CONTRACT FOR PROVISION OF 1 HIV/STD TESTING, CARE, AND REFERRAL SERVICES 2 **BETWEEN** 3 COUNTY OF ORANGE 4 AND 5 FAMILIES TOGETHER OF ORANGE COUNTY 6 JULY 10, 2023 THROUGH JUNE 30, 2026 7 8 THIS CONTRACT entered into this 10th day of July, 2023, is by and between the COUNTY OF 9 ORANGE, a political subdivision of State of California (COUNTY), and FAMILIES TOGETHER OF 10 ORANGE COUNTY, a California Nonprofit Corporation (CONTRACTOR). COUNTY and 11 CONTRACTOR may sometimes be referred to herein individually as "Party" or collectively as "Parties." 12 The County of Orange Health Care Agency (ADMINISTRATOR) shall administer this Contract. 13 14 WITNESETH: 15 16 WHEREAS, COUNTY wishes to contract with CONTRACTOR for the provision of HIV/STD 17 Testing, Care, and Referral Services as described herein; and 18 19 WHEREAS, COUNTY receives federal and state funding through the Ending the HIV Epidemic (EHE) Initiative and the Sexually Transmitted Disease (STD) Program Management and Collaboration 20 Project to provide HIV/STD testing and HIV prevention and care services to people at risk for or living 21 with HIV; and 22 WHEREAS, CONTRACTOR is agreeable to the rendering of such services on the terms and 23 conditions hereinafter set forth: 24 NOW, THEREFORE, in consideration of the mutual covenants, benefits, and promises contained 25 herein, COUNTY and CONTRACTOR do hereby agree as follows: 26 27 // 28 // 29 30 31 32 33 34 35 // 36 37

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1		REFERENCEI	D CONTRACT	PROVISIONS	
2	Term: July 10, 20)23 through June 30, 202	6		
3	101111. July 10, 20				
4	Period On	Period One means the period from July 10, 2023 through June 30, 2024			
5	Period Tw	o means the period from	July 1, 2024 th	rough June 30, 2025	
6	Period Th	ree means the period from	m July 1, 2025 tl	hrough June 30, 2026	
7 8	Aggregate Amour	nt Not to Exceed:			
9	Period On	e Aggregate Amount No	ot to Exceed:	\$ 1,692,845	
10		vo Aggregate Amount No			
11		ree Aggregate Amount N			
12		gregate Amount Not to			
13					
14	Basis for Reimbur	rsement: Actual Cost			
15					
16	Payment Method:	: Monthly in ar	rears		
17					
18	UNIQUE ENTIT	Y IDENTIFIER:	SAEPKKFHO	CLU1	
19				0201	
20	CONTRACTOR	TAX ID:	20-0310654		
21	Notices to COUNT	ΓY and CONTRACTOR	:		
22					
23 24	COUNTY:	County of Orange			
25		Health Care Agency			
26		Procurement & Contract 405 West 5th Street, Su			
27		Santa Ana, CA 92701-			
28		Salita i Ilia, Ci i y 2 / 0 i	1037		
29					
30	CONTRACTOR:	Families Together of O	Prange County		
31		661 W. 1 st St., Suite G			
32		Tustin, CA 92780			
33		Alex Rossel, CEO			
34	//	alexrossel@ftoc.us			
35	//				
36	//				
37	//				

1			I. <u>ACRONYMS</u>	
2	The following standard definitions are for reference purposes only and may or may not apply in their			
3	entirety throughout this Contract:			
4	A.	AIDS	Acquired Immune Deficiency Syndrome	
5	В.	ARIES	AIDS Regional Information and Evaluation System	
6	C.	ARRA	American Recovery and Reinvestment Act	
7	D.	ASRS	Alcohol and Drug Programs Reporting System	
8	E.	CAP	Corrective Action Plan	
9	F.	CEF	Client Encounter Form	
10	G.	CCC	California Civil Code	
11	H.	CCR	California Code of Regulations	
12	I.	CDC	Centers for Disease Control and Prevention	
13	J.	CFDA	Catalog of Federal Domestic Assistance	
14	K.	CDPH/OA	California Department of Public Health, Office of AIDS	
15	L.	CEO	County Executive Office	
16	M.	CFR	Code of Federal Regulations	
17	N.	CHPP	COUNTY HIPAA Policies and Procedures	
18	1	CHS	Correctional Health Services	
19	P.	CIPA	California Information Practices Act	
20	`	CMPPA	Computer Matching and Privacy Protection Act	
21	R.	CLIA	Clinical Laboratory Improvement Act/Amendment	
22	S.	CMS	Center for Medicare and Medicaid Services	
23	T.	COI	Certificate of Insurance	
24	U.	CSI	Client and Services Information	
25	V.	DCR	Data Collection and Reporting	
26	1	DD	Dually Diagnosed	
27		D/MC	Drug/Medi-Cal	
28		DHCS	Department of Health Care Services	
29		DPFS	Drug Program Fiscal Systems	
30		DRS	Designated Record Set	
31		EHR	Electronic Health Records	
32		ePHI	Electronic Protected Health Information	
33		FDA	Food and Drug Administration	
34		FIPS	Federal Information Processing Standards	
35		FQHC	Federally Qualified Health Center	
36		FTE	Full Time Equivalent	
37	AH.	GAAP	Generally Accepted Accounting Principles	

1	ı AI.	HAB	Federal HIV/AIDS Bureau
2		HCA	Health Care Agency
3	AK.	HHS	Health and Human Services
4	AL.	HIPAA	Health Insurance Portability and Accountability Act of 1996, Public
5			Law 104-191
6	AM.	HITECH Act	The Health Information Technology for Economic and
7			Clinical Health Act, Public Law 111-005
8	AN.	HIV	Human Immunodeficiency Virus
9	AO.	HCC	HIV Care Connect
10	AP.	HRSA	Federal Health Resources and Services Administration
11	AQ.	HSC	California Health and Safety Code
12	AR.	ISO	Insurance Services Office
13	AS.	ITP	Individualized Treatment Plan
14	AT.	LGBTQI	Lesbian, Gay, Bisexual, Transgender, Questioning, and Intersex
15	AU.	LTC	Linkage to Care
16	AV.	LEO	Local Evaluation Online
17	AW.	NICP	Newly Identified Confirmed HIV Positive
18	AX.	NPDB	National Provider Data Bank
19	AY.	NPI	National Provider Identifier
20	AZ.	NPP	Notice of Privacy Practices
21	BA.	MHP	Mental Health Plan
22	BB.	OCJS	Orange County Jail System
23	BC.	OCPD	Orange County Probation Department
24	BD.	OCR	Office for Civil Rights
25	BE.	OCSD	Orange County Sheriff's Department
26	BF.	OIG	Office of Inspector General
27	BG.	OMB	Office of Management and Budget
28	BH.	OPM	Federal Office of Personnel Management
29	BI.	P&P	Policy and Procedure
30	BJ.	PA DSS	Payment Application Data Security Standard
31	BK.	PC	State of California Penal Code
32	BL.	PCI DSS	Payment Card Industry Data Security Standard
33	BM.	PHI	Protected Health Information
34	BN.	PII	Personally Identifiable Information
35	BO.	PLWH	Person Living with HIV
36	BP.	PRA	Public Record Act
37	BQ.	PS	Partner Services

1	BR.	QI	Quality Improvement
2	BS.	QM	Quality Management
3	BT.	RSR	Ryan White Services Report
4	BU.	SIR	Self-Insured Retention
5	BV.	The HITECH Act	The Health Information Technology for Economic and Clinical Health
6			Act, Public Law 111-005
7	BW.	UOS	Units of Service
8	BX.	USC	United States Code
9	BY.	VMV	Verified Medical Visit
10	BZ.	WIC	State of California Welfare and Institutions Code
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II. ALTERATION OF TERMS

- A. This Contract, together with Exhibit(s) A, B, and C attached hereto and incorporated herein, fully expresses the complete understanding of COUNTY and CONTRACTOR with respect to the subject matter of this Contract.
- B. Unless otherwise expressly stated in this Contract, no addition to, or alteration of the terms of this Contract or any Exhibits, whether written or verbal, made by the parties, their officers, employees or agents shall be valid unless made in the form of a written amendment to this Contract, which has been formally approved and executed by both parties.

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III. ASSIGNMENT OF DEBTS

Unless this Contract is followed without interruption by another contract between the parties hereto for the same services and substantially the same scope, at the termination of this Contract, CONTRACTOR shall assign to COUNTY any debts owing to CONTRACTOR by or on behalf of persons receiving services pursuant to this Contract. CONTRACTOR shall immediately notify by mail each of these persons, specifying the date of assignment, the County of Orange as assignee, and the address to which payments are to be sent. Payments received by CONTRACTOR from or on behalf of said persons, shall be immediately given to COUNTY.

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IV. COMPLIANCE

- A. COMPLIANCE PROGRAM ADMINISTRATOR has established a Compliance Program for the purpose of ensuring adherence to all rules and regulations related to federal and state health care programs.
- 1. ADMINISTRATOR shall provide CONTRACTOR with a copy of the policies and procedures relating to ADMINISTRATOR's Compliance Program, Code of Conduct and access to General Compliance and Annual Provider Trainings.

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- 2. CONTRACTOR has the option to provide ADMINISTRATOR with proof of its own Compliance Program, Code of Conduct and any Compliance related policies and procedures. CONTRACTOR's Compliance Program, Code of Conduct and any related policies and procedures shall be verified by ADMINISTRATOR's Compliance Department to ensure they include all required elements by ADMINISTRATOR's Compliance Officer as described in this Paragraph IV (COMPLIANCE). These elements include:
 - a. Designation of a Compliance Officer and/or compliance staff.
 - b. Written standards, policies and/or procedures.
 - c. Compliance related training and/or education program and proof of completion.
 - d. Communication methods for reporting concerns to the Compliance Officer.
 - e. Methodology for conducting internal monitoring and auditing.
 - f. Methodology for detecting and correcting offenses.
 - g. Methodology/Procedure for enforcing disciplinary standards.
- 3. If CONTRACTOR does not provide proof of its own Compliance program to ADMINISTRATOR, CONTRACTOR shall comply with ADMINISTRATOR's Compliance Program and Code of Conduct, CONTRACTOR shall submit to ADMINISTRATOR within thirty (30) calendar days of execution of this Contract a signed acknowledgement that CONTRACTOR shall comply with ADMINISTRATOR's Compliance Program and Code of Conduct.
- 4. If CONTRACTOR elects to have its own Compliance Program, Code of Conduct and any Compliance related policies and procedures reviewed by ADMINISTRATOR, then CONTRACTOR shall submit a copy of its compliance Program, code of Conduct and all relevant policies and procedures to ADMINISTRATOR within thirty (30) calendar days of execution of this Contract. ADMINISTRATOR's Compliance Officer, or designee, shall review said documents within a reasonable time, which shall not exceed forty-five (45) calendar days, and determine if CONTRACTOR's proposed compliance program and code of conduct contain all required elements to ADMINISTRATOR's satisfaction as consistent with the HCA's Compliance Program and Code of Conduct. ADMINISTRATOR shall inform CONTRACTOR of any missing required elements and CONTRACTOR shall revise its compliance program and code of conduct to meet ADMINISTRATOR's required elements within thirty (30) calendar days after ADMINISTRATOR's Compliance Officer's determination and resubmit the same for review by ADMINISTRATOR.
- 5. Upon written confirmation from ADMINISTRATOR's Compliance Officer that CONTRACTOR's compliance program, code of conduct and any Compliance related policies and procedures contain all required elements, CONTRACTOR shall ensure that all Covered Individuals relative to this Contract are made aware of CONTRACTOR's compliance program, code of conduct, related policies and procedures and contact information for ADMINISTRATOR's Compliance Program.
- B. SANCTION SCREENING CONTRACTOR shall screen all Covered Individuals employed or retained to provide services related to this Contract semi-annually to ensure that they are not designated

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36 37 as Ineligible Persons, as pursuant to this Contract. Screening shall be conducted against the General Services Administration's Excluded Parties List System or System for Award Management, the Health and Human Services/Office of Inspector General List of Excluded Individuals/Entities, and the California Medi-Cal Suspended and Ineligible Provider List and/or any other list or system as identified by ADMINISTRATOR.

- 1. For purposes of this Paragraph IV (COMPLIANCE), Covered Individuals includes all employees, interns, volunteers, contractors, subcontractors, agents, and other persons who provide health care items or services or who perform billing or coding functions on behalf of ADMINISTRATOR. Notwithstanding the above, this term does not include part-time or per-diem employees, contractors, subcontractors, agents, and other persons who are not reasonably expected to work more than one hundred sixty (160) hours per calendar year; except that any such individuals shall become Covered Individuals at the point when they work more than one hundred sixty (160) hours during the calendar year. CONTRACTOR shall ensure that all Covered Individuals relative to this Contract are made aware of ADMINISTRATOR's Compliance Program, Code of Conduct and related policies and procedures (or CONTRACTOR has elected to use its own).
 - 2. An Ineligible Person shall be any individual or entity who:
- a. is currently excluded, suspended, debarred or otherwise ineligible to participate in federal and state health care programs; or
- b. has been convicted of a criminal offense related to the provision of health care items or services and has not been reinstated in the federal and state health care programs after a period of exclusion, suspension, debarment, or ineligibility.
- 3. CONTRACTOR shall screen prospective Covered Individuals prior to hire or engagement. CONTRACTOR shall not hire or engage any Ineligible Person to provide services relative to this Contract.
- 4. CONTRACTOR shall screen all current Covered Individuals and subcontractors semiannually to ensure that they have not become Ineligible Persons. CONTRACTOR shall also request that its subcontractors use their best efforts to verify that they are eligible to participate in all federal and State of California health programs and have not been excluded or debarred from participation in any federal or state health care programs, and to further represent to CONTRACTOR that they do not have any Ineligible Person in their employ or under contract.
- 5. Covered Individuals shall be required to disclose to CONTRACTOR immediately any debarment, exclusion or other event that makes the Covered Individual an Ineligible Person. CONTRACTOR shall notify ADMINISTRATOR immediately if a Covered Individual providing services directly relative to this Contract becomes debarred, excluded or otherwise becomes an Ineligible Person.
- 6. CONTRACTOR acknowledges that Ineligible Persons are precluded from providing federal and state funded health care services by contract with COUNTY in the event that they are currently

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CONTRACTOR becomes aware that a Covered Individual has become an Ineligible Person, CONTRACTOR shall remove such individual from responsibility for, or involvement with, COUNTY business operations related to this Contract. 7. CONTRACTOR shall notify ADMINISTRATOR immediately if a Covered Individual or

sanctioned or excluded by a federal or state law enforcement regulatory or licensing agency. If

- entity is currently excluded, suspended or debarred, or is identified as such after being sanction screened. Such individual or entity shall be immediately removed from participating in any activity associated with this Contract. ADMINISTRATOR will determine appropriate repayment from, or sanction(s) to CONTRACTOR for services provided by ineligible person or individual. CONTRACTOR shall promptly return any overpayments within forty-five (45) business days after the overpayment is verified by ADMINISTRATOR.
- C. GENERAL COMPLIANCE TRAINING ADMINISTRATOR shall make General Compliance Training available to Covered Individuals.
- 1. CONTRACTORS that have acknowledged to comply with ADMINISTRATOR's Compliance Program shall use its best efforts to encourage completion by all Covered Individuals; provided, however, that at a minimum CONTRACTOR shall assign at least one (1) designated representative to complete the General Compliance Training when offered.
- 2. Such training will be made available to Covered Individuals within thirty (30) calendar days of employment or engagement.
 - 3. Such training will be made available to each Covered Individual annually.
- 4. ADMINISTRATOR will track training completion while CONTRACTOR shall provide copies of training certification upon request.
- 5. Each Covered Individual attending a group training shall certify, in writing, attendance at compliance training. ADMINISTRATOR shall provide instruction on group training completion while CONTRACTOR shall retain the training certifications. Upon written request by ADMINISTRATOR, CONTRACTOR shall provide copies of the certifications.
- D. SPECIALIZED PROVIDER TRAINING ADMINISTRATOR shall make Specialized Provider Training, where appropriate, available to Covered Individuals.
- 1. CONTRACTOR shall ensure completion of Specialized Provider Training by all Covered Individuals relative to this Contract. This includes compliance with federal and state healthcare program regulations and procedures or instructions otherwise communicated by regulatory agencies; including the Centers for Medicare and Medicaid Services or their agents.
- 2. Such training will be made available to Covered Individuals within thirty (30) calendar days of employment or engagement.
 - 3. Such training will be made available to each Covered Individual annually.
- 4. ADMINISTRATOR will track online completion of training while CONTRACTOR shall provide copies of the certifications upon request.

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5. Each Covered Individual attending a group training shall certify, in writing, attendance at compliance training. ADMINISTRATOR shall provide instructions on completing the training in a group setting while CONTRACTOR shall retain the certifications. Upon written request by ADMINISTRATOR, CONTRACTOR shall provide copies of the certifications.

E. MEDICAL BILLING, CODING, AND DOCUMENTATION COMPLIANCE STANDARDS

- 1. CONTRACTOR shall take reasonable precaution to ensure that the coding of health care claims, billings and/or invoices for same are prepared and submitted in an accurate and timely manner and are consistent with federal, state and county laws and regulations. This includes compliance with federal and state health care program regulations and procedures or instructions otherwise communicated by regulatory agencies including the Centers for Medicare and Medicaid Services or their agents.
- 2. CONTRACTOR shall not submit any false, fraudulent, inaccurate and/or fictitious claims for payment or reimbursement of any kind.
- 3. CONTRACTOR shall bill only for those eligible services actually rendered which are also fully documented. When such services are coded, CONTRACTOR shall use proper billing codes which accurately describes the services provided and must ensure compliance with all billing and documentation requirements.
- 4. CONTRACTOR shall act promptly to investigate and correct any problems or errors in coding of claims and billing, if and when, any such problems or errors are identified.
- 5. CONTRACTOR shall promptly return any overpayments within forty-five (45) business days after the overpayment is verified by ADMINISTRATOR.
- 6. CONTRACTOR shall meet the HCA Quality Management Program Standards and participate in the quality improvement activities developed in the implementation of the Quality Management Program, as applicable.
- 7. CONTRACTOR shall comply with the provisions of ADMINISTRATOR's Cultural Competency Plan submitted and approved by the state. ADMINISTRATOR shall update the Cultural Competency Plan and submit the updates to the State for review and approval annually. (CCR, Title 9, §1810.410.subds. (c)- (d).
- F. Failure to comply with the obligations stated in this Paragraph IV (COMPLIANCE) shall constitute a breach of the Contract on the part of CONTRACTOR and grounds for COUNTY to terminate the Contract. Unless the circumstances require a sooner period of cure, CONTRACTOR shall have thirty (30) calendar days from the date of the written notice of default to cure any defaults grounded on this Paragraph IV (COMPLIANCE) prior to ADMINISTRATOR's right to terminate this Contract on the basis of such default.

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V. <u>CONFIDENTIALITY</u>

- A. CONTRACTOR shall maintain the confidentiality of all records, including billings and any audio and/or video recordings, in accordance with all applicable federal, state and county codes and regulations, as they now exist or may hereafter be amended or changed.
- 1. CONTRACTOR acknowledges and agrees that all persons served pursuant to this Contract are clients of the Orange County HIV services system, and therefore it may be necessary for authorized staff of ADMINISTRATOR to audit client files, or to exchange information regarding specific clients with COUNTY or other providers of related services contracting with COUNTY.
- 2. CONTRACTOR acknowledges and agrees that it shall be responsible for obtaining written consents for the release of information from all persons served by CONTRACTOR pursuant to this Contract. Such consents shall be obtained by CONTRACTOR in accordance with CCC, Division 1, Part 2.6, relating to confidentiality of medical information.
- 3. In the event of a collaborative service contract between HIV services providers, CONTRACTOR acknowledges and agrees that it is responsible for obtaining releases of information, from the collaborative agency, for clients receiving services through the collaborative contract.
- B. Prior to providing any services pursuant to this Contract, all members of the Board of Directors or its designee or authorized agent, employees, consultants, subcontractors, volunteers and interns of CONTRACTOR shall agree, in writing, with CONTRACTOR to maintain the confidentiality of any and all information and records which may be obtained in the course of providing such services. This Contract shall specify that it is effective irrespective of all subsequent resignations or terminations of CONTRACTOR members of the Board of Directors or its designee or authorized agent, employees, consultants, subcontractors, volunteers and interns.

VI. CONFLICT OF INTEREST

- A. CONTRACTOR shall exercise reasonable care and diligence to prevent any actions or conditions that could result in a conflict with COUNTY interests. In addition to CONTRACTOR, this obligation applies to CONTRACTOR's employees, agents, and subcontractors associated with the provision of goods and services provided under the Contract. CONTRACTOR's efforts shall include, but not be limited to establishing rules and procedures preventing its employees, agents, and subcontractors from providing or offering gifts, entertainment, payments, loans or other considerations which could be deemed to influence or appear to influence COUNTY staff or elected officers in the performance of their duties.
- B. The Parties hereto acknowledge that CONTRACTOR may be affiliated with one or more organizations or professional practices located in Orange County. CONTRACTOR therefore warrants that he/she shall not violate any applicable law, rule or regulation of any governmental entity relating to conflict of interest. Except as specified in the Services Paragraph of the Contract, CONTRACTOR shall not knowingly undertake any act which unjustifiably results in any relative benefit to any organization or professional practice with which he/she is affiliated as a direct or indirect result, whether economic or

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otherwise in nature, of the performance of duties and obligations required by the Contract, when compared to the result such act has on any other organization or professional practice.

