HIPAA Privacy Rule.

28 10. CONTRACTOR agrees to document any Disclosures of PHI COUNTY discloses to
29 CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY,
30 and to make information related to such Disclosures available as would be required for COUNTY to
31 respond to a request by an Individual for an accounting of Disclosures of PHI in accordance with 45
32 CFR § 164.528.

33 11. CONTRACTOR agrees to provide COUNTY or an Individual, as directed by COUNTY, in
34 a time and manner to be determined by COUNTY, that information collected in accordance with the
35 Agreement, in order to permit COUNTY to respond to a request by an Individual for an accounting of
36 Disclosures of PHI in accordance with 45 CFR § 164.528.

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1 12. CONTRACTOR agrees that to the extent CONTRACTOR carries out COUNTY's
2 obligation under the HIPAA Privacy and/or Security rules CONTRACTOR will comply with the
3 requirements of 45 CFR Part 164 that apply to COUNTY in the performance of such obligation.

4 13. If CONTRACTOR receives Social Security data from COUNTY provided to COUNTY by
5 a state agency, upon request by COUNTY, CONTRACTOR shall provide COUNTY with a list of all
6 employees, subcontractors, and agents who have access to the Social Security data, including
7 employees, agents, subcontractors, and agents of its subcontractors.

8 14. CONTRACTOR will notify COUNTY if CONTRACTOR is named as a defendant in a
9 criminal proceeding for a violation of HIPAA. COUNTY may terminate the Agreement, if
10 CONTRACTOR is found guilty of a criminal violation in connection with HIPAA. COUNTY may
11 terminate the Agreement, if a finding or stipulation that CONTRACTOR has violated any standard or
12 requirement of the privacy or security provisions of HIPAA, or other security or privacy laws are made
13 in any administrative or civil proceeding in which CONTRACTOR is a party or has been joined.
14 COUNTY will consider the nature and seriousness of the violation in deciding whether or not to
15 terminate the Agreement.

16 15. CONTRACTOR shall make itself and any subcontractors, employees or agents assisting
17 CONTRACTOR in the performance of its obligations under the Agreement, available to COUNTY at
18 no cost to COUNTY to testify as witnesses, or otherwise, in the event of litigation or administrative
19 proceedings being commenced against COUNTY, its directors, officers or employees based upon
20 claimed violation of HIPAA, the HIPAA regulations or other laws relating to security and privacy,
21 which involves inactions or actions by CONTRACTOR, except where CONTRACTOR or its
22 subcontractor, employee, or agent is a named adverse party.

23 16. The Parties acknowledge that federal and state laws relating to electronic data security and
24 privacy are rapidly evolving and that amendment of this Business Associate Contract may be required to
25 provide for procedures to ensure compliance with such developments. The Parties specifically agree to
26 take such action as is necessary to implement the standards and requirements of HIPAA, the HITECH
27 Act, the HIPAA regulations and other applicable laws relating to the security or privacy of PHI. Upon
28 COUNTY's request, CONTRACTOR agrees to promptly enter into negotiations with COUNTY
29 concerning an amendment to this Business Associate Contract embodying written assurances consistent
30 with the standards and requirements of HIPAA, the HITECH Act, the HIPAA regulations or other
31 applicable laws. COUNTY may terminate the Agreement upon thirty (30) days written notice in the
32 event:

33 a. CONTRACTOR does not promptly enter into negotiations to amend this Business
34 Associate Contract when requested by COUNTY pursuant to this Subparagraph C; or

35 b. CONTRACTOR does not enter into an amendment providing assurances regarding the
36 safeguarding of PHI that COUNTY deems are necessary to satisfy the standards and requirements of
37 HIPAA, the HITECH Act, and the HIPAA regulations.

1 17. CONTRACTOR shall work with COUNTY upon notification by CONTRACTOR to
2 COUNTY of a Breach to properly determine if any Breach exclusions exist as defined in Subparagraph
3 B.2.a above.

4 D. SECURITY RULE

5 1. CONTRACTOR shall comply with the requirements of 45 CFR § 164.306 and establish
6 and maintain appropriate Administrative, Physical and Technical Safeguards in accordance with 45 CFR
7 § 164.308, § 164.310, and § 164.312, with respect to ePHI COUNTY discloses to CONTRACTOR or
8 CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY. CONTRACTOR
9 shall develop and maintain a written information privacy and security program that includes
10 Administrative, Physical, and Technical Safeguards appropriate to the size and complexity of
11 CONTRACTOR's operations and the nature and scope of its activities.

