



CONTRACT NO. MA-042-24010562

FOR

**PHLEBOTOMY AND LABORATORY TESTING
SERVICES**

BETWEEN

**COUNTY OF ORANGE
(HEALTH CARE AGENCY)**

AND

**REGENTS OF THE UNIVERSITY OF CALIFORNIA DBA
UC IRVINE PATHOLOGY SERVICES**

**CONTRACT NO. MA-042-24010562
FOR
PHLEBOTOMY AND LABORATORY TESTING SERVICES
WITH
REGENTS OF THE UNIVERSITY OF CALIFORNIA DBA UC IRVINE PATHOLOGY
SERVICES**

This Contract Number MA-042-24010562 ("Contract") is made and entered into this 1st day of July, 2024 ("Effective Date") between Regents of the University of California DBA UC Irvine Pathology Services ("Contractor"), with a place of business at 101 City Drive South, RT 38, Orange, CA 92868, and County of Orange, a political subdivision of the State of California ("County"), through its Health Care Agency with a place of business at 405 W. 5th Street, Suite 600, Santa Ana, CA 92701-7506. Contractor and County may sometimes be referred to hereinafter individually as "Party" or collectively as "Parties".

Attachments

This Contract is comprised of this document and the following Attachments, which are incorporated by reference into this Contract and constitute a part of this Contract:

Attachment A – Scope of Work

Attachment B – Compensation and Invoicing

Attachment C – Cost Summary and Pricing

Attachment D – Business Associate Contract

Attachment E – Security Requirements and Guidelines for Application Vendors and Application Service Providers

Recitals

WHEREAS, County issued a Request for Proposals (RFP) for Phlebotomy and Laboratory Testing Services; and

WHEREAS, Contractor responded to the RFP and represented that its proposed services shall meet or exceed the requirements and specifications of the RFP; and

WHEREAS, Contractor agrees to provide the Phlebotomy and Laboratory Testing Services to County as further set forth in the Scope of Work, attached hereto as Attachment A; and

WHEREAS, County agrees to pay Contractor based on the schedule of fees set forth in Cost Summary and Pricing, attached hereto as Attachment C; and

WHEREAS, Contractor agrees to comply with the business associate requirements set forth in the Business Associate Contract, attached hereto as Attachment D; and

WHEREAS, County of Orange Board of Supervisors has authorized County Procurement Officer or designee to enter into a Contract for Phlebotomy and Laboratory Testing Services with Contractor;

NOW, THEREFORE, the Parties mutually agree as follows:

Definitions

DPA shall mean the Deputy Purchasing Agent assigned to this Contract.

Articles

General Terms and Conditions

- A. **Governing Law and Venue:** This Contract has been negotiated and executed in the state of California and shall be governed by and construed under the laws of the state of California. In the event of any legal action to enforce or interpret this Contract, the sole and exclusive venue shall be a court of competent jurisdiction located in Orange County, California, and the parties hereto agree to and do hereby submit to the jurisdiction of such court, notwithstanding Code of Civil Procedure Section 394. Furthermore, the parties specifically agree to waive any and all rights to request that an action be transferred to another county.
- B. **Entire Contract:** This Contract contains the entire contract between the parties with respect to the matters herein, and there are no restrictions, promises, warranties, agreements, or undertakings other than those set forth herein or referred to herein. All previous proposals, offers, discussions, preliminary understandings, and other communications relative to this Contract, oral or written, are hereby superseded, except to the extent that they have been incorporated into this Contract. Further, any other provision or other unilateral terms which may be issued by Contractor before or during the term of this Contract, irrespective of whether any such provisions or terms may be affixed to or accompany the goods and services being purchased, are hereby superseded and are not valid or binding on County unless authorized by County in writing in an amendment to this Contract.

Electronic acceptance of any additional terms, conditions or supplemental contracts by any County employee or agent, including but not limited to installers of software, shall not be valid or binding on County unless authorized by County in writing in an amendment to this Contract. All automated end-user agreements (including, but not limited to, click-throughs, shrink-wrap, browse wrap and other non-negotiated terms and conditions provided with any of Contractor's services) and documentation provided with any of the services are specifically excluded and null and void. All terms and conditions in such agreements and documentation do not constitute a part or amendment of this Contract and shall have no force and effect and shall be non-binding on County, its employees, agents, and other authorized users, even if access to or use of such service or documentation requires affirmative acceptance of such terms and conditions.

- C. **Amendments:** Except as expressly provided herein, no changes, modifications, or amendments to the terms and conditions of this Contract are valid or binding on County unless made in writing and signed by the duly authorized representative of the parties. No other act, document, usage, or custom shall be deemed to change, modify, or amend this Contract. Nor shall any oral understanding or agreement not incorporated herein be binding on either of the parties; and no exceptions, alternatives, substitutes or revisions are valid or binding on County unless authorized by County in writing.
- D. **Taxes:** Unless otherwise provided herein or by law, the price stated in Attachment C does not include California state sales or use tax. Out-of-state Contractors shall indicate California Board of Equalization permit number and sales permit number on invoices, if California sales tax is added and collectable. If no permit numbers are shown, sales tax will be deducted from payment. The Auditor-Controller will then pay use tax directly to the

State of California in lieu of payment of sales tax to Contractor.

- E. **Delivery:** Time of delivery of goods or services is of the essence in this Contract. County reserves the right to refuse any goods or services and to cancel all or any part of the goods not conforming to applicable specifications, drawings, samples or descriptions or services that do not conform to the Scope of Work. Acceptance of any part of the order for goods shall not bind County to accept future shipments nor deprive it of the right to return goods already accepted at Contractor's expense. Over shipments and under shipments of goods shall be only as agreed to in writing by County. Delivery shall not be deemed to be complete until all goods or services have actually been received and accepted in writing by County pursuant to Paragraph F.
- F. **Acceptance Payment:** Unless otherwise agreed to in writing by County, 1) acceptance shall not be deemed complete unless in writing and until all the goods/services have actually been received, inspected, and tested to the satisfaction of County, and 2) payment shall be made after County's satisfactory acceptance in accordance with the requirements of Attachment B.
- G. **Warranty:** Contractor expressly attest that the goods covered by this Contract are 1) free of liens or encumbrances, 2) merchantable and good for the ordinary purposes for which they are used, and 3) fit for the particular purpose for which they are intended. All warranties in this Contract shall inure to County, its successors, assigns, customer agencies, and governmental users of the services. Contractor will indemnify, defend and hold County and County Indemnitees, as more fully described in Paragraph Z, harmless from liability, loss, damage and expense, including reasonable counsel fees, incurred or sustained by County by reason of the failure of the goods/services to conform to such warranties and by reason of faulty work performance, negligent or unlawful acts, and non-compliance with any applicable state or federal codes, ordinances, orders, or statutes, including the Occupational Safety and Health Act (OSHA) and the California Industrial Safety Act. Such remedies shall be in addition to any other remedies provided by law.
- H. **Patent/Copyright Materials/Proprietary Infringement:** Unless otherwise expressly provided in this Contract, Contractor is solely responsible for clearing the right to use any patented or copyrighted materials in the performance of this Contract. Contractor attests that any materials (e.g., software, documentation, specifications) or any part thereof, as modified through services provided under this Contract, will not infringe upon or misappropriate any patent, copyright, trademark, trade secret, or any other proprietary right, of any third party. Contractor agrees that, in accordance with the more specific requirement contained in Paragraph Z, it shall indemnify, defend and hold County and County Indemnitees harmless from any and all such claims and be responsible for payment of all costs, damages, penalties and expenses related to or arising from such claim(s), including, costs and expenses and attorney's fees.

In the event any materials or any part thereof, as modified through the services provided under this Contract, is or becomes the subject of a claim of infringement or misappropriation of a patent, copyright, trademark, trade secret, or any other proprietary right, or is enjoined, Contractor shall with all reasonable speed and due diligence provide or otherwise secure for County, at Contractor's expense and election, subject to County approval not to be unreasonably withheld, one of the following: (a) the right to continue use of any such materials or any part thereof to the full extent contemplated by this Contract; (b) an equivalent system having the specifications as provided in this Contract;

or (c) modification of the system or its component parts so that they become non-infringing while performing in a substantially similar manner to the original system and meeting the requirements of this Contract. If none of these options are available on commercially reasonable terms, County shall stop using the affected services provided under this Contract and Contractor shall refund to County any sums County paid to Contractor for the affected services, less a reasonable offset for use. County then has the option of immediately terminating the Contract, or applicable portions thereof, without penalty for cause pursuant to Paragraph K, Termination.

- I. **Assignment:** The terms, covenants, and conditions contained herein shall apply to and bind the heirs, successors, executors, administrators and assigns of the parties. Furthermore, neither the performance of this Contract nor any portion thereof may be assigned by Contractor without the express prior written consent of County. Contractor shall provide County no less than sixty (60) calendar days' written notification of its intent to assign, sell, delegate or otherwise dispose of the rights and obligations of this Contract. Any attempt by Contractor to assign the performance or any portion thereof of this Contract without the express prior written consent of County shall be void and invalid and shall constitute a material breach of this Contract.
- J. **Non-Discrimination:** In the performance of this Contract, Contractor agrees that it will comply with the requirements of Section 1735 of the California Labor Code and not engage nor permit any subcontractors to engage in discrimination in employment of persons because of the race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, or sex of such persons. Contractor acknowledges that a violation of this provision shall subject Contractor to penalties pursuant to Section 1741 of the California Labor Code.
- K. **Termination:** In addition to any other remedies or rights it may have by law and those set forth elsewhere in this Contract, Either party has the right to immediately terminate this Contract without penalty for cause or after thirty (30) calendar days' written notice without cause, unless otherwise specified. Cause shall include, but not be limited to any material breach of contract, any misrepresentation or fraud on the part of either party. Exercise by either party of its right to terminate the Contract shall relieve both parties of all further obligations. The Parties also may mutually terminate this Contract by written agreement at any time. The rights, obligations and conditions that by their express terms or nature and context are intended to survive the termination or expiration of this Contract, survive any termination or expiration of this Contract.
- L. **Consent to Breach Not Waiver:** Any action or inaction by County or failure of County in any one or more instances to insist upon strict performance of any of the terms of this Contract or to enforce any right or provision contained herein shall not be construed as a waiver or relinquishment by County of its rights hereunder and shall not prevent County from enforcing such provision or right on any future occasion. Further, no term or provision of this Contract shall be deemed waived and no breach excused, unless such waiver or consent is in writing and signed by the party claimed to have waived or consented. Any consent by any party to, or waiver of, a breach by the other, whether express or implied, shall not constitute consent to, waiver of, or excuse for any other different or subsequent breach.
- M. **Independent Contractor:** Contractor shall be considered an independent contractor and neither Contractor, its employees, nor anyone working under Contractor shall be

considered an agent or an employee of County. Neither Contractor, its employees nor anyone working under Contractor shall qualify for workers' compensation or other fringe benefits of any kind through County.

- N. **Performance Warranty:** Contractor attests all work under this Contract, taking necessary steps and precautions to perform the work to County's satisfaction. Contractor is responsible for the professional quality, technical assurance, timely completion and coordination of all documentation and other goods/services furnished by Contractor under this Contract. Contractor shall perform all work diligently, carefully, and in a good and workmanlike manner; shall furnish all necessary labor, supervision, machinery, equipment, materials, and supplies, shall at its sole expense obtain and maintain all permits and licenses required by public authorities, including those of County required in its governmental capacity, in connection with performance of the work; and, if permitted to subcontract, Contractor is fully responsible for all work performed by subcontractors.

Contractor further attests that: a) Contractor has and will continue to have the unconditional and irrevocable right, power, and authority, including all permits and licenses required, to provide the services and to grant all rights and licenses granted or required to be granted by it under this Contract; b) Contractor has not and will not assign or otherwise enter into an agreement by which it purports to assign or transfer any right, title, or interest to any technology or intellectual property right that would conflict with its obligations under this Contract; c) Contractor will and has the expertise to perform all services in a timely, professional and workmanlike manner with a level of care, skill, practice, and judgment consistent with the highest professional standards and with generally recognized industry standards and practices for similar services, using personnel with the requisite skill, experience, and qualifications, and will devote adequate resources to meet Contractor's obligations under this Contract; d) Contractor will use its best efforts to ensure that no harmful code, malware, or similar items are introduced into County's computing and network environment by the services, and that, where such items are transferred to County through the services, Contractor shall reimburse County the actual cost incurred by County to remove or recover from such items, including the costs of persons employed by County; and e) Contractor will not knowingly use the services of any ineligible person or subcontractor for any purpose in the performance of the Services under this Contract.

- O. **Insurance Requirements:**

Prior to the provision of services under this Contract, Contractor agrees to carry all required insurance or maintain a program of self-insurance at Contractor's expense, including all endorsements required herein, necessary to satisfy County that the insurance provisions of this Contract have been complied with. Contractor agrees to keep such insurance coverage current, provide Certificates of Insurance, and endorsements to County during the entire term of this Contract.

Contractor shall ensure that all subcontractors performing work on behalf of Contractor pursuant to this Contract shall be covered under Contractor's insurance as an Additional Insured or maintain insurance subject to the same terms and conditions as set forth herein for Contractor. Contractor shall not allow subcontractors to work if subcontractors have less than the level of coverage required by County from Contractor under this Contract. It is the obligation of Contractor to provide notice of the insurance requirements to every subcontractor and to receive proof of insurance prior to allowing any subcontractor to

begin work. Such proof of insurance must be maintained by Contractor through the entirety of this Contract for inspection by County representative(s) at any reasonable time. All self-insured retentions (SIRs) shall be clearly stated on the Certificate of Insurance. Any SIRs in excess of Fifty Thousand Dollars (\$50,000) shall specifically be approved by the County's Risk Manager, or designee. County reserves the right to require current audited financial reports from Contractor. If Contractor is self-insured, Contractor shall indemnify County for any and all claims resulting or arising from Contractor's services in accordance with the indemnity provision stated in this Contract.

If Contractor fails to maintain insurance or a program of self-insurance acceptable to County for the full term of this Contract, County may terminate this Contract.

Qualified Insurer

The policy or policies of insurance must be issued by an insurer with a minimum rating of A- (Secure A.M. Best's Rating) and VIII (Financial Size Category as determined by the most current edition of the **Best's Key Rating Guide/Property-Casualty/United States or ambest.com**).

If the insurance carrier does not have an A.M. Best Rating of A-/VIII, CEO/ Risk Management retains the right to approve or reject a carrier after a review of the company's performance and financial ratings.

The policy or policies of insurance, or program of self-insurance maintained by Contractor shall provide the minimum limits and coverage as set forth below:

<u>Coverage</u>	<u>Minimum Limits</u>
Commercial General Liability \$2,000,000 aggregate	\$1,000,000 per occurrence
Automobile Liability including coverage owned, non-owned and hired vehicles	\$1,000,000 per occurrence for
Workers Compensation	Statutory
Employers Liability Insurance	\$1,000,000 per occurrence
Network Security & Privacy Liability	\$1,000,000 per claims-made
Technology Errors & Omissions \$1,000,000 aggregate	\$1,000,000 per claims-made

Increased insurance limits may be satisfied with Excess/Umbrella policies. Excess/Umbrella policies when required must provide Follow Form coverage.

Required Coverage Forms

If Contractor is not self-insured for liability, the Commercial General Liability coverage shall be written on occurrence basis utilizing Insurance Services Office (ISO) form CG 00 01,

or a substitute form providing liability coverage at least as broad.

The Business Auto Liability coverage shall be written on ISO form CA 00 01, CA 00 05, CA 0012, CA 00 20, or a substitute form providing coverage at least as broad.

Required Endorsements

The Commercial General Liability policy shall contain the following endorsements, which shall accompany the Certificate of Insurance:

1) An Additional Insured endorsement using ISO form CG 20 26 04 13, or a form at least as broad naming the **County of Orange its elected and appointed officials, officers, agents, and employees** as Additional Insureds, or provide blanket coverage, which will state **AS REQUIRED BY WRITTEN CONTRACT**.

2) A primary non-contributory endorsement using ISO form CG 20 01 04 13, or a form at least as broad evidencing that Contractor's insurance is primary and any insurance or self-insurance maintained by County shall be excess and non-contributing.

The Network Security and Privacy Liability program of self-insurance, shall contain the following endorsements which shall accompany the Certificate of Self-Insurance:

1) An Additional Insured endorsement naming the **County of Orange, its elected and appointed officials, officers, agents, and employees** as Additional Insureds for its vicarious liability.

2) A primary and non-contributory endorsement evidencing that Contractor's insurance is primary and any insurance or self-insurance maintained by County shall be excess and non-contributing.

The Workers' Compensation policy shall contain a waiver of subrogation endorsement waiving all rights of subrogation against the **County of Orange, its elected and appointed officials, officers, agents, and employees** or provide blanket coverage, which will state **AS REQUIRED BY WRITTEN CONTRACT**.

All insurance policies required by this Contract shall waive all rights of subrogation against the County of Orange, its elected and appointed officials, officers, agents, and employees when acting within the scope of their appointment or employment.

Contractor shall provide thirty (30) calendar days prior written notice to County of any policy cancellation or non-renewal and ten (10) calendar days prior written notice where cancellation is due to non-payment of premium and provide a copy of the cancellation notice to County. Failure to provide written notice of cancellation may constitute a material breach of the Contract, upon which County may suspend or terminate this Contract.

If Contractor's Technology Errors & Omissions and/or Network Security & Privacy Liability are "Claims-Made" policy(ies), Contractor shall agree to the following:

1) The retroactive date must be shown and must be before the date of the Contract or the beginning of the contract services.

2) Insurance must be maintained, and evidence of insurance must be provided for at least three (3) years after expiration or earlier termination of contract services.

3) If coverage is canceled or non-renewed, and not replaced with another claims-made

policy form with a retroactive date prior to the effective date of the contract services, Contractor must purchase an extended reporting period for a minimum of three (3) years after expiration of earlier termination of the Contract.

The Commercial General Liability policy shall contain a severability of interests clause also known as a "separation of insureds" clause (standard in the ISO CG 0001 policy).

Insurance certificates should be forwarded to the department address listed in Paragraph 18, Notices.

If Contractor fails to provide the insurance certificates and endorsements within seven (7) calendar days of notification by CEO/Purchasing or the department purchasing division, County may suspend or immediately terminate this Contract for cause pursuant to Paragraph K, Termination.

County expressly retains the right to require Contractor to increase or decrease insurance of any of the above insurance types throughout the term of this Contract. Any increase or decrease in insurance will be as deemed by County of Orange Risk Manager as appropriate to adequately protect County.

County shall notify Contractor in writing of changes in the insurance requirements. If Contractor does not provide acceptable Certificates of Insurance and endorsements to County incorporating such changes within thirty (30) calendar days of receipt of such notice, this Contract may be in breach without further notice to Contractor, and County shall be entitled to all legal remedies.

The procuring of such required policy or policies of insurance shall not be construed to limit Contractor's liability hereunder nor to fulfill the indemnification provisions and requirements of this Contract, nor act in any way to reduce the policy coverage and limits available from the insurer.

P. **Changes:** Contractor shall make no changes in the work or perform any additional work without County's express prior written consent via an amendment.

Q. **Change of Ownership/Name, Litigation Status, Conflicts with County Interests:** Contractor agrees that if there is a change or transfer in ownership of Contractor's business prior to completion of this Contract, and County agrees to an assignment of the Contract, the new owners shall be required under the terms of sale or other instruments of transfer to assume Contractor's duties and obligations contained in this Contract, and complete them to the satisfaction of County.

County reserves the right to immediately terminate the Contract in the event County determines that the assignee is not qualified or is otherwise unacceptable to County for the provision of services under the Contract.

