AGREEMENT FOR PROVISION OF 1 POST CUSTODY RE-ENTRY SERVICES 2 **BETWEEN** 3 **COUNTY OF ORANGE** 4 AND 5 «UCNAME» 6 JULY 1, 2009 THROUGH JUNE 30, 2010 7 8 THIS AGREEMENT entered into this 1st day of July 2009, which date is enumerated for purposes 9 of reference only, is by and between the COUNTY OF ORANGE (COUNTY) and 10 «UCNAME», a California «CORPORATION» (CONTRACTOR). This Agreement shall be 11 administered by the County of Orange Health Care Agency (ADMINISTRATOR). 12 13 WITNESSETH: 14 15 WHEREAS, COUNTY wishes to contract with CONTRACTOR for the provision of 16 Post Custody Re-Entry Services for Substance Abusers described herein to the residents of Orange 17 18 County; and WHEREAS, CONTRACTOR is agreeable to the rendering of such services on the terms and 19 conditions hereinafter set forth: 20 NOW, THEREFORE, IT IS MUTUALLY AGREED AS FOLLOWS: 21 22 // // 23 24 25 | // 26 // 27 28 | // 29 30 // // 31 32 33 // 34 35 // 36 // 37

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Attachment B. Redline Version to Attachment A

1		EXHIBIT A
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	REFERENCED CONT	TRACT PROVISIONS
Term: July 1, 20	09 through June 20, 2010	
Aggregate Maxir	num Obligation:	
Service	e Category	
	ay Post Custody Re-Entry Service	s \$350,000
FOTE	Post Custody Re-Entry Services	68,683
Drug	Court CDCI Post Custody Re-En	try Services <u>267,637</u> 32,4337
TOTA	AL AGGREGATE MAXIMUM	OBLIGATION: \$686,320 743,020
Basis for Reimbu	irsement: Fee-for-Service	
Payment Method	Fee-for-Service	
Notices to COUN	TTY and CONTRACTOR:	
COUNTY:	County of Orange	
	Health Care Agency	
	Contract Development and Man	nagement
	405 West 5th Street, Suite 600	
	Santa Ana, CA 92701-4637	
CONTRACTOR:	«ATTN»	
corring teron.	«LCNAME»	
	«ADDRESS»	
	«CITYSTATEZIP»	
CONTRACTOR	's Insurance Coverages:	
Coverage	is insurance coverages.	Minimum Limits
Commercial Gene broad form Prop		\$1,000,000 Combined Single limit per occurrence
contractual liabil		Combined Single limit per occurrence \$2,000,000 Aggregate
	•	
Automobile Liabi	lity, including coverage owned and hired vehicles	\$1,000,000 Combined Single limit per occurrence
ioi owned, non-c	owned and inited vehicles	Comomed single mint per occurrence
Workers' Compen	sation	Statutory
-		·
Employer's Liabil	ity Insurance	\$1,000,000 per occurrence
		per occurrence
Professional Liabi	lity Insurance	\$1,000,000
		per claims made or
		per occurrence
Sexual Misconduc	et	\$1,000,000
		per occurrence

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I. ALTERATION OF TERMS

This Agreement, together with Exhibit A attached hereto and incorporated herein by reference, fully expresses all understanding of COUNTY and CONTRACTOR with respect to the subject matter of this Agreement, and shall constitute the total Agreement between the parties for these purposes. No addition to, or alteration of, the terms of this Agreement, whether written or verbal, shall be valid unless made in writing and formally approved and executed by both parties.

II. ASSIGNMENT OF DEBTS

Unless this Agreement is followed without interruption by another Agreement between the parties hereto for the same services and substantially the same scope, at the termination of this Agreement, CONTRACTOR shall assign to COUNTY any debts owing to CONTRACTOR by or on behalf of persons receiving services pursuant to this Agreement. CONTRACTOR shall immediately notify by mail each of these persons, specifying the date of assignment, the County of Orange as assignee, and the address to which payments are to be sent. Payments received by CONTRACTOR from or on behalf of said persons, shall be immediately given to COUNTY.

III. COMPLIANCE

- A. COUNTY's Health Care Agency (HCA) has established a Compliance Program for the purpose of ensuring adherence to all rules and regulations related to federal and state health care programs.
- 1. ADMINISTRATOR shall provide CONTRACTOR with a copy of the relevant HCA Policies and Procedures relating to the Compliance Program.
- 2. CONTRACTOR shall ensure that its employees, subcontractors, interns, volunteers, and members of Board of Directors or duly authorized agents, if appropriate, ("Covered Individuals") relative to this Agreement are made aware of HCA's Policies and Procedures.
 - B. CONTRACTOR has the option to adhere to HCA's Compliance Program or establish its own.
- 1. If CONTRACTOR elects to have its own Compliance Program then it shall submit a copy of its Compliance Program, Code of Conduct, and relevant policies and procedures to ADMINISTRATOR within thirty (30) calendar days of award of this Agreement.
- 2. HCA's Compliance Officer shall advise CONTRACTOR if CONTRACTOR's compliance program is accepted. CONTRACTOR shall take necessary action to meet said standards or shall be asked to acknowledge and agree to the HCA's Code of Conduct and Compliance Program.
- 3. Upon approval of CONTRACTOR's Compliance Program by HCA's Compliance Officer, CONTRACTOR shall ensure that its employees, subcontractors, interns, volunteers, and members of Board of Directors or duly authorized agents, if appropriate, ("Covered Individuals") relative to this Agreement are made aware of CONTRACTOR's Policies and Procedures.
- 4. Failure of CONTRACTOR to submit its Compliance Program, Code of Conduct, and relevant policies and procedures shall constitute a material breach of this Agreement. Failure to cure

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36 37 such breach within sixty (60) calendar days of such notice from ADMINSTRATOR shall constitute grounds for termination of this Agreement as to the non-complying party.

- C. CODE OF CONDUCT Under the direction of the HCA Office of Compliance, a Code of Conduct for adherence by all HCA employees and contract providers has been developed.
- 1. If CONTRACTOR elects to adhere to HCA Compliance Program, then within thirty (30) calendar days of award of this Agreement, CONTRACTOR shall submit to ADMINISTRATOR a signed acknowledgement and agreement that CONTRACTOR shall comply with the "HCA Contractor Code of Conduct."
- 2. Failure of CONTRACTOR to timely submit the acknowledgement of the HCA Contractor Code of Conduct shall constitute a material breach of this Agreement, and failure to cure such breach within sixty (60) calendar days of such notice from ADMINISTRATOR shall constitute grounds for termination of this Agreement as to the non-complying party.
- D. CONTRACTOR shall screen all Covered Individuals employed or retained to provide services related to this Agreement to ensure that they are not designated as "Ineligible Persons," as defined hereunder. Screening shall be conducted against the General Services Administration's List of Parties Excluded from Federal Programs and the Health and Human Services/Office of Inspector General List of Excluded Individuals/Entities.
 - 1. Ineligible Person shall be any individual or entity who:
- a. is currently excluded, suspended, debarred or otherwise ineligible to participate in the federal health care programs; or
- b. has been convicted of a criminal offense related to the provision of health care items or services and has not been reinstated in the federal health care programs after a period of exclusion, suspension, debarment, or ineligibility.
- 2. CONTRACTOR shall screen prospective Covered Individuals prior to hire or engagement. CONTRACTOR shall not hire or engage any Ineligible Person to provide services relative to this Agreement.
- 3. CONTRACTOR shall screen all current Covered Individuals semi-annually (January and July) to ensure that they have not become Ineligible Persons.
- 4. Covered Individuals shall be required to disclose to CONTRACTOR immediately any debarment, exclusion or other event that makes the Covered Individual an Ineligible Person. CONTRACTOR shall notify COUNTY immediately upon such disclosure.
- 5. CONTRACTOR acknowledges that Ineligible Persons are precluded from providing federal and state funded health care services by contract with COUNTY in the event that they are currently sanctioned or excluded by a federal or state law enforcement regulatory or licensing agency. If CONTRACTOR becomes aware that a Covered Individual has become an Ineligible Person, CONTRACTOR shall remove such individual from responsibility for, or involvement with, HCA business operations related to this Agreement.

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6. CONTRACTOR shall notify ADMINISTRATOR immediately if a Covered Individual or entity is currently excluded, suspended or debarred, or is identified as such after being sanction screened. Such individual or entity shall be immediately removed from participating in any activity associated with this AGREEMENT. ADMINISTRATOR will determine if any repayment is necessary from CONTRACTOR for services provided by ineligible person or individual.

E. REIMBURSEMENT STANDARDS

- 1. CONTRACTOR shall take reasonable precaution to ensure that the coding of health care claims and billing for same are prepared and submitted in an accurate and timely manner and are consistent with federal, state and county laws and regulations.
- 2. CONTRACTOR shall submit no false, fraudulent, inaccurate or fictitious claims for payment or reimbursement of any kind.
- 3. CONTRACTOR shall bill only for those eligible services actually rendered which are also fully documented. When such services are coded, CONTRACTOR shall use accurate billing codes to accurately describe the services provided and to ensure compliance with all billing and documentation requirements.
- 4. CONTRACTOR shall act promptly to investigate and correct any problems or errors in coding of claims and billing, if and when, any such problems or errors are identified.
- F. COMPLIANCE TRAINING ADMINISTRATOR shall make General Compliance Training and Provider Compliance Training, where appropriate, available to Covered Individuals.
- 1. Such training will be made available to Covered Individuals within thirty (30) calendar days of employment or engagement.
 - 2. Such training will be made available to each Covered Individual annually.
- 3. Each Covered Individual attending training shall certify, in writing, attendance at compliance training. CONTRACTOR shall retain the certifications. Upon written request by ADMINISTRATOR, CONTRACTOR shall provide copies of the certifications.

IV. CONFIDENTIALITY

- A. CONTRACTOR shall maintain the confidentiality of all records, including billings and any audio and/or video recordings, in accordance with all applicable federal, state and county codes and regulations, including 42 United States Code (USC) 290dd-2 (Confidentiality of Records), as they now exist or may hereafter be amended or changed.
- B. Prior to providing any services pursuant to this Agreement, all CONTRACTOR members of the Board of Directors or its designee or authorized agent, employees, consultants, subcontractors, volunteers and interns shall agree, in writing, with CONTRACTOR to maintain the confidentiality of any and all information and records which may be obtained in the course of providing such services. The agreement shall specify that it is effective irrespective of all subsequent resignations or terminations

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of CONTRACTOR members of the Board of Directors or its designee or authorized agent, employees, consultants, subcontractors, volunteers and interns.

V. COST REPORT

- A. CONTRACTOR shall submit a Cost Report to COUNTY no later than forty-five (45) calendar days following termination of this Agreement. CONTRACTOR shall prepare the Cost Report in accordance with all applicable federal, state and county requirements and generally accepted accounting principles. CONTRACTOR shall allocate direct and indirect costs to and between programs, cost centers, services, and funding sources in accordance with such requirements and consistent with prudent business practice, which costs and allocations shall be supported by source documentation maintained by CONTRACTOR, and available at any time to ADMINISTRATOR upon reasonable notice.
- 1. If CONTRACTOR fails to submit an accurate and complete Cost Report within the time period specified above, ADMINISTRATOR shall have sole discretion to impose one or both of the following:
- a. CONTRACTOR may be assessed a late penalty of one hundred dollars (\$100) for each business day after the above specified due date that the accurate and complete Cost Report is not submitted. Imposition of the late penalty shall be at the sole discretion of ADMINISTRATOR. The late penalty shall be assessed separately on each outstanding Cost Report due COUNTY by CONTRACTOR.
- b. ADMINISTRATOR may withhold or delay any or all payments due CONTRACTOR pursuant to any or all agreements between COUNTY and CONTRACTOR until such time that the Cost Report is delivered to ADMINISTRATOR.
- 2. CONTRACTOR may request, in advance and in writing, an extension of the due date of the Cost Report setting forth good cause for justification of the request. Approval of such requests shall be at the sole discretion of ADMINISTRATOR and shall not be unreasonably denied. In no case shall extensions be granted for more than seven (7) calendar days.
- 3. In the event that CONTRACTOR does not submit an accurate and complete Cost Report within one hundred and eighty (180) calendar days following the termination of this Agreement, and CONTRACTOR has not entered into a subsequent or new agreement for any other services with COUNTY, then all amounts paid to CONTRACTOR by COUNTY during the term of the Agreement shall be immediately reimbursed to COUNTY.
- B. The Cost Report shall be the final financial and statistical report submitted by CONTRACTOR to COUNTY, and shall serve as the basis for final settlement to CONTRACTOR. CONTRACTOR shall document that costs are reasonable and allowable and directly or indirectly related to the services to be provided hereunder. The Cost Report shall be the final financial record for subsequent audits, if any.
 - C. Final settlement shall be based upon the actual and reimbursable costs for services hereunder,

less applicable revenues and late penalty, not to exceed COUNTY's Aggregate Maximum Obligation as 1 set forth on Page 4 of this Agreement. CONTRACTOR shall not claim expenditures to COUNTY, 2 which are not reimbursable pursuant to applicable federal, state and county laws, regulations, and 3 requirements. Any payment made by COUNTY to CONTRACTOR, which is subsequently determined 4 to have been for an unreimbursable expenditure or service, shall be repaid by CONTRACTOR to 5 COUNTY in cash, or other authorized form of payment, within thirty (30) calendar days of submission 6 of the Cost Report or COUNTY may elect to reduce any amount owed CONTRACTOR by an amount 7 not to exceed the reimbursement due COUNTY. 8 D. If the Cost Report indicates the actual and reimbursable costs of services provided pursuant to 9 this Agreement, less applicable revenues and late penalty, are lower than the aggregate of interim 10 monthly payments to CONTRACTOR, CONTRACTOR shall remit the difference to COUNTY. Such 11 reimbursement shall be made, in cash, or other authorized form of payment, with the submission of the 12 Cost Report. If such reimbursement is not made by CONTRACTOR within thirty (30) calendar days 13 after submission of the Cost Report, COUNTY may, in addition to any other remedies, reduce any 14 amount owed CONTRACTOR by an amount not to exceed the reimbursement due COUNTY. 15 E. The Cost Report shall contain the following attestation, which may be typed directly on or 16 attached to the Cost Report: 17 18 "I HEREBY CERTIFY that I have executed the accompanying Cost Report and 19 supporting documentation prepared by ______ for the cost report period 20 beginning _____ and ending ____ and that, to the best of my knowledge 21 and belief, costs reimbursed through this Agreement are reasonable and allowable and 22 directly or indirectly related to the services provided and that this Cost Report is a 23 true, correct, and complete statement from the books and records of (provider name) 24 in accordance with applicable instructions, except as noted. I also hereby certify that I 25 have the authority to execute the accompanying Cost Report. 26 27 Signed 28 Name 29 Title 30 Date 31 32 VI. <u>CULTURAL COMPETENCY</u> 33 CONTRACTOR shall make its best efforts to provide services pursuant to this Agreement in a 34 manner that is culturally and linguistically appropriate for the population(s) served. CONTRACTOR 35 shall maintain documentation of such efforts which may include, but not be limited to: records of 36 participation in COUNTY-sponsored or other applicable training; recruitment and hiring policies and 37

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procedures; copies of literature in multiple languages and formats, as appropriate; and descriptions of measures taken to enhance accessibility for, and sensitivity to, persons who are physically challenged.