12 2. CONTRACTOR shall implement reasonable and appropriate P&Ps to comply with the
13 standards, implementation specifications and other requirements of 45 CFR Part 164, Subpart C, in
14 compliance with 45 CFR § 164.316. CONTRACTOR will provide COUNTY with its current and
15 updated policies upon request.

16 3. CONTRACTOR shall ensure the continuous security of all computerized data systems
17 containing ePHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives,
18 maintains, or transmits on behalf of COUNTY. CONTRACTOR shall protect paper documents
19 containing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives,
20 maintains, or transmits on behalf of COUNTY. These steps shall include, at a minimum:

21 a. Complying with all of the data system security precautions listed under Subparagraph
22 E., below;

23 b. Achieving and maintaining compliance with the HIPAA Security Rule, as necessary in
24 conducting operations on behalf of COUNTY;

25 c. Providing a level and scope of security that is at least comparable to the level and scope
26 of security established by the OMB in OMB Circular No. A-130, Appendix III - Security of Federal
27 Automated Information Systems, which sets forth guidelines for automated information systems in
28 Federal agencies;

29 4. CONTRACTOR shall ensure that any subcontractors that create, receive, maintain, or
30 transmit ePHI on behalf of CONTRACTOR agree through a contract with CONTRACTOR to the same
31 restrictions and requirements contained in this Subparagraph D of this Business Associate Contract.

32 5. CONTRACTOR shall report to COUNTY immediately any Security Incident of which it
33 becomes aware. CONTRACTOR shall report Breaches of Unsecured PHI in accordance with
34 Subparagraph E below and as required by 45 CFR § 164.410.

35 6. CONTRACTOR shall designate a Security Officer to oversee its data security program who
36 shall be responsible for carrying out the requirements of this paragraph and for communicating on
37 security matters with COUNTY.

1 E. DATA SECURITY REQUIREMENTS

2 1. Personal Controls

3 a. Employee Training. All workforce members who assist in the performance of
4 functions or activities on behalf of COUNTY in connection with Agreement, or access or disclose PHI
5 COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on
6 behalf of COUNTY, must complete information privacy and security training, at least annually, at
7 CONTRACTOR's expense. Each workforce member who receives information privacy and security
8 training must sign a certification, indicating the member's name and the date on which the training was
9 completed. These certifications must be retained for a period of six (6) years following the termination
10 of Agreement.

11 b. Employee Discipline. Appropriate sanctions must be applied against workforce
12 members who fail to comply with any provisions of CONTRACTOR's privacy P&Ps, including
13 termination of employment where appropriate.

14 c. Confidentiality Statement. All persons that will be working with PHI COUNTY
15 discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of
16 COUNTY must sign a confidentiality statement that includes, at a minimum, General Use, Security and
17 Privacy Safeguards, Unacceptable Use, and Enforcement Policies. The statement must be signed by the
18 workforce member prior to access to such PHI. The statement must be renewed annually. The
19 CONTRACTOR shall retain each person's written confidentiality statement for COUNTY inspection
20 for a period of six (6) years following the termination of the Agreement.

21 d. Background Check. Before a member of the workforce may access PHI COUNTY
22 discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of
23 COUNTY, a background screening of that worker must be conducted. The screening should be
24 commensurate with the risk and magnitude of harm the employee could cause, with more thorough
25 screening being done for those employees who are authorized to bypass significant technical and
26 operational security controls. CONTRACTOR shall retain each workforce member's background check
27 documentation for a period of three (3) years.

28 2. Technical Security Controls

29 a. Workstation/Laptop Encryption. All workstations and laptops that store PHI COUNTY
30 discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of
31 COUNTY either directly or temporarily must be encrypted using a FIPS 140-2 certified algorithm which
32 is 128bit or higher, such as AES. The encryption solution must be full disk unless approved by the
33 COUNTY.

34 b. Server Security. Servers containing unencrypted PHI COUNTY discloses to
35 CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY
36 must have sufficient administrative, physical, and technical controls in place to protect that data, based
37 upon a risk assessment/system security review.

