

AMENDMENT NO. 3

TO

CONTRACT NO. MA-042-20010815 FOR

HOUSING AND DISABILITY INCOME ADVOCACY PROGRAM

This Amendment (Amendment No. 3) to MA-042-20010815 for Housing and Disability Income Advocacy Program is made and entered into or upon execution of all necessary signatures between the Friendship Shelter, Inc. a private, non-profit corporation (Contractor), with a place of business at P.O. Box 4252, Laguna Beach, CA 92652-4252 and the County of Orange, a political subdivision of the State of California (County), through its Health Care Agency, with a place of business at 405 W. 5th St., Ste. 600, Santa Ana, CA 92701. Contractor and County may sometimes be referred to individually as "Party" or collectively as "Parties".

RECITALS

WHEREAS, the Contractor and County, through its OC Community Resources (OCCR), executed Contract No. 18- 23-0061-HDAP for Housing and Disability Income Advocacy Program (HDAP) funds, effective May 1, 2019 through June 30, 2020 in an amount not to exceed \$216,843 (Contract); and

WHEREAS, on March 25, 2020, the Parties executed Amendment No. 1 to extend the Contract for one year, effective July 1, 2020 through June 30, 2021, to change County's administrating agency from OCCR to the Health Care Agency (HCA) and to change the Contract Number from 18-23-0061-HDAP to MA-042-20010815, to amend Attachment B – Payment/Compensation, and to add general terms and conditions in the Contract; and

WHEREAS, on September 25, 2020, the Parties executed Amendment No. 2 to increase the Contract's maximum obligation \$329,284, delete Attachment A - Scope of Services in its entirety and replace with Attachment A-1, Scope of Services, delete Attachment B-1 – Payment/Compensation in its entirety and replace with Attachment B-2, Payment/Compensation, delete Attachment C – Budget Schedule in its entirety and replace with Attachment C-1, Budget Schedule, and delete Attachment D – Staffing Plan in its entirety and replace with Attachment D-1, Staffing Plan.

WHEREAS, the parties now desire to increase the contract, update the Scope of Services, Budget schedule, and the Staffing Plan; and

NOW THEREFORE, Contractor and County agree to amend the Contract as follows:

- 1. The Contract's Maximum Obligation is increased by \$306,409.36, for a new amount not to exceed from \$852,536.36.
- 2. Attachment A-1 is deleted in its entirety and replace with Attachment A-2, Scope of Services
- 3. Attachment C-1 is deleted in its entirety and replaced with Attachment C-2, Budget Schedule

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4. Attachment D-1 is deleted in its entirety and replaced with Attachment D-2, Staffing Plan

This Amendment No. 3 modifies the Contract only as expressly set forth herein. Wherever there is a conflict in the terms or conditions between this Amendment No. 3, and the Contract, the terms and conditions of this Amendment No. 3 prevail. In all other respects, the terms and conditions of the Contract, not specifically changed by this Amendment No. 3 remain in full force and effect.

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ATTACHMENT A-2

SCOPE OF SERVICES

1. Scope of Services Summary

A. Activities:

FRIENDSHIP SHELTER, INC. ("CONTRACTOR") shall perform all services set forth herein; and is responsible for administering the program funded with Housing and Disability Advocacy Program ("HDAP") funds, as described as follows, in a manner satisfactory to the County of Orange ("COUNTY") and consistent with any standards required as a condition of providing the HDAP funds, including but not limited to Welfare and Institutions Code § 18999 et seq.

HDAP is a county-administered program that assists individuals with disabilities who are experiencing homelessness apply for disability benefit programs while also providing housing assistance. HDAP requires that street outreach, case management, disability benefit advocacy and housing assistance be offered to all program participants. An integral part of HDAP is Supplementary Security Income/Social Security Disability Income (SSI/SSDI) Outreach, Access, and Recovery (SOAR). SOAR is a national program designed to increase access to the disability income benefit programs administered by the Social Security Administration for eligible adults and children who are experiencing or at risk of homelessness and have a serious mental illness, medical impairment, and/or a co-occurring substance use disorders. SOAR seeks to address homelessness through increased access to SSI/SSDI income supports and encourages employment as a means to increase an individual's income and promote recovery.

