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AGREEMENT  
BETWEEN  
COUNTY OF ORANGE  
AND  
CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY  
FOR THE PROVISION OF HOME VISITING SERVICES

~~This AGREEMENT, entered into this 27th day of March 2019, which date is particularized for purpose of reference only,~~[This AGREEMENT](#) is by and between the COUNTY OF ORANGE, hereinafter referred to as "COUNTY," and CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY, a California public agency, hereinafter referred to as "CONTRACTOR." This Agreement shall be administered by the County of Orange Social Services Agency Director or designee, hereinafter referred to as "ADMINISTRATOR."

WITNESSETH:

WHEREAS, COUNTY desires to contract with CONTRACTOR for the provision of ~~home visiting services to promote, support, and optimize childhood development from the prenatal stage to five (5) years of age; and~~[Home Visiting Services](#);

WHEREAS, CONTRACTOR agrees to render such services on the terms and conditions hereinafter set forth;

WHEREAS, such services are authorized and provided for pursuant to [California Assembly Bill 1811, Chapter 35, Statutes of 2018; California Welfare and Institutions Code Sections 11330.6 through 11330.9, Section 11200 et seq., also known as the California Children and Families Work Opportunity and Responsibility to Kids \(CalWORKs\) Act of 1998](#)~~1997~~; and Title I, Article 25, Section ~~130140.1-2-331~~ [et seq.](#) of the Orange County Codified Ordinances; [and](#)

~~NOW, THEREFORE, IT IS MUTUALLY~~  
[ACCORDINGLY, THE PARTIES](#) AGREED AS FOLLOWS:

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1. TERM

The term of this Agreement shall commence on ~~March 27, 2019~~July 1, 2021, and terminate on June 30, ~~2020~~2024, unless earlier terminated pursuant to the provisions of Paragraph ~~41~~42 of this Agreement; however, CONTRACTOR shall be obligated to perform such duties as would normally extend beyond this term, including, but not limited to, obligations with respect to indemnification, audits, reporting and accounting. CONTRACTOR and ADMINISTRATOR may mutually agree in writing to extend the term of this Agreement, for up to twelve (12) additional months upon the same terms and conditions, provided that COUNTY's maximum funding obligation as stated in Subparagraph 20.1 of this Agreement does not increase as a result.

2. ALTERATION OF TERMS

2.1 This Agreement, including any Exhibit(s) attached hereto and incorporated by reference, fully expresses all understandings of the parties and is the total Agreement between the parties as to the subject matter of this Agreement. No addition to, or alteration of, the terms of this Agreement, whether written or verbal, are valid or binding unless made in the form of a written amendment to this Agreement which is formally approved and executed by both parties.

2.2 The various headings, numbers, and organization herein are for the purpose of convenience only and shall not limit or otherwise affect the Agreement.

3. STATUS OF CONTRACTOR

3.1 CONTRACTOR is, and shall at all times be deemed to be, an independent contractor, and shall be wholly responsible for the manner in which it performs the services required of it by the terms of this Agreement. Nothing herein contained shall be construed as creating the relationship of employer and employee, or principal and agent, between COUNTY and CONTRACTOR or any of CONTRACTOR's agents or employees. CONTRACTOR assumes exclusively the responsibility for the acts of its employees or agents as they relate to services to be provided during the course and scope of their employment.

3.2 CONTRACTOR, its agents, and employees shall not be entitled to any rights and/or privileges of COUNTY employees, and shall not be considered in any manner to be COUNTY employees.

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#### 4. DESCRIPTION OF SERVICES

- 4.1 CONTRACTOR agrees to provide those services, facilities, equipment, and supplies, as described in ~~the~~ Exhibit “A” to the Agreement between County of Orange and the Children and Families Commission of Orange County, for the Provision of Home Visiting Services, attached hereto and incorporated herein by reference. CONTRACTOR shall operate continuously throughout the term of this Agreement with the number and type of staff described and as required for provision of services hereunder.
- 4.2 Subject to thirty (30) days advance written notice, ADMINISTRATOR may require changes in staffing allocations to reflect current workload demands or service needs as long as COUNTY’s maximum funding obligation, as set forth in this Agreement, is not exceeded.
- 4.3 Upon the request of ADMINISTRATOR, CONTRACTOR shall send appropriate staff to attend an orientation session and subsequent training sessions given by COUNTY.

#### 5. LICENSES AND STANDARDS

- 5.1 CONTRACTOR warrants that it and its personnel, described in Paragraph ~~26~~27 of this Agreement, who are subject to individual registration and/or licensing requirements, have all necessary licenses and permits required by the laws of the United States, State of California (hereinafter referred to as “State”), County of Orange, and all other appropriate governmental agencies to perform the services described in this Agreement, and agrees to maintain, and require its personnel to maintain, these licenses and permits in effect for the duration of this Agreement. Further, CONTRACTOR warrants that its employees shall conduct themselves in compliance with such laws and licensure requirements, including, without limitation, compliance with laws applicable to sexual harassment and ethical behavior. CONTRACTOR must notify ADMINISTRATOR within one (1) business day of any change in license or permit status (e.g., becoming expired, inactive, etc.).
- 5.2 In the performance of this Agreement, CONTRACTOR shall comply with all applicable provisions of the California Welfare and Institutions Code (WIC); ~~including, but not limited to WIC § 11330.6 et seq.;~~ Title 45 of the Code of

Federal Regulations (CFR); implementing regulations under 2 CFR Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards; Title 48 CFR Section 31.2; and all applicable laws and regulations of the United States, State of California, County of Orange, and County of Orange Social Services Agency, and all administrative regulations, rules, and policies adopted thereunder, as each and all may now exist or be hereafter amended.

- 5.2.1 For federally funded Agreements in the amount of \$25,000 or more, CONTRACTOR certifies that its officers and/or principals are not debarred or suspended from federal financial assistance programs and/or activities.

## 6. DELEGATION AND ASSIGNMENT/CHANGE OF OWNERSHIP

### 6.1 Delegation and Assignment

6.1.1 In the performance of this Agreement, CONTRACTOR may neither delegate its duties or obligations nor assign its rights, either in whole or in part, without the prior written consent of COUNTY. Any attempted delegation or assignment without prior written consent shall be void. The transfer of assets in excess of ten percent (10%) of the total assets of CONTRACTOR, or any change in the corporate structure, the governing body, or the management of CONTRACTOR, which occurs as a result of such transfer, shall be deemed an assignment of benefits under the terms of this Agreement requiring COUNTY approval.

6.1.2 COUNTY reserves the right to immediately terminate the Agreement in the event COUNTY determines that the assignee is not qualified or otherwise acceptable to COUNTY for the provision of services under the Agreement.

### 6.2 Change of Ownership

CONTRACTOR agrees that if there is a change or transfer in ownership of CONTRACTOR's business prior to completion of this Agreement, and COUNTY agrees to an assignment of the Agreement, the new owners shall be required, under the terms of sale or other instruments of transfer, to assume CONTRACTOR's duties and obligations contained in this Agreement and complete them to the satisfaction of COUNTY.

## 7. -SUBCONTRACTS

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7.1 CONTRACTOR shall not subcontract for services under this Agreement without the prior written consent of ADMINISTRATOR. If ADMINISTRATOR consents in writing to a subcontract, in no event shall the subcontract alter, in any way, any legal responsibility of CONTRACTOR to COUNTY. All subcontracts must be in writing and copies of same shall be provided to ADMINISTRATOR. CONTRACTOR shall include in each subcontract any provision ADMINISTRATOR may require, ~~or that is required by state and/or Federal regulations.~~

This Agreement contemplates that Contractor may subcontract pursuant to the ~~provisions of Paragraph 4 of Exhibit A. Such subcontract is subject to the provisions of~~  
~~4.1~~  
~~Subparagraphs 7.2.1 and 7.2.2.~~

7.1.1 Subcontracts of \$50,000 or less

7.1.1.1 CONTRACTOR shall develop a standard form Purchase Order, subject to prior written approval of ADMINISTRATOR, to be utilized for the purchase of services by CONTRACTOR when the cumulative total cost of the services to be provided by any organization is anticipated to be fifty thousand dollars (\$50,000) or less during the term of this Agreement. The basis for costs incurred by any such Purchase Order(s) shall be the actual cost of providing services or the usual and customary charges established by the organization(s) providing the services.

7.1.2.1

7.1.2 Subcontracts in excess of \$50,000

CONTRACTOR shall develop and submit for approval to ADMINISTRATOR a system for the procurement of subcontracts with any organization in which the total cumulative cost of services provided by any single organization is anticipated to exceed fifty thousand dollars (\$50,000) during the term of this Agreement. CONTRACTOR's proposed procurement system shall take into consideration such factors as: degree of price competition; pricing policies and techniques; experience and quality of service; methods of evaluating subcontractor

responsibility; relationship of subcontractor to CONTRACTOR; and planning, award, and post-award management of subcontracts, including internal audit procedures and monitoring of subcontractor's performance until completion of services.

Upon ADMINISTRATOR's approval of CONTRACTOR's proposed procurement system, CONTRACTOR shall comply with such procurement system in obtaining subcontracts with a total cost in excess of fifty thousand dollars (\$50,000) during the term of this Agreement. In addition, CONTRACTOR shall obtain ADMINISTRATOR's written consent prior to entering into a subcontract with any organization when the total cumulative cost of services to be provided by that organization is anticipated to exceed fifty thousand dollars (\$50,000) during the term of this Agreement.

7.1.2.2

CONTRACTOR and its subcontractor(s) shall establish and maintain accurate and complete financial records related to services provided under the terms of this Agreement. Such records may be subject to the satisfaction of ADMINISTRATOR, and to the examination and audit by ADMINISTRATOR or designee, for a period of five (5) years, or until any pending audit is completed.

7.1.2.3

## 8. FORM OF BUSINESS ORGANIZATION/NAME CHANGE

### 8.1 Form of Business Organization

Upon the request of ADMINISTRATOR, CONTRACTOR shall prepare and submit, within thirty (30) days thereafter, an affidavit executed by persons satisfactory to ADMINISTRATOR, containing, but not limited to, the following information:

- 8.1.1 The form of CONTRACTOR's business organization, i.e., proprietorship, partnership, corporation, etc.
- 8.1.2 A detailed statement indicating the relationship of CONTRACTOR, by way of ownership or otherwise, to any parent organization or individual.
- 8.1.3 A detailed statement indicating the relationship of CONTRACTOR to any subsidiary business organization or to any individual who may be providing



services, supplies, material, or equipment to CONTRACTOR or in any manner does business with CONTRACTOR under this Agreement.

#### 8.2 Change in Form of Business Organization

If, during the term of this Agreement, the form of CONTRACTOR's business organization changes, or the ownership of CONTRACTOR changes, or when changes occur between CONTRACTOR and other businesses that could impact services provided through this Agreement, CONTRACTOR shall promptly notify ADMINISTRATOR, in writing, detailing such changes. A change in the form of business organization may, at COUNTY's sole discretion, be treated as an attempted assignment of rights or delegation of duties of this Agreement.

#### 8.3 Name Change

CONTRACTOR must notify COUNTY, in writing, of any change in CONTRACTOR's status with respect to name changes that do not require an assignment of the Agreement. While CONTRACTOR is required to provide name change information without prompting from the COUNTY, CONTRACTOR must also provide an update to COUNTY of its status upon request by COUNTY.

### 9. NON-DISCRIMINATION

9.1 In the performance of this Agreement, CONTRACTOR agrees that it shall not engage nor employ any unlawful discriminatory practices in the admission of clients, provision of services or benefits, assignment of accommodations, treatment, evaluation, employment of personnel, or in any other respect, on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, military and veteran status, or any other protected group, in accordance with the requirements of all applicable federal or State laws.

9.2 CONTRACTOR shall furnish any and all information requested by ADMINISTRATOR and shall permit ADMINISTRATOR access, during business hours, to books, records, and accounts in order to ascertain CONTRACTOR's compliance with Paragraph 9 et seq.

#### 9.3 Non-Discrimination in Employment

9.3.1 CONTRACTOR shall comply with Executive Order 11246, entitled "Equal



Employment Opportunity,” as amended by Executive Order 11375, and as supplemented in Department of Labor regulations (Title 41 CFR Part 60).

9.3.2 All solicitations or advertisements for employees placed by or on behalf of CONTRACTOR shall state that all qualified applicants will receive consideration for employment without regard to race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, military and veteran status, or any other protected group, in accordance with the requirements of all applicable federal or State laws. Notices describing the provisions of the equal opportunity clause shall be posted in a conspicuous place for employees and job applicants.