C. CONTRACTOR shall annually submit an Outside Employment and/or Other Affiliation Statement to their supervisor.

VII. COST REPORT

- A. CONTRACTOR shall submit separate Cost Reports for each Period or for a portion thereof, to COUNTY no later than sixty (60) calendar days following the period for which they are prepared or termination of this Contract. CONTRACTOR shall prepare the Cost Report in accordance with all applicable federal, state and COUNTY requirements, GAAP and the Special Provisions Paragraph of this Contract. CONTRACTOR shall allocate direct and indirect costs to and between programs, cost centers, services, and funding sources in accordance with such requirements and consistent with prudent business practice, which costs and allocations shall be supported by source documentation maintained by CONTRACTOR, and available at any time to ADMINISTRATOR upon reasonable notice.
- 1. If CONTRACTOR fails to submit an accurate and complete Cost Report within the time period specified above, ADMINISTRATOR shall have sole discretion to impose one or both of the following:
- a. CONTRACTOR may be assessed a late penalty of five hundred dollars (\$500) for each business day after the above specified due date that the accurate and complete Cost Report is not submitted. Imposition of the late penalty shall be at the sole discretion of ADMINISTRATOR. The late penalty shall be assessed separately on each outstanding Cost Report due COUNTY by CONTRACTOR.
- b. ADMINISTRATOR may withhold or delay any or all payments due CONTRACTOR pursuant to any or all contracts between COUNTY and CONTRACTOR until such time that the accurate and complete Cost Report is delivered to ADMINISTRATOR.
- 2. CONTRACTOR may request, in advance and in writing, an extension of the due date of the Cost Report setting forth good cause for justification of the request. Approval of such requests shall be at the sole discretion of ADMINISTRATOR and shall not be unreasonably denied.
- 3. In the event that CONTRACTOR does not submit an accurate and complete Cost Report within one hundred and eighty (180) calendar days following the termination of this Contract, and CONTRACTOR has not entered into a subsequent or new contract for any other services with COUNTY, then all amounts paid to CONTRACTOR by COUNTY during the term of the Contract shall be immediately reimbursed to COUNTY.
- B. The individual and/or consolidated Cost Report prepared for each period shall be the final financial and statistical report submitted by CONTRACTOR to COUNTY, and shall serve as the basis for final settlement to CONTRACTOR for that period. CONTRACTOR shall document that costs are reasonable and allowable and directly or indirectly related to the services to be provided hereunder. The Cost Report shall be the final financial record for subsequent audits, if any.

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C. Final settlement shall be based upon the actual and reimbursable costs for services hereunder, less applicable revenues and any late penalty, not to exceed COUNTY's Amount Not to Exceed as set forth in the Referenced Contract Provisions of this Contract. CONTRACTOR shall not claim expenditures to COUNTY which are not reimbursable pursuant to applicable federal, state and COUNTY laws, regulations and requirements. Any payment made by COUNTY to CONTRACTOR, which is subsequently determined to have been for an unreimbursable expenditure or service, shall be repaid by CONTRACTOR to COUNTY in cash, or other authorized form of payment, within thirty (30) calendar days of submission of the Cost Report or COUNTY may elect to reduce any amount owed CONTRACTOR by an amount not to exceed the reimbursement due COUNTY.

D. If the Cost Report indicates the actual and reimbursable costs of services provided pursuant to this Contract, less applicable revenues and late penalty, are lower than the aggregate of interim monthly payments to CONTRACTOR, CONTRACTOR shall remit the difference to COUNTY. Such reimbursement shall be made, in cash, or other authorized form of payment, with the submission of the Cost Report. If such reimbursement is not made by CONTRACTOR within thirty (30) calendar days after submission of the Cost Report, COUNTY may, in addition to any other remedies, reduce any amount owed CONTRACTOR by an amount not to exceed the reimbursement due COUNTY.

E. If the Cost Report indicates the actual and reimbursable costs of services provided pursuant to this Contract, less applicable revenues and late penalty, are higher than the aggregate of interim monthly payments to CONTRACTOR, COUNTY shall pay CONTRACTOR the difference, provided such payment does not exceed the Aggregate Amount Not to Exceed of COUNTY.

F. All Cost Reports shall contain the following attestation, which may be typed directly on or attached to the Cost Report:

"I HEREBY CERTI	FY that I have ex	ecuted the accon	ıpanyın	ig Cos	st Repo	ort and
supporting documen	tation prepared by	fo	or the	cost	report	period
beginning	and ending	and that, t	to the be	est of r	ny kno	wledge
and belief, costs rein	nbursed through this	s Contract are rea	sonable	e and a	allowal	ole and
directly or indirectly	related to the service	es provided and the	at this C	Cost Re	eport is	a true,
correct, and complet	e statement from th	ne books and reco	ords of	(provi	ider na	me) in
accordance with app	licable instructions,	except as noted.	I also	hereby	certify	y that I
have the authority to	execute the accompa	anying Cost Repo	rt.			
Signed						
Name _						
Title						
Date			'	•		

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VIII. DEBARMENT AND SUSPENSION CERTIFICATION

- A. CONTRACTOR certifies that it and its principals:
- 1. Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any federal department or agency.
- 2. Have not within a three-year period preceding this Contract been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or contract under a public transaction; violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property.
- 3. Are not presently indicted for or otherwise criminally or civilly charged by a federal, state, or local governmental entity with commission of any of the offenses enumerated in Subparagraph A.2. above.
- 4. Have not within a three-year period preceding this Contract had one or more public transactions (federal, state, or local) terminated for cause or default.
- 5. Shall not knowingly enter into any lower tier covered transaction with a person who is proposed for debarment under federal regulations (i.e., 48 CFR Part 9, Subpart 9.4), debarred, suspended, declared ineligible, or voluntarily excluded from participation in such transaction unless authorized by the State of California.
- 6. Shall include without modification, the clause titled "Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion Lower Tier Covered Transaction," (i.e., transactions with sub-grantees and/or contractors) and in all solicitations for lower tier covered transactions in accordance with 2 CFR Part 376.
- B. The terms and definitions of this paragraph have the meanings set out in the Definitions and Coverage sections of the rules implementing 51 F.R. 6370.

IX. DELEGATION ASSIGNMENT, AND SUBCONTRACTS

- A. CONTRACTOR may not delegate the obligations hereunder, either in whole or in part, without prior written consent of COUNTY. CONTRACTOR shall provide written notification of CONTRACTOR's intent to delegate the obligations hereunder, either in whole or part, to ADMINISTRATOR not less than sixty (60) calendar days prior to the effective date of the delegation. Any attempted assignment or delegation in derogation of this paragraph shall be void.
- B. CONTRACTOR agrees that if there is a change or transfer of ownership of CONTRACTOR's business prior to the completion of the Contract, and COUNTY agrees to an assignment of the Contract, the new owners shall be required under the terms of sale or other instruments of transfer to assume CONTRACTOR's duties and obligations contained in the Contract and complete them to the satisfaction

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of COUNTY. CONTRACTOR may not assign the rights here under, either in whole or in part, without the prior written consent of COUNTY.

- 1. If CONTRACTOR is a nonprofit organization, any change from a nonprofit corporation to any other corporate structure of CONTRACTOR, including a change in more than fifty percent (50%) of the composition of the Board of Directors within a two (2) month period of time, shall be deemed an assignment for purposes of this paragraph, unless CONTRACTOR is transitioning from a community clinic/health center to a Federally Qualified Health Center and has been so designated by the Federal Government. Any attempted assignment or delegation in derogation of this subparagraph shall be void.
- 2. If CONTRACTOR is a for-profit organization, any change in the business structure, including but not limited to, the sale or transfer of more than ten percent (10%) of the assets or stocks of CONTRACTOR, change to another corporate structure, including a change to a sole proprietorship, or a change in fifty percent (50%) or more of Board of Directors or any governing body of CONTRACTOR at one time shall be deemed an assignment pursuant to this paragraph. Any attempted assignment or delegation in derogation of this subparagraph shall be void.
- 3. If CONTRACTOR is a governmental organization, any change to another structure, including a change in more than fifty percent (50%) of the composition of its governing body (i.e., Board of Supervisors, City Council, School Board) within a two (2) month period of time, shall be deemed an assignment for purposes of this paragraph. Any attempted assignment or delegation in derogation of this subparagraph shall be void.
- 4. Whether CONTRACTOR is a nonprofit, for-profit, or a governmental organization, CONTRACTOR shall provide written notification of CONTRACTOR's intent to assign the obligations hereunder, either in whole or part, to ADMINISTRATOR not less than sixty (60) calendar days prior to the effective date of the assignment.
- 5. Whether CONTRACTOR is a nonprofit, for-profit, or a governmental organization, CONTRACTOR shall provide written notification within thirty (30) calendar days to ADMINISTRATOR when there is change of less than fifty percent (50%) of Board of Directors or any governing body of CONTRACTOR at one time.
- 6. COUNTY reserves the right to immediately terminate the Contract in the event COUNTY determines, in its sole discretion that the assignee is not qualified or is otherwise unacceptable to COUNTY for the provision of services under the Contract.
- C. CONTRACTOR's obligations undertaken pursuant to the Contract may be carried out by means of subcontractors, provided such subcontractors are approved in advance, in writing by ADMINISTRATOR and the subcontracts meet the requirements of the Contract as they relate to the service or activity under subcontract and include any provisions that ADMINISTRATOR may require, and are authorized in writing by ADMINISTRATOR prior to the beginning of service delivery.
- 1. After approval of a subcontractor, ADMINISTRATOR may revoke the approval of a subcontractor upon five (5) calendar days' written notice to CONTRACTOR if the subcontractor

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subsequently fails to meet the requirements of the Contract or any provisions that ADMINISTRATOR has required. ADMINISTRATOR may disallow subcontractor expenses reported by CONTRACTOR.

- 2. No subcontract shall terminate or alter the responsibilities of CONTRACTOR to COUNTY pursuant to the Contract.
- 3. ADMINISTRATOR may disallow, from payments otherwise due CONTRACTOR, amounts claimed for subcontracts not approved in accordance with this paragraph.
- 4. This provision shall not be applicable to service contracts usually and customarily entered into by CONTRACTOR to obtain or arrange for supplies, technical support, and professional services provided by consultants.
- D. CONTRACTOR shall notify COUNTY in writing of any change in CONTRACTOR's status with respect to name changes that do not require an assignment of the Contract. CONTRACTOR also shall notify COUNTY in writing if CONTRACTOR becomes a party to any litigation against COUNTY, or a party to litigation that may reasonably affect CONTRACTOR's performance under the Contract, as well as any potential conflicts of interest between CONTRACTOR and COUNTY that may arise prior to or during the period of Contract performance. While CONTRACTOR must provide this information without prompting from COUNTY any time there is a change in CONTRACTOR's name, conflict of interest or litigation status, CONTRACTOR must also provide an update to COUNTY of its status in these areas whenever requested by COUNTY.

X. <u>DISPUTE RESOLUTION</u>

- A. The Parties shall deal in good faith and attempt to resolve potential disputes informally. If the dispute concerning a question of fact arising under the terms of the Contract is not disposed of in a reasonable period of time by CONTRACTOR and ADMINISTRATOR, such matter shall be brought to the attention of the County Purchasing Agent by way of the following process:
- 1. CONTRACTOR shall submit to the County Purchasing Agent a written demand for a final decision regarding the disposition of any dispute between the Parties arising under, related to, or involving the Contract, unless COUNTY, on its own initiative, has already rendered such a final decision.
- 2. CONTRACTOR's written demand shall be fully supported by factual information, and, if such demand involves a cost adjustment to the Contract, CONTRACTOR shall include with the demand a written statement signed by an authorized representative indicating that the demand is made in good faith, that the supporting data are accurate and complete, and that the amount requested accurately reflects the Contract adjustment for which CONTRACTOR believes COUNTY is liable.
- B. Pending the final resolution of any dispute arising under, related to, or involving the Contract, CONTRACTOR agrees to proceed diligently with the performance of services secured via the Contract, including the delivery of goods and/or provision of services. CONTRACTOR's failure to proceed diligently shall be considered a material breach of the Contract.

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C. Any final decision of COUNTY shall be expressly identified as such, shall be in writing, and shall be signed by a COUNTY Deputy Purchasing Agent or designee. If COUNTY does not render a decision within ninety (90) calendar days after receipt of CONTRACTOR's demand, it shall be deemed a final decision adverse to CONTRACTOR's contentions.

D. The Contract has been negotiated and executed in the State of California and shall be governed by and construed under the laws of the State of California. In the event of any legal action to enforce or interpret the Contract, the sole and exclusive venue shall be a court of competent jurisdiction located in Orange County, California, and the Parties hereto agree to and do hereby submit to the jurisdiction of such court, notwithstanding Code of Civil Procedure Section 394. Furthermore, the Parties specifically agree to waive all rights to request that an action be transferred for adjudication to another county.

XI. EMPLOYEE ELIGIBILITY VERIFICATION

CONTRACTOR warrants that it shall fully comply with all federal and state statutes and regulations regarding the employment of aliens and others and to ensure that employees, subcontractors, and consultants performing work under this Contract meet the citizenship or alien status requirements set forth in federal statutes and regulations. CONTRACTOR shall obtain, from all employees, subcontractors, and consultants performing work hereunder, all verification and other documentation of employment eligibility status required by federal or state statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986, 8 USC §1324 et seq., as they currently exist and as they may be hereafter amended. CONTRACTOR shall retain all such documentation for all covered employees, subcontractors, and consultants for the period prescribed by the law.

XII. EQUIPMENT

A. Unless otherwise specified in writing by ADMINISTRATOR, Equipment is defined as all property of a Relatively Permanent nature with significant value, purchased in whole or in part by ADMINISTRATOR to assist in performing the services described in this Contract. "Relatively Permanent" is defined as having a useful life of one year or longer. Equipment which costs \$5,000 or over, including freight charges, sales taxes, and other taxes, and installation costs are defined as Capital Assets. Equipment which costs between \$600 and \$5,000, including freight charges, sales taxes and other taxes, and installation costs, or electronic equipment that costs less than \$600 but may contain PHI or PII, are defined as Controlled Equipment. Controlled Equipment includes, but is not limited to phones, tablets, audio/visual equipment, computer equipment, and lab equipment. The cost of Equipment purchased, in whole or in part, with funds paid pursuant to this Contract shall be depreciated according to GAAP.

B. CONTRACTOR shall obtain ADMINISTRATOR's prior written approval to purchase any Equipment with funds paid pursuant to this Contract. Upon delivery of Equipment, CONTRACTOR shall forward to ADMINISTRATOR, copies of the purchase order, receipt, and other supporting documentation, which includes delivery date, unit price, tax, shipping and serial numbers.

- CONTRACTOR shall request an applicable asset tag for said Equipment and shall include each purchased asset in an Equipment inventory.
- C. Upon ADMINISTRATOR's prior written approval, CONTRACTOR may expense to COUNTY the cost of the approved Equipment purchased by CONTRACTOR. To "expense," in relation to Equipment, means to charge the proportionate cost of Equipment in the fiscal year in which it is purchased. Title of expensed Equipment shall be vested with COUNTY.
- D. CONTRACTOR shall maintain an inventory of all Equipment purchased in whole or in part with funds paid through this Contract, including date of purchase, purchase price, serial number, model and type of Equipment. Such inventory shall be available for review by ADMINISTRATOR, and shall include the original purchase date and price, useful life, and balance of depreciated Equipment cost, if any.
- E. CONTRACTOR shall cooperate with ADMINISTRATOR in conducting periodic physical inventories of all Equipment. Upon demand by ADMINISTRATOR, CONTRACTOR shall return any or all Equipment to COUNTY.
- F. CONTRACTOR must report any loss or theft of Equipment in accordance with the procedure approved by ADMINISTRATOR and the Notices Paragraph of this Contract. In addition, CONTRACTOR must complete and submit to ADMINISTRATOR a notification form when items of Equipment are moved from one location to another or returned to COUNTY as surplus.
- G. Unless this Contract is followed without interruption by another contract between the parties for substantially the same type and scope of services, at the termination of this Contract for any cause, CONTRACTOR shall return to COUNTY all Equipment purchased with funds paid through this Contract.
- H. CONTRACTOR shall maintain and administer a sound business program for ensuring the proper use, maintenance, repair, protection, insurance, and preservation of COUNTY Equipment.

XIII. FACILITIES, PAYMENTS AND SERVICES

- A. CONTRACTOR agrees to provide the services, staffing, facilities, and supplies in accordance with this Contract. COUNTY shall compensate, and authorize, when applicable, said services. CONTRACTOR shall operate continuously throughout the term of this Contract with at least the minimum number and type of staff which meet applicable federal and state requirements, and which are necessary for the provision of the services hereunder.
- B. In the event that CONTRACTOR is unable to provide the services, staffing, facilities, or supplies as required, ADMINISTRATOR may, at its sole discretion, reduce the Aggregate Amount Not to Exceed for the appropriate Period as well as the Total Aggregate Amount Not to Exceed. The reduction to the Aggregate Amount Not to Exceed for the appropriate Period as well as the Total Aggregate Amount Not to Exceed shall be in an amount proportionate to the number of days in which CONTRACTOR was determined to be unable to provide services, staffing, facilities or supplies.

XIV. INDEMNIFICATION AND INSURANCE

A. CONTRACTOR agrees to indemnify, defend with counsel approved in writing by COUNTY, and hold COUNTY, its elected and appointed officials, officers, employees, agents and those special districts and agencies for which COUNTY's Board of Supervisors acts as the governing Board ("COUNTY INDEMNITEES") harmless from any claims, demands or liability of any kind or nature, including but not limited to personal injury or property damage, arising from or related to the services, products or other performance provided by CONTRACTOR pursuant to this Contract. If judgment is entered against CONTRACTOR and COUNTY by a court of competent jurisdiction because of the concurrent active negligence of COUNTY or COUNTY INDEMNITEES, CONTRACTOR and COUNTY agree that liability will be apportioned as determined by the court. Neither Party shall request a jury apportionment.

B. Prior to the provision of services under this Contract, CONTRACTOR agrees to purchase all required insurance at CONTRACTOR's expense, including all endorsements required herein, necessary to satisfy COUNTY that the insurance provisions of this Contract have been complied with. CONTRACTOR agrees to keep such insurance coverage, Certificates of Insurance, and endorsements on deposit with COUNTY during the entire term of this Contract. In addition, all subcontractors performing work on behalf of CONTRACTOR pursuant to this Contract shall obtain insurance subject to the same terms and conditions as set forth herein for CONTRACTOR.

C. CONTRACTOR shall ensure that all subcontractors performing work on behalf of CONTRACTOR pursuant to this Contract shall be covered under CONTRACTOR's insurance as an Additional Insured or maintain insurance subject to the same terms and conditions as set forth herein for CONTRACTOR. CONTRACTOR shall not allow subcontractors to work if subcontractors have less than the level of coverage required by COUNTY from CONTRACTOR under this Contract. It is the obligation of CONTRACTOR to provide notice of the insurance requirements to every subcontractor and to receive proof of insurance prior to allowing any subcontractor to begin work. Such proof of insurance must be maintained by CONTRACTOR through the entirety of this Contract for inspection by COUNTY representative(s) at any reasonable time.

D. All SIRs shall be clearly stated on the COI. Any SIR in an amount in excess of fifty thousand dollars (\$50,000) shall specifically be approved by the CEO/Office of Risk Management upon review of CONTRACTOR's current audited financial report. If CONTRACTOR's SIR is approved, CONTRACTOR, in addition to, and without limitation of, any other indemnity provision(s) in this Contract, agrees to all of the following:

1. In addition to the duty to indemnify and hold COUNTY harmless against any and all liability, claim, demand or suit resulting from CONTRACTOR's, its agents, employee's or subcontractor's performance of this Contract, CONTRACTOR shall defend COUNTY at its sole cost and expense with counsel approved by Board of Supervisors against same; and

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- 2. CONTRACTOR's duty to defend, as stated above, shall be absolute and irrespective of any duty to indemnify or hold harmless; and
- 3. The provisions of California Civil Code Section 2860 shall apply to any and all actions to which the duty to defend stated above applies, and CONTRACTOR's SIR provision shall be interpreted as though CONTRACTOR was an insurer and COUNTY was the insured.
- E. If CONTRACTOR fails to maintain insurance acceptable to COUNTY for the full term of this Contract, COUNTY may terminate this Contract.

F. QUALIFIED INSURER

- 1. The policy or policies of insurance must be issued by an insurer with a minimum rating of A-(Secure A.M. Best's Rating) and VIII (Financial Size Category as determined by the most current edition of the **Best's Key Rating Guide/Property-Casualty/United States or ambest.com**). It is preferred, but not mandatory, that the insurer be licensed to do business in the state of California (California Admitted Carrier).
- 2. If the insurance carrier does not have an A.M. Best Rating of A-/VIII, the CEO/Office of Risk Management retains the right to approve or reject a carrier after a review of the company's performance and financial ratings.
- G. The policy or policies of insurance maintained by CONTRACTOR shall provide the minimum limits and coverage as set forth below:

Coverage	Minimum Limits
Commercial General Liability	\$1,000,000 per occurrence \$2,000,000 aggregate
Automobile Liability including coverage for owned, non-owned and hired vehicles	\$1,000,000 per occurrence
Workers' Compensation	Statutory
Employers' Liability Insurance	\$1,000,000 per occurrence
Network Security & Privacy Liability	\$1,000,000 per claims made
Professional Liability Insurance	\$1,000,000 per claims -made \$1,000,000 aggregate
Sexual Misconduct Liability	\$1,000,000 per occurrence

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H. REQUIRED COVERAGE FORMS

- 1. The Commercial General Liability coverage shall be written on ISO form CG 00 01, or a substitute form providing liability coverage at least as broad.
- 2. The Business Automobile Liability coverage shall be written on ISO form CA 00 01, CA 00 05, CA 00 12, CA 00 20, or a substitute form providing coverage at least as broad.