B. Program Description:

CONTRACTOR pursuant to requirements set forth in this Scope of Services and consistent with HDAP requirements, shall provide street outreach, case management, disability benefits advocacy and housing assistance, including case management and financial assistance, to individuals with a disability who are experiencing homelessness and connect them to appropriate services in the South Service Planning Area identified in Exhibit "2" ("PROGRAM"). PROGRAM shall be administered in an equitable manner by providing culturally responsive services and have multicultural staffing and case managers to engage and guide underserved participants throughout their participation and enrollment in the PROGRAM.

C. Eligible Participants:

HDAP was established by Assembly Bill 1603 (Chapter 25, Statutes of 2016) to assist individuals, including those in a family household, who are disabled or likely disabled <u>and</u> experiencing homelessness, giving highest priority to chronically homeless and those who rely most heavily on State and County funded services.

For the purposes of the PROGRAM, a person/household is considered to be experiencing homelessness only when he/she/they lack(s) a fixed, regular and

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adequate nighttime residence and reside(s) in a place not meant for human habitation, such as cars, parks, sidewalks, abandoned buildings, motels, or other shelters, or for reference as further defined in 24 CFR Section 91.5.

Individuals with disabilities who are experiencing homelessness, as defined by 42 U.S. Code § 11360 (including those that appear to be or are likely eligible for disability benefit programs) are eligible to receive HDAP services.

The highest priority shall be given to individuals, including those in a family household, who are experiencing chronic homelessness or who rely the most heavily on State and County funded services. Other populations to be targeted by the PROGRAM include, but are not limited to, the following:

- 1. General assistance or general relief applicants or recipients who are experiencing homelessness or at risk of homelessness.
- 2. Low-income individuals with disabilities who can be diverted from, or who are being discharged from, jails or prisons and who are experiencing homelessness or at risk of homelessness.
- 3. Low-income veterans with disabilities who are experiencing homelessness or at risk of homelessness.
- 4. Low-income individuals with disabilities who are being discharged from hospitals, long-term care facilities, or rehabilitation facilities and who were experiencing homelessness prior to entry or at risk of homelessness upon discharge.

For the purposes of the PROGRAM, in addition to definition of an individual with a disability experiencing homelessness as set forth in 24 CFR section 91.5, for reference a person/household with a disability is considered to be experiencing chronic homelessness only when/s/he/they:

- Have a disability such as diagnosable substance use disorder, serious mental illness, developmental disability or chronic physical illness or disability as defined in section 401(9) of the McKinney-Vento Homeless Assistance Act (42 U.S.C. 11360(9)) and
- ii. Live in a place not meant for human habitation, a safe haven, or in an emergency shelter; and
- iii. Have been homeless and continuously living in a place not meant for human habitation, a safe haven, or in an emergency shelter for at least 12 months or on at least four separate occasions in the last three (3) years. As long as the combined occasions equal at least 12 months and each break in homelessness separating the occasions included at least seven (7) consecutive nights of not living in homeless conditions as set forth in section ii. Stays in institutional care facilities for fewer than 90 days will not constitute as a break in homelessness, but rather such stays are included in the 12-month total, as long as the individual was living or residing in a place not meant for human habitation, a safe haven, or an emergency shelter immediately before entering the institutional care facility;
- iv. An individual who has been residing in an institutional care facility, including a jail, substance abuse or mental health treatment facility,

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- hospital, or other similar facility, for fewer than 90 days and met all of the criteria in paragraph (1) of this definition, before entering that facility; or
- v. A family with an adult head of household (or if there is no adult in the family, a minor head of household) who meets all of the criteria in paragraph (1) or (2) of this definition, including a family whose composition has fluctuated while the head of household has been homeless.

