



County of Orange Emergency Management Council

November 12, 2025

Members of the Board of Supervisors
County of Orange Department Heads
California Office of Emergency Services

Members:

- Orange County Board of Supervisors
- Chief Executive Officer
- Health Care Agency
- John Wayne Airport
- OC Community Resources
- OC Public Works
- OC Waste and Recycling
- Orange County Fire Authority
- Probation Department
- Sheriff-Coroner Department
- Social Services Agency

Subject: County of Orange and Orange County Operational Area
Unified Emergency Operations Plan

Dear County of Orange Emergency Response and Recovery Officials:

Enclosed please find the County of Orange and Orange County Operational Area Unified Emergency Operations Plan (Unified EOP). The Emergency Management Council (EMC), approved this Plan on November 12, 2025. The Unified EOP is linked to jurisdictions, discipline specific and mutual aid plans, hazard specific annexes, and supporting processes and procedures. While revisions to this Unified EOP may be made on a bi-annual basis, supporting plans, annexes, processes and procedures may be revised as determined necessary.

This Plan continues to build upon previous efforts to enhance the County's response and recovery capabilities and includes: the Standardized Emergency Management System (SEMS), the National Incident Management System (NIMS), the Incident Command System (ICS), Whole Community planning and response. It addresses the duties and responsibilities of the County in mitigation, prevention, preparedness, emergency response, and recovery.

This Plan is designed as a reference and guidance document. During a real-world incident, modifications to this Plan may be authorized through the Director of Emergency Services, the Emergency Operations Center Policy Group, the Board of Supervisors, or as needed by first responders to preserve life, property, and the environment.

All County departments are in agreement with this Plan and will execute their identified responsibilities. Such execution may include preparing and maintaining their own department-specific procedures and guidelines. The successful implementation of this Plan is dependent upon the skills and abilities of County personnel; County departments are directed to conduct or participate in trainings and exercises to ensure their personnel are aware of their responsibilities and capable to perform them. Implementation may also rely upon specialized services and equipment; County departments are directed to support the implementation and maintenance of such services and equipment.

Thank you for your support in the development and implementation of this Plan.

Sincerely,

Board of Supervisors
Chair, Emergency Management Council

Administrative Contact: Orange County Sheriff's Department Emergency Management Division
2644 Santiago Canyon Road, Silverado CA, 92676 Phone: (714) 628-7054 Fax: (714) 628-7154



Orange County Operational Area Executive Board

November 12, 2025

Members of the Operational Area
Members of the Board of Supervisors
American Red Cross of Orange County
California Office of Emergency Services

Members:

- Orange County Board of Supervisors
- Chief Executive Officer
- City Engineers & Public Works Directors Association
- City Manager's Association & League of Cities
- Law Enforcement Mutual Aid Coordinator
- Fire Chief's Association
- Fire and Rescue Mutual Aid
- Health Care Agency Mutual Aid
- Independent Special Districts
- Orange County Social Services Agency
- Orange County Superintendent of Schools
- Orange County Community College Districts
- Orange County Transportation Authority
- Police Chiefs' and Sheriff Association
- Public Works Mutual Aid
- Water/Wastewater Mutual Aid Coordinator

Subject: County of Orange and Orange County Operational Area Unified Emergency Operations Plan

Dear Operational Area Emergency Response and Recovery Officials:

Enclosed please find the County of Orange and Orange County Operational Area Unified Emergency Operations Plan (Unified EOP). The Orange County Operational Area Executive Board approved this Plan on November 12, 2025 and concur with this Plan on behalf of the Operational Area Members, respectively. This Plan is the foundation for the County's and Operational Area's response and recovery operations, and supersedes all previous versions of this Plan. The Unified EOP seeks to unify coordination among jurisdictional emergency plans, discipline-specific mutual aid plans, and standard operational procedures. The Unified EOP is the base to other emergency plans, procedures and hazard-specific and functional annexes and plans.

This Plan continues to build upon previous efforts to enhance the County's response and recovery capabilities and includes: the Standardized Emergency Management System (SEMS), the National Incident Management System (NIMS), the Incident Command System (ICS), Whole Community planning and response. It addresses the duties and responsibilities of the County in mitigation, prevention, preparedness, emergency response, and recovery.

This Plan is designed as a reference and guidance document. During a real-world incident, modifications to this plan may be authorized through the Director of Emergency Services, the Emergency Operations Center Policy Group, the governing bodies of impacted jurisdictions, or as needed by first responders to preserve life, property, and the environment.

All jurisdictions within Orange County are encouraged to fully implement their identified responsibilities. Such execution may include preparing and maintaining their own jurisdiction-specific procedures and guidelines. The successful implementation of this Plan is dependent upon the skills and abilities of jurisdiction personnel; jurisdictions are encouraged to conduct or participate in trainings and exercises to ensure their personnel are aware of their responsibilities and capable to perform them. Implementation may also rely upon specialized services and equipment; jurisdictions are encouraged to support such services and equipment.

Thank you for your support in the development and implementation of this Plan.

Sincerely,

Orange County Fire Authority
Chair, Operational Area Executive Board
Administrative Contact: Orange County Sheriff's Department Emergency Management Division
2644 Santiago Canyon Road, Silverado CA, 92676 Phone: (714) 628-7054 Fax: (714) 628-7154