

## Contract Summary Form

OC Expediter Requisition #: 1751639

AECOM Technical Services, Inc.; HNTB Corporation; Kimley-Horn and Associates, Inc.; WSP USA  
Inc.

### SUMMARY OF SIGNIFICANT CHANGES

Not Applicable.

### SUBCONTRACTORS

This contract, due to the nature of the services, could require the addition of subcontractors. In order to add subcontractor(s) to the contract, the provider/contractor must seek express consent from the Department via the County Project Manager. Should the addition of a subcontractor impact the scope of work and/or contract amount, the Department will bring the item back to the Board of Supervisors for approval.

**This contract includes the following subcontractors.**

<b>AECOM Technical Services, Inc. (MA-280-26010572)</b>		
<b>Subcontractor Name</b>	<b>Service(s)</b>	<b>Amount</b>
Barich, Inc.	CUPPS/Video Walls	Refer to Rates Below
CL Surveying and Mapping, Inc.	IT Infrastructure	Unknown
CMTS LLC	Survey/Mapping/Construction Staking	Refer to Rates Below
Geometrics Engineering, P.S., INC.	PM/CM, Inspection Services	Refer to Rates Below
GMU Engineers & Geologists	Design Support	Refer to Rates Below
GUIDA	Geotechnical Services	Refer to Rates Below
Lean Technology Corporation	Land Surveying, Mapping, and Geospatial Services	Refer to Rates Below
Lenax Construction Services, Inc.	Electrical Engineering	Refer to Rates Below
Ninyo & Moore	Cost Estimating and Scheduling Services	Refer to Rates Below
PacRim Engineering, Inc.	Geotechnical Services	Refer to Rates Below
PBS Engineers, Inc.	Civil & Structural Engineering Services	Refer to Rates Below
TransSolutions, LLC	Mechanical Engineering	Refer to Rates Below
Walker Consultants, Inc.	Simulations	Refer to Rates Below

<b>HNTB Corporation (MA-280-26010573)</b>		
<b>Subcontractor Name</b>	<b>Service(s)</b>	<b>Amount</b>
Lynn Capouya Inc.	Landscaping	Refer to Rates Below
Lean Technology Corporation	Electrical	Refer to Rates Below
Sling and Stone	Security	Refer to Rates Below
PBS Engineers	Mechanical Electrical, Plumbing (MEP)	Refer to Rates Below
Jensen Hughes	Code Compliance/Life Safety	Refer to Rates Below
BNP Associates, Inc.	Baggage Handling Systems	Refer to Rates Below
Selbert Perkins	Signage & Wayfinding	Refer to Rates Below
Wagner Engineering & Survey, Inc.	Survey	Refer to Rates Below
Earth Mechanics, Inc.	Geotech	Refer to Rates Below
Lenax Construction Services, Inc.	Cost Estimating	Refer to Rates Below
C Below, Inc.	Subsurface Utility Engineering	Unknown

<b>Kimley-Horn and Associates, Inc. (MA-280-26010571)</b>		
<b>Subcontractor Name</b>	<b>Service(s)</b>	<b>Amount</b>
AERO Systems Engineering	Passenger Boarding Bridge / GSE	Refer to Rates Below
Certerra Subsurface Imaging	Utility Locating	Refer to Rates Below
CQC Aeronautics, Inc	Airspace Analysis	Refer to Rates Below
Currier & Company, Inc.	Hydrant Fueling System	Refer to Rates Below
CWE	Water Quality Management and SWPPP	Refer to Rates Below
Development One, Inc.	Associate Architect	Refer to Rates Below
Diaz Yourman and Associates	Geotechnical	Refer to Rates Below
ERJ Inspections Inc	Special Inspections	Refer to Rates Below
Glumac	Security and Paging, Technology and Innovation	Refer to Rates Below
GPA Consulting	Environmental	Refer to Rates Below
GSI Environmental Inc	Industrial Stormwater General Permits / PFAS Treatment System	Refer to Rates Below
Harris Miller Miller & Hanson Inc.	Airport Noise Studies	Refer to Rates Below
Hellmuth, Obata & Kassabaum, Inc.	Prime Architect of Record	Refer to Rates Below
Izor and Associates Inc.	Americans with Disabilities Code	Refer to Rates Below
Jensen Hughes	Fire Protection and Code Consultant	Refer to Rates Below
JOA Group	Construction Management / Construction Support; Labor and DBE Compliance	Refer to Rates Below
Lean Technology Corporation	Airfield Lighting and NAVAIDS	Refer to Rates Below

Leland Saylor & Associates, Inc.	Independent Estimating	Refer to Rates Below
Lighting Design Alliance	Lighting	Refer to Rates Below
MTZ Geospatial	AGIS / Remote Sensing	Refer to Rates Below
PBS Engineers, Inc.	Building Systems / MEP	Refer to Rates Below
Rigsbee Engineering, Inc.	Forensic Engineering (Structural Investigation)	Refer to Rates Below
Selbert Perkins	Wayfinding	Refer to Rates Below
Simpson Gumpertz & Heger Inc.	Building Enclosure / Waterproofing	Refer to Rates Below
Swanson Rink	Baggage Handling Systems	Refer to Rates Below
VCA Engineers, Inc.	Structural Engineering	Refer to Rates Below
Veneklasen Associates	Acoustical	Refer to Rates Below

<b>WSP USA Inc. (MA-280-26010574)</b>		
<b>Subcontractor Name</b>	<b>Service(s)</b>	<b>Amount</b>
Development One	Architect	Refer to Rates Below
Trifiletti Consulting	Project Definition / Public Outreach	Refer to Rates Below
Abstract Group, Inc	Architect	Refer to Rates Below
BNP Associates, Inc.	Baggage Handling System	Refer to Rates Below
Geometrics Engineering P.S., INC.	Civil	Refer to Rates Below
Harris Miller Miller & Hanson Inc.	Environmental	Refer to Rates Below

### **CONTRACT OPERATING EXPENSES**

This item is to re-establish new Airport Architect-Engineer (A-E) Services contracts at John Wayne Airport, effective December 16, 2025, through December 15, 2028, in an amount not to exceed \$5,000,000 each, for an aggregate total amount not to exceed \$20,000,000, with the following firms:

- a. AECOM Technical Services, Inc.
- b. HNTB Corporation
- c. Kimley-Horn and Associates, Inc.
- d. WSP USA, Inc.

