DEPUTY JUVENILE CORRECTIONAL OFFICER SERIES

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DEFINITION

Under general direction, to protect the community through supervising youthful offenders who are charged with law violations serving commitments as ordered by the Court; to perform responsible and difficult casework counseling; to provide supervision and safety for youth during sleeping and non-sleeping hours; to facilitate the resocialization of offenders and to perform other related duties as assigned.

The Deputy Juvenile Correctional Officer Series includes the following:

- Deputy Juvenile Correctional Officer I (7400PS)
- Deputy Juvenile Correctional Officer II (7401PS)
- Senior Juvenile Correctional Officer (7402PS)
- Supervising Juvenile Correctional Officer (7403PM)

CLASS CHARACTERISTICS

Deputy Juvenile Correctional Officer I

This is the entry level class in the Deputy Juvenile Correctional Officer series and works under direct supervision. Incumbents are peace officers under the California Penal Code section 830.5. Officers will have direct supervisory responsibility for youth in 24-hour, seven-day a week secure and non-secure facilities. Officers conduct activities designed to assist in the resocialization of youth including individual and group counseling, facilitation of cognitive behavioral programs, engaging parents, drug/alcohol counseling, academic achievement, recreational activities, basic vocational training, assisting with emotionally distressed or self-destructive youth and obtaining psychiatric assistance. Incumbents may also be required to supervise youthful offenders in a facility during sleeping hours and provide intermittent counseling. The scope and direction of the training varies, depending on the incumbents’ mastery of the training assignments and materials as related to probation work. There is no permanent status in this class. Deputy Juvenile Correctional Officer I’s who pass a one (1) year probation period, and after satisfactory job performance, will be promoted to Deputy Juvenile Correctional Officer II. Incumbents who are not promoted will have failed probation in this class.
Incumbents who occupy regular positions at facilities work on a fourteen (14) day work schedule as provided under FLSA section 7(k).

**Deputy Juvenile Correctional Officer II**

This is the journey level class in the Deputy Correctional Officer series. Incumbents are peace officers under the California Penal Code section 830.5. Officers will have direct supervisory duties related to the care, custody and control of activities in 24-hour, seven-day a week secure and non-secure facilities. Officers conduct community-based programs designed to assist in the resocialization of youth including individual and group counseling, facilitation of cognitive behavioral programs, engaging parents, drug/alcohol counseling, academic achievement, recreational activities, basic vocational training, assisting with emotionally distressed or self-destructive youth and obtain psychiatric assistance. Incumbents may also be required to supervise the youthful offenders during sleeping hours and provide intermittent counseling. Incumbents are expected to perform the full range of journey level duties in the completion of their assignments. Work is typically reviewed by a Supervising Juvenile Correctional Officer or higher level classifications.

Incumbents who occupy regular positions at facilities work on a fourteen (14) day work schedule as provided under FLSA section 7(k).

**EXAMPLES OF DUTIES**

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in this classification. Specifications are not intended to reflect all duties performed within the job.*

Incumbents in the Deputy Juvenile Correctional Officer I classification will be assigned the following duties in a learning capacity, under direct supervision, to become progressively independent with general oversight by a supervisor and/or mentor.

1. Monitors, directs and controls the activity of youth during daily care, recreation, work crews, and activities inside and outside the facility. Maintains appropriate close supervision and security over youth to prevent self-injuries, accidents, fights, escapes, and other negative incidents. Enforces rules and disciplinary actions when appropriate. Adheres to appropriate security procedures when escorting youth.
2. Supervises youthful offenders in secure or non-secure facilities and other community-based programs related to the resocialization of youth.
3. Maintains order and security in a unit or dorm during sleeping and non-sleeping hours of youth. Makes periodic checks of rooms and records safety checks and population verifications in unit or dorm automated logs.
4. Provides situational counseling related to the physical, emotional, and social development of youth. Records periodic chronological progress report entries in case files including daily records of detained youthful offenders’ activities and observations of adjustment. Develops case plans with objectives designed to ameliorate criminogenic risk factors.
5. Performs group and individual counseling including facilitation of cognitive behavioral programs, engaging parents, drug/alcohol counseling, academic achievement, recreational activities, basic vocational training, assisting with emotionally distressed or self-destructive youth and obtaining psychiatric assistance.