1 c. Minimum Necessary. Only the minimum necessary amount of PHI COUNTY
2 discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of
3 COUNTY required to perform necessary business functions may be copied, downloaded, or exported.

4 d. Removable Media Devices. All electronic files that contain PHI COUNTY discloses to
5 CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY
6 must be encrypted when stored on any removable media or portable device (i.e. USB thumb drives,
7 floppies, CD/DVD, Blackberry, backup tapes etc.). Encryption must be a FIPS 140-2 certified
8 algorithm which is 128bit or higher, such as AES. Such PHI shall not be considered “removed from the
9 premises” if it is only being transported from one of CONTRACTOR’s locations to another of
10 CONTRACTOR’s locations.

11 e. Antivirus Software. All workstations, laptops and other systems that process and/or
12 store PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or
13 transmits on behalf of COUNTY must have installed and actively use comprehensive anti-virus software
14 solution with automatic updates scheduled at least daily.

15 f. Patch Management. All workstations, laptops and other systems that process and/or
16 store PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or
17 transmits on behalf of COUNTY must have critical security patches applied, with system reboot if
18 necessary. There must be a documented patch management process which determines installation
19 timeframe based on risk assessment and vendor recommendations. At a maximum, all applicable
20 patches must be installed within thirty (30) days of vendor release. Applications and systems that
21 cannot be patched due to operational reasons must have compensatory controls implemented to
22 minimize risk, where possible.

23 g. User IDs and Password Controls. All users must be issued a unique user name for
24 accessing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains,
25 or transmits on behalf of COUNTY. Username must be promptly disabled, deleted, or the password
26 changed upon the transfer or termination of an employee with knowledge of the password, at maximum
27 within twenty-four (24) hours. Passwords are not to be shared. Passwords must be at least eight (8)
28 characters and must be a non-dictionary word. Passwords must not be stored in readable format on the
29 computer. Passwords must be changed every ninety (90) days, preferably every sixty (60) days.
30 Passwords must be changed if revealed or compromised. Passwords must be composed of characters
31 from at least three (3) of the following four (4) groups from the standard keyboard:

- 32 1) Upper case letters (A-Z)
- 33 2) Lower case letters (a-z)
- 34 3) Arabic numerals (0-9)
- 35 4) Non-alphanumeric characters (punctuation symbols)

36 h. Data Destruction. When no longer needed, all PHI COUNTY discloses to
37 CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY

1 must be wiped using the Gutmann or US DoD 5220.22-M (7 Pass) standard, or by degaussing. Media
2 may also be physically destroyed in accordance with NIST Special Publication 800-88. Other methods
3 require prior written permission by COUNTY.

4 i. System Timeout. The system providing access to PHI COUNTY discloses to
5 CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY
6 must provide an automatic timeout, requiring re-authentication of the user session after no more than
7 twenty (20) minutes of inactivity.

8 j. Warning Banners. All systems providing access to PHI COUNTY discloses to
9 CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY
10 must display a warning banner stating that data is confidential, systems are logged, and system use is for
11 business purposes only by authorized users. User must be directed to log off the system if they do not
12 agree with these requirements.

13 k. System Logging. The system must maintain an automated audit trail which can
14 identify the user or system process which initiates a request for PHI COUNTY discloses to
15 CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY,
16 or which alters such PHI. The audit trail must be date and time stamped, must log both successful and
17 failed accesses, must be read only, and must be restricted to authorized users. If such PHI is stored in a
18 database, database logging functionality must be enabled. Audit trail data must be archived for at least
19 three (3) years after occurrence.

20 l. Access Controls. The system providing access to PHI COUNTY discloses to
21 CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY
22 must use role based access controls for all user authentications, enforcing the principle of least privilege.

23 m. Transmission Encryption. All data transmissions of PHI COUNTY discloses to
24 CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY
25 outside the secure internal network must be encrypted using a FIPS 140-2 certified algorithm which is
26 128bit or higher, such as AES. Encryption can be end to end at the network level, or the data files
27 containing PHI can be encrypted. This requirement pertains to any type of PHI in motion such as
28 website access, file transfer, and E-Mail.