Tables below reflect the maximum negotiated compensation (i.e. hourly rate) for each associated classification title that may be utilized for work performed in accordance with the scope of work of this contract.

#### **MA-280-26010572 – AECOM Technical Services, Inc.:**

<b>AECOM Technical Services, Inc.</b>	
<b><u>Classification Titles</u></b>	<b><u>Hourly Rate</u></b>

<b>Project Management, Scheduling, Estimating, and Controls</b>	
Principal	\$380.00
Senior Project/Design Manager	\$358.00
Project/Design Manager IV	\$335.00
Project/Design Manager III	\$297.00
Project/Design Manager II	\$258.00
Project/Design Manager I	\$232.00
Senior Project Controls Manager	\$258.00
Project Controls Manager IV	\$232.00
Project Controls Manager III	\$207.00
Project Controls Manager II	\$180.00
Project Controls Manager I	\$155.00
Senior Estimator	\$310.00
Estimator IV	\$284.00
Estimator III	\$258.00
Estimator II	\$232.00
Estimator I	\$200.00
Senior Scheduler	\$295.00
Scheduler IV	\$273.00
Scheduler III	\$252.00
Scheduler II	\$227.00
Scheduler I	\$203.00
Senior QA/QC Manager	\$284.00
QA/QC Manager IV	\$272.00
QA/QC Manager III	\$258.00
QA/QC Manager II	\$245.00
QA/QC Manager I	\$232.00
Senior Subject Matter Expert (Sr. SME)	\$335.00
Subject Matter Expert IV (SME IV)	\$310.00
Subject Matter Expert III (SME III)	\$284.00
Subject Matter Expert II (SME II)	\$232.00
Subject Matter Expert I (SME I)	\$207.00
Senior Technician (CADD/BIM/GIS)	\$180.00
Technician (CADD/BIM/GIS) IV	\$168.00
Technician (CADD/BIM/GIS) III	\$155.00
Technician (CADD/BIM/GIS) II	\$129.00
Technician (CADD/BIM/GIS) I	\$117.00
Senior Project Administrator	\$155.00
Project Administrator IV	\$142.00

Project Administrator III	\$129.00
Project Administrator II	\$117.00
Project Administrator I	\$103.00
Senior Document Control Coordinator	\$164.00
Document Control Coordinator IV	\$155.00
Document Control Coordinator III	\$129.00
Document Control Coordinator II	\$124.00
Document Control Coordinator I	\$115.00
<b>Architectural</b>	
Principal Architect	\$349.00
Senior Architect	\$310.00
Project Architect IV	\$284.00
Project Architect III	\$272.00
Project Architect II	\$258.00
Project Architect I	\$245.00
Junior Architect	\$232.00
Designer Architectural IV	\$232.00
Designer Architectural III	\$207.00
Designer Architectural II	\$180.00
Designer Architectural I	\$155.00
Interior Designer IV	\$232.00
Interior Designer III	\$207.00
Interior Designer II	\$180.00
Interior Designer I	\$155.00
Landscape Designer IV	\$232.00
Landscape Designer III	\$207.00
Landscape Designer II	\$180.00
Landscape Designer I	\$155.00
<b>Structural Engineering</b>	
Principal Engineer	\$284.00
Senior Engineer	\$272.00
Project Engineer	\$258.00
Engineer IV	\$232.00
Engineer III	\$220.00
Engineer II	\$207.00
Engineer I	\$183.00
Junior Engineer	\$155.00
Designer IV	\$207.00
Designer III	\$194.00

Designer II	\$180.00
Designer I	\$168.00
<b>Electrical Engineering</b>	
Principal Engineer	\$284.00
Senior Engineer	\$272.00
Project Engineer	\$258.00
Engineer IV	\$232.00
Engineer III	\$220.00
Engineer II	\$207.00
Engineer I	\$194.00
Junior Engineer	\$155.00
Designer IV	\$207.00
Designer III	\$194.00
Designer II	\$180.00
Designer I	\$168.00
<b>Civil Engineering</b>	
Principal Engineer	\$284.00
Senior Engineer	\$272.00
Project Engineer	\$258.00
Engineer IV	\$232.00
Engineer III	\$220.00
Engineer II	\$207.00
Engineer I	\$194.00
Junior Engineer	\$155.00
Designer IV	\$207.00
Designer III	\$194.00
Designer II	\$180.00
Designer I	\$168.00
<b>Mechanical/Plumbing/Fire Protection/HVAC</b>	
Principal Engineer	\$284.00
Senior Engineer	\$272.00
Project Engineer	\$258.00
Engineer IV	\$232.00
Engineer III	\$220.00
Engineer II	\$207.00
Engineer I	\$194.00
Junior Engineer	\$155.00
Designer IV	\$207.00
Designer III	\$194.00

Designer II	\$180.00
Designer I	\$168.00
<b>IT/Technology/Telecommunications/Security</b>	
Senior IT/Technology Specialist	\$272.00
IT/Technology Specialist IV	\$245.00
IT/Technology Specialist III	\$220.00
IT/Technology Specialist II	\$194.00
IT/Technology Specialist I	\$180.00
Senior Technology/Telecommunications Engineer	\$245.00
Technology/Telecommunications Engineer IV	\$232.00
Technology/Telecommunications Engineer III	\$220.00
Technology/Telecommunications Engineer II	\$207.00
Technology/Telecommunications Engineer I	\$194.00
Designer IV	\$194.00
Designer III	\$180.00
Designer II	\$168.00
Designer I	\$155.00
<b>Planning</b>	
Principal Planner	\$259.00
Senior Planner	\$220.00
Planner IV	\$194.00
Planner III	\$180.00
Planner II	\$232.00
Planner I	\$220.00
Associate Planner IV	\$207.00
Associate Planner III	\$202.00
Associate Planner II	\$194.00
Associate Planner I	\$180.00
<b>Traffic Engineering</b>	
Principal Engineer	\$284.00
Senior Engineer	\$272.00
Project Engineer	\$258.00
Engineer IV	\$232.00
Engineer III	\$220.00
Engineer II	\$207.00
Engineer I	\$194.00
Junior Engineer	\$155.00
Designer IV	\$207.00
Designer III	\$194.00

