SIDE LETTER AGREEMENT TO THE 2023-2026 COUNTY GENERAL UNIT MEMORANDUM OF UNDERSTANDING BETWEEN THE COUNTY OF ORANGE AND THE ORANGE COUNTY EMPLOYEES ASSOCIATION

This document shall serve as a Side Letter Agreement to modify the 2023-2026 Memoranda of Understanding (MOU) between the County of Orange (County) and the Orange County Employees Association (OCEA) for the County General (GE) unit. This Side Letter shall be effective on the first day of the first full pay period after adoption by the Board of Supervisors.

The parties agree to the following modification to the Jail Salary Supplement Premium Pay.

G. Jail Salary Supplement

1. An employee in one of the classes listed below who is permanently assigned to the Central Jail/Intake/Release Center (including Correctional Medical Services, Headquarters Records, Warrant Bureau), Theo Lacy Branch Jail or James Musick Facility shall, in addition to biweekly salary, be paid an additional seventeen (\$0.17) cents per hour (approximately thirty dollars [\$30] per month) for all paid hours, until the new rate provided below is effective.

Effective as soon as practicable following adoption by the Board of Supervisors on or after June 30, 2023, and to be implemented following completion of an audit within 90 days to confirm only qualifying positions within eligible classifications and assigned to work in a correctional setting are receiving the premium pay, eligible employees will be paid additional seventy-five cents (\$0.75) per hour (approximately one hundred thirty dollars [\$130] per month) for all hours paid:

Communications Technician
Communications Technician II
Dispatch Services Operator
Food Service Worker

Institutional Cook

Medical Assistant

Pharmacy Technician

Pharmacy Technician Trainee

Sheriff's Records Technician

Sheriff's Records Trainee

Senior Sheriff's Records Technician

Staff Assistant

Staff Specialist

Utility Worker/Driver

Warehouse Worker I

Warehouse Worker II

Warehouse Worker III

Warehouse Worker IV

All other terms and conditions contained in the 2023-2026 County General Unit MOU executed between the County and OCEA not specifically amended by this Side Letter Agreement shall remain unchanged and be unaffected by this Side Letter Agreement.

ORANGE COUNTY EMPLOYEES ASSOCIATION:		COUNTY OF ORANGE:	
Charles Barfield General Manager	 Date	Colette Farnes Chief Human Resources Off	 Date ficer
Veronica Rodarte Operations Manager	 Date	Jamie Newton Date Director, Employee & Labor Relations	
		Susie Baker Manager, Classification & C	Date Compensation
		Cory Martino Assistant Sheriff, OC Sheriff	Date 's Department

Board of Supervisors Approval Date