



Attachment B
**Conflict of Interest Code
EXHIBIT A (Final Draft)**

Entity: County Departments/Agencies

Agency: Probation

Position	Disclosure Category	Files With
Accounting Manager, Accounting Division	OC-12	COB
Admin. Mgr. I, Employee Development and Support Division	OC-22	COB
Admin. Mgr. I-Facility Planning and Support Services	OC-23	COB
Admin. Mgr. II, QMPR Division-Program Review	OC-06	COB
Administrative Manager I, Communications and Public Information Officer	OC-13	COB
Administrative Manager I, Fiscal Services	OC-06	COB
Administrative Manager I, Strategic Support Division	OC-36	COB
Administrative Manager I-Contracts, Purchasing, Real Estate	OC-06	COB
Administrative Manager II, Accounting and Collections	OC-12	COB
Administrative Manager II, Fiscal Services	OC-06	COB
Administrative Manager II-Contracts and Purchasing	OC-06	COB
Administrative Manager, Food Services	OC-37	COB
Administrative Mgr III, Admin and Fiscal Division	OC-01	COB
Assistant Chief Probation Officer	OC-01	COB
Assistant Division Director, Field Services	OC-06	COB
Assistant Division Director, Institutional Services	OC-06	COB
Assistant Division Director, Professional Standards Division	OC-11	COB
Assistant Division Director, Strategic Support Division	OC-06	COB
Asst Division Director Employee Development and Support Div	OC-22	COB
Chief Cook	OC-37	COB
Chief Deputy Probation Officer	OC-01	COB
Chief Probation Officer	OC-01	COB
Division Director, Employee Development and Support Division	OC-22	COB
Division Director, Field Services	OC-34	COB
Division Director, Institutional Services	OC-06	COB
Division Director, Professional Standards Division	OC-11	COB
Division Director, Strategic Support Division	OC-06	COB
Head Cook	OC-37	COB



Attachment B
Conflict of Interest Code
EXHIBIT A (Final Draft)

Entity: County Departments/Agencies

Agency: Probation

Position	Disclosure Category	Files With
HR Manager, Professional Standards Division	OC-11	COB
Juvenile Placement Probation Officer	OC-24	COB
Juvenile Placement SPO	OC-24	COB
Office Specialist, Juvenile Camps	OC-05	COB
Office Specialist-Contracts, Purchasing, Real Estate	OC-05	COB
Office Supervisor, Juvenile Camps	OC-05	COB
Procurement Buyer	OC-06	COB
Procurement Buyer Trainee	OC-06	COB
Procurement Contract Specialist	OC-06	COB
Research Analyst IV	OC-36	COB
Senior Storekeeper	OC-05	COB
Sr. Research Analyst	OC-36	COB
Staff Specialist-Contracts, Purchasing, Real Estate	OC-23	COB
Supervising Procurement Contract Specialist	OC-06	COB
Supplies Clerk - Juvenile Facilities	OC-05	COB
Training Coordinator	OC-22	COB
Warehouse Worker III	OC-05	COB

Total: 45



Attachment B

Disclosure Descriptions

EXHIBIT B (Final Draft)

Entity: County Departments/Agencies

Agency: Probation

Disclosure Category	Disclosure Description
OC-01	All interests in real property in Orange County, the authority or the District as applicable, as well as investments, business positions and sources of income (including gifts, loans and travel payments).
OC-05	All investments in, business positions with and income (including gifts, loans and travel payments) from sources that provide services, supplies, materials, machinery, equipment (including training and consulting services) used by the County Department, Authority or District, as applicable.
OC-06	All investments in, business positions with and income (including gifts, loans and travel payments) from sources that provide leased facilities and goods, supplies, equipment, vehicles, machinery or services (including training and consulting services) of the types used by the County Department, Authority or District, as applicable.
OC-11	All interests in real property in Orange County or located entirely or partly within the Authority or District boundaries as applicable, as well as investments in, business positions with and income (including gifts, loans and travel payments) from sources that are engaged in the supply of equipment related to recruitment, employment search & marketing, classification, training, or negotiation with personnel; employee benefits, and health and welfare benefits.
OC-12	All interests in real property in Orange County, the District, or Authority, as applicable, as well as investments in, business positions with and income (including gifts, loans and travel payments) from sources that invest funds or engage in the business of insurance including, but not limited to insurance companies, carriers, holding companies, underwriters, brokers, solicitors, agents, adjusters, claims managers and actuaries; from financial institutions including but not limited to, banks, savings & loan associations and credit unions or sources that have filed a claim, or have a claim pending, against Orange County, the Authority or the District, as applicable.
OC-13	All investments in, business positions with and income (including gifts, loans and travel payments) from sources that produce or provide promotional items for public outreach programs; present, facilitate, market or otherwise act as agent for media relations with regard to public relations; provide printing, copying, or mail services; or provide training for or development of customer service representatives.
OC-22	All investments in, business positions with and income (including gifts, loans and travel payments) from sources that provide education or training services or management consultation.
OC-23	All interests in real property in Orange County, as well as investments in, business positions with, and income (including gifts, loans and travel payments) from sources that provide leased facilities and goods, supplies, equipment, vehicles, machinery or services (including training and consulting services) of the types used by the County Department; services in the field of corrections; legal services; building construction; or facility maintenance/repair.
OC-24	All interests in real property in Orange County, as well as, all investments in, business positions with and income (including gifts, loans and travel payments) from sources that provide placement or diversion facilities/homes, counseling or treatment in a behavioral science or community resource programs.
OC-34	All interests in real property as well as investments in, business positions with and income (including gifts, loans and travel payments) from sources that provide services in the field of corrections, legal services, placement or diversion facilities/homes, counseling or treatment in a behavioral science or community resource programs.



Attachment B

Disclosure Descriptions

EXHIBIT B (Final Draft)

Entity: County Departments/Agencies

Agency: Probation

Disclosure Category	Disclosure Description
OC-36	All investments in, business positions with and income (including gifts, loans and travel payments) from sources that provide services in the field of corrections, services in the field of research, or publications of criminal justice or management books, periodicals or professional journals.
OC-37	All investments in, business positions with and income (including gifts, loans and travel payments) from sources that provide food services or supplies which include but are not limited to wholesale food, retail food or restaurant equipment.

Grand Total: 12