



ORANGE COUNTY
Department of Human Resources
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**INVITES APPLICATIONS FOR THE POSITION OF:
Sheriff - Coroner**

SALARY

Salary: See Position Description

ISSUE DATE: 01/30/08

FINAL FILING DATE: 02/15/08.

THE POSITION



Sheriff - Coroner

**The County of Orange, California
Invites your interest in the position of Sheriff - Coroner**

The Community

Located on the Southern California coast with a culturally diverse population of three million, Orange County enjoys a nearly perfect climate year-round. Orange County offers a high quality of life, low crime rate, and excellent educational system. Visitors and residents alike have an abundance of world-class shopping, dining, and resort accommodations to choose from, as well as over 42 miles of beautiful beaches and coastline. In addition, the region offers a variety of amenities that are attractive to those with an active lifestyle.

Orange County is home to some of the state's most popular attractions, including Disneyland, Disneyland's California Adventure, and Knott's Berry Farm. The 2002 World Series Champion Angels baseball team and the 2007 Stanley Cup Champion Mighty Ducks of Anaheim NHL team are exciting choices for sports enthusiasts. Cultural venues are abundant, including the theater, symphony, and orchestra performances, and museums for adults and children.

Educational opportunities are plentiful, with two State universities – California State University, Fullerton and University of California at Irvine, plus several private colleges and four community college districts. There are over 60 high school campuses and enough elementary schools to educate one and a half million students. Many corporate headquarters and leading technology and biomedical firms are located here. John Wayne Airport is conveniently located for business and vacation travelers.

The County Government

The County of Orange is a Charter County governed by a five-member Board of Supervisors supported by a group of dedicated, public-spirited individuals, who together comprise a regional service provider and planning agency committed to maximizing resources and improving the quality of life for residents in Orange County. Our core businesses are public safety, public health, environmental protection, regional planning, public assistance, social services and aviation.

The County of Orange is committed to providing the residents with a safe, healthy, and fulfilling place to live, work, and play, today and for generations to come, by providing outstanding, cost-effective regional public services. We strive to be a high quality model governmental agency that delivers services to the community in ways that demonstrate: EXCELLENCE, LEADERSHIP, STEWARDSHIP, AND INNOVATION.

The Department

The [Sheriff - Coroner Department](#) is a large law enforcement agency composed of over 3,800 sworn and professional employees. The Sheriff-Coroner Department has 21 separate budgets totaling over \$700 million and annual revenues of \$400 million. The core services of the Department include: jails, patrol, criminal investigation, forensic science, coroner, court security, service of civil process, records, property and evidence, personnel, systems, financial, communications, and emergency management.

The Ideal Candidate

The County is seeking a highly motivated, results-oriented law enforcement executive with proven extensive experience to lead the fifth largest Sheriff department in the nation. The ideal candidate will possess a broad range of law enforcement experience that will allow him/her to effectively guide the operations of a multi-faceted department with innovation, integrity, ethics, strong core values and the ability to develop positive partnerships at the federal, state, and local level. Moreover, the Sheriff - Coroner will possess solid leadership, exceptional interpersonal and communication skills, and serve as a role model for the department; inspiring confidence and high standards.

Statutory Requirements

California Government Code Section 1020 defines a person holding public office must be at least 18 years of age and a citizen of the State of California. Additionally, Government Code Section 24001 requires the individual to be a registered voter in Orange County, California at the time of appointment. Other relevant statutory requirements are listed in [California Government Code Section 24004.3](#)

Desirable Qualifications

[Click Here](#)

Term Expiration

1/3/2011

Compensation and Benefits

Current adopted salary is \$205,920 annually plus a comprehensive benefits package.

Application Filing Deadline

2/15/2008

To Apply

Visit our website at www.ocgov.com to apply online. If you have any questions, contact **Alicia Cavazos**, Human Resources at **(714) 834-5317**. Resumes will be screened according to the qualifications outlined. The most qualified candidates will be invited to interview. A select group of candidates will be asked to provide references once recommended as finalists. Finalist interviews will be held with the Orange County Board of Supervisors. All employment offers are contingent upon successful completion of a background investigation.

EEO INFORMATION

Orange County, as an equal opportunity employer encourages applicants from diverse backgrounds to apply.

APPLICATIONS MAY BE OBTAINED AND FILED ONLINE AT:

<http://www.ocgov.com>

OR

333 W. Santa Ana Blvd,
Santa Ana, CA 92701

EXAM #
SHERIFF - CORONER
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Statutory Requirements

California Government Code Section 24004.3

No person is eligible to become a candidate for the office of sheriff in any county unless, at the time of the final filing date for election, he or she meets one of the following criteria:

- (1)** An active or inactive advanced certificate issued by the Commission on Peace Officer Standards and Training.
- (2)** One year of full-time, salaried law enforcement experience within the provisions of Section 830.1 or 830.2 of the Penal Code at least a portion of which shall have been accomplished within five years prior to the date of filing, and possesses a master's degree from an accredited college or university.
- (3)** Two years of full-time, salaried law enforcement experience within the provisions of Section 830.1 or 830.2 of the Penal Code at least a portion of which shall have been accomplished within five years prior to the date of filing, and possesses a bachelor's degree from an accredited college or university.
- (4)** Three years of full-time, salaried law enforcement experience within the provisions of Section 830.1 or 830.2 of the Penal Code at least a portion of which shall have been accomplished within five years prior to the date of filing, and possesses an associate in arts or associate in science degree, or the equivalent, from an accredited college.
- (5)** Four years of full-time, salaried law enforcement experience within the provisions of Section 830.1 or 830.2 of the Penal Code at least a portion of which shall have been accomplished within five years prior to the date of filing, and possesses a high school diploma or the equivalent.

Desirable Qualifications

Sheriff - Coroner

DEFINITION

The Sheriff - Coroner is the chief officer of the department, having the authority to manage and direct the activities and operations of the Sheriff's Department; exercising lawful powers of the office that include public safety and law enforcement efforts.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The Sheriff - Coroner is responsible for planning, directing, coordinating, controlling and staffing all activities of the department. Reviews, coordinates and approves all departmental plans in order to assure consistency with departmental policies, goals, and objectives. Advises the Board of Supervisors on issues pertaining to public inquiries and/or complaints regarding the activities of employees of the department, and maintains relations with local citizens, and other related agencies.

CANDIDATE PROFILE

The Sheriff - Coroner will be a seasoned and dynamic law enforcement executive with proven experience and a leader in cutting edge technology. He/she will possess a broad range of law enforcement experience that will allow him/her to effectively guide the operations of a multi-faceted department with innovation, demonstrating integrity and ethics, strong core values and the ability to develop positive partnerships at the federal, state, and local level. Moreover, the Sheriff - Coroner will possess solid leadership, exceptional interpersonal and communication skills, and serve as a role model for the department; inspiring confidence and high standards.

DESIRABLE QUALIFICATIONS

Must meet all requirements for peace officer status that are mandated by the California Government Code and Peace Officer Standards and Training (P.O.S.T); A P.O.S.T Advanced Certificate is desirable.

Bachelor's degree in police science, criminal justice, public administration or a closely related field. An advanced degree is desirable.

Possession and retention of a valid California Class C Driver's License by date of appointment.

PHYSICAL AND ENVIRONMENTAL CONDITIONS

Willingness to work irregular hours and days; overtime, weekends, holidays, evenings, and on-call; enforce laws regardless of personal ethics or feelings; possess the ability to remain calm and focused in rapidly changing and difficult situations involving conflict, complex issues, controversy and diverse stakeholder groups and interests; work under adverse or potentially hazardous conditions.