D. Use of Funds:

Pursuant to Senate Bill (SB) 80 (Chapter 27, Statutes of 2019) and State of California, Department of Social Services All County Letter No. 19-104, HDAP funds shall be used to provide street outreach, case management, disability benefit advocacy, and housing-related case management to all eligible program participants. Services and operations shall be low-barrier and promote connections to increased benefits, supportive services, health care, and stable housing. Funds received under this PROGRAM shall be used to:

- 1. Establish or expand programs that provide disability advocacy, including obtaining relevant documentation for filing benefits applications and coordinating with federal and state offices; and
- 2. Provide housing assistance, including interim housing, recuperative care, rental subsidies, or, only when necessary, shelters, for participants receiving services under Section 18999.2 during the participant's application periods for disability benefits programs described in that section. The CONTRACTOR shall place a participant who receives subsidies in housing that the participant can sustain without an on-going subsidy upon approval of disability benefits. If the participant is not approved for disability benefits, CONTRACTOR shall assist in developing a transition plan for housing support through other available resources within the local community to avoid a return to homelessness. A participant's participation in housing assistance programs or services is voluntary.

E. Reporting:

- CONTRACTOR is required to submit reports as indicated below in Section 3.C.
- 2. CONTRACTOR shall enter program data into the Homeless Management Information System (HMIS), adhere to all implementation guidelines developed under the Orange County Continuum of Care (CoC) and follow HMIS requirements and standards.
- CONTRACTOR shall collaborate with the COUNTY and utilize the Coordinated Entry System (CES) and coordinate Program services with other Orange County CoC services and efforts to address homelessness.

2. Description of Program

CONTRACTOR shall provide the following:

A. Outreach Engagement – Establish and follow the process for referrals and referring HDAP eligible individuals to appropriate services and housing opportunities, planned outreach, and coordination with existing systems and integrating services with COUNTY agencies as necessary. Outreach efforts shall include, but not be limited

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to, the following:

- 1. Receiving referrals,
- 2. Conducting outreach,
- 3. Providing assessment and screening,
- 4. Coordinating record retrieval and other necessary means of documenting disability, and
- 5. Coordinating the provision of health care, including behavioral health care, for participants, as appropriate.
- B. Case Management Supportive services that will support HDAP eligible individuals throughout the benefits application and housing search processes and will actively integrate services, ensuring that the various components of HDAP are provided to each participant from the point of outreach and program intake through program exit. Care coordination case management is a separate function from housing assistance activities. Care coordination case management activities include, but are not limited to:
 - 1. General adult daily living skill development.
 - 2. Care coordination case management and linkage to:
 - a. Disability advocacy services,
 - b. Social Services Agency benefits services,
 - c. Behavioral health care services,
 - d. Medical health care services, and
 - e. Housing assistance, including housing navigation and housing-specific case management services.
- C. Disability Benefits Advocacy Process for conducting screenings, assessments, preparing and filing disability applications, gathering required documentation, timely submission of benefits claims, and timeframe needed for reconsideration documents. This includes a specific program design, oversight and quality assurance processes for benefit applications, follow-up, and approval rates. Benefit programs include:
 - 1. Supplemental Security Income/State Supplementary Program for the Aged, Blind, and Disabled (SSI/SSP)
 - 2. Federal Social Security Disability Insurance Program (SSDI)
 - 3. Cash Assistance Program for Immigrants (CAPI)
 - 4. Veteran benefits provided under federal law, including but not limited to, disability compensation and veteran pension
 - 5. Any other available disability benefits programs not identified above that an individual may be eligible to receive, such as retirement and/or survivors' benefits.
 - 6. CONTRACTOR shall seek out any and all entitlement benefits the participant may be eligible to receive, even if that results in ineligibility for disability benefits.
- D. Housing Assistance Contractor shall provide HDAP eligible participants with housing assistance, including but not limited to interim housing, recuperative care, congregate care, landlord incentives, navigation services, individual housing support payments, rental subsidies, housing identification processes and support. The three components of housing assistance as defined by the HDAP are:
 - 1. Housing assistance financial assistance related to housing that is provided in coordination with both housing navigation and housing specific case

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- management services and shall be provided to participants concurrently throughout the disability application process.
- Housing navigation targeted assistance to support participants in finding safe and decent housing that is affordable and sustainable to participants, either based on the participant's income or through support of rental subsidies and/or connections to affordable housing vouchers.
- 3. Housing specific case management provides support to HDAP participants to help them stabilize in housing and maintain the obligations of tenancy to remain stably housed.

