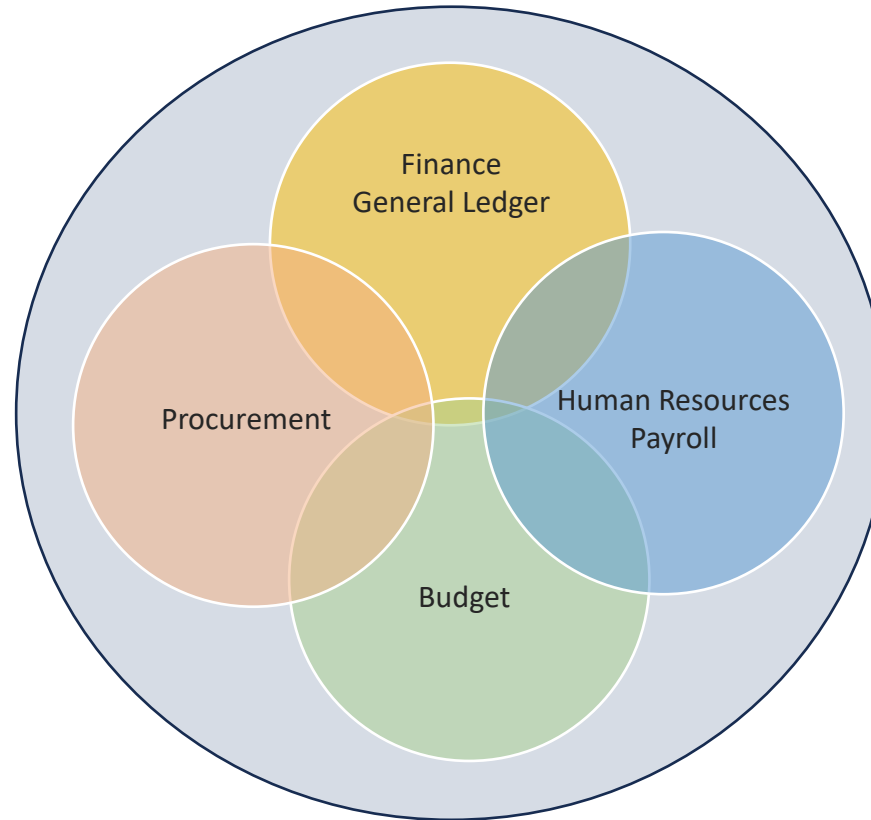


County of Orange



Finance / General Ledger

- Accounts Payable
- Accounts Receivable
- Cash Management
- Fixed Asset Management
- Project / Portfolio Management
- Strategic Planning
- Grants Management
- System Governance
- Cost Accounting
- Technical Accounting
- Period End Reporting & Close
- Year End Processes
- Travel and Expense

Procurement

- Training Management
- Supplier / Vendor Management
- Bidding
- Requisitioning
- Contract Management
- Funding Source Management
- Petty Cash
- Inventory Management

Budget

- Budget Forecasting and Strategic Planning
- Budget Development
- Budget Management and Monitoring
- Budget Integration
- Budget Reporting
- Capital Budget Planning and Forecasting
- Salary and Benefits Forecasting
- Security and Workflow
- System Administration

Human Resources Management

- Talent Acquisition ¹
- Personnel Management
- Workforce Shaping / Administration
- Compensation Administration
- Benefits Administration ¹
- Learning / Performance Management System ¹
- Employee / Manager Self-Service
- Workforce Insights

Payroll

- Time Management
- Leave Management
- Deduction Management
- Retirement Processing
- Payroll Accounting Management
- Year End Processes

Technology Solutions

- SaaS System
- Security
- Workflow
- Network / Infrastructure
- Intuitive User Interface
- Integration Capability
- Mobile Capability
- Reporting & Analytics
- Year End Processes
- Internal Controls and Other Processes

¹ Interface – Refer to Requirements Spreadsheet for Additional ERP Interfaces