6. Recognizes signs of health problems, suicide risk, assaults, etc., and takes appropriate action to protect the well-being of youth. Obtains medical assistance for youth, provides basic assistance to youth with mobility issues and renders first aid as needed.

7. Maintains effective security and safety controls. Effectively deescalates violent behavior and intervenes to deter or end assaultive behaviors using Probation Department authorized use of force when necessary.

8. Utilizes safety equipment and techniques such as chemical agents, restraint equipment, two-way radios, handcuffs, and leather restraints in compliance with legal mandates and policy guidelines.

9. Orients newly detained youth. Explains rules, policies, expectations and consequences to youth. Listens and responds appropriately to questions, concerns, complaints and requests and provides assistance in resolving problems. Respects youth's feelings, rights and privileges while gaining their cooperation and respect.

10. Processes youths booked into Orange County Juvenile Hall. Operates security door consoles and controls the movement within a specified area. Verifies identity of youth during release.


12. Supervises the daily activities such as showers, laundry, housekeeping, yard work, meals, visitation, recreation, and vocational work crews throughout the County.

13. Prepares reports, legal documents, activity logs, and conducts investigations during their assigned shift.

14. Provides a positive role model and authority figure.

15. May participate as a member of a multi-agency service delivery team in the provision of specialized programming.

16. Transports offenders to off-site medical facilities, courts, other counties and other locations as needed. Intervenes to prevent the escape of youth in custody who are being transported.

17. Carries out peace officer functions as required by law and department policies.

18. Must maintain proficiency in the application of legal and operational practices and procedures used in the supervision and counseling of youth.

19. Assists in the enforcement of court orders, community protection and resocialization of offenders.

20. May conduct searches pursuant to a court order, or pursuant to policy.

**Deputy Juvenile Correctional Officer II**

As a journey-level classification, incumbents are expected to perform the duties above independently under general supervision. Additional duties may include:

1. Acting as a Duty Officer at outlying facilities.
2. Planning and presenting training lectures to peace officer trainees.
3. Assisting new peace officers by providing on-the-job training, and coaching, which includes providing effective job performance feedback.

MINIMUM QUALIFICATIONS

Knowledge of

- Psychological, social and cultural factors which influence individual and group behavior; group leadership techniques for organizing, directing or supervising work activities, academics and recreational activities
- Laws, rules, regulations and codes pertaining to the functions, duties and operations of a county probation department
- Legal rights and obligations of adult and youthful offenders

Ability to

- Learn and apply legal and operational practices and procedures used in supervising and counseling youthful offenders
- Maintain objectivity, establish rapport and quickly gain the confidence and cooperation of youthful offenders and their families
- Maintain effective security and safety controls; effectively deescalate violent behavior and participate in the physical restraint of violent and assaultive youth when necessary
- Analyze and evaluate information on the background of juvenile and adult cases or other complex data and make effective decisions and recommendations
- Effectively communicate orally and prepare thorough, clear and concise reports
- Collect, analyze and evaluate relevant data obtained through investigations, plan a realistic course of action and make an effective recommendation
- Make decisions on effective courses of action in emergent situations
- Work effectively under minimal supervision in adverse conditions
- Pass approved State Board of Corrections training courses
- Utilize various management information systems and automation tools to maintain and access case file information, develop case plans, track program delivery and electronic communications via desktop computer systems and computer networks; regularly review electronic communications

Education and Experience

Deputy Juvenile Correctional Officer I

Six months of paid or volunteer experience in the employ of an organization supervising the work or leisure activities of youth or guiding their development. Completed college level behavioral science coursework may be substituted for the required experience on the basis of two semester units for one month of experience. Education and/or equivalent and relevant probation experience are required to develop the knowledge and abilities listed above as minimum qualifications.
Deputy Juvenile Correctional Officer II

Successfully complete the one (1) year probation period as a Deputy Juvenile Correctional Officer I.