CONTRACTOR shall use PROGRAM funds to provide a variety of temporary and interim housing options based on the needs and preferences of eligible participants. Housing options include:

- 1. Interim shelter options, including shelters, motels, bridge housing, or any other temporary shelter placements not intended or considered to be permanent housing.
- 2. Recuperative care and recuperative care services.
- 3. Move in costs and housing stabilization costs including security, utility, and pet deposits, storage fees, moving costs, and costs associated with making a home habitable.
- 4. Modifications to units in order to accommodate accessibility needs, i.e. making units compliant under the Americans with Disabilities Act (ADA).
- 5. Independent living facilities, recovery residences, and board and care facility placements, as long as placements are compliant with Housing First principles.
- 6. Reunification with family or friends or other shared housing opportunities.

3. Description of Services/Contractor Responsibilities

The PROGRAM shall meet the COUNTY'S need to provide HDAP services, including street outreach and connection to SSI/SSDI disability benefits and other available entitlement benefits, to those experiencing homelessness in collaboration with current shelter, outreach, and housing placement efforts.

A. Program Essential Requirements

CONTRACTOR shall:

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- 1. Ensure that the PROGRAM will be in operation Monday Friday (8 hours a day).
- 2. Have a 24 hour contact available to COUNTY for emergency communication purposes and to coordinate responses as appropriate.
- 3. Engage in street outreach, including face-to-face, phone contact, and email contact as appropriate.
- 4. Engage and follow up with eligible participants to connect the eligible participants to the appropriate benefit program, including but not limited to SSI/SSP, SSDI, CAPI, Veterans benefits, and any other entitlement benefits available to the participant.
- 5. Provide coordination of regional navigation support for the South Service Planning Area.
 - a. Provide service navigation to region.
 - b. Assist COUNTY in responding to eligible populations in shelters.

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6. Provide referrals and confirmed linkages to address the eligible participants'

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- physical behavioral, and other health needs and assist the eligible participant in obtaining the necessary services.
- 7. Provide case management services to eligible participants and assist them with accessing and transitioning to available housing opportunities.
- 8. Maintain a case management ratio of one Case Manager to 25 participants (1:25) for Program quality of services, positive outcomes, and program efficacy.
- 9. Operate the Program in accordance with non-discrimination policies and attend annual trainings that focus on understanding implicit biases and cultural sensitivities to promote diversity and equity within the Program.
- 10. Coordinate with County agencies engaged with individuals experiencing homelessness, including but not limited to the Health Care Agency, Social Services Agency, and OC Community Resources; and engage local agencies, social services programs and volunteers to assist with Program services.

Pursuant to the requirements of the PROGRAM, CONTRACTOR shall provide the following to all eligible participants:

- 1. <u>Outreach Services</u> The CONTRACTOR will prioritize eligible individuals in the South Service Planning Area. The outreach and case management services required by this subdivision shall include, but not be limited to, working with homeless shelter providers and community organizations providing homeless services, as well as providing direct outreach in areas where persons experiencing homelessness congregate. CONTRACTOR shall actively conduct outreach to populations who are likely eligible for HDAP services (see Section 1. C. of this Scope of Services). CES assessments and enrollment in CES will be performed by the CONTRACTOR for:
 - a. All participants who enter CONTRACTOR'S shelter and navigation sites.
 - b. Individuals attending CONTRACTOR'S Alternative Sleeping Location's new day program, if the Participant wishes to work on a housing plan.
 - c. Individuals encountered by CONTRACTOR'S Street Outreach team, if the Participant wishes to work on a housing plan.
 - d. HDAP services will be delivered at CONTRACTOR'S shelters, navigation centers, and interim and permanent housing sites by CONTRACTOR'S staff.
- 2. <u>Case management</u> As the South Service Planning Area lead agency, the CONTRACTOR shall provide eligible participants with care coordination case management services that includes assessment and participation in the CES. Activities include, but are not limited to:
 - a. Participants who are HDAP eligible, as determined during the VI-SPDAT assessment process and defined as homeless with a disabling condition, will receive care coordination case management through the PROGRAM.
 - b. Assist in the development of a transition plan for housing support upon approval or denial of disability benefits, including ongoing case management for participants who need ongoing services in order to stabilize in housing.
 - c. Collaborate with local health care and behavioral health programs to provide ongoing case management for participants who exit the PROGRAM into permanent housing and for those who need support on an ongoing basis after exiting the PROGRAM.
- 3. <u>Disability Benefits Advocacy</u> CONTRACTOR shall provide disability benefits advocacy services to complete the entire application process for disability income