In addition, Contractor must notify County in writing of any change in Contractor's status with respect to name changes that do not require an assignment of the Contract. Contractor also must notify County in writing if Contractor becomes a party to any litigation against County, or a party to litigation that may reasonably affect Contractor's performance under the Contract, as well as any potential conflicts of interest between Contractor and

County that may arise prior to or during the period of Contract performance. While Contractor must provide this information without prompting from County any time there is a change in Contractor's name, conflict of interest or litigation status, Contractor must also provide an update to County of its status in these areas whenever requested by County.

Contractor shall exercise reasonable care and diligence to prevent any actions or conditions that could result in a conflict with County interests. In addition to Contractor, this obligation applies to Contractor's employees, agents, and subcontractors associated with the provision of goods and services provided under this Contract. Contractor's efforts shall include, but not be limited to establishing rules and procedures preventing its employees, agents, and subcontractors from providing or offering gifts, entertainment, payments, loans or other considerations which could be deemed to influence or appear to influence County staff or elected officers in the performance of their duties.

- R. **Force Majeure:** Contractor shall not be assessed with liquidated damages or unsatisfactory performance penalties during any delay beyond the time named for the performance of this Contract to the extent such delay is caused by any act of God, war, civil disorder, employment strike or other similar cause, beyond Contractor's reasonable control, provided Contractor gives written notice of the cause of the delay to County within thirty-six (36) hours of the start of the delay and Contractor avails itself of any available remedies to end the delay and minimize the effects of such delay. County may terminate this Contract by written notice to Contractor if the delay continues substantially uninterrupted for a period of five (5) business days or more. No Force Majeure event excuses Contractor's other obligations under this Contract.

Notwithstanding the foregoing or any provision of this Contract, in no event will the following be considered a Force Majeure event: (a) shutdowns, disruptions, or malfunctions of Contractor's systems or any of Contractor's telecommunication or internet services other than as a result of general and widespread internet or telecommunication failures that are not limited to Contractor's systems; and (b) the delay or failure of any Contractor personnel (including subcontractors) to perform any obligation of Contractor hereunder unless such delay or failure to perform is itself by reason of a Force Majeure event.

- S. **Confidentiality:** All County Data shall be deemed confidential. Contractor must hold County Data in strict confidence and maintain the confidentiality of County Data pursuant to all statutory laws relating to privacy and confidentiality that currently exist or may exist at any time during the term of this Contract. Contractor must protect County Data from unauthorized access, use, disclosure and loss through the observance of the same or more effective procedural requirements as used by County. In addition, Contractor must not use, modify, merge with other data, commercially exploit, make available or make any other use of County Data or take, or refrain from taking, any other action that might, in any manner or form, adversely affect or jeopardize the integrity, security, or confidentiality of County Data, except as expressly permitted herein or as expressly directed by County in writing. Contractor also must not copy, reproduce, sell, transfer, or otherwise dispose of, give or disclose, such County Data to third parties other than employees, agents, or subcontractors who require the County Data for performance of this Contract. The obligation in this Paragraph R applies to Contractor's employees, agents and subcontractors.

Contractor must immediately report to County any and all unauthorized disclosures or

uses of County Data or threatened unauthorized disclosures or uses of County Data of which Contractor or Contractor's employees, agents and/or subcontractors are aware or have knowledge or reasonable belief. Contractor acknowledges that any unauthorized publication or disclosure of County Data to others or unauthorized use of County Data may cause immediate and irreparable harm to County. If Contractor should publish, disclose, or use such County Data without authorization, or threaten such action, County may be entitled to injunctive relief and any other remedies to which it is entitled under law or equity, without requiring a cure period. Contractor must, in accordance with the more specific requirements contained in Paragraph Z, indemnify, defend, and hold County and County Indemnitees harmless from and against any and all damages, costs, liabilities, and expenses (including without limitation attorneys' fees) relating to or arising from Contractor's unauthorized publication, use, or disclosure of County Data.

- T. **Compliance with Laws:** Contractor represents and attests that services to be provided under this Contract shall fully comply, at Contractor's expense, with all standards, laws, statutes, restrictions, ordinances, requirements, and regulations (collectively "laws"), including, but not limited to those issued by County in its governmental capacity and all other laws applicable to the services at the time services are provided to and accepted by County. Contractor acknowledges that County is relying on Contractor to ensure such compliance, and pursuant to the requirements of Paragraph Z, Contractor agrees that it shall defend, indemnify and hold County and County Indemnitees harmless from all liability, damages, costs and expenses arising from or related to a violation of such laws.
- U. **Freight:** Prior to County's express acceptance of delivery of products, Contractor assumes full responsibility for all transportation, transportation scheduling, packing, handling, insurance, and other services associated with delivery of all products deemed necessary under this Contract.
- V. **Severability:** If any term, covenant, condition or provision of this Contract is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remainder of the provisions hereof shall remain in full force and effect and shall in no way be affected, impaired or invalidated thereby.
- W. **Attorney Fees:** In any action or proceeding to enforce or interpret any provision of this Contract, each party shall bear its own attorney's fees, costs and expenses.
- X. **Interpretation:** This Contract has been negotiated at arm's length and between persons sophisticated and knowledgeable in the matters dealt with in this Contract. In addition, each party had been represented by experienced and knowledgeable independent legal counsel of its own choosing or has knowingly declined to seek such counsel despite being encouraged and given the opportunity to do so. Each party further acknowledges that it has not been influenced to any extent whatsoever in executing this Contract by any other party hereto or by any person representing them, or both. Accordingly, any rule or law (including California Civil Code Section 1654) or legal decision that would require interpretation of any ambiguities in this Contract against the party that has drafted it is not applicable and is waived. The provisions of this Contract shall be interpreted in a reasonable manner to effect the purpose of the parties and this Contract.
- Y. **Employee Eligibility Verification:** Contractor attests that it is and will remain in full compliance with all Federal and State statutes and regulations regarding the employment of aliens and others and that all its employees performing work under this Contract meet

the citizenship or alien status requirement set forth in Federal statutes and regulations. Contractor shall obtain, from all employees performing work hereunder, all verification and other documentation of employment eligibility status required by Federal or State statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986, 8 U.S.C. §1324 et seq., as they currently exist and as they may be hereafter amended. Contractor shall retain all such documentation for all covered employees for the period prescribed by the law. Contractor shall indemnify, defend with counsel approved in writing by County, and hold harmless, County, its agents, officers, and employees from employer sanctions and any other liability which may be assessed against Contractor or County or both in connection with any alleged violation of any Federal or State statutes or regulations pertaining to the eligibility for employment of any persons performing work under this Contract.

- Z. **Indemnification:** Contractor agrees to indemnify, defend with counsel approved in writing by County, and hold County, its elected and appointed officials, officers, employees, agents and those special districts and agencies which County's Board of Supervisors acts as the governing Board ("County Indemnitees") harmless from any claims, demands or liability of any kind or nature, including but not limited to personal injury or property damage, arising from or related to the services, products or other performance provided by Contractor pursuant to this Contract, but only in proportion to and to the extent such claims, demands, including defense costs, or liability caused by or resulting from the negligent or intentional acts or omissions of Contractor, its officers, employees, or agents. If judgment is entered against County and Contractor by a court of competent jurisdiction because of the concurrent active negligence, County and Contractor agree that liability will be apportioned as determined by the court. Neither party shall request a jury apportionment.

County agrees to indemnify, defend and hold Contractor, its officers, employees, agents, directors, members, shareholders and/or affiliates harmless from any claims, demands, including reasonable defense costs, or liability of any kind or nature, including but not limited to personal injury or property damage, arising from or related to performance provided by County pursuant to this Contract, but only in proportion to and to the extent such claims, demands, including defense costs, or liability caused by or resulting from the negligent or intentional acts or omissions of County, its officers, employees, or agents.

- AA. **Audits/Inspections:** Upon 30-day written notice to Contractor, Contractor must permit County's Auditor-Controller or the Auditor-Controller's authorized representative (including auditors from a private auditing firm hired by County) access during normal working hours to all books, accounts, records, reports, files, financial records, supporting documentation, including payroll and accounts payable/receivable records, and other papers or property of Contractor for the purpose of auditing or inspecting any aspect of performance under this Contract. The inspection and/or audit will be confined to those matters connected with the performance of the Contract including, but not limited to, the costs of administering the Contract. County will provide reasonable notice of such an audit or inspection.

County reserves the right to audit and verify Contractor's records before final payment is made.

Contractor must maintain such records for possible audit for a minimum of three (3) years after final payment, unless a longer period of records retention is stipulated under this

Contract or by law. Contractor agrees to allow interviews of any employees or others who might reasonably have information related to such records. Further, Contractor must include in each subcontract a similar right to County to audit records and interview staff of any subcontractor related to performance of this Contract.

Should Contractor cease to exist as a legal entity, Contractor's records pertaining to this Contract shall be forwarded to the DPA.

- BB. **Contingency of Funds:** Contractor acknowledges that funding or portions of funding for this Contract may be contingent upon state budget approval; receipt of funds from, and/or obligation of funds by, the State of California to County; and inclusion of sufficient funding for the services hereunder in the budget approved by County's Board of Supervisors for each fiscal year covered by this Contract. If such approval, funding or appropriations are not forthcoming, or are otherwise limited, County may immediately terminate or modify this Contract without penalty. County will let Contractor know of its decision to terminate or modify this Contract under this provision. If County elects to modify this Contract, Contractor is not obligated to accept the modified terms.
- CC. **Expenditure Limit:** Contractor shall notify the DPA in writing when the expenditures against the Contract reach seventy-five percent (75%) of the dollar limit on the Contract. County is not responsible for any expenditure overruns and will not pay for work exceeding the dollar limit on the Contract unless an amendment to cover those costs has been issued.

Additional Terms and Conditions

1. **Scope of Contract:** This Contract specifies the contractual terms and conditions by which Contractor shall provide **Phlebotomy and Laboratory Testing Services** to County, as further detailed in Attachment A, Scope of Work.
2. **Term of Contract:** This Contract shall commence on July 1, 2024, through and including June 30, 2027, renewable for two (2) additional years upon agreement of both Parties. Contract shall be in effect for the time periods specified, unless this Contract is earlier terminated by the Parties. Neither party is required to give reason to the other party if it decides not to renew.
3. **Breach of Contract:** The failure of either party to comply with any of the provisions, covenants or conditions of this Contract shall constitute a material breach of this Contract. In such event, non-breaching party may, and in addition to any other remedies available at law, in equity, or otherwise specified in this Contract, do any of the following:
 - a) Terminate the Contract immediately for cause without penalty pursuant to Paragraph K, Termination;
 - b) Afford the breaching party written notice of the breach and ten (10) calendar days or such shorter time that may be specified in this Contract within which to cure the breach;
 - c) Discontinue payment to Contractor for and during the period in which Contractor is in breach; and

- d) Offset against any monies billed by Contractor but yet unpaid by County those monies disallowed pursuant to the breach.
 - e) Each party will provide the other party written notice of any action pursuant to this Paragraph, which notice shall be deemed served on the date of mailing.
4. **Civil Rights:** Contractor attests that services provided shall be in accordance with the provisions of Title VI and Title VII of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973, as amended; the Age Discrimination Act of 1975, as amended; Title II of the Americans with Disabilities Act of 1990; and other applicable State and federal laws and regulations prohibiting discrimination on the basis of race, color, national origin, ethnic group identification, age, religion, marital status, sex or disability.
 5. **Conflict of Interest – County Personnel:** The County of Orange Board of Supervisors policy prohibits its employees from engaging in activities involving a conflict of interest. Contractor shall not, during the period of this Contract, employ any County employee for any purpose.
 6. **Contractor’s Project Manager and Personnel:** Contractor shall appoint a Project Manager to direct Contractor’s efforts in fulfilling Contractor’s obligations under this Contract. This Project Manager shall be subject to approval by County and shall not be changed without the written consent of County’s Project Manager, which consent shall not be unreasonably withheld.

Contractor’s Project Manager shall be assigned to this project for the duration of the Contract and shall diligently pursue all work and services to meet the project timelines. County’s Project Manager has the right to require the removal and replacement of Contractor’s Project Manager and Contractor personnel from providing services to County under this Contract. County’s Project Manager shall notify Contractor in writing of such action. Contractor shall accomplish the removal within five (5) business days after written notice by County’s Project Manager. County’s Project Manager shall review and approve the appointment of the replacement for Contractor’s Project Manager. County is not required to provide any information, reason or rationale in the event it requires the removal of Contractor’s Project Manager and/or Contractor personnel from providing further services under the Contract.

7. **Contractor Personnel – Reference Checks:** Contractor attests that all persons employed to provide services under this Contract have satisfactory past work records indicating their ability to adequately perform the work under this Contract. Contractor’s employees assigned to this project must meet character standards as demonstrated by background investigation and reference checks, coordinated by County.
8. **Contractor’s Records:** Contractor shall keep true and accurate accounts, records, books and data which shall correctly reflect the business transacted by Contractor in accordance with generally accepted accounting principles. These records shall be stored in Orange County for a period of three (3) years after final payment is received from County. Storage of records in another county will require written consent from the County of Orange DPA.
9. **Conditions Affecting Work:** Contractor is responsible for taking all steps reasonably necessary to ascertain the nature and location of the work to be performed under this

Contract and to know the general conditions which can affect the work or the cost thereof. Any failure by Contractor to do so will not relieve Contractor from responsibility for successfully performing the work without additional cost to County. County assumes no responsibility for any understanding or representations concerning the nature, location(s) or general conditions made by any of its officers or agents during or prior to the execution of this Contract, unless such understanding or representations by County are expressly stated in the Contract and the Contract expressly provides that County assumes the responsibility.

10. **County Data:** All materials, documents, data, reports, information, or other materials obtained from County data files or any County medium or furnished by or on behalf of County to Contractor in the performance of this Contract or created, generated or modified by County or by Contractor through the performance of this Contract or use of Contractor's system, including all intellectual property rights in or pertaining to the same, ("County Data") is owned solely and exclusively by County and remains at all times the property of County. County Data also includes user identification information and metadata which may contain County Data or from which County Data may be ascertainable. To the extent there is any uncertainty as to whether data constitutes County Data, the data in question shall be treated as County Data. As between the Parties, County owns all right, title, and interest in, and all intellectual property rights in and to, all County Data.

County Data may not be used or copied for direct or indirect use by Contractor, except as required in connection with performance of Contractor's duties under this Contract or as specifically directed by County in writing. Contractor must keep and maintain County Data in strict confidence, using such degree of care as is appropriate and consistent with its obligations as further described in this Contract and applicable law to avoid unauthorized access, use, disclosure, or loss, and Contractor may not otherwise use, disclose, modify, merge with other data, commercially exploit, make available or make any other use of County Data or take, or refrain from taking, any other action that might, in any manner or form, adversely affect or jeopardize the integrity, security, or confidentiality of County Data, except as expressly permitted herein or as expressly directed by County in writing. All County Data, including copies, must be promptly returned or delivered to County upon expiration or earlier termination of this Contract pursuant to Paragraph 25, Termination - Orderly. In addition, within forty-eight (48) hours of County's request, Contractor must provide County a copy of any County Data, reports and other documents or materials created by or obtained from County being held by Contractor under this Contract.

In the event of disaster or catastrophic failure that results in significant County Data loss or extended loss of access to County Data or services, Contractor must notify County within forty-eight (48) hours after Contractor reasonably believes there has been such a disaster or catastrophic failure. Contractor must inform County of the scale and quantity of County Data loss, Contractor's intended actions to recover County Data from backups and mitigate any deleterious effect of County Data and services loss, and corrective action Contractor will take to prevent future loss. Contractor must conduct an investigation of the disaster or catastrophic failure and must share the report of the investigation with County. Contractor must cooperate fully with County, its agents and law enforcement related to this failure. During the performance of the Contract, Contractor is responsible for any loss or damage to this material and County Data while it is in Contractor's possession, and any such loss or damage must be restored at the expense of Contractor.

11. **Disputes – Contract:**

- A. The Parties shall deal in good faith and attempt to resolve potential disputes informally. If the dispute concerning a question of fact arising under the terms of this Contract is not disposed of in a reasonable period of time by Contractor's Project Manager and County's Project Manager, such matter shall be brought to the attention of County Deputy Purchasing Agent by way of the following process:
1. Contractor shall submit to the department assigned DPA a written demand for a final decision regarding the disposition of any dispute between the Parties arising under, related to, or involving this Contract, unless County, on its own initiative, has already rendered such a final decision.
 2. Contractor's written demand shall be fully supported by factual information, and, if such demand involves a cost adjustment to the Contract, Contractor shall include with the demand a written statement signed by a senior official indicating that the demand is made in good faith, that the supporting data are accurate and complete, and that the amount requested accurately reflects the Contract adjustment for which Contractor believes County is liable.
- B. Pending the final resolution of any dispute arising under, related to, or involving this Contract, Contractor must diligently proceed with the performance of this Contract. Contractor's failure to diligently proceed shall be considered a material breach of this Contract.

Any final decision of County shall be expressly identified as such, shall be in writing, and shall be signed by County Deputy Purchasing Agent or his designee. If County does not render a decision within ninety (90) calendar days after receipt of Contractor's demand, it shall be deemed a final decision adverse to Contractor's contentions. Nothing in this paragraph shall be construed as affecting County's right to terminate the Contract for cause or for convenience as provided in Paragraph K, Termination.

12. **Drug-Free Workplace:** Contractor hereby certifies compliance with Government Code Section 8355 in matters relating to providing a drug-free workplace. Contractor shall:
1. Publish a statement notifying employees that unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited and specifying actions to be taken against employees for violations, as required by Government Code Section 8355(a)(1).
 2. Establish a drug-free awareness program as required by Government Code Section 8355(a)(2) to inform employees about all of the following:
 - a. The dangers of drug abuse in the workplace;
 - b. The organization's policy of maintaining a drug-free workplace;
 - c. Any available counseling, rehabilitation and employee assistance programs; and
 - d. Penalties that may be imposed upon employees for drug abuse violations.

3. Provide as required by Government Code Section 8355(a)(3) that every employee who works under this Contract:
 - a. Will receive a copy of the company's drug-free policy statement; and
 - b. Will agree to abide by the terms of the company's statement as a condition of employment under this Contract.

Failure to comply with these requirements may result in suspension of payments under the Contract or termination of the Contract or both, and Contractor may be ineligible for award of any future County contracts if County determines that any of the following has occurred:

1. Contractor has made false certification, or
 2. Contractor violates the certification by failing to carry out the requirements as noted above.
13. **Emergency/Declared Disaster Requirements:** In the event of an emergency or if Orange County is declared a disaster area by County, state or federal government, this Contract may be subjected to unusual usage. Contractor shall, at County's sole cost and expense, and within Contractor's capacity, service County during such an emergency or declared disaster under the same terms and conditions that apply during non-emergency/disaster conditions. The pricing in this Contract shall apply to serving County's needs regardless of the circumstances. If Contractor is unable to supply the goods/services under the terms of the Contract, then Contractor shall provide notice of such disruption and a copy of the invoice for the goods/services from Contractor's supplier(s), and Contractor shall be excused from non-performance for the duration of the disruption. Additional profit margin as a result of supplying goods/services during an emergency or a declared disaster is not permitted. In the event of an emergency or declared disaster, emergency purchase order numbers will be assigned. All applicable invoices from Contractor shall show both the emergency purchase order number and the Contract number.
 14. **Employee Qualification Verification:** Subject to and in accordance with applicable law, Contractor, prior to assigning an individual as Contractor personnel and at Contractor's sole expense, shall have appropriately verified the qualifications of such individual, including verifying employment history, conducting reference checks, verifying non-employer technical certifications or education completed or degrees awarded, performing drug testing, conducting fingerprinting, performing a security background check that includes investigation and identification of all state or federal misdemeanor or felony convictions of such individual and criminal charges pending against such individual, during the immediately preceding seven (7) years, and performing such other types of verification as reasonably requested by County. Within thirty (30) calendar days of the Effective Date and every twelve (12) months on the anniversary of the Effective Date thereafter, Contractor will certify in writing to County that each and every employee of Contractor and any
 15. **Errors and Omissions:** All reports, files and other documents prepared and submitted by Contractor shall be complete and shall be carefully checked by the professional(s)

identified by Contractor as Project Manager, prior to submission to County. Contractor agrees that County review is discretionary and Contractor shall not assume that County will discover errors and/or omissions. If County discovers any errors or omissions prior to approving Contractor's reports, files and other written documents, the reports, files or documents will be returned to Contractor for correction. Should County or others discover errors or omissions in the reports, files or other written documents submitted by Contractor after County approval thereof, County approval of Contractor's reports, files or documents shall not be used as a defense by Contractor in any action between County and Contractor, and the reports, files or documents will be returned to Contractor for correction.