VII. DELEGATION AND ASSIGNMENT

- A. CONTRACTOR may not delegate the obligations hereunder, either in whole or in part, without prior written consent of COUNTY; provided, however, obligations undertaken by CONTRACTOR pursuant to this Agreement may be carried out by means of subcontracts, provided such subcontracts are approved in writing by ADMINISTRATOR, meet the requirements of this Agreement as they relate to the service or activity under subcontract, and include any provisions that ADMINISTRATOR may require. No subcontract shall terminate or alter the responsibilities of CONTRACTOR to COUNTY pursuant to this Agreement. CONTRACTOR may not assign the rights hereunder, either in whole or in part, without the prior written consent of COUNTY.
- B. For CONTRACTORS which are nonprofit corporations, any change from a nonprofit corporation to any other corporate structure of CONTRACTOR, including a change in more than fifty percent (50%) of the composition of the Board of Directors within a two (2) month period of time, shall be deemed an assignment for purposes of this paragraph. Any attempted assignment or delegation in derogation of this paragraph shall be void. ADMINISTRATOR may disallow, from payments otherwise due CONTRACTOR, amounts claimed for subcontracts not approved in accordance with this paragraph.
- C. For CONTRACTORS which are for-profit organizations, any change in the business structure, including but not limited to, the sale or transfer of more than ten percent (10%) of the assets or stocks of CONTRACTOR, change to another corporate structure, including a change to a sole proprietorship, or a change in fifty percent (50%) or more of CONTRACTOR's directors at one time shall be deemed an assignment pursuant to this paragraph. Any attempted assignment or delegation in derogation of this paragraph shall be void.

VIII. EMPLOYEE ELIGIBILITY VERIFICATION

CONTRACTOR warrants that it shall make its best effort to fully comply with all federal and state statutes and regulations regarding the employment of aliens and others and to ensure that employees, subcontractors and consultants performing work under this Agreement meet the citizenship or alien status requirement set forth in federal statutes and regulations. CONTRACTOR shall obtain, from all employees, subcontractors and consultants performing work hereunder, all verification and other documentation of employment eligibility status required by federal or state statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986, 8 U.S.C. §1324 et seq., as they currently exist and as they may be hereafter amended. CONTRACTOR shall retain all such documentation for all covered employees, subcontractors and consultants for the period prescribed by

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IX. EQUIPMENT

- A. Unless otherwise specified in writing by ADMINISTRATOR, Equipment is defined as moveable property of a relatively permanent nature with significant value. Equipment which costs \$5,000 or over, including sales taxes, freight charges and other taxes are considered fixed assets. Equipment which cost less than \$5,000, including sales taxes, freight charges and other taxes are considered minor Equipment. The cost of Equipment purchased, in whole or in part, with funds paid pursuant to this Agreement shall be depreciated according to generally accepted accounting principles.
- B. Upon ADMINISTRATOR's prior written approval, CONTRACTOR may expense to COUNTY the cost of specified items of Equipment or minor Equipment purchased by CONTRACTOR. To "expense," in relation to Equipment, means to charge the full cost of Equipment in the fiscal year in which it is purchased. Title of expensed Equipment shall be vested with COUNTY and the Equipment shall be deemed to be "Loaned Equipment" while in the possession of CONTRACTOR.
- C. CONTRACTOR shall maintain an inventory of all Equipment purchased in whole or in part with funds paid through this Agreement in accordance with guidelines set forth in COUNTY's "Accounting Procedures Manual," as periodically amended. Such inventory shall be available for review by ADMINISTRATOR, and shall include the original purchase date and price, useful life, and balance of undepreciated Equipment cost, if any.
- D. For Loaned Equipment, CONTRACTOR shall cooperate with ADMINISTRATOR in conducting any periodic physical inventories of Loaned Equipment that ADMINISTRATOR may require. Upon demand by ADMINISTRATOR, CONTRACTOR shall return any or all Loaned Equipment to COUNTY.
- E. CONTRACTOR must report any loss or theft of Loaned Equipment in accordance with the procedure approved by ADMINISTRATOR and the Notices paragraph of this Agreement. In addition, CONTRACTOR must complete and submit to ADMINISTRATOR a "Notification of Location Change" form or "Surplus Requisition" form when items of Loaned Equipment are moved from one location to another or returned to COUNTY as surplus.
- F. Unless this Agreement is followed without interruption by another agreement between the parties for substantially the same type and scope of services, at the termination of this Agreement for any cause, CONTRACTOR shall return to COUNTY all Loaned Equipment purchased with funds paid through this Agreement.

X. FACILITIES, PAYMENTS AND SERVICES

CONTRACTOR agrees to provide the services, staffing, facilities, any equipment and supplies, and reports in accordance with Exhibits A and B to this Agreement. COUNTY shall compensate, and authorize, when applicable, said services. CONTRACTOR shall operate continuously throughout the

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term of this Agreement with at least the minimum number and type of staff which meet applicable federal and state requirements, and which are necessary for the provision of the services hereunder.

XI. INDEMNIFICATION AND INSURANCE

- A. CONTRACTOR agrees to indemnify, defend with counsel approved in writing by COUNTY, and hold COUNTY, its elected and appointed officials, officers, employees, agents and those special districts and agencies for which COUNTY's Board of Supervisors acts as the governing Board ("COUNTY INDEMNITEES") harmless from any claims, demands or liability of any kind or nature, including but not limited to personal injury or property damage, arising from or related to the services, products or other performance provided by CONTRACTOR pursuant to this Agreement. If judgment is entered against CONTRACTOR and COUNTY by a court of competent jurisdiction because of the concurrent active negligence of COUNTY or COUNTY INDEMNITEES, CONTRACTOR and COUNTY agree that liability will be apportioned as determined by the court. Neither party shall request a jury apportionment.
- B. Without limiting CONTRACTOR's indemnification, it is agreed that CONTRACTOR shall maintain in force at all times during the term of this Agreement a policy, or policies, of insurance covering its operations as specified on Page 4 of this Agreement.
- C. All insurance policies except Workers' Compensation, Employer's Liability, and Professional Liability shall contain the following clauses:
- 1. "The County of Orange is included as an additional insured with respect to the operations of the named insured performed under contract with the County of Orange."
- 2. "It is agreed that any insurance maintained by the County of Orange shall apply in excess of, and not contribute with, insurance provided by this policy."
- 3. "This insurance shall not be canceled, limited or non-renewed until after thirty (30) calendar days written notice has been given to Orange County HCA/Contract Development and Management, 405 West 5th Street, Suite 600, Santa Ana, CA 92701-4637."
- D. Certificates of insurance and endorsements evidencing the above coverages and clauses shall be mailed to COUNTY as referenced on Page 4 of this Agreement.
- E. All insurance policies required by this contract shall waive all rights of subrogation against the County of Orange and members of the Board of Supervisors, its elected and appointed officials, officers, agents and employees when acting within the scope of their appointment or employment.

XII. <u>INSPECTIONS AND AUDITS</u>

A. ADMINISTRATOR, any authorized representative of COUNTY, any authorized representative of the State of California, the Secretary of the United States Department of Health and Human Services, the Comptroller General of the United States, or any other of their authorized representatives, shall have access to any books, documents, and records, including but not limited to, medical and participant records, of CONTRACTOR that are directly pertinent to this Agreement, for the purpose of responding

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36 37 to a beneficiary complaint or conducting an audit, review, evaluation, or examination, or making transcripts during the periods of retention set forth in the Records Management and Maintenance paragraph of this Agreement. Such persons may at all reasonable times inspect or otherwise evaluate the services provided pursuant to this Agreement, and the premises in which they are provided.

B. CONTRACTOR shall actively participate and cooperate with any person specified in subparagraph A. above in any evaluation or monitoring of the services provided pursuant to this Agreement, and shall provide the above-mentioned persons adequate office space to conduct such evaluation or monitoring.

C. AUDIT RESPONSE

- 1. Following an audit report, in the event of non-compliance with applicable laws and regulations governing funds provided through this Agreement, COUNTY may terminate this Agreement as provided for in the Termination paragraph or direct CONTRACTOR to immediately implement appropriate corrective action. A plan of corrective action shall be submitted to ADMINISTRATOR in writing within thirty (30) calendar days after receiving notice from ADMINISTRATOR.
- 2. If the audit reveals that money is payable from one party to the other, that is, reimbursement by CONTRACTOR to COUNTY, or payment of sums due from COUNTY to CONTRACTOR, said funds shall be due and payable from one party to the other within sixty (60) calendar days of receipt of the audit results. If reimbursement is due from CONTRACTOR to COUNTY, and such reimbursement is not received within said sixty (60) calendar days, COUNTY may, in addition to any other remedies provided by law, reduce any amount owed CONTRACTOR by an amount not to exceed the reimbursement due COUNTY.
- D. CONTRACTOR shall forward to ADMINISTRATOR a copy of any audit report within fourteen (14) calendar days of receipt. Such audit shall include, but not be limited to, management, financial, programmatic or any other type of audit of CONTRACTOR's operations, whether or not the cost of such operation or audit is reimbursed in whole or in part through this Agreement.

XIII. LICENSES AND LAWS

- A. CONTRACTOR, its officers, agents, employees and subcontractors shall, throughout the term of this Agreement, maintain all necessary licenses, permits, approvals, certificates, waivers, and exemptions necessary for the provision of services hereunder and required by the laws and regulations of the United States, the State of California, COUNTY, and any other applicable governmental agencies. CONTRACTOR shall notify ADMINISTRATOR immediately and in writing of its inability to obtain or maintain, irrespective of the pendency of an appeal, such permits, licenses, approvals, certificates, waivers and exemptions. Said inability shall be cause for termination of this Agreement.
- B. CONTRACTOR shall comply with all applicable governmental laws, regulations, and requirements as they exist now or may be hereafter amended or changed. These laws, regulations, and requirements shall include, but not be limited to, the following:

1	1. State of California, Department of Alcohol and Drug Programs Audit Assistance Guid
2	Manual.
3	2. State of California, Department of Alcohol and Drug Programs, Alcohol and/or Other Drug
4	Program Certification Standards, March 2004.
5	3. California Health and Safety Code (HSC), Divisions 10.5 and 10.6.
6	4. California Health and Safety Code Sections 123110 through 123149.5.
7	5. Title 2, Code of Federal Regulations (CFR), Part 230, Cost Principles for Nonpro-
8	Organizations.
9	6. 2 CFR 376, Nonprocurement, Debarment and Suspension.
10	7. 41 Code of Federal Regulations, Public Contracts and Property Management.
11	8. 42 CFR 2, Confidentiality of Alcohol and Drug Abuse Patient Records.
12	9. 45 CFR 93, New Restrictions on Lobbying.
13	10. 45 CFR 96.132(e), Additional Agreements.
14	11. 45 CFR 96.135, Restrictions on Expenditure of Grant.
15	12. 45 CFR 160, General Administrative Requirements.
16	13. 45 CFR 162, Administrative Requirements.
17	14. 45 CFR 164, Security And Privacy.
18	15. 48 CFR 9.4, Debarment, Suspension, and Ineligibility.
19	16. Title 31, USC, Section 1352, Limitation on use of appropriated funds to influence certa
20	Federal contracting and financial transactions.
21	17. 42 USC Chapter 126, Equal Opportunity for Individuals with Disabilities.
22	18. 42 USC 290dd-2, Confidentiality of Records.
23	19. 42 USC 1320(a), Uniform reporting systems for health services facilities and organizations
24	20. 42 USC 1320(d) through 1320(d)(8), Administrative Simplification.
25	21. 42 USC 290aa through 290jj, Substance Abuse and Mental Health Services Administration
26	22. 42 USC 285n through 285o, National Institute on Alcohol Abuse and Alcoholism; Nation
27	Institute on Drug Abuse.
28	23. California Civil Code (CCC) Sections 56 through 56.37, Confidentiality of Medic
29	Information.
30	24. CCC Sections 1798.80 through 1798.82, Customer Records.
31	25. CCC Section 1798.85, Confidentiality of Social Security Number.
32	26. Office of Management and Budget (OMB) Circulars A-110, A-122, and A-133.
33	27 U.S. Department of Health and Human Services Grants Policy Statement.
34	28. California Code of Regulations, Title 9, Division 4; and Title 22.
35	29. State of California, Department of Mental Health "Uniform Method of Determining Abili
36	to Pay" (UMDAP).
37	C. ENFORCEMENT OF CHILD SUPPORT OBLIGATIONS