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advocacy services to complete the entire application process for disability income

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benefit programs, including individuals who need assistance with monitoring progress of a submitted benefits application. These services shall be provided at no cost to participants and shall include but not be limited to screening, assessing, developing and filing competently prepared benefit applications, appeals, reconsiderations, reinstatements, and recertifications; coordinating with Federal and State offices regarding pending benefit applications, appeals, reconsiderations, reinstatements, and recertifications and advocating on behalf of the participant; gather required documentation, provide timely submission of benefits claims, and document the timeframe needed for reconsideration documents. CONTRACTOR shall also provide the following:

- a. CONTRACTOR shall designate SOAR-certified staff as Benefits Specialists to assist HDAP eligible participants in the South Service Planning Area with the entire disability benefits application process using the SOAR method.
- b. CONTRACTOR'S designated SOAR-certified Benefits Specialists shall assist PROGRAM participants with gathering documentation, preparing and filing, and provide follow-up services until approval or final denial.
- c. CONTRACTOR shall seek legal advocacy at no expense to the participant for highly intensive advocacy services, such as an appeals process, when appropriate.
- d. CONTRACTOR'S SOAR-certified Benefits Specialists will participate in the COUNTY'S SOAR system.
- e. CONTRACTOR'S SOAR-certified Benefits Specialist shall provide oversight to all benefits applications, as well as serve as liaison between CONTRACTOR and COUNTY staff for PROGRAM related updates, as needed.
- f. CONTRACTOR shall track outcomes using HMIS and SOAR's Online Application Tracking (OAT) System.
- 4. Housing Assistance CONTRACTOR shall provide three components of housing assistance which shall include connection to Continuum of Care components including prevention, street outreach, CES, emergency shelter, transitional housing and permanent housing placement through rapid rehousing and permanent supportive housing, and housing retention services. CONTRACTOR shall provide housing financial assistance, housing navigation services, and housing case management services. Activities include, but are not limited to:
 - a. Designate Housing Navigators and Housing Case Managers to determine the most appropriate housing option to participants and the appropriate dollar amounts. All housing options including rapid rehousing or non-shelter interim housing will be considered.
 - b. All participants seeking housing shall be entered into the COUNTY Coordinated Entry System.
 - c. CONTRACTOR'S Housing Navigators shall work with participants in identifying housing locations and applying for housing options.
 - d. CONTRACTOR'S Program Manager shall oversee housing navigation activities, including housing location, landlord recruitment and negotiation, risk mitigation, and be a contact liaison between participant and landlord.
 - e. CONTRACTOR'S Director of Program Development and Compliance shall oversee housing financial assistance budget and distribution of PROGRAM funds.
 - f. CONTRACTOR'S Housing Case Managers shall provide support to participants specific to their housing need from outreach and engagement and through

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- program exit. Services must be offered in a manner consistent with Housing First and actively employ evidence-based practices for participant engagement.
- g. CONTRACTOR'S Housing Case Managers shall provide continued case management to participants placed in interim housing with HDAP funds to ensure transition to permanent housing options and completion of securing all identified income sources.