16. **Equal Employment Opportunity:** Contractor shall comply with U.S. Executive Order 11246 entitled, "Equal Employment Opportunity", as amended by Executive Order 11375 and as supplemented in Department of Labor regulations (41 CFR, Part 60) and applicable state of California regulations as may now exist or be amended in the future. Contractor shall not discriminate against any employee or applicant for employment on the basis of race, color, national origin, ancestry, religion, sex, marital status, political affiliation or physical or mental condition.

Regarding handicapped persons, Contractor will not discriminate against any employee or applicant for employment because of physical or mental handicap in regard to any position for which the employee or applicant for employment is qualified. Contractor agrees to provide equal opportunity to handicapped persons in employment or in advancement in employment or otherwise treat qualified handicapped individuals without discrimination based upon their physical or mental handicaps in all employment practices such as the following: employment, upgrading, promotions, transfers, recruitments, advertising, layoffs, terminations, rate of pay or other forms of compensation, and selection for training, including apprenticeship. Contractor agrees to comply with the provisions of Sections 503 and 504 of the Rehabilitation Act of 1973, as amended, pertaining to prohibition of discrimination against qualified handicapped persons in all programs and/or activities as detailed in regulations signed by the Secretary of the Department of Health and Human Services effective June 3, 1977, and found in the Federal Register, Volume 42, No. 68 dated May 4, 1977, as may now exist or be amended in the future.

Regarding Americans with disabilities, Contractor agrees to comply with applicable provisions of Title 1 of the Americans with Disabilities Act enacted in 1990 as may now exist or be amended in the future.

17. **News/Information Release:** Contractor shall not issue any news releases or make any contact with the media in connection with either the award of this Contract or any subsequent amendment of or effort under this Contract. Contractor must first obtain review and written consent of said news releases from County through the DPA.
18. **Notices:** Any and all notices, requests, demands and other communications contemplated, called for, permitted, or required to be given hereunder shall be in writing with a copy provided to the DPA, except through the course of the parties' project managers' routine exchange of information and cooperation during the terms of the work and services. Any written communications shall be deemed to have been duly given upon actual in-person delivery, if delivery is by direct hand, or upon delivery on the actual day of receipt or no greater than four (4) calendar days after being mailed by US certified or registered mail, return receipt requested, postage prepaid, whichever occurs first. The

date of mailing shall count as the first day. All communications shall be addressed to the appropriate Party at the address stated herein or such other address as the parties hereto may designate by written notice from time to time in the manner aforesaid.

For Contractor: Name: Regents of the University of California DBA UC Irvine
Pathology Services
Attention: Kielely Cockrell
Address: 333 City Blvd. West, Ste 550
Orange, CA 92868
Telephone: 714-456-5365 | Office: 714-456-5365 | Fax: 714-456-8968
E-mail: kcockrel@hs.uci.edu

For County: Name: County of Orange HCA/Procurement and Contract
Services
Attention: Traci Fractious, DPA
Address: 405 W 5th Street, Suite 600
Santa Ana, CA 92701
Telephone: (714) 834-3151
E-mail: tfraction@ochca.com

CC: Name: County of Orange HCA
Attention: Kerri Gardner
Address: 550 N Flower St
Santa Ana, CA 92701
Telephone: (714) 647-4168
E-mail: kgardner@ochca.com

19. **Ownership of Documents:** County has permanent ownership of all directly connected and derivative materials produced under this Contract by Contractor. All documents, reports and other incidental or derivative work or materials furnished hereunder shall become and remain the sole property of County and may be used by County as it may require without additional cost to County. None of the documents, reports and other incidental or derivative work or furnished materials shall be used by Contractor without the express prior written consent of County.
20. **Precedence:** The Contract documents consist of this Contract and its Attachments. In the event of a conflict between or among the Contract documents, the order of precedence shall be the provisions of the main body of this Contract, i.e., those provisions set forth in the recitals and articles of this Contract, then the Attachments.
21. **Promotional/Advertisement:** County owns all rights to the name, trademarks, logos and symbols of County. The use and/or reproduction of County's name, trademark, logo and/or symbol for any purpose, including commercial advertisement, promotional purposes, announcements, displays or press releases, without County's express prior written consent is expressly prohibited. No use or reproduction may state or imply that County endorses Contractor's products or services.
22. **Publication:** No copies of sketches, schedules, written documents, computer -based

data, photographs, maps or graphs, including graphic artwork, resulting from performance or prepared in connection with this Contract, are to be released by Contractor and/or anyone acting under the supervision of Contractor to any person, partnership, company, corporation, or agency, without County's express prior written consent, except as necessary for the performance of the services of this Contract. All press contacts, including graphic display information to be published in newspapers, magazines, etc., are to be administered by County or only after County approval.

23. **Reports/Meetings:** Contractor shall develop reports and any other relevant documents necessary to complete the services and requirements as set forth in this Contract. County's Project Manager and Contractor's Project Manager shall meet on reasonable notice to discuss Contractor's performance and progress under this Contract. If requested, Contractor's Project Manager and other project personnel shall attend all meetings. Contractor shall provide such information that is requested by County for the purpose of monitoring progress under this Contract.
24. **Subcontracting:** No performance of this Contract or any portion thereof may be subcontracted by Contractor without the express written consent of County. Any attempt by Contractor to subcontract any performance of this Contract without the express written consent of County shall be invalid and shall constitute a breach of this Contract.

In the event that Contractor is authorized by County to subcontract, this Contract shall take precedence over the terms of the Contract between Contractor and subcontractor and the subcontract shall incorporate by reference the terms of this Contract. County shall look to Contractor for performance and indemnification and not deal directly with any subcontractor. All work performed by a subcontractor must meet the approval of the County of Orange.

25. **Termination – Orderly:** If County terminates this Contract, Contractor may submit to County a termination claim, if applicable, after receipt of the termination notice. Contractor's claim must be submitted promptly, but in no event later than sixty (60) calendar days from the effective date of the termination, unless one or more extensions in writing are granted by County upon written request of Contractor. County agrees to pay Contractor for all services satisfactorily performed prior to the effective date of the termination that meet the requirements of the Contract according to the compensation provisions contained in this Contract; provided, however, that such compensation combined with previously paid compensation shall not exceed the total compensation set forth in this Contract. Upon termination or other expiration of this Contract, each party must promptly return to the other party all papers, materials, and other properties of the other held by each for purposes of execution and performance of this Contract and transfer all assets, tangible and intangible, as may be necessary for the orderly, non-disruptive business continuation of each party. Contractor shall return all County Data to County in the file format specified by County within thirty (30) calendar days.

In addition, Contractor at its own expense shall erase, destroy, and render unreadable all data in its entirety remaining in Contractor's (including any subcontractor's) possession and any system Contractor directly or indirectly uses or controls, and any copies thereof, but only after the County Data has been returned to County. County Data must be rendered in a manner that prevents its physical reconstruction through the use of commonly available file restoration utilities. Certification in writing that these actions have been completed must be provided within thirty (30) calendar days of termination or

expiration of this Contract or within seven (7) calendar days of a request of County, whichever shall come first. To the extent that any applicable law prevents Contractor from destroying or erasing County Data as set forth herein, Contractor shall retain, in its then current state, all such County Data then within its right of control or possession in accordance with the confidentiality, security and other requirements of this Contract, and perform its obligations under this paragraph as soon as such law no longer prevents it from doing so.

26. **Usage:** No guarantee is given by County to Contractor regarding usage of this Contract. Usage figures, if provided, are approximations. Contractor agrees to supply services and/or commodities requested, as needed by County, at rates/prices listed in the Contract, regardless of quantity requested.
27. **Usage Reports:** Contractor shall submit usage reports on an annual basis to the DPA. The usage report shall be in a format specified by the user department and shall be submitted ninety (90) calendar days prior to the expiration date of the contract term, or any subsequent renewal term, if applicable.
28. **Contractor Screening:** Throughout the term of this Contract, Contractor shall not be listed on any state or federal exclusionary rosters, listed below. County may screen Contractor on a monthly basis to ensure Contractor is not listed on the exclusionary rosters, listed below. If Contractor or its employee(s) are found to be included on any of the rosters indicated below, Contractor shall be deemed in default of its obligation under this Paragraph and shall constitute a cause for County to exercise its right to terminate this Contract immediately. County, in its sole discretion, may afford Contractor an opportunity to cure said default within a reasonable time.
 - a. United States Department of Health and Human Services, Office of Inspector General (OIG) List of Excluded Individuals & Entities (LEIE) (<http://exclusions.oig.hhs.gov>).
 - b. General Services Administration (GSA) System for Award Management (SAM) Excluded Parties List (<http://sam.gov>).
 - c. State of California Department of Health Care Services Medi-Cal Suspended and Ineligible Provider List (County Health Care Agency Internal Database).
29. **Debarment:** Contractor certifies that neither Contractor nor its employee(s) are presently debarred, proposed for debarment, declared ineligible or voluntarily excluded from participation in the transaction by any state or federal department or agency. County has the right to terminate this Contract for cause pursuant to Paragraph K, Termination, if Contractor is or becomes the subject of any debarment or pending debarment, declared ineligible or voluntary exclusion from participation by any state or federal department or agency.
30. **Lobbying:** On the best information and belief, Contractor certifies no federal appropriated funds have been paid or will be paid by, or on behalf of, Contractor to any person influencing or attempting to influence an officer or employee of Congress; or an employee of a member of Congress in connection with the awarding of any federal contract, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative contract.
31. **California Public Records Act:** Contractor and County agree and acknowledge that all

information and documents related to the award and performance of this Contract are subject to disclosure pursuant to the California Public Records Act, California Government Code Section 7920 et seq.

32. **Gratuities:** Contractor attests that no gratuities, in the form of entertainment, gifts or otherwise, were offered or given by Contractor or any agent or representative of Contractor to any officer or employee of County with a view toward securing the Contract or securing favorable treatment with respect to any determinations concerning the performance of the Contract. For breach or violation of this warranty, County has the right to terminate the Contract, either in whole or in part, and any loss or damage sustained by County in procuring on the open market any goods or services which Contractor agreed to supply shall be borne and paid for by Contractor. The rights and remedies of County provided in this paragraph are not exclusive and are in addition to any other rights and remedies provided by law or under the Contract.
33. **Parking for Delivery Services:** County shall not provide free parking for delivery services.
34. **Non-Exclusivity:** Nothing herein shall prevent County from providing for itself or obtaining from any third party, at any time during the term or thereafter, the services, or any type of products or services in any way analogous, similar, or comparable to the services, as applicable, or any other products or services.
35. **Right to Access and Use Services:** Contractor grants County a non-transferable and non-exclusive right to use and access Contractor's system, including all functionalities and services provided, furnished or accessible under this Contract, described in Attachment A, Scope of Work ("System"). This includes the right of County to, and access to, all System maintenance and warranty updates, upgrades, new releases, patches, corrections, modifications, enhancements, fixes and support without Contractor requiring a separate maintenance or support agreement. County may use the System with any computer, computer system, server or desktop workstation owned or utilized by County or other authorized users.
36. **Compliance with County Information Technology Policies and Procedures: Policies and Procedures**
Contractor and Contractor's subcontractors, personnel, and all other agents and representatives of Contractor, shall at all times comply with and abide by all policies and procedures of County as they now exist or may hereafter be created, changed, modified, amended, supplemented or replaced by County from time to time, in its sole discretion, that are provided or available to Contractor in connection with Contractor's performance under this Contract. Contractor shall cooperate with County in ensuring Contractor's compliance with County policies and procedures described in this Contract and as adopted by County from time-to-time, and any material violations or disregard of such policies or procedures shall, in addition to all other available rights and remedies of County, be cause for termination of this Contract.

Security and Policies

All performance under this Contract shall be in accordance with County's security requirements, policies, and procedures as set forth in this Paragraph. Contractor shall at all times use industry best practices and methods with regard to the prevention, detection, and elimination, by all appropriate means, of fraud, abuse, and other inappropriate or

unauthorized access to County Resources (which is defined as all applicable County systems, software, assets, hardware, equipment, and other resources owned by or leased or licensed to County or that are provided to County by third party service providers) and County Data accessed in the performance of Services in this Contract. Contractor also must comply with Attachment D, Business Associate Contract.

Information Access

Contractor must at all times use appropriate safeguard and security measures to ensure the confidentiality and security of any non-public data or Protected Health Information, and personally identifiable information that are sensitive and confidential.

Data Security Requirements

Without limiting Contractor's obligation of confidentiality as further described in this Contract, Contractor must establish, maintain, and enforce a data privacy program and an information security program, including safety, physical, and technical security policies and procedures, that comply with the requirements set forth in this Contract and, to the extent such programs are consistent with and not less protective than the requirements set forth in this Contract, are at least equal to applicable best industry practices and standards. These programs must provide physical and technical safeguards against accidental, unlawful, or unauthorized access to or use, destruction, loss, alteration, disclosure, transfer, commingling, or processing of County Data. Contractor must take all necessary measures to secure and defend all locations, equipment, systems, and other materials and facilities employed in connection with the Services against "hackers" and others who may seek, without authorization, to disrupt, damage, modify, access or otherwise use Contractor Resources (which is defined as all Services, software, assets, hardware, equipment, and other resources and materials provided by Contractor to County, otherwise utilized by Contractor, or approved by Contractor for utilization by County, in connection with this Contract) or the information found therein; and prevent County Data from being commingled with or contaminated by the data of other customers or their users. Contractor also shall continuously monitor Contractor Resources for potential areas where security could be breached. Contractor must review the data privacy and information security programs regularly, but no less than annually, and update and maintain them to comply with applicable laws, regulations, technology changes, and best practices.

Without limiting County's audit rights in this Contract, County has the right to review Contractor's data privacy program and information security program prior to commencement of Services and from time to time during the term of this Contract. Contractor must allow County reasonable access to Contractor's security logs, latency statistics, and other related security data that affect this Contract and County Data, at no cost to County. In addition, during the term of this Contract from time to time without notice, County, at its own expense, is entitled to perform, or to have performed, an on-site audit of Contractor's data privacy and information security program. Contractor must implement any required safeguards as identified by County or by any audit of Contractor's data privacy and information security program. County reserves the right, at its sole discretion, to immediately terminate this Contract or a part thereof for cause pursuant to Paragraph K, Termination, if County reasonably determines Contractor fails or has failed to meet its obligations under this Paragraph.

Enhanced Security Measures

County may, in its discretion, designate certain areas, facilities, or County Resources as requiring an enhanced level of security and access control above that expressly required in this Contract. County will notify Contractor in writing reasonably in advance of any such designation becoming effective. The notice will set forth in reasonable detail the enhanced security or access-control procedures, measures, or requirements that Contractor must implement and enforce as well as the date on which such procedures and measures will take effect. If commercially reasonable, Contractor, including Contractor's personnel and subcontractors, must fully comply with and abide by all such enhanced security and access measures and procedures as of such date. If not commercially reasonable to fully comply as of such date, Contractor, including Contractor's personnel and subcontractors, must fully comply with and abide by all such enhanced security and access measures and procedures within a commercially reasonable time. County will be responsible for any additional cost required by the changes.

General Security Standards

Contractor is solely responsible for the Contractor Resources used by or for Contractor to access County Resources, County Data or otherwise in connection with the Services and must prevent unauthorized access to County Resources or County Data through the Contractor Resources. At all times during the term, Contractor must maintain a level of security with regard to the Contractor Resources, that in all events is at least as secure as the levels of security that are common and prevalent in the industry and in accordance with industry best practices. Contractor must maintain all appropriate administrative, physical, technical, and procedural safeguards and controls to secure County Data from data breach, protect County Data and the Services from loss, corruption, unauthorized disclosure, and from hacks, and the introduction of viruses, Disabling Devices, malware, and other forms of malicious and inadvertent acts that can disrupt County's access and use of County Data and the Services. Such measures must include at a minimum: (a) access controls on information systems, including controls to authenticate and permit access to County Data only to authorized individuals and controls to prevent Contractor employees from providing County Data to unauthorized individuals who may seek to obtain this information; (b) industry-standard firewall protection; (c) encryption of electronic County Data while in transit from Contractor networks to external networks; (d) measures to store in a secure fashion all County Data which must include but not be limited to, encryption at rest and multiple levels of authentication; (e) dual control procedures, segregation of duties, and pre-employment criminal background checks from employees with responsibilities for or access to County Data; (f) measures to ensure that County Data is not altered or corrupted without the prior written consent of County; (g) measures to protect against destruction, loss or damage of County Data due to potential environmental hazards, such as fire and water damage; (h) staff training to implement the information security measures; and (i) monitoring of the security of any portions of Contractor Resources that are used in the provision of the Services against intrusion on a twenty-four hour a day basis.

Security Failures

County has the right to immediately terminate this Contract with cause pursuant to Paragraph K, Termination, and the right to receive Contractor's payment of any pre-paid fees prorated to the date of termination if County in its sole discretion determines there is a Security Failure. A "Security Failure" means Contractor or its subcontractors, or the employees or agents of the foregoing, do not meet the security requirements of this

Contract, including any backup, disaster recovery, or other policies, practices, or procedures related to security of County Data and County Resources. The remedy provided in this Paragraph is not exclusive and is in addition to any other rights and remedies provided by law or under this Contract.

Security Breach Notification

In the event Contractor becomes aware of any act, error or omission, negligence, misconduct, or security incident including unsecure or improper data disposal, theft, loss, unauthorized use and disclosure or access, that compromises the security, confidentiality, or integrity of County Data or the physical, technical, administrative, or organizational safeguards put in place by Contractor that relate to the security, confidentiality, or integrity of County Data, Contractor shall, at its own expense, (1) notify the County’s Chief Information Security Officer and County Privacy Officer of a material breach within 48hrs of discovery and perform a root cause analysis thereon, (2) investigate such occurrence, (3) provide a remediation plan, acceptable to County, to address the occurrence and prevent any further incidents, (4) conduct a forensic investigation to determine what systems, data and information have been affected by such event, and (5) cooperate with County and any law enforcement or regulatory officials investigating such occurrence, including but not limited to making available all relevant records, logs, files, data reporting, and other materials required to comply with applicable law or as otherwise required by County and/or any law enforcement or regulatory officials, and (6) perform or take any other actions required to comply with applicable law as a result of the occurrence . County shall make the final decision on notifying County persons, entities, employees, service providers, and/or the general public of such occurrence, and the implementation of the remediation plan. If notification to particular persons is required under any law or pursuant to any of County’s privacy or security policies, then notifications to all persons and entities who are affected by the same event shall be considered legally required. Contractor shall reimburse County for all notification related costs incurred by County arising out of or in connection with any such occurrence due to Contractor’s acts, errors or omissions, negligence, and/or misconduct resulting in a requirement for legally required notifications. In the case of personally identifiable information, that is caused solely by the Contractor’s acts, errors or omissions, negligence, and/or misconduct, Contractor shall provide third-party credit and identity monitoring services to each of the affected individuals for the period required to comply with applicable law, or, in the absence of any legally required monitoring services, for no less than twelve (12) months following the date of notification to such individuals.