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- 1. CONTRACTOR agrees to furnish to ADMINISTRATOR within thirty (30) calendar days of the award of this Agreement:
- a. In the case of an individual contractor, his/her name, date of birth, social security number, and residence address;
- b. In the case of a contractor doing business in a form other than as an individual, the name, date of birth, social security number, and residence address of each individual who owns an interest of ten percent (10%) or more in the contracting entity;
- c. A certification that CONTRACTOR has fully complied with all applicable federal and state reporting requirements regarding its employees;
- d. A certification that CONTRACTOR has fully complied with all lawfully served Wage and Earnings Assignment Orders and Notices of Assignment, and will continue to so comply.
- 2. Failure of CONTRACTOR to timely submit the data and/or certifications required by subparagraphs 1.a., 1.b., 1.c., or 1.d. above, or to comply with all federal and state employee reporting requirements for child support enforcement, or to comply with all lawfully served Wage and Earnings Assignment Orders and Notices of Assignment, shall constitute a material breach of this Agreement; and failure to cure such breach within sixty (60) calendar days of notice from COUNTY shall constitute grounds for termination of this Agreement.
- 3. It is expressly understood that this data will be transmitted to governmental agencies charged with the establishment of child support orders, or as permitted by federal and/or state statute.

XIV. LITERATURE

Any written information, including educational and promotional materials, distributed by CONTRACTOR to any person for purposes directly or indirectly related to this Agreement must be approved by ADMINISTRATOR before distribution. For the purposes of this Agreement, distribution of written materials shall include electronic media such as the Internet. Such information shall not imply endorsement by the COUNTY, unless ADMINISTRATOR consents thereto in writing.

XV. MAXIMUM OBLIGATION

The Aggregate Maximum Obligation of COUNTY for services provided in accordance with all agreements for Post Custody Re-Entry Services during is as specified on Page 4 of this Agreement. This specific Agreement with CONTRACTOR is only one of several agreements to which this Aggregate Maximum Obligation applies. It therefore is understood by the parties that reimbursement to CONTRACTOR will be only a fraction of these Aggregate Maximum Obligations.

XVI. NONDISCRIMINATION

A. EMPLOYMENT

1. CONTRACTOR shall ensure that applicants are employed, and that employees are treated

CNAME» 15 of 26

during employment, without regard to their ethnic group identification, race, religion, ancestry, color, creed, sex, marital status, national origin, age (40 and over), sexual preference, medical condition, or physical or mental disability. Such action shall include, but not be limited to the following: employment, upgrade, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rate of pay or other forms of compensation; and selection for training, including apprenticeship. There shall be posted in conspicuous places, available to employees and applicants for employment, notices from ADMINISTRATOR and/or the United States Equal Employment Opportunity Commission setting forth the provisions of the Equal Opportunity clause.

- 2. All solicitations or advertisements for employees placed by or on behalf of CONTRACTOR shall state that all qualified applicants will receive consideration for employment without regard to ethnic group identification, race, religion, ancestry, color, creed, sex, marital status, national origin, age (40 and over), sexual preference, medical condition, or physical or mental disability. Such requirement shall be deemed fulfilled by use of the phrase "an equal opportunity employer."
- 3. Each labor union or representative of workers with which CONTRACTOR has a collective bargaining agreement or other contract or understanding must post a notice advising the labor union or workers' representative of the commitments under this Nondiscrimination paragraph and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- B. SERVICES, BENEFITS, AND FACILITIES CONTRACTOR shall not discriminate in the provision of services, the allocation of benefits, or in the accommodation in facilities on the basis of ethnic group identification, race, religion, ancestry, color, creed, sex, marital status, national origin, age (40 and over), sexual preference, medical condition, or physical or mental disability in accordance with Title IX of the Education Amendments of 1972; Title VI of the Civil Rights Act of 1964 (42 U.S.C.A. §2000d); the Age Discrimination Act of 1975 (42 U.S.C.A. §6101); and Title 9, Division 4, Chapter 6, Article 1 (§10800, et seq.) of the California Code of Regulations, and all other pertinent rules and regulations promulgated pursuant thereto, and as otherwise provided by state law and regulations, as all may now exist or be hereafter amended or changed.
- 1. For the purpose of this subparagraph B., "discrimination" includes, but is not limited to the following based on one or more of the factors identified above:
 - a. Denying a participant or potential participant any service, benefit, or accommodation.
- b. Providing any service or benefit to a participant which is different or is provided in a different manner or at a different time from that provided to other participants.
- c. Restricting a participant in any way in the enjoyment of any advantage or privilege enjoyed by others receiving any service or benefit.
- d. Treating a participant differently from others in satisfying any admission requirement or condition, or eligibility requirement or condition, which individuals must meet in order to be provided any service or benefit.
 - e. Assignment of times or places for the provision of services.

- f. Providing any benefit to employees with spouses that is not provided to employees with domestic partners.
- 2. Complaint Process CONTRACTOR shall establish procedures for advising all participants through a written statement that CONTRACTOR's participants may file all complaints alleging discrimination in the delivery of services with CONTRACTOR, ADMINISTRATOR, or the U.S. Department of Health and Human Services' Office for Civil Rights. CONTRACTOR's statement shall advise participants of the following:
- a. In those cases where the participant's complaint is filed initially with the Office for Civil Rights (Office), the Office may proceed to investigate the participant's complaint, or the Office may request COUNTY to conduct the investigation.
- b. Within the time limits procedurally imposed, the complainant shall be notified in writing as to the findings regarding the alleged complaint and, if not satisfied with the decision, may file an appeal with the Office.
- C. PERSONS WITH DISABILITIES CONTRACTOR agrees to comply with the provisions of Section 504 of the Rehabilitation Act of 1973 (29 U.S.C.A. 794 et seq., as implemented in 45 CFR 84.1 et seq.), and the Americans with Disabilities Act of 1990 (42 U.S.C.A. 12101, et seq.), pertaining to the prohibition of discrimination against qualified persons with disabilities in all programs or activities, as they exist now or may be hereafter amended together with succeeding legislation.
- D. RETALIATION Neither CONTRACTOR, nor its employees or agents shall intimidate, coerce or take adverse action against any person for the purpose of interfering with rights secured by federal or state laws, or because such person has filed a complaint, certified, assisted or otherwise participated in an investigation, proceeding, hearing or any other activity undertaken to enforce rights secured by federal or state law.
- E. In the event of non-compliance with this paragraph or as otherwise provided by federal and state law, this Agreement may be canceled, terminated or suspended in whole or in part and CONTRACTOR may be declared ineligible for further contracts involving federal, state or county funds.

XVII. <u>NOTICES</u>

- A. Unless otherwise specified, all notices, claims, correspondence, reports and/or statements authorized or required by this Agreement shall be effective:
- 1. When written and deposited in the United States mail, first class postage prepaid and addressed as specified on Page 4 of this Agreement or as otherwise directed by ADMINISTRATOR;
 - 2. When faxed, transmission confirmed;
 - 3. When sent by electronic mail; or
- 4. When accepted by U.S. Postal Service Express Mail, Federal Express, United Parcel Service, or other expedited delivery service.

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Attachment B. Redline Version to Attachment A
B. Termination Notices shall be addressed as specified on Page 4 of this Agreement or as
otherwise directed by ADMINISTRATOR and shall be effective when faxed, transmission confirmed,
or
when accepted by U.S. Postal Service Express Mail, Federal Express, United Parcel Service, or other
expedited delivery service.
C. CONTRACTOR shall notify ADMINISTRATOR, in writing, within twenty-four (24) hours of
becoming aware of any occurrence of a serious nature, which may expose COUNTY to liability. Such
occurrences shall include, but not be limited to, accidents, injuries, or acts of negligence, or loss or
damage to any COUNTY property in possession of CONTRACTOR.
D. For purposes of this Agreement, any notice to be provided by COUNTY may be given by
ADMINISTRATOR.
XVIII. NOTIFICATION OF DEATH
A. NON-TERMINAL ILLNESS DEATH
1. CONTRACTOR shall notify ADMINISTRATOR by telephone immediately upon
becoming aware of the death due to non-terminal illness of any person served hereunder or served
within the previous twelve (12) months; provided, however, weekends and holidays shall not be
included for purposes of computing the time within which to give telephone notice and, notwithstanding
the time limit herein specified, notice need only be given during normal business hours.
2. In addition, CONTRACTOR shall, within sixteen (16) hours after such death, hand deliver
or fax, a written Notification of Non-Terminal Illness Death to ADMINISTRATOR.
3. The telephone report and written Notification of Non-Terminal Illness Death shall contain

Death shall contain the name of the deceased, the date and time of death, the nature and circumstances of the death, and the name(s) of CONTRACTOR's officers or employees with knowledge of the incident.

B. TERMINAL ILLNESS DEATH

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- 1. CONTRACTOR shall notify ADMINISTRATOR by written report faxed, hand delivered, or postmarked within forty-eight (48) hours of becoming aware of the death due to terminal illness of any person served hereunder or served within the previous twelve (12) months. The Notification of Terminal Illness Death shall contain the name of the deceased, the date and time of death, the nature and circumstances of the death, and the name(s) of CONTRACTOR's officers or employees with knowledge of the incident.
- 2. If there are any questions regarding the cause of death of any person served hereunder who was diagnosed with a terminal illness, or if there are any unusual circumstances related to the death, CONTRACTOR shall immediately notify ADMINISTRATOR in accordance with subparagraph A. above.

XIX. NOTIFICATION OF PUBLIC EVENTS AND MEETINGS

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	A.	CONTRACTOR shall notify ADMINISTRATOR of any public event or meeting funded	l ir
who	le c	or part by the COUNTY, except for those events or meetings that are intended solely to se	rve
parti	cip	ants or occur in the normal course of business.	

B. CONTRACTOR shall notify ADMINISTRATOR at least ten (10) working days in advance of any applicable public event or meeting. The notification must include the date, time, duration, location and purpose of public event or meeting. Any promotional materials or event related flyers must be approved by ADMINISTRATOR prior to distribution.

XX. RECORDS MANAGEMENT AND MAINTENANCE

- A. CONTRACTOR, its officers, agents, employees and subcontractors shall, throughout the term of this Agreement, prepare, maintain and manage records appropriate to the services provided and in accordance with this Agreement and all applicable requirements, which include, but are not limited to:
- 1. California Code of Regulation Title 22, Chapter 7, Article 6, §75055 Retention of records by outpatient medical facilities.
- 2. State of California, Department of Alcohol and Drug Programs Reporting System (ASRS) manual.
- 3. State of California, Department of Alcohol and Drug Programs Fiscal System (DPFS) manual.
- 4. 45 CFR, Health Insurance Portability and Accountability Act (HIPAA) Privacy Rule (Designated Record Set).
 - 5. State of California, Health and Safety Code §§123100 123149.5.
- B. CONTRACTOR shall ensure appropriate financial records related to cost reporting, expenditure, revenue, billings, etc., are prepared and maintained accurately and appropriately.
- C. CONTRACTOR shall ensure all appropriate state and federal standards of documentation, preparation, and confidentiality of records related to participant, participant and/or patient records are met at all times.
- D. CONTRACTOR shall be informed through this Agreement that HIPAA has broadened the definition of medical records and identified this new record set as a Designated Record Set (DRS). 45 CFR §164.501, defines DRS as a group of records maintained by or for a covered entity that is:
- 1. The medical records and billing records about individuals maintained by or for a covered health care provider:
- 2. The enrollment, payment, claims adjudication, and case or medical management record systems maintained by or for a health plan; or
 - 3. Used, in whole or in part, by or for the covered entity to make decisions about individuals.
- E. CONTRACTOR shall ensure all HIPAA DRS requirements are met. HIPAA requires that clients, participants, patients, etc., be provided the right to access or receive a copy of their DRS and/or

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request addendum to their records.