29 n. Intrusion Detection. All systems involved in accessing, holding, transporting, and
30 protecting PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains,
31 or transmits on behalf of COUNTY that are accessible via the Internet must be protected by a
32 comprehensive intrusion detection and prevention solution.

33 3. Audit Controls

34 a. System Security Review. CONTRACTOR must ensure audit control mechanisms that
35 record and examine system activity are in place. All systems processing and/or storing PHI COUNTY
36 discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of
37 COUNTY must have at least an annual system risk assessment/security review which provides

1 assurance that administrative, physical, and technical controls are functioning effectively and providing
2 adequate levels of protection. Reviews should include vulnerability scanning tools.

3 b. Log Reviews. All systems processing and/or storing PHI COUNTY discloses to
4 CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY
5 must have a routine procedure in place to review system logs for unauthorized access.

6 c. Change Control. All systems processing and/or storing PHI COUNTY discloses to
7 CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY
8 must have a documented change control procedure that ensures separation of duties and protects the
9 confidentiality, integrity and availability of data.

10 4. Business Continuity/Disaster Recovery Control

11 a. Emergency Mode Operation Plan. CONTRACTOR must establish a documented plan
12 to enable continuation of critical business processes and protection of the security of PHI COUNTY
13 discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of
14 COUNTY kept in an electronic format in the event of an emergency. Emergency means any
15 circumstance or situation that causes normal computer operations to become unavailable for use in
16 performing the work required under this Agreement for more than twenty-four (24) hours.

17 b. Data Backup Plan. CONTRACTOR must have established documented procedures to
18 backup such PHI to maintain retrievable exact copies of the PHI. The plan must include a regular
19 schedule for making backups, storing backup offsite, an inventory of backup media, and an estimate of
20 the amount of time needed to restore DHCS PHI or PI should it be lost. At a minimum, the schedule
21 must be a weekly full backup and monthly offsite storage of DHCS data. BCP for CONTRACTOR and
22 COUNTY (e.g. the application owner) must merge with the DRP.

23 5. Paper Document Controls

24 a. Supervision of Data. PHI COUNTY discloses to CONTRACTOR or CONTRACTOR
25 creates, receives, maintains, or transmits on behalf of COUNTY in paper form shall not be left
26 unattended at any time, unless it is locked in a file cabinet, file room, desk or office. Unattended means
27 that information is not being observed by an employee authorized to access the information. Such PHI
28 in paper form shall not be left unattended at any time in vehicles or planes and shall not be checked in
29 baggage on commercial airplanes.

30 b. Escorting Visitors. Visitors to areas where PHI COUNTY discloses to
31 CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY is
32 contained shall be escorted and such PHI shall be kept out of sight while visitors are in the area.

33 c. Confidential Destruction. PHI COUNTY discloses to CONTRACTOR or
34 CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must be disposed of
35 through confidential means, such as cross cut shredding and pulverizing.

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1 d. Removal of Data. PHI COUNTY discloses to CONTRACTOR or CONTRACTOR
2 creates, receives, maintains, or transmits on behalf of COUNTY must not be removed from the premises
3 of the CONTRACTOR except with express written permission of COUNTY.

4 e. Faxing. Faxes containing PHI COUNTY discloses to CONTRACTOR or
5 CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY shall not be left
6 unattended and fax machines shall be in secure areas. Faxes shall contain a confidentiality statement
7 notifying persons receiving faxes in error to destroy them. Fax numbers shall be verified with the
8 intended recipient before sending the fax.

9 f. Mailing. Mailings containing PHI COUNTY discloses to CONTRACTOR or
10 CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY shall be sealed and
11 secured from damage or inappropriate viewing of PHI to the extent possible. Mailings which include
12 five hundred (500) or more individually identifiable records containing PHI COUNTY discloses to
13 CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY in
14 a single package shall be sent using a tracked mailing method which includes verification of delivery
15 and receipt, unless the prior written permission of COUNTY to use another method is obtained.

16 F. BREACH DISCOVERY AND NOTIFICATION

17 1. Following the discovery of a Breach of Unsecured PHI, CONTRACTOR shall notify
18 COUNTY of such Breach, however both parties agree to a delay in the notification if so advised by a
19 law enforcement official pursuant to 45 CFR § 164.412.

