

MEMORANDUM

STEVE FRANKS
DIRECTOR
OC COMMUNITY
RESOURCES

RYAN DRABEK
INTERIM DIRECTOR
OC ANIMAL CARE


KAREN ROPER
DIRECTOR
OC COMMUNITY SERVICES

MARK DENNY
DIRECTOR
OC PARKS

HELEN FRIED
COUNTY LIBRARIAN
OC PUBLIC LIBRARIES

DATE: January 26, 2010

TO: Chair Janet Nguyen, First District

FROM: Steve Franks, Director of OC Community Resources 

SUBJECT: Board Presentation on Policy Community Reconciliation Program

At your request, on February 2, 2010, OC Community Resources Human Relations Commission will conduct a five minute presentation on the Police Community Reconciliation Program.

Attached is a copy of the presentation. The five minute presentation will be conducted by Rusty Kennedy, Executive Director of Human Relations Commission. The last slide of the presentation includes a 2 minute video presentation.

If you have questions, feel free to contact Karen Roper or Rusty Kennedy at (714) 480-2805 and (714) 567-7465, respectively. Thank you.

C: Alisa Drakodaidis, Deputy CEO, OC Infrastructure
Rob Richardson, Assistant CEO
Darleen Bloom, Clerk of the Board
Karen Roper, Director of OC Community Services
Rusty Kennedy, Executive Director of Human Relations Commission

Orange County Board of Supervisors

Police Community Reconciliation Program

First Year Results FY 2009-10



Milestones

- 63 Cases
- 70 Consultations and Presentations
- 31 Pre-shift Briefings
- 120 New Recruits Oriented



Types of Complaints



- Harassment – 20
- Rudeness – 12
- Unfairness – 8
- Insensitivity – 6
- Misconduct – 5
- Lack of Follow-up – 4
- Profiling – 3
- Mistrust – 3
- Theft – 1
- Mistreatment – 1



Conclusion



- Police Community Reconciliation Program handled 26% more cases in the first year than projected.
- Growing understanding within Orange County Sheriff's Department of mediation as a positive alternative.
- 97% satisfaction among those surveyed.
- This process is promoting positive police/community relations county-wide.