I. REQUIRED ENDORSEMENTS

- 1. The Commercial General Liability policy shall contain the following endorsements, which shall accompany the COI:
- a. An Additional Insured endorsement using ISO form CG 20 26 04 13 or a form at least as broad naming the County of Orange, its elected and appointed officials, officers, agents and employees as Additional Insureds, or provide blanket coverage, which will state AS REQUIRED BY WRITTEN CONTRACT.
- b. A primary non-contributing endorsement using ISO form CG 20 01 04 13, or a form at least as broad evidencing that CONTRACTOR's insurance is primary and any insurance or self-insurance maintained by the County of Orange shall be excess and non-contributing.
- 2. The Network Security and Privacy Liability policy shall contain the following endorsements which shall accompany the COI:
- a. An Additional Insured endorsement naming the County of Orange, its elected and appointed officials, officers, agents and employees as Additional Insureds for its vicarious liability.
- b. A primary and non-contributing endorsement evidencing that CONTRACTOR's insurance is primary and any insurance or self-insurance maintained by the County of Orange shall be excess and non-contributing.
- J. All insurance policies required by this Contract shall waive all rights of subrogation against the County of Orange, its elected and appointed officials, officers, agents and employees when acting within the scope of their appointment or employment.
- K. The Workers' Compensation policy shall contain a waiver of subrogation endorsement waiving all rights of subrogation against the County of Orange, its elected and appointed officials, officers, agents and employees, or provide blanket coverage, which will state AS REQUIRED BY WRITTEN CONTRACT.
- L. The County of Orange shall be the loss payee on the Employee Dishonesty coverage. A Loss Payee endorsement evidencing that the County of Orange is a Loss Payee shall accompany the Certificate of Insurance.
- M. CONTRACTOR shall notify COUNTY in writing within thirty (30) calendar days of any policy cancellation and within ten (10) calendar days for non-payment of premium and provide a copy of the cancellation notice to COUNTY. Failure to provide written notice of cancellation shall constitute a breach of CONTRACTOR's obligation hereunder and ground for COUNTY to suspend or terminate this Contract.

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- N. If CONTRACTOR's Professional Liability and Network Security & Privacy Liability are "Claims-Made" policies, CONTRACTOR shall agree to maintain coverage for two (2) years following the completion of the Contract.
- O. The Commercial General Liability policy shall contain a "severability of interests" clause also known as a "separation of insureds" clause (standard in the ISO CG 0001 policy).
- P. Insurance certificates should be forwarded to the department address listed in the Referenced Contract Provisions.
- Q. If CONTRACTOR fails to provide the insurance certificates and endorsements within seven (7) calendar days of notification by COUNTY, COUNTY may terminate this Contract immediately, upon written notice.
- R. COUNTY expressly retains the right to require CONTRACTOR to increase or decrease insurance of any of the above insurance types throughout the term of this Contract. Any increase or decrease in insurance will be as deemed by County of Orange Risk Manager as appropriate to adequately protect COUNTY.
- S. COUNTY shall notify CONTRACTOR in writing of changes in the insurance requirements. If CONTRACTOR does not deposit copies of acceptable Certificate of Insurance and endorsements with COUNTY incorporating such changes within thirty (30) calendar days of receipt of such notice, this Contract may be in breach without further notice to CONTRACTOR, and COUNTY shall be entitled to all legal remedies.
- T. The procuring of such required policy or policies of insurance shall not be construed to limit CONTRACTOR's liability hereunder nor to fulfill the indemnification provisions and requirements of this Contract, nor act in any way to reduce the policy coverage and limits available from the insurer.
 - U. SUBMISSION OF INSURANCE DOCUMENTS
 - 1. The COI and endorsements shall be provided to COUNTY as follows:
 - a. Prior to the start date of this Contract.
 - b. No later than the expiration date for each policy.
- c. Within thirty (30) calendar days upon receipt of written notice by COUNTY regarding changes to any of the insurance requirements as set forth in the Coverage Subparagraph above.
- 2. The COI and endorsements shall be provided to COUNTY at the address as specified in the Referenced Contract Provisions of this Contract.
- 3. If CONTRACTOR fails to submit the COI and endorsements that meet the insurance provisions stipulated in this Contract by the above specified due dates, ADMINISTRATOR shall have sole discretion to impose one or both of the following:
- a. ADMINISTRATOR may withhold or delay any or all payments due CONTRACTOR pursuant to any and all contracts between COUNTY and CONTRACTOR until such time that the required COI and endorsements that meet the insurance provisions stipulated in this Contract are submitted to ADMINISTRATOR.

- b. CONTRACTOR may be assessed a penalty of one hundred dollars (\$100) for each late COI or endorsement for each business day, pursuant to any and all contracts between COUNTY and CONTRACTOR, until such time that the required COI and endorsements that meet the insurance provisions stipulated in this Contract are submitted to ADMINISTRATOR.
- c. If CONTRACTOR is assessed a late penalty, the amount shall be deducted from CONTRACTOR's monthly invoice.
- 4. In no cases shall assurances by CONTRACTOR, its employees, agents, including any insurance agent, be construed as adequate evidence of insurance. COUNTY will only accept valid COIs and endorsements, or in the interim, an insurance binder as adequate evidence of insurance coverage.

XV. INSPECTIONS AND AUDITS

- A. ADMINISTRATOR, any authorized representative of COUNTY, any authorized representative of the State of California, the Secretary of the United States Department of Health and Human Services, the Comptroller General of the United States, or any other of their authorized representatives, shall have access to any books, documents, and records, including but not limited to, financial statements, general ledgers, relevant accounting systems, medical and client records, of CONTRACTOR that are directly pertinent to the Contract, for the purpose of responding to a beneficiary complaint or conducting an audit, review, evaluation, or examination, or making transcripts during the periods of retention set forth in the Records Management and Maintenance Paragraph of the Contract. Such persons may at all reasonable times inspect or otherwise evaluate the services provided pursuant to the Contract, and the premises in which they are provided.
- B. CONTRACTOR shall actively participate and cooperate with any person specified in Subparagraph A. above in any evaluation or monitoring of the services provided pursuant to the Contract and shall provide the above–mentioned persons adequate office space to conduct such evaluation or monitoring.

C. AUDIT RESPONSE

- 1. Following an audit report, in the event of non-compliance with applicable laws and regulations governing funds provided through the Contract, COUNTY may terminate the Contract as provided for in the Termination Paragraph or direct CONTRACTOR to immediately implement appropriate corrective action. A CAP shall be submitted to ADMINISTRATOR in writing within thirty (30) calendar days after receiving notice from ADMINISTRATOR.
- 2. If the audit reveals that money is payable from one party to the other, that is, reimbursement by CONTRACTOR to COUNTY, or payment of sums due from COUNTY to CONTRACTOR, said funds shall be due and payable from one party to the other within sixty (60) calendar days of receipt of the audit results. If reimbursement is due from CONTRACTOR to COUNTY, and such reimbursement is not received within said sixty (60) calendar days, COUNTY may, in addition to any other remedies

 provided by law, reduce any amount owed CONTRACTOR by an amount not to exceed the reimbursement due COUNTY.

D. CONTRACTOR shall retain a licensed certified public accountant, who will prepare and file with ADMINISTRATOR, an annual, independent, organization-wide audit of related expenditures as may be required during the term of the Contract. CONTRACTOR's licensed certified public accountant shall also prepare an annual Single Audit as required by 31 USC 7501 – 7507, as well as its implementing regulations under 2 CFR Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards. CONTRACTOR shall forward the Single Audit to ADMINISTRATOR within fourteen (14) calendar days of receipt.

E. CONTRACTOR shall forward to ADMINISTRATOR a copy of any audit report within fourteen (14) calendar days of receipt. Such audit shall include, but not be limited to, management, financial, programmatic or any other type of audit of CONTRACTOR's operations, whether or not the cost of such operation or audit is reimbursed in whole or in part through the Contract.

XVI. LICENSES AND LAWS

A. CONTRACTOR, its officers, agents, employees, affiliates, and subcontractors shall, throughout the term of this Contract, maintain all necessary licenses, permits, approvals, certificates, accreditations, waivers, and exemptions necessary for the provision of the services hereunder and required by the laws, regulations and requirements of the United States, the State of California, COUNTY, and all other applicable governmental agencies. CONTRACTOR shall notify ADMINISTRATOR immediately and in writing of its inability to obtain or maintain, irrespective of the pendency of any hearings or appeals, permits, licenses, approvals, certificates, accreditations, waivers and exemptions. Said inability shall be cause for termination of this Contract.

B. Consistent with 45 CFR 75.113, CONTRACTOR must disclose, in a timely manner, in writing to COUNTY all information related to violations of federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the federal award. Disclosures must be sent in writing to COUNTY and to the HHS OIG at the following address:

Department of Health and Human Services
Health Resources and Services Administration
Office of Federal Assistance Management
Division of Grants Management Operations
5600 Fishers Lane, Mailstop 10SWH03
Rockville, MD 20879
AND
U.S. Department of Health and Human Services
Office of Inspector General
Attn: Mandatory Grant Disclosures, Intake Coordinator

1	330 independence Avenue, Sw., Conen Building Room 332/
2	Washington, DC 20201
3	Fax: (202)2050604
4	C. CONTRACTOR shall comply with all applicable governmental laws, regulations, and
5	requirements as they exist now or may be hereafter amended or changed. These laws, regulations, and
6	requirements shall include, but not be limited to, the following:
7	1. ARRA of 2009.
8	2. Code of Federal Regulations, Title 42, Public Health.
9	3. 42 CFR, Public Health, H&SC 121025.
10	4. 31 USC 7501 – 7507, as well as its implementing regulations under 2 CFR Part 200, Uniform
11	Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.
12	5. HIPAA Privacy Rule, as it may now exist, or be hereafter amended, as applicable.
13	6. 42 USC §12101 et seq., Americans with Disabilities Act of 1990.
14	7. WIC §15600, et seq., Elder Abuse and Dependent Adult Civil Protection Act.
15	8. 45 CFR Part 76, Drug Free Workplace.
16	9. CCR, Title 22, Division 6, Community Care Licensing Division.
17	10. 42 USC. 12901 et seq., AIDS Housing Opportunity Act
18	11. Ryan White HIV/AIDS Treatment Extension Act of 2009 (Public Law 111-87, October 30,
19	2009).
20	12. U.S. Department of Health and Human Services, National Institutes of Health (NIH) Grants
21	Policy Statement (10/13).
22	13. U.S. Department of Health and Human Services, Public Health Service, PHS Grant Policy
23	Statement.
24	14. 45 CFR part 75-Uniform Administrative Requirements, Cost Principles, and Audit
25	Requirements for HHS Awards.
26	15 31 USC 7501 – 7507, as well as its implementing regulations under 2 CFR Part 200,
27	Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.
28	16. Title XXVI of the Public Health Services Act, as amended by the Ryan White HIV/AIDS
29	Treatment Extension Act of 2009 (Public Law 111-87).
30	17. Section 106 (g) of the Trafficking Victims Act of 2000, as amended (22 U.S.C. 7104).
31	18. Further Consolidated Appropriations Act, 2020.
32	19. Medicare and Medicaid anti-kickback statute (42 U.S.C. 1320a-7b (b)).
33	20. Federal Funding Accountability and Transparency Act of 2006 (Pub. L. 109-282) as amended
34	by section 6202 of Public Law 110-252.
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XVII. <u>LITERATURE</u>, <u>ADVERTISEMENTS</u>, <u>AND SOCIAL MEDIA</u>

- A. Any written information or literature, including educational or promotional materials, distributed by CONTRACTOR to any person or organization for purposes directly or indirectly related to this Contract must be approved at least thirty (30) calendar days in advance and in writing by ADMINISTRATOR before distribution. For the purposes of this Contract, distribution of written materials shall include, but not be limited to, pamphlets, brochures, flyers, newspaper or magazine ads, and electronic media such as the Internet.
- B. Any advertisement through radio, television broadcast, or the Internet, for educational or promotional purposes, made by CONTRACTOR for purposes directly or indirectly related to this Contract must be approved in advance at least thirty (30) calendar days and in writing by ADMINISTRATOR.
- C. If CONTRACTOR uses social media (such as Facebook, Twitter, YouTube or other publicly available social media sites) in support of the services described within this Contract, CONTRACTOR shall develop social media policies and procedures and have them available to ADMINISTRATOR upon reasonable notice. CONTRACTOR shall inform ADMINISTRATOR of all forms of social media used to either directly or indirectly support the services described within this Contract. CONTRACTOR shall comply with COUNTY Social Media Use Policy and Procedures as they pertain to any social media developed in support of the services described within this Contract. CONTRACTOR shall also include any required funding statement information on social media when required by ADMINISTRATOR.
- D. Any information as described in Subparagraphs A., B. and C. above shall not imply endorsement by COUNTY, unless ADMINISTRATOR consents thereto in writing.

XVIII. MAXIMUM OBLIGATION/AMOUNT NOT TO EXCEED

- A. The Total Aggregate Amount Not to Exceed of COUNTY for services provided in accordance with this Contract, and the separate Aggregate Amount Not to Exceed for each Period under this Contract, are as specified in the Referenced Contract Provisions of this Contract. This specific Contract with CONTRACTOR is only one of several contracts to which this Aggregate Amount Not to Exceed applies. It therefore is understood by the Parties that reimbursement to CONTRACTOR will be only a fraction of the Aggregate Amount Not to Exceed.
- B. Upon written request by CONTRACTOR, and at sole discretion of ADMINISTRATOR, ADMINISTRATOR may increase or decrease the Period One, Period Two and Period Three Aggregate Amount Not to Exceed, provided the total of these Aggregate Amounts Not to Exceed does not exceed the Total Aggregate Amount Not to Exceed of COUNTY as specified in the Referenced Contract Provisions of this Contract.
- C. ADMINISTRATOR may amend the Aggregate Amount No to Exceed by an amount not to exceed ten percent (10%) of Period One funding for this Contract.

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XIX. MINIMUM WAGE LAWS

- A. Pursuant to the United States of America Fair Labor Standards Act of 1938, as amended, and State of California Labor Code, §1178.5, CONTRACTOR shall pay no less than the greater of the federal or California Minimum Wage to all its employees that directly or indirectly provide services pursuant to this Contract, in any manner whatsoever. CONTRACTOR shall require and verify that all its contractors or other persons providing services pursuant to this Contract on behalf of CONTRACTOR also pay their employees no less than the greater of the federal or California Minimum Wage.
- B. CONTRACTOR shall comply and verify that its contractors comply with all other federal and State of California laws for minimum wage, overtime pay, record keeping, and child labor standards pursuant to providing services pursuant to this Contract.
- C. Notwithstanding the minimum wage requirements provided for in this clause, CONTRACTOR, where applicable, shall comply with the prevailing wage and related requirements, as provided for in accordance with the provisions of Article 2 of Chapter 1, Part 7, Division 2 of the Labor Code of the State of California (§§1770, et seq.), as it now exists or may hereafter be amended.

XX. NONDISCRIMINATION

A. EMPLOYMENT

- 1. During the term of this Contract, CONTRACTOR and its Covered Individuals shall not unlawfully discriminate against any employee or applicant for employment because of his/her race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status. Additionally, during the term of this Contract, CONTRACTOR and its Covered Individuals shall require in its subcontracts that subcontractors shall not unlawfully discriminate against any employee or applicant for employment because of his/her race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status.
- 2. CONTRACTOR and its Covered Individuals shall not discriminate against employees or applicants for employment in the areas of employment, promotion, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rate of pay or other forms of compensation; and selection for training, including apprenticeship.
- 3. CONTRACTOR shall not discriminate between employees with spouses and employees with domestic partners, or discriminate between domestic partners and spouses of those employees, in the provision of benefits.
- 4. CONTRACTOR shall post in conspicuous places, available to employees and applicants for employment, notices from ADMINISTRATOR and/or the United States Equal Employment Opportunity Commission setting forth the provisions of the Equal Opportunity clause.

- 5. All solicitations or advertisements for employees placed by or on behalf of CONTRACTOR and/or subcontractor shall state that all qualified applicants will receive consideration for employment without regard to race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status. Such requirements shall be deemed fulfilled by use of the term EOE.
- 6. Each labor union or representative of workers with which CONTRACTOR and/or subcontractor has a collective bargaining contract or other contract or understanding must post a notice advising the labor union or workers' representative of the commitments under this Nondiscrimination Paragraph and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- B. SERVICES, BENEFITS AND FACILITIES CONTRACTOR and/or subcontractor shall not discriminate in the provision of services, the allocation of benefits, or in the accommodation in facilities on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status in accordance with Title IX of the Education Amendments of 1972 as they relate to 20 USC §1681 §1688; Title VI of the Civil Rights Act of 1964 (42 USC §2000d); the Age Discrimination Act of 1975 (42 USC §6101); Title 9, Division 4, Chapter 6, Article 1 (§10800, et seq.) of the California Code of Regulations; and Title II of the Genetic Information Nondiscrimination Act of 2008, 42 USC 2000ff, et seq. as applicable, and all other pertinent rules and regulations promulgated pursuant thereto, and as otherwise provided by state law and regulations, as all may now exist or be hereafter amended or changed. For the purpose of this Nondiscrimination paragraph, Discrimination includes, but is not limited to the following based on one or more of the factors identified above:
 - 1. Denying a client or potential client any service, benefit, or accommodation.
- 2. Providing any service or benefit to a client which is different or is provided in a different manner or at a different time from that provided to other clients.
- 3. Restricting a client in any way in the enjoyment of any advantage or privilege enjoyed by others receiving any service or benefit.
- 4. Treating a client differently from others in satisfying any admission requirement or condition, or eligibility requirement or condition, which individuals must meet in order to be provided any service or benefit.
 - 5. Assignment of times or places for the provision of services.
- C. COMPLAINT PROCESS CONTRACTOR shall establish procedures for advising all clients through a written statement that CONTRACTOR's and/or subcontractor's clients may file all complaints alleging discrimination in the delivery of services with CONTRACTOR, subcontractor, and ADMINISTRATOR or the U.S. Department of Health and Human Services' OCR.

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- 1. Whenever possible, problems shall be resolved informally and at the point of service. CONTRACTOR shall establish an internal informal problem resolution process for clients not able to resolve such problems at the point of service. Clients may initiate a grievance or complaint directly with CONTRACTOR either orally or in writing.
- 2. Within the time limits procedurally imposed, the complainant shall be notified in writing as to the findings regarding the alleged complaint and, if not satisfied with the decision, may file an appeal.
- D. PERSONS WITH DISABILITIES CONTRACTOR and/or subcontractor agree to comply with the provisions of §504 of the Rehabilitation Act of 1973, as amended, (29 USC 794 et seq., as implemented in 45 CFR 84.1 et seq.), and the Americans with Disabilities Act of 1990 as amended (42 USC 12101 et seq.; as implemented in 29 CFR 1630), as applicable, pertaining to the prohibition of discrimination against qualified persons with disabilities in all programs or activities; and if applicable, as implemented in Title 45, CFR, §84.1 et seq., as they exist now or may be hereafter amended together with succeeding legislation.
- E. RETALIATION Neither CONTRACTOR nor subcontractor, nor its employees or agents shall intimidate, coerce or take adverse action against any person for the purpose of interfering with rights secured by federal or state laws, or because such person has filed a complaint, certified, assisted or otherwise participated in an investigation, proceeding, hearing or any other activity undertaken to enforce rights secured by federal or state law.
- F. In the event of non-compliance with this paragraph or as otherwise provided by federal and state law, this Contract may be canceled, terminated or suspended in whole or in part and CONTRACTOR or subcontractor may be declared ineligible for further contracts involving federal, state or county funds.

XXI. NOTICES

- A. Unless otherwise specified, all notices, claims, correspondence, reports and/or statements authorized or required by this Contract shall be effective:
- 1. When written and deposited in the United States mail, first class postage prepaid and addressed as specified in the Referenced Contract Provisions of this Contract or as otherwise directed by ADMINISTRATOR;
 - 2. When faxed, transmission confirmed;
 - 3. When sent by Email; or
- 4. When accepted by U.S. Postal Service Express Mail, Federal Express, United Parcel Service, or any other expedited delivery service.
- B. Termination Notices shall be addressed as specified in the Referenced Contract Provisions of this Contract or as otherwise directed by ADMINISTRATOR and shall be effective when faxed, transmission confirmed, or when accepted by U.S. Postal Service Express Mail, Federal Express, United Parcel Service, or any other expedited delivery service.

- C. CONTRACTOR shall notify ADMINISTRATOR, in writing, within twenty-four (24) hours of becoming aware of any occurrence of a serious nature, which may expose COUNTY to liability. Such occurrences shall include, but not be limited to, accidents, injuries, or acts of negligence, or loss or damage to any COUNTY property in possession of CONTRACTOR.
- D. For purposes of this Contract, any notice to be provided by COUNTY may be given by ADMINISTRATOR.

XXII. NOTIFICATION OF DEATH

- A. Upon becoming aware of the death of any person served pursuant to this Contract, CONTRACTOR shall immediately notify ADMINISTRATOR.
- B. All Notifications of Death provided to ADMINISTRATOR by CONTRACTOR shall contain the name of the deceased, the date and time of death, the nature and circumstances of the death, and the name(s) of CONTRACTOR's officers or employees with knowledge of the incident.
- 1. TELEPHONE NOTIFICATION CONTRACTOR shall notify ADMINISTRATOR by telephone immediately upon becoming aware of the death due to non-terminal illness of any person served pursuant to this Contract; provided, however, weekends and holidays shall not be included for // purposes of computing the time within which to give telephone notice and, notwithstanding the time limit herein specified, notice need only be given during normal business hours.