9.3.3 CONTRACTOR shall refer any and all employees desirous of filing a formal discrimination complaint to:

\_\_\_\_\_ California Department of Fair Employment

\_\_\_\_\_ 2218 Kausen Drive, Suite 100

\_\_\_\_\_ Elk Grove, CA 95758

Telephone: \_\_\_\_\_ (800) 884-1684

(800) 700-2320 (TTY)

9.4 Non-Discrimination in Service Delivery

9.4.1 CONTRACTOR shall comply with Titles VI and VII of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973, as amended; the Age Discrimination Act of 1975, as amended; the Food Stamp Act of 1977, as amended, and in particular 7 CFR section 272.6; Title II of the Americans with Disabilities Act of 1990, as amended; California Civil Code Section 51 et seq., as amended; California Government Code (CGC) Sections 11135-11139.5, as amended; CGC Section 12940 (c), (h), (i), and (j); CGC Section 4450; Title 22, California Code of Regulations (CCR) Sections 98000-98413; the Dymally-Alatorre Bilingual Services Act (CGC Section 7290-7299.8); Section 1808 of the Removal of Barriers to Interethnic Adoption Act of 1996; and other applicable federal and State laws, as well as their implementing regulations (including Title 45 CFR Parts 80, 84, and 91;

Title 7 CFR Part 15; and Title 28 CFR Part 42), and any other law pertaining to Equal Employment Opportunity, Affirmative Action, and Nondiscrimination, as each may now exist or be hereafter amended. CONTRACTOR shall not implement any administrative methods or procedures which would have a discriminatory effect or which would violate the California Department of Social Services (CDSS) Manual of Policies and Procedures (MPP) Division 21, Chapter 21-100. If there are any violations of this Paragraph, CDSS shall have the right to invoke fiscal sanctions or other legal remedies in accordance with WIC Section 10605, or CGC Sections 11135-11139.5, or any other laws, or the issue may be referred to the appropriate federal agency for further compliance action and enforcement of Subparagraph 9.4.4 et seq.

9.4.2 CONTRACTOR shall provide any and all clients desirous of filing a formal complaint any and all information as appropriate:

9.4.2.1 Pamphlet: “Your Rights Under California Welfare Programs”  
(PUB 13)

9.4.2.2 Discrimination Complaint Form

9.4.2.3 Civil Rights Contacts:

\_\_\_ County Civil Rights Contact:

\_\_\_ Orange County Social Services Agency

\_\_\_ Program Integrity

\_\_\_ Attn: Civil Rights Coordinator

\_\_\_ P.O. Box 22001

\_\_\_ Santa Ana, CA 92702-2001

\_\_\_ Telephone: (714) 438-8877

\_\_\_ State Civil Rights Contact:

\_\_\_ California Department of Social Services

\_\_\_ Civil Rights Bureau

\_\_\_ P.O. Box 944243, M-15 8-16-70

\_\_\_ Sacramento, CA 94244-2430

\_\_\_\_\_ Telephone: (916) 654-2107

\_\_\_\_\_ Toll Free: (866) 741-6241

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\_\_\_\_\_ Federal Civil Rights Contact:

\_\_\_\_\_ Office for Civil Rights

\_\_\_\_\_ U.S. Department of Health and Human Services

\_\_\_\_\_ ~~Office of Civil Rights~~  
\_\_\_\_\_ ~~50 U.N. Plaza, Room 322~~  
\_\_\_\_\_ 90 7<sup>th</sup> Street, Suite 4-100

\_\_\_\_\_ San Francisco, CA ~~94102~~94103

\_\_\_\_\_ Customer Response Center: (800) 368-1019

9.4.3 The following websites provide Civil Rights information, publications and/or forms:

- 9.4.3.1 <http://www.cdss.ca.gov/cdssweb/entres/forms/English/PUB470.pdf> (Pub 470 - Your rights Under Adult Protective Services)
- 9.4.3.2 <http://www.cdss.ca.gov/inforesources/Civil-Rights/Your-Rights-Under-California-Welfare-Program> (Pub 13 – Your Rights Under California Welfare Programs)
- 9.4.3.3 <http://ssa.ocgov.com/about/services/contact/complaints/comply>  
\_\_\_\_\_ (SSA Contractor and Vendor Compliance page)

10. NOTICES

10.1 All notices, requests, claims, correspondence, reports, statements authorized or required by this Agreement, and/or other communications shall be addressed as follows:

\_\_\_\_\_ COUNTY: \_\_\_\_\_ County of Orange Social Services Agency  
\_\_\_\_\_ Contracts ~~and Procurement~~ Services  
\_\_\_\_\_ 500 N. State College Blvd, Suite 100  
\_\_\_\_\_ Orange, CA 92868

\_\_\_\_\_ CONTRACTOR: Children ~~&~~and Families  
\_\_\_\_\_ Commission of Orange County  
\_\_\_\_\_ 1505 ~~East~~E. 17th Street, Suite 230,  
\_\_\_\_\_ Santa Ana, CA 92705

10.2 All notices shall be deemed effective when in writing and ~~deposited~~when:  
10.2.1 Deposited in the United States mail, first class, postage prepaid and addressed

as ~~above.~~ ~~Any communications, including notices, requests, claims, correspondence, reports,~~ shown in the Subparagraph 10.1;

10.2.2 Sent by Email;

10.2.3 Faxed and/ transmission confirmed; ~~or statements authorized~~

10.2.4 Accepted by U.S. Postal Services Express Mail, Federal Express, United Parcel Service, ~~or required by this Agreement addressed in any other fashion shall be deemed not given.~~ expedited delivery service.

~~10.2~~10.3 The parties each may designate by written notice from time to time, in the manner aforesaid, any change in the address to which notices must be sent.

11. NOTICE OF DELAYS

Except as otherwise provided under this Agreement, when either party has knowledge that any actual or potential situation is delaying or threatens to delay the timely performance of this Agreement, that party shall, within one (~~31~~) business ~~days~~day, give notice thereof, including all relevant information with respect thereto, to the other party.

12. INDEMNIFICATION

12.1 CONTRACTOR agrees to indemnify, defend with counsel approved in writing by COUNTY, and hold U.S. Department of Health and Human Services, the State, COUNTY, and their elected and appointed officials, officers, employees, agents, and those special districts and agencies which COUNTY’s Board of Supervisors acts as the governing Board (“COUNTY INDEMNITEES”) harmless from any claims, demands, or liability of any kind or nature, including, but not limited to, personal injury or property damage arising from or related to the services, products, or other performance provided by CONTRACTOR pursuant to this Agreement. If judgment is entered against CONTRACTOR and COUNTY by a court of competent jurisdiction because of the concurrent active negligence of COUNTY or COUNTY INDEMNITEES, CONTRACTOR and COUNTY agree that liability will be apportioned as determined by the court. Neither party shall request a jury apportionment.

13. INSURANCE

13.1 Prior to the provision of services under this Agreement, CONTRACTOR

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agrees to purchase all required insurance at CONTRACTOR's expense, including all endorsements required herein, necessary to satisfy COUNTY that the insurance provisions of this Agreement have been complied with. CONTRACTOR agrees to keep such insurance coverage, Certificates of Insurance and endorsements on deposit with ADMINISTRATOR during the entire term of this Agreement. In addition, all subcontractors performing work on behalf of CONTRACTOR pursuant to this Agreement shall obtain insurance subject to the same terms and conditions as set forth herein for CONTRACTOR.

13.2 CONTRACTOR shall ensure that all subcontractors performing work on behalf of CONTRACTOR pursuant to this Agreement shall be covered under CONTRACTOR's insurance as an Additional Insured or maintain insurance subject to the same terms and conditions as set forth herein for CONTRACTOR. ~~CONTRACTOR shall~~ shall not allow subcontractors to work if subcontractors have less than the level of coverage required by COUNTY from CONTRACTOR under this Agreement. It is the obligation of CONTRACTOR to provide notice of the insurance requirements to every subcontractor and to receive proof of insurance prior to allowing any subcontractor to begin work. Such proof of insurance must be maintained by CONTRACTOR through the entirety of this Agreement for inspection by COUNTY representative(s) at any reasonable time.

13.3 All self-insured retentions (SIRs) shall be clearly stated on the Certificate of Insurance. ~~Any~~ Any self-insured retention (SIR) in an amount in excess of fifty thousand dollars (\$50,000) shall specifically be approved by the COUNTY's Risk Manager, or designee, upon review of CONTRACTOR's current audited financial report. If CONTRACTOR's SIR is approved, CONTRACTOR, in addition to, and without limitation of, any other indemnity provision(s) in the Agreement, agrees to all of the following:

13.3.1 In addition to the duty to indemnify and hold COUNTY harmless against any and all liability, claim, demand or suit resulting from CONTRACTOR's, its agent's, employee's or subcontractor's performance of this Agreement, CONTRACTOR shall defend COUNTY at its sole cost and expense with

counsel approved by Board of Supervisors against same; and

13.3.2 CONTRACTOR's duty to defend, as stated above, shall be absolute and irrespective of any duty to indemnify or hold harmless; and

13.3.3 -The provisions of California Civil Code Section 2860 shall apply to any and all actions to which the duty to defend stated above applies, and CONTRACTOR's SIR provisions shall be interpreted as though CONTRACTOR was an insurer and COUNTY was the insured.

13.4 If CONTRACTOR fails to maintain insurance acceptable to COUNTY for the full term of this Agreement, COUNTY may terminate this Agreement.

### 13.5 Qualified Insurer

13.5.1 The policy or policies of insurance must be issued by an insurer with a minimum rating of A- (Secure A.M. Best's Rating) and VIII (Financial Size Category as determined by the most current edition of the Best's Key Rating Guide/Property-Casualty/United States or ambest.com). It is preferred, but not mandatory, that the insurer be licensed to do business in the state of California (California Admitted Carrier).

13.6 If the insurance carrier does not have an A.M. Best Rating of A-/VIII, the CEO/Office of Risk Management retains the right to approve or reject a carrier after a review of the company's performance and financial ratings.

13.7 The policy or policies of insurance, maintained by CONTRACTOR shall provide the minimum limits and coverage, as set forth below:

<u>Coverage</u>	<u>Minimum Limits</u>
Commercial General Liability	\$1,000,000 per occurrence \$2,000,000 aggregate
<del>Automobile Liability including coverage for owned, non-owned and hired vehicles</del>	<del>\$1,000,000 per occurrence</del>
<u>Automobile Liability including coverage for owned, non-owned and hired vehicles</u>	<u>\$1,000,000 per occurrence</u>
Workers' Compensation	Statutory
Employer's Liability Insurance	\$1,000,000 per occurrence
Network Security & Privacy Liability	\$1,000,000 per claims made

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~~Professional Liability Insurance~~ ~~\$1,000,000 per claims made~~  
~~\$1,000,000 aggregate~~

~~Sexual Misconduct Liability~~ ~~\$1,000,000 per occurrence~~  
Sexual Misconduct Liability (Applicable to \$1,000,000 per occurrence  
staff or subcontractors with direct  
contact with County clients)

13.8 Required Coverage Forms

13.8.1 Commercial General Liability coverage shall be written on Insurance Services Office (ISO) form CG 00 01 or a substitute form providing liability coverage at least as broad.

13.8.2 Business Auto Liability coverage shall be written on ISO form CA 00 01, CA 00 05, CA 0012, CA 00 20 or a substitute form providing coverage at least as broad.

13.9 Required Endorsements

13.9.1 Commercial General Liability policy shall contain the following endorsements, which shall accompany the Certificate of Insurance:

13.9.1.1 An Additional Insured endorsement using ISO form CG 20 26 04 13, or a form at least as broad, naming the County of Orange, its elected and appointed officials, officers, agents and employees, as Additional Insureds or provide blanket coverage, which will state AS REQUIRED BY WRITTEN CONTRACT.

13.9.1.2 A primary non-contributing endorsement using ISO form CG 20 01 04 13, or a form at least as broad, evidencing that CONTRACTOR’s insurance is primary and any insurance or self-insurance maintained by the County of Orange shall be excess and non-contributing.

13.9.2 The Network Security and Privacy Liability policy shall contain the following endorsements which shall accompany the Certificate of Insurance.

An Additional Insured endorsement naming the County of Orange, its elected and appointed officials, officers, agents and employees as Additional Insureds for its vicarious liability.