**Special Requirements**

Candidates must meet all current requirements of a peace officer and juvenile correctional officer status as prescribed by the California Government and Penal Codes and regulations established for a Deputy Juvenile Correctional Officer class by the California Peace Officer Standards and Training.

Must be a high school graduate or have obtained a satisfactory score on a G.E.D. test or passed a California high school proficiency examination.

Must pass a background investigation.

Must not have been convicted of any felony and not be on any form of probation.

Must be a U.S. citizen or be a permanent resident alien who qualifies for and has filed for citizenship by the date of application.

Must be free from any physical or emotional condition which might adversely affect exercise of peace officer powers, as determined by a licensed examining authority, in accordance with the California Government Code.

**License/Registration**

Possession of a valid California Class C Driver’s License by date of appointment.

**PHYSICAL, MENTAL, ENVIRONMENTAL, AND WORKING CONDITIONS**

**Physical and Mental Requirements**

Incumbents must have independent body mobility sufficient to sit and stand for prolonged periods of time; walk, stoop, and bend and the ability to complete a 75-yard sprint within 30 seconds; drag a 150-pound bag or dummy for 20 feet or more within 30 seconds; support the weight of a hanging 150-pound bag or dummy 30 seconds so that all stress is taken off the rope or chain from which it is suspended and jog or walk briskly 150 feet within 30 seconds while maneuvering around obstacles and carrying a 20-pound weighted object for 75 feet of the 150 total feet. Incumbents must speak and hear well enough to converse in person; communicate clearly and understandably over the phone and to address large groups of people; and vision sufficient to read standard text, a computer screen and oversee large groups of youth.
Environmental / Working Conditions

Incumbents working inside a correctional facility will have contact with youth that may become violent or abusive. Incumbents may have moderately difficult interactions and/or complex interpersonal contact with emotional and/or hostile public. Incumbents must be able to work in a standard office environment and walk or run on dirt roads or other rough or uneven terrain. Exposure to varying climatic conditions (dust, extremes in temperature, rain, etc.) may be a factor in some assignments; may be required to drive in inclement weather conditions and work shift work, holidays, weekends and rotating schedules.

CLASS HISTORY
Revised: 10/25/2005
Revised: 02/08/2005
Revised: 03/24/2000
Revised: 09/12/1986
Revised: 03/28/1986
Revised: 12/01/1981
Revised: 09/05/1980
Revised: 09/12/1976
SENIOR JUVENILE CORRECTIONAL OFFICER
Title Code: 7402PS

DEFINITION
Under general direction, to protect the community through supervising youthful offenders who are charged with law violations serving commitments as ordered by the Court; to perform responsible and difficult casework counseling; to provide supervision and safety for youth during sleeping and non-sleeping hours; to facilitate the resocialization of offenders and to perform other related duties as assigned.

The Deputy Juvenile Correctional Officer Series includes the following:
- Deputy Juvenile Correctional Officer I (7400PS)
- Deputy Juvenile Correctional Officer II (7401PS)
- Senior Juvenile Correctional Officer (7402PS)
- Supervising Juvenile Correctional Officer (7403PM)

CLASS CHARACTERISTICS
This is an advanced journey level class in the Deputy Juvenile Correctional Officer series. Incumbents in this class may act in lead capacity over lower level counselors, assist the Supervising Juvenile Correctional Officer by training newer staff, act for supervisor in his/her absence, assist with Duty Officer responsibilities and perform duties associated with a complex or specialized assignment and/or function. Positions in this class are distinguished from the next higher class of Supervising Juvenile Correctional Officer by the latter’s full supervisory responsibility for a unit of Deputy Juvenile Correctional Officers.