2. WRITTEN NOTIFICATION

- a. NON-TERMINAL ILLNESS CONTRACTOR shall hand deliver, fax, and/or send via encrypted email to ADMINISTRATOR a written report within sixteen (16) hours after becoming aware of the death due to non-terminal illness of any person served pursuant to this Contract.
- b. TERMINAL ILLNESS CONTRACTOR shall notify ADMINISTRATOR by written report hand delivered, faxed, sent via encrypted email, and/or postmarked and sent via U.S. Mail within forty-eight (48) hours of becoming aware of the death due to terminal illness of any person served pursuant to this Contract.
- C. If there are any questions regarding the cause of death of any person served pursuant to this Contract who was diagnosed with a terminal illness, or if there are any unusual circumstances related to the death, CONTRACTOR shall immediately notify ADMINISTRATOR in accordance with this Notification of Death Paragraph.

XXIII. NOTIFICATION OF PUBLIC EVENTS AND MEETINGS

- A. CONTRACTOR shall notify ADMINISTRATOR of any public event or meeting funded in whole or in part by COUNTY, except for those events or meetings that are intended solely to serve clients or occur in the normal course of business.
- B. CONTRACTOR shall notify ADMINISTRATOR at least thirty (30) business days in advance of any applicable public event or meeting. The notification must include the date, time, duration, location

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and purpose of the public event or meeting. Any promotional materials or event related flyers must be approved by ADMINISTRATOR prior to distribution.

XXIV. RECORDS MANAGEMENT AND MAINTENANCE

- A. CONTRACTOR, its officers, agents, employees and subcontractors shall, throughout the term of this Contract, prepare, maintain and manage records appropriate to the services provided and in accordance with this Contract and all applicable requirements.
- B. CONTRACTOR shall ensure appropriate financial records related to cost reporting, expenditure, revenue, billings, etc., are prepared and maintained accurately and appropriately.
- C. CONTRACTOR shall ensure compliance with requirements pertaining to the privacy and security of PII and/or PHI. CONTRACTOR shall, ten (10) business days of discovery of a Breach of privacy and/or security of PII and/or PHI by CONTRACTOR, notify ADMINISTRATOR of such breach by telephone and email or facsimile.
- D. CONTRACTOR may be required to pay any costs associated with a Breach of privacy and/or security of PII and/or PHI, including but not limited to the costs of notification, to the extent such breach is due to CONTRACTOR's sole fault. CONTRACTOR shall pay any and all such costs arising out of a Breach of privacy and/or security of PII and/or PHI to the extent such breach is due to CONTRACTOR's sole fault.
- E. CONTRACTOR shall retain all financial records for a minimum of ten (10) years from the commencement of the Contract, unless a longer period is required due to legal proceedings such as litigations and/or settlement of claims.
- F. CONTRACTOR shall make records available upon request pertaining to the costs of services, Client fees, charges, billings, and revenues available at one (1) location within the limits of the County of Orange.
- G. If CONTRACTOR is unable to meet the record location criteria above, ADMINISTRATOR may provide written approval to CONTRACTOR to maintain records in a single location, identified by CONTRACTOR.
- H. CONTRACTOR may be required to retain all records involving litigation proceedings and settlement of claims respecting this Contract for a longer term which will be agreed to by the Parties.
- I. CONTRACTOR shall notify ADMINISTRATOR of any PRA requests related to, or arising out of, this Contract, within forty-eight (48) hours. CONTRACTOR shall provide ADMINISTRATOR all information that is requested by the PRA request.

XXV. RESEARCH AND PUBLICATION

CONTRACTOR shall not utilize information and data received from COUNTY or developed as a result of this Contract for the purpose of personal or professional research, or for publication.

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XXVI. <u>REVENUE</u>

- A. THIRD-PARTY REVENUE CONTRACTOR shall make every reasonable effort to obtain all available third-party reimbursement for which persons served pursuant to this Contract may be eligible. Charges to insurance carriers shall be on the basis of CONTRACTOR's usual and customary charges.
- B. PROCEDURES CONTRACTOR shall maintain internal financial controls which adequately ensure proper billing and collection procedures. CONTRACTOR's procedures shall specifically provide for the identification of delinquent accounts and methods for pursuing such accounts. CONTRACTOR shall provide ADMINISTRATOR, monthly, a written report specifying the current status of fees which are billed, collected, transferred to a collection agency, or deemed by CONTRACTOR to be uncollectible.
- C. OTHER REVENUES CONTRACTOR shall charge for services, supplies, or facility use by persons other than individuals or groups eligible for services pursuant to this Contract.

XXVII. <u>SEVERABILITY</u>

If a court of competent jurisdiction declares any provision of this Contract or application thereof to any person or circumstances to be invalid or if any provision of this Contract contravenes any federal, state or county statute, ordinance, or regulation, the remaining provisions of this Contract or the application thereof shall remain valid, and the remaining provisions of this Contract shall remain in full force and effect, and to that extent the provisions of this Contract are severable.

XXVIII. SPECIAL PROVISIONS

- A. CONTRACTOR shall not use the funds provided by means of this Contract for the following purposes:
 - 1. Making cash payments to intended recipients of services through this Contract.
- 2. Lobbying any governmental agency or official. CONTRACTOR shall file all certifications and reports in compliance with this requirement pursuant to Title 31, USC, §1352 (e.g., limitation on use of appropriated funds to influence certain federal contracting and financial transactions).
 - 3. Fundraising.
- 4. Purchase of gifts, meals, entertainment, awards, or other personal expenses for CONTRACTOR's staff, volunteers, or members of the Board of Directors or governing body.
- 5. Reimbursement of CONTRACTOR's members of the Board of Directors or governing body for expenses or services.
- 6. Making personal loans to CONTRACTOR's staff, volunteers, interns, consultants, subcontractors, and members of the Board of Directors or governing body, or its designee or authorized agent, or making salary advances or giving bonuses to CONTRACTOR's staff.
- 7. Paying an individual salary or compensation for services at a rate in excess of the current Level I of the Executive Salary Schedule as published by the OPM. The OPM Executive Salary Schedule may be found at www.opm.gov.

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- 8. Severance pay for separating employees.
- 9. Paying rent and/or lease costs for a facility prior to the facility meeting all required building codes and obtaining all necessary building permits for any associated construction.
- 10. Purchasing or improving land, including constructing or permanently improving any building or facility, except for tenant improvements.
- 11. Satisfying any expenditure of non-federal funds as a condition for the receipt of federal funds (matching).
- 12. Contracting or subcontracting with any entity other than an individual or nonprofit entity, unless no nonprofit entity is able and willing to provide such services.
 - 13. Supplanting current funding for existing services.
- 14. Payment of home mortgages; direct maintenance expense (tires, repairs, etc.) of a privately owned vehicle or any other cost associated with a vehicle, such as lease or loan payments, insurance, or license and registration fees; payment of local or state personal property taxes (for residential property, private automobiles, or any other personal property against which taxes may levied). This restriction does not apply to vehicles operated by organizations for program purposes.
 - 15. To meet professional licensure or program licensure requirements.
 - 16. Providing inpatient hospital services or purchasing major medical equipment.
- B. Unless otherwise specified in advance and in writing by ADMINISTRATOR, CONTRACTOR shall not use the funds provided by means of this Contract for the following purposes:
 - 1. Funding travel or training (excluding mileage or parking).
- 2. Making phone calls outside of the local area unless documented to be directly for the purpose of client care.
 - 3. Payment for grant writing, consultants, certified public accounting, or legal services.
- 4. Purchase of artwork or other items that are for decorative purposes and do not directly contribute to the quality of services to be provided pursuant to this Contract.
- 5. Purchase of gifts, meals, entertainment, awards, or other personal expenses for CONTRACTOR's clients.
- C. To the greatest extent practicable, all equipment and products purchased with funds made available through this Contract should be American-made.

XXIX. STATUS OF CONTRACTOR

CONTRACTOR is, and shall at all times be deemed to be, an independent contractor and shall be wholly responsible for the manner in which it performs the services required of it by the terms of this Contract. CONTRACTOR is entirely responsible for compensating staff, subcontractors, and consultants employed by CONTRACTOR. This Contract shall not be construed as creating the relationship of employer and employee, or principal and agent, between COUNTY and CONTRACTOR or any of CONTRACTOR's employees, agents, consultants, or subcontractors. CONTRACTOR assumes

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exclusively the responsibility for the acts of its employees, agents, consultants, or subcontractors as they relate to the services to be provided during the course and scope of their employment. CONTRACTOR, its agents, employees, consultants, or subcontractors, shall not be entitled to any rights or privileges of COUNTY's employees and shall not be considered in any manner to be COUNTY's employees.

XXX. TERM

- A. The term of this Contract shall commence as specified in the Referenced Contract Provisions of this Contract or the execution date, whichever is later. This Contract shall terminate as specified in the Referenced Contract Provisions of this Contract unless otherwise sooner terminated as provided in this Contract; provided, however, CONTRACTOR shall be obligated to perform such duties as would normally extend beyond this term, including but not limited to, obligations with respect to confidentiality, indemnification, audits, reporting and accounting.
- B. Any administrative duty or obligation to be performed pursuant to this Contract on a weekend or holiday may be performed on the next regular business day.

XXXI. TERMINATION

- Either party may terminate this Contract, without cause, upon ninety (90) calendar days A. written notice given the other party.
- B. Unless otherwise specified in this Contract, COUNTY may terminate this Contract upon five (5) calendar days' written notice if CONTRACTOR fails to perform any of the terms of this Contract. At ADMINISTRATOR's sole discretion, CONTRACTOR may be allowed up to thirty (30) calendar days for corrective action.
- C. COUNTY may terminate this Contract immediately, upon written notice, on the occurrence of any of the following events:
 - 1. The loss by CONTRACTOR of legal capacity.
 - 2. Cessation of services.
- 3. The delegation or assignment of CONTRACTOR's services, operation or administration to another entity without the prior written consent of COUNTY.
- 4. The neglect by any physician or licensed person employed by CONTRACTOR of any duty required pursuant to this Contract.
- 5. The loss of accreditation or any license required by the Licenses and Laws Paragraph of this Contract.
- 6. The continued incapacity of any physician or licensed person to perform duties required pursuant to this Contract.
- 7. Unethical conduct or malpractice by any physician or licensed person providing services pursuant to this Contract; provided, however, COUNTY may waive this option if CONTRACTOR

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removes such physician or licensed person from serving persons treated or assisted pursuant to this Contract.

D. CONTINGENT FUNDING

- 1. Any obligation of COUNTY under this Contract is contingent upon the following:
- a. The continued availability of federal, state and county funds for reimbursement of COUNTY's expenditures, and
- b. Inclusion of sufficient funding for the services hereunder in the applicable budget(s) approved by the Board of Supervisors.
- 2. In the event such funding is subsequently reduced or terminated, COUNTY may suspend, terminate or renegotiate this Contract upon thirty (30) calendar days' written notice given CONTRACTOR. If COUNTY elects to renegotiate this Contract due to reduced or terminated funding, CONTRACTOR shall not be obligated to accept the renegotiated terms.
- E. In the event this Contract is suspended or terminated prior to the completion of the term as specified in the Referenced Contract Provisions of this Contract, ADMINISTRATOR may, at its sole discretion, reduce the Aggregate Amount Not to Exceed of this Contract in an amount consistent with the reduced term of the Contract.
- F. In the event this Contract is terminated by either party pursuant to Subparagraphs A., B., C. or D. above, CONTRACTOR shall do the following:
- 1. Comply with termination instructions provided by ADMINISTRATOR in a manner which is consistent with recognized standards of quality care and prudent business practice.
- 2. Obtain immediate clarification from ADMINISTRATOR of any unsettled issues of contract performance during the remaining contract term.
- 3. Until the date of termination, continue to provide the same level of service required by this Contract.
- 4. If clients are to be transferred to another facility for services, furnish ADMINISTRATOR, upon request, all client information and records deemed necessary by ADMINISTRATOR to effect an orderly transfer.
- 5. Assist ADMINISTRATOR in effecting the transfer of clients in a manner consistent with client's best interests.
- 6. If records are to be transferred to COUNTY, pack and label such records in accordance with directions provided by ADMINISTRATOR.
- 7. Return to COUNTY, in the manner indicated by ADMINISTRATOR, any equipment and supplies purchased with funds provided by COUNTY.
- 8. To the extent services are terminated, cancel outstanding commitments covering the procurement of materials, supplies, equipment, and miscellaneous items, as well as outstanding commitments which relate to personal services. With respect to these canceled commitments, CONTRACTOR shall submit a written plan for settlement of all outstanding liabilities and all claims

arising out of such cancellation of commitment which shall be subject to written approval of ADMINISTRATOR.

G. The rights and remedies of COUNTY provided in this Termination Paragraph shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

XXXII. THIRD PARTY BENEFICIARY

Neither party hereto intends that this Contract shall create rights hereunder in third parties including, but not limited to, any subcontractors or any clients provided services pursuant to this Contract.

XXXIII. WAIVER OF DEFAULT OR BREACH

Waiver by COUNTY of any default by CONTRACTOR shall not be considered a waiver of any subsequent default. Waiver by COUNTY of any breach by CONTRACTOR of any provision of this Contract shall not be considered a waiver of any subsequent breach. Waiver by COUNTY of any default or any breach by CONTRACTOR shall not be considered a modification of the terms of this Contract.

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TO CONTRACT FOR PROVISION OF HIV/STD TESTING, CARE, AND REFERRAL SERVICES BETWEEN COUNTY OF ORANGE AND FAMILIES TOGETHER OF ORANGE COUNTY JULY 10, 2023 THROUGH JUNE 30, 2026 L. ASSURANCES The following Assurances are applicable to Outpatient/Ambulatory Health Services only: A. CONTRACTOR acknowledges that the Contract is funded through HRSA EHE funding, and that said funding is to be funding of last resort and may only be used to provide services when adequate alternative services are unavailable and no other resources exist to fund the services, as further set forth in this Paragraph I. Assurances of Exhibit A. B. In accordance with funding requirements, CONTRACTOR will: 1. Assure that contract funds are used as payer of last resort. CONTRACTOR shall not use contract funds to make payments for any item or service to the extent that payment for that item or service last alternative services are reasonably be expected to be made: a. Under any state compensation program, under an insurance policy, or under any federal or state health benefits program; b. By an entity that provides health services on a prepaid basis; or c. By third party reimbursement. 2. Provide, to the maximum extent practicable, HIV-related health care and support services without regard to the ability of the individual to pay for such services and without regard to the current or past health condition of the individual with HIV. 3. Provide services in a setting that is accessible to low-income individuals with HIV. 4. Permit and cooperate with any official federal or state investigation undertaken regarding programs funded by HRSA. II. BUDGET A. The following Budget is set forth for informational purposes only: HIV/STD Testing and Treatment Services Salarics	1	EXHIBIT A		
BETWEEN COUNTY OF ORANGE AND FAMILIES TOGETHER OF ORANGE COUNTY JULY 10, 2023 THROUGH JUNE 30, 2026 I. ASSURANCES The following Assurances are applicable to Outpatient/Ambulatory Health Services only: A. CONTRACTOR acknowledges that the Contract is funded through HRSA EHE funding, and that said funding is to be funding of last resort and may only be used to provide services when adequate alternative services are unavailable and no other resources exist to fund the services, as further set forth in this Paragraph I. Assurances of Exhibit A. B. In accordance with funding requirements, CONTRACTOR will: 1. Assure that contract funds are used as payer of last resort. CONTRACTOR shall not use contract funds to make payments for any item or service to the extent that payment for that item or service has already been made, or can reasonably be expected to be made: a. Under any state compensation program, under an insurance policy, or under any federal or state health benefits program; b. By an entity that provides health services on a prepaid basis; or c. By third party reimbursement. 2. Provide, to the maximum extent practicable, HIV-related health care and support services without regard to the ability of the individual to pay for such services and without regard to the current or past health condition of the individual with HIV. 3. Provide services in a setting that is accessible to low-income individuals with HIV. 4. Permit and cooperate with any official federal or state investigation undertaken regarding programs funded by HRSA. II. BUDGET A. The following Budget is set forth for informational purposes only: HIV/STD Testing and Treatment Services ADMINISTRATIVE COSTS Salaries \$ 15,277 Benefits \$ 3,361 SUBTOTAL \$ 18,638	2	TO CONTRACT FOR PROVISI	ON OF	
BETWEEN COUNTY OF ORANGE AND FAMILIES TOGETHER OF ORANGE COUNTY JULY 10, 2023 THROUGH JUNE 30, 2026 I. ASSURANCES The following Assurances are applicable to Outpatient/Ambulatory Health Services only: A. CONTRACTOR acknowledges that the Contract is funded through HRSA EHE funding, and that said funding is to be funding of last resort and may only be used to provide services when adequate alternative services are unavailable and no other resources exist to fund the services, as further set forth in this Paragraph I. Assurances of Exhibit A. B. In accordance with funding requirements, CONTRACTOR will: 1. Assure that contract funds are used as payer of last resort. CONTRACTOR shall not use contract funds to make payments for any item or service to the extent that payment for that item or service has already been made, or can reasonably be expected to be made: a. Under any state compensation program, under an insurance policy, or under any federal or state health benefits program; b. By an entity that provides health services on a prepaid basis; or c. By third party reimbursement. 2. Provide, to the maximum extent practicable, HIV related health care and support services without regard to the ability of the individual to pay for such services and without regard to the current or past health condition of the individual with HIV. 3. Provide services in a setting that is accessible to low-income individuals with HIV. 4. Permit and cooperate with any official federal or state investigation undertaken regarding programs funded by HRSA. II. BUDGET A. The following Budget is set forth for informational purposes only: HIV/STD Testing and Treatment Services ADMINISTRATIVE COSTS Salaries \$ 15,277 Benefits \$ 3,361 SUBTOTAL \$ 18.638	3	HIV/STD TESTING, CARE, AND REFERRAL SERVICES		
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30 31 32 32 33 34 35 36 A. The following Budget is set forth for informational purposes only: HIV/STD Testing and Treatment Services ADMINISTRATIVE COSTS Salaries Salaries Substitute \$ 15,277 Benefits \$ 3,361 \$ 18,638	28	4. Permit and cooperate with any official federal or s	tate investigation undertaken regarding	
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33 34 35 36 ADMINISTRATIVE COSTS Salaries Benefits SUBTOTAL \$ 15,277 \$ 3,361 \$ 18,638	31	A. The following Budget is set forth for informational purpo	ses only:	
34 35 36 ADMINISTRATIVE COSTS Salaries Substituting Substitution Substituting Su	32	HIV/STD Testing and Treatment		
Salaries \$ 15,277 Benefits \$ 3,361 SUBTOTAL \$ 18,638	33			
Benefits \$ 3,361 SUBTOTAL \$ 18,638	34		Ф. 15.077	
SUBTOTAL \$ 18.638	35			
37 # 10,000	36			
	37	SUBTUTAL	Ψ 10,050	

1	PROGRAM COSTS		
2	Salaries	\$	101,948
3	Benefits	\$	22,429
	Services and Supplies	\$	62,420
4	SUBTOTAL	\$	186,797
5	TOTAL COST	\$	205,435
6	TOTAL COST	Ψ	203,433
7	Outpatient/Ambulatory Health Services		
8	ADMINISTRATIVE COSTS		
9	Salaries	\$	8,911
10	Benefits	\$	1,961
11	SUBTOTAL	\$	10,872
12			
13	PROGRAM COSTS		
14	Salaries	\$	72,191
	Benefits	\$	15,881
15	Services and Supplies	\$	11,517
16	SUBTOTAL	\$	99,589
17	TOTAL COST	\$	110,461
18	TOTAL COST	Ψ	110,101
19	PrEP/nPEP Services		
20	ADMINISTRATIVE COSTS		
21	Salaries	\$	12,731
22	Benefits	\$	2,801
23	SUBTOTAL	\$	15,532
24			
25	PROGRAM COSTS		
26	Salaries	\$	101,837
	Benefits	\$	22,404
27	Services and Supplies	\$	23,531
28	SUBTOTAL	\$	147,772
29	TOTAL COST	\$	163,304
30	TOTAL COST	Ψ	100,001
31	TOTAL AMOUNT NOT TO EXCEED	\$	479,200
32			•

B. BUDGET/STAFFING MODIFICATIONS – CONTRACTOR may request to shift funds between budgeted line items across programs for the purpose of meeting all contracted program needs or for providing continuity of care to its Clients, by utilizing a Budget/Staffing Modification Request form provided by ADMINISTRATOR. CONTRACTOR shall submit a properly completed Budget/Staffing Modification Request to ADMINISTRATOR for consideration, in advance, which will include a

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EXHIBIT A MA-042-23011285

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- justification narrative specifying the purpose of the request, the amount of said funds to be shifted, and the sustaining annual impact of the shift as may be applicable to the current contract period and/or future contract periods. CONTRACTOR shall obtain written approval of any Budget/Staffing Modification Request(s) from ADMINISTRATOR prior to implementation by CONTRACTOR. Failure of CONTRACTOR to obtain written approval from ADMINISTRATOR for any proposed Budget/Staffing Modification Request(s) may result in disallowance of those costs.
 - C. CONTRACTOR's administrative costs cannot exceed ten percent (10%) of total costs for each service. Overhead expenses (e.g., rent, utilities, repair and maintenance) are considered administrative costs.
 - D. CONTRACTOR shall submit a budget revision request to ADMINISTRATOR to request budget changes hereafter. The budget revision request shall be on a form approved or provided by ADMINISTRATOR.