In addition to indemnity obligations set forth elsewhere in this Contract, Contractor shall indemnify, defend and hold County and County Indemnitees harmless from and against any and all claims, including reasonable attorneys fees, costs, and expenses incidental thereto, which may be suffered by, accrued against, charged to, or recoverable from County in connection with the occurrence.

<p>Rafael Linares Chief Information Security Officer 1055 N. Main St, 6th Floor Santa Ana, CA 92701 Office: (714) 567-7611 E-mail: Rafael.linares@ocit.ocgov.com</p>	<p>Linda Le, CHPC, CHC, CHP County Privacy Officer 1055 N. Main St, 6th Floor Santa Ana, CA 92701 Office: (714) 834-4082 Email: linda.le@ocit.ocgov.com securityadmin@ocit.ocgov.com</p>
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Conduct on County Premises

Contractor shall, at all times, comply with and abide by all reasonable policies and procedures of County (or that may be established thereby, from time to time) that pertain to conduct on County's premises, possession or distribution of contraband, or the access to, and security of, the Party's real property or facilities, to the extent that Contractor has been provided with a copy of each such policy or procedure. Contractor shall exercise due care and diligence to prevent any injury to persons or damage to property while on the other Party's premises. The operation of vehicles by either Party's personnel on the other Party's property shall conform to posted and other applicable regulations and safe-driving practices. Vehicular accidents occurring on a Party's property and involving either Party's personnel shall be reported promptly to the appropriate Party's personnel. Each Party covenants that at all times during the Term, it, and its employees, agents, and subcontractors shall comply with, and take no action that results in the other Party being in violation of, any applicable federal, state, and local laws, ordinances, regulations, and rules. Each Party's personnel shall clearly identify themselves as the appropriate Party's personnel and not as employees of the other Party. When on the other Party's premises, each Party's personnel shall wear and clearly display identification badges or tags, as approved by the other Party.

Security Audits

Contractor shall maintain complete and accurate records relating to its system or equivalent's data protection practices and the security of any of County Data, including any backup, disaster recovery, or other policies, practices or procedures. Further, Contractor shall inform County of any security audit or assessment performed on Contractor's operations, information security program, or disaster recovery plan that includes County Data, within sixty (60) calendar days of such audit or assessment. Contractor will provide a copy of the audit report to County within thirty (30) days after Contractor's receipt of request for such report. If Contractor does not perform a SOC Type II or equivalent audit at least once per calendar year, County may perform or have performed by an independent security expert its own such security audits, which may include penetration and security tests of Contractor Systems and operating environments. All such testing shall ensure all pertinent County security standards as well as any HCA/Environmental Health requirements (e.g., such as federal tax requirements or HIPAA) are in place. Contractor shall reasonably cooperate with all County security reviews and testing, including but not limited to, penetration testing. Contractor shall implement any required safeguards as identified by County or by any audit of Contractor's data privacy and information security program. In addition, Contractor will provide to County upon request the most recent third-party SOC 2 Type II report. County may also have the right to review Plans of Actions and Milestones (POA&M) for any outstanding items identified by the SOC 2 Type II report requiring remediation as it pertains to the confidentiality, integrity, and availability of County Data. County reserves the right, at its sole discretion, to immediately terminate this Contract or a part thereof without limitation and without liability if County reasonably determines Contractor fails or has failed to meet its obligations under this paragraph.

37. **Extraction of County Data:** During the term of this Contract, County is able to extract County Data from Contractor's system without cost at any time. For up to thirty (30) calendar days after termination or expiration of this Contract, cessation of business by Contractor, or any other event preventing Contractor from continuing to perform under this

Contract, Contractor must provide County an extract of County Data in the format specified by County within five (5) business days of County's request.

The extraction of County Data by Contractor is without cost and not subject to any conditions or contingencies whatsoever (including but not limited to the payment of any fees due to Contractor). Contractor cannot withhold County Data or refuse for any reason to promptly return to County all County Data (including copies thereof) requested by County, even if County is then or is alleged to be in breach of the Contract. As part of Contractor's obligation to provide County Data, Contractor will also provide County any data maps, documentation, software, or other materials necessary for County to use, translate, interpret, extract and convert County Data.

38. **Data Location:** Except where Contractor obtains County's express prior written consent, the physical location of Contractor's data center where County Data is stored must be within the United States. Any time County Data is relocated within the United States, Contractor must securely dispose of such copies from the former data location and certify in writing to County that such County Data has been disposed of securely. Contractor must comply with all reasonable directions provided by County with respect to the disposal of County Data. Further, should it become necessary in the course of normal operations for Contractor to copy or move County Data to another storage destination on its online system and delete County Data found in the original location, Contractor must preserve and maintain the content and integrity of County Data.
39. **Trans-Border Data Flow:** Contractor must not transfer any County Data across a country border. Furthermore, Contractor must perform all services required under this Contract within the United States and must not access County Data from outside the United States.
40. **Documentation:** Contractor must provide to County, at no charge, all documentation, and updated versions thereof, including but not limited to manuals and other printed materials, necessary or useful to County in its use or access of Contractor's system. Contractor agrees that County may reproduce such documentation for its own use. County agrees to include Contractor's copyright notice on any such documentation reproduced in accordance with any copyright instructions provided by Contractor.
41. **No Third-Party Beneficiaries:** This Contract is an agreement by and between the Parties and does not: (a) confer any rights upon any of the employees, agents, or contractors, of either Party or upon any other person or entity not a party hereto; or (b) preclude any actions or claims against, or rights of recovery from, any person or entity not a party hereto.
42. **Discovery:** Contractor shall promptly notify County upon receipt of any requests which in any way might reasonably require access to County Data to which Contractor or any third party hosting service of Contractor may have access or to County's use of Contractor's services. Contractor shall notify County by the fastest means available and also in writing, with additional notification provided to the County's Project Manager or designee, unless prohibited by law from providing such notification. Contractor shall provide such notification within forty-eight (48) hours after Contractor receives the request. Contractor shall not respond to subpoenas, service of process, Public Records Act requests, and other legal requests directed at Contractor regarding this Contract without first notifying County, unless prohibited by law from providing such notification. Contractor must provide its intended responses to County with adequate time for County to review, revise, and, if necessary, seek a protective order in a court of competent jurisdiction. Contractor shall not respond to legal requests directed at County unless authorized in

writing to do so by County.

43. **County of Orange Disabled Veteran Business Enterprise Preference Requirements:** Contractor certifies it is in compliance, and will remain in compliance, with County of Orange Disabled Veteran Business Enterprise Preference requirements at the time this Contract is executed.
44. **County of Orange Local Small Business Preference Requirements:** Contractor certifies it is in compliance, and will remain in compliance, with County of Orange Local Small Business Preference requirements at the time this Contract is executed.
45. **Security – Youth Detention Facilities/Sheriff’s Facilities**

Background checks:

All Contractor personnel to be employed in performance of work under this Contract shall be subject to background checks and clearance prior to working in a youth detention facility or a Sheriff’s facility. The Contractor shall prepare and submit an information form to the County’s project manager for all persons who will be working or who will need access to the facility. These information forms shall be submitted at least five County working days prior to the start of work on the Contract or prior to the use of any person subsequent to the contractor’s start of work. These information forms will be provided by the County’s project manager upon request and will be screened by the County’s Probation Department and/or Sheriff’s Department. These information forms shall be thorough, accurate, and complete. Omissions or false statements, regardless of the nature or magnitude, may be grounds for denying clearance. No person shall be employed under this Contract who has not received prior clearance from the Probation and/or Sheriff’s Department. Neither the County, the Probation Department, nor the Sheriff’s Department need give a reason clearance is denied.

Performance Requirements:

All Contractor’s vehicles parked on site shall be locked and thoroughly secured at all times. All tools and materials shall remain in contractor’s possession at all times and shall never be left unattended. All lost or misplaced tools or materials shall be reported immediately to the security staff or Control in youth detention facilities or to the escort or Control in the Sheriff’s facilities. All materials, large or small, from removal operations or flew construction (especially those materials that could be used to inflict injury, such as nails, wire, wood, etc.) shall be continuously cleaned up as work progresses. All work areas shall be secured prior to the end of each work period. Workers shall have no contact, either verbal or physical, with inmates in the facilities.

Contractor’s employees shall NOT:

1. Give names or addresses to inmates;
2. Receive any names or addresses from inmates (including materials to be passed to another individual or inmate);

3. Disclose the identity of any inmate to anyone outside the facility;
4. Give any materials to inmates; or
5. Receive any materials from inmates (including materials to be passed to another individual or inmate).

Failure to comply with these requirements is a criminal act and can result in prosecution.

Contractor's employees shall not smoke or use profanity or other inappropriate language while on site. Contractor's employees shall not enter the facility while under the influence of alcohol, drugs or other intoxicants and shall not have such materials in their possession. Contractor's employees shall plan their activities to minimize the number of times they must enter and exit a facility. They should transport all tools, equipment and materials needed for the day at the start of the work period and restrict all breaks to the absolute minimum.

Contractor's personnel shall:

1. Comply with the written schedule provided by the County which shall clearly show the specific start and end times for each work day;
2. Arrive at the site no more than 15 minutes prior to the scheduled time or no more than 15 minutes after the scheduled time; and
3. Report to the control desk upon arrival at the job site.

Control will ensure that the work area is clear and ready for work to begin. If a Contractor's employee is delayed or cancellation is necessary, the designated on-site coordinator or the County's project manager should be contacted immediately. Repeat problems will be grounds for remedial action which may include Contract termination.

46. The Regents

COUNTY understands that the Regents of the University of California ("The Regents") has entered into this Contract solely on behalf of and with respect to The Regents Of The University Of California, As Described In Article IX, Section 9 Of The California Constitution, On Behalf Of UC Irvine Medical Center , and not on behalf of or with respect to any other division, business or operating unit, enterprise, facility, group, plan, or program that is or may be owned, controlled, governed, or operated by, or affiliated with, The Regents, including, without limitation, any other university, campus, health system, medical center, hospital, clinic, medical group, physician, or health or medical plan or program (collectively, the "Excluded UC Affiliates"). In light of the foregoing, COUNTY further understands that, notwithstanding any other provision contained in this Contract:

1. All obligations of The Regents under this Contract shall be limited to The Regents as and when acting solely on behalf of or with respect to the University of California, Irvine Medical Center, and shall in no way obligate, be binding on or restrict the business or


- operating activities of any of the Excluded UC Affiliates;
2. None of the Excluded UC Affiliates shall constitute or be deemed to constitute an affiliate of the Regents or of the University of California, Irvine Medical Center for any purpose under this Contract; and
 3. This Contract does not prohibit The University of California, Irvine Medical Center, through The Regents or otherwise, to participate in, provide services under, contract as part of, and otherwise be involved in the management or operation of, any health or medical insurance or benefit plan, program, service or product that is sponsored or offered in whole or in part by The Regents on a system-wide basis.

(SIGNATURE PAGE FOLLOWS)

Signature Page

IN WITNESS WHEREOF, the Parties hereto have executed this Contract No. MA-042-24010562 on the date set forth opposite their signatures. If Contractor is a corporation, Contractor shall provide two signatures as follows: 1) the first signature must be either the Chairman of the Board, the President, or any Vice President; 2) the second signature must be either the Secretary, an Assistant Secretary, the Chief Financial Officer, or any Assistant Treasurer. In the alternative, a single corporate signature is acceptable when accompanied by a corporate resolution or by-laws demonstrating the legal authority of the signature to bind the company.

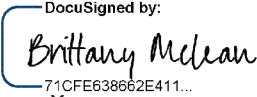
Contractor: **Regents of the University of California DBA UC Irvine Pathology Services**

Randolph Siwabessy	CFO & SVP
Print Name	Title
	May 17, 2024
Signature	Date
Print Name	Title
Signature	Date

County of Orange, a political subdivision of the State of California
Purchasing Agent/Designee Authorized Signature:

Print Name	Title
Signature	Date

Approved as to Form
Office of the County Counsel
County of Orange, California

Brittany McLean	Deputy County Counsel
Print Name	Title
	5/17/2024
71CFE638662E411...	Date

Attachment A – Scope of Work

I. Introduction:

The County of Orange Health Care Agency requires phlebotomy and laboratory testing services for its Public Health Services, Behavioral Health Services, and Correctional Health Services Programs. General requirements for all services as well as specific requirements for each Program are specified herein. Proponents are encouraged to bid on all services under the Scope of Work.

II. License and Certification Requirements:

1. Contractor shall be licensed in the State of California as a clinical laboratory, registered by CLIA, and shall be eligible to participate as a provider in (bill services to) Medi-Cal, Medicare, Cal-Optima Health Networks (including pre-authorizations), Childhood Health and Disability Prevention (CHDP), and Family PACT programs.
2. Any subcontractors proposed by Contractor shall be licensed in the State of California for appropriate clinical ancillary services or as a clinical laboratory, and shall be eligible to participate as a provider in (bill services to) Medi-Cal, Medicare, Cal-Optima Health Networks (including pre-authorizations), CHDP, and Family PACT programs.
3. Contractor and any subcontractors must be state-approved CHDP Blood Lead Laboratory Provider.
4. Clients served within the Contract may be Cal-Optima Health Networks members, and may require laboratory services and other services specified herein within the County clinics and other County programs.
5. Clinical laboratory personnel providing services under this Contract requiring professional licensure or certification pursuant to Title 17, California Code of Regulations, Section 1029, et, seq., must hold current valid licensure or certification from the State of California Department of Public Health and meet all applicable standards for all work performed.
6. Contractor shall have available and provide a sufficient number of licensed/certified personnel to effectively service all locations and schedules specified herein, plus any additional facilities that may be added to the Contract during the Contract period.
7. Contractor is required to have and maintain during the period of the Contract all valid laboratory licenses required by the State of California and the Federal Government to operate as a licensed clinical laboratory.

III. General Requirements for all Programs:

1. Contractor shall pick-up County-drawn samples from the facilities Monday through Sunday on the days and times indicated in Schedule V including County holidays.
2. Contractor shall perform additional tests not described in Attachment C, Tests Fee Schedule section, as requested and authorized by end user, at prices mutually agreed upon by Contractor and Administrator prior to the provision of the additional test and/or services and not to exceed Medi-Cal reimbursement rates.
3. Contractor shall provide all necessary equipment and supplies, including but not limited to needles, blood collection tubes, urine cups, and plastic needle holders for drawing, storing, and preserving samples. Endocervical brushes, 8.5 inches long, are to be used to obtain pap smear specimens. Contractor shall have the capacity of keeping samples at room or refrigerated temperature as needed for appropriate transportation conditions.

4. Contractor shall provide Orange County laboratory facilities capable of collecting blood samples from clients on a walk-in and appointment basis. Contractor shall follow OSHA 1910.1030, Title 29, Code of Federal Regulations, Blood Borne Pathogens and maintain compliance with all HIPAA requirements for all work performed under this Contract.
5. Contractor shall customize test requisition forms for all tests, including but not limited to defined areas for the following: patient information, diagnosis information, requesting physician information and contact phone number, billing information, account information (by County program), specimen information, test descriptions, codes, and CPT codes, and urgency (stat, routine).
6. Contractor shall offer electronic ordering and results interface with County's Electronic Health Record, including receipt of test results and tracking of tests invoiced to County for ease of reconciliation.
7. Contractor shall provide an encrypted web portal that staff may access, utilizing individual credentials, to view lab orders and completed lab results. This portal shall allow for the downloading of reports, in PDF or other acceptable format, to be used in the event of prolonged interface downtimes or for clinics that do not receive results via an electronic interface.
8. Contractor shall propose an electronic order and results mechanism to track its request for tests, receipt of test results and tracking of tests invoiced to the County for ease of reconciliation. Propose a mechanism and how this may be best implemented separately for each Program Area discussed in this RFP. County does not guarantee the usage of this proposed mechanism.
9. Contractor shall provide, upon request of end users, catalogs of tests performed by Contractor detailing CPT codes, test method specimen requirements, reference values, test schedules, and any other pertinent information. Additional tests from the test catalog may be requested on an as needed basis.
10. Contractor shall provide complete list of send out tests and a list of "stat" tests and their schedules with the same details as the catalogs.
11. Contractor shall provide all packaging, preparation, and special handling of specimens as required.
12. Contractor shall maintain necessary safeguards, records, and controls relative to the handling and processing of submitted specimens, and waste disposal.
13. Contractor shall provide test results as specified in section IV.C. Tests Results.
14. County reserves the right to add, delete, and/or modify the schedule of tests and panels within the boundaries of governing organizations (e.g. Medicare) at any given time during the Contract period. Contractor shall immediately implement such changes as required by County.
15. If a test cannot be performed at Contractor's laboratory, it shall be referred to an appropriate reference laboratory.
16. Contractor shall repeat a test, at no charge, whenever the result does not correlate, in County's opinion, with County's clinical observations. Follow-up or confirmation testing shall not be considered a repeat determination and such specimens shall not be billed as new requests.
17. Contractor shall provide "stat" specimen pick up services upon request to any County facility within Orange County, including on-call, twenty-four (24) hour, seven (7) days per week, response. "Stat" services are defined as response time to the facility within sixty (60) minutes of the "stat" services request, telephoned test results within sixty (60) to ninety (90) minutes from the time Contractor obtains

the specimen(s) and written lab report within forty-eight (48) hours of the site visit (including weekends and holidays). Stat labs resulting from the need to repeat a routine lab due to false positives shall be performed at no charge to County. Contractor must meet these performance requirements at least 90% of the time.

18. It is the responsibility of Contractor to telephone reports of critical test values, provide client's name, birthdate, telephone, and gender to County. In the event that routine tests are ordered concurrently with non-routine tests, Contractor will post the results of the routine tests as soon as they are available rather than waiting for the results of all tests both routine and non-routine. The results of the routine tests should include a note that the results of the non-routine tests are pending.

IV. Specific Requirements to Programs:

A. Behavioral Health Services

1. Contractor shall perform blood draws at County facilities as specified in Schedule VI. Contractor's technician(s) shall draw all samples from clients, change gloves between clients, and appropriately transport samples to Contractor's laboratory for testing. If requested by end user, Contractor shall pick-up and perform tests on County-drawn samples from these locations as if Contractor had drawn the samples.
2. Contractor shall provide all necessary testing equipment and supplies, including plastic blood drawing tubes only (if available from manufacturer/vendor), sufficient urine cups, and one-time disposable gloves to be changed for each client testing, for drawing, storing, and preserving samples, and including removal of all waste materials associated with phlebotomist's visit.
3. Contractor's phlebotomist shall remain at the facility to finish the specimen collection for all waiting clients.
4. Contractor's phlebotomist shall confirm client's phone number and complete billing information is on the lab requisition to use for afterhours reporting of critical values.
5. Contractor shall observe "Chain of Custody" procedures for urine drug testing when the appropriate chain of custody requisition is used by the County facility.

B. Test Results

1. Public Health Services:

Contractor shall post to the Public Health Services Electronic Health Record, (EHR) routine test results as results become available and meeting agreed upon turnaround times. It shall be the responsibility of Contractor to telephone reports of critical test values to County. Contractor shall immediately fax/e-mail the results of critical tests to the same individual to whom the results were communicated via telephone.