20 a. A Breach shall be treated as discovered by CONTRACTOR as of the first day on which
21 such Breach is known to CONTRACTOR, or by exercising reasonable diligence, would have been
22 known to CONTRACTOR.

23 b. CONTRACTOR shall be deemed to have knowledge of a Breach if the Breach is
24 known, or by exercising reasonable diligence, would have been known, to any person who is an
25 employee, officer, or other agent of CONTRACTOR, as determined by federal common law of agency.

26 2. CONTRACTOR shall provide the notification of the Breach immediately to the COUNTY
27 Privacy Officer. CONTRACTOR's notification may be oral, but shall be followed by written
28 notification within twenty-four (24) hours of the oral notification.

29 3. CONTRACTOR's notification shall include, to the extent possible:

30 a. The identification of each Individual whose Unsecured PHI has been, or is reasonably
31 believed by CONTRACTOR to have been, accessed, acquired, used, or disclosed during the Breach;

32 b. Any other information that COUNTY is required to include in the notification to
33 Individual under 45 CFR §164.404 (c) at the time CONTRACTOR is required to notify COUNTY or
34 promptly thereafter as this information becomes available, even after the regulatory sixty (60) day
35 period set forth in 45 CFR § 164.410 (b) has elapsed, including:

36 1) A brief description of what happened, including the date of the Breach and the date
37 of the discovery of the Breach, if known;

1 2) A description of the types of Unsecured PHI that were involved in the Breach (such
2 as whether full name, social security number, date of birth, home address, account number, diagnosis,
3 disability code, or other types of information were involved);

4 3) Any steps Individuals should take to protect themselves from potential harm
5 resulting from the Breach;

6 4) A brief description of what CONTRACTOR is doing to investigate the Breach, to
7 mitigate harm to Individuals, and to protect against any future Breaches; and

8 5) Contact procedures for Individuals to ask questions or learn additional information,
9 which shall include a toll-free telephone number, an E-Mail address, Web site, or postal address.

10 4. COUNTY may require CONTRACTOR to provide notice to the Individual as required in
11 45 CFR § 164.404, if it is reasonable to do so under the circumstances, at the sole discretion of the
12 COUNTY.

13 5. In the event that CONTRACTOR is responsible for a Breach of Unsecured PHI in violation
14 of the HIPAA Privacy Rule, CONTRACTOR shall have the burden of demonstrating that
15 CONTRACTOR made all notifications to COUNTY consistent with this Subparagraph F and as
16 required by the Breach notification regulations, or, in the alternative, that the acquisition, access, use, or
17 disclosure of PHI did not constitute a Breach.

18 6. CONTRACTOR shall maintain documentation of all required notifications of a Breach or
19 its risk assessment under 45 CFR § 164.402 to demonstrate that a Breach did not occur.

20 7. CONTRACTOR shall provide to COUNTY all specific and pertinent information about the
21 Breach, including the information listed in Section E.3.b.(1)-(5) above, if not yet provided, to permit
22 COUNTY to meet its notification obligations under Subpart D of 45 CFR Part 164 as soon as
23 practicable, but in no event later than fifteen (15) calendar days after CONTRACTOR's initial report of
24 the Breach to COUNTY pursuant to Subparagraph F.2 above.

25 8. CONTRACTOR shall continue to provide all additional pertinent information about the
26 Breach to COUNTY as it may become available, in reporting increments of five (5) business days after
27 the last report to COUNTY. CONTRACTOR shall also respond in good faith to any reasonable
28 requests for further information, or follow-up information after report to COUNTY, when such request
29 is made by COUNTY.

30 9. If the Breach is the fault of CONTRACTOR, CONTRACTOR shall bear all expense or
31 other costs associated with the Breach and shall reimburse COUNTY for all expenses COUNTY incurs
32 in addressing the Breach and consequences thereof, including costs of investigation, notification,
33 remediation, documentation or other costs associated with addressing the Breach.

34 **G. PERMITTED USES AND DISCLOSURES BY CONTRACTOR**

35 1. CONTRACTOR may use or further disclose PHI COUNTY discloses to CONTRACTOR
36 as necessary to perform functions, activities, or services for, or on behalf of, COUNTY as specified in
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1 the Agreement, provided that such use or Disclosure would not violate the HIPAA Privacy Rule if done
2 by COUNTY except for the specific Uses and Disclosures set forth below.