Designer II	\$180.00
Designer I	\$168.00
<b>Airfield Engineering</b>	
Principal Engineer	\$284.00
Principal Engineer (Electrical)	\$284.00
Senior Engineer	\$272.00
Senior Engineer (Electrical)	\$272.00
Project Engineer	\$258.00
Project Engineer (Electrical)	\$258.00
Engineer IV	\$232.00
Engineer IV (Electrical)	\$232.00
Engineer III	\$220.00
Engineer III (Electrical)	\$220.00
Engineer II	\$207.00
Engineer II (Electrical)	\$207.00
Engineer I	\$194.00
Engineer I (Electrical)	\$194.00
Junior Engineer	\$155.00
Junior Engineer (Electrical)	\$155.00
Designer IV	\$207.00
Designer IV (Electrical)	\$207.00
Designer III	\$194.00
Designer III (Electrical)	\$194.00
Designer II	\$180.00
Designer II (Electrical)	\$180.00
Designer I	\$168.00
Designer I (Electrical)	\$168.00
<b>Environmental Planning</b>	
Principal Planner	\$304.00
Senior Planner	\$259.00
Planner IV	\$225.00
Planner III	\$220.00
Planner II	\$215.00
Planner I	\$210.00
Associate Planner IV	\$205.00
Associate Planner III	\$203.00
Associate Planner II	\$180.00
Associate Planner I	\$158.00
Project Specialist III	\$146.00

Project Specialist II	\$135.00
Project Specialist I	\$120.00
Environmental Technician	\$113.00
<b>BHS/Vertical and Horizontal Transportation</b>	
Principal Engineer	\$284.00
Senior Engineer	\$272.00
Project Engineer	\$258.00
Engineer IV	\$232.00
Engineer III	\$220.00
Engineer II	\$207.00
Engineer I	\$194.00
Junior Engineer	\$155.00
Designer IV	\$207.00
Designer III	\$194.00
Designer II	\$180.00
Designer I	\$168.00
<b>Power Generation and Distribution</b>	
Principal Designer	\$284.00
Senior Designer	\$272.00
Project Designer	\$258.00
Designer IV	\$207.00
Designer III	\$194.00
Designer II	\$180.00
Designer I	\$168.00
<b>Fuel Distribution Systems</b>	
Principal Designer	\$284.00
Senior Designer	\$272.00
Project Designer	\$258.00
Designer IV	\$207.00
Designer III	\$194.00
Designer II	\$180.00
Designer I	\$168.00
<b>Specialty Systems (Gate Systems - Passenger Boarding Bridges)</b>	
Principal Designer	\$284.00
Senior Designer	\$272.00
Project Designer	\$258.00
Designer IV	\$207.00
Designer III	\$194.00

Designer II	\$180.00
Designer I	\$168.00

<b>Subconsultant: Barich</b>	
<b><u>Classification Titles</u></b>	<b><u>Hourly Rate</u></b>
<b>Project Management, Scheduling, Estimating, and Controls</b>	
Principal	\$310.00
Senior Project/Design Manager	\$275.00
Project/Design Manager IV	\$230.00
Project/Design Manager III	\$195.00
Project/Design Manager II	\$160.00
Project/Design Manager I	\$125.00
Senior Subject Matter Expert (Sr. SME)	\$310.00
Subject Matter Expert IV (SME IV)	\$275.00
Subject Matter Expert III (SME III)	\$230.00
Subject Matter Expert II (SME II)	\$195.00
Subject Matter Expert I (SME I)	\$160.00
Senior Project Administrator	\$185.00
Project Administrator IV	\$165.00
Project Administrator III	\$145.00
Project Administrator II	\$115.00
Project Administrator I	\$85.00
<b>IT/Technology/Telecommunications/Security</b>	
Senior IT/Technology Specialist	\$320.00
IT/Technology Specialist IV	\$280.00
IT/Technology Specialist III	\$250.00
IT/Technology Specialist II	\$195.00
IT/Technology Specialist I	\$140.00
Senior Technology/Telecommunications Engineer	\$310.00
Technology/Telecommunications Engineer IV	\$280.00
Technology/Telecommunications Engineer III	\$250.00
Technology/Telecommunications Engineer II	\$195.00
Technology/Telecommunications Engineer I	\$140.00
<b>Planning</b>	
Principal Planner	\$375.00
Senior Planner	\$315.00
Planner IV	\$265.00
Planner III	\$245.00

Planner II	\$225.00
Planner I	\$195.00
Associate Planner IV	\$140.00
Associate Planner III	\$115.00
Associate Planner II	\$100.00
Associate Planner I	\$85.00
<b>Specialty Systems (Gate Systems - Passenger Boarding Bridges)</b>	
Principal Designer	\$395.00
Senior Designer	\$310.00
Project Designer	\$280.00
Designer IV	\$250.00
Designer III	\$195.00
Designer II	\$140.00
Designer I	\$115.00

<b>Subconsultant: CMTS</b>	
<u>Classification Titles</u>	<u>Hourly Rate</u>
<b>Project Management, Scheduling, Estimating, and Controls</b>	
Senior Project/Design Manager	\$285.00
Project/Design Manager IV	\$240.00
Project/Design Manager III	\$215.00
Project/Design Manager II	\$165.00
Project/Design Manager I	\$135.00
Senior Project Controls Manager	\$240.00
Project Controls Manager IV	\$210.00
Project Controls Manager III	\$185.00
Project Controls Manager II	\$145.00
Project Controls Manager I	\$115.00
Senior Scheduler	\$230.00
Scheduler IV	\$185.00
Scheduler III	\$160.00
Scheduler II	\$140.00
Scheduler I	\$100.00
Senior QA/QC Manager	\$245.00
QA/QC Manager IV	\$220.00
QA/QC Manager III	\$200.00
QA/QC Manager II	\$180.00
QA/QC Manager I	\$160.00