If the electronic interface is unavailable for a period of time (to be determined by County), then Contractor shall return or fax routine test results to the ordering provider.

2. Behavioral Health Services:

Contractor shall return via fax, e-mail, or electronic interface with County's electronic health record routine test results to the facility where the specimen was drawn or picked-up within forty-eight (48) hours of the time Contractor obtained the specimen (excluding weekends and County holidays).

For clients on clozapine, Contractor shall return via fax, e-mail, or electronic interface with County's electronic health record CBC/WBC test results the same day where the specimen was drawn and to the client's specified pharmacy in order for their medication to be dispensed.

For clients at the Crisis Stabilization Unit (CSU), the request will be STAT. Contractor shall provide an immediate telephone call or fax/print/e-mail report, and provide a written report within forty-eight(48) hours of the time Contractor obtained the specimen (excluding weekends and County holidays).

When a laboratory value is in a critical range, Contractor is to call the County facility where the specimen was drawn to relay the information to the physician or nurse. If neither is available, the information will be given to the clinic service chief or designee. If the clinic is closed, Contractor shall call Crisis Stabilization Unit (CSU) at (714) 834- 6900 and provide the critical laboratory value to the nurse on duty.

Contractor shall schedule a 12-lead EKG upon request of end user. Contractor shall leave a legible EKG print out of the tracing at the County facility. Contractor shall send or fax a written report or sign off by a physician (MD/DO) in Cardiology, Internal Medicine, Family Medicine or Pediatrics (for patients younger than 18 years old) to the County facility where the EKG was done within forty-eight (48) hours of the time the service was provided.

3. Correctional Health Services:

Contractor shall interface electronically with an EHR (electronic health record) system to receive lab orders and provide lab results using HL7 messages. Lab results shall be provided as they become available. A lab order containing a simple and a complex lab may result at different times; it is expected that the results are transmitted electronically as they become available.

If the electronic interface is unavailable for a period of time (to be determined by County in its sole discretion), then Contractor shall return or fax routine test results to the facility where the specimen was drawn or picked-up within forty-eight (48) hours of the time Contractor obtained the specimen (including Saturdays and holidays). It is the responsibility of Contractor to telephone reports of critical test values to County. Contractor shall immediately fax/e-mail the results of critical tests to the same individual to whom the results were communicated via telephone.

For “stat” test results, Contractor shall provide an immediate telephone or fax report for “stat” test results performed at Contractor’s laboratory to County upon completion of test and provide a written test report within forty-eight (48) hours of the site visit (including weekends and holidays).

4. Format For Test Result:

Contractor shall post test results electronically in the EHR, or if EHR is unavailable, provide hard-copy test results on standard 8-1/2” x 11” paper, or electronic copy approved by County.

5. PAP Smears:

The Medical Director for Public Health has recommended the following procedures in order to ensure that County is providing a proper level of care to County’s patients:

- a. All pap smear readings must be reported using the Bethesda 2014 Cervical Cytology Reporting Guidelines.
- b. A monthly summary report should be provided by the clinic site on pap smears analyzed, with a breakdown by classification.
- c. Contractor must have in place a quality assurance component, and the findings shared with County on a regular basis but no less than quarterly.

C. Quality Control

1. County reserves the right to submit “proficiency” samples without notice to determine the quality of Contractor’s analysis. Contractor shall re-test specimens at no charge when Contractor’s results from County’s proficiency samples are incorrect.
2. Upon twenty-four (24) hours verbal notice to Contractor’s Project Manager, County reserves the right to periodically inspect Contractor’s facility(ies) during normal working hours to examine quality control.
3. Contractor shall make available to County all evidence of quality control procedures and forms in use by Contractor, including results from proficiency testing services upon request.

D. Reports

1. Contractor shall provide monthly and year-to-date reports itemizing, by facility identifier, to include the type of test, the quantity of each test performed for that facility, and the total dollar amount billed to County, Medi-Cal, Medicare, Cal-Optima Health Networks, CHDP, and Family PACT, and to client’s insurance, for the reporting month and for the Contract year-to-date. Additionally, the monthly report will include the name of the client that received the service, date of birth of the client, the client unique identifier (e.g. MRN number, SS#, etc.), the doctor unique identifier that requested the test (e.g. DEA #, etc.), and any other detail information that County deems necessary to track activity from this detail report.
2. Quarterly – Contractor shall provide a summary report that shows total dollar
3. expenditure for each facility that requested laboratory services. These four (4) reports shall include the program/facility designator code, test codes with subtotaled amounts for each test performed, and a total for each program that used the laboratory services; a grand total for all costs is

- required at the end of the data stream.
4. During the Contract period, County reserves the right to add, delete from, and modify the required reports. Contractor shall implement such changes as required by County no later than thirty (30) calendar days after receiving a written request by County to effect the change.

E. Test Panels

Basic Metabolic Panel

Glucose	Potassium
Creatinine	Chloride
BUN	Carbon Dioxide
Sodium	

Comprehensive Metabolic Panel

Glucose	Calcium
Creatinine	AST (SGOT)
BUN	Bilirubin, Total
Protein, Total	Albumin
ALT (SGPT)	Carbon Dioxide
Alkaline Phosphatase	Chloride
Sodium	Potassium
GGT	

Lipid Screen

Triglycerides	LDL Cholesterol
Cholesterol	VLDL Cholesterol
HDL Cholesterol	Coronary Risk Factor

Iron Panel

Iron Binding Capacity	Percent Saturation
Iron	

Hepatic Function Panel

Protein, Total	Alkaline Phosphatase
Bilirubin, Total	AST (SGOT)
ALT (SGPT)	Bilirubin, Direct & Indirect
Albumin	GGT

Acute Hepatitis Panel

Hepatitis B Surface, Ag	Hepatitis A IgM
Hepatitis B Core Ab, IgM	Hepatitis C Antibody
Hepatitis B Core – Total	
Hepatitis C – RIBA	
Hepatitis C – Sequencing	

V. Schedule Contractor Pick-Up Of County – Drawn Samples

LOCATION NAME	ADDRESS	CURRENT PICK-UP TIMES/DAYS (PACIFIC STANDARD TIME)
Public Health Services/TB/Special Diseases Service		
17th Street Testing,	1725 W. 17th St.,	Santa Ana, CA, 92706
		12:15pm, 5:30pm M-F

Treatment and Care	Rooms 111F/125F		
17th Street TB Clinic	1725 W. 17th St., Rm. 113E	Santa Ana, CA, 92706	12:15pm, 4:30pm M-F
Public Health Laboratory	1729 W, 17th St.	Santa Ana, CA, 92706	12:00pm, 4:15pm M-F
Family Health Santa Ana	1725 W. 17th St., Rm. 124K	Santa Ana, CA, 92706	12:15pm, 4:30pm M-F
Refugee Health Services	1725 W. 17th St., Rm. 101E	Santa Ana, CA 92706	12:15pm, 4:30pm M-F
Correctional Health Services			
O.C. Men's Jail, Bldg. 42	550 N. Flower, Men's Jail	Santa Ana CA, 92703	10:00am, 4:00pm M-F, 6:30am, 4:00pm S-Su
O.C. Women's Jail, Bldg. 44	550 N. Flower, Women's Jail	Santa Ana, CA, 92703	10:00am, 4:00pm M-F, 6:30am, 4:00pm S-Su
Intake Release Center (IRC), Bldg. 50	550 N. Flower, IRC, Bldg 96	Santa Ana, CA, 92703	6:30am, 10:30am, 4:00pm M-F
James A. Musick Facility	13420 Alton Parkway	Irvine, CA, 92618	On Demand
Theo Lacy Facility	501 The City Drive South	Orange, CA, CA, 92868	6:30am, 10:45am, 3:30pm M-F, 6:30am, 4:00pm S-Su
Juvenile Hall + CEGU	331 City Drive S.	Orange, CA, 92868	11:00am, 3:30pm M-F
Orangewood + CEGU	401 City Drive S.	Orange, CA, 92868	3:40pm M-F

- VI. **Phlebotomy Schedule (Desired)** – Contractor may propose a revised phlebotomy schedule to provide the services as long as it meets the number of pick-ups per week and pick up time frame of morning or afternoon as desired per location listed below. County reserves the right to add or delete any location and/or to modify the schedule at any given time during the term of the Contract.

LOCATION NAME	ADDRESS		CURRENT PICK-UP TIMES/DAYS (PACIFIC STANDARD TIME)	
Behavioral Health Services				
Santa Ana MH Clinic & PACT	401 W. Civic Center Drive 1st Floor	Santa Ana, CA, 92701	8:30am – 9:00am M	11:30am-12:30pm W
Anaheim MH Clinic & PACT	2035 E. Ball Rd 2nd Floor	Anaheim, CA, 92805	10:00am – 11:00am T	8:30am – 9:00am Th
Fullerton PACT	401 Imperial Highway	Fullerton, CA, 92835	10:00am – 10:30am M	9:30am- 10:00am Th
Aliso Viejo Clinic	5 Mareblu 2nd Floor	Aliso Viejo, CA, 92656	10:45am – 11:30am W	
Mission Viejo Clinic PACT	23228 Madero	Mission Viejo, CA, 92691	9:45am – 10:30am W	

Westminster Clinic & PACT	14140 Beach Blvd 2nd Floor #233	Westminster, CA, 92683	8:30am – 9:30am T	11:00am- 12:00pm Th
Older Adult Services	4000 W. Metropolitan Drive	Santa Ana, CA 92705	8:30am- 9:30am 2nd W of the month	
Behavioral Health Services – EKG Schedule				
Older Adult Services	4000 W. Metropolitan Dr.	Santa Ana, CA 92705	8:30am – 9:30am 2nd W of the month	
Anaheim MH Clinic & PACT	2035 E. Ball Rd, 2nd Floor	Anaheim, CA 92805	9:00am – 11:00am 3rd W of the month	
Santa Ana MH Clinic & PACT	401 W. Civic Center Drive, 1st Floor	Santa Ana, CA 92701	12:30pm – 1:00pm 2nd & 4th W of the month	
Westminster Clinic & PACT	14140 Beach Blvd., 2nd Floor, Room 233	Westminster, CA 92683	11:00am – 1200pm 2nd Th of the month	
Substance Use Disorder (SUD)				
Anaheim SUD & Perinatal	2035 E. Ball Rd 1st floor	Anaheim, CA, 92805	1:00pm- 1:30pm M	
Aliso Viejo SUD & Perinatal	5 Mareblu 1st floor	Aliso Viejo, CA, 92656	10:45am – 11:30am W	
Costa Mesa SUD & Perinatal	2801 Bristol	Costa Mesa, CA, 92626	12:00pm- 12:30pm MWF	
Santa Ana SUD & Perinatal	401 W. Civic Center Drive, 7th Floor	Santa Ana, CA, 92701	8:00am – 8:30am MF	1:00pm-1:30pm T-Th
Westminster SUD & Perinatal	14140 Beach Blvd 2nd floor #206	Westminster, CA, 92683	8:30am – 9:30am T	11:00am-12:00pm Th
Westminster ADAS	14140 Beach Blvd 1st floor #120	Westminster, CA, 92683	8:30am – 9:30am T	11:00am-12:00pm Th
Recovery Center North	303 W. Lincoln #130	Anaheim, CA 92805	11:30am- 12:00pm T	10:00am-12:00pm Th
CYS East Region	500 City Parkway W., #200	Orange, CA 92868	8:00am- 8:30am W	Will-call Th

CYS North Region	120 S. State College Blvd., #150	Brea, CA 92821	8:00am-8:30am Th	
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As needed:

- 377 E Chapman Ave., Suite 110, Placentia
- 8% Program, Central Region, 14351 Euclid, Ste K, Garden Grove
- 17816 Bushard #8, Fountain Valley
- 8% Program, North Region, 160 Cerritos, Bldg #4, Anaheim
- 4112 Cerritos, Room 5, Los Alamitos
- Youth Guidance Center, 3030 Hesperian Way, Santa Ana, CA 92706

No material adjustments made to the Scope of Work are authorized without County's express prior written approval. Non-material adjustments may be made to the Scope of Work with the express prior written approval of the DPA.

Attachment B - Compensation and Invoicing

1. Compensation

This is a fixed price Contract not to exceed the amount of \$3,375,450 for the Term of Contract.

Contractor agrees to accept the specified compensation as set forth in this Contract as full payment for performing all services and furnishing all staffing and materials required, for any reasonably unforeseen difficulties which may arise or be encountered in the execution of the services until acceptance, for risks connected with the services, and for performance by Contractor of all its duties and obligations hereunder. Contractor shall only be compensated as set forth herein for work performed in accordance with Attachment A.

2. **Price Increase/Decreases:** No price increases are permitted during the term of the Contract. County requires documented proof of cost increases on contracts prior to any price adjustment. A minimum of thirty (30) business days advance notice in writing is required to secure such adjustment. No retroactive price adjustments will be considered. All price decreases will automatically be extended to County. County may enforce, negotiate, or cancel escalating price contracts or take any other action it deems appropriate, as it sees fit. The net dollar amount of profit will remain firm during the period of the Contract. Adjustments increasing Contractor's profit are not allowed.

3. **Firm Discount and Pricing Structure:** Contractor guarantees that the prices in this Contract are equal to or less than prices quoted to any other local, State or Federal government entity for services of equal or lesser scope. Contractor agrees that no price increases shall be passed along to County during the term of this Contract not otherwise specified and provided for within this Contract.

4. **Contractor's Expense:** Contractor is responsible for all costs related to photo copying, telephone and fax communications, travel, parking and any and all "out of pocket" expenses incurred by Contractor during the performance of work and services under this Contract, unless otherwise specified. Contractor is responsible for payment of all parking costs and expenses incurred at a County facility while performing work under this Contract, except to the extent the County facility has free parking available to the public and Contractor makes appropriate use of this free parking. However, County will not provide free parking for any service in the County Civic Center.

5. **Payment Terms:** Payment will be net thirty (30) calendar days after receipt of an invoice in a format acceptable to County and verified and approved by the /department and subject to routine processing requirements.

Billing shall cover services and/or goods not previously invoiced. Contractor shall reimburse County for any monies paid to Contractor for goods or services not provided or when goods or services do not meet the Contract requirements.

Payments made by County shall not preclude the right of County from thereafter disputing any items or services involved or billed under this Contract and shall not be construed as acceptance of any part of the goods or services.

6. **Taxpayer ID Number:** Contractor shall include its taxpayer ID number on all invoices submitted to County for payment to ensure compliance with IRS requirements and to expedite payment processing.
7. **Payment – Invoicing Instructions:** Contractor must provide an invoice on Contractor's letterhead for goods delivered and/or services rendered. In the case of goods, Contractor will leave an invoice with each delivery. Each invoice must have a unique number and must include the following information:
 - a. Contractor's name and address
 - b. Contractor's remittance address
 - c. Contractor's Taxpayer ID Number
 - d. Name of County Department
 - e. Delivery/service address
 - f. Master Agreement (MA) or Purchase Order (PO) number
 - g. Department's Account Number, if applicable
 - h. Date of Invoice
 - i. Product/service description, quantity, and prices
 - j. Sales tax, if applicable
 - k. Freight/delivery charges, if applicable
 - l. Total

The responsibility for providing acceptable invoices to County for payment rests with Contractor. Incomplete or incorrect invoices are not acceptable and shall be returned to Contractor.

Invoice and support documentation are to be submitted in arrears to HCAAP@ochca.com or:

Orange County Health Care Agency Accounts Payable
 PO Box 689
 Santa Ana, CA 92702

8. **Payment (Electronic Funds Transfer)**
 County offers Contractor the option of receiving payment directly to its bank account via an Electronic Fund Transfer (EFT) process in lieu of a check payment. Payment made via EFT shall also receive an Electronic Remittance Advice with the payment details via e-mail. An e-mail address shall need to be provided to County via an EFT Authorization Form. Contractor may request a form from the department representative listed in the Contract.

Attachment C - Cost Summary and Pricing

Table 1. Test Pricing

Line Item	Test Code	CPT	Description	Unit of Measure (UOM)	Price per UOM
1	ORIG	'87077	1ST ORG IDENTIF	EA	\$7.08
2	ORIG2	'87077	2ND ORG IDENTIF	EA	\$7.08
3	ABORH	86900/86901	ABO & RH TYPE	EA	\$4.48
4	BBB	86850/86900/86901	ABO SCREEN	EA	\$7.44
5	ACTH	'82024	ACTH	EA	\$34.33
6	AHP	'80074	ACUTE HEPATITIS PANEL	EA	\$41.79
7	AFP	'82105	ALPHA FETOPROTEIN	EA	\$85.00
8	AMMON	'82140	AMMONIA	EA	\$12.95
9	AMPCON	'80324	AMPHETAMINE CONFIRMATION	EA	\$35.00
10	AMY	'82150	AMYLASE	EA	\$5.73
11	AS	'86850	ANTIBODY SCREEN	EA	\$2.60
12	ANA	'86038	ANTI-NUCLEAR AB	EA	\$10.63
13	CULURI	'87086	BACTERIAL CULTURE URINE	EA	\$7.15
14	BMPAN	'88048	BASIC METABOLIC PANEL	EA	\$7.27
15	BENZMS	'80347	BENZO CONF GCMS	EA	\$50.00
16	DBILI	'82248	BILIRUBIN, DIRECT	EA	\$4.41
17	BNP	'83880	B-TYPE NAT. PEPTIDE	EA	\$30.15
18	CRPC	'86140	C REACTIVE PROTEIN	EA	\$4.60
19	SCDIFR	'87493	C. DIFFICILE PCR	EA	\$28.64
20	CA19	'86301	CA ANTIGEN 19-9	EA	\$18.50
21	CA	'82310	CALCIUM	EA	\$4.10
22	CARBAM	'80161	CARBAMAZEPINE	EA	\$14.91
23	CBCWID	'85025	CBC WITH DIFFERENTIAL	EA	\$6.75
24	CHOL	'82465	CHOLESTEROL	EA	\$3.87
25	SERCEP	86636/86635	COCCI AB BY EIA	EA	\$20.40
26	CMPAN	'80053	COMPREHENSIVE METABOLIC PANEL	EA	\$9.28
27	IFE	'86334	CONFIRM BY IMMUNOFX	EA	\$19.86
28	CORTIS	'82533	CORTISOL	EA	\$14.49

Line Item	Test Code	CPT	Description	Unit of Measure (UOM)	Price per UOM
29	COUR3	p99604	COURIER	EA	\$28.00
30	CPK	'82550	CPK	EA	\$5.79
31	CREGFR	'82565	CREATININE WITH GFR	EA	\$4.31
32	CREATU	'82570	CREATININE, SPOT UR	EA	\$4.60
33	SERCRY	'87327	CRYPTOCOCCUS AG	EA	\$10.10
34	CTNG	87491/87591	CT/NG DNA DETECTION	EA	\$62.24
35	CULBLD	'87040	CULTURE BLOOD	EA	\$8.98
36	CULFBD	87015/87103	CULTURE FUNGAL BLOOD	EA	\$13.82
37	CULGBS	'87081	CULTURE, GROUP B STREP SCREEN	EA	\$5.68
38	VISCMG	'86644	CYTOMEGALOVIRUS IgG	EA	\$12.38
39	VISCM P	86644/86645	CYTOMEGALOVIRUS IgG & IgM	EA	\$26.74
40	DIFF	'85007	DIFFERENTIAL, WBC	EA	\$2.17
41	DILNTN	'80185	DILANTIN	EA	\$11.78
42	EKG	'93000	EKG	EA	\$76.00
43	WISEBV	86663/86664/86665/86665	EPSTEIN BARR VIRUS	EA	\$50.13
44	E2D	'82681	ESTRADIOL	EA	\$22.35
45	FIT	'82274	FECAL OCCULT BLOOD IMMUNOASSAY	EA	\$14.14
46	FERRIT	'82728	FERRITIN	EA	\$12.07
47	FOLATE	'82728	FOLATE, SERUM	EA	\$13.07
48	FSH	'83001	FOLLICLE STIMULATING HORMONE	EA	\$16.41
49	ALLCAL	86003*10	FOOD PANEL: CODFISH, EGG WHITE, MILK, PEANUT, SOYBEAN, WHEAT	EA	\$46.40
50	FPA	84153/84154	FREE PSA	EA	\$32.70
51	GGT	'82977	GAMMA GLUTAMYL TRANSFERASE	EA	\$6.40
52	GLUC	'82947	GLUCOSE	EA	\$3.30
53	GTT1HR	'82650	GLUCOSE TOLERANCE 1 HR POST GLUCOLA	EA	\$4.19
54	A1C	'83036	GLYCATED HEMOGLOBIN	EA	\$8.54