Incumbents who occupy regular positions at facilities work on a fourteen (14) day work schedule as provided under FLSA section 7(k).

EXAMPLES OF DUTIES
Class specifications are intended to present a descriptive list of the range of duties performed by employees in this classification. Specifications are not intended to reflect all duties performed within the job.

1. Monitors, directs and controls the activity of youth during daily care, recreation, work crews, and activities inside and outside the facility. Maintains appropriate close
supervision and security over youth to prevent self-injuries, accidents, fights, escapes, and other negative incidents. Enforces rules and disciplinary actions when appropriate. Adheres to appropriate security procedures when escorting youth.

2. Supervises youthful offenders in secure or non-secure facilities and other community-based programs related to the resocialization of youth.

3. Maintains order and security in a unit or dorm during sleeping and non-sleeping hours of youth. Makes periodic checks of rooms and records safety checks and population verifications in unit or dorm automated logs.

4. Provides situational counseling related to the physical, emotional and social development of youth. Records periodic chronological progress report entries in case files including daily records of detained youthful offenders’ activities and observations of adjustment. Develops case plans with objectives designed to ameliorate criminogenic risk factors.

5. Performs group and individual counseling including facilitation of cognitive behavioral programs, engaging parents, drug/alcohol counseling, academic achievement, recreational activities, basic vocational training, assisting with emotionally distressed or self-destructive youth and obtaining psychiatric assistance.

6. Recognizes signs of health problems, suicide risk, assaults, etc., and takes appropriate action to protect the well-being of youth. Obtains medical assistance for youth, provides basic assistance to youth with mobility issues and renders first aid as needed.

7. Maintains effective security and safety controls. Effectively deescalates violent behavior and intervenes to deter or end assaultive behaviors using Probation Department authorized use of force when necessary.

8. Utilizes safety equipment and techniques such as chemical agents, restraint equipment, two-way radios, handcuffs, and leather restraints in compliance with legal mandates and policy guidelines.

9. Orient newly detained youth. Explains rules, policies, expectations and consequences to youth. Listens and responds appropriately to questions, concerns, complaints and requests and provides assistance in resolving problems. Respects youth’s feelings, rights and privileges while gaining their cooperation and respect.

10. Processes youths booked into Orange County Juvenile Hall; operates security door consoles and controls the movement within a specified area; verifies identity of youth during release.

11. Removes handcuffs, searches and collects personal property of in-custody youth. Fingerprints, photographs, conducts intake screening assessments and interviews.

12. Supervises the daily activities such as showers, laundry, housekeeping, yard work, meals, visitation, recreation, and vocational work crews throughout the County.

13. Prepares reports, legal documents, activity logs, and conducts investigations during their assigned shift.

14. Provides a positive role model and authority figure.

15. May participate as a member of a multi-agency service delivery team in the provision of specialized programming.

16. Transports offenders to off-site medical facilities, courts, other counties and other locations as needed. Intervenes to prevent the escape of youth in custody who are being transported.
17. Carries out peace officer functions as required by law and department policies.
18. Must maintain proficiency in the application of legal and operational practices and procedures used in the supervision and counseling of youth.
19. Assists in the enforcement of court orders, community protection and resocialization of offenders.
20. Plans and presents training lectures to peace officer trainees. Assists by providing on-the-job training, coaching and assistance for new peace officers including delivery of effective feedback on performance.
21. May conduct searches pursuant to a court order, or pursuant to policy.

In addition to the general duties listed above, duties for a Senior Juvenile Correctional Officer, depending on area of assignment, may include, but are not limited to the following:

1. May act in a lead capacity over lower level Deputy Juvenile Correctional Officers.
2. Assist Supervising Juvenile Correctional Officers in providing training and technical guidance to lower level Deputy Juvenile Correctional Officers.
3. Assist Supervising Juvenile Correctional Officers with Duty Officer responsibilities and/or act as Duty Officer in outlying institutions and facilities.
4. Assist Supervising Juvenile Correctional Officers with routine administrative tasks; acts for supervisor in his/her absence.
5. Perform a function associated to a complex or specialized function.
6. Assist in developing, organizing, and implementing program goals and analyzing program results.