E. CFDA/STATE FUNDING INFORMATION

1. This Contract includes federal and state funds paid to CONTRACTOR. The CFDA number(s) and associated information for federal and state funds paid through this Contract are specified below:

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CFDA Year: 23-26
CFDA No: 93.686
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FAIN No.: 1 UT8HA33953-01-00

Program Title: Ending the HIV Epidemic: A Plan for America – Ryan White HIV/AIDS Program

Parts A and B

Federal Agency: Department of Health and Human Services

Award Name Ending the HIV Epidemic

Indirect Rate: California Department of Public Health Approved Indirect Cost Rate 19.14%

Amount: \$110,461(Annual Estimate)

25 R&D Award: No.

262728

31

32

CFDA Year: 23-26 CFDA No: 93.94

29 | FAIN No.: NU62PS924630

Program Title: Integrated HIV Programs for Health Departments to Support Ending the HIV

Epidemic in the United States (indirect)
Centers for Disease Control and Prevention

Federal Agency: Centers for Disease Control and Prevention

Award Name Ending the HIV Epidemic in the United States (indirect)

33 | Indirect Rate: California Department of Public Health Approved Indirect Cost Rate 19.14%

34 | Amount: \$1,324,891 (Annual Estimate)

35 | R&D Award: No

36 | // 37 | //

HCA ASR 22-000941

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9.1 2.110	iopo ib. 1200 ii ibi ii viili 100		
1	Grant Year:	23-26	
2	Grant No.:	19-110967	
3	FAIN No.:	N/A - State Funding Sexually Transmitted Diseases (STD) Program Management and Collaboration	
4	Program Title:	Project	
5 6	Federal Agency:	N/A - State Funding through the California Department of Public Health - STD Control Branch	
7	Award Name:	Sexually Transmitted Diseases (STD) Program Management and Collaboration Project	
8 9	Indirect Rate: Amount:	California Department of Public Health Approved Indirect Cost Rate 19.14% \$257,492 (Annual Estimate)	
10	R&D Award:	No	
11			
12	2. CONTR	RACTOR may be required to have an audit conducted in accordance with 31 USC	
13	7501 - 7507, as well	l as its implementing regulations under 2 CFR Part 200. CONTRACTOR shall be	
14	responsible for comp	olying with any federal audit requirements within the reporting period specified by 31	
15	USC 7501 – 7507, as well as its implementing regulations under 2 CFR Part 200.		
16	3. ADMINISTRATOR may revise the CFDA information listed above, and shall notify		
17	CONTRACTOR in	writing of said revisions.	
18	F. DISALOWI	ED COSTS - CONTRACTOR may not use HRSA funds to pay for the following:	
19	1. Procure	ement or improvement of land, or to procure, construct or permanently improve any	
20	building or other fac	ility (other than minor remodeling with prior HRSA approval),	
21	2. Cash pa	ayments to service recipients,	
22	3. Clinica	l research,	
23	4. Syringe	e Services Programs (SSPs). Some aspects of SSPs are allowable with HRSA's prior	
24	approval and in com	pliance with HHS and HRSA policy,	
25	5. Pre-Ex	posure Prophylaxis (PrEP) medications and related medical services or Post Exposure	
26	Prophylaxis (PEP),	as the person using PrEP or PEP does not have HIV and therefore not eligible for	
27		ve funded medication,	
28	6. Develo	pment of materials designed to promote or encourage intravenous drug use or sexual	
29	·	nosexual or heterosexual,	

- evenous drug use or sexual activity, whether homosexual or heterosexual,
 - Procurement of vehicles without written HRSA Grants Management Officer approval,
- Non-targeted marketing or promotions or advertising about HIV services that target the general public,
 - Broad-scope awareness activities about HIV services that target the general public,
 - Outreach activities that have HIV prevention education as their exclusive purpose,
 - Influencing or attempting to influence members of Congress and other Federal personnel, 11.
 - 12. Foreign travel, and

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13. Public relations/advertising without HRSA Project Officer approval to support the goals of the approved federal project.

G. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify the Budget Paragraph of this Exhibit A to the Contract.

III. DEFINITIONS

The Parties agree to the following terms and definitions, and to those terms and definitions which, for convenience, are set forth elsewhere in this Contract:

- A. <u>Administrative Costs</u> means those costs not directly associated with service provision. Examples of Administrative Costs include staff time and costs associated with preparing fiscal and program reports, with correspondence regarding reporting requirements, and with attending meetings or trainings related to requirements of the Contract. Details on Administrative Costs can be found in HRSA Policy Clarification Notice #15-01 available at: https://hab.hrsa.gov/sites/default/files/hab/Global/pcn1501.pdf. Total Project Administrative Costs cannot exceed ten percent (10%) of the total gross costs of each Project.
 - B. AIDS means a medical condition resulting from HIV infection, usually after many years.
- C. <u>ARIES/HCC</u> means a centralized HIV client management system used for data entry of funded services.
- D. <u>CalREDIE</u> means the secure system used by the California Department of Public Health for electronic reporting of diseases and surveillance.
- E. <u>CDPH/OA</u> means a department under the California Health and Human Services Agency that administers state and federal health care programs.
- F. <u>CDC</u> means the division of United States Health and Human Services department responsible for the control and prevention of diseases including HIV.
- G. <u>CEF</u> means the Client Encounter Form that collects Client information to determine current level of risk for HIV and demographic information.
- H. <u>CLIA</u> means federal regulations to establish quality standards for laboratory testing to ensure the accuracy, reliability, and timeliness of patient test results. CLIA requires that any facility examining human specimens for diagnosis, prevention, treatment of a disease, or for assessment of health, will register with the Federal CMS and obtain CLIA certification.
- I. <u>Client(s)</u> means an individual seeking HIV and/or STD counseling and testing services in conjunction with HIV prevention and education services including PrEP/nPEP services and PrEP Navigation Services. A Client(s) is also an individual who is eligible for and utilizes HIV Outpatient/Ambulatory Health Services.
- J. <u>Client Support</u> means the provision of needs assessment and timely follow up to ensure Clients are accessing needed supportive services. This service can be provided by non-medically credentialed staff.

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- K. Core Medical Services means services defined by the Health Resources and Services Administration (HRSA) as core medical services including Outpatient/Ambulatory Medical Care, Medical Case Management, Mental Health Services, Oral Health Care, Medical Nutrition Therapy, and Home Health Care. Details on HRSA service categories definitions can be found in HRSA Policy Clarification Notice #16-02 available at: https://ryanwhite.hrsa.gov/sites/default/files/ryanwhite/ grants/service-category-pcn-16-02-final.pdf. L. <u>Cultural Competence</u> means the knowledge, understanding, and skills to work effectively with
 - individuals from differing cultural backgrounds.
 - M. CMR Confidential Morbidity Reports means forms used by medical providers to report any reportable disease or condition to the Public Health Department.
 - N. Confirmed Linkage means a verified HIV doctor visit by a Client.
 - O. Conventional Testing means those tests approved by the FDA that utilize Conventional Testing techniques requiring collection of bodily fluids such as blood or oral fluid used to check for the presence of the HIV antibody. Conventional Testing involves an initial risk assessment and a separate disclosure session, usually within one (1) to two (2) weeks after a sample has been collected.
 - P. Priority Population Client means populations identified within the categories listed below in the last five (5) years that are eligible to receive high-level intervention HIV counseling and testing in accordance with guidance from the CDPH/OA:
 - 1. Transgender men
 - 2. Transgender women
 - 3. Men who have sex with men
 - 4. Genderqueer or non-binary
 - 5. Persons who inject drugs
 - 6. Persons having sex with male sex partners known to have sex with a male
 - 7. Persons having sex in exchange for drugs, money, other items, or services
 - 8. Persons having sex with a sex worker partner
 - 9. Persons having sex with a partner who injects drugs
 - 10. Persons having sex with an HIV positive partner
 - 11. Stimulant drug user
 - 12. Person diagnosed with gonorrhea or syphilis
 - Q. Ending the HIV Epidemic (EHE) Priority Populations means historically underserved and disproportionately affected populations and subpopulations with demonstrated higher rates of HIV infection in Orange County. This includes Men who have Sex with Men (MSM) of color (African American/Black or Hispanic/Latino), individuals with history of incarceration, individuals with history of substance use, including people who inject drugs, young people (19-25), transgender individuals, PrEP eligible individuals, and PLWH who are not virally suppressed.

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- R. Equipment means personal property procured or fabricated that is complete in itself, of durable 1 2 nature, has an expected useful life of one (1) or more years, and an original purchase price of \$5,000.00 or more, including tax, per item. 3
 - S. Health Resources and Services Administration (HRSA) means the agency of the U.S. Department of Health and Human Services that is responsible for administering the Ryan White HIV/AIDS Extension Act of 2009.
 - T. HIV means the virus that causes AIDS.
 - U. HIV/AIDS Case Report Form means the form used by medical providers to report HIV/AIDS cases to the Public Health Department.
 - V. HIV Competency means having knowledge of and experience with HIV, the needs of infected clients, and related community resources.
 - W. Intern means a person enrolled in an accredited undergraduate or graduate-level program in public health, health education, or in a related field; or a person receiving certification in social work or a behavioral health discipline and performing functions under the supervision and/or auspices of that program or licensing board.
 - X. <u>Inventory Report</u> means a report on the number of tests completed in a given period and includes a log of the number of test kits and controls available.
 - Y. Linkage to Care means a range of client-centered services to link newly diagnosed individuals and those needing re-engagement in HIV care.
 - Z. Local Evaluation Online (LEO) means COUNTY's designated data system for HIV testing data.
 - AA. LEO Client Data Privacy Notice means a notice given to Clients stating that their personal and medical information provided will be inputted into the LEO and may be accessed by the local health department and CDPH/OA
 - AB. No-Show Client Follow-up means a process in which a counselor takes action to contact a Client who tested confidentially, either by telephone or mail, in an attempt to have Client return for their HIV test result.
 - AC. Partner Services (PS) means the process whereby the sex and/or needle sharing partner(s) of a HIV infected person is/are notified by the infected individual or by PS staff regarding possible exposure to HIV. PS includes three (3) methods of notification:
 - 1. Client notifies a partner themselves.
 - 2. Dual Notification Client notifies a partner with PS staff present.
 - 3. Anonymous Third-Party Notification PS staff notifies a partner anonymously based on partner information provided by Client.
 - AD. Quality Management means the coordination of activities aimed at improving client care, health outcomes, and client satisfaction. Details on Quality Management can be found in HRSA Policy Clarification Notice #15-02 available at: https://hab.hrsa.gov/sites/default/files/hab/Global/CQM-PCN-15-02.pdf

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- AE. <u>Rapid Testing</u> means the preliminary screening test approved by the FDA that uses blood from a finger stick or oral fluid to determine the presence of HIV antibodies and produces results in approximately twenty (20) minutes.
 - AF. <u>Referral</u> means the process by which immediate Client needs for care and supportive services are assessed and prioritized, and Clients are provided with assistance in accessing HIV services.
 - AG. Result Disclosure means a session during which a Client receives HIV and/or STD test results.
 - AH. <u>Routine Opt-out Testing</u> means the approach in which Clients are informed that an HIV test will be conducted unless they explicitly decline to be tested.
 - AI. <u>Test Kit</u> means the OraQuick rapid HIV test kit, or the Abbott Determine HIV AG/AB Combotest kit used to determine the presence of HIV antibodies. Other test kits may be used with prior ADMINISTRATOR approval and completion of QA Plan for testing technology.
 - AJ. <u>Test Processing</u> means the steps taken to test a specimen for HIV antibodies either through Conventional Testing in a lab or through Rapid Testing.
 - AK. <u>Verified Medical Visit</u> means a documented or verbal communication with the Client that verifies the Client attended a medical care appointment and received treatment for the Client's HIV.
 - AL. <u>Volunteer</u> means a person who provides unpaid support to a program, project, or organization.

IV. CLIENT GRIEVANCE REVIEW AND RESOLUTION POLICY

- A. CONTRACTOR shall adhere to the Client Grievance Review and Resolution Policy established by ADMINISTRATOR.
- B. CONTRACTOR shall establish and maintain a Client Grievance Resolution Policy and document that each Client to whom services are provided under the terms of this Contract are given information on the grievance process. CONTRACTOR's policy shall allow for the Client to appeal CONTRACTOR's decision to ADMINISTRATOR, for review if the Client is unsatisfied with CONTRACTOR's final decision related to a grievance. CONTRACTOR shall submit a copy of its Client Grievance Resolution Policy to ADMINISTRATOR within thirty (30) calendar days of the effective date of this Contract and within fifteen (15) calendar days of the adoption by CONTRACTOR of any revisions to the policy. CONTRACTOR's Client Grievance Resolution Policy is subject to approval by ADMINISTRATOR for the purpose of maintaining consistency with established standards and policies.

V. PAYMENTS

A. COUNTY shall pay CONTRACTOR monthly, in arrears, for the actual costs of providing the services described hereunder, less revenues which are actually received by CONTRACTOR; provided, however, the total of such payments does not exceed COUNTY's Total Aggregate Amount Not to Exceed, as set forth in the Referenced Contract Provisions of the Contract and, provided further, CONTRACTOR's costs are reimbursable pursuant to county, state and/or federal regulations. All payments are interim payments only and are subject to final settlement in accordance with the Cost Report

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Paragraph of the Contract. ADMINISTRATOR may, at its discretion, pay supplemental billings for any month for which the interim payment amount specified above has not been fully paid.

- 1. ADMINISTRATOR shall use the Expenditure and Revenue Report specified in the Reports Paragraph of this Exhibit A to the Contract to determine payment to CONTRACTOR.
- 2. If, at any time, CONTRACTOR's Expenditure and Revenue Reports indicate that the monthly interim payments exceed the actual cost of providing services, ADMINISTRATOR may reduce COUNTY payments to CONTRACTOR by an amount not to exceed the difference between the year-to-date interim payment amount to CONTRACTOR and the year-to-date actual cost incurred by CONTRACTOR.
- 3. If, at any time, CONTRACTOR's Expenditure and Revenue Reports indicate that the interim payment amounts are less than the actual cost of providing services, ADMINISTRATOR may authorize a supplemental payment to CONTRACTOR by an amount not to exceed the difference between the year-to-date interim payment amount to CONTRACTOR and the year-to-date actual cost incurred by CONTRACTOR.
- B. CONTRACTOR's billing shall be on a form approved or supplied by COUNTY and provide such information as is required by ADMINISTRATOR. Billings are due the twentieth (20th) calendar day of each month and payments to CONTRACTOR should be released by COUNTY no later than twenty-one (21) calendar days after receipt of the correctly completed billing form.
- C. All billings to COUNTY shall be supported, at CONTRACTOR's facility, by source documentation including, but not limited to, ledgers, journals, time sheets, invoices, bank statements, canceled checks, receipts, receiving records and records of services provided. ADMINISTRATOR may require CONTRACTOR to submit documentation in support of the monthly billings.
- D. At ADMINISTRATOR's sole discretion, ADMINISTRATOR may withhold or delay all or a part of any payment if CONTRACTOR fails to comply with any provision of the Contract.
- E. COUNTY shall not reimburse CONTRACTOR for services provided beyond the expiration and/or termination of this Contract, except as may otherwise be provided under this Contract, or specifically agreed upon in a subsequent contract.
- F. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify the Payments Paragraph of this Exhibit A to the Contract.

VI. REPORTS

- A. CONTRACTOR shall maintain records and make reports as required by ADMINISTRATOR. CONTRACTOR understands that failure to provide said reports or meet any of the requirements of this Reports Paragraph shall be cause for ADMINISTRATOR to withhold or delay any or a portion of payments to CONTRACTOR, as specified in the Payments Paragraph of this Exhibit A to the Contract.
 - B. FISCAL
 - 1. In support of monthly billings, CONTRACTOR shall submit monthly Expenditure and

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Revenue Reports to ADMINISTRATOR. These reports shall be on a form acceptable to, or provided by, ADMINISTRATOR and shall report actual costs and revenues for CONTRACTOR's program(s) or cost center(s) described in the Services Paragraph of this Exhibit A to the Contract, anticipated monthly costs and revenues projected through year end, and the number of units of service provided by CONTRACTOR with funds from this Contract. The reports shall be due to ADMINISTRATOR no later than the twentieth (20th) calendar day following the end of the month being reported, unless otherwise agreed to in writing by ADMINISTRATOR.

C. STAFFING – CONTRACTOR shall submit monthly Staffing Reports to ADMINISTRATOR. These reports shall be on a form provided or approved by ADMINISTRATOR and shall report staff by position, actual staff hours worked, and the employees' names, and shall indicate which staff have taken Compliance Training in accordance with the Compliance Paragraph of this Contract. The reports are due to ADMINISTRATOR no later than the twentieth (20th) calendar day following the end of the month being reported, unless otherwise agreed to in writing by ADMINISTRATOR.

D. PROGRAMMATIC

- 1. CONTRACTOR shall submit a bi-annual narrative report of services to ADMINISTRATOR. These reports shall be on a form provided or approved by ADMINISTRATOR and shall include but not be limited to, summary of program activities, accomplishments and challenges, efforts to reach priority populations, staffing changes and corresponding impact on services, status of licensure and/or certifications, changes in populations being served and reasons for any such changes. CONTRACTOR shall state whether it is or is not progressing satisfactorily in achieving all the terms of this Contract and, if not, shall specify what steps will be taken to achieve satisfactory progress. The reports shall be due on the third Monday of January and July each Period.
- 2. CONTRACTOR shall track and report the following performance outcomes at minimum in programmatic reports:

a. HIV/STD Testing and Treatment Services

- 1) Positivity Rate for HIV Testing (new positives)
- 2) Percentage of newly identified confirmed HIV positive (NICP) individuals informed of their test results
- 3) Percentage of NICP individuals with a documented Verified Medical Visit (VMV) within thirty (30) calendar days of diagnosis
- 4) Percentage of individuals who test positive for an STD informed of their test results
- 5) Percentage of individuals who test positive for an STD that are treated or are referred to treatment

b. Outpatient/Ambulatory Health Services

1) Percentage of virally suppressed clients receiving Outpatient/Ambulatory Health Services

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c. PrEP/nPEP Services

- 1) Percentage of persons with indications for PrEP who obtain a PrEP prescription
- 2) Percentage of persons with a PrEP prescription who initiate PrEP
- 3) Percentage of persons who initiated PrEP who attend one (1) or more PrEP follow up sessions post-initiation
- 4) Percentage of persons with indications for nPEP who attend an appointment with a nPEP provider
- 5) Percentage of persons who attend an appointment with a nPEP provider who initiate nPEP
- 6) Percentage of persons who initiate nPEP and initiate nPEP within 72 hours

E. DATA REPORTING

1. CONTRACTOR shall fully comply with ADMINISTRATOR's requirements for data reporting for services.

a. HIV/STD Testing and Treatment Services

- 1) Data reporting for HIV testing activities shall be defined as collecting data on approved forms for all testing encounters and entering data into COUNTY's designated data system inclusive of LEO by the fifteenth (15th) calendar day of each month for testing encounters completed in the prior month. Positive HIV tests are reported on the HIV/AIDS Case Report form within seven (7) calendar days.
- 2) Data reporting for STD testing activities shall be defined as collecting data on approved forms for all testing encounters and submitting data to ADMINISTRATOR by the fifteenth (15th) calendar day of each month for testing encounters completed in the prior month. Positive STD test results require completion of the Confidential Morbidity Report (CMR) within one (1) business day for Syphilis and seven (7) calendar days for Gonorrhea of receipt of positive result.
- 3) CONTRACTOR shall maintain documentation related to HIV and STD testing activities (CEF form and other documents as required) for a period of seven (7) years after the termination of this Contract and shall be made available to COUNTY or State (or their authorized representatives) for audit purposes.
- 4) CONTRACTOR is responsible for maintaining an HIV /STD Inventory which shall be provided to ADMINISTRATOR upon request.
- 5) CONTRACTOR shall develop and maintain a written HIV Testing and STD Screening Quality Assurance (QA) Plan that includes procedures for each site(s). CONTRACTOR shall submit the QA Plan in a form approved or provided by ADMINISTRATOR prior to initiating services and within thirty (30) business days after the initiation of each contract term of the Contract or as requested by

- ADMINISTRATOR for approval for the purpose of maintaining consistency with established standards and policies.
- 6) CONTRACTOR shall ensure that all staff have an initial Test Kit Competency assessment for all kits used for testing and an annual assessment to be submitted to ADMINISTRATOR at least thirty (30) business days after the initiation of each calendar year or as requested by ADMINISTRATOR.

b. Outpatient/Ambulatory Health Services

- 1) Data reporting shall be defined as collecting data on approved forms for all Outpatient/Ambulatory Health Services and entering data into COUNTY's designated data system inclusive of ARIES/HIV Care Connect (HCC).
- 2) CONTRACTOR shall submit to ADMINISTRATOR in a format provided or approved by ADMINISTRATOR, documentation of services provided, including characteristics of Clients receiving those services and descriptive information about CONTRACTOR's organization. RSR documentation shall be received by ADMINISTRATOR no later than February 1 for the preceding calendar year.
- 3) CONTRACTOR shall fully comply with ADMINISTRATOR requirements for real-time data reporting of client demographics and selected service delivery information for HRSA Ryan White Act and Ending the HIV Epidemic funded services. For purposes of this Contract, real-time data reporting shall be defined as entering data into COUNTY's designated data system within five (5) business days of providing services, unless otherwise agreed upon in writing, by ADMINISTRATOR.
- 4) CONTRACTOR shall submit an annual QM Report with appropriate signature(s) to ADMINISTRATOR on the last business day of March each year; unless otherwise agreed to in writing by ADMINISTRATOR. The QM Report shall be submitted in a format provided or approved by ADMINISTRATOR. The QM Report shall include but not be limited to:
 - Summary of QM activities;
 - Service-specific outcome measure results as outlined in the annual performance measures;
 - Summary of findings; and
 - Summary of how findings will be addressed.

c. PrEP/nPEP Services

1) Data reporting shall be defined as collecting data on approved forms for all PrEP/nPEP services and entering data into COUNTY's designated data system inclusive of Local Evaluation Online (LEO) by the fifteenth (15th) calendar day of each month for services completed in the prior month.