Line Item	Test Code	CPT	Description	Unit of Measure (UOM)	Price per UOM
55	SERHP A	'87338	H. PYLORI ANTIGEN	EA	\$12.79
56	SERHP Y	'86677	H. PYLORI IGG	EA	\$12.95
57	BHCG	'84702	HCG BETA SUBUNIT	EA	\$13.24
58	SHBVV L	'87517	HEP B PCR QUANTITATIVE	EA	\$38.08
59	SCHVV L	'87522	HEP C PCR QUANT	EA	\$38.08
60	HFP	'80076	HEPATIC FUNCTION PANEL	EA	\$6.38
61	HCV	'86803	HEPATITIS C ANTIBODY	EA	\$12.57
62	VISHSV	86695*2/86696*2	HERPES 1 & 2, IgG & IgM	EA	\$57.84
63	VISHS2	'86696	HERPES AB IgG TYPE 2	EA	\$17.20
64	SHSVB O	'87529	HERPES SIMPLEX PCR	EA	\$30.73
65	VISHAA	'87389	HIV TYPE 1 AND TYPE 2 ANTIBODIY/HIV P24 ANTIGEN	EA	\$20.26
66	SHIVVL	'87536	HIV-1 RNA PCR QUANT	EA	\$75.64
67	HLAB57	'81381	HLA B5701	EA	\$102.97
68	SPVHR	'87624	HPV HIGH RISK GROUP 16/18 GENOTYPES BY PCR	EA	\$31.19
69	IRON	'83540	IRON	EA	\$5.72
70	IRNPR	82728/83540/84466	IRON PROFILE	EA	\$28.80
71	LDH	'83615	LDH	EA	\$5.37
72	LEADB L	'83655	LEAD, BLOOD	EA	\$10.63
73	LIPAS	'83690	LIPASE	EA	\$6.08
74	LIPSCN	'80061	LIPID PANEL, BASIC	EA	\$11.54
75	LIPSCD	'80061	LIPID PANEL, EXTENDED	EA	\$11.54
76	LITH	'80178	LITHIUM	EA	\$5.88
77	LHH	'83002	LUTEINIZING HORMONE	EA	\$16.38
78	MAG	'83735	MAGNESIUM	EA	\$5.96
79	MALCR	82043/82570	MICROALB/CREAT RATI	EA	\$9.68
80	NA	NA	MISCELLANEOUS PROCEDURE	EA	\$0.00

Line Item	Test Code	CPT	Description	Unit of Measure (UOM)	Price per UOM
81	NA	NA	MISCELLANEOUS PROCEDURE	EA	\$0.00
82	OPSCON	'80361	OPIATE CONFIRMATION	EA	\$35.00
83	RE VW	'85008	PERIPHERAL SMEAR	EA	\$.52
84	PHLEB	'36415	PHLEBOTOMY	EA	\$3.50
85	PHOS	'84100	PHOSPHORUS	EA	\$4.21
86	K	'84132	POTASSIUM, SERUM	EA	\$4.21
87	PREG	'81025	PREGNANCY QUALITATIVE	EA	\$2.80
88	PRL	'84146	PROLACTIN	EA	\$17.11
89	PAS	'84153	PROSTATIC SPECIFIC	EA	\$16.35
90	SPE	'84165	PROTEIN ELECTROPHOR	EA	\$9.55
91	PTINR	'85610	PROTHROMBIN TIME	EA	\$3.49
92	PTPTT	85610/85730	PT/PTT	EA	\$8.83
93	PTT	'85730	PTT	EA	\$5.34
94	RDS	'80307	RAPID DRUG SCREEN	EA	\$51.72
95	RDSC	'80307	RAPID DRUG SCREEN C	EA	\$51.72
96	RDSH3	'80301	RAPID DRUG SCREEN PANEL 3	EA	\$150.00
97	RETIC	'85045	RETICULOCYTE	EA	\$3.55
98	RFTSC R	'86431	RHEUMATOID FACTOR SCREEN	EA	\$10.10
99	VISRUB	'86762	RUBELLA AB IgG	EA	\$12.79
100	ESR	'85652	SEDIMENTATION RATE	EA	\$2.40
101	ZZ	'87186	SENSITIVITY MIC	EA	\$7.57
102	NAU	'84300	SODIUM, SPOT URINE	EA	\$4.32
103	STAT1	'36415	STAT PHLEBOTOMY 1	EA	\$35.00
104	SERSA S	'86780	SYPHILIS ANTIBODY SCREEN	EA	\$11.51
105	TSUBS	86359/86360	T CELL SUBSETS	EA	\$75.29
106	T3	'84480	T3	EA	\$12.59
107	FREET 3	'84481	T3 FREE	EA	\$14.97
108	T4	'84436	T4, TOTAL	EA	\$6.03
109	TESTO S	'84403	TESTOSTERONE	EA	\$22.80

Line Item	Test Code	CPT	Description	Unit of Measure (UOM)	Price per UOM
110	TESTM	84403/84270/84402	TESTOSTERONE FREE & TOTAL (SHAG), ADULT MALE	EA	\$64.16
111	FTEST M	84403/84270/84402	TESTOSTERONE, FREE & TOTAL, FEMALES OR CHILDREN	EA	\$64.16
112	THCCON	'80349	THC CONFIRMATION	EA	\$35.00
113	TFT	'84443	THYROID CASCADE	EA	\$14.76
114	TFP	84439/84443	THYROID FUNC. PNL.	EA	\$22.67
115	TPOAB	'86376	THYROID PEROXIDASE	EA	\$12.93
116	ZZ84443	'84443	THYROID STIMULATION HORMONE	EA	\$14.76
117	T4FREE	'84439	THYROXINE, FREE	EA	\$7.97
118	CD4HCA	'86359	TOTAL CD4 COUNT (REFERRAL HCA ONLY)	EA	\$33.53
119	ZTRAN	R0070	TRANSPORTATION	EA	\$84.00
120	TRAVEL	'99000	TRAVEL	EA	\$4.43
121	TSHHS	'84443	TSH, ULTRASENSITIVE	EA	\$14.76
122	URIC	'84550	URIC ACID	EA	\$4.01
123	UAW	'81001	URINALYSIS WITH MICROSCOPIC, RANDOM	EA	\$2.77
124	URID	'87088	URINE PRESUMPT ID	EA	\$12.04
125	UAWC	'81001	URINEALYSIS WITH REFLEX TO CULTURE	EA	\$2.77
126	VALP	'80164	VALPROIC ACID	EA	\$12.04
127	VISVAG	'86787	VARICELLA ZOSTER IGG	EA	\$11.38
128	VITB12	'82607	VITAMIN B12	EA	\$13.33
129	VITDD	'82306	VITAMIN D, 25-HYDROXY, TOTAL	EA	\$24.79

Additional tests not described in Attachment C shall be performed at the price equivalent to current year Medi-CAL reimbursement rates, current year Medicare reimbursement rates, or mutually agreed rates. In the event of conflict in pricing between Medi-Cal and Medicare rates, the order of precedence shall be Medi-Cal rates, and then Medicare rates.

Test sent to reference labs will be billed at reference labs rates plus handling/processing fee.

Proposer shall provide proof of pricing subcontractor's fee upon County's request.

Table 2. Additional Fees

List any additional fees not listed above:

Test Code	CPT	Description	QTY	Price per QTY
ABPAP	80356	ABNORMAL PAP	71	\$10.53/\$747.63
GMINT	88305	GROSS & MICRO INTERM	90	\$40.99/\$3,689.10
GMLIM	88304	GROSS & MICRO LTD	2	\$30.48/\$60.96
HSPST1	88312	HISTO SPECIAL STAIN	15	\$32.83/\$492.45
HSPST2	88313	HISTO SPECIAL STAIN GROUP II	2	\$38.56/ \$77.12
IHCSAB	88341	IMMUNO ADDITIONAL SINGLE ANTIBODY	58	\$60.62/\$3,515.96
LDPAP	88142	PAP SMEAR DIAG. THIN LAYER	1	\$30/\$30
LSPAP	88142	PAP SMEAR THIN LAYER SCREENING	361	\$30/\$10,830
OMARK	88185	OTHER MARKERS	261	\$20.68/ \$5,397.48
THIN	88112	THIN PREP, NON-GYN	27	\$62.50/\$1687.50

Attachment D – Business Associate Contract

A. GENERAL PROVISIONS AND RECITALS

1. The parties agree that the terms used, but not otherwise defined below in Paragraph B, shall have the same meaning given to such terms under the Health Insurance Portability and Accountability Act of 1996, Public Law 104-191 (“HIPAA”), the Health Information Technology for Economic and Clinical Health Act, Public Law 111 -005 (“the HITECH Act”), and their implementing regulations at 45 CFR Parts 160 and 164 (“the HIPAA regulations”) as they may exist now or be hereafter amended.
2. The parties agree that a business associate relationship under HIPAA, the HITECH Act, and the HIPAA regulations between the CONTRACTOR and COUNTY arises to the extent that CONTRACTOR performs, or delegates to subcontractors to perform, functions or activities on behalf of COUNTY pursuant to, and as set forth in, the Contract that are described in the definition of “Business Associate” in 45 CFR § 160.103.
3. The COUNTY wishes to disclose to CONTRACTOR certain information pursuant to the terms of the Contract, some of which may constitute Protected Health Information (“PHI”), as defined below in Subparagraph B.10, to be used or disclosed in the course of providing services and activities pursuant to, and as set forth, in the Contract.
4. The parties intend to protect the privacy and provide for the security of PHI that may be created, received, maintained, transmitted, used, or disclosed pursuant to the Contract in compliance with the applicable standards, implementation specifications, and requirements of HIPAA, the HITECH Act, and the HIPAA regulations as they may exist now or be hereafter amended.
5. The parties understand and acknowledge that HIPAA, the HITECH Act, and the HIPAA regulations do not pre-empt any state statutes, rules, or regulations that are not otherwise pre-empted by other Federal law(s) and impose more stringent requirements with respect to privacy of PHI.
6. The parties understand that the HIPAA Privacy and Security rules, as defined below in Subparagraphs B.9 and B.14, apply to the CONTRACTOR in the same manner as they apply to a covered entity (COUNTY). CONTRACTOR agrees therefore to be in compliance at all times with the terms of this Business Associate Contract and the applicable standards, implementation specifications, and requirements of the Privacy and the Security rules, as they may exist now or be hereafter amended, with respect to PHI and electronic PHI created, received, maintained, transmitted, used, or disclosed pursuant to the Contract.

B. DEFINITIONS

1. “Administrative Safeguards” are administrative actions, and policies and procedures, to manage the selection, development, implementation, and maintenance of security measures to protect electronic PHI and to manage the conduct of CONTRACTOR’s workforce in relation to the protection of that information.
2. “Breach” means the acquisition, access, use, or disclosure of PHI in a manner not permitted under the HIPAA Privacy Rule which compromises the security or privacy of the PHI.
 - a. Breach excludes:
 - i. Any unintentional acquisition, access, or use of PHI by a workforce member or person acting under the authority of CONTRACTOR or COUNTY, if such acquisition, access, or use was made in good faith and within the scope of authority and does not result in further use or disclosure in a manner not permitted under

the Privacy Rule.

- ii. Any inadvertent disclosure by a person who is authorized to access PHI at CONTRACTOR to another person authorized to access PHI at the CONTRACTOR, or organized health care arrangement in which COUNTY participates, and the information received as a result of such disclosure is not further used or disclosed in a manner not permitted under the HIPAA Privacy Rule.
 - iii. A disclosure of PHI where CONTRACTOR or COUNTY has a good faith belief that an unauthorized person to whom the disclosure was made would not reasonably have been able to retain such information.
- b. Except as provided in paragraph (a) of this definition, an acquisition, access, use, or disclosure of PHI in a manner not permitted under the HIPAA Privacy Rule is presumed to be a breach unless CONTRACTOR demonstrates that there is a low probability that the PHI has been compromised based on a risk assessment of at least the following factors:
- i. The nature and extent of the PHI involved, including the types of identifiers and the likelihood of re-identification;
 - ii. The unauthorized person who used the PHI or to whom the disclosure was made;
 - iii. Whether the PHI was actually acquired or viewed; and
 - iv. The extent to which the risk to the PHI has been mitigated.
2. "Data Aggregation" shall have the meaning given to such term under the HIPAA Privacy Rule in 45 CFR § 164.501.
 3. "Designated Record Set" shall have the meaning given to such term under the HIPAA Privacy Rule in 45 CFR § 164.501.
 4. "Disclosure" shall have the meaning given to such term under the HIPAA regulations in 45 CFR § 160.103.
 5. "Health Care Operations" shall have the meaning given to such term under the HIPAA Privacy Rule in 45 CFR § 164.501.
 6. "Individual" shall have the meaning given to such term under the HIPAA Privacy Rule in 45 CFR § 160.103 and shall include a person who qualifies as a personal representative in accordance with 45 CFR § 164.502(g).
 7. "Physical Safeguards" are physical measures, policies, and procedures to protect CONTRACTOR's electronic information systems and related buildings and equipment, from natural and environmental hazards, and unauthorized intrusion.
 8. "The HIPAA Privacy Rule" shall mean the Standards for Privacy of Individually Identifiable Health Information at 45 CFR Part 160 and Part 164, Subparts A and E.
 9. "Protected Health Information" or "PHI" shall have the meaning given to such term under the HIPAA regulations in 45 CFR § 160.103.
 10. "Required by Law" shall have the meaning given to such term under the HIPAA Privacy Rule in 45 CFR § 164.103.
 11. "Secretary" shall mean the Secretary of the Department of Health and Human Services or his or her designee.
 12. "Security Incident" means attempted or successful unauthorized access, use, disclosure, modification, or destruction of information or interference with system operations in an information system. "Security incident" does not include trivial incidents that occur on a daily basis, such as scans, "pings", or unsuccessful attempts to penetrate computer networks or servers maintained by CONTRACTOR.
 13. "The HIPAA Security Rule" shall mean the Security Standards for the Protection of electronic PHI at 45 CFR Part 160, Part 162, and Part 164, Subparts A and C.

14. "Subcontractor" shall have the meaning given to such term under the HIPAA regulations in 45 CFR § 160.103.
15. "Technical safeguards" means the technology and the policy and procedures for its use that protect electronic PHI and control access to it.
16. "Unsecured PHI" or "PHI that is unsecured" means PHI that is not rendered unusable, unreadable, or indecipherable to unauthorized individuals through the use of a technology or methodology specified by the Secretary of Health and Human Services in the guidance issued on the HHS Web site.
17. "Use" shall have the meaning given to such term under the HIPAA regulations in 45 CFR § 160.103.

C. OBLIGATIONS AND ACTIVITIES OF CONTRACTOR AS BUSINESS ASSOCIATE:

1. CONTRACTOR agrees not to use or further disclose PHI COUNTY discloses to CONTRACTOR other than as permitted or required by this Business Associate Contract or as required by law.
2. CONTRACTOR agrees to use appropriate safeguards, as provided for in this Business Associate Contract and the Contract, to prevent use or disclosure of PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY other than as provided for by this Business Associate Contract.
3. CONTRACTOR agrees to comply with the HIPAA Security Rule at Subpart C of 45 CFR Part 164 with respect to electronic PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY.
4. CONTRACTOR agrees to mitigate, to the extent practicable, any harmful effect that is known to CONTRACTOR of a Use or Disclosure of PHI by CONTRACTOR in violation of the requirements of this Business Associate Contract.
5. CONTRACTOR agrees to report to COUNTY immediately any Use or Disclosure of PHI not provided for by this Business Associate Contract of which CONTRACTOR becomes aware. CONTRACTOR must report Breaches of Unsecured PHI in accordance with Paragraph E below and as required by 45 CFR § 164.410.
6. CONTRACTOR agrees to ensure that any Subcontractors that create, receive, maintain, or transmit PHI on behalf of CONTRACTOR agree to the same restrictions and conditions that apply through this Business Associate Contract to CONTRACTOR with respect to such information.
7. CONTRACTOR agrees to provide access, within fifteen (15) calendar days of receipt of a written request by COUNTY, to PHI in a Designated Record Set, to COUNTY or, as directed by COUNTY, to an Individual in order to meet the requirements under 45 CFR § 164.524. If CONTRACTOR maintains an Electronic Health Record with PHI, and an individual requests a copy of such information in an electronic format, CONTRACTOR shall provide such information in an electronic format.
8. CONTRACTOR agrees to make any amendment(s) to PHI in a Designated Record Set that COUNTY directs or agrees to pursuant to 45 CFR § 164.526 at the request of COUNTY or an Individual, within thirty (30) calendar days of receipt of said request by COUNTY. CONTRACTOR agrees to notify COUNTY in writing no later than ten (10) calendar days after said amendment is completed.
9. CONTRACTOR agrees to make internal practices, books, and records, including policies and procedures, relating to the use and disclosure of PHI received from, or created or received by CONTRACTOR on behalf of, COUNTY available to COUNTY and the Secretary in a time and manner as determined by COUNTY or as designated by the Secretary for purposes of the Secretary determining COUNTY'S compliance with the HIPAA Privacy Rule.