Technician (CADD/BIM/GIS) III	\$145.00
Technician (CADD/BIM/GIS) II	\$125.00
Technician (CADD/BIM/GIS) I	\$95.00
Senior Project Administrator	\$150.00
Project Administrator IV	\$120.00
Project Administrator III	\$110.00
Project Administrator II	\$90.00
Project Administrator I	\$80.00
Senior Document Control Coordinator	\$173.00
Document Control Coordinator IV	\$140.00
Document Control Coordinator III	\$125.00
Document Control Coordinator II	\$90.00
Document Control Coordinator I	\$75.00

<b>Subconsultant: Geometrics</b>	
<b><u>Classification Titles</u></b>	<b><u>Hourly Rate</u></b>
<b>Project Management, Scheduling, Estimating, and Controls</b>	
Principal	\$339.00
Senior Project/Design Manager	\$235.00
Project/Design Manager IV	\$220.00
Project/Design Manager III	\$190.00
Project/Design Manager II	\$140.00
Project/Design Manager I	\$110.00
Senior QA/QC Manager	\$300.00
QA/QC Manager IV	\$215.00
Senior Subject Matter Expert (Sr. SME)	\$339.00
Subject Matter Expert IV (SME IV)	\$300.00
Subject Matter Expert III (SME III)	\$285.00
Technician (CADD/BIM/GIS) III	\$110.00
Technician (CADD/BIM/GIS) II	\$100.00
Technician (CADD/BIM/GIS) I	\$90.00
Project Administrator IV	\$115.00
Project Administrator III	\$100.00
Project Administrator II	\$98.00
Project Administrator I	\$80.00
<b>Architectural</b>	
Senior Architect	\$235.00
Project Architect IV	\$220.00

<b>Structural Engineering</b>	
Principal Engineer	\$339.00
Senior Engineer	\$285.00
Project Engineer	\$250.00
Engineer IV	\$205.00
Engineer III	\$185.00
Engineer II	\$175.00
Engineer I	\$150.00
Junior Engineer	\$120.00
Designer IV	\$160.00
Designer III	\$120.00
Designer II	\$110.00
Designer I	\$98.00
<b>IT/Technology/Telecommunications/Security</b>	
Senior IT/Technology Specialist	\$300.00
<b>Planning</b>	
Senior Planner	\$235.00
<b>Geotechnical Engineering</b>	
Principal Engineer	\$339.00
Senior Engineer	\$285.00
Project Engineer	\$250.00
Engineer IV	\$205.00
Engineer III	\$185.00
Engineer II	\$175.00
Engineer I	\$150.00
Junior Engineer	\$120.00
Designer IV	\$160.00
Designer III	\$120.00
Designer II	\$110.00
Designer I	\$98.00
<b>Airfield Engineering</b>	
Principal Engineer	\$377.00
Senior Engineer	\$310.00
Project Engineer	\$250.00
Engineer IV	\$205.00
Engineer III	\$185.00
Engineer II	\$175.00
Engineer I	\$150.00
Junior Engineer	\$120.00

Designer IV	\$160.00
Designer III	\$120.00
Designer II	\$100.00
Designer I	\$98.00

<b>Subconsultant: GMU</b>	
<u>Classification Titles</u>	<u>Hourly Rate</u>
<b>Geotechnical Engineering</b>	
Principal Engineer	\$295.00
Senior Engineer	\$272.00
Project Engineer	\$255.00
Engineer IV	\$215.00
Engineer II	\$192.00
Engineer I	\$175.00
Designer II	\$132.00

<b>Subconsultant: Guida</b>	
<u>Classification Titles</u>	<u>Hourly Rate</u>
<b>Project Management, Scheduling, Estimating, and Controls</b>	
Principal	\$320.00
Senior Project/Design Manager	\$285.00
Project/Design Manager IV	\$255.00
Project/Design Manager III	\$240.00
Project/Design Manager II	\$205.00
Project/Design Manager I	\$185.00
Senior QA/QC Manager	\$285.00
Senior Subject Matter Expert (Sr. SME)	\$240.00
Subject Matter Expert IV (SME IV)	\$205.00
Senior Technician (CADD/BIM/GIS)	\$195.00
Technician (CADD/BIM/GIS) IV	\$185.00
Technician (CADD/BIM/GIS) III	\$165.00
Technician (CADD/BIM/GIS) II	\$150.00
Technician (CADD/BIM/GIS) I	\$110.00
Senior Project Administrator	\$150.00

<b>Subconsultant: Lean</b>	
<u>Classification Titles</u>	<u>Hourly Rate</u>
<b>Airfield Engineering</b>	

Principal Engineer (Electrical)	\$395.00
Senior Engineer (Electrical)	\$360.00
Project Engineer (Electrical)	\$325.00
Engineer IV (Electrical)	\$267.00
Engineer III (Electrical)	\$234.00
Engineer II (Electrical)	\$200.00
Engineer I (Electrical)	\$160.00
Junior Engineer (Electrical)	\$134.00
Designer IV (Electrical)	\$155.00
Designer III (Electrical)	\$145.00
Designer II (Electrical)	\$130.00
Designer I (Electrical)	\$120.00

<b>Subconsultant: Lenax</b>	
<b><u>Classification Titles</u></b>	<b><u>Hourly Rate</u></b>
<b>Project Management, Scheduling, Estimating, and Controls</b>	
Senior Estimator	\$290.00
Estimator IV	\$250.00
Estimator III	\$195.00
Estimator II	\$170.00
Estimator I	\$135.00
Senior Scheduler	\$285.00
Scheduler IV	\$240.00
Scheduler III	\$195.00
Scheduler II	\$165.00
Scheduler I	\$140.00

<b>Subconsultant: Ninyo &amp; Moore</b>	
<b><u>Classification Titles</u></b>	<b><u>Hourly Rate</u></b>
<b>Geotechnical Engineering</b>	
Principal Engineer	\$250.00
Senior Engineer	\$235.00
Project Engineer	\$210.00
Engineer IV	\$180.00