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2) CONTRACTOR shall maintain documentation related to services (CEF form and other documents as required) for a period of seven (7) years after the termination of this Contract and shall be made available to COUNTY or State (or their authorized representatives) for audit purposes.

- F. QUALITY MANAGEMENT ADMINISTRATOR may request from CONTRACTOR, a written Quality Improvement (QI) plan that addresses and identifies deficiencies in services and proposes a corrective action to remedy said deficiencies. CONTRACTOR shall submit the QI plan to ADMINISTRATOR within fifteen (15) calendar days of the request. The QI plan shall be on a form provided or approved by ADMINISTRATOR and shall be implemented upon ADMINISTRATOR's approval of the QI plan.
- G. ADDITIONAL REPORTS CONTRACTOR shall make additional reports as required by ADMINISTRATOR concerning CONTRACTOR's activities as they affect the services hereunder. ADMINISTRATOR shall be specific as to the nature of information requested and, when possible, shall allow thirty (30) calendar days for CONTRACTOR to respond.
- H. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify the Reports Paragraph of this Exhibit A to the Contract.

VII. <u>SERVICES</u>

- A. CONTRACTOR shall make all services specified herein available to eligible persons who reside in Orange County and are at risk for acquiring HIV or living with HIV, in accordance with the Contract. CONTRACTOR shall not charge fees. CONTRACTOR shall adhere to standards of care approved by ADMINISTRATOR. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to adjust the Eligibility, Units of Service, and Staffing Subparagraphs set forth below for each program.
- 1. CONTRACTOR shall establish protocols for each of the contracted services prior to initiating services and within thirty (30) business days thirty after Contract commencement and submit the protocols to ADMINISTRATOR for approval. Protocols shall be consistent with contractual program requirements and standards of care provided by ADMINISTRATOR.
- 2. CONTRACTOR shall not conduct any proselytizing activities, regardless of funding sources, with respect to any person who receives services under the terms of this Contract. Further, CONTRACTOR agrees that the funds provided hereunder shall not be used to promote, directly or indirectly, any religious creed or cult, denomination or sectarian institution, or religious belief.
- 3. CONTRACTOR shall make its best efforts to provide services pursuant to this Contract in a manner that is culturally and linguistically appropriate for the population(s) served. CONTRACTOR shall maintain documentation of such efforts which may include, but not be limited to: records of participation in COUNTY sponsored or other applicable training; recruitment and hiring policies and procedures; copies of literature in multiple languages and formats, as appropriate; and descriptions of measures taken to enhance accessibility for, and sensitivity to, persons who are physically challenged.

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4. It is understood by both parties that ADMINISTRATOR places a high degree of importance on the availability of accurate and timely data. CONTRACTOR shall cooperate fully in meeting data requests and requirements specified by ADMINISTRATOR.

B. HIV/STD TESTING AND TREATMENT SERVICES

1. DEFINITION - Provision of HIV and STD (Hepatitis C (HCV) and Syphilis) testing and Chlamydia and Gonorrhea screening to facilitate timely diagnosis and treatment. Pregnancy testing to be conducted in conjunction with Syphilis testing to reduce congenital syphilis and perinatal HIV transmission.

2. SCOPE OF SERVICES

- a. CONTRACTOR shall provide HIV counseling and testing services using CDPH approved Test Kits, free of charge, to Clients. It is CONTRACTOR's responsibility to ensure staff providing testing are trained and certified on the testing technologies being used.
- b. CONTRACTOR shall provide HIV counseling and testing services for all individuals whose HIV tests are processed at CDPH/OA approved laboratories or via CLIA-waived Rapid Testing in accordance with all laws, regulations, and guidelines to provide said services.
- c. CONTRACTOR shall obtain blood specimen via phlebotomy or finger stick as the primary source for testing. CONTRACTOR shall contact COUNTY's HIV Counseling Test Site Coordinator or designee for pre-approval of any exception(s) to this requirement.
- d. CONTRACTOR shall inform Clients that HIV counseling and testing services are voluntary and free. CONTRACTOR shall explain that the validity and accuracy of the antibody test prior to seeking consent to perform Test Processing.
- e. CONTRACTOR shall provide confidential HIV and/or STD counseling and testing services to Clients and provide Client-focused prevention, counseling, and assessment of Client's needs regarding HIV and STD transmission, personal risk behaviors, risk reduction planning, and referrals to other services. Anonymous tests for HIV may be provided based on Client's request.
 - f. CONTRACTOR shall provide test results in person.
- g. CONTRACTOR shall develop and maintain a comprehensive written protocol for the provision of the following HIV and/or STD counseling and testing services, as applicable:
 - 1) Assessment of personal risk behaviors;
 - 2) HIV testing utilizing CDPH/OA approved testing technologies;
 - 3) Utilization of a certified Phlebotomist or authorized licensed healthcare professional (e.g., MD, DO, NP, LVN, RN, MA) for the collection of a blood draw for standard and/or confirmatory HIV, HCV, and Syphilis testing;
 - 4) Utilization of self-collected specimens for STD (Chlamydia and Gonorrhea) testing;
 - 5) Submission of HIV and/or STD specimens to the County of Orange Public Health Laboratory based on scheduled courier pick-up times (if applicable);

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- 6) Providing information to individuals about the validity and accuracy of HIV and/or STD testing technologies, LEO Client Data Privacy Notice (for HIV testing only), and consent to test for HIV and/or STDs;
- 7) Disclosure of positive test result (preliminary and/or confirmatory);
- 8) Provision or referral to appropriate medical provider for treatment;
- 9) Linkage to medical care with a verified medical visit;
- 10) Offering of referral for Partner Services;
- 11) Referrals to Pre-Exposure Prophylaxis (PrEP) and other appropriate prevention and care programs; and
- 12) For individuals who test negative for HIV and/or STDs, services shall include:
 - i. disclosure of negative test result;
 - ii. referral to PrEP services, as appropriate; and
 - iii. referral to HIV prevention services.
- h. CONTRACTOR shall ensure that CEFs are thoroughly, timely, and accurately completed by staff. CONTRACTOR shall use the CDPH/OA HIV CEF or other approved procedure for the collection of the required demographic and reimbursement information for Clients.
- i. CONTRACTOR shall have testing sites located in Orange County, in geographic locations with high burden of disease and/or infection rates and have a current CLIA waiver.
- j. CONTRACTOR shall ensure that generalized good neighbor practices for services and facility(ies) are in place and include:
 - 1) Property maintenance and appearance (ex. Minimizing trash around the facility grounds).
 - 2) Noise level guidelines.
 - 3) Community safety.
 - 4) Congregation guidelines.
- k. CONTRACTOR should ensure services are delivered using a "status neutral" approach to meet the needs of HIV-positive and HIV-negative persons. Treatment services are limited to individuals who have no other source of care or for individuals with public or private health insurance for the provision of services not covered, or partially covered by their respective health insurance plan.
- 3. UNITS OF SERVICE CONTRACTOR shall, at a minimum, provide the following units of service per period:

HIV/STD Testing and Treatment Services

HIV Tests	300
Unduplicated Clients	300
HCV Tests	300
Unduplicated Clients	300
Syphilis Tests	300

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Unduplicated Clients	300
Pregnancy Test	100
Unduplicated Clients	100
Chlamydia Screening	300
Unduplicated Clients	300
Gonorrhea Screening	300
Unduplicated Clients	300
15-min Face-to-Face Contacts	300
Unduplicated Clients	300
15-min Service Coordination	100
Unduplicated Clients	100
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C. OUTPATIENT/AMBULATORY HEALTH SERVICES

- 1. DEFINITION Provision of diagnostic and therapeutic-related activities directly to a patient by a licensed healthcare provider in an outpatient medical setting. Outpatient medical settings may include clinics, medical offices, mobile vans, using telehealth technology, and urgent care facilities for HIV-related visits. Allowable activities include:
 - a) Medical history taking
 - b) Physical examination
- c) Diagnostic testing (including HIV confirmatory and viral load testing), as well as laboratory testing
 - d) Treatment and management of physical and behavioral health conditions
 - e) Behavioral risk assessment, subsequent counseling, and referral
 - f) Preventive care and screening
 - g) Pediatric developmental assessment
 - h) Prescription and management of medication therapy
 - i) Treatment adherence
 - j) Education and counseling on health and prevention issues
- k) Referral to and provision of specialty care related to HIV diagnosis, including audiology and ophthalmology

Primary medical care for the treatment of HIV includes the provision of care that is consistent with the U.S. Public Health Service guidelines. Such care must include assessment, diagnostic testing, monitoring and access to antiretroviral and other drug therapies, including prophylaxis and treatment of opportunistic infections and combination antiretroviral therapies. Diagnostic testing includes only testing procedures and applications as approved by HRSA.

2. CONTRACTOR shall ensure services are made available to HIV positive individuals who have no other source of care or with public or private health insurance for the provision of services not covered, or partially covered by their respective health insurance plan.

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- 3. Unless otherwise stated, CONTRACTOR shall verify eligibility for services including but not limited to proof of HIV status. CONTRACTOR shall document verification of eligibility on forms provided or approved by ADMINISTRATOR. ADMINISTRATOR may determine additional eligibility requirements and service qualifications.
- 4. CONTRACTOR shall maintain files for all clients. Files, at a minimum, shall contain information necessary for federal reporting, including, but not limited to, name, address, race, ethnicity, gender, date of birth, living situation, income, source of insurance, CDC disease stage, and risk factors and types of service provided.
- 5. CONTRACTOR shall develop and maintain formal referral relationships with appropriate entities to facilitate support services for Clients. Signed MOU with major points of entry shall be established and must include the names of parties involved, time frame of agreement, and a clearly defined referral process, including follow-up. CONTRACTOR shall keep the original signed MOUs in a central file and send a copy of each MOU to ADMINISTRATOR. CONTRACTOR shall coordinate referral processes with appropriate programs of ADMINISTRATOR but is not required to enter into MOUs to do so.
- 6. CONTRACTOR may be eligible for a performance bonus based on ADMINISTRATOR criteria and available funding.
- 7. SCOPE OF SERVICES CONTRACTOR shall provide HIV Outpatient/Ambulatory Health Services consistent with Standards of Care provided by ADMINISTRATOR, including but not limited to those set forth below.
 - a. Patient Intake and Screening:
 - 1) Ensure payor of last resort.
 - 2) Determine client eligibility and document verification of eligibility in each Client's service record on forms provided or approved by ADMINISTRATOR and in COUNTY's designated data system (ARIES/HCC).
 - 3) Collect all pertinent information and required documentation with an initial intake and update as necessary. Enter all demographic and service information into COUNTY's designated data system (ARIES/HCC).

b. Assessment:

- 1) Evaluation of all Clients that includes a medical and psychosocial assessment to determine the appropriate level of care and to develop a therapeutic treatment plan. Each Client entering care should have a complete medical history, physical examination, laboratory/diagnostic evaluation, and counseling regarding the implications of HIV infection. Medical evaluations should be conducted at a minimum of every six (6) months or more frequently as medically indicated.
- 2) Provide diagnostic testing in accordance with Standards of Care and HRSA guidelines.

3) Assess Client need for specialty care and support services and provide appropriate referrals, as needed. All referrals must be documented in the patient service record.

c. Treatment Provision:

- Ensure all medical care treatment is consistent with U.S. Public Health Service guidelines. Treatment provision must be documented through progress notes, treatment plans, problem lists, and medication lists.
- 2) Provide information regarding diagnostic results, prognosis, risks and benefits of treatment, instructions for treatment management and follow-up, and treatment adherence to the client. Additionally, HIV risk reduction and prevention education shall be provided to reduce high-risk drug and sexual behaviors and promote positive health actions. Ensure ongoing patient education.

d. Response Time:

- 1) Staff shall respond to phone calls within two (2) business days upon receipt.
- 2) Upon presenting for enrollment in care, a Client should be scheduled for an appointment as soon as possible, at maximum within five (5) business days of initial client contact. If there is an indication that the Client may be facing imminent loss of medication or is facing other forms of medical crisis, registration will be expedited, and appropriate intervention may take place prior to formal intake.
- 8. UNITS OF SERVICE CONTRACTOR shall, at a minimum, provide the following units of service per period:

Outpatient/Ambulatory Health Services

Laboratory Visits	870
Unduplicated Clients	30
New Patient Visits	100
Unduplicated Clients	25
Existing Patient Visits	20
Unduplicated Clients	5

D. PrEP/nPEP SERVICES

1. DEFINITION - PrEP screening, prescribing, monitoring, and related medical care for HIV negative individuals to reduce the risk of HIV. Rapid evaluation and provision of nPEP after potential nonoccupational exposure to HIV. Services are to be provided in accordance with current U.S. Public Health Service Clinical Practice Guidelines for PrEP and nPEP.

2. SCOPE OF SERVICES

- a. CONTRACTOR shall provide services to HIV negative with indications for PrEP or nPEP in accordance with U.S. Public Health Service Clinical Practice Guidelines. Allowable activities include:
 - 1) Assessing risk for HIV

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- 2) PrEP related laboratory tests and other diagnostic procedures, including but not limited to:
 - i. HIV testing and testing to screen for Syphilis, Chlamydia, and Gonorrhea
 - ii. Creatine clearance testing to assess renal function
- 3) PrEP prescription
- 4) Assist clients with obtaining health insurance, co-pay, or medication assistance
- 5) Support with treatment adherence and HIV risk reduction
- 6) Follow-up PrEP care visits at appropriate intervals
- b. CONTRACTOR shall ensure PrEP/nPEP services are made available to individuals who have no other source of care or with public or private health insurance for the provision of services not covered, or partially covered by their respective health insurance plan.
- c. PrEP medications are not an allowable cost. CDC funds may be used to support limited personnel costs related to the provision of PrEP medication if coupled with other supportive PrEP services, e.g., eligibility assessments, risk reduction education, referral/navigation support to other essential services, etc. These activities must be a well-defined set of duties that are in addition to writing prescriptions and provision of clinical care. The funded percentage for these duties may not exceed 75% of the FTE. Other sources of funding are needed to support any duties specifically related to clinical care.
- 3. UNITS OF SERVICE CONTRACTOR shall, at a minimum, provide the following units of service per period:

PrEP/nPEP Services

Laboratory Services 540 Unduplicated Clients 180

E. CONTRACTOR and ADMINISTRATOR may mutually agree, in writing, to modify the Services Paragraph of this Exhibit A to the Contract.

VIII. STAFFING

- A. CONTRACTOR shall establish a written Code of Conduct for employees, volunteers, interns and members of the Board of Directors, which shall include, but not be limited to, standards related to the use of drugs and/or alcohol; staff-client relationships; prohibition of sexual contact with clients; and conflict of interest. Prior to providing any services pursuant to this Contract, all members of the Board of Directors, employees, volunteers and interns of CONTRACTOR shall agree in writing to maintain the standards set forth in the Code of Conduct.
- B. CONTRACTOR shall provide staff to provide the services specified in the Services Paragraph of this Exhibit A to the Contract.
- C. CONTRACT shall adhere to staffing and licensure requirements as indicated in Standards of Care approved by ADMINISTRATOR, as applicable.

FAMILIES TOGETHER OF ORANGE COUNTY

D. Services should be provided by qualified staff who possess the following competencies and perform the following roles and responsibilities, at minimum:

1. HIV/STD Testing and Treatment Services

- a. CONTRACTOR shall provide the following staff in accordance with CDPH/OA guidelines to provide the services specified in the Services Paragraph of this Exhibit A to the Contract.
 - 1) HIV Counselor at a minimum, must be certified by CDPH/OA in Basic Counselor Skills Testing (BCST) and Rapid Test Fingerstick Proficiency. Responsibilities include, but are not limited to:
 - i. Framing session;
 - ii. Conducting Client risk assessments;
 - iii. Obtaining informed consent;
 - iv. Explaining anonymous or confidential test types, and names reporting;
 - v. Conducting Client-centered counseling per CDPH/OA protocol and training to assist Client in behavior modification and risk reduction;
 - vi. Explaining the testing process;
 - vii. Collection of samples for Conventional Testing;
 - viii. Addressing Client questions and concerns, if necessary;
 - ix. Disclosing negative and positive HIV and/or STD results to Clients and conducting disclosure counseling per CDPH/OA protocol and training;
 - x. Making appropriate Referrals for Clients;
 - xi. Providing Referrals to HIV positive Clients who do not have private medical insurance for medical care and other Referrals as appropriate; and
 - 2) Correctly documenting services using appropriate data collection forms.
 - 3) LEO Client Data Privacy Notice (for HIV testing only) Client must be provided a written notice (LEO Client Data Privacy Notice) indicating how the information they provide may be used. CONTRACTOR shall specify how provision of the LEO Client Data Privacy Notice is documented indicating Client receipt in written protocol for the provision of HIV testing services.
 - 4) Client Encounter Form (CEF) Required CDPH data collection form to ensure performance outcomes are captured in LEO.
 - 5) BCST Counseling and testing staff interacting with Clients should, at a minimum, have the following knowledge, skills, and abilities:
 - i. Communication skills ability to communicate with Clients in simple, clear, and neutral terms, and be comfortable communicating with Clients in service delivery setting;

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- ii. Basic HIV/STD knowledge - familiarity and knowledge of common HIV/STD language, terminology, and phrases; and understand basic HIV/STD concepts as they relate to HIV/STD testing services and/or prevention;
- iii. Successful completion of BCST training including test kit competency familiarity and knowledge of the CEF form (i.e., use/purpose, meaning of terms in questions, etc.) and Client Assessment process; and
- iv. Knowledge of HIV counseling and Testing Processes, protocol, and staff roles - ability to explain the process to a Client (e.g. explaining where the Client will go and with whom, what will happen, and approximately how long it will take); explain what types of HIV and STD testing are available; and understand the limitation of their role and the process for transitioning the Client to other appropriate staff when necessary.
- 6) At least one (1) testing staff member must have a State of California Phlebotomy Certificate or be an authorized licensed healthcare professional (e.g., MD, DO, NP, LVN, RN, MA)
- 7) All staff shall complete a Blood Bourne Pathogens course.
- CONTRACTOR may augment staff with volunteers, and CONTRACTOR shall provide supervision of volunteers. CONTRACTOR shall ensure that volunteers performing counseling and testing services meet CDPH/OA certification requirements, and at all times, maintain CDPH/OA continuing annual education and training equivalent to the job duties volunteer is performing.
- CONTRACTOR shall insure that all staff performing phlebotomy activities, including limited phlebotomy, have and maintain current California phlebotomy certification as indicated in California Business and Professions Code 1246a and Health and Safety Code 120580.
- d. CONTRACTOR shall ensure that its employees, interns, and volunteers complete the mandated trainings including but not limited to BCST/OraQuick, confidentiality, service delivery system, and cultural competency. CONTRACTOR must submit to ADMINISTRATOR documents verifying completion of all required training

2. HIV/Outpatient Ambulatory Health Services

CONTRACTOR shall ensure appropriate staffing which includes but is not limited to licensed practitioners authorized to practice within the State of California, including Physicians (MDs or DOs), Resident Physicians, Physician Assistants (PAs), Nurse Practitioners (NPs), Clinical Nurse Specialists (CNS), Registered Nurses (RNs), and Licensed Vocational Nurses (LVNs). Additional unlicensed practitioners to provide ancillary support, including Medical Assistants (MAs) and Medical Students are also acceptable. MA's must have a certification from a certifying agency approved by the Medical Board of California and Medical Students must practice withing the scope of practice as defined by a university affiliation agreement. Other staff providing services to patients in a primary medical care

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setting (e.g., dieticians, health educators, pharmacists, pharmacy assistants, case managers, social workers, etc.) shall provide services in accordance with their respective profession and/or licensing.

- b. Certification by the American Academy of HIV Medicine (AAHIVM) is strongly encouraged for Physicians.
- c. Physicians providing routine primary HIV medical care shall meet any one of the following four criteria consistent with the definition of "HIV Specialist" as defined by California Assembly Bill 2168:
 - 1) Is credentialed as an "HIV Specialist" by the AAHIVM; or
 - 2) Is board certified, or has earned a certificate of Added Qualification, in the field of HIV medicine granted by a member board of the American Board of Medical Specialties, should a member board of that organization establish board certification, or a Certificate of Added Qualification, in the field of HIV medicine; or
 - 3) Is board certified in the field of infectious diseases by a member board of the American Board of Medical Specialties and meets the following qualifications:
 - i. In the immediately preceding 12 months has clinically managed medical care to a minimum of 25 patients who are infected with HIV; and
 - ii. In the immediately preceding 12 months has successfully completed a minimum of 15 hours of category 1 continuing medical education in the prevention of HIV infection, combined with diagnosis, treatment, or both, of HIV-infected patients, including a minimum of 5 hours related to antiretroviral therapy per year; or
 - 4) Meets the following qualifications:
 - i. In the immediately preceding 24 months, has clinically provided medical care to a minimum of 20 patients who are infected with HIV; and
 - ii. Has completed any one of the following:
 - In the immediately preceding 12 months has obtained board certification or re-certification in the field of infectious diseases; **or**
 - In the immediately preceding 12 months has successfully completed a minimum of 30 hours of "Category 1 Continuing Medical Education" in the prevention, diagnosis, and treatment of HIV-infected patients; or
 - In the immediately preceding 12 months has successfully completed a minimum of 15 hours of "Category 1 Continuing Medical Education" in the prevention, diagnosis, and treatment of HIV-infected patients and successfully completed the "HIV Medicine Competency Maintenance Examination" administered by the American Academy of HIV Medicine.
- d. Non-licensed medical care staff providing services to patients shall have initial and annual training/education on HIV/ related issues. Education can include round table discussion, training, one-on-one educational sessions, in-service, or literature review. Topics may include: 1) HIV disease process and

current medical treatments; 2) Privacy Requirements and Health Insurance Portability and Accountability Act (HIPAA) regulations; 3) Human sexuality, gender, and sexual orientation affirming care; 4) Cultural issues related to communities affected by HIV/AIDS; and/or 5) Transmission of HIV and other communicable diseases.

e. HIV Prevention Certified Provider (Preferred).