10. CONTRACTOR agrees to document any Disclosures of PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY, and to make information related to such Disclosures available as would be required for COUNTY to respond to a request by an Individual for an accounting of Disclosures of PHI in accordance with 45 CFR § 164.528.
11. CONTRACTOR agrees to provide COUNTY or an Individual, as directed by COUNTY, in a time and manner to be determined by COUNTY, that information collected in accordance with the Contract, in order to permit COUNTY to respond to a request by an Individual for an accounting of Disclosures of PHI in accordance with 45 CFR § 164.528.
12. CONTRACTOR agrees that to the extent CONTRACTOR carries out COUNTY's obligation under the HIPAA Privacy and/or Security rules CONTRACTOR will comply with the requirements of 45 CFR Part 164 that apply to COUNTY in the performance of such obligation.
13. If CONTRACTOR receives Social Security data from COUNTY provided to COUNTY by a state agency, upon request by COUNTY, CONTRACTOR shall provide COUNTY with a list of all employees, subcontractors and agents who have access to the Social Security data, including employees, agents, subcontractors and agents of its subcontractors.
14. CONTRACTOR will notify COUNTY if CONTRACTOR is named as a defendant in a criminal proceeding for a violation of HIPAA. COUNTY may terminate the Contract, if CONTRACTOR is found guilty of a criminal violation in connection with HIPAA. COUNTY may terminate the Contract, if a finding or stipulation that CONTRACTOR has violated any standard or requirement of the privacy or security provisions of HIPAA, or other security or privacy laws are made in any administrative or civil proceeding in which CONTRACTOR is a party or has been joined. COUNTY will consider the nature and seriousness of the violation in deciding whether or not to terminate the Contract.
15. CONTRACTOR shall make itself and any subcontractors, employees or agents assisting CONTRACTOR in the performance of its obligations under the Contract, available to COUNTY at no cost to COUNTY to testify as witnesses, or otherwise, in the event of litigation or administrative proceedings being commenced against COUNTY, its directors, officers or employees based upon claimed violation of HIPAA, the HIPAA regulations or other laws relating to security and privacy, which involves inactions or actions by CONTRACTOR, except where CONTRACTOR or its subcontractor, employee or agent is a named adverse party.
16. The Parties acknowledge that federal and state laws relating to electronic data security and privacy are rapidly evolving and that amendment of this Business Associate Contract may be required to provide for procedures to ensure compliance with such developments. The Parties specifically agree to take such action as is necessary to implement the standards and requirements of HIPAA, the HITECH Act, the HIPAA regulations and other applicable laws relating to the security or privacy of PHI. Upon COUNTY's request, CONTRACTOR agrees to promptly enter into negotiations with COUNTY concerning an amendment to this Business Associate Contract embodying written assurances consistent with the standards and requirements of HIPAA, the HITECH Act, the HIPAA regulations or other applicable laws. COUNTY may terminate the Contract upon thirty (30) days written notice in the event:
 - a. CONTRACTOR does not promptly enter into negotiations to amend this Business Associate Contract when requested by COUNTY pursuant to this Paragraph C; or
 - b. CONTRACTOR does not enter into an amendment providing assurances regarding the safeguarding of PHI that COUNTY deems are necessary to satisfy the standards and requirements of HIPAA, the HITECH Act, and the HIPAA regulations.
17. CONTRACTOR shall work with COUNTY upon notification by CONTRACTOR to COUNTY of a Breach to properly determine if any Breach exclusions exist as defined in Subparagraph B.2.a above.

D. SECURITY RULE

1. CONTRACTOR shall comply with the requirements of 45 CFR § 164.306 and establish and maintain appropriate Administrative, Physical and Technical Safeguards in accordance with 45 CFR § 164.308, § 164.310, and § 164.312, with respect to electronic PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY. CONTRACTOR shall develop and maintain a written information privacy and security program that includes Administrative, Physical, and Technical Safeguards appropriate to the size and complexity of CONTRACTOR's operations and the nature and scope of its activities.
2. CONTRACTOR shall implement reasonable and appropriate policies and procedures to comply with the standards, implementation specifications and other requirements of 45 CFR Part 164, Subpart C, in compliance with 45 CFR § 164.316. CONTRACTOR will provide COUNTY with its current and updated policies upon request.
3. CONTRACTOR shall ensure the continuous security of all computerized data systems containing electronic PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY. CONTRACTOR shall protect paper documents containing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY. These steps shall include, at a minimum:
 - a. Complying with all of the data system security precautions listed under Paragraphs E, below;
 - b. Achieving and maintaining compliance with the HIPAA Security Rule, as necessary in conducting operations on behalf of COUNTY;
 - c. Providing a level and scope of security that is at least comparable to the level and scope of security established by the Office of Management and Budget in OMB Circular No. A-130, Appendix III - Security of Federal Automated Information Systems, which sets forth guidelines for automated information systems in Federal agencies;
4. CONTRACTOR shall ensure that any subcontractors that create, receive, maintain, or transmit electronic PHI on behalf of CONTRACTOR agree through a contract with CONTRACTOR to the same restrictions and requirements contained in this Paragraph D of this Business Associate Contract.
5. CONTRACTOR shall report to COUNTY immediately any Security Incident of which it becomes aware. CONTRACTOR shall report Breaches of Unsecured PHI in accordance with Paragraph E below and as required by 45 CFR § 164.410.
6. CONTRACTOR shall designate a Security Officer to oversee its data security program who shall be responsible for carrying out the requirements of this paragraph and for communicating on security matters with COUNTY.

E. DATA SECURITY REQUIREMENTS

1. Personal Controls
 - a. Employee Training. All workforce members who assist in the performance of functions or activities on behalf of COUNTY in connection with Contract, or access or disclose PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY, must complete information privacy and security training, at least annually, at CONTRACTOR's expense. Each workforce member who receives information privacy and security training must sign a certification, indicating the member's name and the date on which the training was completed. These certifications must be retained for a period of six (6) years following the termination of Contract.

- b. Employee Discipline. Appropriate sanctions must be applied against workforce members who fail to comply with any provisions of CONTRACTOR's privacy policies and procedures, including termination of employment where appropriate.
 - c. Confidentiality Statement. All persons that will be working with PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must sign a confidentiality statement that includes, at a minimum, General Use, Security and Privacy Safeguards, Unacceptable Use, and Enforcement Policies. The statement must be signed by the workforce member prior to access to such PHI. The statement must be renewed annually. The CONTRACTOR shall retain each person's written confidentiality statement for COUNTY inspection for a period of six (6) years following the termination of the Contract.
 - d. Background Check. Before a member of the workforce may access PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY, a background screening of that worker must be conducted. The screening should be commensurate with the risk and magnitude of harm the employee could cause, with more thorough screening being done for those employees who are authorized to bypass significant technical and operational security controls. The CONTRACTOR shall retain each workforce member's background check documentation for a period of three (3) years.
2. Technical Security Controls
- a. Workstation/Laptop encryption. All workstations and laptops that store PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY either directly or temporarily must be encrypted using a FIPS 140-2 certified algorithm which is 128bit or higher, such as Advanced Encryption Standard (AES). The encryption solution must be full disk unless approved by the COUNTY.
 - b. Server Security. Servers containing unencrypted PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must have sufficient administrative, physical, and technical controls in place to protect that data, based upon a risk assessment/system security review.
 - c. Minimum Necessary. Only the minimum necessary amount of PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY required to perform necessary business functions may be copied, downloaded, or exported.
 - d. Removable media devices. All electronic files that contain PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must be encrypted when stored on any removable media or portable device (i.e. USB thumb drives, floppies, CD/DVD, Blackberry, backup tapes etc.). Encryption must be a FIPS 140 -2 certified algorithm which is 128bit or higher, such as AES. Such PHI shall not be considered "removed from the premises" if it is only being transported from one of CONTRACTOR's locations to another of CONTRACTOR's locations.
 - e. Antivirus software. All workstations, laptops and other systems that process and/or store PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must have installed and actively use comprehensive anti-virus software solution with automatic updates scheduled at least daily.
 - f. Patch Management. All workstations, laptops and other systems that process and/or store PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must have critical security patches applied, with system reboot if necessary. There must be a documented patch management process which determines installation timeframe based on risk assessment and vendor

recommendations. At a maximum, all applicable patches must be installed within 30 days of vendor release. Applications and systems that cannot be patched due to operational reasons must have compensatory controls implemented to minimize risk, where possible.

- g. User IDs and Password Controls. All users must be issued a unique user name for accessing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY. Username must be promptly disabled, deleted, or the password changed upon the transfer or termination of an employee with knowledge of the password, at maximum within 24 hours. Passwords are not to be shared. Passwords must be at least eight characters and must be a non-dictionary word. Passwords must not be stored in readable format on the computer. Passwords must be changed every 90 days, preferably every 60 days. Passwords must be changed if revealed or compromised. Passwords must be composed of characters from at least three of the following four groups from the standard keyboard:
- Upper case letters (A-Z)
 - Lower case letters (a-z)
 - Arabic numerals (0-9)
 - Non-alphanumeric characters (punctuation symbols)
- h. Data Destruction. When no longer needed, all PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must be wiped using the Gutmann or US Department of Defense (DoD) 5220.22-M (7 Pass) standard, or by degaussing. Media may also be physically destroyed in accordance with NIST Special Publication 800 -88. Other methods require prior written permission by COUNTY.
- i. System Timeout. The system providing access to PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must provide an automatic timeout, requiring re-authentication of the user session after no more than 20 minutes of inactivity.
- j. Warning Banners. All systems providing access to PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must display a warning banner stating that data is confidential, systems are logged, and system use is for business purposes only by authorized users. User must be directed to log off the system if they do not agree with these requirements.
- k. System Logging. The system must maintain an automated audit trail which can identify the user or system process which initiates a request for PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY, or which alters such PHI. The audit trail must be date and time stamped, must log both successful and failed accesses, must be read only, and must be restricted to authorized users. If such PHI is stored in a database, database logging functionality must be enabled. Audit trail data must be archived for at least 3 years after occurrence.
- l. Access Controls. The system providing access to PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must use role based access controls for all user authentications, enforcing the principle of least privilege.
- m. Transmission encryption. All data transmissions of PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY outside the secure internal network must be encrypted using a FIPS 140-2 certified algorithm which is 128bit or higher, such as AES. Encryption can be end to end at the network level, or the data files containing PHI can be encrypted. This requirement pertains to any type of PHI in motion such as website access, file transfer, and E-Mail.

- n. Intrusion Detection. All systems involved in accessing, holding, transporting, and protecting PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY that are accessible via the Internet must be protected by a comprehensive intrusion detection and prevention solution.
3. Audit Controls
 - a. System Security Review. CONTRACTOR must ensure audit control mechanisms that record and examine system activity are in place. All systems processing and/or storing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must have at least an annual system risk assessment/security review which provides assurance that administrative, physical, and technical controls are functioning effectively and providing adequate levels of protection. Reviews should include vulnerability scanning tools.
 - b. Log Reviews. All systems processing and/or storing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must have a routine procedure in place to review system logs for unauthorized access.
 - c. Change Control. All systems processing and/or storing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must have a documented change control procedure that ensures separation of duties and protects the confidentiality, integrity and availability of data.
 4. Business Continuity/Disaster Recovery Control
 - a. Emergency Mode Operation Plan. CONTRACTOR must establish a documented plan to enable continuation of critical business processes and protection of the security of PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY kept in an electronic format in the event of an emergency. Emergency means any circumstance or situation that causes normal computer operations to become unavailable for use in performing the work required under this Contract for more than 24 hours.
 - b. Data Backup Plan. CONTRACTOR must have established documented procedures to backup such PHI to maintain retrievable exact copies of the PHI. The plan must include a regular schedule for making backups, storing backup offsite, an inventory of backup media, and an estimate of the amount of time needed to restore DHCS PHI or PI should it be lost. At a minimum, the schedule must be a weekly full backup and monthly offsite storage of DHCS data. Business Continuity Plan (BCP) for contractor and COUNTY (e.g. the application owner) must merge with the DRP.
 5. Paper Document Controls
 - a. Supervision of Data. PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY in paper form shall not be left unattended at any time, unless it is locked in a file cabinet, file room, desk or office. Unattended means that information is not being observed by an employee authorized to access the information. Such PHI in paper form shall not be left unattended at any time in vehicles or planes and shall not be checked in baggage on commercial airplanes.
 - b. Escorting Visitors. Visitors to areas where PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY is contained shall be escorted and such PHI shall be kept out of sight while visitors are in the area.
 - c. Confidential Destruction. PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must be disposed of through confidential means, such as cross cut shredding and pulverizing.

- d. Removal of Data. PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY must not be removed from the premises of the CONTRACTOR except with express written permission of COUNTY.
- e. Faxing. Faxes containing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY shall not be left unattended and fax machines shall be in secure areas. Faxes shall contain a confidentiality statement notifying persons receiving faxes in error to destroy them. Fax numbers shall be verified with the intended recipient before sending the fax.
- f. Mailing. Mailings containing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY shall be sealed and secured from damage or inappropriate viewing of PHI to the extent possible. Mailings which include 500 or more individually identifiable records containing PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY in a single package shall be sent using a tracked mailing method which includes verification of delivery and receipt, unless the prior written permission of COUNTY to use another method is obtained.

F. BREACH DISCOVERY AND NOTIFICATION

1. Following the discovery of a Breach of Unsecured PHI, CONTRACTOR shall notify COUNTY within three (3) business days of such Breach, however both parties agree to a delay in the notification if so advised by a law enforcement official pursuant to 45 CFR § 164.412.
 - a. A Breach shall be treated as discovered by CONTRACTOR as of the first day on which such Breach is known to CONTRACTOR or, by exercising reasonable diligence, would have been known to CONTRACTOR.
 - b. CONTRACTOR shall be deemed to have knowledge of a Breach, if the Breach is known, or by exercising reasonable diligence would have known, to any person who is an employee, officer, or other agent of CONTRACTOR, as determined by federal common law of agency.
2. CONTRACTOR shall provide the notification of the Breach within three (3) business days to the COUNTY Privacy Officer.
 - a. CONTRACTOR'S notification may be oral, but shall be followed by written notification within 24 hours of the oral notification.
3. CONTRACTOR'S notification shall include, to the extent possible:
 - a. The identification of each Individual whose Unsecured PHI has been, or is reasonably believed by CONTRACTOR to have been, accessed, acquired, used, or disclosed during the Breach;
 - b. Any other information that COUNTY is required to include in the notification to Individual under 45 CFR §164.404 (c) at the time CONTRACTOR is required to notify COUNTY or promptly thereafter as this information becomes available, even after the regulatory sixty (60) day period set forth in 45 CFR § 164.410 (b) has elapsed, including:
 - i. A brief description of what happened, including the date of the Breach and the date of the discovery of the Breach, if known;
 - ii. A description of the types of Unsecured PHI that were involved in the Breach (such as whether full name, social security number, date of birth, home address, account number, diagnosis, disability code, or other types of information were involved);
 - iii. Any steps Individuals should take to protect themselves from potential harm resulting from the Breach;
 - iv. A brief description of what CONTRACTOR is doing to investigate the Breach, to mitigate harm to Individuals, and to protect against any future Breaches; and

- v. Contact procedures for Individuals to ask questions or learn additional information, which shall include a toll-free telephone number, an e-mail address, Web site, or postal address.
4. COUNTY may require CONTRACTOR to provide notice to the Individual as required in 45 CFR § 164.404, if it is reasonable to do so under the circumstances, at the sole discretion of the COUNTY.
 5. In the event that CONTRACTOR is responsible for a Breach of Unsecured PHI in violation of the HIPAA Privacy Rule, CONTRACTOR shall have the burden of demonstrating that CONTRACTOR made all notifications to COUNTY consistent with this Paragraph F and as required by the Breach notification regulations, or, in the alternative, that the acquisition, access, use, or disclosure of PHI did not constitute a Breach.
 6. CONTRACTOR shall maintain documentation of all required notifications of a Breach or its risk assessment under 45 CFR § 164.402 to demonstrate that a Breach did not occur.
 7. CONTRACTOR shall provide to COUNTY all specific and pertinent information about the Breach, including the information listed in Section E.3.b.(1)-(5) above, if not yet provided, to permit COUNTY to meet its notification obligations under Subpart D of 45 CFR Part 164 as soon as practicable, but in no event later than fifteen (15) calendar days after CONTRACTOR's initial report of the Breach to COUNTY pursuant to Subparagraph F.2 above.
 8. CONTRACTOR shall continue to provide all additional pertinent information about the Breach to COUNTY as it may become available, in reporting increments of five (5) business days after the last report to COUNTY. CONTRACTOR shall also respond in good faith to any reasonable requests for further information, or follow-up information after report to COUNTY, when such request is made by COUNTY.
 9. If the Breach is the fault of CONTRACTOR, CONTRACTOR shall bear all expense or other costs associated with the Breach and shall reimburse COUNTY for all expenses COUNTY incurs in addressing the Breach and consequences thereof, including costs of investigation, notification, remediation, documentation or other costs associated with addressing the Breach.

G. PERMITTED USES AND DISCLOSURES BY CONTRACTOR

1. CONTRACTOR may use or further disclose PHI COUNTY discloses to CONTRACTOR as necessary to perform functions, activities, or services for, or on behalf of, COUNTY as specified in the Contract, provided that such use or Disclosure would not violate the HIPAA Privacy Rule if done by COUNTY except for the specific Uses and Disclosures set forth below.
 - a. CONTRACTOR may use PHI COUNTY discloses to CONTRACTOR, if necessary, for the proper management and administration of CONTRACTOR.
 - b. CONTRACTOR may disclose PHI COUNTY discloses to CONTRACTOR for the proper management and administration of CONTRACTOR or to carry out the legal responsibilities of CONTRACTOR, if:
 - i. The Disclosure is required by law; or
 - ii. CONTRACTOR obtains reasonable assurances from the person to whom the PHI is disclosed that it will be held confidentially and used or further disclosed only as required by law or for the purposes for which it was disclosed to the person and the person immediately notifies CONTRACTOR of any instance of which it is aware in which the confidentiality of the information has been breached.
 - c. CONTRACTOR may use or further disclose PHI COUNTY discloses to CONTRACTOR to provide Data Aggregation services relating to the Health Care Operations of CONTRACTOR.
2. CONTRACTOR may use PHI COUNTY discloses to CONTRACTOR, if necessary, to carry

out legal responsibilities of CONTRACTOR.

3. CONTRACTOR may use and disclose PHI COUNTY discloses to CONTRACTOR consistent with the minimum necessary policies and procedures of COUNTY.
4. CONTRACTOR may use or disclose PHI COUNTY discloses to CONTRACTOR as required by law.

H. PROHIBITED USES AND DISCLOSURES

1. CONTRACTOR shall not disclose PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY about an individual to a health plan for payment or health care operations purposes if the PHI pertains solely to a health care item or service for which the health care provider involved has been paid out of pocket in full and the individual requests such restriction, in accordance with 42 USC § 17935(a) and 45 CFR § 164.522(a).
2. CONTRACTOR shall not directly or indirectly receive remuneration in exchange for PHI COUNTY discloses to CONTRACTOR or CONTRACTOR creates, receives, maintains, or transmits on behalf of COUNTY, except with the prior written consent of COUNTY and as permitted by 42 USC § 17935(d)(2).

I. OBLIGATIONS OF COUNTY

1. COUNTY shall notify CONTRACTOR of any limitation(s) in COUNTY'S notice of privacy practices in accordance with 45 CFR § 164.520, to the extent that such limitation may affect CONTRACTOR'S Use or Disclosure of PHI.
2. COUNTY shall notify CONTRACTOR of any changes in, or revocation of, the permission by an Individual to use or disclose his or her PHI, to the extent that such changes may affect CONTRACTOR'S Use or Disclosure of PHI.
3. COUNTY shall notify CONTRACTOR of any restriction to the Use or Disclosure of PHI that COUNTY has agreed to in accordance with 45 CFR § 164.522, to the extent that such restriction may affect CONTRACTOR'S Use or Disclosure of PHI.
4. COUNTY shall not request CONTRACTOR to use or disclose PHI in any manner that would not be permissible under the HIPAA Privacy Rule if done by COUNTY.

J. BUSINESS ASSOCIATE TERMINATION

1. Upon COUNTY'S knowledge of a material breach or violation by CONTRACTOR of the requirements of this Business Associate Contract, COUNTY shall:
 - a. Provide an opportunity for CONTRACTOR to cure the material breach or end the violation within thirty (30) business days; or
 - b. Immediately terminate the Contract, if CONTRACTOR is unwilling or unable to cure the material breach or end the violation within (30) days, provided termination of the Contract is feasible.
2. Upon termination of the Contract, CONTRACTOR shall either destroy or return to COUNTY all PHI CONTRACTOR received from COUNTY or CONTRACTOR created, maintained, or received on behalf of COUNTY in conformity with the HIPAA Privacy Rule.
 - a. This provision shall apply to all PHI that is in the possession of Subcontractors or agents of CONTRACTOR.
 - b. CONTRACTOR shall retain no copies of the PHI.
 - c. In the event that CONTRACTOR determines that returning or destroying the PHI is not feasible, CONTRACTOR shall provide to COUNTY notification of the conditions that make return or destruction infeasible. Upon determination by COUNTY that return or

destruction of PHI is infeasible, CONTRACTOR shall extend the protections of this Business Associate Contract to such PHI and limit further Uses and Disclosures of such PHI to those purposes that make the return or destruction infeasible, for as long as CONTRACTOR maintains such PHI.

