

SIDE LETTER AGREEMENT TO THE 2023-2026 COUNTY GENERAL UNIT MEMORANDUM OF UNDERSTANDING BETWEEN THE COUNTY OF ORANGE AND THE ORANGE COUNTY EMPLOYEES ASSOCIATION

This document shall serve as a Side Letter Agreement to modify the 2023-2026 Memoranda of Understanding (MOU) between the County of Orange (County) and the Orange County Employees Association (OCEA) for the County General (GE) unit. This Side Letter shall be effective on the first day of the first full pay period after adoption by the Board of Supervisors.

The parties agree to the following modification to the Jail Salary Supplement Premium Pay.

G. Jail Salary Supplement

1. An employee in one of the classes listed below who is permanently assigned to the Central Jail/Intake/Release Center (including Correctional Medical Services, Headquarters Records, Warrant Bureau), Theo Lacy Branch Jail or James Musick Facility shall, in addition to biweekly salary, be paid an additional seventeen (\$0.17) cents per hour (approximately thirty dollars [\$30] per month) for all paid hours, until the new rate provided below is effective.

Effective as soon as practicable following adoption by the Board of Supervisors on or after June 30, 2023, and to be implemented following completion of an audit within 90 days to confirm only qualifying positions within eligible classifications and assigned to work in a correctional setting are receiving the premium pay, eligible employees will be paid additional seventy-five cents (\$0.75) per hour (approximately one hundred thirty dollars [\$130] per month) for all hours paid:

Communications Technician
Communications Technician II
Dispatch Services Operator
Food Service Worker
Institutional Cook
Medical Assistant
Pharmacy Technician
Pharmacy Technician Trainee
Sheriff's Records Technician
Sheriff's Records Trainee
Senior Sheriff's Records Technician
Staff Assistant
Staff Specialist
Utility Worker/Driver
Warehouse Worker I
Warehouse Worker II
Warehouse Worker III
Warehouse Worker IV