3 a. CONTRACTOR may use PHI COUNTY discloses to CONTRACTOR, if necessary,
4 for the proper management and administration of CONTRACTOR.

5 b. CONTRACTOR may disclose PHI COUNTY discloses to CONTRACTOR for the
6 proper management and administration of CONTRACTOR or to carry out the legal responsibilities of
7 CONTRACTOR, if:

8 1) The Disclosure is required by law; or

9 2) CONTRACTOR obtains reasonable assurances from the person to whom the PHI
10 is disclosed that it will be held confidentially and used or further disclosed only as required by law or for
11 the purposes for which it was disclosed to the person and the person immediately notifies
12 CONTRACTOR of any instance of which it is aware in which the confidentiality of the information has
13 been breached.

14 c. CONTRACTOR may use or further disclose PHI COUNTY discloses to
15 CONTRACTOR to provide Data Aggregation services relating to the Health Care Operations of
16 CONTRACTOR.

17 2. CONTRACTOR may use PHI COUNTY discloses to CONTRACTOR, if necessary, to
18 carry out legal responsibilities of CONTRACTOR.

19 3. CONTRACTOR may use and disclose PHI COUNTY discloses to CONTRACTOR
20 consistent with the minimum necessary P&Ps of COUNTY.

21 4. CONTRACTOR may use or disclose PHI COUNTY discloses to CONTRACTOR as
22 required by law.

23 H. PROHIBITED USES AND DISCLOSURES

24 1. CONTRACTOR shall not disclose PHI COUNTY discloses to CONTRACTOR or
25 CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY about an individual to
26 a health plan for payment or health care operations purposes if the PHI pertains solely to a health care
27 item or service for which the health care provider involved has been paid out of pocket in full and the
28 individual requests such restriction, in accordance with 42 USC § 17935(a) and 45 CFR § 164.522(a).

29 2. CONTRACTOR shall not directly or indirectly receive remuneration in exchange for PHI
30 COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on
31 behalf of COUNTY, except with the prior written consent of COUNTY and as permitted by 42 USC §
32 17935(d)(2).

33 I. OBLIGATIONS OF COUNTY

34 1. COUNTY shall notify CONTRACTOR of any limitation(s) in COUNTY's notice of
35 privacy practices in accordance with 45 CFR § 164.520, to the extent that such limitation may affect
36 CONTRACTOR's Use or Disclosure of PHI.

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1 2. COUNTY shall notify CONTRACTOR of any changes in, or revocation of, the permission
2 by an Individual to use or disclose his or her PHI, to the extent that such changes may affect
3 CONTRACTOR's Use or Disclosure of PHI.

4 3. COUNTY shall notify CONTRACTOR of any restriction to the Use or Disclosure of PHI
5 that COUNTY has agreed to in accordance with 45 CFR § 164.522, to the extent that such restriction
6 may affect CONTRACTOR's Use or Disclosure of PHI.

7 4. COUNTY shall not request CONTRACTOR to use or disclose PHI in any manner that
8 would not be permissible under the HIPAA Privacy Rule if done by COUNTY.

9 J. BUSINESS ASSOCIATE TERMINATION

10 1. Upon COUNTY's knowledge of a material Breach or violation by CONTRACTOR of the
11 requirements of this Business Associate Contract, COUNTY shall:

12 a. Provide an opportunity for CONTRACTOR to cure the material Breach or end the
13 violation within thirty (30) business days; or

14 b. Immediately terminate the Agreement, if CONTRACTOR is unwilling or unable to
15 cure the material Breach or end the violation within thirty (30) days, provided termination of the
16 Agreement is feasible.

17 2. Upon termination of the Agreement, CONTRACTOR shall either destroy or return to
18 COUNTY all PHI CONTRACTOR received from COUNTY or CONTRACTOR created, maintained,
19 or received on behalf of COUNTY in conformity with the HIPAA Privacy Rule.

20 a. This provision shall apply to all PHI that is in the possession of Subcontractors or
21 agents of CONTRACTOR.

22 b. CONTRACTOR shall retain no copies of the PHI.