MINIMUM QUALIFICATIONS

Knowledge of

- Psychological, social and cultural factors which influence individual and group behavior; group leadership techniques for organizing, directing or supervising work activities, academics and recreational activities
- Laws, rules, regulations and codes pertaining to the functions, duties and operations of a county probation department
- Legal rights and obligations of adult and youthful offenders

Ability to

- Learn and apply legal and operational practices and procedures used in supervising and counseling youthful offenders
- Maintain objectivity, establish rapport and quickly gain the confidence and cooperation of youthful offenders and their families
- Maintain effective security and safety controls; effectively deescalate violent behavior and participate in the physical restraint of violent and assaultive youth when necessary
- Analyze and evaluate information on the background of juvenile and adult cases or other complex data and make effective decisions and recommendations
- Effectively communicate orally and prepare thorough, clear and concise reports
• Collect, analyze and evaluate relevant data obtained through investigations, plan a realistic course of action and make an effective recommendation
• Make decisions on effective courses of action in emergent situations
• Work effectively under minimal supervision in adverse conditions
• Pass approved State Board of Corrections training courses
• Utilize various management information systems and automation tools to maintain and access case file information, develop case plans, track program delivery and electronic communications via desktop computer systems and computer networks; regularly review electronic communications.

In addition to possessing the general knowledge of and abilities listed above, it is expected that a Senior Juvenile Correctional Officer can demonstrate the ability to:

• Exhibit leadership qualities when acting for supervisor in his/her absence and when performing Duty Officer responsibilities
• Create and maintain a supportive environment in which lower level officers may request and receive technical assistance and guidance
• Handle issues related to the more complex and/or specialized functions or assignments

Education and Experience
Two years of experience counseling juveniles and supervising their welfare and activities in a Probation Department 24-hour juvenile institution, the Juvenile Court Work Program and/or other specialized programs designed to assist in the resocialization of juvenile offenders.

License/Certification
Possession of a valid California Class C Driver’s License by date of appointment.

Special Requirements
Candidates must meet all current requirements of a peace officer and juvenile correctional officer status as prescribed by the California Government and Penal Codes and regulations established for a Deputy Juvenile Correctional Officer class by the California Peace Officer Standards and Training.

Must be a high school graduate or have obtained a satisfactory score on a G.E.D. test or passed a California high school proficiency examination.

Must pass a background investigation.

Must not have been convicted of any felony and not be on any form of probation.

Must be a U.S. citizen or be a permanent resident alien who qualifies for and has filed for citizenship by the date of application.
Must be free from any physical or emotional condition, which might adversely affect exercise of peace officer powers, as determined by a licensed examining authority in accordance with the California Government Code.

PHYSICAL, MENTAL, ENVIRONMENTAL AND WORKING CONDITIONS

Physical and Mental Requirements

Incumbents must have independent body mobility sufficient to sit and stand for prolonged periods of time; walk, stoop, and bend; the ability to physically restrain violent and assaulitive youth; complete a 75-yard sprint within 30 seconds; drag a 150-pound bag or dummy for 20 feet or more within 30 seconds; support the weight of a hanging 150-pound bag or dummy 30 seconds so that all stress is taken off the rope or chain from which it is suspended and jog or walk briskly 150 feet within 30 seconds while maneuvering around obstacles and carrying a 20-pound weighted object for 75 feet of the 150 total feet. Incumbents must speak and hear well enough to converse in person; communicate clearly and understandably over the phone and to address large groups of people; and vision sufficient to read standard text, a computer screen and oversee large groups of youth.