- F. CONTRACTOR shall ensure compliance with requirements pertaining to the privacy and security of personally identifiable information (hereinafter "PII") and/or protected health information (hereinafter "PHI"). CONTRACTOR shall, immediately upon discovery of a breach of privacy and/or security of PII and/or PHI by CONTRACTOR, notify ADMINISTRATOR of such breach by telephone and email or facsimile.
- G. CONTRACTOR may be required to pay any costs associated with a breach of privacy and/or security of PII and/or PHI, including but not limited to the costs of notification. CONTRACTOR shall pay any and all such costs arising out of a breach of privacy and/or security of PII and/or PHI.
- H. CONTRACTOR shall retain all financial records for a minimum of five (5) years from the commencement of the contract, unless a longer period is required due to legal proceedings such as litigations and/or settlement of claims.
- I. CONTRACTOR shall retain all participant, participant and/or patient medical records for seven (7) years following discharge of the participant, client and/or patient, with the exception of non-emancipated minors for whom records must be kept for at least one (1) year after such minors have reached the age of eighteen (18) years, or for seven (7) years after the last date of service, whichever is longer.
- J. CONTRACTOR shall make records pertaining to the costs of services, participant fees, charges, billings, and revenues available at one (1) location within the limits of the County of Orange.
- K. If CONTRACTOR is unable to meet the record location criteria above, ADMINISTRATOR may provide written approval to CONTRACTOR to maintain records in a single location, identified by CONTRACTOR.
- L. CONTRACTOR may be required to retain all records involving litigation proceedings and settlement of claims for a longer term which will be directed by the ADMINISTRATOR.
- M. CONTRACTOR shall notify ADMINISTRATOR of any Public Record Act (PRA) request within twenty-four (24) hours. CONTRACTOR shall provide ADMINISTRATOR all information that is requested by the PRA request.

XXI. REVENUE

- A. FEES CONTRACTOR shall charge a fee to participants to whom services are provided pursuant to this Agreement, their estates and responsible relatives, in accordance with the fee system designated by ADMINISTRATOR. This fee shall be based upon the person's ability to pay for services, but it shall not exceed the actual cost of services provided. No person shall be denied services because of an inability to pay.
- B. THIRD-PARTY REVENUE CONTRACTOR shall make every reasonable effort to obtain all available third-party reimbursement for which persons served hereunder may be eligible. Charges to insurance carriers shall be on the basis of CONTRACTOR's usual and customary charges.

- C. PROCEDURES CONTRACTOR shall maintain internal financial controls which adequately ensure proper billing and collection procedures. CONTRACTOR's procedures shall specifically provide for the identification of delinquent accounts and methods for pursuing such accounts. CONTRACTOR shall provide ADMINISTRATOR, monthly, a written report specifying the current status of fees which are billed, collected, transferred to a collection agency, or deemed by CONTRACTOR to be uncollectible.
- D. OTHER REVENUES CONTRACTOR shall charge for services, supplies, or facility use by persons other than individuals or groups eligible for services pursuant to this Agreement.

XXII. <u>SEVERABILITY</u>

If a court of competent jurisdiction declares any provision of this Agreement or application thereof to any person or circumstances to be invalid or if any provision of this Agreement contravenes any federal, state or county statute, ordinance, or regulation, the remaining provisions of this Agreement or the application thereof shall remain valid, and the remaining provisions of this Agreement shall remain in full force and effect, and to that extent the provisions of this Agreement are severable.

XXIII. SPECIAL PROVISIONS

- A. CONTRACTOR shall not use the funds provided by means of this Agreement for the following purposes:
- 1. Purchasing or improving land, including constructing or permanently improving any building or facility, except for tenant improvements.
 - 2. Providing inpatient hospital services or purchasing major medical equipment.
- 3. Satisfying any expenditure of non-federal funds as a condition for the receipt of federal funds (matching).
 - 4. Making cash payments to intended recipients of services through this Agreement.
 - 5. Contracting or subcontracting with any entity other than a public or nonprofit private entity.
- 6. Lobbying any governmental agency or official. CONTRACTOR shall file all certifications and reports in compliance with this requirement pursuant to Title 31, U.S.C.A, Section 1352 (e.g., limitation on use of appropriated funds to influence certain federal contracting and financial transactions).
- 7. Paying an individual salary or compensation for services at a rate in excess of the salary schedule specified by the U.S. Office of Personnel Management.
 - 8. Supplanting current funding for existing services.
 - 9. Fundraising.
- 10. Purchase of gifts, meals, entertainment, awards, or other personal expenses for CONTRACTOR's staff or members of the Board of Directors.
 - 11. Making personal loans to CONTRACTOR's staff, volunteers, interns consultants,

subcontractors, and members of the Board of Directors or its designee or authorized agent, or making 1 salary advances or giving bonuses to CONTRACTOR's staff. 2 3 services. 4 5 alcohol. 6 7 8 Section 202 of the Controlled Substance Act (21 USC 812). 9 10

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- 12. Reimbursement of CONTRACTOR's members of the Board of Directors for expenses or
 - 13. Producing any information that promotes responsible use, if the use is unlawful, of drugs or
- 14. Promoting the legalization of any drug or other substance included in Schedule 1 of
- 15. Distributing or aiding in the distributing of sterile needles or syringes for the hypodermic injection of any illegal drug.
 - 16. Assist, promote, or deter union organizing.
- B. Unless otherwise specified in writing by ADMINISTRATOR, CONTRACTOR shall not use the funds provided by means of this Agreement for the following purposes:
- 1. Purchase of gifts, meals, entertainment, awards, or other personal expenses for CONTRACTOR's participants.
- 2. Funding travel or training (excluding mileage or parking) not approved by ADMINISTRATOR.
- 3. Making phone calls outside of the local area unless documented to be directly for the purpose of participant care.
- 4. Payment for grant writing, consultants, Certified Public Accounting, or legal services not approved in advance by ADMINISTRATOR.
- 5. Purchase of artwork or other items that are for decorative purposes and do not directly contribute to the quality of services to be provided pursuant to this Agreement.
- C. Neither party shall be responsible for delays or failures in performance resulting from acts beyond control of the offending party. Such acts shall include, but not be limited to, acts of God, fire, flood, earthquake, other natural disaster, nuclear accident, strike, lockout, riot, freight, embargo, public related utility, or governmental statutes or regulations super-imposed after the fact.

XXIV. STATUS OF CONTRACTOR

CONTRACTOR is, and shall at all times be deemed to be, an independent contractor and shall be wholly responsible for the manner in which it performs the services required of it by the terms of this Agreement. CONTRACTOR is entirely responsible for compensating staff, subcontractors, and consultants employed by CONTRACTOR. This Agreement shall not be construed as creating the relationship of employer and employee, or principal and agent, between COUNTY and CONTRACTOR or any of CONTRACTOR's employees, agents, consultants, or subcontractors. CONTRACTOR assumes exclusively the responsibility for the acts of its employees, agents, consultants, or subcontractors as they relate to the services to be provided during the course and scope of their

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	Attachment B. Redline Version to Attachment A
1	employment. CONTRACTOR, its agents, employees, consultants, or subcontractors, shall not be
2	entitled to any rights or privileges of COUNTY employees and shall not be considered in any manner to
3	be COUNTY employees.
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5	XXV. <u>TERM</u>
6	The term of this Agreement shall commence and terminate as specified on Page 4 of this
7	Agreement, unless otherwise sooner terminated as provided in this Agreement; provided, however,
8	CONTRACTOR shall be obligated to perform such duties as would normally extend beyond this term,
9	including but not limited to, obligations with respect to confidentiality, indemnification, audits,
10	reporting and accounting.
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12	XXVI. <u>TERMINATION</u>
13	A. Either party may terminate this Agreement, without cause, upon thirty (30) calendar days
14	written notice given the other party.
15	B. Unless otherwise specified in this Agreement, COUNTY may terminate this Agreement upon
16	five (5) calendar days written notice if CONTRACTOR fails to perform any of the terms of this
17	Agreement. At ADMINISTRATOR's sole discretion, CONTRACTOR may be allowed up to thirty (30)
18	calendar days for corrective action.
19	C. COUNTY may terminate this Agreement immediately, upon written notice, on the occurrence
20	of any of the following events:
21	The loss by CONTRACTOR of legal capacity.
22	2. Cessation of services.

- 3. The delegation or assignment of CONTRACTOR's services, operation or administration to another entity without the prior written consent of COUNTY.
- 4. The neglect by any physician or licensed person employed by CONTRACTOR of any duty required pursuant to this Agreement.
- 5. The loss of accreditation or any license required by the Licenses and Laws paragraph of this Agreement.
- 6. The continued incapacity of any physician or licensed person to perform duties required pursuant to this Agreement.
- 7. Unethical conduct or malpractice by any physician or licensed person providing services pursuant to this Agreement; provided, however, COUNTY may waive this option if CONTRACTOR removes such physician or licensed person from serving persons treated or assisted pursuant to this Agreement.

D. CONTINGENT FUNDING

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- 1. Any obligation of COUNTY under this Agreement is contingent upon the following:
 - a. The continued availability of federal, state and county funds for reimbursement of

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COUNTY's expenditures, and

b. Inclusion of sufficient funding for the services hereunder in the applicable budget approved by the Board of Supervisors.

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- 2. In the event such funding is subsequently reduced or terminated, COUNTY may terminate or renegotiate this Agreement upon thirty (30) calendar days written notice given CONTRACTOR.
- E. In the event this Agreement is terminated prior to the completion of the term as specified on Page 3 of the Agreement, ADMINISTRATOR may, at its sole discretion, reduce the Maximum Obligation of this Agreement in an amount consistent with the reduced term of the Agreement.
 - F. After receiving a Notice of Termination CONTRACTOR shall do the following:
- 1. Comply with termination instructions provided by ADMINISTRATOR in a manner which is consistent with recognized standards of quality care and prudent business practice.
- 2. Obtain immediate clarification from ADMINISTRATOR of any unsettled issues of contract performance during the remaining contract term.
- 3. If participants are to be transferred to another facility for services, furnish ADMINISTRATOR, upon request, all participant information and records deemed necessary by ADMINISTRATOR to effect an orderly transfer.
- 4. Assist ADMINISTRATOR in effecting the transfer of participants in a manner consistent with their best interests.
- 5. If records are to be transferred to COUNTY, pack and label such records in accordance with directions provided by ADMINISTRATOR.
- 6. Return to COUNTY, in the manner indicated by ADMINISTRATOR, any equipment and supplies purchased with funds provided by COUNTY.7. To the extent services are terminated, cancel outstanding commitments covering the
- procurement of materials, supplies, equipment, and miscellaneous items, as well as outstanding commitments which relate to personal services. With respect to these canceled commitments, CONTRACTOR shall submit a written plan for settlement of all outstanding liabilities and all claims arising out of such cancellation of commitment which shall be subject to written approval of ADMINISTRATOR.
- G. The rights and remedies of COUNTY with respect to termination of this Agreement due to a violation of the Health Insurance Portability and Accountability Act are as set forth in Exhibit B to this Agreement and are in addition to the rights and remedies of COUNTY provided in this Termination paragraph.
- H. The rights and remedies of COUNTY provided in this Termination paragraph shall not be exclusive, and are in addition to any other rights and remedies provided by law or under this Agreement.

XXVII. THIRD PARTY BENEFICIARY

Neither party hereto intends that this Agreement shall create rights hereunder in third parties 1 2 including, but not limited to, any subcontractors or any participants provided services hereunder. 3 // 4 XXVIII. WAIVER OF DEFAULT OR BREACH 5 Waiver by COUNTY of any default by CONTRACTOR shall not be considered a waiver of any 6 subsequent default. Waiver by COUNTY of any breach by CONTRACTOR of any provision of this 7 Agreement shall not be considered a waiver of any subsequent breach. Waiver by COUNTY of any 8 default or any breach by CONTRACTOR shall not be considered a modification of the terms of this 9 10 Agreement. 11 // 12 // 13 14 // 15 16 // 17 18 // 19 20 // 21 22 // 23 24 25 // 26 27 28 29 // 30 31 // 32 33 // 34 35 36 37

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Attachment B. Redline Version to Attachment A

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Attachment B. Redline Version to Attachment A

IN WITNESS WHEREOF, the parties have	executed this Agreement, in the County of Oran
State of California.	
«UCNAME»	
BY:	DATED:
TITLE.	
TITLE:	
BY:	DATED:
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TITLE:	
COUNTY OF ORANGE	
BY:	DATED:
HEALTH CARE AGENCY	
APPROVED AS TO FORM	
OFFICE OF THE COUNTY COUNSEL ORANGE COUNTY, CALIFORNIA	
ORTHOL COUNTY, CALIFORNIA	
BY:	DATED:
DEPUTY	
If the contracting party is a corporation, two (2) signatures	are required: one (1) signature by the Chairman of the Board
President or any Vice President; and one (1) signature by the	he Secretary, any Assistant Secretary, the Chief Financial Of
	(1) authorized individual only, a copy of the corporate resoluted said authorized individual to act on its behalf by his or
signature alone is required by HCA.	of the contract of the contrac

CNAME» 27 of 26

1	EXHIBIT A
2	TO AGREEMENT FOR PROVISION OF
3	POST CUSTODY RE-ENTRY SERVICES WITH
4	«UCNAME»
5	JULY 1, 2009 THROUGH JUNE 30, 2010
6	
7	I. <u>DEFINITIONS</u>
8	The parties agree to the following terms and definitions, and to those terms and definitions which, for
9	convenience, are set forth elsewhere in this Agreement.
10	A. California Outcomes Measurement System (CalOMS) means statewide participant-based data
11	collection and outcomes measurement system as required by the State of California, Department of
12	Alcohol and Drug Programs (DADP) to effectively manage and improve the provision of alcohol and
13	other drug services at state, county, and provider levels.
14	B. Client Evaluation of Self at Intake (CESI) and Client Evaluation of Self and Treatment (CEST)
15	means self-administered survey instruments designed to access participants' motivation for change,
16	engagement in treatment, social and peer support, and other psychosocial indicators of progress in
17	recovery.
18	C. <u>Drug Abuse Treatment Access Report (DATAR)</u> means report required by DADP.
19	D. <u>Drug Court Post Custody Re-Entry Service</u> means CDCI Post Custody Re-Entry Services.
20	E. <u>Integrated Records and Information System (IRIS)</u> means a collection of applications and
21	databases that serve the needs of programs within the County of Orange Health Care Agency and
22	includes functionality such as registration and scheduling, laboratory information system, billing and
23	reporting capabilities, compliance with regulatory requirements, electronic medical records and other
24	relevant applications.
25	F. <u>Linkage to Services</u> means linkage will be made to outpatient treatment, support services such
26	as self-help groups, social services, rehabilitation services, vocational services, job training services or
27	other appropriate services.
28	G. Non-Therapeutic Activities means work, school, and volunteer hours outside the facility,
29	chores, and recreation and socialization activities
30	H. Participant means a person who has an alcohol and/or other drug problem, for whom a
31	COUNTY approved intake and admission for residential services as appropriate have been completed
32	pursuant to this Agreement.
33	I. <u>Program Protocol</u> means the written program description, goals, objectives, and policies
34	established by CONTRACTOR for the residential treatment program provided pursuant to this
35	Agreement.
36	J. Remote Secure Access (RSA) Token means the security device which allows an individual user
37	to access the HCA computer based Integrated Records Information System (IRIS).

