

COPY

PRICE AGREEMENT #N1000010592

**TEMPORARY TECHNICAL IT SUPPORT STAFF
TO PROVIDE SUPPORT FOR THE ASSESSOR DEPARTMENT'S
ASSESSMENT TAX SYSTEM (ATS)
RE-ENGINEERING APPLICATIONS PROJECT**

BETWEEN

THE COUNTY OF ORANGE

AND

ACS STATE AND LOCAL SOLUTIONS, INC.

PRICE AGREEMENT #N1000010592
With ACS State And Local Solutions, Inc.
For Temporary Technical IT Support Staff

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PRICE AGREEMENT #N1000010592
With ACS State And Local Solutions, Inc.
For Temporary Technical IT Support Staff

This Contract for **Temporary Technical IT Support Staff** (hereinafter "Contract") is entered into this 22nd day of December 2008, by the County of Orange, a political subdivision of the State of California, (hereinafter "County") and **ACS State And Local Solutions, Inc.**, formerly Lockheed Martin IMS Corporation, having its principal place of business at **1400 S. Grand Avenue, Santa Ana, CA 92705** (hereinafter referred as "Contractor"), which may also be referred to herein individually as "Party" or collectively as "parties".

ATTACHMENTS

This Contract is comprised of this document and the following attachments, which are incorporated by reference into this Contract:

Attachment A: Scope of Work

Attachment B: Exhibit C - Pricing CEO/Information & Technology/Data Center Agreement N1000003198

Attachment C: Negotiated Pricing

Attachment D: Child Support Enforcement Form

RECITALS

WHEREAS, County desires to enter into a Contract for **Temporary Technical IT Support Staff**; and

WHEREAS, the County of Orange, CEO/Information Technology/Data Center has issued a **Master Price Agreement No. N1000003198** for this type of service; and

WHEREAS, Contract is willing to provide the services specified in accordance with the Terms and Conditions of CEO/Information and Technology/Data Center Master Price Agreement No. N1000003198;

NOW, THEREFORE, the parties mutually agree:

ARTICLES

1. **Scope of Contract.** ACS shall provide the Orange County Assessor Department with Temporary Technical Information Technology Support Staff to provide IT support, as more fully detailed in the Statement of Work, Attachment A, and pursuant to the terms and conditions of CEO/Information and Technology/Data Center Master Price Agreement No. N1000003198, Exhibit C attached herein as Attachment B.

The Scope of Work, Attachment A, reflects the Assessor Department's ATS Re-Engineering Project Schedule and Milestones; and ATS Re-Engineering Project Staff and Classification.

2. **Term of Contract.** This Contract shall be effective upon execution of this Contract by all parties. The initial term of Price Agreement N1000010592 shall be for a nineteen (19) month period commencing on December 22, 2008 through June 30, 2010, in an amount not to exceed \$6,136,000, renewable for one (1) additional one-year period, as N2000010592 effective July 1, 2010 through June 30, 2011, in an amount not to exceed \$250,000.
3. **Compensation.** The compensation shall be as set forth in Attachment B, and as modified and additionally described in Attachment C.
4. **Notices.** Any and all notices, requests, demands and other communications contemplated, called for, permitted or required to be given hereunder shall be in writing, except through the course of the parties' routine exchange of information and cooperation during the term of the work and services. Such notices shall be deemed to have been duly given (a) upon actual in-person delivery, if delivery is by direct hand; or (b) upon delivery by United States certified mail, return receipt requested, postage prepaid, addressed to the appropriate party at the following address or such other address as the parties hereto may designate by written notice from time to time in the manner aforesaid:

For Contractor (ACS):	Name:	ACS State And Local Solutions, Inc.
	Address:	1501 E. Saint Andrews Place, 2 nd Floor Santa Ana, CA 92705
	Attn:	Judy Alban, Financial and Administrative Manager
	Telephone:	(714) 567-5089
For County: (Assessor Dept)	Name:	Orange County Assessor Department
	Address:	P.O. Box 149 Santa Ana, CA 92702-0149
	Attn:	Shaw Lin, Project Manager
	Telephone:	(714) 834-2733
	Fax:	(714) 558-0681

5. **Precedence:** The Contract documents will consist of this Contract including its Attachments A, B, and C and the CEO Information and Technology/Data Center Master Price Agreement No. N1000003198. In the event of a conflict between the Contract documents, the order of precedence shall be this Contract, then its Attachments, and then the CEO/Information and Technology/Data Center Price Agreement No. N1000003198.