1 A primary and non-contributing endorsement evidencing that the  
 2 CONTRACTOR's insurance is primary and any insurance or self-  
 3 insurance maintained by the County of Orange shall be excess and  
 4 non-contributing.  
 5

6  
 7 13.9, 22 ~~13.10 The Workers' Compensation policy shall contain a waiver of subrogation~~  
 8 ~~endorsement waiving all rights of subrogation against the County of Orange,~~  
 9 ~~its elected and appointed officials, officers, agents and employees or provide~~  
 10 ~~blanket coverage, which will state AS REQUIRED BY WRITTEN~~  
 11 ~~CONTRACT.~~  
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 14 ~~13.11 All insurance policies required by this Agreement shall waive all rights of~~  
 15 ~~subrogation against the County of Orange, its elected and appointed officials,~~  
 16 ~~officers, agents and employees when acting within the scope of their~~  
 17 ~~appointment or employment.~~  
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 20 ~~13.12~~ 13.10 CONTRACTOR shall notify COUNTY in writing within thirty (30)  
 21 days of any policy cancellation and ten (10) days for non-payment of premium  
 22 and provide a copy of the cancellation notice to COUNTY. Failure to provide  
 23 written notice of cancellation may constitute a material breach of the contract,  
 24 upon which the COUNTY may suspend or terminate this Agreement.  
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 27 ~~13.13~~ 13.11 If CONTRACTOR's Professional Liability, and Network Security &  
 28 Privacy Liability policies are a "claims made" ~~policy~~ policies, CONTRACTOR  
 shall agree to maintain Professional Liability, and Network Security & Privacy  
 Liability coverage for two (2) years following completion of this Agreement.

~~13.14~~ 13.12 The Commercial General Liability policy shall contain a severability  
 of interests clause also known as a "separation of insureds" clause (standard in  
 the ISO CG 0001 policy).

~~13.15~~ 13.13 Insurance certificates should be mailed to COUNTY at the address  
 indicated in Paragraph 10 of this Agreement.

~~13.16~~ 13.14 If CONTRACTOR fails to provide the insurance certificates and  
 endorsements within seven (7) days of notification by CEO/County  
 Procurement Office or ADMINISTRATOR, award may be made to the next  
 qualified proponent.

~~13.17~~ 13.15 COUNTY expressly retains the right to require CONTRACTOR to

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increase or decrease insurance of any of the above insurance types throughout the term of this Agreement. Any increase or decrease in insurance will be as deemed by County of Orange Risk Manager as appropriate to adequately protect COUNTY.

~~13.18~~13.16 COUNTY shall notify CONTRACTOR in writing of changes in the insurance requirements. If CONTRACTOR does not deposit copies of acceptable certificates of insurance and endorsements with COUNTY incorporating such changes within thirty (30) days of receipt of such notice, this Agreement may be in breach without further notice to CONTRACTOR, and COUNTY shall be entitled to all legal remedies.

~~13.19~~13.17 The procuring of such required policy or policies of insurance shall not be construed to limit CONTRACTOR's liability hereunder nor to fulfill the indemnification provisions and requirements of this Agreement, nor act in any way to reduce the policy coverage and limits available from the insurer.

#### 14. NOTIFICATION OF LITIGATION, INCIDENTS, CLAIMS, OR SUITS

CONTRACTOR shall report to COUNTY, in writing within twenty-four (24) hours of occurrence, the following:

- 14.1 Any instance in which CONTRACTOR becomes a party to any litigation against COUNTY, or a party to litigation that may reasonably affect CONTRACTOR's performance under this Agreement. While CONTRACTOR is required to provide this information without prompting from COUNTY, any time there is a change to CONTRACTOR's litigation status, CONTRACTOR must also provide an update to COUNTY whenever requested by COUNTY.
- 14.2 Any accident or incident relating to services performed under this Agreement that involves injury or property damage which may result in the filing of a claim or lawsuit against CONTRACTOR and/or COUNTY.
- 14.3 Any third party claim or lawsuit filed against CONTRACTOR arising from or relating to services performed by CONTRACTOR under this Agreement.
- 14.4 Any injury to an employee of CONTRACTOR that occurs on COUNTY property.
- 14.5 Any loss, disappearance, destruction, misuse or theft of any kind whatsoever

of COUNTY property, monies or securities entrusted to CONTRACTOR under the term of this Agreement.

14.6 Any Notice of Contract Breach, or equivalent, received from any entity for whom CONTRACTOR is providing the same or similar services, under a written agreement, regardless of service location or jurisdiction.

15. CONFLICT OF INTEREST

15.1 CONTRACTOR shall exercise reasonable care and diligence to prevent any actions or conditions that could result in a conflict with COUNTY interests. In addition to the CONTRACTOR, this obligation shall apply to, CONTRACTOR’s employees, agents, and subcontractors associated with the provision of goods and services provided under this Agreement. The CONTRACTOR’s efforts shall include, but not be limited to, establishing rules and procedures preventing its employees, agents, and subcontractors from providing or offering gifts, entertainment, payments, loans, or other considerations which could be deemed to influence or appear to influence COUNTY staff or elected officers in the performance of their duties.

15.2 CONTRACTOR shall notify COUNTY, in writing, of any potential conflicts of interest between CONTRACTOR and COUNTY that may arise prior to, or during the period of, Agreement performance. While CONTRACTOR will be required to provide this information without prompting from COUNTY any time there is a change regarding conflict of interest, CONTRACTOR must also provide an update to COUNTY whenever requested by COUNTY.

16. ANTI-PROSELYTISM PROVISION

No funds provided directly to institutions or organizations to provide services and administer programs under Title 42 United States Code (USC) Section 604a(a)(1)(A) shall be expended for sectarian worship, instruction, or proselytization, except as otherwise permitted by law.

17. SUPPLANTING GOVERNMENT FUNDS

CONTRACTOR shall not supplant any federal, State, or COUNTY funds intended for the purposes of this Agreement with any funds made available under this Agreement. CONTRACTOR shall not claim ~~payment~~ reimbursement from COUNTY for, or apply sums received from COUNTY with respect to, that portion of its obligations which have been paid

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by another source of revenue. CONTRACTOR agrees that it shall not use funds received pursuant to this Agreement, either directly or indirectly, as a contribution or compensation for purposes of obtaining federal, State, or COUNTY funds under any federal, State, or COUNTY program without prior written approval of ADMINISTRATOR.

## 18. EQUIPMENT

18.1 All items purchased with funds provided under this Agreement, or which are furnished to CONTRACTOR by COUNTY, which have a single unit cost of at least five thousand dollars (\$5,000), including sales tax, shall be considered Capital Equipment. Title to all Capital Equipment shall, upon purchase, vest and remain in COUNTY. The use of such items of Capital Equipment is limited to the performance of this Agreement. Upon the termination of this Agreement, CONTRACTOR shall immediately return any items of Capital Equipment to COUNTY or its representatives, or dispose of them in accordance with the directions of ADMINISTRATOR.

CONTRACTOR further agrees to the following:

18.1.1 To maintain all items of Capital Equipment in good working order and condition, normal wear and tear excepted.

18.1.2 To label all items of Capital Equipment, do periodic inventories as required by ADMINISTRATOR, and to maintain an inventory list showing where and how the Capital Equipment is being used, in accordance with procedures developed by ADMINISTRATOR. All such lists shall be submitted to ADMINISTRATOR within ten (10) days of any request.

18.1.3 To report in writing to ADMINISTRATOR immediately after discovery, the loss or theft of any items of Capital Equipment. For stolen items, the local law enforcement agency must be contacted and a copy of the police report submitted to ADMINISTRATOR.

18.1.4 To purchase a policy or policies of insurance covering loss or damage to any and all Capital Equipment purchased under this Agreement, in the amount of the full replacement value thereof, providing protection against the classification of fire, extended coverage, vandalism, malicious mischief, and special extended perils (all risks) covering the parties' interests as they appear.

18.2 The purchase of any Capital Equipment by CONTRACTOR shall be requested in writing, shall require the prior written approval of ADMINISTRATOR, and shall fulfill the provisions of this Agreement which are appropriate and directly related to CONTRACTOR's service or activity under the terms of this Agreement. COUNTY may refuse reimbursement for any costs resulting from Capital Equipment purchased which are incurred by CONTRACTOR, if prior written approval has not been obtained from ADMINISTRATOR.

### 18.3 Computer Equipment

No ~~personal~~ computers and/or personal electronic devices, such as tablets and laptop computers, or any component thereof, may be purchased with funds provided under this Agreement; regardless of purchase price, without prior written approval of ADMINISTRATOR. Any such purchase shall be in accordance with specifications provided by ADMINISTRATOR, be subject to the same inventory control conditions specified in Subparagraphs 18.1.1 to 18.1.4, and, at the sole discretion of ADMINISTRATOR, become the property of COUNTY upon termination of this Agreement.

## 19. BREACH SANCTIONS

19.1 Failure by CONTRACTOR to comply with any of the provisions, covenants, or conditions of this Agreement shall be a material breach of this Agreement. In such event, ADMINISTRATOR may, and in addition to immediate termination and any other remedies available at law, in equity, or otherwise specified in this Agreement:

19.1.1 Afford CONTRACTOR a time period within which to cure the breach, which period shall be established by ADMINISTRATOR; and/or

19.1.2 Discontinue reimbursement to CONTRACTOR for and during the period in which CONTRACTOR is in breach, which reimbursement shall not be entitled to later recovery; and/or

19.1.3 Offset against any monies billed by CONTRACTOR but yet unpaid by COUNTY those monies disallowed pursuant to Subparagraph 19.1.2 above.

19.2 ADMINISTRATOR will give CONTRACTOR written notice of any action pursuant to this Paragraph, which notice shall be deemed served on the date of mailing.

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## 20. PAYMENTS

### 20.1 Maximum Contractual Funding Obligation

The maximum funding obligation of COUNTY under this Agreement shall not exceed the amount of ~~\$\$2,249,154~~\$6,000,000, or actual allowable costs, whichever is less. The estimated annual amount for each ~~fiscal year~~twelve (12) month period is as follows:

20.1.1 ~~\$749,718~~2,000,000 for ~~March 13, 2018~~July 1, 2021 through June 30, ~~2019~~2022;

20.1.2 ~~\$1,499,436~~2,000,000 for July 1, ~~2019~~2022 through June 30, ~~2020-2023~~; and  
20.1.3 \$2,000,000 for July 1, 2023 through June 30, 2024.

### 20.2 Allowable Costs

During the term of this Agreement, COUNTY shall pay CONTRACTOR monthly in arrears, for actual allowable costs incurred and paid by CONTRACTOR pursuant to this Agreement, as defined in Title 2 CFR Part 200, or as approved by ADMINISTRATOR. However, COUNTY, ~~in~~at its sole discretion, may pay CONTRACTOR for anticipated allowable costs that will be incurred by CONTRACTOR for June ~~2019~~2022, June 2023, and June 2024, during the month of such anticipated expenditure.

### 20.3 Claims

20.3.1 CONTRACTOR shall submit monthly claims to be received by ADMINISTRATOR no later than the twentieth (20th) ~~-calendar~~ day of the month for expenses incurred in the preceding month; except as detailed below in Subparagraph 20.3.4. In the event the twentieth (20th) calendar day falls on a weekend or COUNTY holiday, CONTRACTOR shall submit the claim the next business day. COUNTY holidays include New Year's Day, Martin Luther King Jr. Day, President Lincoln's Birthday, Presidents' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day.

20.3.2 All claims must be submitted on a form approved by ADMINISTRATOR. ADMINISTRATOR may require CONTRACTOR to submit supporting source documents with the monthly claim, including, inter alia, a monthly statement of services, general ledgers, supporting journals, time sheets,

1 invoices, canceled checks, receipts, and receiving records, some of which  
 2 may be required to be copied. Source documents that CONTRACTOR must  
 3 submit shall be determined by ADMINISTRATOR and/or COUNTY's  
 4 Auditor-Controller. CONTRACTOR shall retain all financial records in  
 5 accordance with Paragraph ~~25~~26 of this Agreement.  
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10 20.3.3 Payments should be released by COUNTY within a reasonable time period  
 11 of approximately thirty (30) days after receipt of a correctly completed claim  
 12 form and required supporting documentation.  
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14 20.3.4 Year-End and Final Claims

15 CONTRACTOR shall submit a final claim for each COUNTY  
 16 fiscal year, July 1 through June 30, covered under the term of this  
 17 Agreement, as stated in Paragraph ~~1~~,1, by no later than August  
 18 30th of each corresponding COUNTY fiscal year. Claims received  
 19 after August 30th of each corresponding COUNTY fiscal year  
 20 may, at ADMINISTRATOR's sole discretion, not be reimbursed.  
 21 ADMINISTRATOR may modify the date upon which the final  
 22 claim per each COUNTY fiscal year must be received, upon  
 23 written notice to CONTRACTOR.  
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 26 20.3.4.2

27 The basis for final settlement shall be the actual allowable costs as  
 28 defined in Title 45 CFR and 2 CFR, Part 200, incurred and paid  
 by CONTRACTOR pursuant to this Agreement; limited,  
 however, to the maximum funding obligation of COUNTY. In the  
 event that any overpayment has been made, COUNTY may offset  
 the amount of the overpayment against the final payment. In the  
 event overpayment exceeds the final payment, CONTRACTOR  
 shall pay COUNTY all such sums within ~~thirty (30)~~five (5)  
 business days of notice from COUNTY. Nothing herein shall be  
 construed as limiting the remedies of COUNTY in the event an  
 overpayment has been made.