23 c. In the event that CONTRACTOR determines that returning or destroying the PHI is not
24 feasible, CONTRACTOR shall provide to COUNTY notification of the conditions that make return or
25 destruction infeasible. Upon determination by COUNTY that return or destruction of PHI is infeasible,
26 CONTRACTOR shall extend the protections of this Business Associate Contract to such PHI and limit
27 further Uses and Disclosures of such PHI to those purposes that make the return or destruction
28 infeasible, for as long as CONTRACTOR maintains such PHI.

29 3. The obligations of this Business Associate Contract shall survive the termination of the
30 Agreement.

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1 EXHIBIT C
2 TO THE AGREEMENT FOR PROVISION OF
3 GENERAL POPULATION FULL SERVICE PARTNERSHIP SERVICES
4 BETWEEN
5 COUNTY OF ORANGE
6 AND
7 TELECARE CORPORATION
8 MARCH 1, 2018 THROUGH JUNE 30, 2020
9

10 **I. PERSONAL INFORMATION PRIVACY AND SECURITY CONTRACT**

11 Any reference to statutory, regulatory, or contractual language herein shall be to such language as in
12 effect or as amended.

13 A. DEFINITIONS

14 1. "Breach" shall have the meaning given to such term under the IEA and CMPPA. It shall
15 include a "PII loss" as that term is defined in the CMPPA.

16 2. "Breach of the security of the system" shall have the meaning given to such term under the
17 CIPA, CCC § 1798.29(d).

18 3. "CMPPA Agreement" means the CMPPA Agreement between the SSA and CHHS.

19 4. "DHCS PI" shall mean PI, as defined below, accessed in a database maintained by the
20 COUNTY or DHCS, received by CONTRACTOR from the COUNTY or DHCS or acquired or created
21 by CONTRACTOR in connection with performing the functions, activities and services specified in the
22 Agreement on behalf of the COUNTY.

23 5. "IEA" shall mean the IEA currently in effect between the SSA and DHCS.

24 6. "Notice-triggering PI" shall mean the PI identified in CCC § 1798.29(e) whose
25 unauthorized access may trigger notification requirements under CCC § 1709.29. For purposes of this
26 provision, identity shall include, but not be limited to, name, identifying number, symbol, or other
27 identifying particular assigned to the individual, such as a finger or voice print, a photograph or a
28 biometric identifier. Notice-triggering PI includes PI in electronic, paper or any other medium.

29 7. "PII" shall have the meaning given to such term in the IEA and CMPPA.

30 8. "PI" shall have the meaning given to such term in CCC § 1798.3(a).

31 9. "Required by law" means a mandate contained in law that compels an entity to make a use
32 or disclosure of PI or PII that is enforceable in a court of law. This includes, but is not limited to, court
33 orders and court-ordered warrants, subpoenas or summons issued by a court, grand jury, a governmental
34 or tribal inspector general, or an administrative body authorized to require the production of
35 information, and a civil or an authorized investigative demand. It also includes Medicare conditions of
36 participation with respect to health care providers participating in the program, and statutes or
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1 regulations that require the production of information, including statutes or regulations that require such
2 information if payment is sought under a government program providing public benefits.

3 10. "Security Incident" means the attempted or successful unauthorized access, use, disclosure,
4 modification, or destruction of PI, or confidential data utilized in complying with this Agreement; or
5 interference with system operations in an information system that processes, maintains or stores PI.

6 B. TERMS OF AGREEMENT

7 1. Permitted Uses and Disclosures of DHCS PI and PII by CONTRACTOR. Except as
8 otherwise indicated in this Exhibit C, CONTRACTOR may use or disclose DHCS PI only to perform
9 functions, activities, or services for or on behalf of the COUNTY pursuant to the terms of the
10 Agreement provided that such use or disclosure would not violate the CIPA if done by the COUNTY.

11 2. Responsibilities of CONTRACTOR

12 CONTRACTOR agrees:

13 a. Nondisclosure. Not to use or disclose DHCS PI or PII other than as permitted or
14 required by this Personal Information Privacy and Security Contract or as required by applicable state
15 and federal law.