Signature Page

In WITNESS WHEREOF, the parties hereto have executed this Contract on the dates shown opposite their respective signatures below:

County of Orange, a political subdivision of the State of California

Ronald C. Vienna, Purchasing Agent

Orange County Assessor Department

Date: 12/29/08

By: 
Shaw Lin

Title: Deputy Purchasing Agent

ACS State And Local Solutions, Inc.

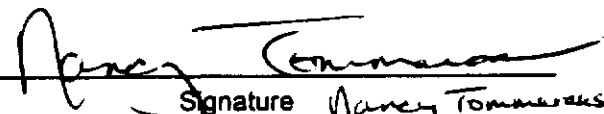
Date: 12-23-2008

By: 
Signature Frank Burke

SVP & Managing Director
Print Name

Title:

Date: 12/24/08

By: 
Signature Nancy Tommerakson

Controller
Print Name

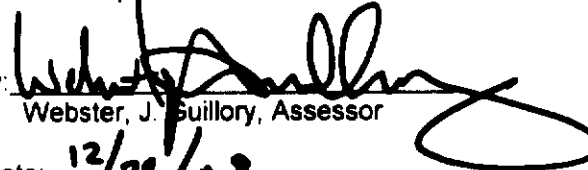
Title:

Approved As To Form:
Office of the County Counsel
County of Orange, California

By: 
Angelica Daftary, Deputy

Date: 11.25.08

Approved As To Content
Assessor Department

By: 
Webster J. Guillory, Assessor

Date: 12/29/08

*If the Contracting party is a corporation, (2) two signatures are required: one (1) signature by the Chairman of the Board, the President or any Vice President; and one (1) signature by the Secretary, any Assistant Secretary, the Chief Financial Officer of any Assistant Treasurer.

ATTACHMENT A

Scope of Work

ACS Application Development and Programming Support To Assessor Department for ATS Re-Engineering

1.0 ATS Re-Engineering Overview

The Assessment Tax System (ATS) Re-Engineering Project will replace the existing ATS with a system that enables the Assessor Department to continue to serve the citizens of Orange County, to value all legally assessable property with uniformity and impartiality, to produce assessment rolls of value in accordance with the laws of the State of California, and help property owners understand their property valuations.

The objectives of the Assessor ATS Re-Engineering Project are to re-engineer the current ATS and to re-host the replacement system on a Microsoft .NET application platform. The concept of re-engineering is to transition the business logic and functionality of ATS that was developed five years before the introduction of Microsoft Windows to the .Net Platform to take advantage of current technologies and to leverage today and tomorrow's pool of software development and maintenance resources. The re-engineered system is comprised of modules that reflect existing, and some new ATS functionality. The new ATS will leverage the business rule base in the existing ATS, which is a tried and tested system with proven business logic that has matured over the last fifteen years and successfully produces the Supplemental and Annual Rolls.

The general scope of this project is organized according to Assessor business functions and Infrastructure based functions. Assessor business functions are organized across the Unsecured Roll, Secured Roll, and Roll Support functions. Infrastructure based functions include the User Interface, Workflow, Security, Database, and Department and External Interfaces, Inputs, and Outputs. The ATS will interface closely with the County Property Tax Management Systems (PTMS) currently being developed by the auditor-Controller, Tax Collector, and the Clerk of the Board of Supervisors.

The majority of the application development and programming resources is provided by ACS. It is estimated that a total of 100,000 ACS labor hours will be utilized under this Contract for the completion of the Statement of Work. This estimate is provided for planning purposes and is subject to funding availability and review and adjustment by the Assessor Department and County project management.

2.0 ATS Project Management

This project, under the direction of the Assessor, is managed by an Assessor Department Special Project Manager, Kenn Dobson, and an in-house core technical and management team.

The Contractor shall provide a Contract Staff Project Manager to manage the cost estimate and control, task planning and monitoring, schedule tracking and compliance, quality control and quality assurance, PTMS project interface, and all aspects of the management of the ACS project team. The Contract Staff Project Manager reports to the Assessor and the Assessor Department Special Project Manager.