<b>Subconsultant: PacRim</b>
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<u>Classification Titles</u>	<u>Hourly Rate</u>
<b>Structural Engineering</b>	
Principal Engineer	\$344.00
Senior Engineer	\$323.00
Project Engineer	\$300.00
Engineer IV	\$280.00
Engineer III	\$263.00
Engineer II	\$223.00
Engineer I	\$194.00
Junior Engineer	\$170.00
Designer IV	\$194.00
Designer III	\$170.00
Designer II	\$145.00
Designer I	\$122.00
<b>Civil Engineering</b>	
Principal Engineer	\$344.00
Senior Engineer	\$323.00
Project Engineer	\$300.00
Engineer IV	\$280.00
Engineer III	\$263.00
Engineer II	\$223.00
Engineer I	\$194.00
Junior Engineer	\$170.00
Designer IV	\$194.00
Designer III	\$170.00
Designer II	\$145.00
Designer I	\$122.00

<b>Subconsultant: PBS</b>	
<u>Classification Titles</u>	<u>Hourly Rate</u>
<b>Electrical Engineering</b>	
Principal Engineer	\$286.00
Senior Engineer	\$224.00
Project Engineer	\$213.00
Junior Engineer	\$190.00
Designer IV	\$170.00
<b>Mechanical/Plumbing/Fire Protection/HVAC</b>	
Principal Engineer	\$286.00

Senior Engineer	\$224.00
Project Engineer	\$213.00
Junior Engineer	\$190.00
Designer IV	\$170.00

<b>Subconsultant: Transolutions</b>	
<u>Classification Titles</u>	<u>Hourly Rate</u>
<b>Planning</b>	
Principal Planner	\$324.00
Senior Planner	\$321.00
Planner IV	\$262.00
Planner III	\$235.00
Planner II	\$193.00
Planner I	\$162.00
Associate Planner IV	\$141.00
Associate Planner I	\$93.00

<b>Subconsultant: Walker</b>	
<u>Classification Titles</u>	<u>Hourly Rate</u>
<b>Architectural</b>	
Principal Architect	\$300.00
Senior Architect	\$280.00
Project Architect IV	\$245.00
Project Architect III	\$240.00
Project Architect II	\$215.00
Project Architect I	\$210.00
Designer Architectural IV	\$210.00
Designer Architectural III	\$190.00
Designer Architectural II	\$175.00
<b>Structural Engineering</b>	
Principal Engineer	\$300.00
Senior Engineer	\$280.00
Project Engineer	\$245.00
Engineer IV	\$240.00
Engineer III	\$225.00
Engineer II	\$215.00
Engineer I	\$210.00
Designer IV	\$210.00

Designer III	\$190.00
Designer II	\$175.00
<b>IT/Technology/Telecommunications/Security</b>	
Senior IT/Technology Specialist	\$320.00
IT/Technology Specialist IV	\$280.00
Designer IV	\$230.00

**MA-280-26010574 – HNTB Corporation:**

<b>HNTB Corporation</b>	
<u>Classification Titles</u>	<u>Hourly Rate</u>
<b>Project Management, Scheduling, Estimating, and Controls</b>	
Principal	\$395.00
Senior Project/Design Manager	\$380.00
Project/Design Manager IV	\$347.00
Senior Subject Matter Expert (Sr SME)	\$345.00
Subject Matter Expert IV (SME IV)	\$325.00
Subject Matter Expert III (SME III)	\$300.00
Senior Project Administrator	\$170.00
Project Administrator IV	\$140.00
Project Administrator I	\$110.00
<b>Architectural</b>	
Principal Architect	\$345.00
Senior Architect	\$330.00
Project Architect IV	\$300.00
Project Architect III	\$280.00
Project Architect II	\$265.00
Project Architect I	\$245.00
Junior Architect	\$225.00
Architectural IV	\$205.00
Architectural III	\$185.00
Designer Architectural II	\$165.00
Designer Architectural I	\$145.00
<b>Civil Engineering</b>	
Principal Engineer	\$345.00
Senior Engineer	\$330.00
Project Engineer	\$300.00
Engineer IV	\$280.00
Engineer III	\$265.00
Engineer II	\$245.00
Engineer I	\$225.00
Junior Engineer	\$205.00

Designer IV	\$185.00
Designer III	\$165.00
Designer II	\$145.00
Designer I	\$135.00
<b>Planning</b>	
Principal Planner	\$305.00
Senior Planner	\$285.00
Planner IV	\$265.00
Planner III	\$245.00
Planner II	\$225.00
Planner I	\$205.00
Associate Planner IV	\$185.00
Associate Planner III	\$165.00
Associate Planner II	\$145.00
Associate Planner I	\$135.00
<b>Airfield Engineering</b>	
Principal Engineer	\$345.00
Senior Engineer	\$330.00
Project Engineer	\$300.00
Engineer IV	\$280.00
Engineer III	\$265.00
Engineer II	\$245.00
Engineer I	\$225.00
Junior Engineer	\$205.00
Designer IV	\$185.00
Designer III	\$165.00
Designer II	\$145.00
Designer I	\$135.00

<b>Subconsultant: Lynn Landscape</b>	
<u>Classification Titles</u>	<u>Hourly Rate</u>
<b>Architectural</b>	
Principal Architect	\$300.00
Landscape Designer IV	\$205.00
Landscape Designer III	\$165.00
Landscape Designer II	\$135.00
Landscape Designer I	\$120.00

<b>Subconsultant: Lean</b>	
<u>Classification Titles</u>	<u>Hourly Rate</u>
<b>Airfield Engineering</b>	

Principal Engineer (Electrical)	\$395.00
Senior Engineer (Electrical)	\$360.00
Project Engineer (Electrical)	\$325.00
Engineer IV (Electrical)	\$267.00
Engineer III (Electrical)	\$234.00
Engineer II (Electrical)	\$200.00
Engineer I (Electrical)	\$160.00
Junior Engineer (Electrical)	\$134.00
Designer IV (Electrical)	\$134.00

<b>Subconsultant: Sling Security</b>	
<u>Classification Titles</u>	<u>Hourly Rate</u>
<b>IT/Technology/Telecommunications/Security</b>	
Senior Technology/Telecommunications Engineer	\$235.00
Technology/Telecommunications Engineer IV	\$223.00
Technology/Telecommunications Engineer III	\$210.00
Technology/Telecommunications Engineer II	\$198.00
Technology/Telecommunications Engineer I	\$185.00