K. Residential Recovery Treatment means alcohol and other drug treatment services that are

provided to Participants at a supervised twenty-four (24)-hour residential recovery program. Services

are provided in an alcohol and drug-free environment with treatment for alcohol and/or other drug

related problems. These services are provided in a non-medical, residential setting that has been

based on grant fund criteria, as specified on Page 4 of this Agreement. Service Categories include fortytwo (42)-Day Post Custody Re-Entry, Female Offender Treatment Program (FOTP) Post Custody Re-

Entry Services, and Comprehensive Drug Court Implementation (CDCI) Post Custody Re-Entry

L. <u>Service Category</u> means the type of post custody re-entry services provided to Participants

licensed and certified by DADP.

but excludes chores and recreational activity.

counts as a full day.

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Services. M. Structured Activities means activities including Therapeutic and Non-Therapeutic Activities designed to meet treatment goals: N Therapeutic Activity means activities such as individual counseling, groups, and self-help groups, but excludes chores and recreational activities. These activities shall incorporate best practices and evidence-based approaches. O. Therapeutic Group means activities such as individual counseling, groups, self-help meetings,

II. PAYMENTS

P. Unit of Service means one (1) calendar day during which services are provided to a Participant pursuant to this Agreement. The day of admission is included. The day of discharge is excluded. If

both admission and discharge occur on the same day, the day is considered a day of admission and

CONTRACTOR monthly, A. COUNTY shall pay in arrears. the at rate \$«FOTP_Bed_Day_Rate» per bed day for forty-two (42)-Day Post Custody Re-Entry Services, and FOTP Post Custody Re-Entry Services, and the rate of \$\alpha \text{Res_Recovery_Bed_Day_Rate} \text{ per bed day} for Drug Court Post Custody Re-Entry Services; provided, however, that the total of all such payments to CONTRACTOR and all other COUNTY contract providers for all Post Custody Re-Entry Services for Substance Abusers shall not exceed COUNTY's Maximum Obligation for each Service Category and shall not exceed COUNTY's Aggregate Maximum Obligation, as set forth on Page 4 of this Agreement; and provided further, that CONTRACTOR's costs are allowable pursuant to applicable federal and state regulations.

- 1. All payments are interim payments only, and subject to final settlement in accordance with the Cost Report paragraph of this Agreement.
- 2. It is understood by CONTRACTOR that the provisional rate is a maximum rate, and that if the Cost Report indicates that CONTRACTOR's actual costs, less applicable revenues, are less than the amount paid by COUNTY, for any Service Category, CONTRACTOR shall reimburse the difference to

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- COUNTY, for any Service Category, in accordance with the Cost Report paragraph.
- B. CONTRACTOR's billings shall be on forms approved or supplied by ADMINISTRATOR and provide such information as is required by ADMINISTRATOR. Billings are due the tenth (10th) calendar day of each month, and payments to CONTRACTOR should be released by COUNTY no later than twenty-one (21) calendar days after receipt of the correctly completed billing form.
- C. All billings to COUNTY shall be supported, at CONTRACTOR's facility, by source documentation including, but not limited to, ledgers, journals, time sheets, invoices, bank statements, canceled checks, receipts, receiving records, and records of service provided. ADMINISTRATOR may require CONTRACTOR to submit documentation in support of the monthly billing.
- D. ADMINISTRATOR may withhold or delay any payment if CONTRACTOR fails to comply with any provision of this Agreement.
- E. ADMINISTRATOR may withhold or delay processing of CONTRACTOR's final invoice until CONTRACTOR submits a correctly completed Cost Report as defined in the Cost Report paragraph.
- F. CONTRACTOR shall not claim reimbursement for services provided beyond the expiration and/or termination of this Agreement, except as may otherwise be provided under this Agreement.

III. RECORDS

- A. PARTICIPANT RECORDS CONTRACTOR shall maintain adequate records in accordance with the COUNTY Alcohol and Drug Abuse Services Administration Guidelines on each individual Participant in sufficient detail to permit an evaluation of services, which shall include, but need not be limited to:
 - 1. ADMINISTRATOR's Treatment Authorization form for Residential Treatment services.
- 2. Treatment plans shall be documented in the Participant's record within fourteen (14) calendar days from date of admission for Participants admitted to residential recovery programs and shall include a comprehensive psychosocial assessment.
- 3. An admission record shall include documentation that residential services are appropriate for the Participant. Such documentation, made within fourteen (14) calendar days of admission, shall include a comprehensive psychosocial assessment.
- B. FINANCIAL RECORDS CONTRACTOR shall prepare and maintain accurate and complete financial records of its costs and operating expenses. Such records shall reflect the actual costs of the type of service for which payment is claimed in accordance with generally accepted accounting principles, the ASRS Manual, and the DPFS Manual.
- 1. Any apportionment of or distribution of costs, including indirect costs, to or between programs or cost centers of CONTRACTOR shall be documented, and shall be made in accordance with generally accepted accounting principles, ASRS Manual, and DPFS Manual.
- 2. CONTRACTOR shall account for funds provided through this Agreement separately from other funds and maintain a clear audit trail for the expenditure of funds.

 3. The Participant eligibility determination and fee charged to and collected from Participants, together with a record of all billings rendered and revenues received from any source on behalf of Participants treated pursuant to this Agreement, must be reflected in CONTRACTOR's financial records.

IV. REPORTS

A. MONTHLY PROGRAMMATIC

- 1. CONTRACTOR shall submit a monthly programmatic report to ADMINISTRATOR, including information required and on a form approved or provided by ADMINISTRATOR, in conjunction with the billing described in the Payments paragraph in this Exhibit A. These monthly programmatic reports should be received by ADMINISTRATOR no later than the tenth (10th) business day of the month following the report month.
- 2. CONTRACTOR shall be responsible to include in the monthly programmatic report any problems in implementing the provisions of this Agreement, pertinent facts or interim findings, staff changes, status of license(s) and/or certification(s), changes in population served, and reasons for any changes. Additionally, a statement that the CONTRACTOR is or is not progressing satisfactorily in achieving all the terms of the Agreement shall be included.
- B. FISCAL CONTRACTOR shall submit monthly Expenditure and Revenue Reports to ADMINISTRATOR. These reports shall be on a form acceptable to, or provided by ADMINISTRATOR and shall report actual costs and revenues for each of the CONTRACTOR's program(s) or cost center(s) described in the Services paragraph of Exhibit A to this Agreement. The reports shall be received by ADMINISTRATOR no later than fifteen (15) calendar days following the end of the month reported.
- C. MONTHLY IRIS CONTRACTOR shall participate in COUNTY's IRIS, and input all IRIS and CalOMS data for the preceding month no later than the fifth (5th) calendar day of the month following the report month. CONTRACTOR shall correct and submit all errors from the CalOMS Feedback and Error Report via IRIS within seven (7) calendar days of receipt of this report. CalOMS discharges shall be entered no later than seven (7) calendar days after Participant's discharge.
- D. MONTHLY DATAR/HOMELESS REPORT CONTRACTOR shall provide monthly reports under the DATAR, and/or any other DADP reporting system in a manner prescribed by ADMINISTRATOR, no later than the fifth (5th) business day of the month following the report month.
- E. FOTP PARTICIPANTS CONTRACTOR shall report Participant information as required by ADMINISTRATOR including, but not limited to, the monthly bed day census reports, the Cost Report, and proper Participant identification on the CalOMS report.
- F. ADDITIONAL REPORTS CONTRACTOR shall make additional reports as required by ADMINISTRATOR concerning CONTRACTOR's activities as they affect the services hereunder.

ADMINISTRATOR will be specific as to the nature of the information requested and the timeframe the information is needed.

V. SERVICES

A. FACILITY - CONTRACTOR shall provide services at any facility approved in advance, in writing, by ADMINISTRATOR and appropriately licensed and certified in accordance with DADP Programs Standards, and Title 9 of the California Code of Regulations.

1. Unless otherwise authorized in writing by ADMINISTRATOR, CONTRACTOR shall maintain regularly scheduled service hours, seven (7) days a week, twenty-four (24) hours per day throughout the year.

2. CONTRACTOR's holiday schedule shall be consistent with COUNTY's holiday schedule; unless otherwise authorized in writing by ADMINISTRATOR.

B. PERSONS TO BE SERVED

 1. CONTRACTOR shall serve adult Participants who have abstained from substance abuse for at least twenty-four (24) hours and who seek participation in a program of alcohol and drug abuse residential recovery services.

2. 42-DAY POST CUSTODY RE-ENTRY SERVICES - CONTRACTOR shall serve, immediately upon their release from an Orange County jail, adult males and females, who are residents of Orange County, aged eighteen (18) years or older, with a problem of substance abuse, and referred by COUNTY Sheriff's Department.

3. FOTP POST CUSTODY RE-ENTRY SERVICES – CONTRACTOR shall serve adult female parolees, who are referred by ADMINISTRATOR, being paroled from the California Institution for Women (CIW) Forever Free program and women on Community Parole, which include any adult female who is on parole from any of the California State Prisons for Women as verified by California Department of Corrections, Parole and Community Services. CONTRACTOR shall also serve any adult female parolee deemed appropriate by California Department of Corrections (CDC) and the California

Department of Alcohol and Drug Programs, as verified by the parole agent. CONTRACTOR shall

4. DRUG COURT POST CUSTODY RE-ENTRY SERVICES – CONTRACTOR shall serve, immediately upon their release from an Orange County jail, adult males and females, who are referred by COUNTY's Drug Court Program. CONTRACTOR shall accept all referrals in accordance with its bed capacity.

C. SERVICES TO BE PROVIDED

accept all said referrals.

1. CONTRACTOR shall provide services in accordance with protocols established by CONTRACTOR and approved by ADMINISTRATOR. Said services shall be provided at a DADP licensed and certified facility that is furnished consistent with the cultural values of the population to be

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served. At a minimum, the facility must include a functional kitchen and a distinct dining area and a living area or group room with appropriate capacity for group meetings, activities, or visitors.

- 2. RESIDENTIAL RECOVERY SERVICES CONTRACTOR shall operate licensed and certified alcohol and drug abuse residential facilities for the provision of residential recovery services, in accordance with the standards established by COUNTY and DADP, and within the specifications stated herein, unless otherwise authorized by ADMINISTRATOR. Services to be provided include:
 - a. 42-DAY POST CUSTODY RE-ENTRY SERVICES
- 1) CONTRACTOR shall provide a comprehensive program in a safe, supportive, alcohol and drug free environment, to Participants referred by ADMINISTRATOR with a length of stay no more than forty-two (42) days unless authorized, in writing, by ADMINISTRATOR.
- 2) CONTRACTOR shall provide basic life support services including toiletries, three (3) nutritionally complete meals per day, sanitary conditions, and a bed for each Participant. Males and females shall be provided with separate sleeping quarters.
- 3) CONTRACTOR shall advise Participants of house rules and Participant's rights, and each Participant shall be assigned household responsibilities including participation in the preparation of meals, cleaning, and maintenance.
- 4) CONTRACTOR shall provide assistance to the Participant in the development of a measurable, time-limited program to achieve recovery goals, based upon the individual's assessment, and treatment issues.
- 5) CONTRACTOR shall have a thorough knowledge of and cooperative relationships with local resources available to the Participant to support recovery goals, including health, educational, vocational, financial, family, and treatment issues and provide assistance to the Participant in obtaining those services.
 - 6) 42-Day Post-Custody Residential Recovery program shall consist of the following:
- a) <u>Assessment</u> Within fourteen (14) calendar days of admission, CONTRACTOR shall conduct a standardized, comprehensive risk and needs assessment on each Participant which assesses alcohol/drug abuse history, family history, mental and emotional status, legal status, educational and vocational background as well as daily living skills, stress management, literacy, employment, education, and money management. Assessment tools may include Addiction Severity Index (ASI), CalOMS, or other assessment tools that are completed and signed by staff and Participant and approved by ADMINISTRATOR.
- b) <u>Case Management</u> CONTRACTOR shall provide case management services by contacting outside agencies and making referrals for services outside the scope of comprehensive substance abuse services as identified in the Participant's treatment/recovery plan as necessary to the Participant's recovery. Such concomitant services include academic education, vocational training, medical and dental treatment, pre-and post counseling and testing for infectious diseases, legal