21. OVERPAYMENTS

Any payment(s) made by COUNTY to CONTRACTOR in excess of that to which  
 CONTRACTOR is entitled under this Agreement shall be repaid to COUNTY, in accordance



with any applicable regulations and/or policies in effect during the term of this Agreement, or as established by COUNTY procedure. Any overpayments made by COUNTY which result from a payment by any other funding source shall be repaid, at the discretion of ADMINISTRATOR, to COUNTY or the funding source. Unless earlier repaid, CONTRACTOR shall make repayment within thirty (30) days after the date of the final audit findings report and prior to any administrative appeal process. In the event an overpayment owing by CONTRACTOR is collected from COUNTY by the funding source, then CONTRACTOR shall reimburse COUNTY within thirty (30) days thereafter and prior to any administrative appeal process. CONTRACTOR agrees to pay all costs incurred by COUNTY necessary to enforce the provisions set forth in this Paragraph.

## 22. OUTSTANDING DEBT

CONTRACTOR shall have no outstanding debt with COUNTY, or shall be in the process of resolving outstanding debt to ADMINISTRATOR's satisfaction, prior to entering into and during the term of this Agreement.

## 23. REVENUE

~~22.1~~23.1 Whenever CONTRACTOR receives any money specifically designated for use in programs funded through this Agreement, such monies shall be considered a cost off-set and treated as a reduction against the amount claimed by CONTRACTOR, except for Program Income as defined in Title 45 CFR Section 92.25, as that section currently exists or may be hereafter amended.

## ~~23.24.~~ FINAL REPORT

CONTRACTOR shall complete and submit to ADMINISTRATOR a final report within sixty (60) days after the termination of this Agreement, which shall summarize the activities and services provided by CONTRACTOR during the term of this Agreement. CONTRACTOR and ADMINISTRATOR may mutually agree to modify the date upon which the final report must be submitted. Any agreement must be in writing.

## ~~24.25.~~ INDEPENDENT AUDIT

~~24.1~~25.1 CONTRACTOR shall employ a licensed certified public accountant who shall prepare and file with ADMINISTRATOR an annual organization-wide audit of related expenditures during the term of this Agreement in compliance with 31 USC 7501 – 7507, as well as its implementing regulations

1 under 2 CFR Part 200, Uniform Administrative Requirements, Cost Principles  
 2 and Audit Requirements for Federal Awards. If CONTRACTOR is not subject  
 3 to the aforementioned regulations for any year covered during the term of this  
 4 Agreement, CONTRACTOR shall provide ADMINISTRATOR an  
 5 Independent Auditor's Report of CONTRACTOR's financial statements. The  
 6 audit must be performed in accordance with generally accepted government  
 7 auditing standards. CONTRACTOR shall cooperate with COUNTY, State,  
 8 and/or federal agencies to ensure that corrective action is taken within six (6)  
 9 months after issuance of all audit reports with regard to audit exceptions.

10 ~~24.2~~25.2 It is mutually understood that CONTRACTOR's yearly fiscal cycle  
 11 covers July 1 through June 30. CONTRACTOR shall provide  
 12 ADMINISTRATOR copies of organization-wide audits for each of the fiscal  
 13 cycles corresponding with the term of this Agreement. CONTRACTOR shall  
 14 provide each audit within fourteen (14) calendar days of CONTRACTOR's  
 15 receipt. Failure of CONTRACTOR to comply with this Paragraph shall be  
 16 sufficient cause for ADMINISTRATOR to deny payment under this or any  
 17 subsequent Agreement with CONTRACTOR until such time as the required  
 18 audit(s) are provided to ADMINISTRATOR. ADMINISTRATOR may  
 19 modify CONTRACTOR's audit submission deadline upon notice to  
 20 CONTRACTOR.

## 21 ~~25.26.~~ RECORDS, INSPECTIONS, AND AUDITS

### 22 ~~25.1~~26.1 Financial Records

23 ~~25.1.1~~26.1.1 CONTRACTOR shall prepare and maintain accurate and complete  
 24 financial records. Financial records shall be retained by CONTRACTOR for  
 25 a minimum of five (5) years from the date of final payment under this  
 26 Agreement, or until all pending COUNTY, State, and federal audits are  
 27 completed, whichever is later.

28 ~~25.1.2~~26.1.2 CONTRACTOR shall establish and maintain reasonable accounting,  
 internal control, and financial reporting standards in conformity with  
 generally accepted accounting principles established by the American  
 Institute of Certified Public Accountants and to the satisfaction of  
 ADMINISTRATOR.

~~25.2~~26.2 Client Records

~~25.2.1~~26.2.1 CONTRACTOR shall prepare and maintain accurate and complete records of clients served and dates and type of services provided under the terms of this Agreement in a form acceptable to ADMINISTRATOR.

~~25.2.2~~26.2.2 CONTRACTOR shall keep all COUNTY data provided to CONTRACTOR during the term(s) of this Agreement for a minimum of five (5) years from the date of final payment under this Agreement, or until all pending COUNTY, State, and federal audits are completed, whichever is later. These records shall be stored in Orange County, unless CONTRACTOR requests and COUNTY provides written approval for the right to store the records in another county. Notwithstanding anything to the contrary, upon termination of this Agreement, CONTRACTOR shall relinquish control with respect to COUNTY data to COUNTY in accordance with Subparagraph ~~41.2~~42.2.

~~25.2.3~~26.2.3 COUNTY may refuse payment for a claim if client records are determined by COUNTY to be incomplete or inaccurate. In the event client records are determined to be incomplete or inaccurate after payment has been made, COUNTY may treat such payment as an overpayment within the provisions of this Agreement.

~~25.3~~26.3 Public Records

To the extent permissible under the law, all records, including, but not limited to, reports, audits, notices, claims, statements, and correspondence, required by this Agreement, may be subject to public disclosure. COUNTY will not be liable for any such disclosure.

~~25.4~~26.4 Inspections and Audits

~~25.4.1~~26.4.1 ~~The~~The U.S. Department of Health and Human Services, Comptroller General of the United States, Director of CDSS, State Auditor-General, ADMINISTRATOR, COUNTY's Auditor-Controller and Internal Audit Department, or any of their authorized representatives, shall have access to any books, documents, papers, and records, including medical records, of CONTRACTOR which any of them may determine to be pertinent to this Agreement. Further, all the above mentioned persons have the right at all

reasonable times to inspect or otherwise evaluate the work performed or being performed under this Agreement and the premises in which it is being performed.

~~25.4.2~~26.4.2 CONTRACTOR shall make its books and records available within the borders of Orange County within ten (10) days of receipt of written demand by ADMINISTRATOR.

~~25.4.3~~26.4.3 In the event CONTRACTOR does not make available its books and financial records within the borders of Orange County, CONTRACTOR agrees to pay all necessary and reasonable expenses incurred by COUNTY, or COUNTY's designee, necessary to obtain CONTRACTOR's books and records.

~~25.4.4~~26.4.4 CONTRACTOR shall pay to COUNTY the full amount of COUNTY's liability to the State or Federal Government or any agency thereof resulting from any disallowances or other audit exceptions to the extent that such liability is attributable to CONTRACTOR's failure to perform under this Agreement.

~~25.5~~26.5 Evaluation Studies

CONTRACTOR shall participate, as requested by COUNTY, in research and/or evaluative studies designed to show the effectiveness and/or efficiency of CONTRACTOR's services or provide information about CONTRACTOR's project ~~mandated by CDSS for the Home Visiting Initiative (HVI) under this AGREEMENT. Any additional research not required by CDSS for HVI resulting in additional cost will require amendment to this AGREEMENT.~~

~~26.~~27. PERSONNEL DISCLOSURE

~~26.1~~27.1 This Paragraph ~~27~~ applies to all of CONTRACTOR's personnel providing services through this Agreement, paid and unpaid, including those identified in Paragraph ~~10~~10 of Exhibit A (hereinafter referred to as "Personnel").

~~26.2~~27.2 CONTRACTOR shall make available to ADMINISTRATOR a current list of all Personnel providing services hereunder, including résumés and job applications. Changes to the list will be immediately provided to ADMINISTRATOR, in writing, along with a copy of a résumé and/or job

application. The list shall include:

~~26.2.1~~27.2.1 Names and dates of birth of all Personnel by title, whose direct services are required to provide the programs described herein;

~~26.2.2~~27.2.2 A brief description of the functions of each position and the hours each person works each week, or for part-time Personnel, each day or month, as appropriate;

~~26.2.3~~27.2.3 The professional degree, if applicable, and experience required for each position; and

~~26.2.4~~27.2.4 The language skill, if applicable, for all Personnel.

~~26.3~~27.3 Where authorized by law, and in a manner consistent with California Government Code §Section 12952, CONTRACTOR shall require prospective Personnel to provide detailed information regarding the conviction of a crime, by any court, for offenses other than minor traffic offenses. Information discovered subsequent to the hiring or promotion of any prospective Personnel shall be cause for termination from the performance of services under this Agreement.

~~26.4~~27.4 Where authorized by law, CONTRACTOR shall conduct, at no cost to COUNTY, a clearance on the following public websites of the names and dates of birth for all Personnel who will have direct, interactive contact with clients served through this Agreement: U.S. Department of Justice National Sex Offender Website (~~www.nsopw.gov~~)([www.nsopw.gov](http://www.nsopw.gov)) and Megan's Law Sex Offender Registry ([www.meganslaw.ca.gov](http://www.meganslaw.ca.gov)).

~~26.5~~27.5 Where authorized by law, CONTRACTOR shall conduct, at no cost to COUNTY, a criminal record background check on all Personnel who will have direct, interactive contact with clients served through this Agreement.— Background checks conducted through the California Department of Justice shall include a check of the California Central Child Abuse Index, when applicable.— Candidates will satisfy background checks consistent with this Paragraph and their performance of services under this Agreement.

~~26.6~~27.6 CONTRACTOR shall ensure that clearances and background checks described in Subparagraphs ~~26.4 and 26.5~~27.4 and 27.5 are completed prior to

CONTRACTOR's Personnel providing services under this Agreement.

~~26.7~~27.7 In the event a record is revealed through the processes described in Subparagraphs ~~26.4 and 26.5,~~ 27.4 and 27.5, COUNTY will be available to consult with CONTRACTOR on appropriateness of Personnel providing services through this Agreement.

~~26.8~~27.8 CONTRACTOR warrants that all Personnel assigned by CONTRACTOR to provide services under this Agreement have satisfactory past work records and/or reference checks indicating their ability to perform the required duties and accept the kind of responsibility anticipated under this Agreement. CONTRACTOR shall maintain records of background investigations and reference checks undertaken and coordinated by CONTRACTOR for Personnel assigned to provide services under this Agreement, for a minimum of five (5) years from the date of final payment under this Agreement, or until all pending COUNTY, State, and federal audits are completed, whichever is later, in compliance with all applicable laws.

~~26.9~~27.9 CONTRACTOR shall immediately notify ADMINISTRATOR concerning the arrest and/or subsequent conviction, for offenses, other than minor traffic offenses, of any Personnel performing services under this Agreement, when such information becomes known to CONTRACTOR. ADMINISTRATOR may determine whether such Personnel may continue to provide services under this Agreement and shall provide notice of such determination to CONTRACTOR in writing. CONTRACTOR's failure to comply with ADMINISTRATOR's decision shall be deemed a material breach of this Agreement, pursuant to Paragraph 19 above.

~~26.10~~27.10 COUNTY has the right to approve or disapprove all of CONTRACTOR's Personnel performing work hereunder, and any proposed changes in CONTRACTOR's Personnel.

~~26.11~~27.11 COUNTY shall have the right to require CONTRACTOR to remove any ~~person~~Personnel from the performance of services under this Agreement. At the request of COUNTY, CONTRACTOR shall immediately replace said Personnel.

~~26.12~~27.12 CONTRACTOR shall notify COUNTY immediately when Personnel

is terminated for cause from working on this Agreement.

~~26.13~~27.13 Disqualification, if any, of CONTRACTOR Personnel, pursuant to this Paragraph ~~26~~27 shall not relieve CONTRACTOR of its obligation to complete all work in accordance with the terms and conditions of this Agreement.