<b>Subconsultant: PBS</b>	
<u>Classification Titles</u>	<u>Hourly Rate</u>
<b>Mechanical/Plumbing/Fire Protection/HVAC</b>	
Principal Engineer	\$286.00
Senior Engineer	\$224.00
Project Engineer	\$213.00
Junior Engineer	\$190.00
Designer IV	\$170.00

<b>Subconsultant: Jensen Hughes</b>	
<u>Classification Titles</u>	<u>Hourly Rate</u>
<b>Environmental Engineering/Regulatory Compliance</b>	
Principal Engineer	\$395.00
Senior Engineer	\$295.00
Project Engineer	\$215.00

<b>Subconsultant: BNP</b>	
<u>Classification Titles</u>	<u>Hourly Rate</u>
<b>BHS/Vertical and Horizontal Transportation</b>	
Principal Engineer	\$368.00
Senior Engineer	\$308.00

Project Engineer	\$133.00
Engineer IV	\$239.00
Engineer III	\$197.00
Engineer II	\$165.00
Designer IV	\$226.00
Designer III	\$197.00
Designer II	\$122.00
Designer I	\$106.00

<b>Subconsultant: Selbert Wayfinding</b>	
<u>Classification Titles</u>	<u>Hourly Rate</u>
<b>Architectural</b>	
Principal Architect	\$250.00
Senior Architect	\$200.00
Project Architect IV	\$175.00
Project Architect III	\$160.00
Project Architect II	\$150.00
Project Architect I	\$150.00
Junior Architect	\$135.00
Architectural IV	\$150.00
Architectural III	\$135.00

<b>Subconsultant: Wagner</b>	
<u>Classification Titles</u>	<u>Hourly Rate</u>
<b>Project Management, Scheduling, Estimating, and Controls</b>	
Senior Technician (CADD/BIM/GIS)	\$160.00
Technician (CADD/BIM/GIS) IV	\$157.00
Technician (CADD/BIM/GIS) III	\$144.00
Technician (CADD/BIM/GIS) II	\$140.00
Technician (CADD/BIM/GIS) I	\$125.00
<b>Civil Engineering</b>	
Principal Engineer	\$330.00
Senior Engineer	\$248.00
Project Engineer	\$220.00

<b>Subconsultant: Earth Mechanics</b>	
<u>Classification Titles</u>	<u>Hourly Rate</u>
<b>Geotechnical Engineering</b>	
Principal Engineer	\$315.00
Senior Engineer	\$245.00
Project Engineer	\$235.00

Engineer IV	\$180.00
Engineer III	\$170.00
Engineer II	\$160.00
Engineer I	\$125.00
Junior Engineer	\$90.00
Designer IV	\$160.00
Designer III	\$145.00

<b>Subconsultant: Lennax</b>	
<u>Classification Titles</u>	<u>Hourly Rate</u>
<b>Project Management, Scheduling, Estimating, and Controls</b>	
Senior Estimator	\$290.00
Estimator IV	\$250.00
Estimator III	\$195.00
Estimator II	\$170.00
Estimator I	\$135.00
Senior Scheduler	\$285.00
Scheduler IV	\$240.00
Scheduler III	\$195.00
Scheduler II	\$165.00
Scheduler I	\$140.00
Senior Document Control Coordinator	\$138.00
Document Control Coordinator IV	\$120.00
Document Control Coordinator III	\$100.00
Document Control Coordinator II	\$88.00
Document Control Coordinator I	\$72.00

**MA-280-26010571 – Kimley-Horn and Associates, Inc.:**

<b>KIMLEY-HORN AND ASSOCIATES, INC.</b>	
<u>Classification Titles</u>	<u>Hourly Rate</u>
<b>Project Management, Scheduling, Estimating, and Controls</b>	
Principal	\$395.00
Senior Project/Design Manager	\$380.00
Project/Design Manager IV	\$347.00
Project/Design Manager III	\$305.00
Project/Design Manager II	\$275.00
Project/Design Manager I	\$250.00
Project Administrator I	\$107.00
<b>Civil Engineering</b>	
Principal Engineer	\$377.00
Senior Engineer	\$340.00

Project Engineer	\$305.00
Engineer IV	\$275.00
Engineer III	\$250.00
Engineer II	\$212.00
Engineer I	\$189.00
Junior Engineer	\$169.00
<b>Airfield Engineering</b>	
Principal Engineer	\$377.00
Senior Engineer	\$340.00
Project Engineer	\$305.00
Engineer IV	\$275.00
Engineer III	\$250.00
Engineer II	\$212.00
Engineer I	\$189.00
Junior Engineer	\$169.00

<b><u>Subconsultants:</u></b>	
AERO Systems Engineering; Certerra Subsurface Imaging; CQC Aeronautics, Inc.; Currier & Company, Inc.; CWE; Development One, Inc.; Diaz Yourman and Associates; ERJ Inspections Inc.; Glumac; GPA Consulting; GSI Environmental Inc.; Harris Miller Miller & Hanson Inc.; Hellmuth, Obata & Kassabaum, Inc.; Izor and Associates Inc.; Jensen Hughes; JOA Group; Lean Technology Corporation; Leland Saylor & Associates, Inc.; Lighting Design Alliance; MTZ Geospatial; PBS Engineers, Inc.; Rigsbee Engineering, Inc.; Selbert Perkins; Simpson Gumpertz & Heger Inc.; Swanson Rink; VCA Engineers, Inc.; Veneklasen Associates	
<b><u>Classification Titles</u></b>	<b><u>Hourly Rate</u></b>
<b>Project Management, Scheduling, Estimating, and Controls</b>	
Principal	\$340.00
Senior Project/Design Manager	\$260.00
Project/Design Manager IV	\$260.00
Project/Design Manager II	\$175.00
Project Controls Manager IV	\$230.00
Senior Estimator	\$235.00
Estimator IV	\$219.00
Senior QA/QC Manager	\$145.00
QA/QC Manager IV	\$130.00
QA/QC Manager II	\$104.00
Senior Subject Matter Expert (Sr SME)	\$119.00
Senior Technician (CADD/BIM/GIS)	\$227.00
Technician (CADD/BIM/GIS) IV	\$160.00
Technician (CADD/BIM/GIS) III	\$115.00
Technician (CADD/BIM/GIS) II	\$105.00
Technician (CADD/BIM/GIS) I	\$80.00
Senior Project Administrator	\$175.00
Project Administrator IV	\$155.00
Project Administrator III	\$135.00