3.0 ATS Project Schedule and Milestones

The Assessor Department ATS Re-Engineering project was initiated in 2007, with a target completion date in 2010. Major milestones accomplished to-date are listed below:

February 28, 2007	User Interface Infrastructure Prototype
July 31, 2007	Unsecured Workflow Infrastructure modules
October 31, 2007	Mockup screens for Unsecured modules Logical Database Design for Unsecured Physical Database Design for Business Property Statement Update and Valuation
February 29, 2008	Business Property Statement Update and Valuation modules
June 30, 2008	Release 1 of Unsecured modules for user review

Currently planned key project milestone goals for the remaining portion of the project are listed below:

November 2008	Release 2 of Unsecured modules for user review with fixes and enhancement to modules in release 1
March 2009	Release 3 of Unsecured modules for user review with fixes and enhancement to modules in releases 1 and 2 Release 1 of Secured modules for user review
July 2009	Release Unsecured to Production
November 2009	Unsecured Cut-Over from Mainframe Release 2 of Secured modules for user review with fixes and enhancements to modules in release 1
July 2010	Release Secured to Production with fixes and enhancement to modules in releases 1 and 2
November 2010	Secured Cut-Over from Mainframe

4.0 ATS Development Methodology

The Contractor shall use the five-step iterative process to develop and manage the ATS Re-Engineering Project as describe herein. The five-step process is repeated for multiple design and development phases. Each phase represents a set of functions, features, and capabilities that can be delivered within a four month period. The deliverables include inputs, outputs, and interfaces into Unsecured and Secured Roll Systems and Infrastructure. These deliverables are logical groupings that can be developed, tested, and implemented concurrently.

The ATS Re-Engineering five-step process leverages Key Process Areas of the Software Engineering Institute's Capability Maturity Model (SEI-CMM) for development of quality business systems practices, both CMM (Level 2 – Repeatable) and (Level 3 – Defined). Each of the steps has sub-steps that make up the tasks for the development process. The five steps are as follows:

4.1 Definition

- a. *Prioritization* – Meet with key Assessor Department management and technical staff, designated the Hardcore Group, to identify and prioritize the functions, database, data definition, and infrastructures that comprise the ATS.
- b. *Panel Review (Top Down)* – Review the existing interface and functions provided by each screen panel of the current ATS (Unsecured and Secured Roll systems).
- c. *Code Mining (Business Rules)* – Review the IDEAL and COBOL code from the existing ATS and extract the business rules and algorithms that describe Department functions.
- d. *Function Group Review (Bottom Up)* – Conduct sessions with Department users to gather requirements for the functions that have been identified.
- e. *Generate Requirements* – Document the requirements for each of the prioritized functions. This includes use cases, requirements, and test case scenarios.

4.2 Decision

5. *Review Requirements* – Review the documented requirements with the Hardcore Group for consensus.
6. *Select Functionality* – Hardcore team selects functions that will be implemented, including any new prioritization.
7. *Document Unselected Functions* – Functions that are not included in the implementation are logged for future consideration. (This will be included as an appendix to the June 2008 Report)
8. *Application Support* – Begin the process of user support and feedback for the functions being developed.

4.3 Design/Build

9. *Define Work Packages* – Prepare assignments for the development process including design, code, documentation, testing, user review and feedback, and rework.
10. *Development* – Write documented code for each of the functions.
11. *Testing* – Perform unit testing (test each function individually), and integration testing (test the function with the UI and companion functions). Log the results.
12. *User Testing and Training* – Provide the function and documentation to user for testing and feedback. Support current data information and cross platform review.
13. *Upgrade and Enhance* – Incorporate approved changes and upgrades into the function.
14. *Certification* – Test the function against the test case from the Definition step and approve the results.
15. *Re-factor* – Upgrade hardware and software as necessary to be compatible with the tools and environment used for development, adapt to new functions and capability, and update for component sharing and reuse.
16. *Documentation* – Prepare the documentation for each business function developed for the sub-systems including a User Guide, System Guide, updates to the Style Guide, and any required updates to the Architecture Documentation

4.4 Deploy

17. *Installation* – Install the approved functions, database, and modules in the QUAL and PROD environments on the new ATS platform.
18. *User Training* – Provide User Guide and user orientation sessions as needed.
19. *Application Support* – Provide first level support (initial contact to report application problems) to users.
20. *Re-factor* - Upgrade hardware and software as necessary for compatibility with the tools and environment used for development.
21. *Upgrade and Enhance* - Incorporate approved changes and upgrades into the function as required.

