



ORANGE COUNTY BOARD OF SUPERVISORS

Nomination for Boards, Commissions & Committees (Rev. 8/29/23)

Agenda Date: March 24, 2026

Item # _____

To: Members of the Orange County Board of Supervisors

cc: Clerk of the Board of Supervisors

From: Douglas Becht, Director of Care Coordination

It is my intent to appoint:

Name: Adam Foster

Address: _____

City & Zip: _____

Day Phone: _____ Fax Number: () E-mail address: _____

To the: Commission to Address Homelessness
(Name of Board, Commission or Committee)

Position Slot: Chief of Police Representative

Name of incumbent being replaced or last known member: Adam Hawley

Term (Choose One):

- 2 Years Beginning Term Date: 04/15/2026 to Expiration Term Date: 04/14/2028
- Term Concurrent with Supervisor's Term of Office
- Term Concurrent with position

Vacancy occurred due to:

- Resignation (attach letter of resignation)
- Termination (provide reason for termination in remarks) Death
- Expiration of Term Other (provide reason in remarks)

Nomination to: Appoint Reappointment Newly Formed Committee

Qualifications: Attached (must be attached for appointments and reappointments)

Remarks: _____

For Clerk of the Board Use Only

Clerk's Initials: _____ File I.D. _____ Needs a COI Send Departure Letter

Contact Name _____ Supporting Agency _____ Mail or Pony

Appoint/Complete: Term Years ____ Term Dates: _____ to _____
 CWS Other _____

Check one: Scheduled Vacancy Unscheduled Vacancy
Posted on _____ to _____ Certification of posting attached.



APPLICATION FOR COUNTY OF ORANGE
BOARD, COMMISSION OR COMMITTEE

Attachment C
(FOR COUNTY USE ONLY)

Return to:
County Executive Office
Office of Care Coordination
400 West Civic Center, 3rd Floor
Santa Ana, California 92701

Instructions: Please complete each section below. Be sure to enter the title of the Board, Commission or Committee for which you desire consideration. For information or assistance, please contact the Clerk of the Board of Supervisor's Office at (714) 834-2206. Please print in ink or type.

NAME OF BOARD, COMMISSION, OR COMMITTEE TO WHICH YOU ARE APPLYING FOR MEMBERSHIP
(SEE LIST AT [HTTP://WWW.OCGOV.COM/GOV/COB/BCC/CONTACT](http://www.ocgov.com/gov/cob/bcc/contact)):

Commission to Address Homelessness

SUPERVISORIAL DISTRICT IN WHICH YOU RESIDE: First Second Third Fourth Fifth

APPLICANT NAME AND RESIDENCE ADDRESS:

Adam

Foster

First Name	Middle Name	Last Name
[Redacted]	[Redacted]	[Redacted]
Street Address	City	State
[Redacted]	[Redacted]	[Redacted]
Home Phone Number	Cell Phone Number	
[Redacted]	[Redacted]	
Email Address		
[Redacted]		

CURRENT EMPLOYER: City of La Habra

OCCUPATION/JOB TITLE: Police Chief

BUSINESS ADDRESS: [Redacted]

BUSINESS PHONE NUMBER: [Redacted]

EMPLOYMENT HISTORY: Please attach a current resume to this application that includes your work history and any additional information that would be helpful in evaluating your application. Applications received without a resume attached will not be considered.

ARE YOU A CITIZEN OF THE UNITED STATES: YES NO

IF NO, NAME OF COUNTRY OF CITIZENSHIP: _____

ARE YOU A REGISTERED VOTER? YES NO

IF YES, NAME COUNTY YOU ARE REGISTERED IN: [Redacted]

LIST ALL CURRENT PROFESSIONAL OR COMMUNITY ORGANIZATIONS AND SOCIETIES OF WHICH YOU ARE A MEMBER.