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2	assistance, job search assistance, financial assistance, childcare, and self-help programs such as twelve
3	(12)-step programs.
4	c) <u>Program Orientation</u> – During the first seventy-two (72) hours of a
5	Participant's admission into the program, CONTRACTOR shall provide an orientation of the program
6	The program orientation shall include, but not be limited to:
7	(1) Program structure, schedules, and rules;
8	(2) Understanding of substance abuse and addiction;
9	(3) Policies regarding Participant fees;
10	(4) Participant rights;
11	(5) Assignment of a counselor; and
12	(6) A copy of the Code of Conduct.
13	(7) Continuing care services;
14	d) <u>Treatment Phases</u> - CONTRACTOR's program shall consist of progressive
15	treatment phases which shall be defined in CONTRACTOR's Program Protocol, approved by
16	ADMINISTRATOR, and include measurement of Participant's progress in order to advance to
17	subsequent phases. Each Participant shall be restricted to the premises of the facilities listed within this
18	Agreement for a minimum of the first seven (7) calendar days of the program. Exceptions shall be
19	allowed for medical and psychiatric services, described in subparagraph V.D. of this Exhibit A to the
20	Agreement, or other staff-approved activities under CONTRACTOR supervision. Suggestions for
21	treatment phases are as follows:
22	(1) Orientation and engagement consists of activities designed to interrup
23	negative alcohol or other drug abuse lifestyle factors, address denial, and assist the Participant's
24	adjustment to a sober environment. The Participant shall not be expected to seek employment of
25	educational opportunities during this phase.
26	(2) Primary treatment, internalization and socialization consists of activities
27	designed to assist Participants in working on personal issues, cultivate support systems, and seek
28	educational/vocational opportunities.
29	(3) Re-entry and externalization consists of activities designed to assist the
30	Participant with separation issues, develop appropriate community support systems, gain employmen
31	and/or enroll in educational/vocational programs, and finalize exit plans.
32	(4) Graduation consists of Participants completing their residential recovery
33	treatment program in accordance with the treatment/recovery plan.
34	e) <u>Treatment/Recovery Plan</u> – CONTRACTOR shall collaboratively develop ar
35	individualized treatment plan with each Participant within fourteen (14) calendar days of admission into
36	the Program, which shall be based upon the Participant's needs identified in the assessment process
37	Each treatment plan shall include identification of a minimum of three (3) problem areas, including a

drug and/or alcohol problem, long term and short term individualized goals addressing the identified needs, action steps, target dates and dates of resolution for each. Every fourteen (14) calendar days, CONTRACTOR shall review with the Participant, and document in progress notes, the Participant's progress on the treatment plan. CONTRACTOR shall update the treatment plan when a change in problem identification, focus of recovery or treatment occurs, or, no later than ninety (90) calendar days after signing the initial treatment plan, and no later than every ninety (90) calendar days thereafter, whichever comes first.

- f) <u>Habilitative and Rehabilitative Services</u> CONTRACTOR shall provide structured and planned habilitative and rehabilitative activities involving program staff and Participants in traditional classroom or experiential learning of practical life and social skills. Subjects shall include, but are not limited to, the following: job preparation, application, interview and retention skills; managing finances; maintaining health and personal hygiene and appearance; obtaining educational and vocational training; building and maintaining socially supportive relationships; securing housing; obtaining social services; recognizing and preventing substance abuse relapse; avoiding violence and criminal activities; recognizing and changing self-defeating thinking and behavior patterns; nutrition, meal planning and food preparation; parenting skills; and obtaining child care.
- g) Residential Recovery services shall consist of a minimum of twenty (20) hours of Structured Activity per week of which Participants must engage in a minimum of fourteen (14) hours of Therapeutic Activity per week and shall include, at a minimum the following:
- (1) Individual Counseling CONTRACTOR shall provide counseling to Participant in need of individualized attention. Counseling shall be culturally appropriate to Participants' needs. Participants with special needs such as persons living with Human Immunodeficiency Virus (HIV) disease will be counseled by appropriately trained staff.
- (2) Group Counseling CONTRACTOR shall provide counseling within a group to Participant. Group intervention and activities may include, but are not limited to, encounter groups, seminars and educational groups, house and community group meetings, and/or habilitative group activities. Topics for discussion shall include anger management, criminal thinking and thinking errors, sexual abuse, domestic violence, death and grief, and relapse prevention. For group activities, the ratio of participants to Substance Abuse Program counselors shall not be greater than twelve to one (12:1) as evidenced on group activity rosters.
- h) <u>Structured Non-Therapeutic Activities</u>: CONTRACTOR shall provide a minimum of six (6) hours of non-structured therapeutic activity that includes work, school, and volunteer hours outside the facility, chores, and recreational activities. Recreational activity and socialization services for participants may include, but not be limited to:
 - (1) Teaching the concepts of rules, teamwork and sportsmanship; and
 - (2) Providing guidance on use of recreational or leisure time.

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2	i) <u>Exit Planning</u> – CONTRACTOR shall develop an exit plan no later than fifteen
3	(15) calendar days prior to Participant's successful completion of the program. The transition and exit
4	plan shall be completed and signed by staff and Participant. The transition and exit plan shall include:
5	(1) Identifying the Participant's achievements while in the residential recovery
6	treatment program such as meeting or progressing towards educational or vocational goals.
7	(2) A strategy or strategies to assist the Participant in maintaining an alcohol
8	and drug free lifestyle.
9	(3) A continuing treatment exit plan that includes referral and linkage of the
10	Participant to appropriate services such as outpatient treatment, other support services such as
11	vocational rehabilitation, job training and other services. CONTRACTOR shall make best efforts to
12	schedule an appointment for outpatient services, if needed, and document this in the participant's chart.
13	The continuing treatment plan shall also include the goals identified in the Participant's treatment plan.
14	(4) Referrals to appropriate non-substance abuse resources such as continuing
15	education and vocational rehabilitation.
16	j) <u>Food and Other Services:</u> CONTRACTOR shall provide basic life support,
17	food service, storage, and supervision of medication.
18	k) <u>Support Services</u> : CONTRACTOR shall provide housekeeping, laundry,
19	maintenance and arrangements for emergency and non-emergency medical services; assistance for
20	financial, Medi-Ca, State Disability/Unemployment benefits.
21	l) <u>Collateral Services</u> : CONTRACTOR shall provide, as appropriate and
22	documented in the Participant file, individual and group sessions for family members of the Participant.
23	These services shall address family dynamics, which, if unchecked, could contribute to the Participant's
24	relapse and potential or actual abuse in the family system. The Participant shall be present during
25	Collateral Services only when determined appropriate by the counselor, and Collateral Service shall be
26	documented in the Participant file.
27	b. FOTP POST CUSTODY RE-ENTRY SERVICES
28	1) CONTRACTOR shall provide culturally sensitive, women-specific services for
29	Participants within the context of individual and group therapy, to address issues including, but not
30	limited to:
31	a) surviving abuse, as a female adult or child (physical, sexual, neglect, ritual,
32	emotional);
33	b) human sexuality;
34	c) women and HIV;
35	d) gay and lesbian needs;
36	e) family systems;
37	f) parent effectiveness training and child development (including the effects upon

the human fetus of prenatal use of alcohol and drugs); and

- g) adult children of alcoholics;
- 2) CONTRACTOR shall maintain contact with parole agents regarding treatment progress, barriers to progress, and exit planning.
- 3) CONTRACTOR, throughout the course of treatment, shall continue to closely coordinate with Children's Protective Services, if applicable, and other community agency representative(s) acting on behalf of the Participant and/or her child(ren) to facilitate successful independent community living. CONTRACTOR shall document such coordination activities in Participant files.
- 4) CONTRACTOR shall construct a plan for aftercare which shall be fully documented in the Participant's exit plan.
- 5) CONTRACTOR shall make every effort to notify the parole agent of any FOTP Participant's behavior patterns which may lead to an involuntary discharge so that the parole agent may attempt to influence the Participant to improve treatment efforts. CONTRACTOR shall have final authority to discharge. In those instances requiring immediate action, CONTRACTOR is not bound to give advance notice to the parole agent.
- 6) <u>Participant Completion</u> For the purposes of this Agreement, Participant completion shall mean a Participant has demonstrated progress in behavioral and emotional growth sufficient to have completed the objectives established by CONTRACTOR as these objectives are described in the Program Protocol.
 - a) Progress shall be documented in the Participant's treatment/recovery plan.
- b) Successful program completion is defined as continued participation for ninety (90) calendar days with motivation and intent to recover from addiction in order to lead a productive alcohol-and-drug-free life. Discharge summary shall be consistent with progress notes and treatment/recovery plans regarding recovery status, level of functioning, and further need for aftercare.
- 7) CONTRACTOR shall provide residential recovery services which shall consist of a maximum of ninety (90) calendar days, unless approved in writing by ADMINISTRATOR.
- a) <u>Assessment</u> Within fourteen (14) calendar days of admission, CONTRACTOR shall conduct a standardized, comprehensive risk and needs assessment on each Participant which assesses both alcohol/drug abuse history, family history, mental and emotional status, educational and vocational background as well as daily living skills, stress management, literacy, employment, education, and money management. Assessment tools may include ASI, CalOMS, or other assessment tools that are completed and signed by staff and Participant and approved by ADMINISTRATOR.
- b) <u>Case Management</u> CONTRACTOR shall provide case management services by contacting outside agencies and making referrals for services outside the scope of comprehensive substance abuse services as identified in the Participant's treatment/recovery plan as necessary to the

1	Participant's recovery. Such concomitant services include academic education, vocational training,
2	medical and dental treatment, pre-and post counseling and testing for infectious diseases, legal
3	assistance, job search assistance, financial assistance, childcare, and self-help programs.
4	c) <u>Program Orientation</u> – During the first seventy-two (72) hours of a
5	Participant's admission into the program, CONTRACTOR shall provide an orientation of the program.
6	The program orientation shall include, but not be limited to:
7	(1) Program structure, schedules, and rules;
8	(2) Understanding of substance abuse and addiction;
9	(3) Policies regarding Participant fees;
10	(4) Participant rights;
11	(5) Assignment of a counselor; and
12	(6) A copy of the Code of Conduct.
13	(7) Continuing care services;
14	d) <u>Treatment Phases</u> – CONTRACTOR's program shall consist of progressive
15	treatment phases which shall be defined in CONTRACTOR's Program Protocol, approved by
16	CONTRACTOR, and include measurement of Participant's progress in order to advance to subsequent
17	phases. The Program Protocol shall be CONTRACTOR's written program description, goals and
18	objectives, and policies established by CONTRACTOR for the residential recovery treatment program
19	as provided for under this Agreement. Each Participant shall be restricted to the premises of the
20	facilities listed within this Agreement for the first thirty (30) calendar days of the program. Exceptions
21	shall be allowed for medical and psychiatric services, described in subparagraph V.D. of this Exhibit A
22	to the Agreement, or other staff-approved activities under CONTRACTOR supervision. Suggestions for
23	treatment phases are:
24	(1) Orientation and engagement consists of activities designed to interrupt
25	negative alcohol or other drug abuse lifestyle factors, address denial, and assist the Participant's
26	adjustment to a sober environment. The Participant shall not be expected to seek employment or
27	educational opportunities during this phase.
28	(2) Primary treatment, internalization and socialization consists of activities
29	designed to assist Participants in working on personal issues, cultivate support systems, and seek
30	educational/vocational opportunities.
31	(3) Re-entry and externalization consists of activities designed to assist the
32	Participant with separation issues, develop appropriate community support systems, gain employment
33	and/or enroll in educational/vocational programs, and finalize exit plans.
34	(4) Graduation consists of Participants completing their residential recovery
35	treatment program in accordance with the treatment plan.
36	e) <u>Treatment/Recovery Plan</u> – CONTRACTOR shall collaboratively develop an
37	individualized treatment plan with each Participant within fourteen (14) calendar days of admission into

the Program, which shall be based upon the Participant's needs identified in the assessment process. Each treatment plan shall include identification of a minimum of three (3) problem areas, including a drug and/or alcohol problem, long term and short term individualized goals addressing the identified needs with action steps, target dates and dates of resolution. Every fourteen (14) calendar days, CONTRACTOR shall review with the Participant, and document in progress notes, the Participant's progress on the treatment plan. CONTRACTOR shall update the treatment plan when a change in problem identification, focus of recovery or treatment occurs, or, no later than ninety (90) calendar days after signing the initial treatment plan, and no later than every ninety (90) calendar days thereafter, whichever comes first.