Project Administrator II	\$125.00
Project Administrator I	\$90.00
Document Control Coordinator IV	\$146.00
<b>Architectural</b>	
Principal Architect	\$270.00
Senior Architect	\$245.00
Project Architect IV	\$235.00
Project Architect III	\$225.00
Project Architect II	\$215.00
Project Architect I	\$205.00
Junior Architect	\$195.00
Designer Architectural IV	\$195.00
Designer Architectural III	\$185.00
Designer Architectural II	\$165.00
Designer Architectural I	\$145.00
Interior Designer IV	\$195.00
Interior Designer III	\$185.00
Interior Designer II	\$165.00
Interior Designer I	\$145.00
Landscape Designer IV	\$195.00
Landscape Designer III	\$185.00
Landscape Designer II	\$165.00
Landscape Designer I	\$145.00
<b>Structural Engineering</b>	
Principal Engineer	\$255.00
Senior Engineer	\$245.00
Project Engineer	\$245.00
Engineer IV	\$235.00
Engineer III	\$225.00
Engineer II	\$215.00
Engineer I	\$205.00
Junior Engineer	\$195.00
Designer IV	\$195.00
Designer III	\$185.00
Designer II	\$165.00
Designer I	\$145.00
<b>Electrical Engineering</b>	
Principal Engineer	\$286.00
Senior Engineer	\$245.00
Project Engineer	\$245.00
Engineer IV	\$235.00
Engineer III	\$225.00
Engineer II	\$215.00
Engineer I	\$205.00
Junior Engineer	\$195.00
Designer IV	\$195.00

Designer III	\$185.00
Designer II	\$165.00
Designer I	\$145.00
<b>Civil Engineering</b>	
Principal Engineer	\$365.00
Senior Engineer	\$300.00
Project Engineer	\$275.00
Engineer IV	\$235.00
Engineer III	\$225.00
Engineer II	\$215.00
Engineer I	\$205.00
Junior Engineer	\$195.00
Designer IV	\$195.00
Designer III	\$185.00
Designer II	\$165.00
Designer I	\$145.00
<b>Mechanical/Plumbing/Fire Protection/HVAC</b>	
Principal Engineer	\$365.00
Senior Engineer	\$300.00
Project Engineer	\$275.00
Engineer IV	\$255.00
Engineer III	\$230.00
Engineer II	\$210.00
Engineer I	\$190.00
Junior Engineer	\$170.00
Designer IV	\$170.00
Designer III	\$160.00
Designer II	\$150.00
Designer I	\$145.00
<b>Planning</b>	
Principal Planner	\$365.00
Senior Planner	\$315.00
Planner IV	\$195.00
Planner III	\$180.00
Planner II	\$150.00
Planner I	\$167.00
Associate Planner I	\$115.00
<b>Geotechnical Engineering</b>	
Principal Engineer	\$200.00
<b>Airfield Engineering</b>	
Principal Engineer	\$325.00
Senior Engineer	\$250.00
Engineer IV	\$180.00
Engineer III	\$145.00
<b>Environmental Engineering/Regulatory Compliance</b>	
Principal Engineer	\$365.00

Senior Engineer	\$300.00
Project Engineer	\$275.00
Engineer IV	\$255.00
Engineer III	\$230.00
Engineer II	\$210.00
Engineer I	\$190.00
Junior Engineer	\$170.00
Designer IV	\$170.00
Designer III	\$160.00
Designer II	\$150.00
Designer I	\$145.00
<b>Environmental Planning</b>	
Principal Planner	\$365.00
Senior Planner	\$315.00
Planner IV	\$227.00
Planner III	\$180.00
Planner II	\$150.00
Planner I	\$135.00
Associate Planner III	\$141.00
Associate Planner II	\$108.00
Associate Planner I	\$115.00
<b>Fuel Distribution Systems</b>	
Principal Designer	\$310.00
Senior Designer	\$260.00
Project Designer	\$212.00
Designer IV	\$200.00
Designer III	\$192.00
Designer II	\$179.00
Designer I	\$130.00
<b>Specialty Systems (Gate Systems - Passenger Boarding Bridges)</b>	
Senior Designer	\$180.00
Project Designer	\$165.00
Designer III	\$140.00
Designer I	\$105.00

**MA-280-26010574 – WSP USA Inc.:**

<b>WSP USA INC.</b>	
<b><u>Classification Titles</u></b>	<b><u>Hourly Rate</u></b>
<b>Project Management, Scheduling, Estimating, and Controls</b>	
Principal	\$349.00
Project/Design Manager IV	\$270.00
Senior Project Controls Manager	\$270.00
Project Controls Manager III	\$209.00
Senior Estimator	\$320.00

Estimator III	\$265.00
Estimator I	\$173.00
Senior Scheduler	\$241.00
Scheduler IV	\$224.00
Senior QA/QC Manager	\$305.00
QA/QC Manager IV	\$285.00
Senior Subject Matter Expert (Sr SME)	\$345.00
Subject Matter Expert III (SME III)	\$223.00
Subject Matter Expert I (SME I)	\$115.00
Senior Technician (CADD/BIM/GIS)	\$215.00
Technician (CADD/BIM/GIS) IV	\$185.00
Technician (CADD/BIM/GIS) III	\$146.00
Technician (CADD/BIM/GIS) II	\$115.00
Technician (CADD/BIM/GIS) I	\$105.00
Senior Project Administrator	\$185.00
Project Administrator III	\$150.00
Project Administrator I	\$112.00
<b>Architectural</b>	
Principal Architect	\$330.00
Senior Architect	\$263.00
Project Architect IV	\$221.00
Project Architect III	\$195.00
Project Architect II	\$134.00
<b>Structural Engineering</b>	
Principal Engineer	\$345.00
Senior Engineer	\$318.00
Project Engineer	\$269.00
Engineer IV	\$186.00
Engineer III	\$140.00
<b>Electrical Engineering</b>	
Principal Engineer	\$309.00
Senior Engineer	\$265.00
Project Engineer	\$223.00
Engineer IV	\$179.00
Engineer III	\$138.00
<b>Civil Engineering</b>	
Principal Engineer	\$320.00
Project Engineer	\$178.00
Engineer III	\$118.00
<b>Mechanical/Plumbing/Fire Protection/HVAC</b>	
Principal Engineer	\$345.00
Senior Engineer	\$318.00
Project Engineer	\$269.00
Engineer IV	\$195.00
Engineer III	\$152.00
<b>IT/Technology/Telecommunications/Security</b>	