~~27.28.~~ EMPLOYMENT ELIGIBILITY VERIFICATION

As applicable, CONTRACTOR warrants that it fully complies with all federal and State statutes and regulations regarding the employment of aliens and others, and that all its employees performing work under this Agreement meet the citizenship or alien status requirement set forth in federal statutes and regulations. CONTRACTOR shall obtain, from all employees performing work hereunder, all verification and other documentation of employment eligibility status required by federal or State statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986, Title 8 USC Section 1324 et seq., as they currently exist and as they may be hereafter amended. CONTRACTOR shall retain all such documentation for all covered employees for the period prescribed by the law. CONTRACTOR shall indemnify, defend with counsel approved in writing by COUNTY, and hold harmless, COUNTY, and its agents, officers and employees from employer sanctions and any other liability which may be assessed against CONTRACTOR or COUNTY or both in connection with any alleged violation of any federal or State statutes or regulations pertaining to the eligibility for employment of any persons performing work under this Agreement.

~~28.29.~~ CHILD AND DEPENDENT ADULT/ELDER ABUSE REPORTING

CONTRACTOR shall establish a procedure acceptable to ADMINISTRATOR to ensure that all employees, agents, subcontractors, and all other individuals performing services under this Agreement report child abuse or neglect to one of the agencies specified in Penal Code Section 11165.9 and dependent adult or elder abuse as defined in Section 15610.07 of the WIC to one of the agencies specified in WIC Section 15630. CONTRACTOR shall require such employees, agents, subcontractors, and all other individuals performing services under this Agreement to sign a statement acknowledging the child abuse reporting requirements set forth in Sections 11166 and 11166.05 of the Penal Code and the dependent adult and elder abuse reporting requirements, as set forth in Section



15630 of the WIC, and shall comply with the provisions of these code sections, as they now exist or as they may hereafter be amended.

29.30. NOTICE TO EMPLOYEES REGARDING THE SAFELY SURRENDERED BABY

LAW

CONTRACTOR shall notify and provide to its employees, a fact sheet regarding the Safely Surrendered Baby Law, its implementation in Orange County, and where and how to safely surrender a baby. The fact sheet is available on the Internet at [www.babysafe.ca.gov](http://www.babysafe.ca.gov) for printing purposes. The information shall be posted in all reception areas where clients are served.

30.31. CONFIDENTIALITY

~~30.4~~31.1 CONTRACTOR ~~and COUNTY~~ ~~agree~~ agrees to maintain the confidentiality of its records pursuant to WIC Sections 827 and 10850-10853, the CDSS MPP, Division 19-000, and all other provisions of law, and regulations promulgated thereunder relating to privacy and confidentiality, as each may now exist or be hereafter amended.

~~30.2~~31.2 All records and information concerning any and all persons referred to CONTRACTOR by COUNTY or COUNTY's designee shall be considered and kept confidential by CONTRACTOR and CONTRACTOR's employees, agents, subcontractors, and all other individuals performing services under this Agreement. CONTRACTOR shall require all of its employees, agents, subcontractors, and all other individuals performing services under this Agreement to sign an agreement with CONTRACTOR before commencing the provision of any such services, agreeing to maintain confidentiality pursuant to State and federal law and the terms of this Agreement.

~~30.3~~31.3 CONTRACTOR shall inform all of its employees, agents, subcontractors, and all other individuals performing services under this Agreement of this provision and that any person violating the provisions of said California state law may be guilty of a crime.

~~30.4~~31.4 CONTRACTOR agrees that any and all subcontracts entered into shall be subject to the confidentiality requirements of this Agreement.

~~30.5~~31.5 CONTRACTOR agrees to maintain the confidentiality of its records with respect to Juvenile Court matters, in accordance with WIC Section 827,

all applicable statutes, caselaw, and Orange County Juvenile Court Policy regarding Confidentiality, as it now exists or may hereafter be amended.

~~30.5.1~~31.5.1 No access, disclosure, or release of information regarding a child who is the subject of Juvenile Court proceedings shall be permitted except as authorized. If authorization is in doubt, no such information shall be released without the written approval of a Judge of the Juvenile Court.

~~30.5.2~~31.5.2 CONTRACTOR must receive prior written approval of the Juvenile Court before allowing any child to be interviewed, photographed, or recorded by any publication or organization, or to appear on any radio, television, or internet broadcast or make any other public appearance. Such approval shall be requested through child's Social Worker.

## ~~31.32.~~ SECURITY

### ~~31.1.32.1~~ Security Requirements

~~31.1.1.32.1.1~~32.1.1 CONTRACTOR agrees to maintain the confidentiality of all COUNTY and COUNTY-related records and information pursuant to all statutory laws relating to privacy and confidentiality that currently exists or exists at any time during the term of this Agreement. CONTRACTOR represents and warrants that it has implemented and will maintain during the term of this Agreement administrative, physical, and technical safeguards to reasonably protect private and confidential client information, to protect against anticipated threats to the security or integrity of COUNTY data, and to protect against unauthorized physical or electronic access to or use of COUNTY data. Such safeguards and controls shall include at a minimum:

~~31.1.1.32.1.1.1~~32.1.1.1 Storage of confidential paper files that ensures records are secured, handled, transported, and destroyed in a manner that prevents unauthorized access.

~~31.1.1.32.1.1.2~~32.1.1.2 Control of access to physical and electronic records to ensure COUNTY data is accessed only by individuals with a need to know for the delivery of contract services.

Control to prevent unauthorized access and to prevent CONTRACTOR employees from providing COUNTY data to unauthorized individuals.

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Firewall protection.

Use of encryption methods of electronic COUNTY data while in transit from CONTRACTOR networks to external networks, when applicable.

~~31.1.1.4~~ 32.1.1.4  
~~31.1.1.5~~ 32.1.1.5

Measures to securely store all COUNTY data, including, but not be limited to, encryption at rest and multiple levels of authentication and measures to ensure COUNTY data shall not be altered or corrupted without COUNTY's prior written consent. CONTRACTOR further represents and warrants that it has implemented and will maintain during the term of this Agreement administrative, technical, and physical safeguards and controls consistent with State and federal security requirements.

~~31.1.1.6~~ 32.1.1.6

~~31.2.2~~ 32.2 Security Breach Notification

~~31.2.1~~ 32.2.1 CONTRACTOR shall have policies and procedures in place for the effective management of Security Breaches, as defined below. In the event of any actual, attempted, suspected, threatened, or reasonably foreseeable circumstance CONTRACTOR experiences or learns of that either compromises or could reasonably be expected to comprise COUNTY data through unauthorized use, disclosure, or acquisition of COUNTY data (“Security Breach”), CONTRACTOR shall immediately notify COUNTY of its discovery. After such notification, CONTRACTOR shall, at its own expense, immediately:

~~31.2.1.1~~ 32.2.1.1

~~31.2.1.2~~ 32.2.1.2

Investigate to determine the nature and extent of the Security Breach.

~~31.2.1.3~~ 32.2.1.3

Contain the incident by taking necessary action, including, but not limited to, attempting to recover records, revoking access, and/or correcting weaknesses in security.

Report to COUNTY the nature of the Security Breach, the COUNTY data used or disclosed, the person who made the unauthorized use or received the unauthorized disclosure, what CONTRACTOR has done or will do to mitigate any harmful effect of the unauthorized use or disclosure, and the corrective

action CONTRACTOR has taken or will take to prevent future similar unauthorized use or disclosure.

~~31.2.2~~32.2.2 The COUNTY, ~~in~~at its sole discretion and on a case-by-case basis, will determine what actions are necessary in response to the Security Breach and who will perform these actions. Actions may include, but are not limited to: notifications; investigation and remediation costs, including notification of all whose personal information was disclosed; outside investigation; forensics; counsel; crisis management; and credit monitoring. In the event COUNTY determines CONTRACTOR will conduct additional action(s), CONTRACTOR shall bear the costs. In the event COUNTY conducts additional actions(s) arising out of or in connection with a Security Breach, CONTRACTOR shall reimburse COUNTY for costs associated to legally required actions.

~~32.~~33. COPYRIGHT ACCESS

~~CDSS~~The U.S. Department of Health and Human Services, the CDSS, and COUNTY will have a royalty-free, nonexclusive, and irrevocable license to publish, translate, or use, now and hereafter, all material developed under this Agreement, including those covered by copyright.

~~33.~~34. WAIVER

No delay or omission by either party hereto to exercise any right or power accruing upon any noncompliance or default by the other party with respect to any of the terms of this Agreement shall impair any such right or power or be construed to be a waiver thereof. A waiver by either of the parties hereto of any of the covenants, conditions, or agreements to be performed by the other shall not be construed to be a waiver of any succeeding breach thereof, or of any other covenant, condition, or agreement herein contained.

~~34.~~ PETTY CASH

~~35.~~ CONTRACTOR IS AUTHORIZED TO ESTABLISH A PETTY CASH FUND IN AN AMOUNT NOT TO EXCEED ONE THOUSAND DOLLARS (\$1,000).

35. SERVICES DURING EMERGENCY AND/OR DISASTER

35.1 CONTRACTOR acknowledges that service usage may surge during or after an emergency or disaster. For purposes of this Agreement, an emergency is defined as a sudden, urgent, usually unexpected occurrence or event requiring

immediate action to protect the health and well-being of COUNTY residents. A disaster is defined as an occurrence that has resulted in property damage, deaths, and/or injuries to a community. Emergencies and/or disasters as described above may require resources or support beyond the local government's capability and will typically involve a proclamation of a local emergency by the local governing body (e.g., city council, county board of supervisors, or state) and may be declared at the federal level by the President of the United States.

35.2 CONTRACTOR agrees to collaborate with COUNTY, on an urgent basis, to adjust service delivery in a manner that assists COUNTY in meeting the needs of clients COUNTY identifies as being impacted by emergencies and/or disasters. Time limited adjustments may include, but are not limited to: providing services at different location(s), assigning staff to work days or hours beyond typical work schedules or that may exceed contracted Full Time Equivalents (FTEs), reassigning staff to an assignment in which their experience or skill is needed, and prioritizing services for staff as requested by COUNTY.

35.3 CONTRACTOR shall service COUNTY during emergencies and/or declared disaster under the same terms and conditions that apply during non-emergency/disaster conditions. With the exception of overtime hours which require pre-authorization, reimbursement of ordinary expenditures provided during or after an emergency/disaster shall be calculated by the same rates that apply during non-emergency/disaster conditions. Additionally, any costs to continue services to clients during an emergency and/or disaster shall be incurred by the Contractor. These costs may include, but are not limited to: Personal Protective Equipment or other supplies necessary to conduct business during an emergency and/or disaster.

### 36. PUBLICITY, LITERATURE, ADVERTISEMENTS AND SOCIAL MEDIA

36.1 COUNTY owns all rights to the name, logos, and symbols of COUNTY. The use and/or reproduction of COUNTY's name, logos, or symbols for any purpose, including commercial advertisement, promotional purposes, announcements, displays, or press releases, without COUNTY's prior written

consent is expressly prohibited.

36.2 CONTRACTOR may develop and publish information related to this Agreement where all of the following conditions are satisfied:

36.2.1 ADMINISTRATOR provides its written approval of the content and publication of the information at least thirty (30) days prior to CONTRACTOR publishing the information, unless a different timeframe for approval is agreed upon by the ADMINISTRATOR;

36.2.2 Unless directed otherwise by ADMINISTRATOR, the information includes a statement that the program, wholly or in part, is funded through County, State, and ~~State~~Federal Government funds;

36.2.3 The information does not give the appearance that the COUNTY, its officers, employees, or agencies endorse:

Any commercial product or service; and

36.2.3.1 Any product or service provided by CONTRACTOR, unless

36.2.3.2 approved in writing by ADMINISTRATOR; and

36.2.4 If CONTRACTOR uses social media (such as Facebook, Twitter, YouTube, or other publicly available social media sites) to publish information related to this Agreement, CONTRACTOR shall develop social media policies and procedures and have them available to the ADMINISTRATOR. CONTRACTOR shall comply with COUNTY Social Media Use Policy and Procedures as they pertain to any social media developed in support of the services described within this Agreement. The policy is available on the Internet at <http://www.ocgov.com/gov/ceo/cio/govpolicies>.

### 37. REPORTS

37.1 CONTRACTOR shall provide information deemed necessary by ADMINISTRATOR to complete any State-required reports related to the services provided under this Agreement.

37.2 CONTRACTOR shall maintain records and submit reports containing such data and information regarding the performance of CONTRACTOR's services, costs, or other data relating to this Agreement, as may be requested by ADMINISTRATOR, upon a form approved by ADMINISTRATOR. ADMINISTRATOR may modify the provisions of this Paragraph upon written

notice to CONTRACTOR.