- f) <u>Habilitative and Rehabilitative Services</u> CONTRACTOR shall provide structured and planned habilitative and rehabilitative activities involving program staff and Participants in traditional classroom or experiential learning of practical life and social skills. Subjects shall include, but are not limited to, the following: job preparation, application, interview and retention skills; managing finances; maintaining health and personal hygiene and appearance; obtaining educational and vocational training; building and maintaining socially supportive relationships; securing housing; obtaining social services; recognizing and preventing substance abuse relapse; avoiding violence and criminal activities; recognizing and changing self-defeating thinking and behavior patterns; nutrition, meal planning and food preparation; parenting skills; and obtaining child care.
- g) <u>Collateral Services</u> CONTRACTOR shall provide, as appropriate and documented in the Participant file, individual and group sessions for family members of the Participant. These services shall address family dynamics, which, if unchecked, could contribute to the Participant's relapse and potential or actual abuse in the family system. The Participant shall be present during collateral services only when determined appropriate by the counselor and shall be documented in the Participant file.
- h) FOTP Post-Custody Residential Recovery Program shall consist of a minimum of twenty (20) hours of Structured Activity per week of which Participants must engage in a minimum of fourteen (14) hours of Therapeutic Activity per week and shall include, at a minimum the following:
- (1) Individual Counseling CONTRACTOR shall provide counseling to Participant in need of individualized attention. Counseling shall be culturally appropriate to Participants' needs. Participants with special needs such as persons living with HIV disease will be counseled by appropriately trained staff.
- (2) Group Counseling CONTRACTOR shall provide counseling within a group to Participant. Group intervention and activities may include, but are not limited to, encounter groups, seminars and educational groups, house and community group meetings, and/or habilitative group activities. Topics for discussion shall include anger management, criminal thinking and thinking errors, sexual abuse, domestic violence, death and grief, and relapse prevention. For group activities, the ratio of participants to Substance Abuse Program counselors shall not be greater than twelve to one

| supportive, culturally-appropriate residential environment. 1 3) Drug Court Post Custody Services shall consist of the following: 2 a) Assessment – Within fourteen (14) calendar days of admission, 3 CONTRACTOR shall conduct a standardized, comprehensive risk and needs assessment on each 4 Participant which assesses both alcohol/drug abuse history, family history, mental and emotional status, 5 educational and vocational background as well as daily living skills, stress management, literacy, 6 employment, education, and money management. Assessment tools may include ASI, CalOMS, or 7 8 other assessment tools that are completed and signed by staff and Participant and approved by ADMINISTRATOR. 9 b) Case Management – CONTRACTOR shall provide case management services 10 by contacting outside agencies and making referrals for services outside the scope of comprehensive 11 substance abuse services as identified in the Participant's treatment/recovery plan as necessary to the 12 Participant's recovery. Such concomitant services include academic education, vocational training, 13 14 medical and dental treatment, pre-and post counseling and testing for infectious diseases, legal assistance, job search assistance, financial assistance, childcare, and self-help programs. 15 c) Program Orientation – During the first seventy-two (72) hours of a 16 Participant's admission into the program, CONTRACTOR shall provide an orientation of the program. 17 The program orientation shall include, but not be limited to: 18 (1) Program structure, schedules, and rules; 19 (2) Understanding of substance abuse and addiction; 20 (3) Policies regarding Participant fees; 21 (4) Participant rights; 22 (5) Assignment of a counselor; and 23 (6) A copy of the Code of Conduct. 24 25 (7) Continuing care services; d) Treatment Phases - CONTRACTOR's program shall consist of progressive 26 treatment phases which shall be defined in CONTRACTOR's Program Protocol, approved by 27 ADMINISTRATOR, and include measurement of Participant's progress in order to advance to 28 29 subsequent phases. The Program Protocol shall be CONTRACTOR's written program description, goals and objectives, and policies established by CONTRACTOR for the residential recovery treatment 30 31 32 33 34 Recommendations for treatment phases are as follows: 35 36

program as provided for under this Agreement. For ninety (90) calendar day or longer treatment programs, each Participant shall be restricted to the premises of the facilities listed within this Agreement for the first thirty (30) calendar days of the program. Exceptions shall be allowed for medical and psychiatric services, or other staff-approved activities under CONTRACTOR supervision. (1) Orientation and engagement consists of activities designed to interrupt negative alcohol or other drug abuse lifestyle factors, address denial, and assist in the Participant's 14 of 25 EXHIBIT A

adjustment to a sober environment. The Participant shall not be expected to be seeking employment or educational opportunities during this phase.

- (2) Primary treatment, internalization and socialization consists of activities designed to assist Participants in working on personal issues, cultivate support systems, and seek educational/vocational opportunities.
- (3) Re-entry and externalization consists of activities designed to assist the Participant with separation issues, develop appropriate community support systems, gain employment and/or enroll in educational/vocational programs, and finalize exit plans.
- (4) Graduation consists of Participants completing their residential treatment program in accordance with the treatment/recovery plan.
- e) Treatment Plan CONTRACTOR shall collaboratively develop an individualized treatment plan with each Participant within fourteen (14) calendar days of admission into the Program, which shall be based upon the Participant's needs identified in the assessment process. Each treatment plan shall include identification of a minimum of three (3) problem areas, including a drug and/or alcohol problem, long term and short term individualized goals addressing the identified needs, action steps, target dates and dates of resolution. Every fourteen (14) calendar days, CONTRACTOR shall review with the Participant, and document in progress notes, the Participant's progress on the treatment plan. CONTRACTOR shall update the treatment plan when a change in problem identification, focus of recovery or treatment occurs, or, no later than ninety (90) calendar days after signing the initial treatment plan, and no later than every ninety (90) calendar days thereafter, whichever comes first.
- f) <u>Habilitative and Rehabilitative Services</u> CONTRACTOR shall provide structured and planned habilitative and rehabilitative activities involving program staff and Participants in traditional classroom or experiential learning of practical life and social skills. Subjects shall include, but are not limited to, the following: job preparation, application, interview and retention skills; managing finances; maintaining health and personal hygiene and appearance; obtaining educational and vocational training; building and maintaining socially supportive relationships; securing housing; obtaining social services; recognizing and preventing substance abuse relapse; avoiding violence and criminal activities; recognizing and changing self-defeating thinking and behavior patterns; nutrition, meal planning and food preparation; parenting skills; and obtaining child care.
- g) <u>Collateral Services</u> CONTRACTOR shall provide, as appropriate and documented in the Participant file, individual and group sessions for family members of the Participant. These services shall address family dynamics, which, if unchecked, could contribute to the Participant's relapse and potential or actual abuse in the family system. The Participant shall be present during collateral services only when determined appropriate by the counselor and shall be documented in the Participant file.

h) CONTRACTOR shall provide residential recovery treatment services which
shall consist of a minimum of twenty (20) hours of structured activity per week, of which Participants
must engage in a minimum of fourteen (14) hours of therapeutic activity and shall include, at a
minimum, the following:

- (1) Individual Counseling CONTRACTOR shall provide counseling to Participant in need of individualized attention. Counseling shall be culturally appropriate to Participants' needs. Participants with special needs such as persons living with HIV disease will be counseled by appropriately trained staff.
- (2) Group Counseling CONTRACTOR shall provide counseling within a group to Participants. Group intervention and activities may include, but are not limited to, encounter groups, seminars and educational groups, house and community group meetings, and/or habilitative group activities. Topics for discussion shall include anger management, criminal thinking and thinking errors, sexual abuse, domestic violence, death and grief, and relapse prevention. For group activities, the ratio of participants to Substance Abuse Program counselors shall not be greater than 12:1 as evidenced on group activity rosters.
- (3) <u>Structured Non-Therapeutic Activities</u>: CONTRACTOR shall provide a minimum of six (6) hours of non-structured therapeutic activity that includes work, school, and volunteer hours outside the facility, chores, and recreational activities. Recreational activity and socialization services for participants may include, but not be limited to:
 - (a) Teaching the concepts of rules, teamwork and sportsmanship; and
 - (b) Providing guidance on use of recreational or leisure time.
- i) Exit Planning CONTRACTOR shall develop an exit plan no later than fifteen (15) calendar days prior to Participant's successful completion of the program. The transition and exit plan shall be completed and signed by CONTRACTOR and Participant. The transition and exit plan shall include:
- (1) Identifying the Participant's achievements while in the residential recovery treatment program such as meeting or progressing towards educational or vocational goals.
- (2) A strategy or strategies to assist the Participant in maintaining an alcohol and drug free lifestyle.
- (3) A continuing treatment exit plan that includes referral and linkage of the Participant to appropriate services such as outpatient treatment, other support services such as vocational rehabilitation, job training and other services. CONTRACTOR shall make best efforts to schedule an appointment for outpatient services, if needed, and document this in the participant's chart. The continuing treatment plan shall also include the goals identified in the Participant's treatment plan.
- (4) Referrals to appropriate non-substance abuse resources such as continuing education and vocational rehabilitation.

		j)	Food	and Oth	er Ser	vices -	CONTR.	ACTO	R	shall provide ba	isic life si	apport and
other	services	including	food	service	and s	upport	services	such	as	housekeeping;	laundry,	excluding
persor	nal items	; and main	tenano	ce.								

k) <u>Support Services</u>: CONTRACTOR shall provide housekeeping, laundry, maintenance and arrangements for emergency and non-emergency medical services; assistance for financial, Medi-Ca, State Disability/Unemployment benefits.

D. HEALTH, MEDICAL, PSYCHIATRIC AND EMERGENCY SERVICES

- 1. CONTRACTOR shall ensure that all persons admitted for residential recovery treatment services shall have a health questionnaire completed using form ADP 10100-A-E, or may develop its own form provided it contains, at a minimum, the information requested in the ADP 10100-A-E.
- a. The health questionnaire is a Participant's self-assessment of his/her current health status and shall be completed by Participant.
- 1) CONTRACTOR shall review and approve the health questionnaire form prior to Participant's admission to the program. The completed Health Questionnaire shall be signed and dated by staff and Participant.
 - 2) A copy of the health questionnaire shall be filed in the Participant's record.
- b. CONTRACTOR shall, based on information provided by Participant on the health questionnaire, refer Participant to licensed medical professionals for physical and laboratory examinations, as needed.
- 1) CONTRACTOR shall obtain a copy of Participant's medical clearance or release prior to Participant's admission to the program.
- 2) A copy of the referral and clearance and any release shall be filed in the Participant's record.
- 2. CONTRACTOR shall provide directly or by referral: HIV education, voluntary, confidential HIV antibody testing and risk assessment and disclosure counseling.
- 3. CONTRACTOR shall have written procedures for obtaining medical or psychiatric evaluation and emergency services.
- 4. CONTRACTOR shall have readily available the name, address, and telephone number for the fire department, a crisis center, local law enforcement, and a paramedic unit or ambulance service.
- 5. CONTRACTOR shall provide tuberculosis (TB) services directly or by referral to COUNTY's Health Care Agency or another appropriate provider. TB services shall be provided to all Participants within seven (7) calendar days of admission. TB services shall consist of the following:
 - a. Counseling with respect to TB;
- b. Testing to determine whether the individual has been infected and to determine the appropriate form of treatment; and
 - c. Provision for, or referral of, any Participant infected with TB for medical evaluation

and treatment.

E. TRANSPORTATION SERVICES

- 1. EMERGENCY MEDICAL TRANSPORTATION COUNTY shall only pay for emergency medical ambulance or medical van transportation to and from designated alcohol and drug treatment programs or health facilities in accordance with ADMINISTRATOR's Emergency Medical Transportation Agreement.
- 2. OTHER TRANSPORTATION CONTRACTOR shall transport Participant to locations that are considered necessary and/or important to the Participant's treatment/recovery plan including, but not limited to, Social Security Administration offices for Supplemental Security Income benefits and non-emergency medical or mental health services.

F. DRUG SCREENING

- 1. CONTRACTOR shall have a written policy and procedure statement regarding drug screening that includes unannounced drug and/or alcohol testing at a minimum of two (2) times per month for all Participants. All urine specimen collections shall be observed by same sex staff. This policy shall be approved by ADMINISTRATOR. CONTRACTOR shall:
- a. Establish procedures that protect against the falsification and/or contamination of any body specimen sample collected for drug screening; and
 - b. Document results of the drug screening in the Participant's records.
- 2. In the event CONTRACTOR wishes to utilize the COUNTY-contracted laboratory for drug screening purposes, CONTRACTOR shall collect and label samples from Participants. Such testing shall be provided at COUNTY's expenses.
- 3. In the event that any Participant of CONTRACTOR receives a drug test result indicating any substance abuse, CONTRACTOR shall formulate and implement a plan of corrective action which shall be documented in the Participant record. CONTRACTOR shall notify ADMINISTRATOR within two (2) business days of receipt of such drug test results via an incident report, and the corrective action to be taken by the Participant.

G. ADMISSION TO RESIDENTIAL SERVICES

- 1. CONTRACTOR shall accept any person who is physically and mentally able to comply with the program's rules and regulations. Said persons shall include persons living with HIV disease, as well as persons with a concurrent diagnosis of mental illness, i.e., those identified as having a dual diagnosis. Dually diagnosed persons and others who require prescribed medication shall not be precluded from acceptance or admission solely based on their licit use of prescribed medications.
- 2. CONTRACTOR shall have a policy that requires any Participant who shows signs of any communicable disease, or through medical disclosure during the intake process, admits to a health related problem that would put others at risk, to be cleared medically before services are provided by any program.