4.5 Operation

22. *Switchover* – Change users over to access some and eventually the functionality from the new PROD environment.
23. *Maintenance and Support* - Provide first level support (initial contact to report application problems) to users.
24. *Enhance as Required* - Incorporate approved changes and upgrades into functions.

5.0 Project Design Review

In conjunction with the five-step process, Contractor shall prepare and conduct design reviews on a regular basis, approximately every 6 weeks. Design Review is one of the methods to report project status to the Assessor Department and to solicit user comments and feedbacks. The reviews shall be presented to the Assessor, Project Managers, and Subject Matter Experts (SME) and the audience for major milestones will also include Department users. Each design review will focus on a specific or a group of modules or functions of the ATS Re-Engineering project; Unsecured, Secured, or Infrastructure, and report the progress against the plan. Design Reviews are presented in storybook format and may include demonstrations, mock ups, or other materials that support information presented in the storybook.

6.0. ATS Re-Engineering Project Staffing

The Contractor shall, as directed by the Assessor Department, be responsible to provide project management, systems applications development and programming resources with appropriate competence and experience, including project manager, task managers, system and business analysts, system architects, application developers, and business function testers required to complete development of the new ATS applications. Table 6-1 lists the ACS resource anticipated to be needed and the ACS resources currently being utilized. Within the duration of this Contract, the Assessor Department may use all or a portion of the resources listed based on the ATS Project technical and workload requirements at any given time period.

Table 6-1 ACS Resource to Support Assessor ATS Re-Engineering Project

	Name	Project Function	ACS Classification
1	John Woolery *	Contract Staff Project Manager	Applications System Manager
2	Mai Le *	Track Manager	Senior Consultant, Business Applications
3	Vijay Kumar *	Track Manager	Software Engineer Supervisor/Project Mgr
4	Rahul Sheth *	Application Technical Lead	Senior Software Enterprise Architect
5	Vacant	Application Technical Lead	TBD
6	Vacant	Business Analyst	Software Engineer Supervisor/Project Mgr
7	Vacant	Business Analyst	Business Applications Consultant
8	Madhuri Nallamothu	Business Analyst	Senior Business Analyst Specialist Consultant
9	Rosemarie Engbarth	Business Analyst	Business Analyst Specialist
10	Sharon Qualls	Business Analyst	Senior Business Analyst Specialist Consultant
11	Minh Le	Developer	Senior Net Web Developer
12	Vacant	Developer	Senior Net Web Developer
13	Vacant	Developer	TBD
14	Vacant	Lead Test Analyst	Senior Business Analyst Specialist Consultant
15	Joy Patton	Project Administrator	Manager, Business Applications
16	Lisa Matthews	Project Controller	Business Applications Program Analyst
17	Vacant	Quality Assurance Analyst	SQA Manager
18	Ajay Anand	Senior Developer	Senior Consultant, Business Applications
19	Anand Vangari	Senior Developer	Senior Consultant, Business Applications
20	Anandi Venkatachalam	Senior Developer	Senior Consultant, Business Applications
21	Vacant	Senior Developer	Senior Net Web Developer
22	Ganesh Srinivasan	Senior Developer	Senior Consultant, Business Applications
23	Jignesh Patel	Senior Developer	Senior Consultant, Business Applications
24	Naresh Hanchate	Senior Developer	Senior Consultant, Business Applications
25	Sivaprakash Rejendran	Senior Developer	Senior Consultant, Business Applications
26	Vacant	Senior Developer	Senior Consultant, Business Applications
27	Somanath Yadav	Senior Developer	Senior Consultant, Business Applications
28	Venkateshwara Sadu	Senior Developer	Senior Consultant, Business Applications
29	Vijaya Saraswathi	Senior Developer	Senior Consultant, Business Applications
30	Vacant	Senior Developer	Senior Consultant, Business Applications
31	Jagdish Bishnoi	SQL Developer	Software Data Architect
32	Akash Mavle	System Analyst	Senior Business Analyst Specialist Consultant
33	Louie Chanco	System Analyst	Project Business Analyst Consultant
34	Sara Ng	System Analyst	Senior Business Analyst Specialist Consultant
35	Gary Varma *	System Architect	Senior Software Enterprise Architect
36	Vacant	Technical Writer	TBD
37	Haimy Dessalegn	Test Analyst	Business Applications Program Analyst
38	Mahendra Joshi	Test Analyst	Senior Business Analyst Specialist Consultant
39	Manju Kalyankar	Test Analyst	Business Analyst Specialist
40	Roopa Swamy	Test Analyst	Senior Bus Analyst Specialist Consultant