38. ENERGY EFFICIENCY STANDARDS

As applicable, CONTRACTOR shall comply with the mandatory standards and policies relating to energy efficiency in the State Energy Conservation Plan (Title 24, CCR).

39. ENVIRONMENTAL PROTECTION STANDARDS

CONTRACTOR shall be in compliance with the Clean Air Act ~~(Title 42 USC Section 7401 et seq.;~~), the Clean Water Act (Title 33 USC Section 1251 et seq.), Executive Order 11738 and Environmental Protection Agency, hereinafter referred to as "EPA," regulations (Title 40 CFR), as any may now exist or be hereafter amended. Under these laws and regulations, CONTRACTOR assures that:

- 39.1 No facility to be utilized in the performance of the proposed grant has been listed on the EPA List of Violating Facilities;
- 39.2 It will notify COUNTY prior to award of the receipt of any communication from the Director, Office of Federal Activities, U.S. EPA, indicating that a facility to be utilized for the grant is under consideration to be listed on the EPA List of Violating Facilities; and
- 39.3 It will notify COUNTY and EPA about any known violation of the above laws and regulations.

40. CERTIFICATION AND DISCLOSURE REGARDING PAYMENTS TO INFLUENCE CERTAIN FEDERAL TRANSACTIONS

40.1 CONTRACTOR shall be in compliance with Section 319 of Public Law 101-121 pursuant to ~~Title 31 USC Section 1352 and the guidelines with respect to those provisions set down by the Office of Management and Budget (OMB) and published in the Federal Register dated December 20, 1989, Volume 54, No. 243, pp. 52306-52332,~~ Title 31, U.S. Code. Under these laws and regulations, it is mutually understood that any contract which utilizes federal monies in excess of \$100,000 must contain, and CONTRACTOR must certify compliance utilizing a form provided by ADMINISTRATOR that ~~cites~~includes the ~~following:~~text below in Subparagraphs 1.1.1 - 40.1.1.4.

~~1.1.1—The definitions and prohibitions contained in the clause at Federal Acquisition Regulation 52.203-12, Limitation on Payments to Influence Certain Federal~~



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Transactions, included in this solicitation, are hereby incorporated by reference in Subparagraph B of this certification.

40.1.1 The offeror, by signing its offer, hereby undersigned certifies to the best of his or her knowledge and belief ~~as of December 23, 1989,~~ that:

40.1.1.1 No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of ~~any~~ an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress ~~on his or her behalf~~ in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan or cooperative agreement~~;~~.

40.1.1.2 If any funds other than federal appropriated funds ~~(including profit or fee received under a covered federal transaction)~~ have been paid~~;~~ or will be paid~~;~~ to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress ~~on his or her behalf~~ in connection with this ~~solicitation, the offeror~~ Agreement, grant, loan, or cooperative agreement, the undersigned shall complete and submit ~~with its offer, OMB standard form Standard Form-LLL, “Disclosure of Form to Report Lobbying Activities, to the Contracting Officer; and,”~~ in accordance with its instructions.

40.1.1.3 ~~He or she will include~~ The undersigned shall require that the language of this certification ~~in~~ be included in the award documents for all subcontract awards subawards at any tier all tiers (including subcontracts, subgrants, and contracts under grants loans and require that all recipients of subcontract awards in excess of \$100,000 cooperative agreements) and that

subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered

into. Submission of this certification ~~and disclosure~~ is a prerequisite for making or entering into this ~~Agreement~~transaction imposed by Section 1352, Title 31, ~~USC~~ U.S. Code. Any person who ~~makes an expenditure prohibited under this provision or who fails to file or amend the disclosure form to be filed or amended by this provision,~~required certification shall be subject to a civil penalty of not less than \$10,000, and not more than \$100,000, for each such failure.

40.1.1.4

#### 41. POLITICAL ACTIVITY

CONTRACTOR agrees that the funds provided herein shall not be used to promote, directly or indirectly, any political party, political candidate, or political activity, except as permitted by law.

#### 42. TERMINATION PROVISIONS

42.1 ~~ADMINISTRATOR~~Either PARTY may terminate this Agreement without penalty, immediately with cause or after thirty (30) days written notice without cause, unless otherwise specified. Notice shall be deemed served on the date of mailing. Cause shall include, but not be limited, to any breach of contract, any partial misrepresentation whether negligent or willful, fraud on the part of CONTRACTOR, discontinuance of the services for reasons within CONTRACTOR's reasonable control, and repeated or continued violations of COUNTY ordinances unrelated to performance under this Agreement that, in the reasonable opinion of COUNTY, indicate a willful or reckless disregard for COUNTY laws and regulations. Exercise by ADMINISTRATOR of the right to terminate this Agreement shall relieve COUNTY of all further obligations under this Agreement.

42.2 For ninety (90) calendar days prior to the expiration date of this Agreement, or upon notice of termination of this Agreement ("Transition Period"), CONTRACTOR agrees to cooperate with ADMINISTRATOR in the orderly transfer of service responsibilities, case records, and pertinent documents. The

Transition Period may be modified as agreed upon in writing by the parties. During the Transition Period, service and data access shall continue to be made available to COUNTY without alteration. CONTRACTOR also shall assist COUNTY in extracting and/or transitioning all data in the format determined by COUNTY.

42.3 In the event of termination of this Agreement, cessation of business by CONTRACTOR, or any other event preventing CONTRACTOR from continuing to provide services, CONTRACTOR shall not withhold the COUNTY data or refuse for any reason, to promptly provide to COUNTY the COUNTY data if requested to do so on such media as reasonably requested by COUNTY, even if COUNTY is then or is alleged to be in breach of this Agreement.

42.4 The obligations of COUNTY under this Agreement are contingent upon the availability of federal and/or State funds, as applicable, for the reimbursement of CONTRACTOR's expenditures, and inclusion of sufficient funds for the services hereunder in the budget approved by the Orange County Board of Supervisors each fiscal year this Agreement remains in effect or operation. In the event that such funding is terminated or reduced, ADMINISTRATOR may immediately terminate this Agreement, reduce COUNTY's maximum [funding](#) obligation, or modify this Agreement, without penalty. The decision of ADMINISTRATOR shall be binding on CONTRACTOR. ADMINISTRATOR will provide CONTRACTOR with written notification of such determination. CONTRACTOR shall immediately comply with ADMINISTRATOR's decision.

42.5 If any term, covenant, condition, or provision of this Agreement or the application thereof is held invalid, void, or unenforceable, the remainder of the provisions in this Agreement shall remain in full force and effect and shall in no way be affected, impaired, or invalidated thereby.

#### 43. GOVERNING LAW AND VENUE

This Agreement has been negotiated and executed in the State of California and shall be governed by and construed under the laws of the State of California, without reference to conflict of law provisions. In the event of any legal action to enforce or interpret this



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By: MARIA E. MINON, MD By: \_\_\_\_\_  
CHAIRWOMAN  
CHAIR OF THE CHAIRMAN  
CHILDREN AND FAMILIES OF THE BOARD OF SUPERVISORS  
CHILDREN AND FAMILIES COUNTY OF ORANGE, CALIFORNIA  
- COMMISSION OF ORANGE COUNTY COUNTY OF ORANGE,  
CALIFORNIA

\_\_\_\_\_  
\_\_\_\_\_

Dated: \_\_\_\_\_ Dated: \_\_\_\_\_:

\_\_\_\_\_

SIGNED AND CERTIFIED THAT A COPY OF THIS  
DOCUMENT HAS BEEN DELIVERED  
TO THE CHAIR OF COMMISSION  
ATTEST:

By: \_\_\_\_\_  
ROBIN STIELER  
Clerk of the Commission

SIGNED AND CERTIFIED THAT A COPY OF THIS  
AGREEMENT HAS BEEN DELIVERED TO THE CHAIR  
OF THE BOARD PER G.C. SEC. 25103, RESO 79-1535  
ATTEST:

ROBIN STIELER  
Clerk of the Board  
Orange County, California

APPROVED AS TO FORM  
COUNTY COUNSEL  
COUNTY OF ORANGE, CALIFORNIA

APPROVED AS TO FORM  
ALAN BURNS  
COMMISSION SPECIAL COUNSEL

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~~DEPUTY~~Deputy

Dated: \_\_\_\_\_ Dated:  
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EXHIBIT A  
TO  
AGREEMENT  
BETWEEN  
COUNTY OF ORANGE  
AND  
CHILDREN AND FAMILIES COMMISSION OF ORANGE COUNTY  
FOR THE PROVISION OF HOME VISITING SERVICES

1. - POPULATION TO BE SERVED

~~CONTRACTOR and its subcontractors shall provide centralized program management for the CalWORKs Home Visiting Initiative (HVI), which shall include interagency coordination, continuous quality improvement, program monitoring and evaluation, submission of data reports to ADMINISTRATOR, and provision of direct services through its funded service partnership to families referred by SSA. ADMINISTRATOR. Families include: CalWORKs recipients who are pregnant with no other children at the time of voluntary enrollment; or, CalWORKs recipients who are first-time parents of, or Caretaker Relatives of, a child less than twenty-four (24) months of age at the time of voluntary enrollment in CalWORKs Home Visiting Initiative services. CONTRACTOR, through its service partnership, shall ensure that services are provided to participants referred by ADMINISTRATOR on a Referral Form approved by ADMINISTRATOR. ADMINISTRATOR may limit the number of families participating in Home Visiting Services based on funding limitations. Program (HVP) services. Families also include: individuals who are apparently, as defined by CDSS, eligible for CalWORKs with a child less than twenty-four (24) months of age; and pregnant individuals, including individuals who have applied for CalWORKs aid within sixty (60) calendar days prior to reaching the second trimester of pregnancy. ADMINISTRATOR may expand the eligible populations based on CDSS directives.~~ The population to be served as defined in this Paragraph shall hereinafter be referred to as "FAMILY/FAMILIES."

2. WORKLOAD STANDARDS

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~~3. CONTRACTOR'S WORKLOAD STANDARDS WITH RESPECT TO EXHIBIT A TO THIS AGREEMENT ARE AS FOLLOWS:~~

2. PROVIDE DEFINITIONS

- ~~3.1 HomVEE: Home Visiting Services through a Nurse Family Partnership, including Perinatal Nursing and Support Services, for the duration Evidence of pregnancy and up to twenty-four (24) months post-delivery;~~
- ~~3.2 Services shall occur once weekly for the first four (4) weeks of prenatal development, and thereafter every other week until the child Effectiveness (HomVEE) is born;~~
- ~~3.3 Services shall occur once weekly during the first six (6) weeks of postnatal development, and once every two (2) weeks between six (6) weeks and twenty-one (21) months;~~
- ~~3.4 Services shall occur once each month from twenty-one (21) months old to two (2) years old.~~
- ~~3.5 Provide Perinatal the assessment process developed by the Department of Health and Human Services (HHS) and used to conduct a thorough review of early childhood Support Services and one (1) home visit each month, for up to fourteen (14) months;~~
- ~~3.6 Provide Resilient Parenting and Early Learning Connections Services, including a minimum visiting models. HomVEE provides an assessment of monthly the evidence of effectiveness for early childhood home visits for up to twenty-four (24) months; and~~
- ~~3.7.1 Provide bilingual speaking staff to address the needs of visiting models that serve FAMILIES as stated in Paragraph 1 of this Exhibit A, and as approved by ADMINISTRATOR.~~
- ~~3.8 CONTRACTOR and ADMINISTRATOR may mutually agree in writing to modify workload standards, as set forth in this Paragraph and as authorized by COUNTY, without reducing the level of service to be provided by CONTRACTOR.~~

2.2 Home Visitor: Trained professional who makes regular visits to the homes of FAMILIES to provide guidance, coaching, and access to health and social

services.

2.3 Material Goods: Items purchased for FAMILIES' households related to the care, health, and safety of FAMILIES.

4.3.HOURS OF OPERATION

~~4.1~~3.1 CONTRACTOR shall provide services during hours that are responsive to the needs of the target population(s) as determined by ADMINISTRATOR. At a minimum, CONTRACTOR shall provide services Monday through Friday, from 8:00 a.m. to 5:00 p.m., except COUNTY holidays as established by the Orange County Board of Supervisors. However, CONTRACTOR is encouraged to provide the contracted services on weekends, evenings, and holidays, whenever possible.

3.2 CONTRACTOR's holiday schedule shall not exceed COUNTY's holiday schedule which is as follows: New Year's Day, Martin Luther King Jr. Day, President Lincoln's Birthday, Presidents' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day.

~~4.2~~3.3 CONTRACTOR shall obtain prior written approval from ADMINISTRATOR for any closure outside of COUNTY's holiday schedule and the hours listed in Subparagraph ~~3.1~~3.1 of this Exhibit A.- Any unauthorized closure shall be deemed a material breach of this Agreement, pursuant to Paragraph 19, and shall not be reimbursed.