<u>ORGANIZATION/SOCIETY</u>	<u>FROM (MO./YR.)</u>	<u>TO (MO./YR.)</u>
Help for Brian Injured Children	7/2021	current
Orange County Police and Sheriff Asso.	7/2021	current
Hope Center	01/2023	current

WITHIN THE LAST FIVE YEARS, HAVE YOU BEEN AFFILIATED WITH ANY BUSINESS OR NONPROFIT AGENCY(IES)? YES NO

DO YOU OWN REAL OR PERSONAL PROPERTY OR HAVE FINANCIAL HOLDING WHICH MIGHT PRESENT A POTENTIAL CONFLICT OF INTEREST? YES NO

HAVE YOU BEEN CONVICTED OF A FELONY OR MISDEMEANOR CRIME SINCE YOUR 18TH BIRTHDAY? YOU ARE NOT REQUIRED TO DISCLOSE ANY OF THE FOLLOWING: ARRESTS OR DETENTIONS THAT DID NOT RESULT IN A CONVICTION; CONVICTIONS THAT HAVE BEEN JUDICIALLY DISMISSED, EXPUNGED OR ORDERED SEALED; INFORMATION CONCERNING REFERRAL TO AND PARTICIPATION IN ANY PRETRIAL OR POSTTRIAL DIVERSION PROGRAM; AND CERTAIN DRUG RELATED CONVICTIONS THAT ARE OLDER THAN TWO YEARS, AS LISTED IN CALIFORNIA LABOR CODE § 432.8 (INCLUDING VIOLATIONS OF CALIFORNIA HEALTH AND SAFETY CODE SECTIONS 11357(B) AND (C), 11360(C) 11364, 11365 AND 11550 – AS THEY RELATE TO MARIJUANA)?

YES NO

IF YES, PLEASE EXPLAIN AND ATTACH ADDITIONAL SHEETS, IF NECESSARY.

1. PLEASE INDICATE THE SEAT(S) FOR WHICH YOU ARE SUBMITTING AN APPLICATION.

- CHIEF OF POLICE REPRESENTATIVE
- AFFORDABLE HOUSING DEVELOPMENT INDUSTRY REPRESENTATIVE
- NORTH SERVICE PLANNING AREA REPRESENTATIVE
- MEDI-CAL MANAGED CARE HEALTH PLAN REPRESENTATIVE

2. WHAT UNIQUE SKILLS, EXPERIENCE, OR PERSPECTIVES DO YOU BRING THAT MAKE YOU ESPECIALLY WELL-SUITED TO WORK ON SOLUTIONS TO HOMELESSNESS IN OUR COMMUNITY? ATTACH ADDITIONAL SHEETS, IF NECESSARY.

As a Police Chief and Law Enforcement Officer for over 20 years, I have directly worked with persons dealing with homelessness. I am also the co-chair of the Hope Center which provides street outreach.

3. AS A REGIONAL LEADER, HOW WOULD YOU USE YOUR ROLE TO BRING TOGETHER DIVERSE PARTNERSHIPS TO SUPPORT COUNTYWIDE INITIATIVES TO ADDRESS HOMELESSNESS? ATTACH ADDITIONAL SHEETS, IF NECESSARY.

Share perspective of the Law Enforcement community while bringing a collaborative approach to long-term solutions.

DATE: 1/21/26

APPLICANTS SIGNATURE: Adam Foster Digitally signed by Adam Foster
Date: 2026.01.21 09:10:52 -08'00'

CLERK OF THE BOARD OF SUPERVISORS USE ONLY – DO NOT WRITE BELOW THIS LINE

Date Received: _____ Received by: _____
Deputy Clerk of the Board of Supervisors

Date referred: _____

To: BOS District 1 BOS District 2 BOS District 3 BOS District 4 BOS District 5
 All BOS BCC Contact Person Name _____

ADAM FOSTER

Chief of Police 2021 - PRESENT, I provide progressive leadership to members of the La Habra Police Department while maintaining a collaborative relationship with the community. Together, as a caring community, we achieve the safest environment to live, work, and visit. I integrate my training and experience into working partnerships with City Staff and Community Leaders to achieve our desired goals. We continue to build on our contemporary Police Department, prioritizing community engagement and crime prevention. Excellent customer service and commitment drives our department. As a path for continued success at the La Habra Police Department, I seek a diverse workforce, provide professional development, conduct succession planning, and use technology as key elements to guide our future.