B. Administrative Management Tasks

CONTRACTOR shall:

- Work in partnership with the COUNTY to be a Good Neighbor to the surrounding community. This includes informing the public about the positive aspects of the PROGRAM, being responsive to community concerns, and working closely with city and COUNTY government to minimize the impact of the PROGRAM on the surrounding neighborhood.
- 2. Take appropriate action for behavioral and medical health emergencies.
- 3. Operate, maintain, coordinate and staff the resources of the PROGRAM.
- 4. Provide supplies and equipment for the ongoing operations of the PROGRAM as needed.
- 5. Track PROGRAM costs and ensure they are eligible for payment within the HDAP grant.
- 6. Review all billing and assure PROGRAM payments are timely, if applicable.
- 7. Provide training on PROGRAM services to staff, engaged community groups and volunteers, as needed.
- 8. Complete reports on PROGRAM activities, including unduplicated individuals served and costs of operation, as requested by COUNTY.
- 9. Coordinate with COUNTY agencies and community-based organizations, on administrative functions such as PROGRAM operations meetings, site monitoring and requested documentation, as necessary and appropriate.

C. Performance Metrics

- 1. For the life of the Contract, CONTRACTOR shall serve:
 - a. 385 individuals to be screened.
 - b. 100 individuals to be provided case management services.
 - c. 84 individuals to be provided disability benefits advocacy services.
 - d. 89 individuals to be provided housing assistance.
- CONTRACTOR shall submit reports on a monthly and quarterly basis. Data format and due dates for the monthly reports will be mutually agreed upon with the COUNTY, including data collected through HMIS. Reports shall include but are not limited to:
 - a. The number of participants served in each of the following targeted populations:
 - 1. Individuals who are chronically homeless or who rely the most heavily on State- and County-funded services;
 - 2. General assistance or general relief applicants or recipients who are homeless or at risk of homelessness;
 - 3. Low-income individuals with disabilities who are being diverted from, or who are being discharged from, jails or prisons and who are homeless or at risk of homelessness;

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- 4. Low-income veterans with disabilities who are homeless or at risk of homelessness;
- 5. Low-income individuals with disabilities who are being discharged from hospitals, long-term care facilities, or rehabilitation facilities and who are homeless or at risk of homelessness;
- 6. Any other populations the COUNTY chooses to target.
- b. Number of outreach contacts, including referrals, assessments, and screening.
- c. Number of health care coordination provisions, including behavioral health care, for participants, as appropriate.
- d. The demographics of the participants served, including race, ethnicity, age, and gender.
- e. The number of applicants for benefits, and type of benefits, filed with the assistance of the COUNTY.
- f. The number of disability benefit program applications approved initially, after consideration, and after appeal, including the time it took to establish benefits.
- g. The number of disability benefit program applicants denied, including the reason for denial.
- h. The number of participants who received subsidized housing during the period that their applications were pending and a description of how that impacted the rates of completed applications or approvals.
- i. The number of participants who received subsidized housing who maintained that housing during the SSI applicant period.
- j. The percentage of individuals approved for SSI who retain permanent housing six (6), twelve (12), and twenty-four (24) months after benefits approval.
- k. The amount and percentage of rental subsidy costs and of General Assistance/General Relief (GA/GR) costs recovered through Interim Assistance Reimbursement for individuals approved for benefits.
- I. The number of individuals eligible to be served by this program but who have not yet received services.
- m. And other data points as agreed upon with the COUNTY.
- n. Data and due dates for the monthly reports will be items mutually agreed upon with the COUNTY and data collected through HMIS and/or comparable outreach tool and database.

4. CONTRACTOR'S ADDITIONAL RESPONSIBILITIES

- A. CONTRACTOR acknowledges that they are required to collaborate with Orange County Continuum of Care, CES and other homeless services agencies.
- B. CONTRACTOR shall comply with all federal, state and local laws and regulations including all requirements and regulations of the HDAP.
- C. CONTRACTOR shall partner with medical or law enforcement in the event of an emergency. With the nature of the population being served on the streets, there is a need to take precautions, should a medical need or emergency arise. Staff and

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volunteers will be provided with additional emergency contact numbers. All staff and volunteers of the PROGRAM shall be trained on the appropriate emergency procedures in order to handle crisis situations in the most effective manner possible.