3. PrEP/nPEP Services

- a. CONTRACTOR shall ensure appropriate staffing which includes but is not limited to licensed practitioners authorized to practice within the State of California, including Physicians (MDs or DOs), Resident Physicians, Physician Assistants (PAs), Nurse Practitioners (NPs), Clinical Nurse Specialists (CNS), Registered Nurses (RNs), and Licensed Vocational Nurses (LVNs). Additional unlicensed practitioners to provide ancillary support, including Medical Assistants (MAs) and Medical Students are also acceptable. Other staff providing services to patients in a primary medical care setting (e.g., dieticians, health educators, pharmacists, pharmacy assistants, case managers, social workers, etc.) shall provide services in accordance with their respective profession and/or licensing.
 - b. HIV Prevention Certified Provider (Preferred).
- E. CONTRACTOR shall make its best efforts to provide Spanish-speaking bilingual staff for direct services with Clients.
- F. CONTRACTOR shall ensure that its employees, interns, and volunteers complete the mandated trainings including but not limited to confidentiality, service delivery system, and cultural competency. CONTRACTOR must submit to ADMINISTRATOR documents verifying completion of all required training.
- G. CONTRACTOR shall notify ADMINISTRATOR, in writing, within three (3) business days of any staff vacancies that occur during the term of this Contract.
- H. STAFFING LEVELS CONTRACTOR shall, at minimum, provide the following staff expressed in FTEs, which shall be equal to an average of forty (40) hours worked per week per period.

HIV/STD Testing and Treatment Services

ADMINISTRATIVE STAFF	FTE(s)
Chief Executive Officer	0.030
Chief Financial Officer	0.050
SUBTOTAL	0.080
PROGRAM STAFF	
Medical Director	0.050
Director of Programs	0.050
Project Manager	0.100
Supervising Physician	0.150
Mid Level Provider	0.150
Care Coordinator	0.100

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EXHIBIT A MA-042-23011285

1 Mobile Driver	
2 Medical Assistant	0.100
Medical Director	<u>0.100</u>
SUBTOTAL	0.900
5 TOTAL FTEs	0.980
7 Outpatient/Ambulatory Health Services	FTE(s)
8 ADMINISTRATIVE STAFF	1112(3)
9 Chief Executive Officer	0.020
10 Chief Financial Officer	0.030
11 SUBTOTAL	0.050
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PROGRAM STAFF	
Medical Director	0.050
Director of Programs	0.050
15 Project Manager	0.100
16 Supervising Physician	0.100
17 Mid Level Provider	0.050
18 Care Coordinator	0.100
Mobile Driver	0.100
Medical Assistant	0.100
SUBTOTAL 21	0.650
22 TOTAL FTEs	0.700
PrEP/nPEP Services	FTE(s)
24 ADMINISTRATIVE STAFF	
25 Chief Executive Officer	0.030
Chief Financial Officer	0.040
27 SUBTOTAL	0.070
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29 PROGRAM STAFF	«FTEs»
Medical Director	0.100
Director of Programs	0.050
Froject Manager	0.100
Supervising Physician	0.100
33 Mid Level Provider	0.100
Care Coordinator	0.100
Mobile Driver	0.100
Medical Assistant	<u>0.400</u>
37 SUBTOTAL	1.050

EXHIBIT A MA-042-23011285

1	TOTAL FTEs		1.120	
2 3	TOTAL CONTRA	ACT FTE(s)	2.800	
		nd ADMINISTRATOR may	y mutually agree, in writing, to n	nodify the Staffing
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EXHIBIT B

TO CONTRACT FOR PROVISION OF

HIV/STD TESTING, CARE, AND REFERRAL SERVICES

BETWEEN

COUNTY OF ORANGE

AND

FAMILIES TOGETHER OF ORANGE COUNTY JULY 10, 2023 THROUGH JUNE 30, 2026

I. <u>BUSINESS ASSOCIATE CONTRACT</u>

A. GENERAL PROVISIONS AND RECITALS

- 1. The parties agree that the terms used, but not otherwise defined below in Subparagraph B., shall have the same meaning given to such terms under the Health Insurance Portability and Accountability Act of 1996, Public Law 104-191 ("HIPAA"), the Health Information Technology for Economic and Clinical Health Act, Public Law 111-005 ("the HITECH Act"), and their implementing regulations at 45 CFR Parts 160 and 164 ("the HIPAA regulations") as they may exist now or be hereafter amended.
- 2. The parties agree that a business associate relationship under HIPAA, the HITECH Act, and the HIPAA regulations between the CONTRACTOR and COUNTY arises to the extent that CONTRACTOR performs, or delegates to subcontractors to perform, functions or activities on behalf of COUNTY pursuant to, and as set forth in, the Contract that are described in the definition of "Business Associate" in 45 CFR § 160.103.
- 3. The COUNTY wishes to disclose to CONTRACTOR certain information pursuant to the terms of the Contract, some of which may constitute Protected Health Information ("PHI"), as defined below in Subparagraph B.10, to be used or disclosed in the course of providing services and activities pursuant to, and as set forth, in the Contract.
- 4. The parties intend to protect the privacy and provide for the security of PHI that may be created, received, maintained, transmitted, used, or disclosed pursuant to the Contract in compliance with the applicable standards, implementation specifications, and requirements of HIPAA, the HITECH Act, and the HIPAA regulations as they may exist now or be hereafter amended.
- 5. The parties understand and acknowledge that HIPAA, the HITECH Act, and the HIPAA regulations do not pre-empt any state statutes, rules, or regulations that are not otherwise pre-empted by other Federal law(s) and impose more stringent requirements with respect to privacy of PHI.
- 6. The parties understand that the HIPAA Privacy and Security rules, as defined below in Subparagraphs B.9 and B.14, apply to the CONTRACTOR in the same manner as they apply to a covered entity (COUNTY). CONTRACTOR agrees therefore to be in compliance at all times with the terms of this Business Associate Contract and the applicable standards, implementation specifications, and

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requirements of the Privacy and the Security rules, as they may exist now or be hereafter amended, with respect to PHI and electronic PHI created, received, maintained, transmitted, used, or disclosed pursuant to the Contract.

B. DEFINITIONS

- 1. "<u>Administrative Safeguards</u>" are administrative actions, and policies and procedures, to manage the selection, development, implementation, and maintenance of security measures to protect electronic PHI and to manage the conduct of CONTRACTOR's workforce in relation to the protection of that information.
- 2. "<u>Breach</u>" means the acquisition, access, use, or disclosure of PHI in a manner not permitted under the HIPAA Privacy Rule which compromises the security or privacy of the PHI.

a. Breach excludes:

- 1) Any unintentional acquisition, access, or use of PHI by a workforce member or person acting under the authority of CONTRACTOR or COUNTY, if such acquisition, access, or use was made in good faith and within the scope of authority and does not result in further use or disclosure in a manner not permitted under the Privacy Rule.
- 2) Any inadvertent disclosure by a person who is authorized to access PHI at CONTRACTOR to another person authorized to access PHI at the CONTRACTOR, or organized health care arrangement in which COUNTY participates, and the information received as a result of such disclosure is not further used or disclosed in a manner not permitted under the HIPAA Privacy Rule.
- 3) A disclosure of PHI where CONTRACTOR or COUNTY has a good faith belief that an unauthorized person to whom the disclosure was made would not reasonably have been able to retains such information.
- b. Except as provided in paragraph (a) of this definition, an acquisition, access, use, or disclosure of PHI in a manner not permitted under the HIPAA Privacy Rule is presumed to be a breach unless CONTRACTOR demonstrates that there is a low probability that the PHI has been compromised based on a risk assessment of at least the following factors:
- 1) The nature and extent of the PHI involved, including the types of identifiers and the likelihood of re-identification;
 - 2) The unauthorized person who used the PHI or to whom the disclosure was made;
 - 3) Whether the PHI was actually acquired or viewed; and
 - 4) The extent to which the risk to the PHI has been mitigated.
- 3. "<u>Data Aggregation</u>" shall have the meaning given to such term under the HIPAA Privacy Rule in 45 CFR § 164.501.
- 4. "<u>Designated Record Set</u>" shall have the meaning given to such term under the HIPAA Privacy Rule in 45 CFR § 164.501.
- 5. "<u>Disclosure</u>" shall have the meaning given to such term under the HIPAA regulations in 45 CFR § 160.103.

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- 6. "Health Care Operations" shall have the meaning given to such term under the HIPAA Privacy Rule in 45 CFR § 164.501.
- 7. "Individual" shall have the meaning given to such term under the HIPAA Privacy Rule in 45 CFR § 160.103 and shall include a person who qualifies as a personal representative in accordance with 45 CFR § 164.502(g).
- 8. "<u>Physical Safeguards</u>" are physical measures, policies, and procedures to protect CONTRACTOR's electronic information systems and related buildings and equipment, from natural and environmental hazards, and unauthorized intrusion.
- 9. "<u>The HIPAA Privacy Rule</u>" shall mean the Standards for Privacy of Individually Identifiable Health Information at 45 CFR Part 160 and Part 164, Subparts A and E.
- 10. "Protected Health Information" or "PHI" shall have the meaning given to such term under the HIPAA regulations in 45 CFR § 160.103.
- 11. "Required by Law" shall have the meaning given to such term under the HIPAA Privacy Rule in 45 CFR § 164.103.
- 12. "Secretary" shall mean the Secretary of the Department of Health and Human Services or his or her designee.
- 13. "Security Incident" means attempted or successful unauthorized access, use, disclosure, modification, or destruction of information or interference with system operations in an information system. "Security incident" does not include trivial incidents that occur on a daily basis, such as scans, "pings", or unsuccessful attempts to penetrate computer networks or servers maintained by CONTRACTOR.
- 14. "<u>The HIPAA Security Rule</u>" shall mean the Security Standards for the Protection of electronic PHI at 45 CFR Part 160, Part 162, and Part 164, Subparts A and C.
- 15. "Subcontractor" shall have the meaning given to such term under the HIPAA regulations in 45 CFR § 160.103.
- 16. "<u>Technical safeguards</u>" means the technology and the policy and procedures for its use that protect electronic PHI and control access to it.
- 17. "<u>Unsecured PHI" or "PHI that is unsecured"</u> means PHI that is not rendered unusable, unreadable, or indecipherable to unauthorized individuals through the use of a technology or methodology specified by the Secretary of Health and Human Services in the guidance issued on the HHS Web site.
- 18. "<u>Use</u>" shall have the meaning given to such term under the HIPAA regulations in 45 CFR § 160.103.
 - C. OBLIGATIONS AND ACTIVITIES OF CONTRACTOR AS BUSINESS ASSOCIATE:
- 1. CONTRACTOR agrees not to use or further disclose PHI COUNTY discloses to CONTRACTOR other than as permitted or required by this Business Associate Contract or as required by law.

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FAMILIES TOGETHER OR ORANGE COUNTY

- 2. CONTRACTOR agrees to use appropriate safeguards, as provided for in this Business Associate Contract and the Contract, to prevent use or disclosure of PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY other than as provided for by this Business Associate Contract.
- 3. CONTRACTOR agrees to comply with the HIPAA Security Rule at Subpart C of 45 CFR Part 164 with respect to electronic PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY.
- 4. CONTRACTOR agrees to mitigate, to the extent practicable, any harmful effect that is known to CONTRACTOR of a Use or Disclosure of PHI by CONTRACTOR in violation of the requirements of this Business Associate Contract.
- 5. CONTRACTOR agrees to report to COUNTY immediately any Use or Disclosure of PHI not provided for by this Business Associate Contract of which CONTRACTOR becomes aware. CONTRACTOR must report Breaches of Unsecured PHI in accordance with Paragraph E below and as required by 45 CFR § 164.410.
- 6. CONTRACTOR agrees to ensure that any Subcontractors that create, receive, maintain, or transmit PHI on behalf of CONTRACTOR agree to the same restrictions and conditions that apply through this Business Associate Contract to CONTRACTOR with respect to such information.
- 7. CONTRACTOR agrees to provide access, within fifteen (15) calendar days of receipt of a written request by COUNTY, to PHI in a Designated Record Set, to COUNTY or, as directed by COUNTY, to an Individual in order to meet the requirements under 45 CFR § 164.524. If CONTRACTOR maintains an Electronic Health Record with PHI, and an individual requests a copy of such information in an electronic format, CONTRACTOR shall provide such information in an electronic format.
- 8. CONTRACTOR agrees to make any amendment(s) to PHI in a Designated Record Set that COUNTY directs or agrees to pursuant to 45 CFR § 164.526 at the request of COUNTY or an Individual, within thirty (30) calendar days of receipt of said request by COUNTY. CONTRACTOR agrees to notify COUNTY in writing no later than ten (10) calendar days after said amendment is completed.
- 9. CONTRACTOR agrees to make internal practices, books, and records, including policies and procedures, relating to the use and disclosure of PHI received from, or created or received by CONTRACTOR on behalf of, COUNTY available to COUNTY and the Secretary in a time and manner as determined by COUNTY or as designated by the Secretary for purposes of the Secretary determining COUNTY's compliance with the HIPAA Privacy Rule.
- 10. CONTRACTOR agrees to document any Disclosures of PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY, and to make information related to such Disclosures available as would be required for COUNTY to respond to a request by an Individual for an accounting of Disclosures of PHI in accordance with 45 CFR § 164.528.

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- 11. CONTRACTOR agrees to provide COUNTY or an Individual, as directed by COUNTY, in a time and manner to be determined by COUNTY, that information collected in accordance with the Contract, in order to permit COUNTY to respond to a request by an Individual for an accounting of Disclosures of PHI in accordance with 45 CFR § 164.528.
- 12. CONTRACTOR agrees that to the extent CONTRACTOR carries out COUNTY's obligation under the HIPAA Privacy and/or Security rules CONTRACTOR will comply with the requirements of 45 CFR Part 164 that apply to COUNTY in the performance of such obligation.
- 13. If CONTRACTOR receives Social Security data from COUNTY provided to COUNTY by a state agency, upon request by COUNTY, CONTRACTOR shall provide COUNTY with a list of all employees, subcontractors and agents who have access to the Social Security data, including employees, agents, subcontractors and agents of its subcontractors.
- 14. CONTRACTOR will notify COUNTY if CONTRACTOR is named as a defendant in a criminal proceeding for a violation of HIPAA. COUNTY may terminate the Contract, if CONTRACTOR is found guilty of a criminal violation in connection with HIPAA. COUNTY may terminate the Contract, if a finding or stipulation that CONTRACTOR has violated any standard or requirement of the privacy or security provisions of HIPAA, or other security or privacy laws are made in any administrative or civil proceeding in which CONTRACTOR is a party or has been joined. COUNTY will consider the nature and seriousness of the violation in deciding whether or not to terminate the Contract.
- 15 CONTRACTOR shall make itself and any subcontractors, employees or agents assisting CONTRACTOR in the performance of its obligations under the Contract, available to COUNTY at no cost to COUNTY to testify as witnesses, or otherwise, in the event of litigation or administrative proceedings being commenced against COUNTY, its directors, officers or employees based upon claimed violation of HIPAA, the HIPAA regulations or other laws relating to security and privacy, which involves inactions or actions by CONTRACTOR, except where CONTRACTOR or its subcontractor, employee or agent is a named adverse party.
- 16. The Parties acknowledge that federal and state laws relating to electronic data security and privacy are rapidly evolving and that amendment of this Business Associate Contract may be required to provide for procedures to ensure compliance with such developments. The Parties specifically agree to take such action as is necessary to implement the standards and requirements of HIPAA, the HITECH Act, the HIPAA regulations and other applicable laws relating to the security or privacy of PHI. Upon COUNTY's request, CONTRACTOR agrees to promptly enter into negotiations with COUNTY concerning an amendment to this Business Associate Contract embodying written assurances consistent with the standards and requirements of HIPAA, the HITECH Act, the HIPAA regulations or other applicable laws. COUNTY may terminate the Contract upon thirty (30) days written notice in the event:
- a. CONTRACTOR does not promptly enter into negotiations to amend this Business Associate Contract when requested by COUNTY pursuant to this Paragraph C; or

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b. CONTRACTOR does not enter into an amendment providing assurances regarding the safeguarding of PHI that COUNTY deems are necessary to satisfy the standards and requirements of HIPAA, the HITECH Act, and the HIPAA regulations.

17. CONTRACTOR shall work with COUNTY upon notification by CONTRACTOR to COUNTY of a Breach to properly determine if any Breach exclusions exist as defined in Subparagraph B.2.a above.

D. SECURITY RULE

- 1. CONTRACTOR shall comply with the requirements of 45 CFR § 164.306 and establish and maintain appropriate Administrative, Physical and Technical Safeguards in accordance with 45 CFR § 164.308, § 164.310, and § 164.312, with respect to electronic PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY. CONTRACTOR shall develop and maintain a written information privacy and security program that includes Administrative, Physical, and Technical Safeguards appropriate to the size and complexity of CONTRACTOR's operations and the nature and scope of its activities.
- 2. CONTRACTOR shall implement reasonable and appropriate policies and procedures to comply with the standards, implementation specifications and other requirements of 45 CFR Part 164, Subpart C, in compliance with 45 CFR § 164.316. CONTRACTOR will provide COUNTY with its current and updated policies upon request.
- 3. CONTRACTOR shall ensure the continuous security of all computerized data systems containing electronic PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY. CONTRACTOR shall protect paper documents containing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY. These steps shall include, at a minimum:
- a. Complying with all of the data system security precautions listed under Paragraphs E, below;
- b. Achieving and maintaining compliance with the HIPAA Security Rule, as necessary in conducting operations on behalf of COUNTY;
- c. Providing a level and scope of security that is at least comparable to the level and scope of security established by the Office of Management and Budget in OMB Circular No. A-130, Appendix III Security of Federal Automated Information Systems, which sets forth guidelines for automated information systems in Federal agencies;
- 4. CONTRACTOR shall ensure that any subcontractors that create, receive, maintain, or transmit electronic PHI on behalf of CONTRACTOR agree through a contract with CONTRACTOR to the same restrictions and requirements contained in this Paragraph D of this Business Associate Contract.
- 5. CONTRACTOR shall report to COUNTY immediately any Security Incident of which it becomes aware. CONTRACTOR shall report Breaches of Unsecured PHI in accordance with Paragraph E below and as required by 45 CFR § 164.410.

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6. CONTRACTOR shall designate a Security Officer to oversee its data security program who shall be responsible for carrying out the requirements of this paragraph and for communicating on security matters with COUNTY.

E. DATA SECURITY REQUIREMENTS

1. Personal Controls

- a. Employee Training. All workforce members who assist in the performance of functions or activities on behalf of COUNTY in connection with Contract, or access or disclose PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY, must complete information privacy and security training, at least annually, at CONTRACTOR's expense. Each workforce member who receives information privacy and security training must sign a certification, indicating the member's name and the date on which the training was completed. These certifications must be retained for a period of six (6) years following the termination of Contract.
- b. Employee Discipline. Appropriate sanctions must be applied against workforce members who fail to comply with any provisions of CONTRACTOR's privacy policies and procedures, including termination of employment where appropriate.
- c. Confidentiality Statement. All persons that will be working with PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must sign a confidentiality statement that includes, at a minimum, General Use, Security and Privacy Safeguards, Unacceptable Use, and Enforcement Policies. The statement must be signed by the workforce member prior to access to such PHI. The statement must be renewed annually. The CONTRACTOR shall retain each person's written confidentiality statement for COUNTY inspection for a period of six (6) years following the termination of the Contract.
- d. Background Check. Before a member of the workforce may access PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY, a background screening of that worker must be conducted. The screening should be commensurate with the risk and magnitude of harm the employee could cause, with more thorough screening being done for those employees who are authorized to bypass significant technical and operational security controls. The CONTRACTOR shall retain each workforce member's background check documentation for a period of three (3) years.

2. Technical Security Controls

a. Workstation/Laptop encryption. All workstations and laptops that store PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY either directly or temporarily must be encrypted using a FIPS 140-2 certified algorithm which is 128bit or higher, such as Advanced Encryption Standard (AES). The encryption solution must be full disk unless approved by the COUNTY.