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- 3. ADMISSION POLICY CONTRACTOR shall grant priority in admissions to persons referred by ADMINISTRATOR, and shall establish and make available to the public, a written admission policy which shall include, but not be limited to the following treatment priorities:
 - a. First priority for admission shall be given to pregnant injection drug users.
 - b. Second priority for admission shall be given to pregnant substance abusers.
 - c. Third priority for admission shall be given to injection drug users.
 - d. Fourth priority for admission shall be given to all other substance abusers.
- 4. CONTRACTOR's admission policy shall reflect all applicable federal, state, and county regulations.
- 5. CONTRACTOR shall have the right to refuse admission of a person only in accordance with its written admission policy; provided, however, CONTRACTOR shall comply with the Nondiscrimination provisions of this Agreement.
- H. WAITING LIST CONTRACTOR shall maintain waiting lists which satisfy the following requirements:
- 1. Only individuals who have been screened to determine eligibility for admission are on the waiting list.
- 2. A roster, log, file, or equivalent record with names, addresses, and telephone numbers of qualified applicants for admission is maintained along with dates of application, and dates and nature of follow up contacts.
- 3. A policy is maintained defining what individuals on waiting lists must do to remain eligible for admission and/or how CONTRACTOR will go about ensuring that applicants for admission remain interested in entering treatment.
- 4. Criteria shall be maintained defining when an individual's name is to be removed from the waiting list because of a loss of eligibility for admission or a failure to keep in contact with CONTRACTOR.
- I. INTERIM SERVICES All persons who are not admitted into a residential recovery program within fourteen (14) calendar days due to lack of capacity, and who place their names on the waiting list for admission, shall be provided interim services. Interim services shall consist of: TB counseling, voluntary testing, referral for medical evaluation, if appropriate; HIV education, HIV risk assessment and disclosure counseling and voluntary confidential HIV antibody testing. For pregnant women, interim services shall also include counseling on the effects of alcohol and drugs on the developing fetus, and referral to prenatal medical care services. Interim services may be provided directly or by referral to COUNTY or another appropriate provider. Provision of interim services shall be documented on the DATAR and reported monthly to the DADP.
- J. PERFORMANCE OUTCOMES CONTRACTOR shall achieve performance outcome objectives for each Period, tracking and reporting performance outcome objective statistics in monthly

programmatic reports, as appropriate. ADMINISTRATOR recognizes that alterations may be necessary to the following activities to meet the objectives, and, therefore, revisions to objectives and activities may be implemented by mutual agreement between CONTRACTOR and ADMINISTRATOR. Performance outcome objectives for each Period are as follows:

1. 42-DAY POST-CUSTODY RE-ENTRY SERVICES

- a. <u>Objective 1</u>: CONTRACTOR shall provide effective forty-two (42) day transitional residential substance abuse assessment, treatment, and counseling to Participants with identified alcohol and/or drug problems following their release from jail as measured by the number and percentage of Participants successfully served during the forty-two (42) day program.
- b. <u>Objective 2</u>: CONTRACTOR shall facilitate transition from custody by linking Participants to appropriate services as measured by the number and percentage of Participants transitioned to other support services.

2. FOTP POST-CUSTODY RE-ENTRY SERVICES

- a. <u>Objective 1</u>: CONTRACTOR shall provide effective 90-day residential substance abuse assessment, treatment, and counseling to Participants and graduates, with identified alcohol and/or drug problems as measured by retention and completion rates.
- 1) Retention rates shall be calculated by using the number of Participants successfully enrolled in or successfully completing their treatment program divided by the total number of Participants served during the evaluation period.
- 2) Completion rates shall be calculated by using the number of Participants successfully completing the treatment program divided by the total number of Participants discharged during the evaluation period.
- b. Objective 2: CONTRACTOR shall obtain from eighty percent (80%) of Participants completed CESI within fourteen (14) calendar days of admission and the CEST shall be administered to Participants at midpoint and at completion receiving at a minimum, forty-five (45) calendar days of treatment.
- 1) CONTRACTOR shall ensure that surveys are completed by designated Participants in a timely and accurate manner, including, but not limited to, ensuring that surveys contain Provider number, Participant identification (ID) number, responses to all psychosocial questions, responses for other Participant and CONTRACTOR information, and that all fields are filled out and/or marked appropriately.
- 2) CONTRACTOR shall photocopy the CESI and CEST surveys and submit the originals to ADMINISTRATOR, once a month, no later than the tenth (10th) business day of each month.
- 3) CONTRACTOR shall maintain the photocopies of the CESI and CEST documents in Participant files and/or in readily accessible and confidential central filing area for reference.
 - 4) CONTRACTOR shall adhere to all COUNTY CESI and CEST transmission,

reporting, sorting, and any other guidelines, as stipulated by ADMINISTRATOR, as they may now exist or as they may be revised and/or amended in the future, for the review, use and analysis of the CESI and CEST.

- c. Objective 3: CONTRACTOR shall implement a process improvement project as outlined in the NIATx model, targeting at least one of the following four (4) NIATx aims:
 - 1) Reduce waiting times
 - 2) Reduce no-shows
 - 3) Increase admissions
 - 4) Increase continuation in treatment

3. DRUG-COURT POST-CUSTODY RE-ENTRY SERVICES

- a. <u>Objective 1</u>: CONTRACTOR shall provide effective ninety (90)-day residential substance abuse assessment, treatment, and counseling to drug court-enrolled Participants with identified alcohol and/or drug problems as measured by retention and completion rates.
- 1) Retention Rates shall be calculated by using the number of Participants remaining in the treatment program divided by the total number of Participants served during the evaluation period.
- 2) Completion Rates shall be calculated by using the number of Participants successfully completing the treatment program divided by the total number of Participants discharged during the evaluation period.
- b. <u>Objective 2</u>: CONTRACTOR shall facilitate transition of drug court participants from residential program to outpatient counseling.
- c. <u>Objective 3</u>: CONTRACTOR shall obtain from eighty percent (80%) of Participants completed CESI within fourteen (14) calendar days of admission and the CEST shall be administered to Participants at midpoint and at discharge receiving at a minimum, forty-five (45) calendar days of treatment.
- 1) CONTRACTOR shall ensure that surveys are completed by designated Participants in a timely and accurate manner, including, but not limited to, ensuring that surveys contain Provider number, Participant ID number, responses to all psychosocial questions, responses for other Participant and CONTRACTOR information, and that all fields are filled out and/or marked appropriately.
- 2) CONTRACTOR shall photocopy the CESI and CEST surveys and submit the originals to ADMINISTRATOR, once a month, no later than the tenth (10th) business day of each month.
- 3) CONTRACTOR shall maintain the photocopies of the CESI and CEST documents in Participant files and/or in readily accessible and confidential central filing area for reference.
- 4) CONTRACTOR shall adhere to all COUNTY CESI and CEST transmission, reporting, sorting, and any other guidelines, as stipulated by ADMINISTRATOR, as they may now exist or as they may be revised and/or amended in the future, for the review, use and analysis of the CESI and

outlined in the NIATx model, targeting at least one of the following four (4) NIATx aims:

1) Reduce waiting times

d. Objective 4: CONTRACTOR shall implement a process improvement project as

|| CEST.

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6	2) Reduce no-shows							
7	3) Increase admissions							
8	4) Increase continuation in treatment							
9	K. CONTRACTOR's executive director or designee shall participate, when requested, in meetings							
10	facilitated by ADMINISTRATOR related to the provision of services pursuant to this Agreement.							
11	L. CONTRACTOR shall not conduct any proselytizing activities, regardless of funding sources							
12	with respect to any person who has been referred to CONTRACTOR by ADMINISTRATOR under the							
13	terms of this Agreement. Further, CONTRACTOR agrees that the funds provided hereunder shall no							
14	be used to promote, directly or indirectly, any religion, religious creed or cult, denomination or sectarian							
15	institution, or religious belief.							
16	M. PROBATION DEPARTMENT APPROVAL - CONTRACTOR shall apply for and receive							
17	approval of the Orange County Probation Department (Probation) to provide residential recovery							
18	treatment services. CONTRACTOR shall recognize the authority of Probation as officers of the Court							
19	and shall extend cooperation to Probation in accordance with the services provided through this							
20	Agreement.							
21	N. NON-SMOKING POLICY - CONTRACTOR shall establish a written non-smoking policy							
22	which shall be reviewed and approved by ADMINISTRATOR. At a minimum, the non-smoking policy							
23	shall specify that the facility is "smoke free" with designated areas outside the facility.							
24	O. VISITATION POLICY - CONTRACTOR shall establish a written visitation policy, which shall							
25	be reviewed and approved by ADMINISTRATOR, which shall include, but not be limited to, the							
26	following:							
27	1. Sign in logs;							
28	2. Visitation hours; and							
29	3. Designated visiting areas at the facility.							
30	P. PARTICIPANT SIGN IN/OUT LOG AND SCHEDULE - CONTRACTOR shall maintain a							
31	Participant sign in/out log and schedule for all Participants, which shall include, but not be limited to							
32	the following:							
33	1. Participant's schedule for treatment, work, education or other activities;							
34	2. Location and telephone number where the Participant may be reached; and							
35	3. Requirement for all Participants to notify the program of any change in his/her schedule.							
36	Q. GOOD NEIGHBOR POLICY - CONTRACTOR shall establish a Good Neighbor Policy, which							
37	shall be reviewed and approved by ADMINISTRATOR. The policy shall include, but not be limited to							
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limited to, staff training to respond to neighbor complaints, staff contact information to be made available to neighboring residents and complaint procedures.

- R. RSA TOKENS ADMINISTRATOR will provide CONTRACTOR the necessary number of RSA tokens for appropriate individual staff to access the HCA IRIS at no cost to the CONTRACTOR.
- 1. CONTRACTOR recognizes RSA tokens are assigned to a specific individual staff member with a unique password. RSA Tokens and passwords shall not be shared with anyone.
- 2. CONTRACTOR shall maintain an inventory of the RSA tokens, by serial number, and the staff member to whom each is assigned.
- 3. CONTRACTOR shall indicate in the monthly staffing report, the serial number of the RSA token for each staff member assigned a token.
- 4. CONTRACTOR shall return to ADMINISTRATOR all RSA tokens under the following conditions:
 - a. Token of each staff member who no longer supports this Agreement.
 - b. Token of each staff member who no longer requires access to the HCA IRIS.
 - c. Token of each staff member who leaves employment of CONTRACTOR.
 - d. Tokens malfunctioning.
- 5. ADMINISTRATOR will issue RSA tokens for CONTRACTOR's staff members who require access to the IRIS upon initial training or as a replacement for malfunctioning tokens.
- 6. CONTRACTOR shall reimburse the COUNTY for tokens lost, stolen, or damaged through acts of negligence.

VI. STAFFING

- A. CONTRACTOR shall provide staffing levels and qualifications appropriate to meet the needs of the Participants, including:
- 1. All staff providing services shall be licensed and/or certified in accordance with state requirements.
- 2. CONTRACTOR shall provide twenty-four (24) hour supervision with at least one (1) staff member on site at all times. Co-ed residential recovery treatment programs shall require twenty-four (24) hour awake supervision.
- 3. Primary service delivery staff shall have no less than two (2) years of education, training and/or work experience in the field of chemical dependency, as verified by job descriptions and resumes of staff.
- 4. All program staff having direct contact with Participants shall, within the first (1st) year of employment, be trained in infectious disease recognition, crisis intervention techniques and to recognize physical and psychiatric symptoms that require appropriate referrals to other agencies. Contractor shall provide ongoing training in topics related to alcohol and drug use on a yearly basis.
 - B. CONTRACTOR shall ensure that administrative staffing is sufficient to support the

performance of services pursuant to this Agreement.

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- C. CONTRACTOR may augment the above paid staff with volunteers or part-time student interns. Unless waived by ADMINISTRATOR, prior to providing services pursuant to this Agreement, interns shall be Master's Candidates in Counseling or Social Work or have a Bachelor's Degree in a related field or be participating in any State recognized counseling certification program. CONTRACTOR shall provide a minimum of one (1) hour supervision for each ten (10) hours of work by interns or consistent with school or licensing board requirements. CONTRACTOR shall provide supervision to volunteers as specified in the respective job descriptions or work contracts. Volunteer or student intern services may not comprise more than twenty percent (20%) of the services provided.
- D. CODE OF CONDUCT Separate from the Code of Conduct specified in the Compliance paragraph of this Agreement, CONTRACTOR shall establish a written Code of Conduct for employees, volunteers, interns, and members of the board of directors which shall include, but not be limited to, standards related to the use of drugs and/or alcohol; staff-Participant relationships; prohibition of sexual conduct with Participants; prohibition of forging or falsifying documents or drug tests; and conflict of interest. Prior to providing any services pursuant to this Agreement all employees, volunteers, and interns shall agree in writing to maintain the standards set forth in the Code of Conduct. A copy of the Code of Conduct shall be provided to each Participant upon admission and shall be posted in writing in a prominent place in the treatment facility.
- E. CONTRACTOR shall provide pre-employment screening of any staff person providing services pursuant to this Agreement. All staff shall pass an Orange County criminal justice background check conducted by Probation on a yearly basis. Program directors, managers and other supervisory staff will be requested to voluntarily submit to a more extensive background check, including "live scan" fingerprinting. The results of the fingerprint checks will be sent directly from the State Department of Justice to Probation.
 - 1. All staff, prior to hiring, shall meet the following requirements:
- a. No person shall have been convicted of a sex offense for which the person is required to register as a sex offender under California Penal Code section 290;
- b. No person shall have been convicted of an arson offense Violation of Penal Code sections 451, 451.1, 451.5, 452, 452.1, 453, 454, or 455;
- c. No person shall have been convicted of any violent felony as defined in Penal Code section 667.5, which involves doing bodily harm to another person, for which the staff member was convicted within five years prior to employment;
 - d. No person shall be on parole or probation;
- e. No person shall participate in the criminal activities of a criminal street gang and/or prison gang; and
 - f. No prior employment history of improper conduct, including but not limited to, forging

or falsifying documents or drug tests, sexual assault or sexual harassment, or inappropriate behavior with staff or residents at another treatment facility. 2. Exceptions to staffing requirements set forth above, may be requested if CONTRACTOR deems the decision will benefit the program. Requests for exceptions shall be submitted in writing and approved in advance by ADMINISTRATOR. // // //