16 b. Safeguards. To implement appropriate and reasonable administrative, technical, and
17 physical safeguards to protect the security, confidentiality and integrity of DHCS PI and PII, to protect
18 against anticipated threats or hazards to the security or integrity of DHCS PI and PII, and to prevent use
19 or disclosure of DHCS PI or PII other than as provided for by this Personal Information Privacy and
20 Security Contract. CONTRACTOR shall develop and maintain a written information privacy and
21 security program that include administrative, technical and physical safeguards appropriate to the size
22 and complexity of CONTRACTOR's operations and the nature and scope of its activities, which
23 incorporate the requirements of Subparagraph c. below. CONTRACTOR will provide COUNTY with
24 its current policies upon request.

25 c. Security. CONTRACTOR shall ensure the continuous security of all computerized
26 data systems containing DHCS PI and PII. CONTRACTOR shall protect paper documents containing
27 DHCS PI and PII. These steps shall include, at a minimum:

28 1) Complying with all of the data system security precautions listed in Subparagraph
29 E. of the Business Associate Contract, Exhibit B to the Agreement; and

30 2) Providing a level and scope of security that is at least comparable to the level and
31 scope of security established by the OMB in OMB Circular No. A-130, Appendix III-Security of
32 Federal Automated Information Systems, which sets forth guidelines for automated information systems
33 in Federal agencies.

34 3) If the data obtained by CONTRACTOR from COUNTY includes PII,
35 CONTRACTOR shall also comply with the substantive privacy and security requirements in the
36 CMPPA Agreement between the SSA and the CHHS and in the Agreement between the SSA and
37 DHCS, known as the IEA. The specific sections of the IEA with substantive privacy and security

1 requirements to be complied with are sections E, F, and G, and in Attachment 4 to the IEA, Electronic
2 Information Exchange Security Requirements, Guidelines and Procedures for Federal, State and Local
3 Agencies Exchanging Electronic Information with the SSA. CONTRACTOR also agrees to ensure that
4 any of CONTRACTOR's agents or subcontractors, to whom CONTRACTOR provides DHCS PII agree
5 to the same requirements for privacy and security safeguards for confidential data that apply to
6 CONTRACTOR with respect to such information.

7 d. Mitigation of Harmful Effects. To mitigate, to the extent practicable, any harmful
8 effect that is known to CONTRACTOR of a use or disclosure of DHCS PI or PII by CONTRACTOR or
9 its subcontractors in violation of this Personal Information Privacy and Security Contract.

10 e. CONTRACTOR's Agents and Subcontractors. To impose the same restrictions and
11 conditions set forth in this Personal Information and Security Contract on any subcontractors or other
12 agents with whom CONTRACTOR subcontracts any activities under the Agreement that involve the
13 disclosure of DHCS PI or PII to such subcontractors or other agents.

14 f. Availability of Information. To make DHCS PI and PII available to the DHCS and/or
15 COUNTY for purposes of oversight, inspection, amendment, and response to requests for records,
16 injunctions, judgments, and orders for production of DHCS PI and PII. If CONTRACTOR receives
17 DHCS PII, upon request by COUNTY and/or DHCS, CONTRACTOR shall provide COUNTY and/or
18 DHCS with a list of all employees, contractors and agents who have access to DHCS PII, including
19 employees, contractors and agents of its subcontractors and agents.

20 g. Cooperation with COUNTY. With respect to DHCS PI, to cooperate with and assist
21 the COUNTY to the extent necessary to ensure the DHCS's compliance with the applicable terms of the
22 CIPA including, but not limited to, accounting of disclosures of DHCS PI, correction of errors in DHCS
23 PI, production of DHCS PI, disclosure of a security Breach involving DHCS PI and notice of such
24 Breach to the affected individual(s).

25 h. Breaches and Security Incidents. During the term of the Agreement, CONTRACTOR
26 agrees to implement reasonable systems for the discovery of any Breach of unsecured DHCS PI and PII
27 or security incident. CONTRACTOR agrees to give notification of any Breach of unsecured DHCS PI
28 and PII or security incident in accordance with Subparagraph F, of the Business Associate Contract,
29 Exhibit B to the Agreement.

30 i. Designation of Individual Responsible for Security. CONTRACTOR shall designate
31 an individual, (e.g., Security Officer), to oversee its data security program who shall be responsible for
32 carrying out the requirements of this Personal Information Privacy and Security Contract and for
33 communicating on security matters with the COUNTY.

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