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- b. Server Security. Servers containing unencrypted PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must have sufficient administrative, physical, and technical controls in place to protect that data, based upon a risk assessment/system security review.
- c. Minimum Necessary. Only the minimum necessary amount of PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY required to perform necessary business functions may be copied, downloaded, or exported.
- d. Removable media devices. All electronic files that contain PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must be encrypted when stored on any removable media or portable device (i.e. USB thumb drives, floppies, CD/DVD, Blackberry, backup tapes etc.). Encryption must be a FIPS 140-2 certified algorithm which is 128bit or higher, such as AES. Such PHI shall not be considered "removed from the premises" if it is only being transported from one of CONTRACTOR's locations to another of CONTRACTOR's locations.
- e. Antivirus software. All workstations, laptops and other systems that process and/or store PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must have installed and actively use comprehensive anti-virus software solution with automatic updates scheduled at least daily.
- f. Patch Management. All workstations, laptops and other systems that process and/or store PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must have critical security patches applied, with system reboot if necessary. There must be a documented patch management process which determines installation timeframe based on risk assessment and vendor recommendations. At a maximum, all applicable patches must be installed within 30 days of vendor release. Applications and systems that cannot be patched due to operational reasons must have compensatory controls implemented to minimize risk, where possible.
- g. User IDs and Password Controls. All users must be issued a unique user name for accessing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY. Username must be promptly disabled, deleted, or the password changed upon the transfer or termination of an employee with knowledge of the password, at maximum within 24 hours. Passwords are not to be shared. Passwords must be at least eight characters and must be a non-dictionary word. Passwords must not be stored in readable format on the computer. Passwords must be changed every 90 days, preferably every 60 days. Passwords must be changed if revealed or compromised. Passwords must be composed of characters from at least three of the following four groups from the standard keyboard:
 - 1) Upper case letters (A-Z)
 - 2) Lower case letters (a-z)
 - 3) Arabic numerals (0-9)

- 4) Non-alphanumeric characters (punctuation symbols)
- h. Data Destruction. When no longer needed, all PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must be wiped using the Gutmann or US Department of Defense (DoD) 5220.22-M (7 Pass) standard, or by degaussing. Media may also be physically destroyed in accordance with NIST Special Publication 800-88. Other methods require prior written permission by COUNTY.
- i. System Timeout. The system providing access to PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must provide an automatic timeout, requiring re-authentication of the user session after no more than 20 minutes of inactivity.
- j. Warning Banners. All systems providing access to PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must display a warning banner stating that data is confidential, systems are logged, and system use is for business purposes only by authorized users. User must be directed to log off the system if they do not agree with these requirements.
- k. System Logging. The system must maintain an automated audit trail which can identify the user or system process which initiates a request for PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY, or which alters such PHI. The audit trail must be date and time stamped, must log both successful and failed accesses, must be read only, and must be restricted to authorized users. If such PHI is stored in a database, database logging functionality must be enabled. Audit trail data must be archived for at least 3 years after occurrence.
- 1. Access Controls. The system providing access to PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must use role based access controls for all user authentications, enforcing the principle of least privilege.
- m. Transmission encryption. All data transmissions of PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY outside the secure internal network must be encrypted using a FIPS 140-2 certified algorithm which is 128bit or higher, such as AES. Encryption can be end to end at the network level, or the data files containing PHI can be encrypted. This requirement pertains to any type of PHI in motion such as website access, file transfer, and E-Mail.
- n. Intrusion Detection. All systems involved in accessing, holding, transporting, and protecting PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY that are accessible via the Internet must be protected by a comprehensive intrusion detection and prevention solution.

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3. Audit Controls

- a. System Security Review. CONTRACTOR must ensure audit control mechanisms that record and examine system activity are in place. All systems processing and/or storing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must have at least an annual system risk assessment/security review which provides assurance that administrative, physical, and technical controls are functioning effectively and providing adequate levels of protection. Reviews should include vulnerability scanning tools.
- b. Log Reviews. All systems processing and/or storing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must have a routine procedure in place to review system logs for unauthorized access.
- c. Change Control. All systems processing and/or storing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must have a documented change control procedure that ensures separation of duties and protects the confidentiality, integrity and availability of data.
 - 4. Business Continuity/Disaster Recovery Control
- a. Emergency Mode Operation Plan. CONTRACTOR must establish a documented plan to enable continuation of critical business processes and protection of the security of PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY kept in an electronic format in the event of an emergency. Emergency means any circumstance or situation that causes normal computer operations to become unavailable for use in performing the work required under this Contract for more than 24 hours.
- b. Data Backup Plan. CONTRACTOR must have established documented procedures to backup such PHI to maintain retrievable exact copies of the PHI. The plan must include a regular schedule for making backups, storing backup offsite, an inventory of backup media, and an estimate of the amount of time needed to restore DHCS PHI or PI should it be lost. At a minimum, the schedule must be a weekly full backup and monthly offsite storage of DHCS data. Business Continuity Plan (BCP) for contractor and COUNTY (e.g. the application owner) must merge with the DRP.

5. Paper Document Controls

- a. Supervision of Data. PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY in paper form shall not be left unattended at any time, unless it is locked in a file cabinet, file room, desk or office. Unattended means that information is not being observed by an employee authorized to access the information. Such PHI in paper form shall not be left unattended at any time in vehicles or planes and shall not be checked in baggage on commercial airplanes.
- b. Escorting Visitors. Visitors to areas where PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY is contained shall be escorted and such PHI shall be kept out of sight while visitors are in the area.

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- PHI COUNTY discloses to CONTRACTOR or c. Confidential Destruction. CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must be disposed of through confidential means, such as cross cut shredding and pulverizing.
- d. Removal of Data. PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must not be removed from the premises of the CONTRACTOR except with express written permission of COUNTY.
- e. Faxing. Faxes containing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY shall not be left unattended and fax machines shall be in secure areas. Faxes shall contain a confidentiality statement notifying persons receiving faxes in error to destroy them. Fax numbers shall be verified with the intended recipient before sending the fax.
- f. Mailing. Mailings containing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY shall be sealed and secured from damage or inappropriate viewing of PHI to the extent possible. Mailings which include 500 or more individually identifiable records containing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY in a single package shall be sent using a tracked mailing method which includes verification of delivery and receipt, unless the prior written permission of COUNTY to use another method is obtained.

F. BREACH DISCOVERY AND NOTIFICATION

- 1. Following the discovery of a Breach of Unsecured PHI, CONTRACTOR shall notify COUNTY of such Breach, however both parties agree to a delay in the notification if so advised by a law enforcement official pursuant to 45 CFR § 164.412.
- a. A Breach shall be treated as discovered by CONTRACTOR as of the first day on which such Breach is known to CONTRACTOR or, by exercising reasonable diligence, would have been known to CONTRACTOR.
- b. CONTRACTOR shall be deemed to have knowledge of a Breach, if the Breach is known, or by exercising reasonable diligence would have known, to any person who is an employee, officer, or other agent of CONTRACTOR, as determined by federal common law of agency.
- 2. CONTRACTOR shall provide the notification of the Breach immediately to the COUNTY Privacy Officer. CONTRACTOR's notification may be oral, but shall be followed by written notification within 24 hours of the oral notification.
 - 3. CONTRACTOR's notification shall include, to the extent possible:
- a. The identification of each Individual whose Unsecured PHI has been, or is reasonably believed by CONTRACTOR to have been, accessed, acquired, used, or disclosed during the Breach;
- b. Any other information that COUNTY is required to include in the notification to Individual under 45 CFR §164.404 (c) at the time CONTRACTOR is required to notify COUNTY or

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FAMILIES TOGETHER OR ORANGE COUNTY

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promptly thereafter as this information becomes available, even after the regulatory sixty (60) day period set forth in 45 CFR § 164.410 (b) has elapsed, including:

- 1) A brief description of what happened, including the date of the Breach and the date of the discovery of the Breach, if known;
- 2) A description of the types of Unsecured PHI that were involved in the Breach (such as whether full name, social security number, date of birth, home address, account number, diagnosis, disability code, or other types of information were involved);
- 3) Any steps Individuals should take to protect themselves from potential harm resulting from the Breach;
- 4) A brief description of what CONTRACTOR is doing to investigate the Breach, to mitigate harm to Individuals, and to protect against any future Breaches; and
- 5) Contact procedures for Individuals to ask questions or learn additional information, which shall include a toll-free telephone number, an e-mail address, Web site, or postal address.
- 4. COUNTY may require CONTRACTOR to provide notice to the Individual as required in 45 CFR § 164.404, if it is reasonable to do so under the circumstances, at the sole discretion of the COUNTY.
- 5. In the event that CONTRACTOR is responsible for a Breach of Unsecured PHI in violation of the HIPAA Privacy Rule, CONTRACTOR shall have the burden of demonstrating that CONTRACTOR made all notifications to COUNTY consistent with this Paragraph F and as required by the Breach notification regulations, or, in the alternative, that the acquisition, access, use, or disclosure of PHI did not constitute a Breach.
- 6. CONTRACTOR shall maintain documentation of all required notifications of a Breach or its risk assessment under 45 CFR § 164.402 to demonstrate that a Breach did not occur.
- 7. CONTRACTOR shall provide to COUNTY all specific and pertinent information about the Breach, including the information listed in Section E.3.b.(1)-(5) above, if not yet provided, to permit COUNTY to meet its notification obligations under Subpart D of 45 CFR Part 164 as soon as practicable, but in no event later than fifteen (15) calendar days after CONTRACTOR's initial report of the Breach to COUNTY pursuant to Subparagraph F.2 above.
- 8. CONTRACTOR shall continue to provide all additional pertinent information about the Breach to COUNTY as it may become available, in reporting increments of five (5) business days after // the last report to COUNTY. CONTRACTOR shall also respond in good faith to any reasonable requests for further information, or follow-up information after report to COUNTY, when such request is made by COUNTY.
- 9. If the Breach is the fault of CONTRACTOR, CONTRACTOR shall bear all expense or other costs associated with the Breach and shall reimburse COUNTY for all expenses COUNTY incurs in addressing the Breach and consequences thereof, including costs of investigation, notification, remediation, documentation or other costs associated with addressing the Breach.

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G. PERMITTED USES AND DISCLOSURES BY CONTRACTOR

- 1. CONTRACTOR may use or further disclose PHI COUNTY discloses to CONTRACTOR as necessary to perform functions, activities, or services for, or on behalf of, COUNTY as specified in the Contract, provided that such use or Disclosure would not violate the HIPAA Privacy Rule if done by COUNTY except for the specific Uses and Disclosures set forth below.
- a. CONTRACTOR may use PHI COUNTY discloses to CONTRACTOR, if necessary, for the proper management and administration of CONTRACTOR.
- b. CONTRACTOR may disclose PHI COUNTY discloses to CONTRACTOR for the proper management and administration of CONTRACTOR or to carry out the legal responsibilities of CONTRACTOR, if:
 - 1) The Disclosure is required by law; or
- 2) CONTRACTOR obtains reasonable assurances from the person to whom the PHI is disclosed that it will be held confidentially and used or further disclosed only as required by law or for the purposes for which it was disclosed to the person and the person immediately notifies CONTRACTOR of any instance of which it is aware in which the confidentiality of the information has been breached.
- c. CONTRACTOR may use or further disclose PHI COUNTY discloses to CONTRACTOR to provide Data Aggregation services relating to the Health Care Operations of CONTRACTOR.
- 2. CONTRACTOR may use PHI COUNTY discloses to CONTRACTOR, if necessary, to carry out legal responsibilities of CONTRACTOR.
- 3. CONTRACTOR may use and disclose PHI COUNTY discloses to CONTRACTOR consistent with the minimum necessary policies and procedures of COUNTY.
- 4. CONTRACTOR may use or disclose PHI COUNTY discloses to CONTRACTOR as required by law.

H. PROHIBITED USES AND DISCLOSURES

- 1. CONTRACTOR shall not disclose PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY about an individual to a health plan for payment or health care operations purposes if the PHI pertains solely to a health care item or service for which the health care provider involved has been paid out of pocket in full and the individual requests such restriction, in accordance with 42 USC § 17935(a) and 45 CFR § 164.522(a).
- 2. CONTRACTOR shall not directly or indirectly receive remuneration in exchange for PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY, except with the prior written consent of COUNTY and as permitted by 42 USC § 17935(d)(2).

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I. OBLIGATIONS OF COUNTY

- 1. COUNTY shall notify CONTRACTOR of any limitation(s) in COUNTY's notice of privacy practices in accordance with 45 CFR § 164.520, to the extent that such limitation may affect CONTRACTOR's Use or Disclosure of PHI.
- 2. COUNTY shall notify CONTRACTOR of any changes in, or revocation of, the permission by an Individual to use or disclose his or her PHI, to the extent that such changes may affect CONTRACTOR's Use or Disclosure of PHI.
- 3. COUNTY shall notify CONTRACTOR of any restriction to the Use or Disclosure of PHI that COUNTY has agreed to in accordance with 45 CFR § 164.522, to the extent that such restriction may affect CONTRACTOR's Use or Disclosure of PHI.
- 4. COUNTY shall not request CONTRACTOR to use or disclose PHI in any manner that would not be permissible under the HIPAA Privacy Rule if done by COUNTY.

J. BUSINESS ASSOCIATE TERMINATION

- 1. Upon COUNTY's knowledge of a material breach or violation by CONTRACTOR of the requirements of this Business Associate Contract, COUNTY shall:
- a. Provide an opportunity for CONTRACTOR to cure the material breach or end the violation within thirty (30) business days; or
- b. Immediately terminate the Contract, if CONTRACTOR is unwilling or unable to cure the material breach or end the violation within (30) days, provided termination of the Contract is feasible.
- 2. Upon termination of the Contract, CONTRACTOR shall either destroy or return to COUNTY all PHI CONTRACTOR received from COUNTY or CONTRACTOR created, maintained, or received on behalf of COUNTY in conformity with the HIPAA Privacy Rule.
- a. This provision shall apply to all PHI that is in the possession of Subcontractors or agents of CONTRACTOR.
 - b. CONTRACTOR shall retain no copies of the PHI.
- c. In the event that CONTRACTOR determines that returning or destroying the PHI is not feasible, CONTRACTOR shall provide to COUNTY notification of the conditions that make return or destruction infeasible. Upon determination by COUNTY that return or destruction of PHI is infeasible, CONTRACTOR shall extend the protections of this Business Associate Contract to such PHI and limit further Uses and Disclosures of such PHI to those purposes that make the return or destruction infeasible, for as long as CONTRACTOR maintains such PHI.
- 3. The obligations of this Business Associate Contract shall survive the termination of the Contract.

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EXHIBIT C

TO CONTRACT FOR PROVISION OF

HIV/STD TESTING, CARE, AND REFERRAL SERVICES

BETWEEN

COUNTY OF ORANGE

AND

FAMILIES TOGETHER OF ORANGE COUNTY JULY 10, 2023 THROUGH JUNE 30, 2026

I. PERSONAL INFORMATION PRIVACY AND SECURITY CONTRACT

Any reference to statutory, regulatory, or contractual language herein shall be to such language as in effect or as amended.

A. DEFINITIONS

- 1. "Breach" shall have the meaning given to such term under the IEA and CMPPA. It shall include a "PII loss" as that term is defined in the CMPPA.
- 2. "Breach of the security of the system" shall have the meaning given to such term under the California Information Practices Act, Civil Code § 1798.29(d).
- 3. "CMPPA Contract" means the Computer Matching and Privacy Protection Act Contract between the Social Security Administration and the California Health and Human Services Agency (CHHS).
- 4. "DHCS PI" shall mean Personal Information, as defined below, accessed in a database maintained by the COUNTY or California Department of Health Care Services (DHCS), received by CONTRACTOR from the COUNTY or DHCS or acquired or created by CONTRACTOR in connection with performing the functions, activities and services specified in the Contract on behalf of the COUNTY.
- 5. "IEA" shall mean the Information Exchange Contract currently in effect between the Social Security Administration (SSA) and DHCS.
- 6. "Notice-triggering Personal Information" shall mean the personal information identified in Civil Code section 1798.29(e) whose unauthorized access may trigger notification requirements under Civil Code § 1709.29. For purposes of this provision, identity shall include, but not be limited to, name, identifying number, symbol, or other identifying particular assigned to the individual, such as a finger or voice print, a photograph or a biometric identifier. Notice-triggering Personal Information includes PI in electronic, paper or any other medium.
- 7. "Personally Identifiable Information" (PII) shall have the meaning given to such term in the IEA and CMPPA.
- 8. "Personal Information" (PI) shall have the meaning given to such term in California Civil Code§ 1798.3(a).

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- 9. "Required by law" means a mandate contained in law that compels an entity to make a use or disclosure of PI or PII that is enforceable in a court of law. This includes, but is not limited to, court orders and court-ordered warrants, subpoenas or summons issued by a court, grand jury, a governmental or tribal inspector general, or an administrative body authorized to require the production of information, and a civil or an authorized investigative demand. It also includes Medicare conditions of participation with respect to health care providers participating in the program, and statutes or regulations that require the production of information, including statutes or regulations that require such information if payment is sought under a government program providing public benefits.
- 10. "Security Incident" means the attempted or successful unauthorized access, use, disclosure, modification, or destruction of PI, or confidential data utilized in complying with this Contract; or interference with system operations in an information system that processes, maintains or stores Pl.

B. TERMS OF CONTRACT

- 1. Permitted Uses and Disclosures of DHCS PI and PII by CONTRACTOR. Except as otherwise indicated in this Exhibit, CONTRACTOR may use or disclose DHCS PI only to perform functions, activities, or services for or on behalf of the COUNTY pursuant to the terms of the Contract provided that such use or disclosure would not violate the California Information Practices Act (CIPA) if done by the COUNTY.
- 2. Responsibilities of CONTRACTOR CONTRACTOR agrees:
- a. Nondisclosure. Not to use or disclose DHCS PI or PII other than as permitted or required by this Personal Information Privacy and Security Contract or as required by applicable state and federal law.
- b. Safeguards. To implement appropriate and reasonable administrative, technical, and physical safeguards to protect the security, confidentiality and integrity of DHCS PI and PII, to protect against anticipated threats or hazards to the security or integrity of DHCS PI and PII, and to prevent use or disclosure of DHCS PI or PII other than as provided for by this Personal Information Privacy and Security Contract. CONTRACTOR shall develop and maintain a written information privacy and security program that include administrative, technical and physical safeguards appropriate to the size and complexity of CONTRACTOR's operations and the nature and scope of its activities, which incorporate the requirements of Paragraph (c), below. CONTRACTOR will provide COUNTY with its current policies upon request.
- c. Security. CONTRACTOR shall ensure the continuous security of all computerized data systems containing DHCS PI and PII. CONTRACTOR shall protect paper documents containing DHCS PI and PII. These steps shall include, at a minimum:
- 1) Complying with all of the data system security precautions listed in Paragraph E of the Business Associate Contract, Exhibit B to the Contract.; and

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- 2) Providing a level and scope of security that is at least comparable to the level and scope of security established by the Office of Management and Budget in OMB Circular No. A-130, Appendix III-Security of Federal Automated Information Systems, which sets forth guidelines for automated information systems in Federal agencies.
- 3) If the data obtained by CONTRACTOR from COUNTY includes PII, CONTRACTOR shall also comply with the substantive privacy and security requirements in the Computer Matching and Privacy Protection Act Contract between the SSA and the California Health and Human Services Agency (CHHS) and in the Contract between the SSA and DHCS, known as the Information Exchange Contract (IEA). The specific sections of the IEA with substantive privacy and security requirements to be complied with are sections E, F, and G, and in Attachment 4 to the IEA, Electronic Information Exchange Security Requirements, Guidelines and Procedures for Federal, State and Local Agencies Exchanging Electronic Information with the SSA. CONTRACTOR also agrees to ensure that any of CONTRACTOR's agents or subcontractors, to whom CONTRACTOR provides DHCS PII agree to the same requirements for privacy and security safeguards for confidential data that apply to CONTRACTOR with respect to such information.
- d. Mitigation of Harmful Effects. To mitigate, to the extent practicable, any harmful effect that is known to CONTRACTOR of a use or disclosure of DHCS PI or PII by CONTRACTOR or its subcontractors in violation of this Personal Information Privacy and Security Contract.
- e. CONTRACTOR's Agents and Subcontractors. To impose the same restrictions and conditions set forth in this Personal Information and Security Contract on any subcontractors or other agents with whom CONTRACTOR subcontracts any activities under the Contract that involve the disclosure of DHCS PI or PII to such subcontractors or other agents.
- f. Availability of Information. To make DHCS PI and PII available to the DHCS and/or COUNTY for purposes of oversight, inspection, amendment, and response to requests for records, injunctions, judgments, and orders for production of DHCS PI and PII. If CONTRACTOR receives DHCS PII, upon request by COUNTY and/or DHCS, CONTRACTOR shall provide COUNTY and/or DHCS with a list of all employees, contractors and agents who have access to DHCS PII, including employees, contractors and agents of its subcontractors and agents.
- g. Cooperation with COUNTY. With respect to DHCS PI, to cooperate with and assist the COUNTY to the extent necessary to ensure the DHCS's compliance with the applicable terms of the CIPA including, but not limited to, accounting of disclosures of DHCS PI, correction of errors in DHCS PI, production of DHCS PI, disclosure of a security breach involving DHCS PI and notice of such breach to the affected individual(s).
- h. Breaches and Security Incidents. During the term of the Contract, CONTRACTOR agrees to implement reasonable systems for the discovery of any breach of unsecured DHCS PI and PII or security incident. CONTRACTOR agrees to give notification of any beach of unsecured DHCS PI and

FAMILIES OF ORANGE COUNTY

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EXHIBIT C

MA-042-23011285

PII or security incident in accordance with Paragraph F, of the Business Associate Contract, Exhibit B to the Contract.

i. Designation of Individual Responsible for Security. CONTRACTOR shall designate an individual, (e.g., Security Officer), to oversee its data security program who shall be responsible for carrying out the requirements of this Personal Information Privacy and Security Contract and for communicating on security matters with the COUNTY.

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