5.4.SERVICES

CONTRACTOR shall provide the following services ~~during normal business hours:~~

~~Individualized Care Plan~~

~~Home Visitor shall have direct contact with FAMILY to identify the primary service needs and determine what interventions are appropriate for the FAMILY. The FAMILY's strengths and/or resistance to services will be considered in determining what services will be provided.~~

~~A written Individualized Care Plan will be prepared by the Home Visitor containing specific goals and measurable objectives, as defined by the US Department of~~

~~Health and Human Services' Home Visiting Evidence of Effectiveness, to be reached during the service period.:~~

#### 5.14.1 Home Visiting Services

~~4.1.1 Services by the Home Visitor will assist FAMILIES with prenatal health, child health, and development and FAMILIES' economic self-sufficiency and/or maternal life course development. Services by Home Visitor will assist FAMILIES with enhancing their health and well-being by: providing resources and~~ Receive and triage HVP referrals from ADMINISTRATOR.

4.1.2 Home visits in a frequency and duration required by Parents as Teachers (PAT) HomVEE model recognized by HHS as "evidence-based." (<https://homvee.acf.hhs.gov/implementation>).

4.1.3 HVP services shall be for up to twenty-four (24) months, or until the second birthday of each participating child, whichever is later. Participation in HVP is voluntary, and FAMILIES can also terminate their participation at any time.

4.1.4 Services can occur in person at a FAMILY'S home, remotely through telehealth or virtual activities, or at a location mutually agreed to by FAMILY and CONTRACTOR. If Telehealth is being used for services, home visits must be implemented with fidelity to the evidence-based home visiting model(s), and home visiting providers must stay up to date on model guidance.

4.1.5 Execute home visits to provide guidance, coaching, and access to prenatal and postnatal care, and other services prescribed in the PAT HomVEE model. Home Visitors must have credentials as required by PAT HomVEE model or ADMINISTRATOR.

4.1.6 Additional HHS HomVEE service models may be added upon advance written approval of ADMINISTRATOR.

4.1.7 Identify and adhere to CalWORKs and HVP guidelines per CDSS and COUNTY directives.

#### 4.2 Support Services

~~5.1.14.2.1~~ Provide support and resources for participating families, including,

but not limited to: prenatal, infant, and toddler care; ~~informing FAMILIES about~~ infant and child nutrition; ~~conducting~~ conduct child developmental ~~screenings~~ screenings and assessments; ~~facilitating parents and child interaction and positive child development;~~ ~~coordinating child care;~~ ~~providing connection to early learning;~~ and, ~~encouraging~~ job readiness and ~~employment~~ barrier removal; and domestic violence, sexual assault, mental health, and substance abuse treatment, as applicable.

#### Pre-and Post-Assessments

4.2.2 Identify any immediate, emergency needs and provide linkages to resources that will address needs, and ensure linkages are successful.

4.2.3 Encourage and assist families to enroll their child(ren) in high-quality early learning settings, participate in playgroups, or engage in other child enrichment activities.

4.2.4 Collaborate with COUNTY staff, other County Agencies, and community based organizations to provide a holistic approach to service provision.

4.2.5 Deliver culturally responsive services to the needs of the FAMILY and in FAMILY'S primary language.

#### 4.3 Case Plans

4.3.1 Assess FAMILY needs and collaborate with ADMINISTRATOR to develop individual case plans inclusive of clear, measurable goals and outcomes, directly connected to CDSS and HomVEE guidelines. Assessment of FAMILY needs should be ongoing throughout the duration of participation in the program. The case plan should build on the strengths established during the home visiting period, and the FAMILY'S associated connections to child care. Case plans will also identify Material Goods needed by the participating families up to \$500 per FAMILY for the duration of their participation in HVP.

4.3.2 Monitor progress in achieving case plan objectives, and ensure the provision of all services specified in the case plan.

#### 4.4 Assessments

~~5.1.24.4.1~~ CONTRACTOR shall conduct a pre-assessment and post-

assessment which ~~assesses~~assess risk and ~~measures~~measure change in ~~families~~FAMILIES. These assessments shall be pre-approved by ADMINISTRATOR, and administered by CONTRACTOR to FAMILIES entering and exiting services as part of the ~~Individualized Care Plan~~individualized care plan.

~~4.4.2 Community networking among agencies will be maintained to ensure~~The frequency of assessments of FAMILIES ~~secure~~during the necessary service period is determined by the HomVEE service models or by ADMINISTRATOR.

~~5.1.34.4.3 Collect, evaluate, and report data on FAMILIES' demographics and relationships and evaluate effectiveness of services to meet their on-going needs~~provision in increasing well-being outcomes of FAMILIES and children by race, ethnicity, national origin, primary and secondary language, and location within the county.

#### 5.24.5 Quality Assurance

~~CONTRACTOR and ADMINISTRATOR shall designate staff to meet on a monthly basis to discuss FAMILIES, Individualized Care Plans, goals and outcomes, and other quality assurance measures.~~

##### Case Management

~~Case consultation with designated SSA staff shall occur each month, at minimum, to discuss progress and concerns of FAMILIES.~~

~~1.3.1 Case consultations will include, but are not limited to: relevant social and family history, relevant financial forms and information, changes in FAMILY behaviors, goals identified during assessment, description of specific examples of significant intervention efforts which have occurred, if any; and FAMILY's strengths, insights, community resource linkages, attendance, and other relevant FAMILY information.~~

Quality Assurance will be coordinated with ADMINISTRATOR during regular meetings.

#### 5.34.6 Goals and Outcomes

~~5.3.14.6.1~~ CONTRACTOR ~~will~~shall accept all referrals made by ADMINISTRATOR and will attempt phone, email, or written contact with eighty percent (80%) of referred FAMILIES within five (5) business days of receipt of the referral.

~~5.3.24.6.2~~ CONTRACTOR ~~will~~shall schedule a face-to-face or virtual meeting with a minimum of fifty percent (50%) of contacted FAMILIES within fifteen (15) business days ~~— of receiving referral.~~

~~5.3.34.6.3~~ CONTRACTOR ~~will~~shall conduct a face-to-face or virtual meeting with a minimum of eighty percent (80%) of referred and scheduled FAMILIES within fifteen (15) business days of scheduling a visit with FAMILIES.

~~5.3.44.6.4~~ CONTRACTOR ~~will~~shall identify FAMILY'S immediate needs during intake assessments and ~~will~~ make referrals for services and/or provide resources within ~~thirty (30) calendar~~three (3) business days.

~~1.3.2—CONTRACTOR will attempt to survey all FAMILIES entering and exiting the program to assess the benefits of services received and the FAMILIES' increased feelings of parental confidence.~~

4.6.5 CONTRACTOR shall administer a written survey to FAMILIES at the initial face-to-face or virtual meeting, and another upon completion of the program or termination of involvement in HVP, to determine if their knowledge of their child's development and their parental confidence have increased as a result of the program. Formats shall be approved by ADMINISTRATOR, and the completed, signed surveys shall be returned to ADMINISTRATOR upon FAMILY completion or termination in HVP.

#### 4.7 Training

4.7.1 CONTRACTOR shall participate in County training on CalWORKs, Medi-Cal, CalFresh, California Special Supplemental Nutrition Program for Women, Infants, and Children, and other programs, with county-specific information about how the home visiting professionals can help a parent access additional services for which the parent may be eligible and

troubleshoot problems with benefits or eligibility that would impact the parent's access to services.

4.7.2 The County reserves the right to approve training topics eligible for reimbursement under this agreement.

4.7.3 CONTRACTOR shall attend additional training, conferences, and meetings as required by ADMINISTRATOR.

6.5.FACILITIES

~~6.1~~5.1 Administrative services under this Agreement shall be provided at:

Children and Families Commission of Orange County

———1505 East 17th Street, Suite 230

———Santa Ana, CA 92705

~~6.2~~ Home Based Services ~~will~~shall be provided in the homes of FAMILIES referred for service.

~~6.3~~5.2 , a mutually agreed upon location, or remotely through virtual activities, or as dictated by HomVEE Model. CONTRACTOR and ADMINISTRATOR may mutually agree in writing as to the facility(ies) and location(s) where services shall be provided without changing COUNTY's maximum funding obligation.

7.6.FAMILY CASE RECORDS

CONTRACTOR shall maintain case records on each FAMILY which shall include, but not be limited to:

~~7.1~~6.1 ~~FAMILY's~~FAMILY'S name, address, phone number, ~~and~~ employment information;

~~7.2~~6.2 Names, birth dates, and sex of all FAMILY members;

~~6.3~~ ~~FAMILY's race, ethnicity, national origin, and~~Racial and ethnic demographics of all FAMILY members

~~7.3~~6.4 FAMILY'S primary and secondary language;

~~7.4~~6.5 Other persons in the home and their relationship to the FAMILY;

~~7.5~~6.6 Referral Form and any referral documentation provided by COUNTY;

~~7.6~~6.7 Individualized ~~Care Plan;~~Case Plans



~~7.7~~6.8 Social and ~~family~~FAMILY histories;

~~7.8~~6.9 Case notes;

~~7.9~~6.10 Any additional ~~HVI~~HVP forms; ~~and~~ provided by ADMINISTRATOR or CDSS

~~7.10~~6.11 Authorization to release information between ADMINISTRATOR and CONTRACTOR-

## ~~8. REPORTS~~

### 7. REPORTS AND DATA COLLECTION

~~8.1~~7.1 CONTRACTOR shall ~~prepare and~~ submit to ~~designated COUNTY's~~ Family ~~Self Sufficiency~~ staff ~~written reports and data, including~~ ADMINISTRATOR a quarterly report, by the fifth (5<sup>th</sup>) calendar day of the third (3<sup>rd</sup>) month in the following quarter, which shall include, but not be limited to :(Quarterly Outcomes report):

~~1.3.3 Home Visiting Initiative Caseload Information;~~

~~1.3.4 Home Visiting Initiative Referrals and Services;~~

~~1.3.5 Home Visiting Initiative Participant Demographics;~~

~~7.1.1 Name and number~~ Number of ~~new~~ FAMILIES referred-

7.1.2 Number of FAMILIES reached/contacted.

7.1.3 Number of ineligible referrals.

7.1.4 Unactionable referrals.

7.1.5 Number of FAMILIES that scheduled home visits

7.1.6 Number of FAMILIES that received home visits

~~8.2~~7.2 CONTRACTOR shall submit to ADMINISTRATOR a monthly report by twentieth (20<sup>th</sup>) calendar day of each month; and referral source; which shall include, but not be limited to (HVP19 information):

7.2.1 Demographic information of FAMILIES and evidence of cultural accommodation.

7.2.2 FAMILY caseload plans.

7.2.3 Number of referrals and indication of services provided to each referred FAMILY.

~~8.2.17.2.4~~ Number of hours of in-home services ~~provided~~completed each week and month;

~~8.2.27.2.5~~ Number of ~~bilingual FAMILIES served~~cases opened and closed each month, with indication ~~of primary and other languages spoken by FAMILIES~~;why services ended.

~~1.3.6~~ Number of active cases at the end of each month; and

~~1.3.7~~ Number of cases closed during each month.

Any additional information regarding FAMILY progress shall be prepared in a format ~~approved by ADMINISTRATOR. ADMINISTRATOR may add, delete, waive, or~~  
~~1.4~~otherwise modify individual reporting requirements as stated in this Paragraph.

## ~~2.~~ MEETINGS AND REVIEWS

~~7.2.6~~ Information requested from ADMINISTRATOR or CDSS specific to Home Visiting service provision.

## 8. MEETINGS AND REVIEWS

~~8.3~~8.1 CONTRACTOR and ADMINISTRATOR's designees shall meet on a monthly basis to review FAMILY progress and services provided by CONTRACTOR. The review may include, but is not limited to, an evaluation of the necessity and appropriateness of services provided ~~and length of services.~~ Sharing of case information and additional services to support FAMILIES and transition them into Welfare to Work and educational activities.

8.2 CONTRACTOR and ADMINISTRATOR shall participate in CalWORKs Outcomes and Accountability Review and HVP evaluation meetings as requested by ADMINISTRATOR.

~~8.4~~8.3 ADMINISTRATOR may meet with CONTRACTOR ~~at CONTRACTOR'S facility referenced in Paragraph 5 of this Exhibit A, with date and time determined at ADMINISTRATOR'S discretion.~~ ADMINISTRATOR mayto provide oral and/or written feedback regarding the case management of FAMILIES served by CONTRACTOR. CONTRACTOR shall comply with the findings and take corrective action

accordingly.

