SIDE LETTER AGREEMENT TO THE 2019-2023 MEMORANDA OF UNDERSTANDING BETWEEN THE COUNTY OF ORANGE AND THE ORANGE COUNTY EMPLOYEES ASSOCIATION

This document shall serve as a Side Letter Agreement to modify the 2019-2023 Memoranda of Understanding (MOUs) between the County of Orange (County), the County of Orange Social Services Agency (SSA) and the Orange County Employees Association (OCEA) for the Community Services (CS) unit. This Side Letter shall be effective on the first day of the first full pay period after adoption by the Board of Supervisors.

ARTICLE I WORKWEEK, OVERTIME AND PREMIUM PAY

Section 4. <u>Premium Pay</u>

H. Training Pay

Employees in the classification of Senior Social Worker, who provide Department-approved field instruction, to Master of Social Work (MSW) Interns shall be paid two (2) dollars for all hours assigned to perform training functions that Department deems eligible for such training pay.

All other terms and conditions contained in the 2019-2023 Community Services Unit MOU executed between the County and OCEA not specifically amended by this Side Letter Agreement shall remain unchanged and unaffected by this Side Letter Agreement.

ORANGE COUNTY EMPLOYEES ASSOCIATION:		COUNTY OF ORANGE:	
Charles Barfield General Manager	 Date	Colette Farnes Chief Human Resources	 Date Officer
Aaron Peardon Sr. Labor Relations Representative	 Date	Jamie Newton Director, Employee & La	Date bor Relations
Veronica Rodarte Sr. Labor Relations Representative	Date	Susie Baker Manager HRS Classification & Com	Date
		An Tran Director, Social Services	Date Agency
Board of Supervisors Approval Date			