

## Contract Summary Form

OC Expediter Requisition #: 1709415

Mercer Health and Benefits, LLC.

### SUMMARY OF SIGNIFICANT CHANGES

1. Scope of Work: add section H, Virtual Benefits Platform. Page 20.
2. Term: January 1, 2025 through December 31, 2025. Page 4
3. Cost: estimated \$850,000. Page 28.

### SUBCONTRACTORS

**This contract does not currently include subcontractors or pass through to other providers.**

### CONTRACT OPERATING EXPENSES

1. **Compensation:** This is a fixed price Contract between the County and Contractor for the Provision of Employee Benefits Consulting and Actuarial Services as provided in Attachment A, Scope of Work. The Contractor agrees to accept the specified compensation as set forth in this Contract as full remuneration for performing all services and furnishing all staffing and materials required, for any reasonably unforeseen difficulties which may arise or be encountered in the execution of the services until acceptance, for risks connected with the services, and for performance by the Contractor of all its duties and obligations hereunder. If the actual hourly rate incurred for these services provided result in a lower fee in any given contract term than the total contract amount designated below as applicable for that term, then the County will only be responsible to pay the lower cost of the actual hourly rate incurred. If the actual hourly rate incurred for the services provided result in a higher fee in any given term than the total contract amount designated below as applicable for that term, then the County will only be responsible to pay the total contract amount for that term. Such payment shall constitute full remuneration as described above.

Total Estimated Price for year 4 and year 5: \$1,700,000.

The County shall have no obligation to pay any sum in excess of total Contract amount specified unless authorized by amendment.

The Contractor agrees to accept the specified compensation as set forth in this Contract as full remuneration for performing all services and furnishing all staffing and materials required.

2. **Payment Schedule:**

A. Consulting Services - Hourly Rate for each level of staff

<b>Classification/Title</b>	<b>Hourly Rate Year 4</b>
Senior Actuary	\$475.33
Senior Consultant	\$453.48
Attorney	\$437.09
Consultant	\$300.50
Actuarial Consultant	\$321.54
Actuarial Associate	\$270.39
Actuarial Analyst	\$218.55
Associate	\$252.70
Analyst	\$202.16
Support Staff	\$98.34

## B. Communication Projects

<b>Communication Type</b>	<b>Fees</b>
<b>PDF (static)</b>	<ul style="list-style-type: none"> <li>• 2-page document: \$7,000</li> <li>• 4- page document: \$11,000</li> <li>• 8-page document: \$13,000</li> <li>• 12-page document: \$15,000</li> <li>• 20-page document: \$25,000</li> <li>• 24-page document: \$35,000</li> </ul>
<b>Interactive PDF</b> (via clickable PDF)	<ul style="list-style-type: none"> <li>• 8-page document: \$16,000</li> <li>• 12-page document: \$20,000</li> <li>• 20-page document: \$32,000</li> <li>• 24-page document: \$45,000</li> </ul>
<b>Postcard</b>	\$6,000
<b>Poster</b>	\$6,000
<b>Video</b>	\$27,000 for up to 3 minutes
<b>Email</b>	<ul style="list-style-type: none"> <li>• No design: \$4,000</li> <li>• With design: \$7,000</li> <li>• Develop email template: \$3,000</li> </ul>
<b>Presentation (with script)</b>	<ul style="list-style-type: none"> <li>• 15 slides: \$20,000</li> <li>• 20 slides: \$25,000</li> <li>• 25 slides: \$30,000</li> </ul>
<b>FAQs</b>	10 questions: \$8,000 20 questions: \$14,000

C. Virtual Benefits Fair and Year-Round Kiosk

<b>Item</b>	<b>Description</b>	<b>Cost</b>
Virtual Benefits Fair and Year-Round Kiosk	Platform Configuration, Hosting, and Strategy Support	\$60,000
Live-Chat	Configure functionality for standardized content, auto-response messages, reference materials and training	\$10,000
Security	Maintain site security	\$5,000