Senior IT/Technology Specialist	\$275.00
IT/Technology Specialist III	\$200.00
IT/Technology Specialist I	\$126.00
<b>Planning</b>	
Principal Planner	\$298.00
Senior Planner	\$266.00
Planner IV	\$212.00
Planner III	\$152.00
Planner II	\$114.00
<b>Geotechnical Engineering</b>	
Principal Engineer	\$305.00
Senior Planner	\$277.00
Project Engineer	\$258.00
Engineer IV	\$210.00
Planner III	\$162.00
<b>Traffic Engineering</b>	
Principal Engineer	\$305.00
Senior Planner	\$285.00
Project Engineer	\$244.00
Engineer IV	\$186.00
Planner III	\$150.00
<b>Airfield Engineering</b>	
Principal Engineer	\$355.00
Principal Engineer (Electrical)	\$312.00
Senior Engineer	\$325.00
Project Engineer	\$268.00
Project Engineer (Electrical)	\$262.00
Engineer IV	\$208.00
Engineer III	\$161.00
Engineer III (Electrical)	\$184.00
<b>Environmental Engineering/Regulatory Compliance</b>	
Principal Engineer	\$339.00
Senior Engineer	\$283.00
Engineer IV	\$262.00
Engineer II	\$228.00
Junior Engineer	\$146.00
<b>Environmental Planning</b>	
Principal Planner	\$351.00
Senior Planner	\$301.00
Planner IV	\$246.00
Planner III	\$170.00
Planner II	\$120.00
<b>BHS/Vertical and Horizontal Transportation</b>	
Principal Planner	\$365.00
Senior Engineer	\$310.00
Project Engineer	\$251.00

Engineer IV	\$190.00
Engineer III	\$140.00
<b>Power Generation and Distribution</b>	
Principal Designer	\$355.00
Senior Designer	\$305.00
Project Designer	\$270.00
Designer IV	\$219.00
Designer III	\$158.00
<b>Fuel Distribution Systems</b>	
Principal Designer	\$305.00
Senior Designer	\$274.00
Project Designer	\$231.00
Designer IV	\$182.00
Designer III	\$111.00

<b>Subconsultant: Abstract Group, Inc.</b>	
<b><u>Classification Titles</u></b>	<b><u>Hourly Rate</u></b>
<b>Architectural</b>	
Principal Architect	\$347.00
Senior Architect	\$294.00
Project Architect IV	\$263.00
Project Architect III	\$247.00
Project Architect II	\$231.00
Project Architect I	\$179.00
Junior Architect	\$158.00
Designer Architectural IV	\$179.00
Designer Architectural III	\$132.00
Designer Architectural II	\$116.00
Designer Architectural I	\$95.00

<b>Subconsultant: Development One</b>	
<b><u>Classification Titles</u></b>	<b><u>Hourly Rate</u></b>
<b>Architectural</b>	
Principal Architect	\$268.00
Senior Architect	\$258.00
Project Architect IV	\$247.00
Project Architect III	\$237.00
Project Architect II	\$226.00
Project Architect I	\$216.00
Junior Architect	\$205.00
Designer Architectural IV	\$216.00
Designer Architectural III	\$195.00
Designer Architectural II	\$174.00
Designer Architectural I	\$153.00

Interior Designer IV	\$216.00
Interior Designer III	\$195.00
Interior Designer II	\$174.00
Interior Designer I	\$153.00
Landscape Designer IV	\$216.00
Landscape Designer III	\$195.00
Landscape Designer II	\$174.00
Landscape Designer I	\$153.00

<b>Subconsultant: Geometric Engineering P.S., INC.</b>	
<b><u>Classification Titles</u></b>	<b><u>Hourly Rate</u></b>
<b>Airfield Engineering</b>	
Principal Engineer	\$377.00
Senior Engineer	\$326.00
Project Engineer	\$263.00
Engineer IV	\$216.00
Engineer III	\$195.00
Engineer II	\$184.00
Engineer I	\$158.00
Junior Engineer	\$126.00
Designer IV	\$168.00
Designer III	\$126.00
Designer II	\$105.00
Designer I	\$103.00

<b>Subconsultant: Harris Miller Miller &amp; Hanson, Inc.</b>	
<b><u>Classification Titles</u></b>	<b><u>Hourly Rate</u></b>
<b>Environmental Planning</b>	
Principal Planner	\$370.00
Senior Planner	\$325.00
Planner IV	\$205.00
Planner III	\$189.00
Planner II	\$158.00
Planner I	\$142.00
Associate Planner I	\$121.00

<b>Subconsultant: Trifiletti Consulting</b>	
<b><u>Classification Titles</u></b>	<b><u>Hourly Rate</u></b>
<b>Environmental Planning</b>	
Principal Planner	\$370.00
Senior Planner	\$315.00
Planner IV	\$246.00
Planner III	\$195.00
Planner II	\$158.00

Planner I	\$132.00
Associate Planner IV	\$116.00
Associate Planner III	\$105.00
Associate Planner II	\$100.00
Associate Planner I	\$90.00

<b>Subconsultant: BNP Associates, Inc.</b>	
<b><u>Classification Titles</u></b>	<b><u>Hourly Rate</u></b>
<b>BHS/Vertical and Horizontal Transportation</b>	
Principal Engineer	\$368.00
Senior Engineer	\$308.00
Project Engineer	\$133.00
Engineer IV	\$239.00
Engineer III	\$197.00
Engineer II	\$165.00
Designer IV	\$226.00
Designer III	\$197.00
Designer II	\$122.00
Designer I	\$106.00

In addition, reimbursables are allowed for these contracts, but must be authorized and approved in advance by the County Project Manager per the requirements stated within the contract. Reimbursable items are non-salary items and/or services necessary for completion of the scope of work.