*These ACS resources in Table 6-1 above are considered Key ACS Resources that cannot be removed nor replaced by ACS unilaterally without prior approval by the Assessor Department. Such prior approval not to be unreasonably withheld.

- ★ These ACS resources in Table 6-1 above are considered **Key ACS Resources** that cannot be removed nor replaced by ACS unilaterally without prior approval by the Assessor Department. Such prior approval not to be unreasonably withheld.

Within the scope of the ACS resources in Table 6-1, ACS shall, within four (4) weeks from Assessor Department's written request, to add or replace ACS resources as directed by the Assessor Department, provide a replacement candidate for consideration. For new ACS staff to be assigned to the ATS Re-Engineering project, ACS shall provide the Assessor Department with the information related to the proposed staff's qualifications, relevant pre-employment screening results, and work eligibility documentation, for review and approval.

Within the scope of the ACS resources in Table 6-1, ACS shall, within two (2) weeks from the Assessor Department's written request, remove ACS resources as directed by the Assessor Department.

A general description of the ATS Project assignment in Table 6-1 is presented below:

Contract Staff Project Manager: The Contract Staff Project Manager supports the Assessor's Project Manager and is responsible for managing the ACS project team, including the oversight and direction to the contract project team, understanding of the products, cost and schedule control, task development, technical specifications, design and coding, testing, configuration and change control, consistency, QC/QA, deployment, PTMS project interface, and follow-up support.

Task Managers: Task Managers are responsible for developing and implementing project plans for their assigned sub-system(s) of ATS, including the cost and schedule control, understanding of the products, consistency, PTMS project interface, and QC/QA.

Application Technical Lead: Application Technical Leads are responsible for preparing the tasks and specifications for the development staff based on the system requirements and managing the activities and performance of the development staff, including the cost and schedule control, consistency, understanding of the products, PTMS project interface, and QC/QA.

Business Analyst/System Analysts: Business Analysts are responsible for conducting user interviews, documenting detail processes and functions, developing code specifications, test plans, and the preparation of data definition, documentation and user operating manuals.

System Architects: System Architect identifies and recommends technology solutions and standards and proposes alternatives and options, including a high-level Application Architecture

Developers: Software Developers carry out the detailed design and construction of software identified in system specifications. Developers also perform testing and ensure consistency across all modules and functions.

Test Analysts: The Test Staff prepares and executes test plans for software modules as they are developed and compares test results to metrics defined in the acceptance criteria. The testing also includes cross-module functionalities, interfaces, and consistency across the entire development scope.

Project Controller: The Project Controller is responsible for maintaining the project documentation and asset repository (i.e. Microsoft Visual Studio Server and Team Foundation Server), and the related configuration and change control.

Technical Writer: The Technical Writer is responsible for preparation and tracking of user guides, and other project documentation including the content (text and graphics), format, standards and consistency.

As-needed Staff: Staff that may be temporarily assigned to support the project on an as-needed basis.

7.0 ATS Re-Engineering Deliverables

The Contractor will provide draft documentation for and support the following project deliverables covering all Assessor ATS Re-Engineering business functions across the Unsecured Roll, Secured Roll, Roll Support functions, User Interface, Workflow, Security, Database, and Department and External Interfaces, Inputs, and Outputs.

Contractor shall perform the ATS development work in accordance with all of the requirements, guidelines, processes, procedures, and specifications defined and described in these documents.