Environmental and Working Conditions

Incumbents working inside a correctional facility will have contact with youth that may become violent or abusive. Incumbents may have moderately difficult interactions and/or complex interpersonal contact with emotional and/or hostile public. Incumbents must be able to work in a standard office environment and walk or run on dirt roads or other rough or uneven terrain. Exposure to varying climatic conditions (dust, extremes in temperature, rain, etc.) may be a factor in some assignments; may be required to drive in inclement weather conditions; and work shift work, holidays, weekends and rotating schedules.
SUPERVISING JUVENILE CORRECTIONAL OFFICER

Title Code: 7403PM

DEFINITION

Under minimal direction, to supervise the work of peace officers engaged in the supervision of youthful offenders who are charged with law violations or serving commitments as ordered by the Court; to perform duties and responsibilities in staff functions in various administrative areas, and to do other work as required.

The Deputy Juvenile Correctional Officer Series includes the following:

Deputy Juvenile Correctional Officer I (7400PS)
Deputy Juvenile Correctional Officer II (7401PS)
Senior Juvenile Correctional Officer (7402PS)
Supervising Juvenile Correctional Officer (7403PM)

CLASS CHARACTERISTICS

Incumbents in this class directly supervise peace officer classifications, which include Deputy Juvenile Correctional Officers and Senior Juvenile Correctional Officers, who provide supervision to youths in 24-hour, seven-day a week secure and non-secure facilities. Officers conduct community-based programs designed to assist in the resocialization of youth, including individual and group counseling, facilitation of cognitive behavioral programs, engaging parents, drug/alcohol counseling, academic achievement, recreational activities, basic vocational training, assisting with emotionally distressed or self-destructive youth and obtain psychiatric assistance. Incumbents may perform in responsible staff assignments in the areas of human resources and training and may assist management staff with planning of specialized programs.

EXAMPLES OF DUTIES

Class specifications are intended to present a descriptive list of the range of duties performed by employees in this classification. Specifications are not intended to reflect all duties performed within the job.

1. Assigns, reviews and evaluates the work performed by peace officers in the supervision of youthful offenders in secure or non-secure facilities, and other community-based programs related to the resocialization of youthful offenders; acts
in a consulting capacity on difficult casework problems; and provides guidance to subordinate staff on juvenile law and procedural questions and methods of handling cases.

2. Reviews periodic chronological progress report entries in case files for conformity to policy and legality and takes appropriate follow-up action as required; reviews log book entries and special incident reports; reviews history of detained youth and instructs subordinate staff on the handling of difficult behavioral problems; responsible for the development and monitoring of individualized treatment plans of detained youth based on diagnosed needs; oversees the application of due process to ensure the protection of legal rights; apprises subordinate staff of policy and procedure changes and monitors implementation; confers with Probation management regarding departmental policies, employee performance and difficult casework problems; monitors use of force incidents for compliance with department policy and procedures; compiles and prepares periodic statistical reports and other reports requested by management; prepares paperwork for filing of applications for petitions with the court for new law violations or changes in circumstance.

3. As Duty Officer, makes preliminary decisions for the department in the absence of Administration; responds to critical incidents and escapes whether attempted or successful; oversees operational issues such as scheduling, staff shortages and emergency situations including security needs and medical emergencies; fields inquiries from outside law enforcement agencies; coordinates population levels of juvenile facilities; resolves conflicting procedures and handles other responsibilities associated with overseeing the operation of a 24-hour facility.

4. Ensures and monitors staff awareness of departmental policies and procedures and facility safety-related guidelines through ongoing training and staff meetings; oversees routine use of safety equipment including chemical agents and restraint equipment to ensure compliance with legal mandates and policy guidelines.

5. Represents the Probation Department at conferences and speaks before community groups on Probation Department policies, procedures, and objectives; acts in a liaison role to local, state and federal law enforcement agencies, other County agency/departments and private collateral treatment resources staff in the enforcement of court orders, community protection and assisting in the resocialization of youthful offenders; may oversee the activities of volunteer staff.

6. Participates as a member on departmental task forces in the development, implementation and coordination of specialized programs related to youthful offenders.