3. The obligations of this Business Associate Contract shall survive the termination of the Contract.

Attachment E – Security Requirements and Guidelines for Application Vendors and Application Service Providers



County of
Orange Health
Care Agency

**Security
Requirements
and
Guidelines for
Application
Vendors and
Application
Service
Providers**

04/2023

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1. Overview

Security Requirements and Guidelines for Application Vendors and Application Service Providers

This document provides a high-level overview of application security related guidelines and requirements set forth by the Orange County Health Care Agency (OCHCA), and applies to both software vendors for County-implemented applications and application service providers who provide hosted services.

These requirements and guidelines are consistent with regulatory privacy and security requirements and guidelines as well as supportive of OCHCA's position and practices on risk management in terms of appropriately safeguarding OCHCA's information assets.

The sections below are comprehensive and may apply in whole or in part based on specific implementation and scope of work. The expectation is that vendors will comply with relevant sections, as necessary. This information will be reviewed, validated and documented by OCHCA Security prior to any contract being finalized.

Vendors are required to comply with all existing legal and regulatory requirements as they relate to OCHCA's systems and data. Example of regulations, rules and laws include, but are not limited to, the Health Insurance Portability and Accountability Act (HIPAA), Senate Bill 1386, Payment Card Industry (PCI) Data Security Standards, and SarbanesOxley (SOX). Vendors must also commit to ensuring compliance with all future local, state and federal laws and regulations related to privacy and security as they pertain to the application or service.

2. General Security Requirements

1. The application/system must meet the general security standards based upon ISO 17799 – Code of Practice for Information Security and ISO 27799 – Security Management in Health Using ISO 17799.
2. The application must run on an operating system that is consistently and currently supported by the operating systems vendor. Applications under maintenance are expected to always be current in regards to the current version of the relevant operating system.
3. For applications hosted by OCHCA, OCHCA will routinely apply patches to both the operating system and subsystems as updated releases are available from the operating system vendor and or any third party vendors. The vendors must keep their software current and compatible with such updated releases in order for the application to operate in this environment.
4. Vendors must provide timely updates to address any applicable security vulnerabilities found in the application.
5. OCHCA utilizes a variety of proactive, generally available, monitoring tools to assess and manage the health and performance of the application server, network connectivity, power etc. The application must function appropriately while the monitoring tools are actively running.
6. All application services must run as a true service and not require a user to be logged into the application for these services to continue to be active. OCHCA will provide an account

with the appropriate security level to logon as a service, and an account with the appropriate administrative rights to administer the application. The account password must periodically expire, as per OCHCA policies and procedures.

7. In order for the application to run on OCHCA server and network resources, the application must not require the end users to have administrative rights on the server or subsystems.

3. Encryption

Application/system must use encryption to protect sensitive data at rest wherever technically possible (e.g. SQL TDE Encryption).

1. All data transmissions must be encrypted using a FIPS 140-2 certified algorithm, such as Advanced Encryption Standard (AES), with a 128bit key or higher. Encryption can be end to end at the network level. This requirement pertains to any regulated data in motion such as website access and file transfers.
2. All electronic files, where applicable, that contain OCHCA data must be encrypted when stored on any removable media or portable device (USB drives, CD/DVD, mobile phones, backup tapes). The encryption must be a FIPS 140-2 certified algorithm, such as Advanced Encryption Standard (AES), with a 128bit key or higher.
3. All encryption methods used for data storage and transmission must be disclosed by the vendors.

4. Network Application Documentation

- Vendors must provide documentation related to the configuration of the application including methods of secure implementation and port requirements.

5. Access Management

Application/system must control access to and within the system at multiple levels (e.g. per user, per user role, per area, per section of the chart) through a consistent mechanism of identification and authentication of all users in accordance with the 'Role Based Access Control' (RBAC) standard.

1. Application/system must support measures to define, attach, modify and remove access rights for all classes of users.

2. Application/system must support measures to enable and restrict access to the whole and/or sections of the technology solution in accordance with prevailing consent and access rules. Application must have the ability to create unique user accounts.
3. Application hosted by OCHCA must integrate with directory services for single sign-on functionality.
4. Application must support session timeouts or automatic logoff after 20 minutes of inactivity.
5. The application must provide functionality to automatically disable or lock accounts after 60 days of inactivity.
6. All web applications accessible over the internet must have multi-factor authentication.

6. Password Management

1. Application must support password management measures including but not limited to password expiration, account lockout and complex passwords.
2. Passwords expiration must be set to 90 days and the system must prevent the use of the previous 12 passwords.
3. Accounts must be locked after five unsuccessful login attempts.
4. The password must be at least 8 characters in length and a combination of letters, numbers, and special characters. Passwords shall satisfy the following complexity rule:
 - ◆ Passwords will contain a minimum of one upper case letter
 - ◆ Passwords will contain a minimum of one lower case letter
 - ◆ Passwords will contain a minimum of one number: 1-0
 - ◆ Passwords will contain a minimum of one symbol: !,@,#,\$,%,&,*,(,)
 - ◆ Password characters will not be sequential (Do not use: ABCD , This is ok: ACDB)
 - ◆ Passwords characters will not be repeated in a row (Do not use: P@\$\$\$. This is ok: P@\$\$)
 - COMPLEX PASSWORD EXAMPLE: P@\$\$WoRd13

7. Audit Capabilities

Auditing and logging capabilities will permit HCA to identify, and possibly reverse, unauthorized or unintended changes to application.

1. Application must support the identification of the nature of each access and/or modification through the use of logging.
2. Application must employ audit capabilities to sufficiently track details that can establish accountability for each step or task taken in a clinical or operational process.
3. All audit logs must be protected from human alteration.
4. Access to logs must be limited to authorized users.
5. The application must employ basic query tools and reports to easily search logs.
6. OCHCA record retention policies must be followed. Currently OCHCA requires that this period be at least six years from the time the record was initiated.
7. Logging and auditing functionality must include the following:
 - ◆ Record of who did what to which object, when and on which system.
 - ◆ Successful/unsuccessful log-in and log-out of users.
 - ◆ Add, modify and delete actions on data/files/objects.
 - ◆ Read/view actions on data classified as restricted/confidential.
 - ◆ Changes to user accounts or privileges (creation, modification, deletion)
 - ◆ Switching to another users access or privileges after logging in (if applicable).

8. Protection from Malicious Code

For cloud hosted solutions, vendors must utilize antivirus/antispysware software on servers and monitor to prevent malicious code which may lead to a compromise of OCHCA's data For local hosted solutions, vendors must ensure that the application appropriately supports the use of antivirus/antispysware software.

9. Remote Support Functionality

Provider must conform to OCHCA Vendor Remote Access Policy.

10. HCA Data Usage

During the course of any implementation and subsequent support and life cycle management, any OCHCA data that the vendors have access to in any manner shall be considered confidential unless otherwise designated in writing.

1. Vendors must not use or disclose OCHCA's data other than as permitted or as required by contract or law.
2. The vendors must agree to use appropriate safeguards to prevent the unauthorized use or disclosure of OCHCA's data during any time that the data is stored or transported in any manner by vendors.
3. After the end of any appropriate use of OCHCA's data within the vendors' possession, such data must be returned to OCHCA or securely destroyed unless otherwise permitted by contract or law

11. Staff Verification

For any employee a vendor contemplates using to provide services for the County, the vendor shall use its standard employment criteria as used for similar services provided to other customers in evaluating the suitability of that employee for such roles.

At a minimum, subject to the requirements of applicable law, such criteria must include the information as outlined below for each employee:

- **Relevant Skills, Licenses, Certifications, Registrations.** Each service employee must possess the educational background, work experience, skills, applicable professional licenses, and related professional certifications commensurate with their position. The County may, at any time and at its sole discretion, request that the vendor demonstrate compliance with this requirement as applicable to the nature of the services to be offered by the vendor's employee. The County may, at its sole discretion, also request the vendor's certification that the vendor employee has undergone a chemical/drug screening, with negative results, prior to granting access to the County facilities.
- **Background Checks.** In accordance with applicable law, the vendor must, at the County's request, obtain as a condition of employment, a background investigation on any vendor

employee selected to work for the County. The security and background investigation shall include criminal record checks, including records of any conviction in the U.S. or other relevant jurisdiction where the employee resides. Costs for background investigations must be borne by the vendor.

At a minimum, subject to the requirements of applicable law, the vendor must:

1. Ensure that all vendor service employees performing applicable services or supporting the vendor's duties and obligations under a County agreement: (i) have not been convicted of any crime involving violence, fraud, theft, dishonesty or breach of trust under any laws; and (ii) have not been on any list published and maintained by the Government of the United States of America of persons or entities with whom any United States person or entity is prohibited from conducting business.
2. Follow such verification procedures as may be reasonably specified by the County from time to time. If either the vendor or the County becomes aware that any vendor employee has been convicted of a crime involving violence, fraud, theft, dishonesty or breach of trust, or has been included on any such list of persons or entities convicted of such crimes, then the vendor shall promptly remove the employee from providing services to the County and prohibit that employee from entering any facilities at which services are provided.
3. Annually certify to the County that, to the best of its knowledge, none of the service employees have been convicted of any felony involving fraud, theft, dishonesty or a breach of trust under any laws.

12. Cloud Solutions

Application Service Providers hosting OCHCA data must meet the following additional requirements and are required to comply with and provide deliverables noted below:

1. **SSAE 18.** SSAE 18 SOC 2 Type 2 compliance certificate
2. **Network Intrusion Detection and Prevention.** All systems that are accessible via the internet must actively use a network based intrusion detection and prevention solution.
3. **Workstation/Laptop Encryption.** All workstations, laptops and mobile devices that process and/or store OCHCA data must be encrypted using full disk encryption that uses a

FIPS 140-2 certified algorithm, such as Advanced Encryption Standard (AES), with a 128bit key or higher.

4. **Jurisdiction and Location of OCHCA Data.** To protect against seizure and improper use by non- United States (US) persons and government entities, all data / information stored and processed for OCHCA must reside in a facility under the legal jurisdiction of the US.
5. **Patch Management.** All workstations, laptops, and other systems that access, process and/or store OCHCA data must have appropriate security patches installed. Application Service Providers must utilize a documented patch management process which determines installation timeframe based on risk assessment and vendor recommendations. At a minimum, all applicable patches must be installed within 30 days of vendor release.
6. **Application Access.** All systems accessible via the internet must employ security controls to prevent access to the application via an asset not approved or owned by the county.
7. **Risk Assessment.** Application Service Providers hosting data for HIPAA covered services must conduct an accurate and thorough Risk Assessment as required by HIPAA Security Rule, Security Management (§ 164.308(a)(1)). Further, they must follow the risk assessment methodology, based on the latest version of NIST SP 800-30 (http://csrc.nist.gov/publications/nistpubs/800-30-rev1/sp800_30_r1.pdf). Upon request, the Risk Assessment findings and remediation strategy must be shared with OCHCA.
8. **NIST.** To ensure compliance with HIPAA, Application Service Providers shall implement appropriate security safeguards by following National Institute of Standards and Technology (NIST) guidelines.
9. **SSO.** All cloud hosted applications will integrate with County Azure Active Directory for single sign-on and the provisioning and deprovisioning of accounts.
10. **MFA.** All cloud hosted applications that are accessible over the Internet must support Multi Factor Authentication.

13. Policies

Vendors must have formal, published IT security policies that address how they manage and maintain the internal security posture of their own or sub-contracted infrastructure. The vendor shall also clearly demonstrate that additional security features are in place to protect systems and data in

the unique environment of the service provider model: namely, security issues associated with storing County- owned data on a remote server that is not under direct County control and the necessity of transferring this data over an untrusted network.

Vendors must provide, to the extent permissible, all relevant security policies and procedures to the County for review and validation. All documentation must be provided in electronic format for the County's review.

These policies must include, but not be limited to, the following:

- **IT Staff Usage Agreement.** All vendor employees performing services for the County must sign and agree to an IT usage agreement within their own organization as part of an overall security training and awareness program. At a minimum, vendor employees must sign a statement of understanding within their own organization regarding Internet dangers, IT security, and IT ethics and best practices,
- **IT Security Policies and Procedures.**
- **IT Operations Security Policy.** Written standards for operational security for any facilities where the County data, staff or systems shall exist. These documents must include, but not be limited to, physical security, network security, logical security, systems/platform security, wireless access, remote access, and data protections.
- **Data Management Security Policy.** Policy for the safeguarding and management of all data provided by the County or accessed by vendor as part of implementation and ongoing maintenance. This policy must, at a minimum, include check-in, check-out, copy control, audit logs and separation of duties.
- **Security Incident Notification and Management Process.** A detailed document that outlines the contact names and order and escalation of events that will occur in the case of a security breach concerning the County staff, data, or systems. This document must be updated immediately upon any change. The vendor shall be held liable to the time-tables and protections outlined in the document.

In addition to developing, maintaining, and enforcing the above named policies, the vendor must:

- Bear the cost of compliance for any required changes to security infrastructure, policies and procedures to comply with existing regulations, unless such change is unique to the County.
- Comply with reasonable requests by the County for audits of security measures, including those related to identification and password administration.
- Comply with reasonable requests by the County for onsite physical inspections of the location from which the vendor provides services.
- Provide the County with any annual audit summaries and certifications, including but not limited to HIPAA, HITRUST, ISO or SOC audits, as applicable.
- Designate a single point of contact to facilitate all IT security activities related to services provided to the County, with the allowance of appropriate backups. Such contact(s) must be available on a 7/24/365 basis.

14. Business Continuity / Disaster Recovery Plans

Application Service Providers must have a viable risk management strategy that is formally documented in a Business Continuity Plan (BCP) and/or a Disaster Recovery Plan (DRP). This BCP/DRP plan(s) must identify recovery strategies within the application service areas, outline specific recovery methods and goals, and provide the mutually agreed upon recovery time and point objectives.

15. Backup and Restore

The vendor must provide their routine Backup and Restore policy and procedure which includes their backup data security strategy. These procedures shall allow for protection of encryption keys (if applicable) as well as a document media destruction strategy including media management tasks (i.e., offsite vaulting and librarian duties).

16. IT Physical Security and Access Control

The vendor must establish processes and procedures for physical access to and control of their own facilities that are, at a minimum, consistent with relevant industry-specific best practices.

Vendor employees are expected to:

- Comply with facility access procedures, using procedures such as sign-in/sign-out requirements and use of assigned ID badges.
- Scan ID badges, where applicable, at any secure door and/or entrance and exit gates, including any door or gate that may already be open.
- Refrain from using recordable media in conjunction with County-owned equipment.
- Comply with check-in/check-out requirements for materials and/or equipment.
- Adhere to the facility's established emergency, safety and evacuation procedures.
- Report any unsafe conditions to the facility's safety representative.
- Report any access violations or security threats to the facility's local security administrator.

17. IT Security Compliance and Training

The vendor must ensure that all vendor employees comply with security policies and procedures and take all reasonable measures to reduce the opportunity for unauthorized access, transmission, modification or misuse of the County's data by vendor employees.

The vendor must ensure that all vendor employees are trained on security measures and practices. The vendor will be responsible for any costs related to such training.

At a minimum, the vendor is expected to:

- Ensure that a formal disciplinary process is defined and followed for vendor employees who violate established security policies and procedures.
- Proactively manage and administer access rights to any equipment, software and systems used to provide services to the County.
- Define, maintain and monitor access controls, ranging from physical access to logical security access, including a monthly review of vendor employees' access to systems used to provide services to the County.

The vendor shall monitor facilities, systems and equipment to protect against unauthorized access.

At a minimum, the vendor is expected to:

- Monitor access to systems; investigate apparent security violations; and notify the County of suspected violations, including routine reporting on hacking attempts, penetrations and responses.
- Maintain data access control and auditing software and provide adequate logging, monitoring, and investigation of unusual or suspicious activity.
- Initiate immediate corrective actions to minimize and prevent the reoccurrence of attempted or actual security violations.
- Document details related to attempted or actual security violations and provide documentation to the County.
- Provide necessary documentation and evidence to the County in connection with any legal action or investigation.

18. Security Testing Recommendations

The vendor should perform a series of steps to verify the security of applications, some of which are noted below. This section will not be validated by the County, but reflects best practices that the vendor should consider and follow.

1. Look for vulnerabilities at various layers of the target environment. In the lowest layer, the vendor's testing team should look for flaws in the target network environment, including any routers and firewalls designed to control access to the web server and related target components. The team should attempt to determine whether such filters provide adequate protection at the network layer of the target hosts that the team can reach across the Internet.
2. Look for flaws in the Internet-accessible hosts associated with the target infrastructure, including the web server. This host-based component of the test will analyze which network-accessible services are available on the target hosts across the Internet, including the web server process. The testing team should look for incorrect configuration, unpatched or enabled services, and other related problems on the target hosts.

This review performed by the vendor should include but not be limited to:

- The web application (i.e., the software that interacts with users at their web browsers; typically custom crafted code created by the web development team)
- The web server application (the underlying software that sends and receives information via

HTTP and HTTPS, typically off-the-shelf software such as Microsoft's IIS or the open-source Apache software) § Any separate backend application servers that process information from the web application § The backend database systems that house information associated with the web application.

- Infrastructure diagrams.
- Configuration host review of settings and patch versions, etc.
- Full code review.
- Identification and remediation of well-known web server, code engine, and database vulnerabilities.
- Identification and remediation of any server and application administration flaws and an exploitation attempt of same.
- Analysis of user interface, normal application behavior, and overall application architecture for potential security vulnerabilities.
- Analysis of data communications between the application and databases or other backend systems.
- Manual analyses of all input facilities for unexpected behavior such as SQL injection, arbitrary command execution, and unauthorized data access.
- Analyses of user and group account authentication and authorization controls to determine if they can be bypassed.
- Identification of information leakage across application boundaries, including the capability to enumerate other users' data and "show code" weaknesses that reveal internal application logic.
- Identification of areas where error handling is insufficient or reveals too much sensitive information.
- Identification of opportunities to write to the host file system or execute uploaded files.
- Identification of product sample files, application debugging information, developer accounts or other legacy functionality that allows inappropriate access.
- Determination as to whether or not fraudulent transactions or access can be performed.
- Attempts to view unauthorized data, especially data that should be confidential.
- Examination of client-side cached files, temporary files, and other information that can yield sensitive information or be altered and re-submitted.
- Analysis of encoded and encrypted tokens, such as cookies, for weakness or the ability to be reverse engineered.

19. Vendor Deliverables

The following items are to be provided by the vendor:

- OCHCA Security Requirements and Guidelines for Application Vendors and Application Service Providers - Questionnaire
- Business Continuity Plan Summary (as related to service provided)
- SSAE 18 SOC 2 Type 2 or SOC 3 compliance certificate
- Network Diagram that demonstrates vendor network and application segmentation including the security controls in place to protect HCA data
- IT Security Staff Usage Policy
- IT Security Policies and Procedures
- IT Operations Security Policy
- Data Management Security Policy
- Security Incident Notification and Management Process
- Security Contact Identification (24x7x365) § Staff Related Items Pre-Employment Screening Policy/Procedure
- Background Checking Procedure
- Ongoing Employment Status Validation Process
- Staff Roster and Duties