1. ATS Re-Engineering Project Charter
2. ATS Re-Engineering Project Plan
3. ATS Re-Engineering Quality Assurance Plan
4. ATS Re-Engineering Test Plan
5. Project Storybooks for designated Tracks, which describe scope, objectives, look and behavior of the User Interface, and implementation plans
6. Development and phased implementation schedules
7. New ATS Hardware platform
8. New ATS Network Overview
9. Project budget and phase estimates
10. Resource Plan and Organizational Structures
11. High-level overviews of existing systems
12. Existing System Summaries or Module Overviews of function groups
13. Use Cases and requirements to describe the functionality of each module
14. Test Cases to describe the detailed scenarios for testing the module
15. Mockup to present graphic depiction of system functionality and navigation including the look and behavior of the User Interface
16. Working Modules to be tested by the users
17. Code tested and functions documented
18. Style Guide
19. User Testing and Training
20. User Guide
21. Systems Operation Guide as appropriate
22. Updated Data Dictionary and Glossary of Terms

All deliverables shall include a list of responsible ACS staff and version control information.

The Contractor will also provide the following progress reporting:

- Microsoft Project Schedule (.MPP) and updated monthly
- Weekly Work Hours Expended
- Monthly Progress Tracking
- Design Reviews based on milestones

- Quarterly Project Tracking and Status Report at module level, including Team Foundation Server content and asset status
- Semi-annually Project Self-Assessment Report (first in August 2008, and thereafter, January and July of 2009, and 2010)

The above progress reports shall be transmitted to the Assessor Department under signature(s) of responsible ACS Project Manager and Task Manager(s).

8.0 Contractor Acknowledgement of the Statement of Work

Contractor has reviewed this Statement of Work (SOW), made written notice(s) of review and objection on the SOW. To the best of Contractor's knowledge, this SOW provides sufficient framework for Contractor's accomplishment of the work.

[remainder of this page intentionally left blank]

ATTACHMENT B

**PLEASE REFER TO CEO/INFORMATION TECHNOLOGY/DATA CENTER
AGREEMENT NO. N10000003198 / EXHIBIT C**

AMENDED MARCH 3, 2003

IN ACCORDANCE WITH AMENDMENT NO. 12 TO N1000003198

ON FILE WITH THE CLERK OF THE BOARD AND ASSESSOR DEPARTMENT

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ATTACHMENT C

Negotiated Pricing

Contract Year, shall mean, a period starting on July 1 of any calendar year and ending on June 30 of the next succeeding calendar year, except Contract Year One, Price Agreement N1000010592, which shall consist of the period starting on the Effective Date of December 22, 2008 and ending on June 30, 2010.

Indirect Costs Factor shall mean, for any Contract Year, the sum of the amounts representing the indicated percentages of the Direct Labor Costs and the Other Direct Costs, respectively, incurred in the performance of Services in the indicated Contract Year (Attachment B, Exhibit C, N1000003198). This factor will be 20.9% for the duration of this contract.

Fixed Fee, shall mean, for any Contract Year, seven and three-quarters percent (7.75%) of the Actual Cost for such Contract Year.

ACS Subcontractor labor charges, unless negotiated and approved by the Assessor in writing, shall remain fixed for the initial term of this Agreement. For the one year renewal term of the agreement, ACS Subcontractor labor charges may be adjusted upward by no more than 3% subject to mutual agreement of both parties in writing.

A portion of ACS Staff work hours under this Contract will not be billable to the County and Assessor Department as set forth below:

John Woolery	100% non-billable
Joy Patten	100% non-billable (up to 910 hrs/year)
Lisa Matthews	50% non-billable
Vijay Kumar	25% non billable

An ACS staff work year is defined as 1820 labor hours. The current Fiscal Year 2008-2009 estimated billing rates for ACS Staff and ACS Subcontractor Staff are listed in Table C-1.