~~8.5 In the event CONTRACTOR, ADMINISTRATOR, and SSA's Family Self Sufficiency representatives and/or ADMINISTRATOR's designee are unable to resolve differences of opinion regarding the necessity and appropriateness of services and length of services, the dispute shall be submitted to COUNTY's Director of Family Self Sufficiency for final resolution. Nothing in this subparagraph shall affect COUNTY's termination rights under Paragraph 41 of this Agreement.~~

8.4 CONTRACTOR agrees to participate in additional meetings upon ADMINISTRATOR's request.

## 9. BUDGET FOR HOME VISITING SERVICES

9.1 The budget for services provided pursuant to Exhibit A of this Agreement is set forth as follows:

Budget for ~~Period of March 27, 2019~~ July 1, 2021 to June 30, ~~2019~~ 2022

DIRECT SERVICE EXPENSES	\$
	<del>316,034</del> _____ \$
Direct Service Salaries	<u>896,147</u>
	<del>74,373</del> \$
Direct Service Benefits (20% - 50%) <sup>(1)</sup>	<u>199,802</u>
	\$
	<del>390,407</del> _____ \$
Subtotal Direct Service Salaries and Benefits	<u>1,095,949</u>
	\$
<u>Supplies and Operating Expenses</u>	<u>307,272</u>
	<del>242,812</del> \$
<u>Material Goods</u> <sup>(3)</sup> <del>Supplies and Operating Expenses</del>	<u>145,000</u>
	\$
<u>Subcontractor Indirect</u>	<u>147,622</u>

	<u>61,527</u> \$
<u>SUBTOTAL DIRECT SERVICES</u> <del>Subcontractor Indirect</del> <sup>(2)</sup>	<u>1,695,843</u>
<u>ADMINISTRATIVE SERVICE EXPENSES</u> <sup>(2)</sup> <del>SUBTOTAL</del>	\$
<del>DIRECT SERVICES</del>	<u>694,746</u>
<del>ADMINISTRATIVE SERVICE EXPENSES</del>	\$
<u>Administrative Service Salaries</u>	<u>242,779</u>
<del>Hospital Stipends for 10 Bridges Hospitals</del> <u>Administrative Service</u>	\$
<u>Benefits (20% - 50%)</u> <sup>(1)</sup>	<u>50,000</u> <u>33,727</u>
<u>Subtotal Direct Service Salaries and Benefits</u> <del>Administrative</del>	<u>4,972</u> \$
<del>Indirect</del>	<u>276,506</u>
	\$
<u>Administrative Indirect</u> <del>SUBTOTAL DIRECT SERVICES</del>	<u>54,972</u> <u>27,651</u>
	\$
	<u>749,718</u> \$
TOTAL <del>LINE ITEM</del> BUDGET FOR YEAR 1	<u>2,000,000</u>

Budget for ~~Period of~~ July 1, ~~2019~~ 2022 to June 30, ~~2020~~ 2023

DIRECT SERVICE EXPENSES

	<u>\$ -947,999</u>
Direct Service Salaries	<u>\$ 920,893</u>
	<u>251,513</u> \$
Direct Service Benefits (20% - 50%) <sup>(1)</sup>	<u>204,906</u>
	\$
Subtotal Direct Service Salaries and Benefits	<u>1,199,512</u> <u>125,799</u>
	<u>69,552</u> \$
Supplies and Operating Expenses	<u>261,142</u>

<u>Material Goods</u> <sup>(3)</sup>	\$159,500
	<del>155,585</del> \$
Subcontractor Indirect <sup>(2)</sup>	147,801
	\$
SUBTOTAL DIRECT SERVICES	1,424,649 <u>694,242</u>
ADMINISTRATIVE SERVICE EXPENSES	
<u>(2)</u>	
<u>Administrative Service Salaries</u>	\$ 247,124
<del>Hospital Stipends for 10 Bridges Hospitals</del> <u>Administrative Service</u>	\$
<u>Benefits (20% - 50%)</u> <sup>(1)</sup>	<del>50,000</del> <u>34,929</u>
<u>Subtotal Direct Service Salaries and Benefits</u>	\$ 282,053
	<del>24,787</del> \$
Administrative Indirect	<u>23,705</u>
<del>SUBTOTAL DIRECT SERVICES</del>	\$ 74,787
	\$
	<del>1,499,436</del> <u>\$</u>
TOTAL <del>LINE ITEM</del> -BUDGET FOR YEAR 2	<u>2,000,000</u>
	\$
<del>TOTAL CONTRACT MAXIMUM OBLIGATION</del>	2,249,154

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Budget for July 1, 2023 to June 30, 2024

<u>DIRECT SERVICE EXPENSES</u>	\$
<u>Direct Service Salaries</u>	949,347
	\$
<u>Direct Service Benefits (20% - 50%)</u> <sup>(1)</sup>	<u>210,922</u>
	\$
<u>Subtotal Direct Service Salaries and Benefits</u>	<u>1,160,269</u>
	\$
<u>Supplies and Operating Expenses</u>	<u>251,474</u>

	\$
<u>Material Goods<sup>(3)</sup></u>	<u>120,500</u>
	\$
<u>Subcontractor Indirect</u>	<u>152,830</u>
	\$
<u>SUBTOTAL DIRECT SERVICES</u>	<u>1,685,073</u>
<u>ADMINISTRATIVE SERVICE EXPENSES<sup>(2)</sup></u>	
	\$
<u>Administrative Service Salaries</u>	<u>251,632</u>
	\$
<u>Administrative Service Benefits (20% - 50%)<sup>(1)</sup></u>	<u>35,120</u>
	\$
<u>Subtotal Direct Service Salaries and Benefits</u>	<u>286,752</u>
	\$
<u>Administrative Indirect</u>	<u>28,175</u>
	\$
<u>TOTAL BUDGET FOR YEAR 3</u>	<u>2,000,000</u>

<sup>(1)</sup> Benefits include, but are not limited to, retirement plans, health insurance, dental insurance, vision insurance, life insurance, unemployment, and workers' compensation.

<sup>(2)</sup> Administrative costs are defined as those costs not solely related to direct services to clients, supervision and program costs (e.g., executive director oversight, technology services, accounting, payroll, etc.).

~~<sup>(2)</sup> Mileage is limited to the amount allowed by IRS.~~

<sup>(3)</sup> CONTRACTOR agrees to track the spending of Material Goods and provide documentation of purchases at the time of invoicing or upon ADMINISTRATOR or CDSS request.

9.2 Expenses for extra pay, including but not limited to, overtime, stipends, bonuses, staff incentives, severance pay, etc. shall not be eligible for reimbursement under this Agreement unless authorized in writing by ADMINISTRATOR. Such authorization shall be considered as an exception and may be approved, on a case-by-case basis, at the sole discretion of

ADMINISTRATOR.

9.3 CONTRACTOR and ADMINISTRATOR may agree, subject to advance written notice, to add, delete, or modify line items and/or amounts and/or the number and type of FTE positions without changing COUNTY's maximum funding obligation, as stated in Subparagraph ~~20.1~~20.1 of this Agreement or reducing the level of service to be provided by CONTRACTOR. Further, in accordance with Subparagraph ~~41.4~~42.4 of this Agreement, in the event ADMINISTRATOR reduces the maximum funding obligation as stated in Subparagraph ~~20.1~~20.1, CONTRACTOR and ADMINISTRATOR may mutually agree in writing to proportionately reduce the service goals as set forth in this Exhibit ~~A~~. Failure to obtain advance written approval for any proposed Budget Modification Request may result in disallowance of reimbursement for those costs.

9.4 In the event the budget shown in Subparagraph 9.1 of this Exhibit is modified, the modified budget shall remain in effect for the remainder of the contract term, unless superseded by subsequent budget modification(s) that have been approved in writing by ADMINISTRATOR. For example, if Budget Modification #1 is approved on August 15, 2021, the modified budget will remain in effect until Budget Modification #2 is requested and approved in writing. The annual budget beginning on July 1st of each Agreement year shall be identical to the most recently modified annual budget.

## 10. STAFF

CONTRACTOR shall provide the following described staff positions:

### 10.1 Program Manager

#### Duties

~~2.1.1—Administer contract and budget management.~~

~~2.1.2—Assure comprehensive program oversight.~~

~~2.1.3—Oversee staff development.~~

~~2.1.4—Assure ongoing program development to meet Goals and Outcomes.~~

10.1.1 Manages HVP services provided under this Agreement.



10.1.2 Oversees reports and data to assess progress towards performance goals and outcomes under this Agreement, or as otherwise required by ADMINISTRATOR.

10.1.3 Meets regularly with providers of HVP services provided pursuant to this Agreement to provide staff development, oversight and guidance on protocols and procedures.

10.1.4 Conducts presentations; identifies and troubleshoots barriers to successful implementation.

10.1.5 Provides technical assistance for services as needed.

10.1.6 Attends meetings as requested by ADMINISTRATOR and provides program updates to ADMINISTRATOR.

10.1.7 Coordinates, attends and participates in HVP meetings.

Minimum Qualifications

~~2.1.5—Masters’ Degree in social work or related field, with at least four (4) years direct service experience with children and families, and at least three (3) years supervisory experience with child and family programs, indicating knowledge of child welfare system, maternal child health systems, and early learning and early childhood mental health.~~

2.2

Program Supervisor

10.1.8 Master’s degree in human services, psychology, child and adolescent development, social work, or related field from an accredited college/university; or a Bachelor’s degree in human services, psychology, child and adolescent development, social work, or related field from an accredited college/university and a minimum of one (1) year of experience providing consultation and collaboration with Public-Private Partnerships and county agencies.

10.1.9 Training in federal grants management, Rapid Response Virtual Home Visiting series management and service delivery topics; and nonprofit management.

10.2 Home Visiting Data Analyst

Duties

~~2.2.1 Provides leadership, clinical supervision, oversight and direction to Home Visitors in the coordination of patient/client care.~~

~~2.2.2 Assures and monitors delivery of quality services to families.~~

10.2.1 Coordinates, attends Responsible for data collection and compilation to meet COUNTY and State requirements.

~~2.2.3 Perform data queries for analysis of trends and participates in CalWORKS HVI meetings.~~

~~2.2.4 Prepares and submits monthly reports.~~

~~2.2.5 Assures accurate data entry into Bridges Connect and Parsimony system.~~

~~2.2.6 Participates in outreach activities, as reasonably requested, to assure maximum capacity of programs within the Bridges Network and CalWORKS HVI program.~~

~~10.1.1~~10.2.2 Assesses problems, prepares documentation and Assessment and Treatment Plans, and monitors individual/family progress toward reaching predetermined goals; provides for regular review and updating of Assessment and Treatment Plans towards performance targets.

10.2.3 Monitor data quality assurance; and provide technical assistance for services provided under this Agreement.

10.2.4 Coordinate, attend and participate in HVP meetings.

#### Minimum Qualifications

~~10.2.5 Masters' Degree in psychology, sociology, social work~~Bachelor's degree from an accredited college/university, or related field, an Associate's degree from an accredited college/university and a minimum of two (2) years' years of experience in clinical supervisory capacities and data analysis.

10.2.6 Knowledgeable and experienced in use of Bridges Connect Database.

10.2.7 Proficient in use of CIVI, CRM, SQL, Access, Excel software.

~~10.1.2~~10.2.8 Experience reconciling data entered in a total of five (5) years working with young children. Must possess a valid California driver's license system other than the primary database and unifying multiple datasets.

Home Visitor

Duties

2.3.1 — ~~Provides services and referrals to individuals/families with problems, i.e., child management, personal and family adjustments, finances, employment, and physical and mental impairments. Provides follow-up treatment to individuals/families.~~

2.3.2 — ~~Assesses problems, prepares proper documentation, and Assessment and Treatment Plans; creates and updates Individualized Care Plan.~~

2.3.3 — ~~Prepares and submits reports and/or recommendations to Program Supervisors concerning case load status, critical incident involvement of family members and staff, budget requests, changes in program plans, and any unusual incidents that occur in the operation of the program.~~

2.3.4 — ~~Develops and maintains effective working relationships with necessary support services for the program, such as doctors and dentists, public welfare personnel, lawyers, therapists, law enforcement staff, school officials, neighbors, church and youth organizations, etc.~~

Qualifications

2.3.5 — ~~Bachelors' Degree and two (2) years' experience in the human service field is required. Must possess a California driver's license, excellent communication skills, and the ability to provide on-going support and counseling for families in crisis.~~

2.3.6 — ~~Home Visitors performing services for the Nurse Family Partnership must be a Registered Nurse, have a Public Health Nurse Certification, and have one year of public health nursing experience.~~

~~10.1.3~~ 10.2.9 — Experience in preparing database reports and identifying related trends and patterns.