EXPERIENCE

2019 – 2021

CAPTAIN/DIVISION COMMANDER

Oversee the Operations Division, which is comprised of; patrol operations, Traffic Bureau, Police Canine Unit, Homeless Liaison officers, Police Explorer program, volunteers, Type I jail, and the regional SWAT team. I had additional oversight of school districts' contracts and assigned school resource officers. Provided command oversight to the department's Emergency Services Manager.

Additionally, from September of 2020, I have also had oversight of the Support Services Division. Which is comprised of Investigations, Professional Standards, Records, Property & Evidence, Social Media, Communications, Department IT Liaison, and Animal Control Services.

Among the two Divisions, I am responsible for divisional recommendations on internal affairs investigations, use of force inquiries, and damaged property claims. I mentor managers and encourage personal and professional development by example and through counseling. I work closely with other department directors and managers to accomplish the city's mission and goals.

I am an engaged budget team member responsible for submitting law enforcement priorities and needs to police the community successfully. I have also served as Acting Chief.

2018 – 2019

LIEUTENANT PROFESSIONAL STANDARDS UNIT

Field Training Unit Manager – Oversaw the field training program; selected and mentored field training officers, and reviewed training evaluations.

Training Manager – Ensured that the department met POST guidelines; prepared training reports, and was involved in the training budget and expenditures process.

Bullet Proof Vest Grant Manager – Oversaw grant and created reports for finance.

Internal Affairs – Conducted internal affairs investigations and provided policy review regarding employee actions.

Hiring/Recruitment – Managed the recruiting and hiring process for sworn and non-sworn positions.

Risk Manager/City Claims – Reviewed claims against the city and provided recommendations to the Chief.

2016 – 2018

LIEUTENANT PATROL

Patrol Watch Commander – Oversaw the Patrol Division, ensured proper deployment, mentored sergeants, reviewed evaluations and oversaw complex calls for services/investigations.

Canine Manager- Oversaw the canine unit including the sergeant. Provided reports to the Captain on unit needs and performance.

North County SWAT Commander- Provided oversight to a ninety-person regional SWAT team comprised of five police departments. Ensured standards were met for training, call-outs and equipment.

Body Worn Camera Administrator- Managed the testing and evaluation of BWC and digital evidence systems. Provided a comprehensive report to Command Staff with overall recommendations.

2013-2016

SERGEANT PROFESSIONAL STANDARDS UNIT

Field Training Unit Supervisor – Oversaw the field training program; selected and mentored field training officers, and reviewed training evaluations.

Training Supervisor – Ensured the department met POST guidelines; prepared training reports, and involved in the training budget and expenditures process.

Bullet Proof Vest Grant Supervisor – Oversaw grant and created reports for finance.

Internal Affairs – Conducted internal affairs investigations and provided policy review regarding employee actions.

Hiring/Recruitment – Managed the recruiting and hiring process for sworn and non-sworn positions.

Risk Manager/City Claims – Reviewed claims against the city and provided recommendations to the Chief.

2012-2013 SERGEANT - PATROL

2011-2012 DETECTIVE – GENERAL INVESTIGATIONS UNIT

2007-2009 CANINE HANDLER

2002-2007 PATROL OFFICER

EDUCATION

JUNE 2013

MASTER OF PUBLIC ADMINISTRATION, NATIONAL UNIVERSITY

JUNE 2011

BACHELOR OF SCIENCE CRIMINAL JUSTICE, NATIONAL UNIVERSITY

SKILLS

- POST MANAGEMENT COURSE
- SLI LEADERSHIP PROGRAM
- POST SUPERVISOR COURSE
- GORDON GRAHAM RISK MANAGEMENT
- FAIR AND IMPARTIAL POLICING INSTRUCTOR
- LAPD "WEST POINT" LEADERSHIP PROGRAM
- GOLDEN WEST LEADERSHIP PROGRAM
- CATO SWAT COMMANDER COURSE
- TACTICS INSTRUCTOR – NCS