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TABLE C-1 ACS Resources to Support Assessor ATS Re-Engineering Project

ACS STAFF

PROJECT FUNCTION	ACS CLASSIFICATION	Estimated Fully Burdened Billing Rate (per hour)	COMMENT
Test Analyst @ 20 hrs/wk (NES)	Business Applications Program Analyst	\$61.44	
Business Analyst (NES)	Business Analyst Specialist	\$67.32	
Project Controller (NES)	Business Applications Program Analyst	\$57.56	Billable up to 910 hours.
Sr. Program Analyst (NES) 10hrs/Wk	Sr. Business Applications Program Analyst	\$73.55	
Track Manager (NES)	Business Analyst Software Engineer Supervisor/Project Manager	\$96.79	Billable up to 1,365 hours
Project Manager	Manager Business Applications		100% Not billable.
Contract Staff Project Manager	Applications System Manager		100% Not billable.

ACS SUBCONTRACTOR STAFF

PROJECT FUNCTION	ACS CLASSIFICATION	Estimated Fully Burdened Billing Rate (per hour)	COMMENT
Senior Developer	Senior Consultant, Business Applications	\$110.73	
SQL Developer	Software Data Architect	\$ 99.01	
System Analyst	Project Business Analyst Consultant	\$121.66	
Senior Developer	Senior Consultant Business Applications	\$101.30	
Test Analyst	Senior Business Analyst Specialist Consultant	\$ 97.70	
Systems Analyst	Senior Business Analyst Specialist Consultant	\$ 52.52	
Track Manager	Senior Consultant, Business Applications	\$112.03	
Developer	Senior Net Web Developer	\$ 84.68	
System Analyst	Senior Business Analyst Specialist Consultant	\$110.73	
Business Analyst	Senior Business Analyst Specialist Consultant	\$102.91	
Systems Analyst	Senior Business Analyst Specialist Consultant	\$100.05	
Senior Developer	Senior Consultant, Business Applications	\$106.82	
Business Analyst @ 20 hours/week	Senior Business Analyst Specialist Consultant	\$121.66	
Senior Developer	Senior Consultant, Business Applications	\$102.91	
Senior Developer	Senior Consultant, Business Applications	\$ 93.79	
Application Technical Lead	Senior Software Enterprise Architect	\$110.73	
Senior Developer	Senior Consultant, Business Applications	\$110.73	
Test Analyst	Senior Business Analyst Specialist Consultant	\$ 91.19	
Senior Developer	Senior Consultant, Business Applications	\$102.91	
Systems Architect	Senior Software Enterprise Architect	\$136.78	
Senior Developer	Senior Consultant, Business Applications	\$100.05	
Senior Developer	Senior Consultant, Business Applications	\$ 97.55	
Senior Developer @ 10%	Senior Consultant, Business Applications	\$ 91.19	

ATTACHMENT D

COUNTY OF ORANGE CHILD SUPPORT ENFORCEMENT CERTIFICATION REQUIREMENTS

- A. In the case of an individual contractor, his/her name, date of birth, Social Security number, and residence address:

Name: _____
D.O.B: _____
Social Security No: _____
Residence Address: _____

- B. In the case of a contractor doing business in a form other than as an individual, the name, date of birth, Social Security number, and residence address of each individual who owns an interest of 10 percent or more in the contracting entity:

Name: _____
D.O.B: _____
Social Security No: _____
Residence Address: _____

Name: _____
D.O.B: _____
Social Security No: _____
Residence Address: _____

Name: _____
D.O.B: _____
Social Security No: _____
Residence Address: _____

(Additional sheets may be used if necessary)

COMPLETE AND RETURN THIS SHEET

- C. A certification that the Contractor has fully complied with all applicable federal and state reporting requirements regarding its employees; and
- D. A certification that the Contractor has fully complied with all lawfully served Wage and Earnings Assignment Orders and Notices of Assignment and will continue to so comply.

"I certify that _____ Company Name is in full compliance with all applicable federal and state reporting requirements regarding its employees and with all lawfully served Wage and Earnings Assignment Orders and Notices of Assignments and will continue to be in compliance throughout the term of the CONTRACT with the COUNTY OF ORANGE. I understand that failure to comply shall constitute a material breach of the CONTRACT and that failure to cure such breach within 60 calendar days of notice from the COUNTY shall constitute grounds for termination of the CONTRACT".

Authorized Signature	Name	Title	Date
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Authorized Signature	Name	Title	Date
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COMPLETE AND RETURN THIS SHEET