7. Participates in planning Probation training programs; lectures to training classes; and reviews, evaluates and critiques casework performed by peace officer counselor trainees.

8. May perform staff function duties in the areas of recruitment, employee relations, background investigations, training and other administrative areas.

MINIMUM QUALIFICATIONS

Thorough Knowledge of

- Principles, practices and theories of juvenile resocialization, juvenile supervision, group dynamics and techniques of individual and group counseling within a juvenile facility
• Use of cognitive behavioral programs proven effective in reducing recidivism or other related specialized programs

**General Knowledge of**

• Principles and methods of supervision, management employee relations and legal aspects of administrative investigations involving peace officers
• Juvenile and certain adult laws and codes governing the care and detention of youthful offenders
• Principles and techniques of interviewing, investigating and supervising casework
• Functions and procedures of the Superior Courts
• Management of crises / critical incidents

**Ability to**

• Plan, supervise and evaluate the work of subordinates; train subordinate staff; and conduct administrative investigations in accordance with legal mandates
• Establish and maintain effective working relationships with youth, parents, various levels of Probation management, other County agency/department staff, school staff, and collateral treatment resources staff from private agencies and medical personnel
• Recognize and evaluate patterns of juvenile behavior for effective individual and group counseling and supervision
• Interpret and explain facility policies and procedures in a variety of settings
• Prepare thorough, clear and concise reports
• Utilize various management information systems and automation tools to maintain and access case file information and electronic communications via computer systems and computer networks
• Assist in developing, organizing, directing and implementing specialized programs related to the resocialization of youthful offenders
• Make decisions on effective courses of action in emergent situations
• Work effectively under minimal supervision in adverse conditions

**Education and Experience**

Three years of experience counseling youth and supervising their welfare and activities in a Probation Department 24-hour youth facility or work program or similar related classification.

College level coursework or training that can be directly related to the knowledge and ability requirements may be substituted for up to one year of qualifying experience at the rate of three semester units for one month of experience and one hour of job related training for one hour of experience.

**License/Certification**

Possession of a current and valid California Class C Driver's License by date of appointment.
**Special Requirements**

Must meet all requirements of peace officer and Juvenile Correctional Officer status as prescribed by the California Code of Regulations and Penal Codes and regulations established for the class of Deputy Juvenile Correctional Officer by the California Peace Officer Standards and Training Commission and California Board of State and Community Corrections.

**PHYSICAL, MENTAL, ENVIRONMENTAL AND WORKING CONDITIONS**

**Physical and Mental Requirements**

Incumbents must have independent body mobility sufficient to sit and stand for prolonged periods of time; walk, stoop, and bend; the ability to physically restrain violent and assaultive youth; complete a 75-yard sprint within 30 seconds; drag a 150-pound bag or dummy for 20 feet or more within 30 seconds; support the weight of a hanging 150-pound bag or dummy 30 seconds so that all stress is taken off the rope or chain from which it is suspended and jog or walk briskly 150 feet within 30 seconds while maneuvering around obstacles and carrying a 20-pound weighted object for 75 feet of the 150 total feet. Incumbents must speak and hear well enough to converse in person; communicate clearly and understandably over the phone and to address large groups of people; and vision sufficient to read standard text, a computer screen and oversee large groups of youth.

**Environmental and Working Conditions**

Incumbents working inside a correctional facility will have contact with youth that may become violent or abusive. Incumbents may have moderately difficult interactions and/or complex interpersonal contact with emotional and/or hostile public. Incumbents must be able to work in a standard office environment and walk or run on dirt roads or other rough or uneven terrain. Exposure to varying climatic conditions (dust, extremes in temperature, rain, etc.) may be a factor in some assignments; may be required to drive in inclement weather conditions; and work shift work, holidays, weekends and rotating schedules.

**CLASS HISTORY**

Revised: 10/25/2005
Revised: 03/24/2000
Revised: 11/18/1986
Revised: 09/05/1980