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ATTACHMENT C-2

BUDGET SCHEDULE

Anticipated Administration and Program Cost Budget for Additional Funds

	Total
ADMINISTRATION COSTS	
Salaries	\$4,126.86
Benefits	\$949.18
Services and Supplies	\$9,129.32
Indirect/HMIS	\$45,002.00
ADMINISTRATION SUBTOTAL COSTS	\$59,207.36
PROGRAM COSTS	
Salaries and Benefits	\$377,892.00
Services and Supplies	\$397,437.00
Subcontractor Costs	\$18,000.00
PROGRAM SUBTOTAL COSTS	\$793,329.00
TOTAL COSTS	\$852 536 36

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ATTACHMENT D-2

STAFFING PLAN

Project Title: HDAP Program

Title	FTE
DIRECT ADMINISTRATION	
Executive Director	0.03
Chief of Operations	0.03
Director of Finance	0.03
Contract Manager	0.05
Accounting & Payroll Administrator	0.03
SUBTOTAL DIRECT ADMINSTRATION SUBTOTAL	0.16
PROGRAM	
Outreach Specialist	0.40
SOAR Specialist	0.50
SOAR Specialist	0.50
Lead SOAR Specialist	0.75
SOAR Specialist	0.50
SOAR Specialist	0.50
SOAR Specialist	0.50
Lead CM Outreach Housing Coordinator	1.00
CM Outreach Housing Coordinator	1.00
CM Housing Coordinator	0.50
Director of Services	0.26
Director of PD/Compliance	0.10
Data Associate	0.13
SUBTOTAL PROGRAM FTE	6.63
TOTAL FTE	6.85

^{*}FTE = Full-Time Equivalent

The substitution or addition of other key individuals in any given category or classification shall be allowed only with prior approval of the County Project Manager.

The COUNTY may reserve the right to involve other personnel, as their services are required. The specific individuals will be assigned based on the need and time of the service/class required. Assignment of any key personnel shall be subject to County approval.

SIGNATURE PAGE FOLLOWS

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Contractor: FRIENDSHIP SHELTER, INC.

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SIGNATURE PAGE

IN WITNESS WHEREOF, the Parties have executed this Amendment No. 3. If the company is a corporation, Contractor shall provide two signatures as follows: 1) the first signature must be either the Chairman of the Board, President, or any Vice President; 2) the second signature must be that of the Secretary, an Assistant Secretary, the Chief Financial Officer, or any Assistant Treasurer. In the alternative, a single corporate signature is acceptable when accompanied by a corporate resolution or by-laws demonstrating the legal authority of the signature to bind the company.

Dawn Price	Executive Director
Print Name	Title
DocuSigned by:	3/25/2021
8953E407CBD3406	Date
Print Name	Title
Signature	 Date
Signature	Date
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County of Orange, a political subdivision	n of the State of California
County of Orange, a political subdivision Purchasing Agent/Designee Authorized St	
Purchasing Agent/Designee Authorized S	Signature:
	Signature:
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Purchasing Agent/Designee Authorized S Print Name Signature APPROVED AS TO FORM Office of the County Counsel	Signature: Deputy Purchasing Agent Title
Print Name Signature APPROVED AS TO FORM Office of the County Counsel Orange County, California	Signature: Deputy Purchasing Agent Title
Purchasing Agent/Designee Authorized S Print Name Signature APPROVED AS TO FORM Office of the County Counsel Orange County, California Massoud Shame1	Deputy Purchasing Agent Title Date Deputy County Counsel
Print Name Signature APPROVED AS TO FORM Office of the County Counsel	Deputy Purchasing Agent Title Date Deputy County Counsel Title
Print Name Signature APPROVED AS TO FORM Office of the County Counsel Orange County, California Massoud Shame1 Print Name	Deputy Purchasing Agent Title Date Deputy County Counsel

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